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JOURNAL OF PROCEEDINGS
FIRE COMMISSION

Regular Meeting - January 5, 1976

1. On Roll Call, the following were noted present:
 President Bernstein, Commissioner Hunt. Vice President Tham was excused.
 Officers Present: Keith P. Calden, Chief of Department
 Joseph P. Daly, Deputy Chief

Assistant Chiefs:

Emmet Condon - Chief, Division of Fire Prevention & Investigation
 Robert E. Clancy - Chief, Division of Public Education & Internal Control
 Robert E. Rose - Chief, Division of Planning & Research (Acting)
 Richard A. Galli - Chief, Division of Training
 Andrew C. Casper - Chief, Bureau of Administration

Fire Fighting Services:

John H. Hirshfeld - Assistant Chief, Division 1 (Acting)
 Joseph F. Scannell - Assistant Chief, Division 2 (Acting)
 Jack F. Cavallero - Assistant Chief, Division 3 (Acting)

2. Approval of the minutes of the regular meeting of December 29, 1975.

Commissioner Hunt moved and President Bernstein seconded minutes of the regular meeting of December 29, 1975 be approved.
 President Bernstein: So ordered.

3. Matters Represented:

There were no matters not having a regular place on the calendar.

4. Submitted weekly report of the Department Physician showing the members and employees absent from duty during the past week through sickness or injury.

President Bernstein directed to file for the record.

NEW BUSINESS

5. Submitting for approval application for pay, while off duty, due to death of relative:

Webster, Donald E., H-2 Fireman, Truck 15 - 1 day - death of father-in-law.

Commissioner Hunt moved and President Bernstein seconded application for pay be approved.
 President Bernstein: So ordered.

6. Submitted for approval applications from 10 members of the Department for permission to go beyond the authorized residence limits while on Disability Leave with Pay, for a period of 30 days.

Effective Date

Atkins, Rollin J.	H-2 Fireman, Engine 35	January 1, 1976
Denucci, Frank C.	H-2 Fireman, Engine 13	January 2, 1976
Dixon, Jerry	H-2 Fireman, Engine 34	December 30, 1975
Ewing, George L.	H-2 Fireman, Engine 15	December 31, 1975
Glaeser, Lewis M.	H1D Operator, Dist. 9	December 29, 1975
Moss, David L.	H-2 Fireman, Engine 5	December 31, 1975
Paulin, John	H20 Lieutenant, Engine 15	December 29, 1975
Rand, Robert L.	H-2 Fireman, Truck 14	January 1, 1976
Carroll, Thomas	H3D Captain, Truck 8	January 5, 1976
Kenney, Arthur W. Jr.	H2D Lieutenant, Truck 2	January 2, 1976

Also submitted for approval applications from 2 members of the Department for permission to go beyond the authorized residence limits while on Sick Pay, for a period of 30 days. All requests have been made with approval of attending physician.

Effective Date

Bergeron, Robert A.	H20 Lieutenant, Truck 18	December 29, 1975
Morrow, Melvin R.	H-2 Fireman, Truck 18	January 2, 1976

Commissioner Hunt moved and President Bernstein seconded applications be approved on recommendation of Chief of Department.
President Bernstein: So ordered.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

- A) Reported the following appointments in accordance with Section 503 of the Rules and Regulations - all EFFECTIVE JANUARY 1, 1976:

PERMANENT H-20 LIEUTENANTS

James C. Ferry
Robert A. Bergeron

PERMANENT H-4 INSPECTORS

Albert Wirdzek
David A. Sarber
Donald O. Cofer

Commissioner Hunt moved and President Bernstein seconded report of Permanent appointments be approved.
President Bernstein: So ordered.

- B) Submitted report of Permit Applications passed by the Department during the month of December 1975 in accordance with provisions of the Fire Code.

Commissioner Hunt moved and President Bernstein second report of Chief of Department be approved.
President Bernstein: So ordered.

- C) Submitted 4 letters commending members of the Department for their assistance in response to emergencies.

President Bernstein directed to acknowledge letters and incorporate in minutes of today's meeting.

* * * * *

To Keith P. Calden, Chief and Members of Truck Company #1:

Thank you for your kind letter of sympathy and condolence in the tragic death of my Uncle - William T. Moore. It was appreciated.

Sincerely

/s/ Mrs. Barbara J. Grey
1014 Richland St
Maumee, Ohio 43506

Office of the Chief
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, Ca. 94102

Dear Sir:

It is always a comfort to hear the engines on their way down California Street, knowing that they will be there if I ever need them. Now I have learned first-hand that our firemen are "life savers" in other, personal ways, too. I recently became quite ill on the street, which can be serious and frightening for one who has a heart condition. Inspectors Russell Albano and Robert Willett were nearby and at my side immediately. Their kindness and reassuring assistance meant more than I was really able to express to them. I would, therefore, like to take this opportunity to say

"thank you" to the department and to them personally for the way in which they came to my aid and for seeing that I got back to my apartment safely.

Sincerely,

/s/ Mrs. Paul M. Keenan
1801 Gough Street
San Francisco, 94109

- - - - -
1264 Page St.
San Francisco 94117
Christmas Day, 1975

It is Christmas Eve and I smell gas in the refrigerator. Will it kill us? A call to PG & E. I ask if I should worry and they tell us to ask the fire department. A call to the fire department. I explain that it is likely nothing but should I be concerned? A man tells me he will send someone over to look at it I tell him we don't need a truck or anything. Within a few minutes I hear the siren and see the flashing lights. Neighbors appear at the windows and some come to the sidewalks to look at chimneys. The woman upstairs winces as she hears the engine on Page St. She knew what I had done. She giggled some at the event I had precipitated. I was embarrassed (still am a little) but a delightful fireman assured me that I need not be. He checked the refrigerator and assured me we would not die in the night from noxious gasses and could eat the food without wiping out. He made me feel ok about the refrigerator.. but more amazingly he even made me feel ok about called him out on CHRISTMAS EVE TO SMELL MY REFRIGERATOR. The Page St. alarmist wants to thank him for rising to such an occasion in good humor but I don't know his name. May his superiors know he is indeed a gem! .. and the two others with him were also much nicer than I might have been under similar circumstances. Thanks to you for being there for my false alarm. You get my vote and offer me a sense of security

/s/ B. Lou Sibnefre

- - - - -
Golden Bear Sportswear
475 Valencia St.
San Francisco, 94103

San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, California

December 19, 1975

Gentlemen:

Please accept our sincerest thanks for a job well done. Our company is located in the building next door to the apartment building that burned at Sixteenth & Valencia Streets. We are certain that if the Fire Department had not acted as quickly and effectively as it did, we would surely have lost our business and our jobs. A small token of our appreciation is enclosed. Thank you again for a job well done.

/s/ B. L. Winter, Pres.

The Management and Employees of Golden Bear Sportswear
(This letter signed by 29 employees of this company)

* * * * *

0) Reported Awards of Honorable Service to the following members:

	<u>Retirement Date</u>
Captain Bernard Feldhaus	October 19, 1975
Lieutenant Roy H. Wright	October 18, 1975
Inspector Edward T. Cull	October 20, 1975
Fireman Jack C. Anchick	November 14, 1975
Fireman Peter A. Oelopoulos	October 20, 1975
Fireman Richard Hawkins	November 5, 1975
Fireman William F. Savage	October 23, 1975
Fireman Richard C. Solvin	December 4, 1975
Fireman John P. Tully	October 20, 1975

Fireman John P. Tully and Richard C. Solvin were present at the meeting to receive their awards. They were congratulated by the Chief and members of the Commission.

Secretary Connors announced that as a continuation of last week's presentation of awards, representatives of Companies 1, 7, 30, 37 and Truck 6, were present to receive Merit Certificates for actions performed in the line of duty. Deputy Chief Daly read the citation and Chief Calden awarded the certificates to the following:

Lieutenant Ed Begley - Engine 1
Lieutenant Gerald Gray - Engine 7
Lieutenant Jerry Mahoney - Engine 30
Lieutenant William Dunn - Engine 37
Lieutenant Walter Pudlow - Truck 6

Also present to receive a Merit Award was Fireman John B. Sullivan for his humanitarian service and devotion to the handicapped children of San Francisco, who attend the Sunshine School. He was accompanied by a young member of the school, Chris Nichel. Fireman Sullivan was congratulated by the Chief and the members of the Commission.

James T. Ferguson, President of Local 798, was present at this meeting.

There being no further business to come before the Commission, the meeting was adjourned at 1015 hours.

Raymond G. Connors, Jr.
Secretary

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JOURNAL OF PROCEEDINGS
FIRE COMMISSION

DOCUMENTS

JAN 23 1976

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Regular Meeting - January 12, 1976

1. On Roll Call, the following were noted present:
President Bernstein, Vice President Tham, Commissioner Hunt.
Officer Present: Joseph P. Daly, Acting Chief of Department
(Chief Calden was attending a Seminar at
the University of San Francisco)

Assistant Chiefs:

Emmet Condon - Chief, Division of Fire Prevention & Investigation
Robert E. Clancy- Chief, Division of Public Education & Internal Control
Richard A. Galli- Chief, Division of Training
Robert E. Rose - Chief, Division of Planning & Research (Acting)
Andrew C. Casper- Chief, Bureau of Administration

Fire Fighting Services:

John H. Sherratt - Assistant Chief, Division 1 (Acting)
Joseph T. Scannel- Assistant Chief, Division 2 (Acting)
Robert C. Barry - Assistant Chief, Division 3 (Acting)

- 2) Approval of the minutes of the regular meeting of January 5, 1976.

Commissioner Tham moved and Commissioner Hunt seconded minutes of the
regular meeting of January 5, 1976 be approved.
President Bernstein: So ordered.

3. Matters Represented:

There were no matters not having a regular place on the calendar.

4. Submitted weekly report of the Department Physician showing the members and
employees absent from duty during the past week through sickness or injury.

President Bernstein directed to file for the record.

NEW BUSINESS

5. Submitted reports and recommendations of Accident Committee regarding the
following accidents:

	Accident No.	Date	Serial No.	Responsibility	Recommendation
Bureau Equipment-					
Ford	2515	12/24/75	338	Preventable	File for the record
Engine Company 36	2516	12/26/75	505	Non-Preventable	File for the record
Engine Company 22	2517	1/1/76	532	Preventable	File for the record
Truck Company 20	2518	1/4/76	752	Preventable	File for the record

Commissioner Hunt moved and Commissioner Tham seconded reports and recommend-
ations of Accident Committee be approved.
President Bernstein: So ordered.

6. Submitted for approval applications from 23 members of the Department for per-
mission to go beyond the authorized residence limits while on Disability Leave
with Pay, for a period of 30 days.

Effective Date

Armada, Ariston, S., Jr.	H-2 Fireman, Truck 3	January 7, 1976
Ayoob, George	H-40 Battalion Chief, Dis: 9	January 5, 1976
Caldwell, James M.	H-20 Lieutenant, Engine 20	January 6, 1976

		Effective Date
Carr, Charles L.	H-40 Battalion Chief, Dis.8	January 7, 1976
Dowd, Charles J.	H-2 Fireman, Engine 44	January 11, 1976
Hellund, Willie 8.	H-2 Fireman, Engine 44	January 7, 1976
McGrath, William L.	H-2 Fireman, Airport #3	January 7, 1976
Mooney, William F.	H-2 Fireman, Engine 1	January 10, 1976
Romo, Anthony J.	H-2 Fireman, Engine 9	January 5, 1976
Tedeschi, Albert J.	H-20 Lieutenant, Engine 41	January 7, 1976
Walsh, William P.Jr.	H-2 Fireman, Engine 18	January 5, 1976
Wesch, Henry T.	H-2 Fireman, Truck 17	January 6, 1976
Williams, James F.	H-2 Fireman, Engine 6	January 6, 1976
Wynne, Peter R.	H-2 Fireman, Truck 10	January 7, 1976
Zappettini, Victor	H-2 Fireman, Engine 22	January 11, 1976
Casey, Michael J.	H-2 Fireman, Truck 1	January 10, 1976
Cercos, John S.	H-2 Fireman, Engine 1	January 9, 1976
Healy, John J.	H-40 Battalion Chief, D/T	January 12, 1976
Hines, Raymond V.	H-2 Fireman, Station 4	January 10, 1976
Navarret, Paul P.	H-2 Fireman, Station 8	January 9, 1976
Onorato, Robert A.	H-2 Fireman, Engine 10	January 9, 1976
Meiswinkel, Leonard P.	H-2 Fireman, Engine 32	January 9, 1976
Rosa, Charles T.	H-2 Fireman, Engine 41	January 10, 1976

Also submitting for approval application from 1 member of the Department for permission to go beyond the authorized residence limits while on Sick Pay, for a period of 30 days. All requests have been made with approval of attending physician.

Goodwin, James A. H-2D Lieutenant, Truck 12 January 7, 1976

Commissioner Tham moved and Commissioner Hunt seconded applications be approved on recommendation of Chief of Department.
President Bernstein: So ordered.

7. Submitted for approval applications for pay, while off duty, due to death of relatives:

Cull, James, H-2 Fireman, Truck 17 - 2 days - death of father-in-law.
Dal Cielo, Alfred, H-2 Fireman, Engine 19 - 2 days - death of mother.
Kelly, Francis, H-2 Fireman, Engine 3 - 2 days - death of father.
Mitchell, William, H-2 Fireman, Engine 3 - 2 days - death of mother.
White, William R., H-2 Fireman, Truck 8 - 2 days - death of father.

Commissioner Hunt moved and Commissioner Tham seconded applications for pay be approved.
President Bernstein: So ordered.

8. CITY ATTORNEY

Communications received from Deputy City Attorney James L. Lazarus recommending settlements of the following claims.

Commissioner Tham moved and Commissioner Hunt seconded resolutions authorizing settlement of the following claims be approved.

RESOLVED, that on the recommendation of Deputy City Attorney James L. Lazarus, dated January 8, 1976, the claim of Azelee Selmon, 541 Divisadero Street, for auto damages occurring on August 6, 1975 at 1220 Fell Street, be settled by payment of \$142.42, the same be and is approved by the Fire Commission. (Accident #2445, Engine 21).

RESOLVED, that on the recommendation of Deputy City Attorney James L. Lazarus, dated January 8, 1976, the claim of Elizabeth Shelley, 378 Sanchez Street, for property damage at above address in the amount of \$450.00, be settled by payment of \$450.00, the same be and is hereby approved by the Fire Commission.

RESOLVED, that on the recommendation of Deputy City Attorney James L. Lazarus, dated January 8, 1976, the claims of Robert Perlsweig and Katherine Rapp, 247 Lake Street for personal injury which occurred on March 30, 1975 at Waller and Fillmore Street be settled by payment of \$2,850 for Robert Perlsweig and \$2,250 for Katherine Rapp, the same, be and is hereby approved by the Fire Commission. (Accident #2383, Truck Co. 6).

A)

B)

C)

RESOLVED, that on the recommendation of Deputy City Attorney, James L. Lazarus dated January 8, 1976, the claim of Allstate Insurance Company 375 Serramonte Plaza, Daly City, for auto damage which occurred on March 30, 1975 at Waller and Fillmore Streets be settled by payment of \$578.76, the same, be and is, hereby approved by the Fire Commission. (Accident #2383, Truck Company 6.)

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

- A) Reported the following Temporary Limited Tenure Appointment:

<u>1424 (CETA)</u>	<u>REQ. NO.</u>	<u>Effective Date</u>
Shirley J. Toler	T 50025	December 24, 1975

Commissioner Hunt moved and Commissioner Tham seconded report of Temporary Appointment be approved.
President Bernstein: So ordered.

- 8) Submitted 24 Officer Reassignments in accordance with provisions of Section 3958(g) of Rules and Regulations, Effective December 10, 1975.

Commissioner Tham moved and Commissioner Tham seconded report of Officer Reassignments be approved.
President Tham: So ordered.

- C) Reported the status of the Firefighting Personnel, Apparatus and Equipment for month ending December 31, 1975.

- There are 11 vacancies in the rank of fireman which will be filled when a new probationary class commences at the Division of Training.
- The daily average of uniformed personnel on authorized leave was as follows:

	<u>Month of</u> <u>December</u>	<u>Month of</u> <u>November</u>
Sick Leave	21	17
Disability Leave	36	36
Military Leave	0	1
Vacation	32	27

3. No company was put out of service for lack of personnel or because relief apparatus was unavailable. The following W.O.O.s were assigned:

Dec. 1, 1975 - 1	Dec. 17, 1976 - 0
" 2 " - 0	" 18 " - 1
" 3 " - 2	" 19 " - 1
" 4 " - 1	" 20 " - 0
" 5 " - 0	" 21 " - 1
" 6 " - 1	" 22 " - 0
" 7 " - 2	" 23 " - 1
" 8 " - 0	" 24 " - 0
" 9 " - 0	" 25 " - 1
" 10 " - 2	" 26 " - 1
" 11 " - 0	" 27 " - 0
" 12 " - 0	" 28 " - 1
" 13 " - 0	" 29 " - 1
" 14 " - 1	" 30 " - 0
" 15 " - 0	" 31 " - 0
" 16 " - 1	TOTAL W.O.O.s - 19

- 4(a) The following apparatus was at Central Shops for repairs:
7 Triple Combination Pumpers; 2 Aerial Tractors & Trailers

- (b) The following apparatus was out of service and stored in stations U.F.O:
- | | |
|---|-------------|
| 1 Aerial Tractor & Trailer (Aherns Fox)(Museum) | (E-17) |
| 1 City Service Tractor & Trailer | (Old E-43) |
| 1 City Service Tractor & Trailer | (Corp.Yard) |
| 1 Large Water Tower (Museum) | (E-10) |
| 1 Relief Salvage | (E-25) |
| 2 Small Water Towers (Museum) | (E-13) |

D)

E)

- 4(c) The following were available for relief purposes:
4 Aerial Tractors and Trailers; 5 Triple Combination Pumps

(d) No in-service pumpers or relief pumpers were unable to draft.

Commissioner Hunt moved and Commissioner Tham seconded report of Chief of Department be approved.
President Bernstein: So ordered.

- D) Submitting monthly report of Chief, Division of Fire Prevention, for month of November, 1975.

President Bernstein directed copies be sent to each Commissioner and filed for the record.

- E) As required by Ordinance #66-72 and in accordance therewith I hereby report having made the following temporary assignments during the Payroll Period #26, December 24 through January 6, 1976; There were 276 temporary assignments.

Name	Present Rank	Higher Rank	No. of Shifts	Dates
Barry, Robert	H-40	H-50	1-1/2	(24)(2-3)
Brandi, Andrew	"	"	10 days	(24-25-26-29-30-31-1-2-5-6)
Cavallero, Jack	"	"	3-1/2	(25-26)(28-29)(31)(5-6)
Favilla, William	"	"	3-1/2	(26-27)(29-30)(1-2)(6)
Graham, William	"	"	3	(24)(26-27)(1)(3-4)
McInnis, Ronald	"	"	2	(30-31)(4-5)
Murphy, Edward	"	"	3	(28-29)(31-1)(3-4)
Scannell, Joseph	"	"	2	(2-3)(5-6)
Rose, Robert	"	"	6 days	(24-31-1-2-5-6)
Burnham, Allen	"	"	3	(24-25)(27-28)(31-1)
Hirshfeld, John	"	"	2-1/2	(25-26)(3)(5-6)
Mullins, John	"	"	1	(28-29)
Allen, Frank	H-30	H-40	2-1/2	(29-30)(3-4)(6)
Berthold, George	"	"	1-1/2	(1-2-3)
Blackburn, Frank	"	"	1-1/2	(27-28)(3)
Brady, Donald	"	"	3	(30-31)(2-3)(5-6)
Bricchetto, William	"	"	1/2	(25)
Brophy, Harry	"	"	1	(5-6)
Connolly, Patrick	"	"	2-1/2	(28-29)(31)(3-4)
Cresci, Charles	"	"	4	(26-27)(29-30)(1-2)(4-5)
Oel Bene, Joseph	"	"	1	(3-4)
Doyle, Edward	"	"	3-1/2	(24-25)(27-28)(31-1)(4)
Farrell, Michael	"	"	1/2	(3)
Flaherty, John	"	"	4	(24-25)(27-28)(2-3)(5-6)
Gallagher, Martin	"	"	1	(4)(6)
Gilchrist, Thomas	"	"	1	(25-26)
Groger, Richard	"	"	2	(25-26)(28-29)
Healy, Thomas	"	"	2-1/2	(25-26)(1-2)(6)
Juslin, Arthur	"	"	1	(25-26)
Korbus, Robert	"	"	4	(24-25)(28-29)(31-1)(4-5)
Lambrechts, Albert	"	"	1-1/2	(2-3)(6)
Landi, Raymond	"	"	2	(24-25)(27-28)
Langlois, Lucien	"	"	3	(24)(30-31)(2)(5-6)
Macaluso, Thomas	"	"	2-1/2	(25-26)(28-29)(5)
Moreno, John	"	"	3-1/2	(24)(26-27)(31-1)(4-5)
Murphy, Patricia	"	"	3	(29-30)(1-2)(4-5)
O'Brien, Donald	"	"	4-1/2	(24)(26-27)(30-31)(2-3)(5-6)
Paganelli, Richard	"	"	2-1/2	(28-29)(31-1)(5)
Phipps, Edward	"	"	1	(27-28)
Rende, Frank	"	"	2-1/2	(24)(26-27)(30-31)
Roberts, William	"	"	1	(25-26)
Shaughnessy, William	"	"	3	(24)(26-27)(2)(4-5)
Storti, Oliver	"	"	3	(24)(30-31)(3-4)(6)
Hohndorf, Ernest	"	"	1	(25-26)
Zerbe, Charles	"	"	2-1/2	(24)(30-31)(2-3)
Weingand, J.	"	"	4	(24-25)(27-28)(30-31)(5-6)
Ryan, Thomas	"	"	1	(25-26)
Olson, James	"	"	2	(27-28)(1-2)
Donohue, Robert	"	"	3	(28-29)(31-1)(3-4)
Figlietti, Joseph	"	"	1	(3-4)
Cullen, Gerald	"	"	1/2	(6)
Arevalo, John	H-20	H-30	1	(30-31)
Azich, William	"	"	4	(25-26)(28-29)(31-1)(4-5)
Baggetta, Joseph	"	"	1	(29-30)

	Present Rank	Higher Rank	No. of Shifts	Dates
Barry, Gerald	H-20	H-30	7 days	(29-30-31-1-2-5-6)
Bechler, Robert	"	"	3-1/2	(24-25)(30-31)(3-4)(6)
Bruno, Robert	"	"	4	(25-26)(29-30)(2-3)(5-6)
Cordery, Thomas	"	"	3-1/2	(24)(29-30)(2-3)(5-6)
Correll, William	"	"	3	(27-28)(30-31)(3-4)
Coyle, Robert	"	"	4	(25-26)(29-30)(1-2)(4-5)
O'Angelo, Paul	"	"	4	(25-26)(28-29)(1-2)(4-5)
Eichel, Edward	"	"	4	(24-25)(27-28)(1-2)(4-5)
Fauss, Mervin	"	"	3	(24)(26-27)(2-3)(5)
Fraysee, Leon	"	"	1	(3-4)
Frazier, Robert	"	"	1	(3-4)
Graham, Melvin	"	"	1	(25-26)
Grim, Charles	"	"	4-1/2	(24-25)(27-28)(31-1)(3-4)(6)
Gunning, Raymond	"	"	2	(25-26)(28-29)
Hamilton, Dale	"	"	1/2	(25)
Hennessey, William	"	"	2	(27-28)(30-31)
Judson, Ronald	"	"	2	(24)(2-3)(6)
Kenny, Alfred	"	"	4	(25-26)(28-29)(1-2)(4-5)
Kern, John	"	"	3	(28-29)(1-2)(4-5)
Kniese, George	"	"	4	(26-27)(29-30)(1-2)(5-6)
Kocher, Joseph	"	"	3	(25-26)(1-2)(4-5)
Little, Robert	"	"	2	(25-26)(29-30)
MacGurn, William	"	"	4	(24-25)(27-28)(30-31)(4-5)
Mahoney, Patrick	"	"	1-1/2	(3-31)(3)
Marracq, Richard	"	"	1	(30-31)
McCarthy, Joseph	"	"	4	(26-27)(29-30)(1-2)(5-6)
McGrath, Raymond	"	"	2	(25)(27-28)(31)
McDermott, James	"	"	2-1/2	(27-28)(2-3)(6)
McKeon, Joseph	"	"	4	(24-25)(28-29)(31-1)(3-4)
Moore, Robert	"	"	2	(31-1)(3-4)
Navarra, Frank	"	"	3	(24-25)(28-29)(31-1)
O'Leary, Timothy	"	"	3	(28-29)(2-3)(5-6)
O'Rourke, Frank	"	"	3	(24-25)(28-29)(31-1)
Pagano, Frank	"	"	4-1/2	(24)(26-27)(30-31)(2-3)(5-6)
Payne, George	"	"	4	(24-25)(28-29)(31-1)(3-4)
Pease, Edward	"	"	1	(3-4)
Paulin, John	"	"	1-1/2	(24)(27-28)
Pender, John	"	"	3	(25-26)(28-29)(1-2)
Pudlow, Walter	"	"	2-1/2	(24)(26-27)(5-6)
Putman, John	"	"	1/2	(3)
Reid, James	"	"	2-1/2	(24)(27-28)(30-31)
Rosbach, James	"	"	2	(1-2)(5-6)
Ryan, Charles	"	"	2	(24-25)(4-5)
Seike, Richard	"	"	2	(24)(2-3)(5)
Smail, Andrew	"	"	1/2	(6)
Smyth, Alfred	"	"	4	(25-26)(28-29)(2-3)(5-6)
Sutter, Theodore	"	"	2-1/2	(25-26)(31)(5-6)
Tobin, George	"	"	1/2	(4)
Waight, Albert	"	"	2	(29-30)(3-4)
Sobrano, Michael	"	"	1	(25-26)
MacQuire, Bernard	"	"	1	(25-26)
Rey, Rene	"	"	1	(25-26)
Begley, Edward	"	"	1	(25-26)
Grownney, Harold	"	"	1	(25-26)
Sheehan, Thomas	"	"	1	(25-26)
McGovern, John	"	"	2	(25-26)(28-29)
Thomas, Richard	"	"	1	(28-29)
Apostoli, Benedict	H-2	H-20	4	(26-27)(29-30)(2-3)(5-6)
Banchero, Robert	"	"	4	(26-27)(30-31)(2-3)(5-6)
Barulich, Peter	"	"	2-1/2	(29-30)(3)(5-6)
Cervelli, Reno	"	"	4	(24-25)(29-30)(1-2)(4-5)
Cevolani, King	"	"	1	(5-6)
Comaduran, Louis	"	"	4	(25-26)(28-29)(31-1)(5-6)
Conway, John	"	"	2-1/2	(30-31)(3)(5-6)
Costella, Guido	"	"	4	(24-25)(27-28)(30-31)(3-4)
Cutler, Ronald	"	"	4-1/2	(24)(26-27)(30-31)(2-3)(5-6)
Cutone, Michael	"	"	4-1/2	(24-25)(27-28)(30-31)(3-4)(6)
Dal Broi, Theodore	"	"	1	(3-4)
Oale, Gary	"	"	3-1/2	(24-25)(30-31)(3-4)(6)
Davis, Paul	"	"	4-1/2	(24-25)(27-28)(31-1)(3-4)(6)
Ooherty, Gerald	"	"	1	(3-4)
Oonham, John	"	"	2	(27-28)(30)(6)
Fall, Richard	"	"	2	(25-26)(4-5)
Ference, William	"	"	3	(27-28)(30-31)(2-3)

Name	Rank	Ränk	Shifts	Dates
Gallagher, Thomas	H-2	H-20	2	(1-2)(4-5)
Goodin, Michael	"	"	4	(26-27)(29-30)(1-2)(5-6)
Groshong, James	"	"	3	(24-25)(31-1)(3-4)
Haberlin, David	"	"	1	(30-31)
Harootenian, Haig	"	"	3	(24-25)(28-29)(31-1)
Harris, John	"	"	2	(29-30)(1-2)
Hartley, John	"	"	4	(24-25)(29-30)(1-2)(4-5)
Hickey, John	"	"	4-1/2	(24)(26-27)(29-30)(2-3)(5-6)
Kall, Ronald	"	"	1	(3-4)
Keating, William	H-10	H-20	2-1/2	(31-1)(3-4)(6)
Kiely, Daniel	H-2	"	1	(24-25)
Krieger, Charles	H-10	"	2	(27-28)(30-31)
Langley, George	H-2	"	1/2	(24)
Martin, Stanford	"	"	3	(27-28)(30-31)(3)(6)
McCarroll, David	"	"	4	(25-26)(28-29)(1-2)(4-5)
Miles, William	"	"	1	(5-6)
Moran, Michael	"	"	2-1/2	(31-1)(3-4)(6)
Moreno, Rudy	"	"	4	(25-26)(29-30)(1-2)(4-5)
Moriarty, Stephen	"	"	4	(25-26)(28-29)(31-1)(5-6)
Murphy, Thomas	"	"	1-1/2	(27-28)(30)
Nyhan, Richard	"	"	3	(28-29)(1-2)(4-5)
D'Callaghan, Thomas	"	"	4	(26-27)(29-30)(1-2)(5-6)
Ogle, John	"	"	3-1/2	(24)(30-31)(2-3)(5-6)
D'Leary, Daniel	"	"	1	(25-26)
Paratchen, Harry	"	"	1	(4-5)
Pell, John	"	"	3-1/2	(24)(28-29)(31-1)(3-4)
Rebholtz, John	"	"	1	(1-2)
Reudy, John	"	"	1	(3-4)
Shuholm, Earl	"	"	4-1/2	(24)(2-27)(29-30)(2-3)(5-6)
Skidmore, John	"	"	1-1/2	(1-2)(6)
Slater, Howard	"	"	3-1/2	(24)(26-27)(29-30)(1-2)
Smith, Henry	"	"	4	(24)(26-27)(29-30)(2-3)(6)
Sweeney, Roger	"	"	1	(1-2)
Treanor, Frank	H-10	"	1/2	(30)
Walsh, Donald	H-2	"	4-1/2	(24)(26-27)(29-30)(2-3)(5-6)
Walsh, Richard	"	"	4	(25-26)(28-29)(31-1)(4-5)
Webb, Jack	"	"	1	(4-5)
Wilson, Richard	"	"	1	(4-5)
Young, Eugene	"	"	1-1/2	(3-4)(6)
Alianza, Frank	"	"	1	(4-5)
Bacon, Phillip	"	"	2-1/2	(28-29)(31-1)(4)
Calonico, John	"	"	3	(25-26)(28-29)(31-1)
Chambers, Lloyd	"	"	1/2	(31)
Clancy, James	"	"	4	(25-26)(28-29)(1-2)(4-5)
Davis, Albert	"	"	3	(24-25)(28-29)(31-1)
Feil, Carl	"	"	2	(27-28)(1-2)
Galindau, Ralph	"	"	4	(24-25)(28-29)(31-1)(3-4)
Goodridge, Newell	"	"	2	(24-25)(27-28)
Haughey, James	"	"	1	(27-28)
Hutchinson, William	"	"	1	(28-29)
Mitchell, William	"	"	2	(25-26)(4-5)
Munoz, Ernest	"	"	2	(1-2)(4-5)
Puccinelli, John 8.	"	"	1-1/2	(25)(27-28)
Robertson, James	"	"	4	(25-26)(28-29)(31-1)(4-5)
Sherry, John	"	"	1	(3-4)
Skow, Joseph	"	"	1/2	(1)
Alber, Donald	"	"	3	(25-26)(28-29)(4-5)
Webster, Donald.	"	"	1	(4-5)
Stern, Thomas	"	"	1	(1-2)
Swanson, George	"	"	1	(24-25)
O'Connor, James M.	"	"	1	(24-25)
Murphy, John T.	"	"	1	(24-25)
Linney, John	"	"	2	(24-25)(28-29)
Morrison, Joseph	"	"	1	(25-26)
Evanoff, Donald	"	"	1	(25-26)
Parrott, Edward	"	"	1	(25-26)
Salich, Dennis	"	"	1	(25-26)
D'Grady, John	"	"	2	(25-26)(28-29)
Dunn, Franklin	"	"	1	(25-26)
Castagne, Roger	"	"	2	(25-26)(28-29)
Grimesey, George	"	"	2	(25-26)(28-29)
Warner, Richard	"	"	1	(25-26)
Stern, Thomas	"	"	1	(25-26)
D'Sullivan, John	"	"	1	(25-26)

Name	Present Rank	Higher Rank	No. of Shifts	Dates
Allen, Eugene	H-2	H-20	1	(25-26)
Quattrin, Robert	"	"	2	(25-26) (28-29)
Gallagher, John	"	"	1	(25-26)
Blos, Gary	"	"	1	(25-26)
Knutsen, Wayne	"	"	1	(25-26)
Sullivan, John B.	"	"	1/2	(25)
Pelzer, Stephen	"	"	1	(25-26)
Leidecker, Fred	"	"	1	(25-26)
Dunn, Thomas	"	"	1	(25-26)
Donnolly, Lester	"	"	1	(25-26)
Millard, Terry	"	"	1	(27-28)
Tracey, Donald	"	"	1	(27-28)
Sullivan, James	"	"	1	(27-28)
Hansen, Jerry	"	"	1	(27-28)
Murray, Lawrence, Jr.	"	"	1	(28-29)
Partida, Rudolph	"	"	1	(28-29)
Kucich, Richard	"	"	1	(28-29)
Gregg, Robert	"	"	1	(28-29)
Tishma, Gary	"	"	1	(28-29)
Meltzer, Gary	"	"	1	(28-29)
Haney, Raymond	"	"	1	(28-29)
Carroll, John	"	"	1	(28-29)
Gold, Theodore	"	"	1	(28-29)
Creedon, Thomas	"	"	1	(28-29)
Malman, Norman	"	"	1	(28-29)
Livermore, Robert	"	"	1	(28-29)
Adams, David	"	"	1/2	(31)
Mauer, Ronald	"	"	1/2	(31)
Haggett, Robert	"	"	1	(31-1)
Lituanio, Louis	"	"	1	(31-1)
Curto, Gary	"	"	1/2	(1)
Ahern, John #2	"	H-10	1	(27-28)
Alboff, George	"	"	2	(27-28) (30-31)
Baeck, Carl	"	"	1/2	(31)
Barbano, Mark	"	"	1/2	(30)
Curto, Gary	"	"	1	(26-27)
Gibson, Richard	"	"	2-1/2	(24) (28-29) (3-4)
Grainger, David	"	"	1-1/2	(28) (30-31)
Jabs, Robert	"	"	2	(24-25) (28-29)
Lavelle, David	"	"	3-1/2	(24) (26-27) (29-30) (4-5)
Leonard, James	"	"	1	(25-26)
Liddell, Mark	"	"	1/2	(6)
McCloskey, John	"	"	1	(31-1)
Mitchell, Wayne	"	"	3-1/2	(26-27) (29-30) (3-4) (6)
Ness, Robert	"	"	2-1/2	(26-27) (1-2) (6)
Norton, William	"	"	4	(25-26) (28-29) (31-1) (5-6)
Parent, John	"	"	1-1/2	(24) (28-29)
Rapp, Charles	"	"	2	(25-26) (31-1)
Reinhard, Allen	"	"	1/2	(5)
Sellin, Stephen	"	"	1	(27-28)
Terry, Charles	"	"	3	(24-25) (29-30) (1-2)
Tomasello, Raymond	"	"	2	(26-27) (30-31)
Vergano, Robert	"	"	1	(25-26)
Freeman, Steve	"	"	1/2	(2)
Engler, Thomas	H-22	H-32	10 days	(24-25-26-29-30-31-1-2-5-6)
Sotter, Jack	"	"	10 days	(24-25-26-29-30-31-1-2-5-6)
Mahoney, James	H-6	H-24	10 days	(24-25-26-29-30-31-1-2-5-6)
O'Brien, W.	H-4	H-22	5 days	(24-25-29-30-31)
Dixon, Richard	"	"	4 days	(24-25-26-30)
Hallberg, Rudy	"	"	10 days	(24-25-26-29-30-31-1-2-5-6)
Hesse, Ted	"	"	5 days	(31-1-2-5-6-)
Willet, Robert	"	"	1 day	(29)
McKlem, R.	"	"	4 days	(1-2-5-6)
Katches, Nick	"	"	2 days	(25-26)
Benedetti, Edward	H-2	H-6	3 days	(26-27-28)
Opr. McCarthy, Thomas	H-10	"	4 days	(24-25 -28-29)
Ricketts, John	H-20	"	8 days	(25-26 -29-30-31-4-5-6)
Patterson, M.	H-2	"	6 days	(25-26-29-30-31-3)
Gee, Edward	"	"	1 day	(24)
Drago, Jack	H-20	"	3 days	(3-4-5)
Omitted from Payroll Period #23:				
McClosky, John	H-2	H-10	2 days	(22-23)
Jabs, Robert	"	"	2 days	(17-18)

F)

G)

H

<u>Name</u>	<u>Present Rank</u>	<u>Higher Rank</u>	<u>No. of Shifts</u>	<u>Dates</u>
Omitted from Payroll Period #25:				
Brady, Donald	H-3D	H-4D	2 days (12-13)	
Lavelle, David	H-2	H-10	2 days (11-12)	

Commissioner Tham moved and Commissioner Hunt seconded report of temporary assignments be approved.
President Bernstein: So ordered.

- F) Reported the resignation of Fireman Alfred L. Thuesen, Jr., effective January 29, 1976.

Commissioner Hunt moved and Commissioner Tham seconded report of resignation be approved.
President Bernstein: So ordered.

- G) Acting Chief Joseph Daly read the following report from Chief of Department concerning implementation of Proposition "Q".

January 8, 1976

Honorable President and Members of the Fire Commission

Gentlemen:

The present position of the San Francisco Fire Department implementing Proposition "Q" which requires fire fighters not to work more than fourteen hours except in an emergency is:

Following the election the Administration of the San Francisco Fire Department made a survey of those fire departments in the United States that were working other than the twenty-four hour system. Most departments working other than the twenty-four hour system were on a forty-two hour, or less, basis. There were five departments in the United States on a forty-eight hour week working other than a twenty-four hour day.

The Administration of the Fire Department has finalized on a tour that they feel would be adequate for the San Francisco Fire Department. We have reviewed this proposed tour with the Officers of Local No. 798. The Officers of Local No. 98 have requested a two weeks period to review the proposed schedule, with an opportunity to propose any changes that they feel would improve the schedule.

I have accepted the proposal of Local No. 798 and will consider any meaningful changes that I feel will improve the scheduling of the members of the San Francisco Fire Department and provide the best service to the people of San Francisco.

It is my estimate that the required scheduling of the new tours will take place during February, with February 15, 1976 as a proposed target date.

Sincerely,

/s/ Keith P. Calden
Chief of Department

President Bernstein asked if there were any comments or questions from his fellow commissioners; hearing none, he requested that Chief Calden's letter be filed for the record and that the subject matter be continued until February 2, 1976 for a follow-up from Chief Calden.

- H) Presented for adoption Budget Estimates for Fiscal Year 1976/77.

Commissioner Tham moved adoption of the Fire Department budget estimates for fiscal year 1976/77 in the amount of \$65,268,865, less the salary and related fringe benefits for the 15 new positions requested therein. The only new positions to be approved are the two new members of the Fire Commission. Commissioner Hunt seconded the motion and President Bernstein inquired if there were any comments, testimony, suggestions from members of the staff or the public. Hearing none, the Budget Estimates for fiscal year 1976/77 in the amount of \$64,873,031 were approved.

I) Reporting Awards of Honorable Service to the following members:

<u>Name</u>	<u>Retirement Date</u>
Assistant Chief Bruno F. Bassi	November 13, 1975
Assistant Chief Rene A. Gautier	November 13, 1975
Battalion Chief Henry B. Nolan	November 12, 1975
Battalion Chief Charles A. Shaw	November 12, 1975
Battalion Chief Charles L. Smith	November 14, 1975
Captain Lee J. Bernsdorf	November 12, 1975
Captain Leslie G. Hopkins	November 11, 1975
Captain Laurence W. Jones	November 16, 1975
Lieutenant Robert R. Hammermeister	November 13, 1975
Lieutenant Albert F. Gori	November 14, 1975
Lieutenant Rudolph Radosevich	November 12, 1975
Lieutenant Girard A. Rose	November 15, 1975
Lieutenant John Sanchez	November 13, 1975
Chiefs Operator John I. Lee	November 12, 1975
Investigator Ray E. Johnson	November 17, 1975
Inspector Paul E. Lindsay	November 24, 1975
Inspector Thomas P. Tobin	November 14, 1975
Fireman Clarence Adams	November 13, 1975
Fireman Eugene A. DeFount	November 13, 1975
Fireman Lawrence DeLange	November 12, 1975
Fireman Harold L. Foge	November 13, 1975
Fireman John R. Hearne	November 15, 1975
Fireman John Keating	November 13, 1975
Fireman Walter H. Kopfmann	November 13, 1975
Fireman Austin Kotoff	November 12, 1975
Fireman John Kump	November 22, 1975
Fireman Frank J. Kunst	November 12, 1975
Fireman Lee L. Lane	November 13, 1975
Fireman George C. Mahler	November 15, 1975
Fireman Bart D. Manick	November 16, 1975
Fireman Leland W. Miller	November 12, 1975
Fireman Edward A. Mitchell	November 18, 1975
Fireman Joseph D. Moffett	November 15, 1975
Fireman Wilmer A. Orlando	November 15, 1975
Fireman Roy R. Parodi	November 12, 1975
Fireman Mervyn C. Preston	November 13, 1975
Fireman Martin P. Rivette	November 12, 1975
Fireman Earl Tillman	November 27, 1975
Fireman Theodore S. Varga	November 15, 1975
Fireman Paul S. Walsh	November 16, 1975
Fireman Edwin L. Wanner	November 15, 1975
Fireman Philip Harrington	November 14, 1975
Fireman Eugene S. McCandless	December 11, 1975

Eighteen of the above-mentioned members were present to receive their awards. Assistant Chief Gautier, in accepting his Certificate, made a heartfelt acceptance speech in which he lauded the San Francisco Fire Department as the best in the nation. He said he spent 34 years in the Department and was sorry to leave but that the time "had come". He continued on to say that while a firefighter's profession was a dangerous one, as witnessed by the names on our Memorial Plaque in the lobby, he thought that the caliber of the men presently in the Department was such that the San Francisco Fire Department would continue to be rated amongst the highest anywhere. His remarks were echoed by other retiring officers and firefighters who commented that he had expressed their own feelings and sentiments.

J) At this point, Secretary Connors announced that Merit Certificates would be awarded to various companies for actions performed in the line of duty. Acting Chief Daly read each citation before awarding the Certificates to the representatives of the following companies:

Truck Company 3 - Captain Herbert Dsuna
 Truck Company 10 - Captain William Britt
 Truck Company 13 - Lieutenant Jack Polan
 Rescue Squad 1 - Lieutenant John Smith
 Rescue Squad 2 - Lieutenant Donald Horgan

K)

The meeting was then recessed until noon in order to continue with the Preliminary/Formal Hearing in the matter of Francisco R. Sandoval into charges of Inaptitude for Duty.

- K) Continuation of Preliminary/Formal Hearing in the matter of Francisco R. Sandoval into charges of Inaptitude for Duty.

The Formal Hearing concluded at 1:45 PM and the matter was submitted to the Commission for its judgment. A decision is expected within the next few days.

The meeting was then adjourned in memory of Fireman Lloyd W. Chambers of Engine Company 6 who dies at 1430 hours on January 8, 1976 at his home at 61 Hancock Street.

James T. Ferguson, President of Local #798, I.A.F.F., was present at this meeting.

There being no further business to come before the Commission, the meeting was adjourned at 1:45 PM.

Raymond G. Connors, Jr.
Secretary

COMMUNICATIONS - OTHER

COMMUNICATIONS RECEIVED FROM JANUARY 2, 1976 THROUGH JANUARY 9, 1976:

- 76-001 - From Clerk of the Board requesting a Fire Commission report concerning manning levels; whether Fire Commission approved Chief Calden's letter of December 22, 1975; information on Fire Department contingency plan to provide sufficient firefighters in the event that on-duty complement is inadequate for an emergency. REFERRED TO CHIEF OF DEPARTMENT FOR REPORT.
- 76-002 - From Clerk of the Board requesting Fire Commission to include in its 1976/77 Budget, updated recommendations of Civil Service Commission's February 5, 1972 report relating to utilization of Fire Department personnel. REFERRED TO CHIEF OF DEPARTMENT FOR REPORT.

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- 1.
- 2.
- 3.

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - January 19, 1976

1. On Roll Call, the following were noted present:
 President Bernstein, Vice President Tham, Commissioner Hunt.
 Officers Present: Keith P. Calden, Chief of Department
 Joseph P. Oaly, Deputy Chief

DOCUMENTS

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SAN FRANCISCO
PUBLIC LIBRARYAssistant Chiefs:

Emmet Condon - Chief, Division of Fire Prevention & Investigation
 Robert E. Clancy - Chief, Division of Public Education & Internal Control
 Robert E. Rose - Chief, Division of Planning & Research (Acting)
 Andrew C. Casper - Chief, Bureau of Administration

Fire Fighting Services:

Donald J. Beck - Assistant Chief, Division 1
 John H. Sherratt - Assistant Chief, Division 2 (Acting)
 John H. Hirshfeld - Assistant Chief, Division 3 (Acting)

2. Approval of the minutes of the regular meeting of January 12, 1976.

Commissioner Tham moved and Commissioner Hunt seconded minutes of the regular meeting of January 12, 1976 be approved.
 President Bernstein: So ordered.

3. Matters Represented:

Secretary Connors read the following communication from Chief of Department Keith P. Calden:

January 16, 1976

Honorable President and Members of the Fire Commission

Gentlemen:

I respectfully request that you approve and submit to the Honorable George R. Moscone, Mayor, and the Board of Supervisors, an Emergency Request for Supplemental Appropriation in the amount of \$146,917.

These funds are being requested under Charter Section 2.301 Emergency Ordinance, to insure the uninterrupted operation of the Fire Department for the balance of fiscal year 1975-76. These funds will be appropriated to 5.145.120.019 - Uniformed Force - Differential Pay.

In this Appropriation we received \$109,264 in this year's Budget, which was supplemented by \$25,000 on December 24, 1975 (Ordinance No. 514-75). Our total appropriation, thus far, this fiscal year is \$134,264.

From July 1, 1975 through December 9, 1975 (12 pay periods) we have spent a total of \$108,368.56:

TABLE I

<u>PAY PERIOD</u>	(1975) <u>DATES</u>	<u>EXPENDITURES</u>
13	7-01 - 7-08	\$ 2,727.68
14	7-09 - 7-22	6,562.30
15	7-23 - 8-05	8,535.03
16	8-06 - 8-19	8,118.00
17	8-20 - 9-02	8,305.21
18	9-03 - 9-16	6,687.73
19	9-17 - 9-30	8,134.10
20	10-01 - 10-14	9,740.13
21	10-15 - 10-28	8,905.86
22	10-29 - 11-11	10,935.87
23	11-12 - 11-25	13,745.72
24	11-26 - 12-09	15,970.93

4.

5.

TOTAL EXPENDED THROUGH 12-09-75	\$108,368.56
TOTAL APPROPRIATED	\$134,264.00
BALANCE	<u>\$ 25,895.44</u>

By glancing at TABLE 1, you will notice a very steep rise in expenditures from September 3, 1975 through December 9, 1975. This rise is due, primarily, to two factors, neither known nor anticipated at the time of Budget preparation for fiscal year 1975-76:

- 1) The unusually high number of retirements among the officer ranks from July 1, 1975 through December 15, 1975, viz; seven Assistant Chiefs, ten Battalion Chiefs, fourteen Captains, six Inspectors, eleven Lieutenants, and two Chief's Operators; for a total of 50 uniformed officers.

By way of comparison, the total of 50 officer retirements for the first six months of fiscal year 1975-76 exceeds by 6, the total retirements of ALL ranks for ALL of fiscal year 1974-75.

- 2) The change in the Annual Appropriation Ordinance, which deleted the section allowing immediate replacement of officers by appointment, plus the "freeze" on requisitions and the absence of promotional lists for certain officer ranks placed a tremendous drain on our limited funds for Differential Pay (Like Work Like Pay).

These two factors, coupled with the normal officer replacement for sickness, vacation and disability have produced a serious situation which compels submission of this Emergency Request for Supplemental Appropriation in the amount of \$146,917.

This Request is based on the following calculations:

<u>PAY PERIODS</u> (1975)	<u>NUMBER OF</u> <u>CALENDAR DAYS</u>	<u>AMOUNT</u> <u>EXPENDED</u>	<u>AMOUNT</u> <u>EXPENDED</u> <u>PER DAY</u>
10-01 - 12-09	70	\$59,298.51	\$ 847.12
Number of calendar days from 12-10-75 to 6-30-76 = 204			
Amount Expended per Day from 10-01-75 to 12-09-75 = \$847.12			
204 calendar days X \$847.12 per day = \$172,812.48			
Less: Balance Remaining in Appropriation = \$ 25,895.44			
Projected Deficit			<u>\$146,917.04</u>

Respectfully Submitted,

/s/ Keith P. Calden
Chief of Department

Commissioner Hunt moved and Commissioner Tham seconded adoption upon recommendation of Chief of Department.
President Bernstein: So ordered.

4. Submitted weekly report of the Department Physician showing the members and employees absent from duty during the past week through sickness or injury.

President Bernstein directed to file for the record.

NEW BUSINESS

5. Submitted for approval, applications for pay, while off duty, due to death of relatives:

Oriscoll, John G. H-4 Inspector, Bureau Fire Prevention - 1 day, death of cousin.
McKinley, Michael J., H-2 Fireman, Rescue Company 1 - 1 day - death of grandfather.

Wehren, Karl G., H-4 Inspector - Bureau Fire Prevention - 1 day, death of sister-in-law.

Murphy, John Q., H-2 Fireman, Rescue Company 1 - 2 days - death of mother.

Commissioner Tham moved and Commissioner Hunt seconded applications for pay be approved.
President Bernstein: So ordered.

6. Submitted for approval applications from 25 members of the Department for permission to go beyond the authorized residence limits while on Disability Leave with Pay, for a period of 3D days.

		<u>Effective Date</u>
Barbi, Robert J.	H-2 Fireman, Engine 4	January 13, 1976
Barulich, Peter M.	H-2 Fireman, Engine B	January 12, 1976
Brain, Anthony V.	H-4D Battalion Chief, V.R.	January 13, 1976
Evers, Rudolph E.	H-2 Fireman, Engine 5	January 17, 1976
Fama, Salvador	H-2 Fireman, Truck 9	January 16, 1976
Garibaldi, Victor J.	H-3D Captain, Engine 27	January 14, 1976
Gibson, Bernard D.	H-2 Fireman, Engine 3B	January 13, 1976
Giorvas, James P.	H-2D Lieutenant, Truck 17	January 12, 1976
Hauser, Elmer	H-2 Fireman, Engine 20	January 15, 1976
Jenkins, Thomas P.	H-2 Fireman, Truck 1D	January 13, 1976
Kavanaugh, Phillip R.	H-2 Fireman, Truck 14	January 14, 1976
Little, Robert W.	H-2D Lieutenant, Truck 16	January 15, 1976
Minkel, Ray C.	H-4D Battalion Chief, Dis. 6	January 17, 1976
Monaghan, James F.	H-2 Fireman, Fireboat	January 12, 1976
Nielsen, Peter H.	H-3D Captain, Engine 10	January 15, 1976
Russell, Edward	H-2 Fireman, Truck 19	January 15, 1976
Schneider, John E.	H-5D Ass't Chief, Div'n 1	January 14, 1976
Taylor, Ronald T.	H-2 Fireman, Truck 9	January 15, 1976
Thomas, Richard A.	H-2D Lieutenant, Truck 19	January 14, 1976
Weissgerber, Gene H.	H-2 Fireman, Station 1B	January 19, 1976
Wright, George W.	H-2 Fireman, Engine 20	January 13, 1976
Foppiano, Robert J.	H-2D Lieutenant, Airport 1	January 18, 1976
Coghlan, Edward M.	H-4D Battalion Chief, Dis. 9	January 20, 1976
Cotter, Sylvester J.	H-2 Lieutenant, Engine 19	January 16, 1976
Clayton, Alvin L.	H-2 Fireman, Truck 1B	January 16, 1976

Also submitted for approval application from 1 members of the Department for permission to go beyond the authorized residence limits while on Sick Pay, for a period of 3D days. All requests have been made with approval attending physician.

Wielen, Harry	H-2 Fireman, Engine 19	January 15, 1976
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Commissioner Hunt moved and Commissioner Tham seconded applications be approved on recommendation of Chief of Department.
President Bernstein: So ordered.

7. Submitted report and recommendation of the Accident Committee regarding the following accident:

	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Responsibility</u>	<u>Recommendation</u>
Truck Company 2	2519	1/12/76	765	Preventable	File for the record.

Commissioner Tham moved and Commissioner Hunt seconded report and recommendation of Accident Committee be approved.
President Bernstein: So ordered.

B. RETIREMENT

Communications received from Retirement Board dated January 8 and January 9, 1976 respectively, indicating the following members have retired:

<u>Name</u>	<u>Retirement Date</u>
Assistant Chief John J. Baldelli	December 10, 1975
Lieutenant James M. Heffernan	December 11, 1975
Fireman John J. Burke	December 4, 1975
Fireman Loyd C. Crabtree	November 13, 1975
Fireman Arthur E. Heath	December 29, 1975

President Bernstein directed these members be requested to appear at first meeting in February for presentation of certificates.

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C)

9. Submitted for approval applications from 2 members of the Department for Military Leave of Absence, with Pay, in order to comply with Military Orders received from their Commanding Officers:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organiza.</u>	<u>Purpose</u>
Evanoff, Donald	H-2 Fmn	1/17/76 thru 2/1/76	16	U.S.N. Reserve Alameda	To attend active military training
Richmond, Douglas	H-2 Fmn	1/7/76	1	U.S.A.F. Reserve Hamilton AFB	To attend Active Military Training

Commissioner Hunt moved and Commissioner Tham seconded applications be approved on recommendation of Chief of Department.
President Bernstein: So ordered.

Cancelled Military Orders for H-2 Fireman Douglas Richmond for January 7, 1976, 1 day. New orders will be submitted.

President Bernstein directed to change records and file for the record.

10. CITY ATTORNEY

Communication received from Deputy City Attorney James L. Lazarus recommending settlement of the following claim.

Commissioner Tham moved and Commissioner Hunt seconded resolution authorizing settlement of the following claim be approved.

RESOLVED, that on the recommendation of Deputy City Attorney James L. Lazarus, dated January 12, 1976, the claim of Gary and Jeannette Mills and California State Automobile Association, 150 Hayes Street, for auto damages occurring on October 12, 1974 at Union Street, San Francisco, be settled by payment of \$1,100, the same, be and is hereby approved by the Fire Commission. (Accident No. 2305, Engine 16).

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

- A) Reported having received, acknowledged and delivered to the Secretary-Treasurer of the Widows and Orphans Aid Association, kind donations from Mr. & Mrs. Michael Towle, 385 Cypress Avenue, San Bruno, and Mr. & Mrs. Clifford Martin, 154 Wembley, Daly City in memory of Mrs. Martin Kearns.

President Bernstein directed to acknowledge and deliver to the Secretary - Treasurer of the Widows and Orphans Aid Association.

- B) Corrected Journal of Proceedings No. 2672, Item 3(a): Insert after "suspension for 10 days" adding "Dates of Suspension - from November 7, 1975 through November 16, 1975".

President Bernstein directed to change records accordingly and file for the record.

- C) Submitted 6 letters commending members of the Department for their assistance in response to emergencies.

President Bernstein directed to acknowledge letters and incorporate in minutes of today's meeting.

* * * * *

January 12, 1976

TO WHOM IT MAY CONCERN:

I would like to express my thanks and appreciation on behalf of my family for a fine job. I am referring to the fire on January 6, 1976 at 1439 - 32nd Avenue, San Francisco. My mother, Mrs. Lucy Caporale, and the rest of my family would like to thank everyone concerned for your promptness and all your assistance. Our home was very badly damaged, but thank God no one was hurt. If your men had not been there so quick the damage would have been unimagineable. Words cannot express our thanks to the San Francisco Fire Department. This note is to let you know that you are appreciated.
Again, Thank You.

Sincerely,
/s/ Mrs. Kevin Rugani

January 15, 1975

Keith P. Calden
Chief, S. F. Fire Department
260 Golden Gate Ave
San Francisco, Cal, 94102

Dear Mr. Calden:

A day or so ago, fire did considerable damage to the upper flat occupied by a neighbor of ours...on Vallejo, between Larkin and Hyde. Because I know the lady and because the location is only a step or so from my own home, I watched your firemen respond. I have no way of knowing when the alarm went in, so I cannot comment on the speed of their arrival. However, I wanted you to know that you have every reason to be proud of this particular group of firemen. They worked efficiently and as a well trained team had the fire under control very quickly. I was most impressed by their thoroughness. And then, grimy and I am sure, tired, they cleaned out as much of the debris as they could and installed tarps over the glass-less windows. I truly hope it will never be necessary to them them into White Street (a dead-end alley, just off Vallejo) but I do have the secure feeling that should a fire occur on our street, the Fire Department response and action would be as it was a day or so ago.

Cordially,

/s/ Ken MacDonald
24 White Street, S. F. 94109

SAN FRANCISCO UNIFIED SCHOOL DISTRICT
135 Van Ness Avenue

January 9, 1976

Keith P. Calden, Chief
Fire Department
260 Golden Gate Avenue
San Francisco, Ca. 94102

Dear Chief Calden:

The response by the Fire Department to a possible heart attack at the Board meeting of Tuesday night, is one that makes all of us proud of the efficiency of your department. Please relay my personal commendation and appreciation on behalf of Mr. Lyle Eickert, the victim, and also the gratitude of his family. Kindest personal regards.

Sincerely,

/s/ Robert F. Alioto
Supt. of Schools

Sunshine Orthopedic School
2730 Bryant Street

January 12, 1976

Mr. Roger Bross
F L A M E
260 Golden Gate Avenue
San Francisco, Ca. 94102

Dear Roger:

We again feel so very fortunate that the children will benefit from the generous donation of the bowling balls, especially designed for use by physically handicapped students. And we certainly will be looking forward to putting an indoor archery set to good use. As in the past, FLAME, by providing equipment (plus manpower assistance for bowling and fishing activities) is making it possible for the children to participate in a very important aspect of our instruction in the activities of daily living, specifically, adapted physical education and recreation. Again, on behalf of the staff and children of Sunshine School, may we express our thanks to you for your time, effort, and materials from which the children will benefit for years to come. May I extend an invitation to the members of FLAME to come at any time to visit with the youngsters.

Sincerely,

/s/ Kaz Maruoka, Principal



D)

E)

January 13, 1976

Chief Keith Calden
San Francisco Fire Department
260 Golden Gate Ave.
San Francisco, Ca. 94102

Dear Chief Calden:

I would like to express my thanks to you and the men of the Rescue Unit #2 who responded to a possible coronary here in our gymnasium on the evening of Saturday, January 10. The promptness of their response and their extremely professional attitude in handling the situation avoided a possible tragedy. I have received many compliments from members of our Alumni and Staff concerning the work of these men. Again, many thanks.

Sincerely yours,

/s/ Brother James Ellis, F.S.C.

January 15, 1976

San Francisco Fire Department:

We wish to extend our thanks for sending Inspector K. Wehren from the Fire Prevention Bureau. His address was very informative and of great benefit to all of us in what to do in case of a fire. We particularly enjoyed and were greatly impressed by the film. We are sure we all left the meeting with a lot more knowledge about what to do in case of a fire. Thanks again from all of us.

Sincerely,

HONORARY LIFE MEMBERSHIP GROUP
CWA - AFL - CIO Local 9410

* * * * *

- D) Submitted monthly report of Chief, Division of Training, for the month of December, 1975.

President Bernstein directed copies be sent to each Commissioner and filed for the record.

- E) At this point, the Commission went into Executive Session in order to reach a decision regarding the case of Fireman Francisco R. Sandoval who had been charged by the Chief of Department for Inaptitude for Duty. They were in session for half an hour when they returned to reconvene the meeting. Secretary Connors began the proceedings by reading into the record the following condition to be agreed to by L. Highman, counsel, and Francisco Sandoval:

"Let the record reflect that Francisco Sandoval and his counsel, Louis Highman, have agreed that any previous unpaid status of Firefighter Sandoval that took place as a result of his engaging in the sale and use of heroin, shall not be considered an imposition of discipline by the Fire Department or the Fire Commission within the authority granted them by the Charter.

"Firefight Sandoval and his counsel, Louis Highman also agree that the only imposition of discipline on Firefighter Sandoval as a result of engaging in the sale and use of heroin shall be as announced by the Fire Commission on this date".

Mr. Connors asked, "Does that fairly state your agreement, Counsellor Highman?" Counsellor Highman replied "Yes".

"Does that fairly state your agreement, Firefighter Sandoval?" Firefight Sandoval replied "Yes".

Secretary Connors then asked, "Has the Fire Commission reached a decision?" President Bernstein replied "Yes" and handed the decision to Secretary Connors who read the following:

"In The Matter of Francisco R. Sandoval

KEITH P. CALDEN, Chief of Department charged Fireman Francisco R. Sandoval with the following violation of the Rules and Regulations of the San Francisco Fire Department:

1) Section 3921 - Inaptitude for Duty

" This cause, having come on regularly for hearing before the San Francisco Fire Commission, City and County of San Francisco, Commissioner Morris Bernstein, President, Commissioner Rudy Tham, Vice-President and Commissioner Frank Hunt, and evidence having been presented in both documentary and testimonial form on December 1, 1975 and January 12, 1976, and the cause having been submitted for decision and based upon the record and upon due reflection, and good cause appearing therefore:

" IT IS HEREBY FOUND AND DECREED that the charge against Fireman Sandoval for Inaptitude for Duty is sustained and the discipline imposed by the Fire Commission is as follows:

- 1) That Fireman Francisco R. Sandoval be suspended from duty for a period of ninety (90) days commencing January 19, 1976 and terminating April 17, 1976, pursuant to 8.343 of the Charter.
- 2) That as a condition of this suspension, Firefighter Sandoval agrees to continue to participate in the drug rehabilitation program conducted by the San Francisco Drug Treatment Program, or similar Drug Rehabilitation Program, for a period of one year from date of this decree, with quarterly written progress reports from the Program Director being submitted to the Fire Commission.
- 3) That Firefighter Sandoval will present himself to the Fire Department physician, periodically, upon minimum notice, to ascertain his drug-free condition during said one-year period.
- 4) That Firefighter Sandoval's failure to satisfactorily participate in any of the above-mentioned conditions, or any reversion on his part to drug use as determined by the Fire Department physician, or other qualified authority, will result in his being recharged and additional disciplinary action imposed."

Secretary Connors then polled the Commission; "Is that your verdict, Commissioner Bernstein? Commissioner Bernstein, "Yes".

Is that your verdict, Commissioner Tham? "Yes".

Is that your verdict, Commissioner Hunt? "No".

Secretary Connors then read into the record Commissioner Hunt's dissenting opinion:

"I believe that a firefighter who is guilty of selling and using a dangerous drug - namely Heroin, should not be employed by the Fire Department.

The risk to the citizens, fellow firefighters and to himself, is too great.

There are many fine men on the Firefighter entrance eligible list who deserve the chance for employment.

For these reasons, I cannot join with my colleagues in voting to restore Firefighter Sandoval to duty after a 90-day suspension, and under a supervised drug rehabilitation program for a period of one year".

Pres. Bernstein asked Chief Casper if had any comment to make and Chief Casper replied that he had none. He then asked Counsellor Highman if he had any comment to make and Mr. Highman indicated that he had none.

James T. Ferguson, President of Local 798, I.A.F.F. was present at this meeting.

There being no further business to come before the Commission, the meeting was adjourned at 10:55 A.M.

Raymond G. Connors, Jr.
Secretary

COMMUNICATIONS - OTHER

COMMUNICATIONS RECEIVED FROM JANUARY 10, 1976 THROUGH JANUARY 17, 1976:

76-003 - From E. Wing concerning timely implementation of Proposition "Q".

REFERRED TO SECRETARY, FIRE COMMISSION, FOR REPLY.

76-004 - From Art Commission requesting Fire Commission to designate one of its members and a Fire Chief as jurors for Art Enrichment at Station 13.

REFERRED TO PRESIDENT, FIRE COMMISSION AND CHIEF CALOEN FOR SELECTION.

76-005 - From Controller requesting justification of unencumbered balance in Wages Account.

REFERRED TO CHIEF OF DEPARTMENT FOR REPORT.

76-006 - From President, Firefighter Local 798, requesting that Fire Commission Minutes include reference to all communications received by Fire Commission.

REFERRED TO SECRETARY, FIRE COMMISSION.

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JAN 30 1976

JOURNAL OF PROCEEDINGSFIRE COMMISSION

Regular Meeting - January 26, 1976

SAN FRANCISCO
POLICE LIBRARY

1. On Roll Call, the following were noted present:
 President Bernstein, Vice President Tham, Commissioner Hunt.
 Officers Present: Keith P. Calden, Chief of Department
 Joseph P. Daly, Deputy Chief.

Assistant Chiefs:

Emmet Condon - Chief, Division of Fire Prevention & Investigation
 Robert E. Rose - Chief, Division of Planning & Research (Acting)
 Richard A. Galli - Chief, Division of Training
 Robert E. Clancy - Chief, Division of Public Education & Internal Control
 Andrew C. Casper - Chief, Bureau of Administration

Fire Fighting Services:

Donald J. Beck - Assistant Chief, Division 1
 John J. Mullin - Assistant Chief, Division 2 (Acting)
 John H. Sherratt - Assistant Chief, Division 3 (Acting)

2. Approval of the minutes of the regular meeting of January 19, 1976.

Commissioner Hunt moved and Commissioner Tham seconded minutes of the regular meeting of January 19, 1976 be approved.
 President Bernstein: So ordered.

3. Matters Represented:

- a) Secretary Connors read the following communications from Chief of Department Keith P. Calden:

January 26, 1976

Honorable President and Members of the Fire Commission

Gentlemen:

I herewith report the following 17 appointments in accordance with the provisions of Section 503 of the Rules and Regulations, Effective January 26, 1976:

<u>Name</u>	<u>C. S. No.</u>	<u>Cert. No.</u>
Roger F. Erickson	306/E25	P-5112
Vice: Francis G. Loughran - Apptd H1D Chiefs Operator		8/28/75
David A. Carroll	V307/E25	P-5113
Vice: Anthony V. DiGiovanni - Apptd H2D Lieutenant		8/28/75
Joseph F. Graff	310/E25	P-5116
Vice: Robert T. Desmond - Apptd H6 Investigator		8/29/75
Richard W. Beckwith	V310.5/E25	P-5116
Vice: Gerald L. Grey - Apptd H2D Lieutenant		8/29/75
John S. Walters	311/E25	P-5117
Vice: Robert W. Moser - Apptd H2D Lieutenant		8/30/75
John C. McAlister	312/E25	P-5118
Vice: Jesse J. Ivy - Resigned		9/10/75
Dennis J. Gunther	V313/E25	P-5119
Vice: Frank B. Iavarone - Resigned		9/22/75
David T. Tracey	314/E25	P-5120
Vice: Robert N. Hall, Jr. - Retired		8/19/75

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<u>Name</u>	<u>C. S. No.</u>	<u>Cert. No.</u>
Joseph P. Moriarty Vice: William T. Gilheaney - Retired 7/25/75	315/E25	P-5121
Richard E. Kochevar Vice: Anthony J. DiLuzio - Retired 7/8/75	317/E25	P-5122
Alan C. Kazarian Vice: Richard Egelhofer - Resigned 10/20/75	318/E25	P-5123
Walter R. Smith Vice: Peter A. Delopulos - Retired 10/20/75	V 319/E25	P-5124
Joseph A. Sullivan, Jr. Vice: Gerard DeClercq - Retired 7/26/75	320/E25	P-5126
Charles E. Hallgren Vice: Francis E. Scott - Retired 7/11/75	321/E25	P-5127
Leal Kelly Ugrin Vice: Clyde T. Quinn - Retired 7/20/75	324/E25	P-5128
Mark V. Groshong Vice: Harry J. Humphreys, - Retired 7/9/75	326/E25	P-5129
Elbert R. Calkin Vice: Richard Hutchinson - Apptd H20 Lieutenant	V329/E25	P-5114 B/2B/75

Commissioner Tham moved and Commissioner Hunt seconded adoption on recommendation of Chief of Department.
President Bernstein: So ordered.

- b) Another communication from Chief of Department was read by the Secretary:

January 23, 1976

Honorable President and Members of the Fire Commission:

I hereby recommend the Department of Electricity be requested to remove thirty-four (34) four-digit Street Fire Alarm Boxes, as shown on attached list. I also recommend that there be a modification of the nine (9) three-digit School Boxes that will comply with school requirements and reduce the incident of false alarms. These three-digit boxes are also enumerated on the attached list.

Respectfully submitted,

/s/ Keith P. Calden
Chief of Department

Commissioner Hunt moved and Commissioner Tham seconded adoption on recommendation of Chief of Department.
President Bernstein: So ordered.

4. Submitted weekly report of the Department Physician showing the members and employees absent from duty during the past week through sickness or injury.

President Bernstein directed to file for the record.

NEW BUSINESS

5. Submitted for approval, applications for pay, while off duty, due to death of relatives:

Lamey, Robert, H-2 Fireman, Truck 16 - 1 day - death of uncle.
Potthoff, Barry, H-2 Fireman, Engine 1 - 1 day - death of grandfather.
Slater, Howard L. H-2 Fireman, Engine 21 - 1 day - death of grandmother.

Commissioner Tham moved and Commissioner Hunt seconded applications for pay be approved.
President Bernstein: So ordered.

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6. Submitted for approval applications from 28 members of the Department for permission to go beyond the authorized residence limits while on Disability Leave with Pay, for a period of 30 days.

		<u>Effective Date</u>
Adams, Richard E.	H-2 Fireman, Engine 1B	January 21, 1976
Albert, Paul E.	H-2 Fireman, Engine 3	January 22, 1976
Barry, Robert C.	H-40 Battalion Chief, Dist. 6	January 20, 1976
Buckle, Thomas C.	H-2D Lieutenant, Truck 2	January 22, 1976
Cronin, James T.	H-2 Fireman, Fireboat	January 21, 1976
Cunnie, James F.	H-2 Fireman, Truck 2	January 22, 1976
Fitzgerald, John L., Sr.	H-2 Fireman, Engine 11	January 20, 1976
Gallagher, James E.	H-2 Fireman, Engine 14	January 19, 1976
Galassi, Earnest	H-2 Fireman, Engine 25	January 21, 1976
Graham, Melvin J.	H-2D Lieutenant, Engine 22	January 19, 1976
Greenwood, Eugene	H-2D Lieutenant, Bur. Assign.	January 19, 1976
Hartmann, Frederick W.	H-2 Fireman, Truck 20	January 20, 1976
Jebe, Henry H.	H-2 Fireman, Engine 36	January 26, 1976
Kiene, Gregory T.	H-2 Fireman, Airport 1	January 21, 1976
McDade, James H.	H-2D Lieutenant, Engine 17	January 19, 1976
Mode, Vernon R.	H-1D Operator, Division 3	January 19, 1976
Moran, John B.	H-2 Fireman, Truck 18	January 21, 1976
O'Looney, James J.	H-30 Captain, Engine 3D	January 19, 1976
Lopez, Frank V.	H-2 Fireman, Jones St. Tank	January 19, 1976
Parent, John C.	H-2 Fireman, Truck 2	January 20, 1976
Tizio, John	H-4 Inspector, Bur. Fire Prev.	January 20, 1976
Wallace, Robert A.	H-2 Fireman, Airport 1	January 21, 1976
Wallace, Robert J.	H-2 Fireman, Truck 7	January 22, 1976
Cowhig, James J.	H-2 Fireman, Truck 5	January 23, 1976
Lacues, Jean F.	H-2 Fireman, Rescue Squad 2	January 23, 1976
Lindley, Gary L.	H-2 Fireman, Truck 9	January 26, 1976
McIntyre, Arthur F.	H-2 Fireman, Engine 1	January 28, 1976
Weiler, Frank J.	H-2 Fireman, Engine 25	January 23, 1976

Also submitted for approval applications from 2 members of the Department for permission to go beyond the authorized residence limits while on Sick Pay, for a period of 30 days. All requests have been made with approval of attending physician.

Klotz, Carl W.	H-2 Fireman, Engine 4	January 20, 1976
Minahan, Francis I.	H-40 Battalion Chief, Dist. 8	January 20, 1976

Commissioner Hunt moved and Commissioner Tham seconded applications be approved on recommendation of Chief of Department.
President Bernstein: So ordered.

7. Submitted reports and recommendations of Accident Committee regarding the following accidents:

	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Responsibility</u>	<u>Recommendation</u>
Engine Company 33	2520	1/16/76	513	Preventable	File for the record
Division 1 - Plymouth	2521	1/17/76	267	Preventable	File for the record

Commissioner Tham moved and Commissioner Hunt seconded reports and recommendations of Accident Committee be approved.
President Bernstein: So ordered.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

- A) Reported the Transfer of Brenda Dawson, 1424 Clerk Typist (CETA) to Public Defender's Office, close of business January 6, 1976.

Commissioner Hunt moved and Commissioner Tham seconded report of Transfer be approved.
President Bernstein: So ordered.

- 8) Reported having received, acknowledged and delivered to the Director of FLAME Program, the very kind donation from Mr. Joseph A. Meza, Deputy for Social Programs, Mayor's Youth Fund, of \$1,500 in appreciation for the fine work performed by this organization.

President Bernstein directed to acknowledge and deliver to the Director of FLAME Program.

c)

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- C) Recommended that Investigator Thomas T. Nyhan, Bureau of Fire Investigation be granted Leave of Absence with Pay for a period of four (4) days, February 4, 5, 6 and 7, 1976 to permit attendance at the annual training seminar of the California Conference of Arson Investigators to be held in Fresno, Calif. Travel and associated expenses have been approved in the 1975/76 fire department budget.

Commissioner Tham moved and Commissioner Hunt seconded Leave of Absence be approved.

President Bernstein: So ordered.

- 0) Submitted three letters commending members of the Department for their assistance in response to emergencies.

President Bernstein directed to acknowledge letters and incorporate in minutes of today's meeting.

* * * * *

Society of Air Safety Investigators
2607 Tyrone Court
South San Francisco, Ca. 94080

January 22, 1976

Airports Commission
San Francisco Int'l Airport
San Francisco, Ca. 94128

Attn: Mr. William McDonnell, President

Dear Mr. McDonnell:

Recently, Mr. James T. Nutley, Training Officer for the Airport Division of the San Francisco Municipal Fire Department, gave an excellent presentation on the timely subject of airport fire/disaster control to members of our regional chapter at the regular bi-monthly meeting. Mr. Nutley augmented his discussion with some examples of fire suppression and protection equipment. We should like to acknowledge Mr. Nutley's kindness in the donation of his time for our edification in the vital aspect of overall aircraft operation safety, and further compliment him on his competence in his chosen field.

Sincerely,

/s/ Robert A. Michael
Program Chairman

- - - - -

Department of the Treasury
525 Market Street

Jan. 23, 1976

Chief Keith Calden
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, Ca. 94102

Dear Sir:

I would like to take this opportunity to extend our thanks in the assistance rendered by Captain Pat Connelly of Truck #9, on January 21, 1976. Captain Connelly and his men responded to a request made by one of our agents when an attempt was being made to serve a search warrant at 642 Precita Avenue, San Francisco. Because of Captain Connelly's assistance, entrance to the apartment was made without major damage to the steel door which would have had to be forced had not the first department gained entrance through the window. Again, may I express my appreciation to your department for their assistance in this matter.

Sincerely yours,

/s/ Brenton G. Thorne
Special Agent in Charge

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E)

F)

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San Francisco Society for the Prevention of Cruelty to Animals
January 23, 1976

Chief Keith P. Calden
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, Ca. 94102

Dear Chief Calden:

Officers and men of your department have aided one of our humane officers in the rescue of two animals in distress in two separate incidents recently, giving me a welcome opportunity to thank you again. for this vital and continued cooperation. On December 15, State Humane Officer Larry Holm was called to retrieve a German Shepard puppy from the middle of a long drain pipe in Buena Vists Park. Unable to reach the dog, he contacted Engine Company 21 which responded with a unit manned by Lt. Howard H. Slater and Fireman Ed Limburg and William Smith. They sprayed water into one end of the pipe, causing the dog to move to the other end where it was taken and impounded by Officer Holm. A month later Officer Holm called on Truck Company 9 to aid him in retrieving a cat from a roof at 580 Nevada Street. The unit that responded was manned by Lt. Oale Hamilton and Firemen Charles Elzey, James Connors, Eugene Ahearn, Antonio Stefani and Stephen Freeman. Officer Holm used the ladder that they positioned for him to retrieve and impound the cat. Please convey to these officers and firemen our sincere thanks and appreciation for their help in rescuing these animals in distress. We are deeply grateful.

Sincerely,

/s/ Charles W. Friedrichs,
Executive Vice President

* * * * *

- E) Reported receipt of a Formal Complaint against Clarence Ruffin, H-2 Fireman, Engine Company 40, for violations of Sections 3807(b) and 3809(a) of the Rules and Regulations. Since the Department cannot locate Fireman Ruffin, action on the complaint is being held in abeyance until such time as he reports to the Department Physician.

President Bernstein directed to file for the record.

- F) Reported the reinstatement of Edward T. Ooyle to his regular Civil Service Rank of H-30 Captain, effective January 21, 1976.

President Bernstein directed to change records accordingly and file for the record.

- G) Reported the following Restoration to Outy of:

<u>H-2:Fireman</u>	<u>Req. No.</u>	<u>C.S. Rank</u>	<u>Effecitive</u>
George C. Nelson	P 5111	3B/E 23	January 21, 1976
Vice: Louis J. Birleffi			

Fireman Nelson was originally appointed October 9, 1967 and resigned on December 3, 1974. (Civil Service Rule 33.04 (2))

Commissioner Hunt moved and Commissioner Tham seconded report of Chief of Department be approved.
President Bernstein: So ordered.

- H) In accordance with provisions of Section B.343 of Charter and Section 4003(a) of the Rules & Regulations, reported the suspension of Lieutenant John Arevalo, Engine Company 34 for violation of Section 1127 "Matters of Unusual Nature". Suspension period is for one (1) day, January 27, 1976.

President Bernstein directed to file for the record.

- I) In accordance with provisions of Section 8.343 of Charter and Section 4003 (a) of the Rules & Regulations, reported the suspension of H-2 Fireman Richard Cappa, Engine Company 34 for ten (10) days, January 26, 1976 through February 4, 1976, for violations of Sections 3931 - Use of Intoxicants; 3917 - Unauthorized Absence from Station; 20059a) Station Watch; and 320B -Uniform Dress.

President Bernstein directed to file for the record.

J)

K)

- J) Corrected name on Temporary Assignment List, Payroll Period #26, as shown on Journal of Proceedings #2680, January 12, 1976. Name is shown as Patrick Mahoney - should be Gerald Mahoney.

President Bernstein directs to change records accordingly and file for the record.

- K) As required by Ordinance #66-72 and in accordance therewith I hereby report having made the following 185 temporary assignments during Payroll Period #1, January 7 through January 20, 1976. (Like-Work-Like-Pay)

Name	Present Rank	Higher Rank	No. of Shifts	Dates
Barry, Robert	H-40	H-50	2	(9-10)(12-13)
Brandi, Andrew	"	"	10 days	(7-8-9-12-13-14-15-16-19-20)
Cavallero, Jack	"	"	1	(8-9)
Favilla, William	"	"	4	(7-8)(10-11)(13-14)(17-18)
McInnis, Ronald	"	"	4	(7-8)(11-12)(14-15)(17-18)
Murphy, Edward	"	"	1-1/2	(13-14)(20)
Scannell, Joseph	"	"	4	(8-9)(12-13)(15-16)(18-19)
Sherratt, John	"	"	4-1/2	(7)(9-10)(12-13)(16-17)(19-20)
Hirshfeld, John	"	"	2	(15-16)(19-20)
Rose, Robert	"	"	10 days	(7-8-9-12-13-14-15-16-19-20)
Burnham, Allen	"	"	3	(11-12)(15-16)(18-19)
Mullin, John	"	"	1	(16-17)
Traversaro, Oulio	"	"	1/2	(20)
Allen, Frank	H-30	H-40	4	(7)(10-11)(13-14)(16-17)(20)
Bassett, William	"	"	2-1/2	(12-13)(15-16)(20)
Berthold, George	"	"	4-1/2	(7-8)(10-11)(13-14)(17-18)(20)
Blackburn, Frank	"	"	1/2	(20)
Brady, Donald	"	"	4	(9-10)(12-13)(15-16)(19-20)
Brophy, Harry	"	"	2-1/2	(8-9)(16-17)(20)
Conti, Richard	"	"	1	(9-10)
Cresci, Charles	"	"	4	(8-9)(11-12)(14-15)(19-20)
Coyle, Edward	"	"	4-1/2	(7-8)(10-11)(13-14)(17-18)(20)
Farrell, Michael	"	"	1/2	(20)
Flaherty, John	"	"	4	(8-9)(12-13)(15-16)(18-19)
Gallagher, Martin	"	"	3-1/2	(7)(10-11)(13-14)(16-17)
Healy, Thomas	"	"	4-1/2	(7)(9-10)(13-14)(16-17)(19-20)
Korbus, Robert	"	"	4-1/2	(7-8)(10-11)(14-15)(17-18)(20)
Lambrechts, Albert	"	"	4-1/2	(7)(9-10)(12-13)(16-17)(19-20)
Langlois, Lucien	"	"	4	(8-9)(11-12)(15-16)(18-19)
Macaluso, Thomas	"	"	4	(7-8)(11-12)(14-15)(17-18)
Moreno, John	"	"	4	(7-8)(11-12)(14-15)(17-18)
Murphy, Patrick	"	"	1/2	(19)
O'Brien, Donald	"	"	3-1/2	(10-11)(13-14)(16-17)(20)
Paganelli, Richard	"	"	1	(7-8)
Rende, Frank	"	"	1	(9-10)
Shaughnessy, William	"	"	4	(7-8)(12-13)(15-16)(18-19)
Storti, Oliver	"	"	3-1/2	(7)(10-11)(13-14)(16-17)
Weingand, Jack	"	"	4	(8-9)(12-13)(15-16)(18-19)
Zerbe, Charles	"	"	1-1/2	(13-14)(20)
Oonohue, Robert	"	"	1/2	(19)
Arevalo, John	H-20	H-30	1	(19-20)
Azich, William	"	"	4	(7-8)(10-11)(15-16)(18-19)
Barry, Gerald	"	"	4	(9-10)(12-13)(16-17)(19-20)
Bechler, Robert	"	"	4	(7)(9-10)(12-13)(15-16)(20)
Bruno, Robert	"	"	3-1/2	(9-10)(14-15)(17-18)(20)
Cahill, Anthony	"	"	4	(9-10)(12-13)(15-16)(19-20)
Calamoneri, Eugene	"	"	10 days	(7-8-9-12-13-14-15-16-19-20)
Cordery, Thomas	"	"	4	(8-9)(13-14)(16-17)(19-20)
Correll, William	"	"	1/2	(20)
Coyle, Robert	"	"	3	(8-9)(11-12)(14-15)
O'Angelo, Paul	"	"	4	(8-9)(13-14)(16-17)(19-20)
Fauss, Mervin	"	"	4	(9-10)(12-13)(15-16)(19-20)
Frazier, Robert	"	"	1/2	(20)
Grimm, Charles	"	"	3-1/2	(10-11)(13-14)(16-17)(20)
Judson, Ronald	"	"	1-1/2	(7)(10-11)
Kenny, Alfred	"	"	4	(7-8)(12-13)(15-16)(18-19)
Kern, John	"	"	1	(17-18)
Kniese, George	"	"	3	(8-9)(16-17)(19-20)
Kocher, Joseph	"	"	1	(17-18)
MacGurn, William	"	"	4-1/2	(7-8)(10-11)(14-15)(17-18)(20)
Marracq, Richard	"	"	1	(19-20)
McCarthy, Joseph	"	"	3	(10-11)(13-14)(18-19)
	"	"	3	(7)(9-10)(12-13)(20)

Name	Present Rank	Higher Rank	No. of Shifts	Dates
McKeon, Joseph	H-20	H-30	2	(13-14)(18-19)
Murphy, John	"	"	4	(7-8)(11-12)(14-15)(17-18)
Navarra, Frank	"	"	4	(7-8)(10-11)(13-14)(18-19)
O'Leary, Jerry	"	"	1	(19-20)
O'Leary, Timothy	"	"	4	(8-9)(11-12)(15-16)(18-19)
O'Rourke, Frank	"	"	3-1/2	(9-10)(14-15)(17-18)(20)
Pagano, Frank	"	"	1/2	(20)
Payne, George	"	"	4	(8-9)(11-12)(14-15)(18-19)
Pease, Edward	"	"	4	(8-9)(11-12)(14-15)(19-20)
Paulin, John	"	"	1/2	(20)
Pender, John	"	"	2	(7-8)(11-12)
Pudlow, Walter	"	"	4	(8-9)(12-13)(15-16)(18-19)
Reid, James	"	"	1	(9-10)
Roszbach, James	"	"	3	(8-9)(16-17)(19-20)
Ryan, Charles	"	"	1	(7-8)
Sheehy, Robert	"	"	1	(15-16)
Smail, Andrew	"	"	2-1/2	(7)(13-14)(16-17)
Sutter, Theodore	"	"	2-1/2	(8-9)(15-16)(19)
Waight, Albert	"	"	3	(9-10)(13-14)(16-17)
Osuna, Herbert	"	"	4	(8-9)(12-13)(15-16)(18-19)
Kelly, Thomas	"	"	3-1/2	(9-10)(12-13)(15-16)(20)
Apostoli, Benedict	H-2	H-20	4	(8-9)(13-14)(16-17)(19-20)
Banchero, Robert	"	"	2-1/2	(9-10)(15-16)(20)
Cervelli, Reno	"	"	4	(8)(10-11)(13-14)(16-17)(20)
Cevolani, King	"	"	3	(12-13)(15-16)(18-19)
Comaduran, Louis	"	"	4	(8-9)(11-12)(15-16)(18-19)
Conway, John	"	"	3-1/2	(10-11)(13-14)(16-17)(20)
Costella, Guido	"	"	4	(8-9)(12-13)(15-16)(18-19)
Cutler, Ronald	"	"	3	(11-12)(14-15)(17-18)
Cutone, Michael	"	"	4-1/2	(7)(9-10)(13-14)(16-17)(19-20)
Oal Broi, Theodore	"	"	1	(16-17)
Oale, Gary	"	"	4	(7)(9-10)(14-15)(17-18)(20)
Oavis, Paul	"	"	3-1/2	(7)(10-11)(13-14)(16-17)
Ooherty, Gerald	"	"	1	(7-8)
Oonham, John	"	"	3-1/2	(7)(9-10)(12-13)(17-18)
Fall, Richard	"	"	4	(8-9)(11-12)(14-15)(19-20)
Ference, William	"	"	4	(7)(9-10)(14-15)(17-18)(20)
Gallagher, Thomas	"	"	2	(7-8)(12-13)
Goodin, Michael	"	"	3-1/2	(10-11)(14-15)(17-18)(20)
Groshong, James	"	"	4	(8-9)(11-12)(14-15)(18-19)
Haberlin, David	"	"	2-1/2	(12-13)(15-16)(20)
Harris, John	"	"	4	(8-9)(11-12)(16-17)(19-20)
Hartley, John	"	"	4	(8-9)(12-13)(15-16)(18-19)
Hickey, John	"	"	4	(8-9)(13-14)(16-17)(19-20)
Kall, Ronald	"	"	3-1/2	(7)(11-12)(14-15)(17-18)
Keating, William	H-10	"	2	(7)(16-17)(20)
Krieger, Charles	"	"	3-1/2	(7-8)(13-14)(17-18)(20)
LaGrave, Bernard	H-2	"	2-1/2	(9-10)(12-13)(20)
Langley, George	"	"	1/2	(20)
Martin, Stanford	"	"	4	(7)(9-10)(12-13)(17-18)(20)
McCarroll, David	"	"	3-1/2	(9-10-11)(15-16)(18-19)
McGuire, Thomas	"	"	1/2	(20)
Miles, William	"	"	4	(8-9)(13-14)(16-17)(19-20)
Moran, Michael	"	"	3	(7)(10-11)(16-17)(20)
Moreno, Rudy	"	"	3-1/2	(8)(10-11)(13-14)(18-19)
Moriarity, Stephen	"	"	4	(8-9)(11-12)(15-16)(18-19)
Murphy, Thomas	"	"	2-1/2	(7)(9-10)(19-20)
Nyhan, Richard	"	"	4	(7-8)(12-13)(15-16)(18-19)
O'Callaghan, Thomas	"	"	3-1/2	(10-11)(14-15)(17-18)(20)
Ogle, John	"	"	4	(7-8)(12-13)(15-16)(18-19)
Paretchen, Harry	"	"	4	(7-8)(12-13)(15-16)(18-19)
Pell, John	"	"	4-1/2	(7-8)(10-11)(13-14)(17-18)(20)
Rebholtz, John	"	"	3	(8-9)(11-12)(19-20)
Reudy, John	"	"	4	(8-9)(11-12)(14-15)(18-19)
Schrick, James	"	"	1	(16-17)
Skidmore, John	"	"	4-1/2	(7)(9-10)(12-13)(16-17)(19-20)
Slater, Howard	"	"	2	(8-9)(15-16)
Smith, Henry	"	"	3-1/2	(7)(11-12)(14-15)(17-18)
Sweeney, Roger	"	"	4	(8-9)(11-12)(16-17)(19-20)
Treanor, Frank	H-10	"	1	(18-19)
Walsh, Donald	H-2	"	3	(8-9)(14-15)(19-20)
Walsh, Richard	"	"	4	(7-8)(11-12)(14-15)(17-18)
Webb, Jack	"	"	4	(8-9)(11-12)(14-15)(18-19)
Wilson, Richard	"	"	3-1/2	(7-8)(14-15)(17-18)(20)
Young, Eugene	"	"	2-1/2	(7)(9-10)(16-17)

<u>Name</u>	<u>Present Rank</u>	<u>Higher Rank</u>	<u>No. of Shifts</u>	<u>Dates</u>
Alianza, Frank	H-2	H-20	1/2	(9)
Bacon, Phillip	"	"	1	(17-18)
Clancy, James	"	"	1/2	(8)
Oavis, Albert	"	"	2	(8-9)(14-15)
Galindau, Ralph	"	"	1	(7-8)
McSweeney, Timothy	"	"	1	(19-20)
Mitchell, William	"	"	1	(8-9)
Munoz, Ernest	"	"	3-1/2	(8-9)(11-12)(15)(19-20)
Puccinelli, John	"	"	1	(19-20)
Robertson, James	"	"	1	(8)(19)
Sherry, John	"	"	1	(19-20)
Pollizzi, Jerome	"	"	1/2	(9)
Murray, Lawrence	"	"	1/2	(19)
Moe, William	"	"	1/2	(20)
Ahern, John #2	"	H-10	1	(11-12)
Alboff, George	"	"	2	(9-10)(16-17)
Baeck, Carl	"	"	1	(13-14)
Barbano, Mark	"	"	1	(17-18)
Canavario, Melvyn	"	"	1	(7-8)
DeMartini, George	"	"	2-1/2	(7-8)(17-18)(20)
Gibson, Richard	"	"	1-1/2	(7-8)(20)
Grainger, David	"	"	1	(13-14)
Lavelle, David	"	"	1	(19-20)
Leonard, James	"	"	1	(18-19)
Macillus, Frank	"	"	1	(15-16)
Melchert, Ervin	"	"	1/2	(20)
Mitchell, Wayne	"	"	3-1/2	(7)(9-10)(14-15)(19-20)
Ness, Robert	"	"	1-1/2	(7)(19-20)
Norton, William	"	"	3	(8-9)(12-13)(17-18)
Rapp, Charles	"	"	1	(15-16)
Scott, James	"	"	3	(10-11)(13-14)(18-19)
Sellin, Stephen	"	"	1	(17-18)
Terry, Charles	"	"	1	(16-17)
Clennell, Michael	"	"	1/2	(8)
Cook, James	"	"	1	(13-14)
Engler, Thomas	H-22	H-32	10 days	(7-8-9-12-13-14-15-16-19-20)
Sotter, Jack	"	"	10 days	(7-8-9-12-13-14-15-16-19-20)
Mahoney, James	H-6	H-24	10 days	(7-8-9-12-13-14-15-16-19-20)
McKlem, Russell	H-4	H-22	10 days	(7-8-9-12-13-14-15-16-19-20)
Hallberg, Rudy	"	"	10 days	(7-8-9-12-13-14-15-16-19-20)
Hesse, Ted	"	"	10 days	(7-8-9-12-13-14-15-16-19-20)
Ooherty, Gerald	H-2	H-6	1 day	(17)
Orago, Jack	H-20	"	9 days	(8-9-10-13-14-15-18-19-20)
McGreevy, John	H-2	"	1 day	(130)
Ricketts, John	H-20	"	8 days	(9-10-11-14-15-16-19-20)
Lesca, Charles	H-2	"	1 day	(11)
Young, Eugene	"	"	1 day	(20)

Commissioner Hunt moved and Commissioner Tham seconded report of Temporary Assignments be approved.

President Bernstein: So ordered.

- L) Reported the following appointments in accordance with Section 503 of the Rules and Regulations:

PROBATIONARY H-40 Battalion Chief C.S. No. Cert. No. Effective

Frank J. Allen 1/P14 P-5080 January 26, 1976
Vice: James F. Ragland, retired July 7, 1975

PROBATIONARY H-22 Lieutenant

Russell P. McKlem V2/P6 P-5010 January 26, 1976
Vice: Walter Sanford, retired October 14, 1975

Commissioner Tham moved and Commissioner Hunt seconded report of Probationary Appointments be approved.

President Bernstein: So ordered.

Chief Calden asked the two officers to step forward and be sworn in. He congratulated them upon their promotions and introduced them to the Commissioners. They, too, congratulated these newly appointed officers.

Chief Calden took this opportunity to present to Commissioner Hunt a pair of mounted spurs in recognition of his outstanding service as a Fire Commissioner.

James T. Ferguson, President, Local 798 I.A.F.F. was present at this meeting.

There being no further business to come before the Commission the meeting was adjourned at 1010 hours.

Raymond G. Connors, Jr.
Secretary

76-00

76-00

COMMUNICATIONS: - OTHER

COMMUNICATIONS RECEIVED FROM JANUARY 18, 1976 THROUGH JANUARY 25, 1976:

76-007 - From Gilbert Boreman, Clerk of the Board, requesting reply to letter from Board of Supervisors dated December 30, 1975.
(Ref: 76-001) .

REPLY TO ORIGINAL LETTER WILL BE MAILED TODAY.

76-008 - From Firefighters Local #79B requesting that Fire Commission convene meeting of interested parties concerning acts of violence upon members assigned to Station No. 5.

REFERRED TO CHIEF OF DEPARTMENT FOR REPORT AND RECOMMENDATION.

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JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - February 2, 1976

DOCUMENTS

FEB 10 1976

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1. On Roll Call, the following were noted present:
President Bernstein, Vice President Tham, Commissioner Hunt.
Officers Present: Keith P. Calden, Chief of Department
Joseph P. Oaly, Deputy Chief

Assistant Chiefs:

Emmet Condon - Chief, Division of Fire Prevention & Investigation
Richard A. Galli - Chief, Division of Training
Robert E. Clancy - Chief, Division of Public Education & Internal Control
Robert E. Rose - Chief, Division of Planning & Research
Andrew C. Casper - Chief, Bureau of Administration

Fire Fighting Services:

John H. Hirshfeld - Assistant Chief, Division 1 (Acting)
Joseph F. Scannell - Assistant Chief, Division 2 (Acting)
Charles H. Carli - Assistant Chief, Division 3

2. Approval of the minutes of the regular meeting of January 26, 1976.
Commissioner Tham moved and Commissioner Hunt seconded minutes of the regular meeting of January 26, 1976 be approved.
President Bernstein: So ordered.

3. Matters Represented:

Secretary Connors read the following communications from Chief of Department
Keith P. Calden: January 30, 1976

- a) Honorable President and Members of the Fire Commission

Gentlemen:

I respectfully request that you approve and submit to the Honorable George R. Moscone, Mayor, and the Board of Supervisors, an Emergency Request for Supplemental Appropriation in the amount of \$1300.

We request these funds under Charter Section 2.301-Emergency Ordinance to insure the necessary preservation of public property and the health and safety of its firefighters assigned to Station 5.

Station 5 has been subjected to significant harassment during the last several months which resulted in numerous broken windows. Rocks and bottles have been thrown at the Communications Room windows of this fire station, as well as the dormitory windows.

These funds will be applied to 5.145.213.000 and the work will be performed by the Department of Public Works.

The source of these funds is 5.145.400.000 and represents a \$1300 savings realized this year on the purchase of hose.

Respectfully submitted

/s/ Keith P. Calden
Chief of Department

Commissioner Hunt moved and Commissioner Tham seconded adoption upon recommendation of Chief of Department.
President Bernstein: So ordered.

Another communication from Chief of Department was read by the Secretary:

b)

January 30, 1976

Honorable President and Members of the Fire Commission

Gentlemen:

I respectfully request that you approve and submit to the Honorable George R. Moscone, Mayor, and the Board of Supervisors, an Emergency Request for Supplemental Appropriation in the amount of \$300,000.

These funds are requested under Charter Section 2.3D1-Emergency Ordinance, to insure the uninterrupted operation of the Fire Department for the balance of this fiscal year. These funds are to pay several hundred firefighters who worked on their days off (W.D.O.) from October 1, 1975 through November 24, 1975. Because the firefighters have not been paid these past due over-time wages, it has been difficult to recruit firefighters to work on their days off to meet the daily minimum manning level. We believe that once the firefighters are reimbursed for the period October 1, 1975 through November 25, 1975, they will be more willing to work on their days off for additional time off.

By Ordinance No. 514-75, dated December 24, 1975, the Board of Supervisors and Mayor appropriated \$200,000 to pay firefighters W.O.O.s from August 6, 1975 through September 16, 1975.

These funds will be applied to 5.145.111.000 - Overtime - Uniformed Force.

The calculations for this Request for Supplemental Appropriation are:

<u>PERIOD</u>	<u>OATE (1975)</u>	<u>AMOUNT</u>
20	10-01 - 10-14	\$ 97,672.28
21	10-15 - 10-28	81,055.90
22	10-29 - 11-11	57,960.05
23	11-12 - 11-25	<u>63,311.77</u>
	TOTAL	<u>\$300,000.00</u>

Commissioner Tham moved and Commissioner Hunt seconded adoption on recommendation of Chief of Department.
President Bernstein: So ordered.

4. Submitted weekly report of the Department Physician showing the members and employees absent from duty during the past week through sickness or injury.

President Bernstein directed to file for the record.

5. Submitted for approval, applications for pay, while off duty, due to death of relatives:

Ford, John J., H-2 Fireman, Truck 5 - 2 days - death of mother.
Jones, Jack, H-2 Fireman, Engine 2 - 3 days - death of brother.

Commissioner Hunt moved and Commissioner Tham seconded applications for pay be approved.
President Bernstein: So ordered.

6. Submitted for approval applications from 13 members of the Department for permission to go beyond the authorized residence limits while on Disability Leave with Pay. All requests have been made with approval of attending physician.

		<u>Effective Date</u>
Ahern, Eugene M., #1	H-2 Fireman, Truck 5	January 27, 1976
Bergamini, Walter J.	H-20 Lieutenant, Truck 13	January 28, 1976
Oaly, Joseph W. Jr.	H-2 Fireman, Engine 41	January 27, 1976
Feil, Carl W.	H-2 Fireman, Airport 3	January 28, 1976
Gallagher, Peter C. #1	H-2 Fireman, Truck 8	January 27, 1976
Gil, Richard E.	H-2 Fireman, Truck 15	January 29, 1976

		<u>Effective Date</u>
Hughes, Robert J.	H-2D Lieutenant, Engine 31	January 29, 1976
Jovick, William P.	H-2 Fireman, Engine 11	January 29, 1976
Lujan, Benjamin E., Jr.	H-2 Fireman, Engine 37	January 27, 1976
Mulready, Terry	H-2 Fireman, Truck 11	January 27, 1976
Nyhan, Thomas T.	H-6 Investigator, B.F.I.	January 26, 1976
Porter, Robert S.	H-2 Fireman, Engine 23	January 27, 1976
Suez, Paul A.	H-2 Fireman, Airport 2	January 26, 1976

Commissioner Tham moved and Commissioner Hunt seconded applications be approved on recommendation of Chief of Department.
President Bernstein: So ordered.

7. ACCIDENTS

Submitted reports and recommendations of Accident Committee regarding the following accidents:

	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Responsibility</u>	<u>Recommendation</u>
Ford Hi-Pressure Truck	2522	1/23/76	941	Preventable	File for record
Relief Rescue Apparatus	2523	1/25/76	B26	Non-Preventable	File for record

Commissioner Hunt moved and Commissioner Tham seconded reports and recommendations of Accident Committee be approved.
President Bernstein: So ordered.

8. RETIREMENTS

Communications received from Retirement Board dated January 21, 22, and 26 respectively, indicating the following members have retired:

		<u>Retirement Date</u>
Captain Walter A. Crombie	Service	January 11, 1976
Fireman Robert Davenport	Service	November 14, 1975
Fireman James H. Kelleher	Industrial Disability	January 7, 1976
Fireman Gene Weissgerber	Industrial Disability	February 1, 1976

President Bernstein directed these members be requested to appear at first meeting in March for presentation of certificates.

Additional communication from Retirement Board dated January 22, 1976 amending retirement of H-5D Assistant Chief Frank P. Sangiacomo from Service (as shown on Journal of Proceedings #2655, dated July 21, 1975) to Industrial Disability, effective March 16, 1976. Chief Sangiacomo to be placed on disability leave pay status from July 7, 1975 through March 15, 1976.

President Bernstein directed to change records accordingly and file for the record.

9. CITY ATTORNEY

Communications received from Deputy City Attorney James L. Lazarus dated January 28, 1976 recommending settlement of the following claims.

Commissioner Tham moved and Commissioner Hunt seconded resolutions authorizing settlement of the following claims be approved.
President Bernstein: So ordered.

RESOLVED, that on the recommendation of Deputy City Attorney, James L. Lazarus, dated January 28, 1976, the claim of Brian W. Fong, 541 - 15th Avenue, for auto damage which occurred on October 9, 1975 at 335 Front Street be settled by payment of \$133.19, the same, be, and is herewith approved by the Fire Commission (Accident #2477-Bur. Equip.).

RESOLVED, that on the recommendation of Deputy City Attorney, James L. Lazarus, dated January 28, 1976, the claim of Jesus M. Arriada, 4515 Callan Boulevard, Daly City, for vehicle collision which occurred on November 11, 1975 at Van Ness and Broadway be settled by payment of \$122.08, the same, be, and

is herewith approved by the Fire Commission. (Acc. # 2485 -Eng.4).

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

- A) Reported the following rentals due the City and County of San Francisco for the use of roof covers in compliance with Fire Code Section 24:30:

From: W. S. Builders, Inc., 1528 Perez Drive, Pacifica, for property at 1954 Funston Avenue, for six (6) covers from October 26, 1975 through November 11, 1975, 18 days at \$12.00 per day - \$216.00.

From: Gunwant Govind, 515 E. 18th Street, Antioch, for property at 333 Fulton Street for two (2) covers from August 13, 1975 through January 15, 1976, 156 days at \$4.00 per day - \$624.00.

Commissioner Hunt moved and Commissioner Tham seconded bills to be approved and forwarded for payment.

President Bernstein: So ordered.

- 8) Submitted three letters commending members of the Department for their assistance in response to emergencies.

President Bernstein directed to acknowledge letters and incorporate in minutes of today's meeting.

* * * * *

January 24, 1976

Chief of Fire Deptment
City & County of S. F.
San Francisco, Ca.

Dear Sir:

Please be informed of the wonderful job your fine Department crew did trying to save my husband's life. They responded at Jurgensen's Lafayette Bakery at 2184 Union Street on Saturday, January 17, 1976 between 11 AM and 12 noon. His coworkers said they worked so hard, I don't know what crew it was or I would write to them myself. But everyone is so fast to complain but not so fast to commend the wonderful work they do. Please see that they are informed of my appreciation, and thank them again for me - please.

Thank you,

/s/ Mrs. Joseph A. Lubbe
447 Skyline Drive
Oakland, Ca. 94615

- - - - -

January 26, 1976

Keith P. Calden
Chief of Department
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, Ca. 94102

Dear Chief Calden:

On the night of Thursday, January 8, 1976, my grandfather who had been ill for several months, had a very severe heart attack which left him without pulse or respiration. My aunt immediately called the San Francisco Fire Department. The men of Engine Company 7, 19th and Folsom Streets, responded to my grandparent's home on 19th Street. They quickly diagnosed my grandfather's condition and started life-saving CPR. Captain George Payne, a dedicated and professional firefighter in every respect, and his men, administered mouth-to-mouth, mask-to-mouth resuscitation and external cardiac compression for over 20 minutes. Their dedication, professionalism and humanitarian attributes are a credit to the Fire Department. Not only did these men revive my grandfather, but they were a great aid and comfort to my grandmother and aunt. Again, on behalf of my grandmother, aunt and myself I would like, with all my heart, to thank Captain Payne, Fireman Peeff,

who accompanied my grandfather in the ambulance to the hospital, Fireman Maloney, Fireman Walters and Fireman Freeman.

Sincerely,

/s/ Michael J. McKinley
Fireman, Rescue 1

Department of Public Health
Laguna Honda Hospital
375 Laguna Honda Boulevard

January 29, 1976

Fire Chief
San Francisco Fire Dept.
260 Golden Gate Ave.
San Francisco, Ca. 94102

Dear Sir:

I wish to thank you for letting Inspector R. Willit come out to talk on fire prevention to our nursing staff. It is important that the nursing staff be conscious of fire prevention in order to provide a safe environment for our patients and I appreciate the time that the fire department took to talk to our group of ninety. Again, thank you.

Sincerely

/s/ L. Costa, R.N.
Inservice Education

* * * * *

- C) Presented follow-up report concerning implementation of Proposition "Q". The following report was read by Secretary Connors to be incorporated into today's minutes:

January 30, 1976

Honorable President and Members of the Fire Commission

Gentlemen:

I hereby recommend that the working schedule of the San Francisco Fire Department Firefighting Forces be regulated as required by Proposition "Q" to a 48.7 week, to be worked on a 10 and 14 Schedule.

The Schedule would provide for three day shifts followed by a day and one-half off and a three night shift of 14 hours, followed by three days off. This schedule repeats for three tours where an additional 24 hour period off would follow the day shift. This evolves the same number of working tours as the present 31 day, 48.7 week schedule.

The above proposed schedule is a result of research by the Administration of the Fire Department meetings with Firefighters Local No. 798 and input from the City of San Francisco.

Firefighters Local No. 798 as of this time, is not in complete agreement with the proposed schedule.

On Friday, January 30, 1976 in a hearing before Judge John E. Benson, City Attorney, George Baglin agreed to a proposal by Judge Benson that the Fire Commission not implement Charter Amendment Proposition "Q" until after court hearings have concluded. To my knowledge no date has been set for the proposed court hearing.

Respectfully submitted,

/s/ Keith P. Calden
Chief of Department

President Bernstein directed to file for the record.

D) Reported Awards of Honorable Service to the following members:

	<u>Retirement Date</u>
Assistant Chief John J. Baldelli	December 10, 1975
Assistnat Chief Joseph M. Schneider	November 13, 1975
Battalion Chief Edmund P. Erlwin	December 8, 1975
Captain Edward F. McHugh	November 11, 1975
Lieutenant James M. Heffernan	December 11, 1975
Chief's Operator Royle H. Perry	November 12, 1975
Fireman John J. Burke	December 4, 1975
Fireman Loyd C. Crabtree	November 13, 1975
Fireman George R. Harper	November 11, 1975
Fireman Arthur E. Heath	December 29, 1975
Fireman Samuel J. McCulloch	November 11, 1975

Chief Calden requested the retiring officers and members who were present at the meeting to step forward and receive their Retirement Awards. They were all congratulated by the Chief and members of the Commission.

James T. Ferguson, President, Local 798, was present at this meeting.

There being no further business to come before the Commission, the meeting was adjourned at 1025 hours.

Raymond G. Connors, Jr.
Secretary

COMMUNICATIONS - OTHER

COMMUNICATIONS RECEIVED FROM JANUARY 26, 1976 THROUGH FEBRUARY 1, 1976

76-009 - From four members of the uniformed force commenting on Fire Commission's decision re: Fireman Francisco R. Sandoval.

REFERRED TO SECRETARY, FIRE COMMISSION, FOR RESPONSE.

76-010 - From John F. McClosky, Sr., protesting certain remarks contained in EXAMINER article dealing with Firefighter Sandoval's decision.

REFERRED TO SECRETARY, FIRE COMMISSION, FOR RESPONSE.

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JOURNAL OF PROCEEDINGS
FIRE COMMISSION

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Special Meeting - February 11, 1976

ITEM
NO.

1. Appointment of Fire Commissioners

The meeting was opened by Chief of Department Keith P. Calden who introduced The Honorable George R. Moscone, Mayor, who in turn, swore in the five new Commissioners.

Mayor Moscone read the Oath of Office to all five members of the Commission. With the swearing-in completed, Mayor Moscone made a short speech to the standing-room-only crowd of family and guests, lauding the abilities of the new Commissioners.

2. On Roll Call, the following were noted Present:
Commissioners Agnes Barnhill, Juanita Oel Carlo, John Figone, Jr., Curtis McClain and Joyce Ream.

3. Secretary Connors stated that the nomination for the Office of President was in order. Commissioner Del Carlo moved that Commissioner Figone be nominated for the Office of President. Commissioner Ream seconded the motion. Secretary Connors said if there were no more nominations, the nominations would be closed. There was an unanimous vote in favor of Commissioner Figone and Secretary Connors announced that John Figone, Jr., was the new President of the Fire Commission and he passed the gavel to the new President.

President Figone then asked for nomination for the Office of Vice President. Commissioner McClain nominated Commissioner Ream for the Office of Vice President. President Figone asked if there were any other nominations. Hearing none, the nominations were closed. He then asked those in favor to signify by saying Aye. All the Commissioners voted Aye, none opposed. President Figone announced that Joyce Ream was elected Vice President of the Fire Commission.

President Figone stated that the next meeting of the Fire Commission would be held on Wednesday, February 18, 1976 at 9:00 AM. He commented that this time would be temporary until a regular meeting day and time are agreed upon by the entire Fire Commission.

There being no further business to come before the Commission, the meeting was adjourned at 10:10 AM.

Respectfully submitted,

Raymond G. Connors, Jr.
Secretary

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JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - February 18, 1976 - D9D0

1. On Roll Call, the following were noted present:

President John Figone, Jr., Vice President Joyce Ream, Commissioners Agnes Barnhill, Juanita Del Carlo and Curtis McClain.
Officer Present - Keith P. Calden, Chief of Department.

Assistant Chiefs:

Richard A. Galli - Chief, Division of Training
Robert E. Clancy - Chief, Division of Public Education & Internal Control
Robert E. Rose - Chief, Division of Planning & Research (Acting)
Andrew C. Casper - Chief, Bureau of Administration

Fire Fighting Services:

Due to the five-alarm fire this morning, no firefighting chiefs were able to attend today's meeting.

2. Approval of the minutes of the regular meeting of February 2 and the Special Meeting of February 11, 1976.

Commissioner Barnhill moved and Commissioner Del Carlo seconded.

Commissioner McClain asked questions about Item 3(b) in Journal of Proceedings No. 26B3 dated February 2, 1976.

Chief Calden and Secretary Connors answered Commission McClain's questions.

There were no further questions or discussion; the minutes of regular meeting of February 2 and Special Meeting of February 11, 1976 were unanimously approved.

NEW BUSINESS

3. Submitted for approval, applications for pay, while off duty, due to death of relatives:

Carey, James, H-2 Fireman, Bureau of Equipment - 1 day - death of father.
Cotter, John F., H-3D Captain, Truck 1B - 2 days - death of uncle.
Francesconi, Roger, H-2 Fireman, Engine 32 - 2 days - death of father.
Grossman, Louis W., H-2 Fireman, Airport 1 - 1 day - death of grandmother.
Schorr, William, H-2 Fireman, Bureau of Equipment - 1 day - death of father-in-law.

Commissioner Del Carlo moved and Commissioner McClain seconded.

There were no questions or discussions and the applications for pay were unanimously approved.

4. Submitted for approval applications from 33 members of the Department for permission to go beyond the authorized residence limits while on Disability Leave with Pay, for a period of 30 days.

Effective Date

Arneson, Alf J.	H-3D Captain, Engine 34	February 11, 1976
Atkins, Rollin J.	H-2 Fireman, Engine 35	February 2, 1976
Ayoob, George	H-4D Batt. Chief, Dist. 9	February 5, 1976
Caldwell, James M.	H-2D Lieutenant, Engine 20	February 6, 1976
Carr, Charles	H-4D Batt. Chief, Dist. B	February 10, 1975
Carroll, Thomas	H-3D Captain, Truck B	February 5, 1976

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JOURNAL OF PROCEEDINGS
FIRE COMMISSION

Regular Meeting - February 18, 1976 - D9D0

1. On Roll Call, the following were noted present:

President John Figone, Jr., Vice President Joyce Ream, Commissioners Agnes Barnhill, Juanita Del Carlo and Curtis McClain.
Officer Present - Keith P. Calden, Chief of Department.

Assistant Chiefs:

Richard A. Galli - Chief, Division of Training
Robert E. Clancy - Chief, Division of Public Education & Internal Control
Robert E. Rose - Chief, Division of Planning & Research (Acting)
Andrew C. Casper - Chief, Bureau of Administration

Fire Fighting Services:

Due to the five-alarm fire this morning, no firefighting chiefs were able to attend today's meeting.

2. Approval of the minutes of the regular meeting of February 2 and the Special Meeting of February 11, 1976.

Commissioner Barnhill moved and Commissioner Del Carlo seconded.

Commissioner McClain asked questions about Item 3(b) in Journal of Proceedings No. 2683 dated February 2, 1976.

Chief Calden and Secretary Connors answered Commission McClain's questions.

There were no further questions or discussion; the minutes of regular meeting of February 2 and Special Meeting of February 11, 1976 were unanimously approved.

NEW BUSINESS

3. Submitted for approval, applications for pay, while off duty, due to death of relatives:

Carey, James, H-2 Fireman, Bureau of Equipment - 1 day - death of father.
Cotter, John F., H-3D Captain, Truck 18 - 2 days - death of uncle.
Francesconi, Roger, H-2 Fireman, Engine 32 - 2 days - death of father.
Grossman, Louis W., H-2 Fireman, Airport 1 - 1 day - death of grandmother.
Schorr, William, H-2 Fireman, Bureau of Equipment - 1 day - death of father-in-law.

Commissioner Del Carlo moved and Commissioner McClain seconded.

There were no questions or discussions and the applications for pay were unanimously approved.

4. Submitted for approval applications from 33 members of the Department for permission to go beyond the authorized residence limits while on Disability Leave with Pay, for a period of 30 days.

Effective Date

Arneson, Alf J.	H-3D Captain, Engine 34	February 11, 1976
Atkins, Rollin J.	H-2 Fireman, Engine 35	February 2, 1976
Ayoob, George	H-4D Batt. Chief, Dist. 9	February 5, 1976
Caldwell, James M.	H-2D Lieutenant, Engine 2D	February 6, 1976
Carr, Charles	H-4D Batt. Chief, Dist. 8	February 10, 1975
Carroll, Thomas	H-3D Captain, Truck 8	February 5, 1976

		<u>Effective Date</u>
Clayton, Alvin L.	H-2 Fireman, Truck 18	February 16, 1976
Comaduran, Louis	H-2 Fireman, Engine 10	February 9, 1976
Denucci, Frank C.	H-2 Fireman, Engine 13	February 2, 1976
Dixon, Jerry	H-2 Fireman, Engine 34	February 6, 1976
Dowd, Charles J.	H-2 Fireman, Engine 44	February 11, 1976
Evers, Rudolph	H-2 Fireman, Engine 5	February 10, 1976
Ewing, George L.	H-30 Captain, Station 15	February 11, 1976
Fama, Salvador	H-2 Fireman, Truck 9	February 16, 1976
Fisher, Robert L.	H-2 Fireman, Engine 44	February 3, 1976
Fodrini, Charles	H-2 Fireman, Engine 43	February 9, 1976
Garibaldi, Victor	H-30 Captain, Engine 27	February 6, 1976
Healy, John J.	H-40 Batt. Chief, Div. Trng.	February 12, 1976
Hellund, Willie, B.	H-2 Fireman, Engine 44	February 6, 1976
Kelley, George L.	H-20 Lieutenant, B. F. I.	February 2, 1976
Kelly, Thomas F.	H-2 Fireman, Truck 18	February 6, 1976
Meiswinkel, Leonard	H-2 Fireman, Engine 32	February 9, 1976
Mooney, William F.	H-2 Fireman, Engine 1	February 11, 1976
Onorato, Robert A.	H-2 Fireman, Engine 10	February 6, 1976
Robbins, Douglas	H-2 Fireman, Truck 2	February 5, 1976
Romo, Anthony J.	H-2 Fireman, Engine 9	February 5, 1976
Rudovsky, Andrew T.	H-2 Fireman, Sur. Equip't	February 11, 1976
Russell, Edward	H-2 Fireman, Truck 19	February 9, 1976
Tedeschi, Albert J.	H-20 Lieutenant, Engine 41	February 4, 1976
Van Houtte, Frank	H-30 Lieutenant, Truck 12	February 10, 1976
Walsh, William F. Jr.	H-2 Fireman, Engine 18	February 5, 1976
Williams, James F.	H-2 Fireman, Engine 6	February 5, 1976
Zappettini, Victor	H-2 Fireman, Engine 22	February 6, 1976

Also submitted for approval applications from 2 members of the Department for permission to go beyond the authorized residence limits while on Sick Pay, for a period of 30 days. All requests have been made with approval of attending physician.

Farrell, Charles	H-2 Fireman, Engine 17	February 5, 1976
Morrow, Melvin R.	H-2 Fireman, Truck 18	February 4, 1976

Commissioner Barnhill moved and Commissioner Del Carlo seconded.

There were no questions or discussion and the applications were unanimously approved on recommendation of Fire Department Physician and Chief of Department.

NOTE: At this point Commissioner McClain inquired as to the composition of the audience, that is, were they members of the public or representatives of the Fire Department. Secretary Connors responded by mentioning the title and role of each person in the audience.

5. ACCIDENTS

Submitted reports and recommendations of Accident Committee regarding the following accidents:

	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Responsibility</u>	<u>Recommendation</u>
Engine Company 7	2524	2/2/76	563	Preventable	File for record
Truck Company 18	2525	2/1/76	760	Preventable	File for record
Bureau of Equipment- International Truck	2526	2/6/76	863	Preventable	File for record

Commissioner McClain moved and Commissioner Ream seconded.

Several of the Commissioners raised questions about the procedures involved in handling vehicular accidents. Chief Calden explained that the Accident Committee reviews the accident and determines whether the Fire Department was at fault (Preventable) or someone other than the Fire Department was at fault (Non-Preventable). These accidents are filed for use in compiling our Annual Accident Report, for reference to the City Attorney in cases of claims against the City, and for use in determining if drivers should receive additional defensive driver training.

Commissioner Del Carlo asked if any records are kept regarding a driver who is involved in more than one accident. Chief Calden replied that the driver is removed from driving if he is involved in several preventable accidents.

President Figone asked what recommendation had the Accident Committee made

concerning the individuals involved in these three Preventable accidents. Chief Calden said he would provide this information by next week.

There were no further questions or discussion and the reports and recommendations of Accident Committee were unanimously approved.

6. RETIREMENTS

Communications received from Retirement Board dated November 24, 1975, January 9 and January 23, 1976 respectively, indicating the following members will be retiring:

	<u>Retirement Date</u>
Inspector John F. Slattery - Industrial Disability	February 18, 1976
Fireman Albert F. Androvich- Industrial Disability	February 18, 1976
Fireman James C. Burke - Service	February 19, 1976

President Figone directed these men be requested to appear at second meeting in March for presentation of certificates.

7. Submitted for approval application from a member of the Department for Military Leave of Absence, with Pay, in order to comply with Military Orders received from his Commanding Officer:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organiza.</u>	<u>Purpose</u>
Richmond, Douglas	H-2	2/7/76		U.S.A.F. Reserve	To perform Active
	Fmn	2/8/76	2	Hamilton AF8	Duty Training

Commissioner McClain moved and Commissioner Ream seconded.

There were no questions or discussion and the application was unanimously approved on recommendation of Chief of Department.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Reported the following rentals due the City and County of San Francisco for the use of roof covers in compliance with Fire Code Section 24:30:

From: Thomasina Smith, 143 Oore Street, for 2 covers from September 8, 1975 through December 15, 1975 - 93 days at \$4.00 per day = \$372.00.

From: Fred Aguilar, 132 Bosworth Street, for 1 cover from September 17, 1975 to October 11, 1975 - 25 days at \$2.00 per day = \$50.00.

From: Robert P. O'Conner, 786 Arkansas Street, 6 covers from October 10, 1975 through October 16, 1975, 7 days at \$12.00 per day = \$84.00.

From: Jack Martin, 309 Courtland Avenue, for 1 cover from October 26, 1975 through November 1, 1975, 7 days at \$2.00 per day = \$14.00.

From: Ring Brothers, 115 Red Rock Way, for 4 covers from October 17, 1975 through November 25, 1975, 40 days at \$8.00 per day = \$320.00, plus replacement of missing cover, \$40.00 = \$360.00.

From: Eric Wiseman, 1756 Sweetwood, Colma, for property at 452 Warren Drive, 2 covers from October 29, 1975 through December 12, 1975, 45 days at \$4.00 per day = \$180.00.

From: Aileen Carter, 53 States Street, for 1 cover from October 30, 1975 through November 3, 1975, 5 days at \$2.00 per day = \$10.00.

Commissioner Barnhill moved and Commissioner Oel Carlo seconded.

President Figone asked Chief Calden for an explanation on this item. Chief Calden explained the circumstances that led to spreading roof and salvage covers upon property.

There were no further questions or discussion and it was unanimously approved that bills be forwarded for payment.

8) Reported the following broken hydrants:

S/E 3rd & Folsom, broken on December 8, 1975 by McGuire & Hester, Contractors, 796-66th Avenue, Oakland. Cost of repairs: \$372.05.

S/E Post & Kearny, broken on December 22, 1975 by truck #65143-N, owned by International Cargo, 185 Isle Royale, San Rafael. Cost of repairs: \$307.74.

N/W Lombard & Embarcadero, broken on December 23, 1975 by truck owned by Figol Dist. Ltd., #6P-3795, 11710-156 Street, Edmonton, Canada, driven by Victor Chops. Cost of repairs: \$134.21.

N/E Cabrillo & 34th Avenue, broken on December 27, 1975 - 2 car accident - Pontiac #Y1A 475 owned by Louis Jhones, 3642 Bassett Ct., South San Francisco, and Dodge Van #21742J, owned by Gregory M. Garrett, 574-3rd Street. Cost of repairs: \$382.95.

N/E Persia & Paris, broken on December 25, 1975 in 2 car accident-Mustang #894-AB8 owned by Debra Hernandez, 81 Duval, South San Francisco and Dodge Van #46-9402 driven by Oliver Ifill, 147 Olmstead. Cost of repairs: \$228.14.

S/W Turk & Webster, broken on January 1 by Camaro, #159FPS, owned by Sheila Walker, 4228 Morago Avenue, San Diego. Cost of repairs: \$146.04.

S/E 10th & Ortega, broken on January 2, 1976 by Chevrolet, ZZJ8 892, owned by Edward Hong, 2155-12th Avenue. Cost of repairs: \$156.15.

S/W Powell & Jefferson, broken on January 7, 1976 by Muni Bus, #3107, 949 Presidio Avenue, driven by A. S. James, 2025 Castro. Cost of repairs: \$341.61.

N/W Haight & Central broken on January 10, 1976 by truck owned by Christopher Dairy Farms, 555 Fulton Street, operated by Ray Harold. Cost of repairs: \$196.73.

Commissioner Ream moved and Commissioner McClain seconded.

Commissioner McClain requested clarification on this item; he was unsure, by reading the calendar, as to which party bore the cost of repairing the damaged hydrant. Secretary Connors explained that all 9 damaged hydrants on today's calendar will be repaired at no expense to the City. Secretary Connors further explained that the format would be changed by next Wednesday's meeting to eliminate ambiguity.

In response to a question by Commissioner Del Carlo, Secretary Connors explained that occasionally there will appear on the Fire Commission calendar under "Broken Hydrants", a notation that the hydrant was damaged by unknown parties. In such cases, the City and County of San Francisco bears the cost of repairing these hydrants.

C) Submitted the monthly report of Chief, Division of Training, for month of January, 1976.

President Figone acknowledged that each member of the Commission had received copies of this report. He asked if there were any questions or discussion. There were none and the report was ordered filed.

D) Submitted 7 letters commending members of the Department for their assistance in response to emergencies.

President Figone asked if there were any questions or discussion.

Commissioner Del Carlo inquired if the firefighters who are commended by the public received any communications from the Fire Department. Secretary Connors explained that he, on behalf of the Commission, wrote to the citizens who had commended the firefighters. Chief Calden explained that he wrote to individual firefighters; also if the occasion warrants additional commendation, a report is referred to the Merit Advisory Board for a possible monetary award.

President Figone directed to acknowledge letters and incorporate in minutes of today's meeting.

* * * * *

February 3, 1976
177 Nyla Avenue
So. San Francisco, 94080

Dear Mr. Calden:

At this time, I wish to drop a few lines commending the terrific great job your men performed at a fire on the 1800 block of Church Street, San Francisco, Feb. 2, 1976. I was visiting friends and really got a first hand look at that fire. The men at the 26th & Church St. were fantastic in their job and performance. I looked for the whole roof and things to blow -- these men really knew what to do to prevent such a disaster. The men deserve credit on a job well done and no injuries.

/s/ Mrs. D. Ward

National Multiple Sclerosis Society
1100 Gough Street, 12-A
San Francisco, Ca. 94109

February 3, 1976

Chief Keith P. Calden
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, Ca. 94102

Dear Chief Calden:

Re: Multiple Sclerosis Annual Meeting
St. Mary's Cathedral Hall
Gough Street, S. F. - Jan. 31, 1976

On behalf of the Board of Directors, the voluntary auxiliary members, the many patient members attending the meeting, and the staff, we wish to thank you and the Fire Department for your assistance in making our meeting a real success. The Fire Department members who rendered this invaluable service of helping to direct the people and assisting in unloading patients with wheelchairs, walkers, and/or canes were Bill Tobin and John Ahern. These men not only helped the members coming to the meeting but returned after the meeting to help load the patients into their cars.

While President Hinko J. Martin thanked these men for their services as part of the meeting, please extend to each of them again, our personal thanks.

Sincerely,

/s/ Mary Anne Lewis
Executive Director

46 Delano Avenue
San Francisco, Ca. 94112
Feb. 2, 1976

Chief Keith Calden
San Francisco Fire Dept.
260 Golden Gate Ave.
San Francisco, Ca. 94102

Dear Chief Calden:

My family and I would like to acknowledge and commend Acting Lieutenant Frank Treanor and his firemen assistants for their efforts in my wife's behalf. On Wednesday, January 21, 1976, my wife suffered a stroke while talking to a friend on the telephone. Our friend went directly to the firehouse at Ocean and Delano to report the emergency. Acting Lt. Treanor and his crew responded quickly and efficiently. After he had the situation under control at the house, Lt. Treanor was kind and thoughtful enough to telephone my son who was then able to notify the rest of the family. I have since learned that Mr. Treanor has completed a paramedic course on his own time. It is a comfort to me and my family to know that my wife had the best care possible under the circumstances. I have had the opportunity to thank Lt. Treanor personally, but I would like you and the entire Fire

Department to know how much his efforts are appreciated.

Sincerely,

/s/Jaykee M. Ford, Sr.

1005 Lombard St.
San Francisco, 94109

Friday evening, 30 January, we happened to pass by the relatively new fire station on Sansome Street in the financial district. We noticed two older fire trucks in the station and made an inquiry about the history behind these two particular engines. Lieutenant 12B1 was most responsive to our questions. He was very informative and we wish to thank him for his time and patience that evening. Because we do not know his name, perhaps you could pass on our thanks to him.

Sincerely,

/s/ Mr. & Mrs. Jeff Hayward
Mr. & Mrs. Scott Berkman

5 February, 1976.

200 Williams Ave.
San Francisco, 94124
Feb. 9, 1976

Dear Sir:

Sunday morning, Feb. 1, 1976 between 1 and 1:30 AM my husband passed out and the Fire Department was called and I'd like to say how quick they arrived and what a great help they were. It's nice to know we have men like them to help when we need them. Please thank them for us.

Sincerely,

/s/Mr. & Mrs. James Demettei

Sunshine Orthopedic School
2730 Bryant Street
San Francisco, 94110
February 6, 1976

Chief Keith Calden
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, Ca. 94102

Dear Chief Calden,

On behalf of the students who attend Sunshine School for Orthopedically Handicapped Children, I would like to thank you for the outstanding service being provided to us by the FLAME organization, under your direction. As you are aware, FLAME has been assisting the physical education and recreation programs in as well as outside of Sunshine School for 3 years. On Thursday, January 29th, Mr. Roger Bross of your department provided invaluable assistance to all of our students in the bowling program by contributing his efforts and that of many FLAME volunteers from an elementary school. Without the help of Mr. Bross and the volunteers over the last three years I would not have been able to give our students the kind of one-to-one assistance that they have required. Please extend our heartfelt thanks and commendations to Mr. Bross and to so many FLAME volunteers. To all the members of the Fire Department, to their Chief, and to FLAME volunteers, please accept our Thank You for a job well done.

Very truly yours,

/s/ Marilyn Greenlaw
Adapted Physical Ed. Teacher

Sobel Realty House
1844 Union Street
San Francisco, 94123

February 6, 1976

Chief Calden
Fire Department
260 Golden Gate Avenue
San Francisco, Ca. 94104

Dear Chief Calden:

Enclosed is copy of letter we are sending to the Battalion Chief of the California and Laguna Station. I was there during the fire (1929 Lombard Street) at 2:30 in the morning and watched the protection and concern of the people from the California Street Station and recommend their commendation.

Very truly yours,

/s/ Roger Sobel

"Battalion Chief #4,
Engine Co. #3B, Rescue Squad #2
Fire Department
California & Laguna Streets
San Francisco, Ca. 94116

Dear Chief:

It may seem like a very long time ago, but on September 3, 1975 my office was burned out at 1929 Lombard Street. We are now completely relocated, reorganized and dried out. You and your crew of firemen saved us from an economic disaster. Individually, and as a company we all thank you for your promptness in the middle of the night and your actions in protecting our records and covering each individual salesman's files that were left on their desks. Telephones were melted, calculators were melted, walls and pictures were burned and water damaged but all of our documents were protected. For this we are grateful.

Sincerely yours,

Sales Staff:

/s/ Roger Sobel

/s/
John Fairchild
E. W. King
Kirk Broadben
Neil Gingold
Karl Winzler
Paul Armitage , et al "

- E) Submitted 74 H-2 Firefighter reassignments in accordance with Section 395B(g) of Rules and Regulations, effective February 4, 1976.

Commissioner Barnhill moved and Commissioner Del Carlo seconded

Commissioner Barnhill asked how the bids for reassignment were granted. Chief Calden explained that 99 percent of the reassignments were granted on the basis of seniority.

Commissioner McClain inquired if there were any procedures available to a firefighter who did not receive his requested reassignment. Chief Calden replied that these men have recourse to the Commission.

There were no further questions or discussion and the report of reassignments were unanimously approved.

- F) Submitted the monthly report of Chief, Division of Fire Prevention for the month of December, 1975.

President Figone indicated that each member of the Commission had received copies of this report. He asked if there were any questions or discussion. There were none and the report was ordered filed.

- G) As required by Ordinance #401-74 and in accordance therewith reported
 x having made 197 temporary assignments during Payroll Period #2, January
 21, 1976 through February 3, 1976. (Like-Work-Like-Pay).

Name	Present Rank	Higher Rank	No. of Shifts	Dates
Brandi, Andrew	H-40	H-50	10 days	(21-22-23-26-27-28-29-30-2-3)
Burnham, Allen	"	"	4	(21-22)(25-26)(28-29)(31-1)
Cavallero, Jack	"	"	1/2	(31)
Hirshfeld, John	"	"	2	(30-31)(2-3)
McInnis, Ronald	"	"	4	(21-22)(24-25)(27-28)(1-2)
Mullin, John	"	"	1	(26-27)
Murphy, Eugene	"	"	4	(21)(23-24)(28-29)(31-1)(3)
Rose, Robert	"	"	10 days	(21-22-23-26-27-28-29-30-2-3)
Scannell, Joseph	"	"	4	(22-23)(25-26)(28-29)(2-3)
Sherratt, John	"	"	4	(22-23)(26-27)(29-30)(1-2)
Sherratt, Robert	"	"	1	(27-28)
Traversaro, Dulio	"	"	1/2	(21)
Derham, Harold	"	"	1	(23-24)
Allen, Frank	H-30	H-40	1-1/2	(21)(23-24)
Bassett, William	"	"	4-1/2	(21)(23-24)(26-27)(30-31)(2-3)
Berthold, George	"	"	4-1/2	(21)(23-24)(27-28)(30-31)(2-3)
Blackburn, Frank	"	"	1-1/2	(21)(23-24)
Brady, Donald	"	"	3	(27-28)(30-31)(2-3)
Brophy, Harry	"	"	2	(23-24)(26-27)
Cresci, Charles	"	"	4	(22-23)(25-26)(29-30)(1-2)
Donohue, Robert	"	"	1-1/2	(24-25)(3)
Doyle, Edward	"	"	4	(21)(23-24)(28-29)(31-1)(3)
Farrell, Michael	"	"	2-1/2	(21)(30-31)(2-3)
Flaherty, John	"	"	4	(22-23)(25-26)(28-29)(2-3)
Gallagher, Martin	"	"	4-1/2	(21-22)(24-25)(27-28)(31-1)(3)
Healy, Thomas	"	"	3-1/2	(23-24)(26-27)(29-30)(3)
Korbus, Robert	"	"	3-1/2	(21)(24-25)(27-28)(30-31)
Lambrechts, Albert	"	"	4	(22-23)(27-28)(30-31)(2-3)
Langlois, Lucien	"	"	4	(21-22)(26-27)(29-30)(1-2)
Macaluso, Thomas	"	"	4	(22-23)(25-26)(28-29)(1-2)
Moreno, John	"	"	4	(22-23)(25-26)(28-29)(1-2)
Murphy, Patrick	"	"	4-1/2	(21-22)(24-25)(28-29)(31-1)(3)
O'Brien, Donald	"	"	4-1/2	(21)(23-24)(26-27)(30-31)(2-3)
Olson, James	"	"	1	(1-2)
Paganelli, Richard	"	"	1/2	(31)
Shaughnessy, William	"	"	4	(22-23)(25-26)(28-29)(1-2)
Storti, Oliver	"	"	4-1/2	(21-22)(24-25)(27-28)(31-1)(3)
Weingand, Jack	"	"	4	(23-24)(26-27)(29-30)(2-3)
Zerbe, Charles	"	"	3-1/2	(21)(27-28)(30-31)(2-3)
Azich, William	H-20	H-30	4	(21-22)(25-26)(28-29)(31-1)
Barry, Gerald	"	"	4	(22-23)(26-27)(29-30)(1-2)
Bechler, Robert	"	"	1/2	(21)
Bruno, Robert	"	"	4	(21)(24-25)(27-28)(30-31)(3)
Cahill, Anthony	"	"	4	(22-23)(25-26)(29-30)(1-2)
Calamoneri, Eugene	"	"	10 days	(21-22-23-26-27-28-29-30-2-3-)
Cordery, Thomas	"	"	4	(23-24)(26-27)(29-30)(2-3)
Correll, William	"	"	1/2	(21)
Coyle, Robert	"	"	4	(22-23)(25-26)(29-30)(1-2)
D'Angelo, Paul	"	"	4	(23-24)(26-27)(29-30)(2-3)
Eichel, Edward	"	"	1	(24-25)
Fauss, Mervin	"	"	3	(22-23)(25-26)(29-30)
Grimm, Charles	"	"	4-1/2	(21)(23-24)(26-27)(30-31)(2-3)
Hughes, Stanley	"	"	1/2	(3)
Judson, Ronald	"	"	4-1/2	(21-22)(24-25)(27-28)(31-1)(3)
Kelly, Thomas	"	"	4-1/2	(21)(23-24)(26-27)(30-31)(2-3)
Kenny, Alfred	"	"	4	(22-23)(25-26)(28-29)(1-2)
Kern, John	"	"	4	(22-23)(25-26)(28-29)(1-2)
Kniese, George	"	"	3	(26-27)(29-30)(1-2)
Kocher, Joseph	"	"	1	(25-26)
MacGurn, William	"	"	3-1/2	(21)(24-25)(27-28)(30-31)
Mahoney, Gerald	"	"	2	(23-24)(2-3)
McCarthy, Joseph	"	"	4-1/2	(21-22)(24-25)(28-29)(31-1)(3)
McGrath, Raymond	"	"	1	(31-1)
McDermott, James	"	"	4-1/2	(21)(23-24)(27-28)(30-31)(2-3)
McKeon, Joseph	"	"	1-1/2	(21-22)(3)
Moore, Robert	"	"	1	(31-1)
Murphy, John	"	"	4	(22-23)(25-26)(28-29)(1-2)
Navarra, Frank	"	"	4-1/2	(21-22)(24-25)(28-29)(31-1)(3)

Name	Present Rank	Higher Rank	No. of Shifts	Dates
O'Leary, Timothy	H-20	H-30	4	(21-22)(25-26)(27-28)(30-31)
O'Rourke, Frank	"	"	4	(21)(24-25)(27-28)(30-31)(3)
Osuna, Herbert	"	"	4	(22-23)(25-26)(28-29)(2-3)
Pagano, Frank	"	"	4-1/2	(21)(23-24)(26-27)(30-31)(2-3)
Payne, George	"	"	4-1/2	(21-22)(24-25)(28-20)(31-1)(3)
Pease, Edward	"	"	2	(29-30)(1-2)
Pulin, John	"	"	3-1/2	(21)(23-24)(30-31)(2-3)
Pudlow, Walter	"	"	3-1/2	(23-24)(26-27)(29-30)(2)
Putman, John	"	"	1	(2-3)
Reid, James	"	"	1	(30-31)
Rossbach, James	"	"	3	(22-23)(29-30)(1-2)
Ryan, Charles	"	"	3	(24-25)(27-28)(30-31)
Seike, Richard	"	"	2	(23-24)(2-3)
Smail, Andrew	"	"	1	(21-22)
Smythe, Alfred	"	"	2	(25-26)(2-3)
Sutter, Theodore	"	"	1-1/2	(25-26)(31)
Waight, Albert	"	"	2-1/2	(23-24)(26-27)(3)
Apostoli, Benedict	H-2	H-20	1	(23-24)
Banchero, Robert	"	"	4-1/2	(21)(23-24)(26-27)(30-31)(2-3)
Cervelli, Reno	"	"	4-1/2	(21)(23-24)(26-27)(30-31)(2-3)
Cevolani, King	"	"	4	(23-24)(26-27)(29-30)(2-3)
Comaduran, Louis	"	"	4	(22-23)(25-26)(29-30)(1-2)
Conway, John	"	"	4-1/2	(21)(23-24)(26-27)(30-31)(2-3)
Costella, Guido	"	"	3-1/2	(22-23)(26-27)(31-1)(3)
Cutler, Ronald	"	"	4-1/2	(21-22)(24-25)(27-28)(31-1)(3)
Cutone, Michael	"	"	3-1/2	(24-25)(27-28)(30-31)(3)
Oal Broi, Theodore	"	"	3-1/2	(21-22)(24-25)(31-1)(3)
Oale, Gary	"	"	4	(21)(24-25)(27-28)(30-31)(3)
Oavis, Paul	"	"	4	(23-24)(26-27)(30-31)(2-3)
Doherty, Gerald	"	"	3-1/2	(23-24)(28-29)(31-1)(3)
Donham, John	"	"	1-1/2	(23)(2-3)
Fall, Richard	"	"	4	(22-23)(25-26)(29-30)(1-2)
Ference, William	"	"	4	(21)(24-25)(27-28)(30-31)(3)
Gallagher, Thomas	"	"	3	(25-26)(28-29)(1-2)
Goodin, Michael	"	"	3-1/2	(21)(25-26)(28-29)(31-1)
Groshong, James	"	"	4-1/2	(21-22)(24-25)(28-29)(31-1)(3)
Haberlin, David	"	"	3-1/2	(21)(23-24)(26-27)(2-3)
Harris, John	"	"	4	(22-23)(26-27)(29-30)(1-2)
Hartley, John	"	"	4	(22-23)(25-26)(28-29)(2-3)
Hickey, John	"	"	4	(23-24)(26-27)(29-30)(2-3)
Kall, Ronald	"	"	3-1/2	(21-22)(24-25)(31-1)(3)
Keating, William	H-10	"	1-1/2	(21)(23-24)
Krieger, Charles	"	"	4-1/2	(21)(23-24)(27-28)(30-31)(2-3)
LaGrave, Bernard	H-2	"	3	(21)(23-24)(27)(2-3)
Langley, George	"	"	4-1/2	(21)(23-24)(26-27)(30-31)(2-3)
Martin, Stanford	"	"	4-1/2	(21)(23-24)(27-28)(30-31)(2-3)
McCarroll, David	"	"	4	(21-22)(25-26)(28-29)(31-1)
McGuire, Thomas	"	"	1	(21)(27)
Miles, William	"	"	4	(23-24)(26-27)(29-30)(2-3)
Moran, John	"	"	1-1/2	(31-1)(3)
Moran, Michael	"	"	3	(21)(23-24)(26-27)(3)
Moreno, Rudy	"	"	4-1/2	(21-22)(24-25)(28-29)(31-1)(3)
Moriarity, Stephen	"	"	4	(21-22)(25-26)(28-29)(31-1)
Murphy, Thomas	"	"	2	(22-23)(2-3)
Nyhan, Richard	"	"	4	(22-23)(25-26)(28-29)(1-2)
O'Callaghan, Thomas	"	"	3-1/2	(21)(24-25)(27-28)(30-31)
Ogle, John	"	"	4	(22-23)(25-26)(28-29)(1-2)
O'Leary, Daniel	"	"	1	(2-3)
Paretchen, Harry	"	"	4	(22-23)(25-26)(28-29)(1-2)
Pell, John	"	"	4	(21)(23-24)(28-29)(31-1)(3)
Rebholtz, John	"	"	2	(29-30)(1-2)
Reudy, John	"	"	3-1/2	(21-22)(24-25)(28-29)(3)
Schrick, James	"	"	1	(2-3)
Skidmore, John	"	"	4	(22-23)(26-27)(29-30)(1-2)
Slater, Howard	"	"	3	(23-24)(26-27)(2-3)
Smith, Henry	"	"	4-1/2	(21-22)(24-25)(27-28)(31-1)(3)
Sweeney, Roger	"	"	4	(22-23)(26-27)(29-30)(1-2)
Treanor, Frank	H-10	"	4-1/2	(21-22)(24-25)(28-29)(31-1)(3)
Walsh, Donald	H-2	"	4	(22-23)(25-26)(28-29)(1-2)
Walsh, Richard	"	"	4	(22-23)(25-26)(28-29)(1-2)
Webb, Jack	"	"	4	(21-22)(24-25)(29-30)(1-2)
Wilson, Richard	"	"	3-1/2	(21)(24-25)(27-28)(30-31)
Alber, Donald	"	"	3	(22-23)(25-26)(1-2)

Name	Present Rank	Higher Rank	No. of Shifts	Dates
Alianza, Frank	H-2	H-20	2	(21-22)(1-2)
Benedetti, Edward	"	"	2	(21-22)(24-25)
Calonico, John	"	"	3	(21-22)(25-26)(31-1)
Clancy, James	"	"	2	(22-23)(25-26)
Oavis, Albert	"	"	4	(21-22)(24-25)(28-29)(31-1)
Farber, Jeffery	"	"	1/2	(3)
Gagliasso, Gordon	"	"	1-1/2	(29-30)(3)
Galindau, Ralph	"	"	4	(21-22)(24-25)(28-29)(31-1)(3)
Gelardi, Leonard	"	"	1/2	(3)
Haggett, Robert	"	"	2	(21-22)(24-25)
McEvoy, Robert	"	"	1	(2-3)
McSweeney, Timothy	"	"	3	(25-26)(29-30)(1-2)
McLaughlin, Michael	"	"	1	(2-3)
Mitchell, William	"	"	4	(22-23)(25-26)(29-30)(1-2)
Munoz, Ernest	"	"	3	(22-23)(29-30)(1-2)
Murphy, John T.	"	"	2	(21-22)(31-1)
O'Connor, James	"	"	1	(31-1)
Robertson, James	"	"	2	(21-22)(31-1)
Sherry, John	"	"	1-1/2	(24-25)(3)
Stephenson, Robert	"	"	1/2	(1)
Stern, Thomas	"	"	1	(25-26)
Waskey, Francis	"	"	1	(2-3)
Webster, Donald	"	"	1-1/2	(22)(1-2)
Wickstrom, Paul	"	"	2	(21-22)(31-1)
Velasquez, Thomas	"	"	1/2	(31)
Desmond, James	"	"	1	(31-1)
Alboff, George	"	H-10	1	(30-31)
Artemoff, George	"	"	1/2	(28)
Baeck, Carl	"	"	1	(23-24)
Barbano, Mark	"	"	1	(27-28)
Curtó, Gary	"	"	1	(26-27)
DeMartini, George	"	"	1/2	(21)
Gibson, Richard	"	"	1-1/2	(21)(23-24)
Jabs, Robert	"	"	1/2	(3)
Lavaysse, Gary	"	"	1	(30-31)
Macillus, Frank	"	"	1	(2-3)
Melchert, Ervin	"	"	1-1/2	(21)(23-24)
Mitchell, Wayne	"	"	4	(22-23)(27-28)(30-31)(2-3)
Ness, Robert	"	"	1	(26-27)
Norton, William	"	"	4	(22-23)(25-26)(28-29)(1-2)
Scott, James	"	"	1	(31-1)
Sellin, Stephen	"	"	1	(27-28)
Shannon, Gerald	"	"	1	(2-3)
Terry, Charles	"	"	3	(26-27)(29-30)(1-2)
Tomasello, Raymond	"	"	3	(23-24)(30-31)(2-3)
Vergano, Robert	"	"	1/2	(26)
Engler, Thomas	H-22	H-32	10 days	(21-22-23-26-27-28-29-30-2-3)
Sotter, Jack	"	"	10 "	(21-22-23-26-27-28-29-30-2-3)
Mahoney, James	H-6	H-24	10 "	(21-22-23-26-27-28-29-30-2-3)
Hallberg, Rudy	H-4	H-22	10 "	(21-22-23-26-27-28-29-30-2-3)
Hesse, Ted	"	"	8 "	(21-22-23-26-27-30-2-3)
McKlem, Russell	"	"	3 "	(21-22-23)
O'Brien, William	"	"	2 "	(28-29)
Orago, Jack	H-20	H-6	7 "	(23-24-25-29-30-31-3)
Ricketts, John	"	"	7 "	(21-24-25-26-29-30-31)
Young, Eugene	H-2	H-6	8 "	(21-22-26-27-28-31-1-2)

Commissioner McClain moved and Commissioner Ream seconded.

Commissioner McClain asked for further explanation on this item. Chief Calden replied that when a vacancy occurred in the officer ranks, it was temporarily filled from the next lower rank. The person who filled this temporary position received the pay of the higher rank. Commissioner McClain further inquired if this assignment was based on seniority. Chief Calden explained that it was based on Civil Service rules, eligible lists and seniority. Commissioner McClain inquired if this was equal pay for equal work and Chief Calden replied affirmatively.

There were no further questions or discussion and the report of temporary assignments was unanimously approved.

- H) Reported the status of the Firefighting Personnel, Apparatus and Equipment for the month ending January 31, 1976.

Commissioner Barnhill moved and Commissioner Del Carlo seconded.

There were no questions or discussion and the report of the Chief of Department was unanimously approved.

I) Established Regular Meeting Date and Time

Commissioner Ream moved and Commissioner McClain seconded that the Fire Commission meet on Wednesdays at 9:00 AM until further notice.

President Figone asked if there were any further questions or discussion. Commissioner Barnhill stated that she would go along with the majority - that one day was as good as another. Commissioner Ream suggested that consideration should be given to establishing a meeting date and time which would be more convenient to the public.

President Figone asked if there were any further questions. Hearing none, it was unanimously approved to have the Fire Commission meetings on Wednesdays at 9:00 AM until further notice.

- J) Report from Chief of Department and staff concerning 1976-77 budget with particular emphasis on those items that may be closely scrutinized by the Mayor and his staff during departmental review.

Secretary Connors read the following communication:

February 17, 1976

Honorable President and Members of the Fire Commission

Dear Commissioners:

Regarding Item No. 7, Page 6 - report from Chief of Department staff concerning 1976-77 Budget emphasis on those items that may be closely scrutinized by the Mayor and his staff during administration's budget review, there is very little that we can comment on this particular item in that we are not aware of Mayor Moscone's stand on the Memorandum of Understanding. If his position is that he supports the Memorandum, then there will be no deletion of uniform employees of the Department.

All new employments were deleted that were proposed from the 1976-77 budget by the former Fire Commissioners. We have not been made aware of the policies of the present staff of the Mayor. The budget procedures, as outlined, to us, will be presentation of our budget to the Mayor and his staff, and review of that presentation by the staff with proposed deletions and re-review of the proposed deletions by the Fire Department with the Mayor and his staff in attendance.

At that time the Fire Department will attempt to sustain their budget as projected.

Respectfully submitted

/s/ Keith P. Calden
Chief of Department

Commissioner Ream raised several questions concerning the contents of the proposed 1976/77 budget. For example, she wanted to know the status of the Memorandum of Understanding and what effect it had on our budget; the amount of money requested next year for the Maintenance and Repair of Automotive Equipment and how it compared with 1975/76 funding; whether monies were included in the budget to pay the firefighters on their days off; whether the Budget Estimates book prepared by the Department contained the necessary detailed budget explanations that are not shown on the Budget By Major Program Elements - a new form requested by Mayor Moscone.

Chief Calden and Secretary Connors provided the answers to these questions.

President Figone inquired about the Passenger Vehicle Replacement Program, which Chief Calden explained. Chief Calden also commented that he would welcome the support of the individual Commissioners as the budget is being presented to the Mayor and the Board of Supervisors for approval.

K) Introduction of New Business by Members of the Fire Commission

President Figone requested Secretary Connors to read two communications which are summarized below: (Originals on file in office of Fire Commission)

- 1) Memorandum from Bernard Orsi, General Manager, Civil Service Commission concerning imminent announcement of H-2 Firefighter examination Scope, and requesting Fire Commission review and comment of this Scope.

President Figone requested that a copy of the Scope be given to each Commissioner and to Chief Calden; that Chief Calden and his staff review the H-2 Firefighter Scope, and that this matter be calendared for discussion on February 25, 1976.

Mr. Ferguson, President, Local 798, requested a copy of the Scope and an opportunity to comment on its contents at the next Fire Commission Meeting. President Figone approved this request.

- 2) Memorandum from Bernard Orsi, General Manager, Civil Service Commission concerning the February 15, 1972 classification survey which is being updated and scheduled for release within the next month.

President Figone requested that a copy of the survey be given to each Commissioner and to Chief Calden; that the matter be calendared for discussion on February 25, 1976.

Vice President Ream requested that a report be prepared and calendared for discussion within two weeks showing an inventory of Fire Department real property which is vacant, under-utilized, or used for purposes other than for fire fighting companies.

Commissioner Del Carlo inquired whether or not unused Fire Department facilities could be used for recreational purposes, as persons in her community had requested this information. Chief Calden replied that once the property is surplus to our needs, it reverts to the jurisdiction of the Director of Property for disposal.

At this point, Mr. Ferguson, President, Local 798, arose to announce that the Finance Committee of the Board of Supervisors, meeting this day, would be discussing the Fire Chief's residence. Mr. Ferguson expressed his Union's support for the continued use of 870 Bush Street as a residence for the Chief of Department. He also requested that the Fire Commission go on record in support of retaining the residence for the Chief of Department.

Commissioner Barnhill moved and Commissioner McClain seconded that a letter be sent today to the Finance Committee of the Board of Supervisors requesting that they defer discussion on this subject until such time as the Fire Commission has had an opportunity to review the history of the Fire Chief's residence. President Figone requested that each Commissioner be provided with a copy of the history of the Chief's residence and that the matter be calendared for discussion on February 25, 1976.

President Figone asked if there were any further questions or discussion. Hearing none, the motion was unanimously approved.

Vice President Ream wished to express her appreciation and gratitude to the members of the Fire Department who performed so ably this morning at the fifth alarm fire at Hyde and Sacramento Streets. President Figone, who, like Vice President Ream, was present at the fire, joined with Vice President Ream in expressing his appreciation for a job well done.

Present at this meeting were James T. Ferguson, President of Local 798, together with James Lee and Anthony Sacco, directors of Local 798.

There being no further business to come before the Commission, the meeting was adjourned at 1110 hours.

Respectfully submitted,

Raymond G. Connors, Jr.
Secretary

COMMUNICATIONS - OTHER

COMMUNICATIONS RECEIVED FROM FEBRUARY 2, 1976 THROUGH FEBRUARY 8, 1976

76-011 - From Quentin Kopp, President, Board of Supervisors requesting information on implementation on Proposition "Q".

REFERRED TO SECRETARY, FIRE COMMISSION, FOR RESPONSE.

76-012 - From Deputy City Attorney George Baglin advising Commission not to implement Proposition "Q" until Local 798's lawsuit is tried.

On Motion of Commissioner Barnhill, seconded by Commissioner Oel Carlo, the Secretary was instructed to inform Mr. Baglin that any implementation of Proposition "Q" will be postponed until litigation is concluded.

REFERREO TO SECRETARY, FIRE COMMISSION, FOR RESPONSE.

CF
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#2
2/25/76

No. 26B6

DOCUMENTS

JOURNAL OF PROCEEDINGS
FIRE COMMISSION

MAR 4 1976

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Regular Meeting - February 25, 1976 - D9DD

1. On Roll Call, the following were noted present:

President John Figone, Jr., Vice President Joyce Ream, Commissioners Agnes Barnhill, Juanita Del Carlo and Curtis McClain.
Officers Present - Keith P. Calden, Chief of Department
- Joseph P. Daly, Deputy Chief

Assistant Chiefs:

Emmet Condon - Chief, Division of Fire Prevention & Investigation
Robert E. Rose - Chief, Division of Planning & Research (Acting)
Robert E. Clancy - Chief, Division of Public Education & Internal Control
Richard A. Galli - Chief, Division of Training
Andrew C. Casper - Chief, Bureau of Administration

Fire Fighting Services:

Allen G. Burnham - Assistant Chief, Division 1 (Acting)
Joseph F. Scannee - Assistant Chief, Division 2 (Acting)
Charles W. Carli - Assistant Chief, Division 3

2. Approval of the minutes of the regular meeting of February 18, 1976.

Commissioner McClain moved and Commissioner Ream seconded.

There were no questions or discussion; the minutes of the regular meeting of February 18, 1976 were unanimously approved.

NEW BUSINESS

3. Submitted for approval, applications for pay, while off duty, due to death of relatives:

Bouyea, Roger D., Jr. H-2 Fireman, Unassigned, Eng. 36 - 1 day - death of grandfather.
Disbury, William M., H-2 Fireman, Engine 14 - 1 day - death of father-in-law.
Richardson, William G. H-2D Lieutenant, Engine 16 - 2 days - death of father.
Kelly, Lawrence J., H-2D Lieutenant, Bur. Assignments - 2 days - death of wife.

Commissioner Del Carlo moved and Commissioner Barnhill seconded.

There were no questions or discussion; applications approved as shown.

4. RETIREMENT

Communications received from Retirement Board dated January 16 and January 30, 1976 indicating that H-5D Assistant Chief Ernest Banchemo has been granted an Industrial Disability retirement effective March 15, 1976, and requesting the Fire Department change its records and carry Chief Banchemo on Disability Leave status from July 9, 1975 through March 14, 1976.

President Figone directed to change records accordingly and file for the record.

5. Submitted for approval applications from 22 members of the Department for permission to go beyond the authorized residence limits while on Disability Leave with Pay, for a period of 30 days.

Effective Date

Albano, Russell R.	H-4 ¹ Inspector, Bur. Fire Prev.	February 17, 1976
Anderson, Eugene J.	H-3D Captain, Truck 5	February 17, 1976
Banchemo, Ernest	H-5D Assistant Chief, AP 1	February 9, 1976
Banchemo, Robert B.	H-2 Fireman, Engine B	February 17, 1976
Bracco, Richard	H-2 Fireman, Engine 36	February 13, 1976
Brain, Anthony V.	H-4D Battalion Chief, Vac. Rel.	February 18, 1976
Cadden, John J.	H-3D Captain, Engine 26	February 17, 1976
Cercos, John S.	H-2 Fireman, Engine 1	February 18, 1976
Coghlan, Mervyn E.	H-1D Operator, Division 2	February 17, 1976

		<u>Effective Date</u>
Foppiano, Robert J.	H-20 Lieutenant, AP 1	February 18, 1976
Giorvas, James P.	H-20 Lieutenant, Truck 17	February 18, 1976
Grantano, Edward	H-2 Fireman, Engine 24	February 20, 1976
Kiene, Gregory T.	H-2 Fireman, Truck 14	February 21, 1976
Lopez, Frank V.	H-2 Fireman, Jones St. Tank	February 19, 1976
Mahan, Warren O.	H-20 Lieutenant, Truck 10	February 19, 1976
McDade, James H.	H-20 Lieutenant, Engine 17	February 19, 1976
Minkel, Ray C.	H-40 Battalion Chief, Dist. 6	February 17, 1976
O'Looney, James J.	H-30 Captain, Engine 30	February 17, 1976
Schneider, John E.	H-50 Assistant Chief, Div. 1	February 19, 1976
Seyler, Richard J.	H-2 Fireman, Truck 4	February 18, 1976
Tizio, John	H-4 Inspector, Bur. Fire Prev.	February 20, 1976
Wright, George W.	H-2 Fireman, Engine 20	February 13, 1976

Also submitted for approval applications from 3 members of the Department for permission to go beyond the authorized residence limits while on Sick Pay, for a period of 30 days. All requests have been made with approval of attending physician.

Klotz, Carl W.	H-2 Fireman, Engine 4	February 20, 1976
Polich, Joseph W.	H-2 Fireman, Truck 18	February 18, 1976
Wielen, Harry	H-2 Fireman, Engine 19	February 17, 1976

Commissioner Ream moved and Commissioner Barnhill seconded.

Commissioner Ream asked for an explanation between Disability Leave and Sick Pay status. Chief Calden explained the difference.

There were no further questions or discussion; the applications were approved on recommendations of Fire Department Physician and Chief of Department.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

- A) Reported the following rentals due the City and County of San Francisco for the use of roof covers in compliance with Fire Code Section 24:30:

From: Willmore Construction, 845 Cherry Lane, San Carlos, for property at 1982-10th Avenue, 4 covers from Sept. 5, 1975 through Nov. 30, 1975, 86 days at \$8.00 per day - \$668.00, plus 4 replacement covers at \$40.00 each, \$160 - Total \$828.00.

From: Security Adjusters, Inc., 545 Sansome Street, for property at 1578 Newcomb Street, 2 covers from Nov. 22, 1975 through Feb. 2, 1976, 68 days at \$4.00 per day - \$272.00; plus one replacement cover at \$40.00; - Total \$312.00.

From: Mr. Don Parodi, 2143 Pine Street, for 5 covers from Jan. 12, 1976 through Feb. 9, 1976, 30 days at \$10.00 per day - \$300.00.

From: S. F. Ambulance Co., 2116 Sutter Street, for 3 covers from Jan. 19, 1976 through Feb. 11, 1976, 23 days at \$6.00 per day - \$138.00.

From: Peter B. George, 570 - 7th Avenue, for property at 700 Lake Street, from Nov. 13, 1975 through Dec. 10, 1975, 27 days at \$2.00 per day - \$54.00.

From: Fireman's Fund American, 580 California, for property at 40 Niagara Street, from November 6, 1975 through November 21, 1975, 16 days at \$6.00 per day - \$96.00.

From: John Sykes, 1000 Holister Street for 1 cover from Nov. 25, 1975 through Jan. 28, 1976, 54 days at \$2.00 per day - \$108.00.

From: Leonard Solomon, 1734 Broderick Street, for property at 3901 Mission Street, 1 cover from Dec. 5, 1975 through January 30, 1976, 56 days at \$2.00 per day - \$112.00.

From: General Adjustment Bureau, 2300 Stockton Street, for property at 133 San Jose Avenue, 2 covers from Dec. 7, 1975 through Jan. 28, 1976, 52 days at \$4.00 per day - \$208.00; plus one replacement cover, \$40.00 - Total - \$248.00.

From: John Burkhardt, 335 Park Street, for property at 415 Holly Park Street, 1 cover from Dec. 18, 1975 through Feb. 5, 1976, 49 days at \$2.00 per day - \$98.00.

From: S. F. Housing Authority, 1125 Pierce Street - 1 cover from Dec. 20, 1975 through January 29, 1976, 40 days at \$2.00 per day - \$80.00.

Commissioner Barnhill moved and Commissioner Ream seconded.

There were no questions or discussion; it was unanimously approved that bills be forwarded for payment.

- B) Submitted four letters commending members of the Department for their assistance in response to emergencies.

There were no questions or discussion and President Figone directed to acknowledge letters and incorporate in minutes of today's meeting.

* * * * *

1490 Sacramento St. #4F
San Francisco, 94109
February 19, 1976

San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, Cal.

Gentlemen:

I live at Sacramento and Hyde Street, the scene of yesterday's unfortunate fire. I wish to say that in my opinion the firemen arrived on the scene quickly and performed efficiently and to their fullest.

The fire was extremely frightening to me since it was being blown in my direction, but the fire fighters took all precautions and I feel I owe a debt of thanks to each and every man who took part.

Most Sincerely,

cc: George Moscone, Mayor

/s/ Claudette Taylor

621 Silver Avenue
San Francisco, 94134
February 16, 1976

Dear Chief Calden, .

Just a brief note to tell you of the tireless efforts used by the men of Engine 43 to save my husband Robert English when he suffered a fatal heart attack in our home on February 5th.

Because I had no one with me at the time, they even notified my brother, Mike Collins, (retired SFFO) in Redwood City. I should certainly commend these men for their kindness.

Sincerely,

/s/ Anna English

Feb. 12, 1976

Dear Chief Calden and Fire Commission,

My family and I send our heartfelt thanks to the crew of Eng. 18 - Lieut. Garibaldi, Firemen Thomas, O'Sullivan and Rohrs - for the C.P.R. administered to my father the morning of February 7. Bill Richardson died peacefully a few hours later of a lung ailment. He was a long time friend and admirer of the S. F. F. D. The day before he died, he told me that he has never met a more dedicated group of men than our firefighters.

It is truly an honor to be a member of the San Francisco Fire Department. I wish that all the citizens of San Francisco have a chance to see this dedication in action like my father did.

Sincerely,

/s/ Bill Richardson & family
Lieut., Engine 16

February 13, 1976

Chief Keith Calden
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, Ca. 94102

Dear Chief Calden:

On February 10th, the heater in the bedroom of my flat caught fire which caused some damage to the contents of the room.

I would now like to compliment the firemen of Station 12 which came to my rescue and saved the day. Not only were they incredibly fast in getting there and very careful in getting me out safely, but the one thing that sticks out in my mind was the care that they took in saving as much of everything as was possible. I expected to walk back into the house and find everything flooded with water and foam, chopped up and gutted and just plain messed up. Not so with these guys. Of course, I lost some things but what was left was hardly damaged by water. One man had even taken the time to hang up a fur coat that had fallen down. Another man even carried an antique lamp that had fallen down, out of the room and put out of the way in safety.

If this is the kind of work that the men of Station 12 do on a daily basis, then I think you should know what top quality firemen you have there.

Sincerely

/s/ Sharon Morelli
445 Frederick Steet, 94117

* * * * *

- C) Requested Leave of Absence, with Pay, for Fireman Carl B. Anderson, Assistant Supervisor, Bureau of Equipment, to serve as proctor for Sacramento's Fire Apparatus Operator Examination on February 23, 24, 25 and 26, 1976. There will be no cost to the City for travel or other expenses.

Commissioner McClain moved and Commissioner Ream seconded.

There were no questions, or discussion; it was unanimously approved that Fireman Carl B. Anderson be granted Leave of Absence.

- D) Reported the following appointments in accordance with Section 503 of the Rules and Regulations, EFFECTIVE February 20, 1976:

PERMANENT H-4 Inspector, Bur. Fire Prevention & Investigation

John Tizio
Leonard Colbert

Commissioner Barnhill moved and Commissioner Del Carlo seconded.

There were no questions or discussion; the report of permanent appointments was unanimously approved.

- E) Refer to Item "H" of Journal of Proceedings #2685 dated February 18, 1976 for inclusion of Chief's Report on Status of Firefighting Personnel, Apparatus and Equipment for the month ending January 31, 1976:

1. There are 19 vacancies in the rank of fireman which will be filled when a new probationary class commences at the Division of Training.
2. The daily average of uniformed personnel on authorized leave was as follows:

	Month of January	Month of December
Sick Leave	17	21
Disability Leave	34	36
Military Leave	0	0
Vacation	22	32

3. No company was put out of service for lack of personnel or because relief apparatus was unavailable. The following W.D.O.s were assigned:

Jan. 1, 1976 - 2	Jan. 17, 1976 - 0
" 2 " - 0	" 18 " - 1
" 3 " - 0	" 19 " - 1
" 4 " - 1	" 20 " - 0
" 5 " - 0	" 21 " - 0
" 6 " - 0	" 22 " - 0
" 7 " - 3	" 23 " - 2
" 8 " - 1	" 24 " - 1
" 9 " - 2	" 25 " - 1
" 10 " - 0	" 26 " - 1
" 11 " - 2	" 27 " - 2
" 12 " - 2	" 28 " -
" 13 " - 0	" 29 " -
" 14 " - 1	" 30 " -
" 15 " - 3	" 31 " - 1
" 16 " - 0	

Total W.D.O.s - 19

- 4(a) The following apparatus was at Central Shops for repairs:
 6 Triple Combination Pumpers
 3 Aerial Tractors & Trailers

- (b) The following apparatus was out of service and stored in stations until Further Orders:
- | | |
|--|---------------|
| 1 Relief Salvage | (Eng. 25) |
| 1 Aerial Tractor & Trailer (Aherns-Fox-Museum) | (Eng. 17) |
| 1 City Service Tractor & Trailer | (Old Eng. 43) |
| 1 City Service Tractor & Trailer | (Corp. Yard) |
| 1 Large Water Tower (Museum) | (Eng. 10) |
| 2 Small Water Towers (Museum) | (Eng. 13) |

- (c) The following were available for relief purposes:

3 Aerial Tractors & Trailers
 6 Triple Combination Pumpers

- (d) No in-service pumpers or relief pumpers were unable to draft.

- F) As required by Ordinance #401-74, reported having made temporary assignments during payroll period No. 3, February 4 through February 17, 1976. (Like-Work-Like-Pay)

Name	Present Rank	Higher Rank	No. of Shifts	Dates
Brandi, Andrew	H-40	H-50	10 days	(4-5-6-9-10-11-12-13-16-17)
Burnham, Allen	"	"	4	(5-6)(8-9)(11-12)(15-16)
Favilla, William	"	"	1	(14)(17)
McInnis, Ronald	"	"	4-1/2	(4-5)(7-8)(11-12)(14-15)(17)
Murphy, Eugene	"	"	3	(4)(7-8)(10-11)(13)
Rose, Robert	"	"	10 days	(4-5-6-9-10-11-12-13)(16-17)
Scannell, Joseph	"	"	4	(5-6)(8-9)(12-13)(15-16)
Sherratt, John	"	"	4	(6-7)(9-10)(12-13)(16-17)
Bassett, William	H-30	H-40	4	(5-6)(9-10)(12-13)(15-16)
Berthold, George	"	"	3-1/2	(7-8)(10-11)(13-14)(17)
Blackburn, Frank	"	"	1	(9-10)
Brady, Donald	"	"	3-1/2	(6-7)(9-10)(12-13)(17)
Brophy, Harry	"	"	2	(5-6)(8-9)
Cresci, Charles	"	"	4	(4-5)(8-9)(11-12)(14-15)
Donohue, Robert	"	"	1/2	(4)
Doyle, Edward	"	"	3-1/2	(4)(8-9)(13-14)(16-17)
Farrell, Michael	"	"	1-1/2	(7-8)(17)
Flaherty, John	"	"	4	(5-6)(8-9)(12-13)(15-16)
Gallagher, Martin	"	"	4-1/2	(4)(6-7)(10-11)(13-14)(16-17)
Healy, Thomas	"	"	4-1/2	(4)(6-7)(9-10)(13-14)(16-17)
Korbus, Robert	"	"	3-1/2	(4-5)(10-11)(14-15)(17)

Name	Present Rank	Higher Rank	No. of Shifts	Dates
Lambrechts, Albert	H-30	H-40	4	(6-7)(9-10)(12-13)(16-17)
Landi, Raymond	"	"	3-1/2	(7-8)(10-11)(13-14)(17)
Langlois, Lucien	"	"	3	(5-6)(11-12)(15-16)
Macaluso, Thomas	"	"	4-1/2	(4-5)(7-8)(11-12)(14-15)(17)
Moreno, John	"	"	4	(4-5)(7-8)(11-12)(14-15)
Murphy, Patrick	"	"	3-1/2	(4)(8-9)(11-12)(14-15)
O'Brien, Donald	"	"	4	(5-6)(10-11)(13-14)(16-17)
Paganelli, Richard	"	"	2	(7-8)(10-11)
Shaughnessy, William	"	"	4	(4-5)(7-8)(12-13)(15-16)
Storti, Oliver	"	"	4-1/2	(4)(6-7)(10-11)(13-14)(16-17)
Weingand, Jack	"	"	4	(5-6)(8-9)(12-13)(15-16)
Zerbe, Charles	"	"	1/2	(13)
Azich, William	H-20	H-30	4	(4-5)(7-8)(10-11)(15-16)
Barry, Gerald	"	"	4	(6-7)(9-10)(12-13)(16-17)
Bechler, Robert	"	"	1	(14-15)
Bruno, Robert	"	"	4	(4)(6-7)(9-10)(14-15)(17)
Cahill, Anthony	"	"	4	(4-5)(9-10)(12-13)(15-16)
Calamoneri, Eugene	"	"	10 days	(4-5-6-9-10-11-12-13-16-17)
Cordery, Thomas	"	"	4	(5-6)(8-9)(13-14)(16-17)
Coyle, Robert	"	"	4	(5-6)(9-10)(12-13)(15-16)
O'Angelo, Paul	"	"	4	(5-6)(8-9)(13-14)(16-17)
Eichel, Edward	"	"	2	(14-15)
Fauss, Mervin	"	"	4	(4-5)(9-10)(12-13)(15-16)
Grimm, Charles	"	"	4	(5-6)(10-11)(13-14)(16-17)
Judson, Ronald	"	"	4-1/2	(4)(6-7)(10-11)(13-14)(16-17)
Kelly, Thomas	"	"	4	(5-6)(9-10)(12-13)(15-16)
Kenny, Alfred	"	"	4	(4-5)(7-8)(12-13)(15-16)
Kern, John	"	"	3-1/2	(6-7)(9-10)(14-15)(17)
Kniese, George	"	"	3	(5-6)(8-9)(16-17)
Kocher, Joseph	"	"	3-1/2	(4-5)(7-8)(14-15)(17)
MacGurn, William	"	"	4-1/2	(4-5)(7-8)(10-11)(14-15)(17)
McCarthy, Joseph	"	"	3-1/2	(4)(7-8)(10-11)(13-14)
McOermott, James	"	"	1	(9-10)
McKeon, Joseph	"	"	3	(4)(10-11)(13-14)(17)
Murphy, John	"	"	4-1/2	(4-5)(7-8)(11-12)(14-15)
Navarra, Frank	"	"	3-1/2	(4)(7-8)(10-11)(13-14)
O'Leary, Timothy	"	"	4	(5-6)(8-9)(11-12)(15-16)
O'Rourke, Frank	"	"	4	(4)(6-7)(9-10)(14-15)(17)
Osuna, Herbert	"	"	4	(5-6)(8-9)(12-13)(15-16)
Pagano, Frank	"	"	2-1/2	(5-6)(10-11)(13)
Payne, George	"	"	3-1/2	(4)(8-9)(11-12)(14-15)
Pease, Edward	"	"	4	(4-5)(8-9)(11-12)(14-15)
Paulin, John	"	"	2	(10-11)(13-14)
Pender, John	"	"	3-1/2	(6)(9-10)(12-13)(15-16)
Pudlow, Walter	"	"	4	(4-5)(8-9)(11-12)(14-15)
Roszbach, James	"	"	4	(5-6)(8-9)(11-12)(16-17)
Ryan, Charles	"	"	3	(4-5)(7-8)(10-11)
Sheehy, Robert	"	"	1	(7-8)
Smythe, Alfred	"	"	1	(8-9)
Waight, Albert	"	"	2-1/2	(4)(6-7)(13-14)
Spinetta, Dominic	"	"	1/2	(12)
Banchero, Robert	H-2	H-20	3-1/2	(5-6)(9-10)(12-13)(15)
Barulich, Peter	"	"	2	(13-14)(16-17)
Cervelli, Reno	"	"	4	(5-6)(10-11)(13-14)(16-17)
Cevolani, King	"	"	4	(5-6)(8-9)(11-12)(15-16)
Comaduran, Louis	"	"	1	(4-5)
Conway, John	"	"	4	(5-6)(10-11)(13-14)(16-17)
Costella, Guido	"	"	4	(4)(6-7)(10-11)(13-14)(17)
Cutler, Ronald	"	"	3-1/2	(4)(8-9)(11-12)(16-17)
Cutone, Michael	"	"	4-1/2	(4)(6-7)(9-10)(13-14)(16-17)
Oal Broi, Theodore	"	"	4-1/2	(4)(6-7)(10-11)(13-14)(16-17)
Dale, Gary	"	"	3	(4)(6-7)(9-10)(17)
Davis, Paul	"	"	4	(5-6)(9-10)(12-13)(15-16)
Ooherty, Gerald	"	"	1/2	(4)
Oonham, John	"	"	2-1/2	(6-7)(9-10)(17)
Fall, Richard	"	"	4	(4-5)(8-9)(11-12)(14-15)
Ference, William	"	"	4	(4)(6-7)(9-10)(14-15)(17)
Gallagher, Thomas	"	"	4	(4-5)(7-8)(12-13)(15-16)
Goodin, Michael	"	"	4-1/2	(4)(5)(7-8)(10-11)(14-15)(17)
Groshong, James	"	"	3-1/2	(4)(8-9)(11-12)(14-15)
Haberlin, David	"	"	2	(5-6)(9-10)
Harootenian, Haig	"	"	3-1/2	(7)(9-10)(12-13)(15-16)
Harris, John	"	"	4	(5-6)(8-9)(11-12)(16-17)

Name	Present Rank	Higher Rank	No. of Shifts	Dates
Hartley, John	H-2	H-20	4	(5-6)(8-9)(12-13)(15-16)
Hickey, John	"	"	3	(5-6)(8-9)(16-17)
Kall, Ronald	"	"	4	(4)(6-7)(11-12)(14-15)(17)
Keating, William	H-10	"	3	(6-7)(10-11)(13-14)
Krieger, Charles	"	"	2-1/2	(10-11)(13-14)(17)
Langley, George	"	"	4	(5-6)(10-11)(13-14)(16-17)
Martin, Stanford	"	"	3-1/2	(6-7)(9-10)(12-13)(17)
McCarroll, David	"	"	4	(4-5)(7-8)(10-11)(15-16)
McGreevy, John	"	"	3	(7-8)(10-11)(15-16)
McGuire, Thomas	"	"	2-1/2	(10-11)(13-14)(17)
Miles, William	"	"	4	(5-6)(8-9)(13-14)(16-17)
Moran, Michael	"	"	3-1/2	(4)(10-11)(13-14)(16-17)
Moreno, Rudy	"	"	3-1/2	(4)(7-8)(10-11)(13-14)
Moriarity, Stephen	"	"	4	(5-6)(8-9)(11-12)(15-16)
Murphy, Thomas	"	"	1	(9-10)
Nyhan, Richard	"	"	4	(4-5)(7-8)(12-13)(15-16)
O'Callaghan, Thomas	"	"	4-1/2	(4-5)(7-8)(10-11)(14-15)(17)
Ogle, John	"	"	4	(4-5)(7-8)(12-13)(15-16)
O'Leary, Daniel	"	"	2-1/2	(10-11)(13-14)(17)
Paretchen, Harry	"	"	2	(8-9)
Pell, John	"	"	4	(10-11)(13-14)(17)
Rebholtz, John	"	"	3	(11-12)(16-17)
Reudy, John	"	"	3-1/2	(4)(6-7)(11-12)(14-15)
Schrack, James	"	"	2	(5-6)(16-17)
Skidmore, John	"	"	4	(9-10)(12-13)(16-17)
Slater, Howard	"	"	4	(5-6)(8-9)(12-13)
Smith, Henry	"	"	4	(6-7)(11-12)(14-15)(17)
Sweeney, Roger	"	"	4	(5-6)(8-9)(11-12)(16-17)
Treanor, Frank	H-10	"	3-1/2	(4)(7-8)(10-11)(13-14)
Walsh, Donald	H-2	"	3-1/2	(4-5)(11-12)(14-15)(17)
Walsh, Richard	"	"	4-1/2	(4-5)(7-8)(11-12)(14-15)(17)
Webb, Jack	"	"	4	(4-5)(8-9)(11-12)(14-15)
Wilson, Richard	"	"	4-1/2	(4-5)(7-8)(10-11)(14-15)(17)
Alber, Donald	"	"	2	(1-5)(7-8)
Alianza, Frank	"	"	2-1/2	(3-9)(12)(14-15)
Bacon, Phillip	"	"	1	(7-8)
Birdsall, Albert	"	"	1	(7-8)
Calonico, John	"	"	2	(8-9)(11-12)
Clancy, James	"	"	2	(4-5)(7-8)
Oavis, Albert	"	"	2-1/2	(8-9)(11-12)(14-15)
Gagliasso, Gordon	"	"	4-1/2	(4)(6-7)(9-10)(13-14)(16-17)
Goodridge, Newell	"	"	1	(6-7)
Grantano, Edward	"	"	1	(10-11)
Haggett, Robert	"	"	1	(6-7)
Hall, Thomas J.	"	"	1	(13-14)
Hutchinson, William	"	"	2	(11-12)
Kain, Richard	"	"	1	(10-11)
Linney, John	"	"	1	(10-11)
Merillion, Ralph	"	"	1	(8-9)
McSweeney, Timothy	"	"	2	(4-5)(9-10)
Mitchell, William	"	"	4	(4-5)(8-9)(11-12)(14-15)
Munoz, Ernest	"	"	1	(1-5)(11-12)(14-15)
Puccinelli, John	"	"	1	(6-7)
Robertson, James	"	"	2	(4-5)(7-8)
Sherry, John	"	"	4-1/2	(4)(6-7)(9-10)(13-14)(16-17)
Stern, Thomas	"	"	1	(4-5)
Waskey, Francis	"	"	1	(5-6)
Webster, Donald	"	"	3-1/2	(4-5)(8-9)(11-12)(14)
Wickstrom, Paul	"	"	2-1/2	(6-7)(10-11)(13)
Clayton, Mervin	"	"	1	(4-5)
Hoseit, John	"	"	1	(7-8)
Steil, James	"	"	1	(8-9)
Newenhouse, John	"	"	1/2	(14)
Korn, Edward	"	"	1/2	(14)
Shore, William	"	"	1/2	(14)
Ahern, John #2	"	H-10	2-1/2	(11-12)(14-15)(17)
Alboff, George	"	"	4	(6-7)(9-10)(13-14)(16-17)
Arnetmoff, George	"	"	1	(6-7)
Black, Carl	"	"	1	(6-7)
Canavario, Melvyn	"	"	1	(8-9)
Curto, Gary	"	"	1	(9-10)
DeMartini, George	"	"	4-1/2	(4-5)(7-8)(10-11)(14-15)(17)
Douglas, Joseph	"	"	1/2	(7)

Name	Present Rank	Higher Rank	No. of Shifts	Dates
Gibson, Richard	H-2	H-10	2	(7-8)(13-14)
Healy, James	"	"	1	(14-15)
Jabs, Robert	"	"	2-1/2	(4)(10-11)(13-14)
Jones, Albert	"	"	1	(5-6)
Lavelle, David	"	"	4	(4-5)(7-8)(11-12)(14-15)
Leonard, James	"	"	2	(4-5)(7-8)
Mitchell, Wayne	"	"	4	(6-7)(9-10)(12-13)(16-17)
Ness, Robert	"	"	3	(8-9)(11-12)(15-16)
Patterson, Michael	"	"	2-1/2	(10-11)(14-15)(17)
Rapp, Charles	"	"	2	(7-8)(15-16)
Scott, James	"	"	4	(5-6)(9-10)(12-13)(15-16)
Sellin, Stephen	"	"	1/2	(17)
Terry, Charles	"	"	4	(6-7)(9-10)(13-14)(16-17)
Tomasello, Raymond	"	"	1	(5-6)
Engler, Thomas	H-22	H-32	10 days	(4-5-6-9-10-11-12-13-16-17)
Sotter, Jack	"	"	10 days	(4-5-6-9-10-11-12-13-16-17)
Mahoney, James	H-6	H-24	10 days	(4-5-6-9-10-11-12-13-16-17)
Hallberg, Rudy	H-4	H-22	10 days	(4-5-6-9-10-11-12-13-16-17)
Hesse, Ted	"	"	8 days	(4-6-9-10-11-12-13-16)
O'Brien, William	"	"	2 days	(5-17)
Benedetti, Edward	H-2	H-6	1 day	(14)
Ooherty, Gerald	"	"	2 days	(15-16)
Orago, Jack	H-20	"	5 days	(4-5-8-9-10)
Ricketts, John	"	"	6 days	(4-5-6-9-10-11)
Young, Eugene	H-2	"	6 days	(5-6-7-13-14-15)
Omitted from Payroll Period #24:				
Moore, William	H-20	H-30	1	(28-29)
McGrath, Raymond	"	"	1	(26-27)
Beattie, Bob	H-2	H-20	1/2	(7)

Commissioner Del Carlo moved and Commissioner Barnhill seconded.

There were no questions or discussion; the report of temporary assignments were unanimously approved.

- G) Report from Chief of Department and staff concerning February 15, 1972 Civil Service Commission Classification Survey.

Each Commissioner received a 2-page report from Chief Calden dated February 23, 1976, with a Position Classification Questionnaire dealing with the duties of an H-10 Chief's Operator.

Commissioner Ream asked Chief Calden to comment on the Bureau of Equipment which Chief Calden answered. In response to Commissioner Ream's question, Secretary Connors informed the Commission that the Chief's report dealt with the 1972 Civil Service classification and that an update is expected within the next two weeks. Furthermore, that once the update is received and analyzed, it would be appropriate for the Commission to review the 1972 Survey, the Chief's comments thereon and the 1976 update.

Secretary Connors further informed the Commission that certain members of the Board of Supervisors were expecting that our budget for 1976/77 would include any cost saving recommendations contained in the updated report.

The Chief's report was ordered filed for the record. The matter will be re-calendared when the updated survey is received.

- H) Discussion of Chief's Residence - 870 Bush Street.

Secretary Connors stated that each Commissioner had received the historical background involving the Chief's residence and that Chief Calden would discuss the operational necessity of the retention of the Chief's residence. Secretary Connors informed the Commission that Supervisor John Barbagelata, Chairman, Finance Committee, on the strength of President John Figone's letter of February 18, 1976, had continued discussion of the Chief's residence until March 3, 1976. Secretary Connors suggested that a member of the Commission be present at that hearing.

Commissioner McClain moved and Commissioner Ream seconded that the practice of maintaining a residence for the Chief of Department be continued.

Commissioner Ream stated that in her view, from a cost effective standpoint, the retention of the "status quo" produces enormous value to the citizens of San Francisco. The Chief, by residing at 870 Bush Street, in a geographical location

adjacent to the densely populated, high value district, is able to swiftly respond and assume leadership at major fires. Commissioner Ream further stated that the cost for utilization and routine maintenance, estimated at less than \$2,000 per annum, is quite reasonable.

Commissioner Barnhill inquired if this Commission is being put in a position of contradicting a position taken by the former Commission. Secretary Connors replied that the previous Fire Commission never declared the property surplus to the Fire Department's needs.

There was no further discussion and the motion was unanimously approved. Secretary Connors was instructed to convey the Commission's position to the Board of Supervisors.

1) Report from Chief of Department and staff concerning H-2 Firefighter Examination Scope.

Through a memo, Secretary Connors informed the Commission of the workshop held at the Civil Service Commission on February 24, 1976 dealing with the Examination Scope. Commissioners Figone and Del Carlo and Chief Calden attended this session.

Secretary Connors introduced Mr. John DeSoto, Division Manager, Personnel. Mr. DeSoto summarized the Examination Scope and responded to questions. For the next 20 minutes there was a lively exchange of questions and answers. Each Commissioner participated. The major areas of concern dealt with vision - and its possible discriminatory effect on the Asian population; what were the vision requirements in other countries; the possibility of calling in vision experts; does the Fire Department require an annual vision test for its firefighters - if they were to fail, would they be retired on a disability pension; whether CAL/OSHA has any data concerning hard contact lenses versus soft contact lenses and their adaptability to firefighting conditions. The Commission also inquired if other fire departments have less restrictive vision requirements. Mr. DeSoto stated that Oakland now has a 20/70 vision requirement. Commissioner McClain summarized the general feeling of the Commission by stating that if a segment of the community raises a serious question about any portion of the Examination Scope, that the Fire Commission has a responsibility to take a thorough look at such a concern.

Commissioner McClain wanted to know if firefighters wore glasses at fires. Chief Calden stated that firefighters wore safety glasses only and that normally glasses or contact lenses are too dangerous. For example, a Scott AirPak cannot be worn with glasses because the glasses interfere with achieving a proper seal.

Secretary Connors informed the Commission that Roscoe Hamby, Director, Labor Recruitment for the International Association of Firefighters was present. Mr. Hamby explained his role in the forthcoming H-2 firefighter examination. He stated that a training center would be opened and staffed by next week; that the staff would conduct morning, afternoon and evening classes to train people for all phases of the Examination Scope - written, physical ability and mock oral boards. Commissioner Ream inquired if the training center would be open for women. Mr. Hamby assured her that would be the case. Mr. Hamby further stated that Seattle was going to hire eight female firefighters effective March 1, 1976 and that San Diego would also be hiring six female firefighters in the near future. Mr. Hamby recommended that the announcement be postponed for two weeks. Elmer Ballard, the legal representative of Local 798, supported Mr. Hamby's recommendation.

Ream

Commissioner/directed attention to the last two sheets of the Examination Scope, specifically the physical performance test events. She was concerned that some of the proposed events are scheduled to be graded on a pass/fail basis and others will be timed and scored. She asked Mr. DeSoto if only pass/fail tests were used, whether women would tend to place on the bottom of the list. She also inquired if the final six to ten selected test events would be predominantly pass/fail or predominantly timed and scored.

Commissioner Ream also felt that with the absence of data, that the Civil Service Commission cannot presume that the final performance tests will not discriminate against women. She also felt that some of the tests would be more appropriate for probationary training evaluation rather than a screening device conducted during the entrance examination. Her concern in this area was shared by members of the Commission.

Commissioner Del Carlo asked if the Fire Commission had the right and authority to make the test on a percentage basis. Does it have to be 70 percent - pass or fail? Mr. DeSoto responded that the procedures were agreed upon by the Public

Advocates and the Federal Court and that both those parties would have to agree to any alterations.

Commissioner Del Carlo moved and Commissioner McClain seconded that the Civil Service Commission be requested to postpone the H-2 Firefighter Examination Scope announcement until March 12, 1976.

1) Introduction of New Business by Members of the Fire Commission, including Reports and Unfinished Business:

1. President Figone requested Secretary Connors to read the following letter:-

February 24, 1976

"Honorable President and Members of the Fire Commission

Dear Commissioners:

Request is hereby made for permission to use three (3) eight hour Time Coming Watches in order to attend N.F.P.A. Board of Directors meeting to be held in Tampa, Florida on March 1, 2, 3, 1976

There will be no cost to the City of San Francisco for travel, or other expenses.

Respectfully submitted

/s/ Keith P. Calden "

Commissioner McClain moved and Commissioner Barnhill seconded that Chief Calden be granted permission to leave the State for March 1, 2, and 3, 1976.

President Figone asked Chief Calden whether he would return on Wednesday, March 3 in time to be present at the Finance Committee meeting for the discussion of the Chief's residence. Chief Calden stated that he would be and that he would request Supervisor Francois, author of the resolution, to place the discussion toward the end of the calendar so that Chief Calden would be present.

2. Commissioner Ream stated that some time next month CAL/OSHA would hold a conference concerning standards for firefighting equipment and other issues dealing with safety and equipment.

She requested that the appropriate person in the Fire Department (Assistant Chief Charles W. Carli) provide the Commission with a brief informative report prior to the CAL/OSHA conference scheduled for the end of March.

Commissioner Ream is particularly interested in finding out what the Fire Department's concerns may be in the area of standards for firefighting equipment, apparatus, protective clothing, etc. She also would be interested in knowing if the Fire Department is considering recommending specific changes in CAL/OSHA regulations.

3. Report from Assistant Chief Robert E. Clancy, Chairman, Accident Committee, re: Item 5, Journal of Proceedings dated February 18, 1976 -

Chief Clancy informed the Commission that none of the three drivers responsible for the accidents discussed at last week's meeting has been involved in any other accidents.

Chief Clancy informed the Commission as to how the Accident Committee functions and what its goals are.

4. Chief Calden introduced Earl Gage, Director of Community Relations who briefed the Fire Commission on the Community Information Centers; the first such Center will be established at Station 7, at 2300 Folsom Street. A metal sign will be placed on the exterior wall informing the citizens that this station is a Community Information Center. A 3-ring binder containing reference material will be kept on the premises for referral in answering citizens inquiries. Eventually, each fire station will become a Community Information Center.

Commissioner Ream inquired as to the costs of this program. Director Gage responded that cost would be minimal - printing the signs and providing the binders and their contents. It is the long range intention to keep the

contents of the binders current through use of our computers.

Present at this meeting were Tony Sacco, Director, Local 798, and Elmer Ballard, legal representative, Local 798.

There being no further business to come before the Commission, the meeting was adjourned at 1025 hours.

Raymond G. Connors, Jr.
Secretary

COMMUNICATIONS - OTHER

COMMUNICATIONS RECEIVED FROM FEBRUARY 9, 1976 THROUGH FEBRUARY 19, 1976

76-013 - From Firefighters Local 798 requesting retention of Fire Department Physician.

ON MOTION OF COMMISSIONER McCLAIN, SECONDED BY COMMISSIONER DEL CARLO, THE MATTER WAS DEFERRED FOR TWO WEEKS.

76-014 - From Firefighters Local 798, Director James Lee, raising questions about H-2 Firefighter entrance Examination Scope.

TONY SACCO, DIRECTOR OF LOCAL 798, INFORMED THE COMMISSION THAT ONE OF THE QUESTIONS CONTAINED IN THE FIREFIGHTERS LETTER WAS NOT RAISED AT THE CIVIL SERVICE WORKSHOP ON TUESDAY, FEBRUARY 24th. FIREMAN SACCO REQUESTED THAT THE FIRE COMMISSION WRITE A LETTER TO THE CIVIL SERVICE COMMISSION CONCERNING ITS OMISSION.

COMMISSIONER REAM MOVED AND COMMISSIONER BARNHILL SECONDED THAT THE FIRE COMMISSION SEND A LETTER TO THE CIVIL SERVICE COMMISSION REQUESTING THAT THE INDIVIDUAL IN THE PEACE CORPS BE ALLOWED TO TAKE THE ATHLETIC PORTION OF THE H-2 FIREFIGHTER ENTRANCE EXAMINATION WHEN HE RETURNED FROM DUTY IN THE FIJI ISLANDS.

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JOURNAL OF PROCEEDINGS

MAR 10 1976

FIRE COMMISSIONSAN FRANCISCO
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Regular Meeting - March 3, 1976 - D9DD

1. On Roll Call, the following were noted present:

President John Figone, Jr., Vice President Joyce Ream, Commissioners Agnes Barnhill, Juanita Del Carlo. Commissioner McClain was excused.
Officer Present - Joseph P. Daly, Acting Chief of Department

Assistant Chiefs:

Emmet Condon	- Chief, Division of Fire Prevention & Investigation
Richard A. Galli	- Chief, Division of Training
Robert E. Clancy	- Chief, Division of Public Education & Internal Control
Robert E. Rose	- Chief, Division of Planning & Research (Acting)
Andrew C. Casper	- Chief, Bureau of Administration

Fire Fighting Services:

Ronald J. McInnis	- Assistant Chief, Division 2 (Acting)
Eugene F. Nielsen	- Assistant Chief, Division 3 (Acting)

2. Approval of the minutes of the regular meeting of February 25, 1976.

Commissioner Barnhill moved and Commissioner Del Carlo seconded.
Commissioner Ream wished to make a correction on last week's minutes. Drawing attention to her comments which appeared on Page 9, Journal of Proceedings No. 26B6, Commissioner Ream stated that she had asked Mr. DeSoto if only "timed/scored tests were used" instead of the phrase "if only pass/fail tests were used.....".

Correction was noted and the balance of the minutes approved as presented.

NEW BUSINESS

3. Submitted for approval, applications for pay, while off duty, due to death of relatives:

Connell, Frank M., H-2D Lieutenant, Engine 43 - 2 days - death of brother.
King, James I., H-4 Inspector, Bur. Fire Prevention & Public Safety -
1 day - death of uncle.

Commissioner Ream moved and Commissioner Del Carlo seconded.

There were no questions or discussion and applications were approved as shown.

4. Submitted for approval applications from 21 members of the Department for permission to go beyond the authorized residence limits while on Disability Leave with Pay, for a period of 30 days.

Effective Date

Banzet, Robert C.	H-2 Fireman, Ashbury Tank	February 25, 1976
Barry, Robert C.	H-4D Batt. Chief, Dist. 6	February 23, 1976
Buckle, Thomas C.	H-2D Lieutenant, Truck 2	February 23, 1976
Castro, James R.	H-2 Fireman, Engine 37	February 24, 1976
Cowhig, James J.	H-2 Fireman, Truck 5	February 23, 1976
Denucci, Frank C.	H-2 Fireman, Engine 13	February 23, 1976
Diaz, Christopher A.	H-2 Fireman, Engine 16	February 25, 1976
Downing, William H.	H-2D Lieutenant, Airport 3	February 23, 1976
Egelhofer, Walter P., Sr.	H-2D Lieutenant, Bur. Assign.	February 25, 1976
Galassi, E.	H-2 Fireman, Engine 25	February 23, 1976
Gallagher, Peter C.	H-2 Fireman, Truck B	February 27, 1976
Garry, Kevin J.	H-2 Fireman, Engine 2B	February 24, 1976

		<u>Effective Date</u>
Lindley, Gary L.	H-2 Fireman, Engine 9	February 26, 1976
Moore, William J.	H-20 Lieutenant, Truck 1	February 23, 1976
Moran, John B.	H-2 Fireman, Truck 1B	February 23, 1976
Mulready, Terry	H-2 Fireman, Truck 11	February 26, 1976
Murphy, James A.	H-2 Fireman, Engine 7	February 23, 1976
O'Brien, Edward J.	H-2 Fireman, Engine 27	February 25, 1976
Restivo, Ronald E.	H-2 Fireman, Truck 13	February 25, 1976
Skow, Joseph C.	H-2 Fireman, Engine 38	February 25, 1976
Weiler, Frank J.	H-2 Fireman, Engine 25	February 24, 1976

Commissioner Ream moved and Commissioner Barnhill seconded.

There were no questions or discussion. Applications were approved on recommendation of Fire Department Physician and Acting Chief of Department.

5. RETIREMENTS

Communications received from Retirement Board dated February 17, 18, 19 and 24 respectively, indicating the following members have retired:

		<u>Retirement Date</u>
Battalion Chief John C. Smith	Service	February 6, 1976
Captain Peter H. Nielsen	Industrial Disability	March 2, 1976
Lieutenant John R. Sacciocco	Service	February 7, 1976
Lieutenant Michael J. Griffin	Service	February 5, 1976
Inspector Alfred J. Harris	Service	February 2, 1976
Fireman Lorin H. Collins	Service	February 6, 1976
Fireman Emilio V. Dacquisto	Industrial Disability	January 27, 1976
Fireman Salvador Fama	Industrial Disability	February 26, 1976
Fireman Arthur A. Fries	Service	February 12, 1976
Fireman John P. Holden	Service	February 6, 1976
Fireman Henry R. Jensen	Service	February 8, 1976

President Figone directed to file and to request retiring members to appear at first meeting in April for presentation of certificates.

Additional communication received from Retirement Board dated February 5, 1976, denying request from Fireman Benjamin D. Paton that his absence from February 20, 1975 to present and continuing be considered as a result of Industrial Disability.

Further communication received from Retirement Board dated February 18, 1976 changing Retirement date of Fireman James H. Kelleher to February 15, 1976 instead of January 7, 1976 as noted in Journal of Proceedings No. 2683, dated February 2, 1976

President Figone directed to file for the record.

6. ACCIDENTS

Submitted reports and recommendations of Accident Committee regarding the following accidents:

	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Responsibility</u>	<u>Recommendation</u>
Truck Company 11	2527	2/9/76	626	Preventable	File for record
Engine Company 1	2528	2/13/76	572	Preventable	File for record
Rescue Company 1	2529	2/18/76	B25	Non-Preventable	File for record
Truck Company 14	2530	2/17/76	652	Non-Preventable	Bill
Attack Hose Tender	2531	2/18/76	809	Preventable	File for record
Div'n Training-Sedan	2532	2/20/76	253	Preventable	File for record

Commissioner Del Carlo moved and Commissioner Ream seconded.

Commissioner Ream wanted to know if the Fire Department had a formalized driver training program for the various types of apparatus. She also wanted to know how other fire departments handled driver training. She wondered if credits for Fire Science could be gained with a fire apparatus driver training program. She suggested that the appropriate persons research this subject and that the matter be calendered at a future date for a formal report.

Acting Chief Daly stated that the Bureau of Equipment performs the Fire Department driver training program. He stated that all firefighters must be passed up as drivers and tillermen and that this skill is not taught at the Division of Training. There simply isn't enough time to teach someone to be a skillful driver during the limited six-week period of training at the Fire College.

Commissioner Ream wanted to know if this was a formalized process. Acting Chief Daly replied that most of the program was on-the-job training, particularly as it applies to training of tillermen.

Commissioner Del Carlo opined that the duties of tillermen seem to be best suited for on-the-job training. Acting Chief Daly concurred. President Figone wanted to know what percentage of the men in the Department drove a tiller and what percentage of the probationary training program is allocated to tiller practice. Acting Chief Daly replied that the trainees are briefly exposed to driving an engine and truck during the last week of the training course.

There being no further questions or discussion, the reports and recommendations of the Accident Committee was approved.

7. Submitted for approval applications from 3 members of the Department for Military Leaves of Absence, with Pay, in order to comply with Military Orders received from their Commanding Officers:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organiza.</u>	<u>Purpose</u>
Alianza, Frank	H-2 Fmn	3/3/76 thru 3/10/76	7	U.S.N. Reserve Alameda	To perform Active Military Training
Gold, Theodore P.	H-2 Fmn	2/21/76 2/22/76	2	U.S.A.F. Res. Hamilton AFB	To perform Military Training
Winslow, Michael	H-2 Fmn	3/4/76 thru 3/16/76	13	U.S.A. Reserve Arlington Hgts. Illinois	To perform Active Duty Training

Commissioner Ream moved and Commissioner Barnhill seconded.

There were no questions or discussion and application was approved on recommendation of Acting Chief of Department.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

- A) Submitted five letters commending members of the Department for their assistance in response to emergencies.

President Figone directed to acknowledge letters and incorporate in minutes of today's meeting.

* * * * *

1358 - 14th Ave
San Francisco, 94122

Dear Chief Calden:

The men of Engine 22 did a great job in helping revive my husband August Krois. At present he is still in a precarious way at San Francisco General Hospital but we are hoping. We all want to thank your men for keeping him alive.

Sincerely,

/s/ Mrs. Anna Krois and
Paul, Mary, Joanne, Madeleine,
Bernadette, Luise and Jim.

474-23rd Ave., #2
San Francisco 94121

San Francisco Fire Dept.
Golden Gate Ave.

Dear Sir:

I wish to commend the firemen for their quick response and expert action in putting out a fire at the above address on Saturday, February 14 about 8:45 p.m. The fire was across the hall in apartment #1. I was the only tenant home. The retired couple of the burned out apartment came home about five minutes after the firemen arrived. The kindness and concern of Investigator Richard Crespino and all firemen during the extinguishing of the fire and mopping up I shall remember forever. My feelings are shared by the unfortunate couple and occupants of the other two apartments. The couple expect to get back into their place in one month.

Sincerely,

/s/ Mary Dean

2677 Larkin Street
San Francisco, 94109
Feb. 20, 1976

Chief of Department
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, Ca. 94102

Dear Sir:

The purpose of this letter is to record our appreciation for the work of Truck Company No. 4 last night in our apartment building located at 2677 Larkin Street. I was part of a group of twelve festive people stuck between floors in the elevator. The firemen on the scene from Truck Company 4 courteously and successfully convinced the building superintendent to take the outside elevator door off its hinges so that we could get out of the elevator car. We were glad to have the firemen on our side. You all have our vote next time around. Many thanks.

Sincerely,

/s/ James S. Vaughan

San Francisco Community College District
1860 Hayes Street, Room 139

February 18, 1976

Chief Keith Calden
260 Golden Gate Avenue
San Francisco, Ca. 94102

Dear Chief Calden:

I would like you to know we appreciated having Fireman S. Phipps come to 2 Child Observation and 1 Family Development Class with the Community College District. He brought "Resuscitation Annie" and gave an excellent lecture and demonstration allowing each member of the class to work on Annie. Ed is certainly a credit to the Fire Department. He is an excellent teacher with a great sense of humor, and we feel very privileged he was able to come to these 3 classes. I thought you would like to know this.

Sincerely,

/s, Deborah Hardiner
Faculty Council Chairperson

Hearst Building
San Francisco, 94103

Feb. 25, 1976

Chief Keith Calden
San Francisco Fire Department
260 Golden Gate
San Francisco, Ca.

Re: Battalion Chief Frank Allen

Dear Chief Calden:

During the last month Battalion Chief Frank Allen has been most helpful in reviewing our fire safety program. We accept and agree with his recommendations and have implemented them into our existing program. Our Chief Engineer, Harry Haines and I both feel he is to be commended for his efforts and accordingly wanted you to be aware of our appreciation, also. Thank you.

Sincerely yours,

/s/ Sarah Edler Scott
Manager

* * * * *

- B) Submitting Report of Permit Applications passed by the Department during the month of January, 1976 in accordance with the provisions of the Fire Code.

Commissioner Del Carlo moved and Commissioner Ream seconded.

President Figone inquired about the procedure for handling the various permit applications. Acting Chief Daly explained the role of the Chief of Department and the Fire Marshal in processing and approving various permits. He stated additionally that the Permit Application Calendar is scheduled immediately preceding the regular weekly Fire Commission meeting. Because the former Fire Commission met at Mondays and because there are legal requirements concerning advertising the permit applications in the San Francisco Examiner, we have been continuing to meet on Mondays. Secretary Connors informed the Commission that the Permit Calendar has been rescheduled to Wednesdays to coincide with the regular Fire Commission meeting date, and that on March 10, the Permit Calendar will be held immediately preceding the Fire Commission meeting.

Commissioner Del Carlo asked if a person is denied a permit, does the matter come before the Fire Commission. The matter doesn't officially come before the Fire Commission because the Permit Application Calendar is heard solely by the Chief of Department. The fact that the Permit Application Calendar will be held in the presence of the Fire Commission indicates that the Commissioners will be informed on various permit denials. Acting Chief Daly stated that applicants whose permits are denied are advised of their appeal rights to the Board of Permit Appeals.

There were no further questions or discussion and the report of Acting Chief of Department was approved.

- C) Reported the following broken hydrants:

Known Party - Cost Borne by Citizen -

N/E corner Pacific & Salmon, broken on January 14 by GMC truck, #28-356R operated by Richard Tans, 2419 Erie Dr., Concord. Cost of repairs: \$246.47.

N/E Sacramento & Laguna, broken on January 19 by Dodge Van, #53932M, owned by Capricorn Carpet Cleaners, operated by Edward Smith, 2195 Sacramento St. Cost of repairs: \$271.20.

N/W 17th St. & Roosevelt, broken on January 25 by Datsun, #0196, operated by Leonard Erickson, 269 Scenic Way, Fairfax. Cost of repairs: \$446.55.

S/E Flood & Edna, broken on February 14 by Cadillac, #089 CDV, owned and operated by Melissa B. Serafine, 307 Edna St. Cost of repairs: \$105.54.

Bayshore, E/S, 616' S/Jerrold, broken on February 6 by Ford pickup, #B 83273, owned by Richard S. Collins, 5125 Fairfax, Oakland. Cost of repairs: \$465.11.

Unknown Party - Cost Borne by City -

S/E Foerster & Teresita, broken on January 20 by unknown party. Cost of repairs: \$134.21.

Mission S/E at Park, broken on January 21 by unknown party. Cost of repairs: \$105.54.

S/W Plymouth & Farrallones, broken on January 18 by unknown party. Cost of repairs: \$ 280.69.

N/E 19th & Wyton Lane, broken on January 16 by unknown party. Cost of repairs: \$60.41.

N/E Pacheco & Great Highway, broken on January 15 by unknown party. Cost of repairs: \$144.94.

Commissioner Ream moved and Commissioner Del Carlo seconded.

There were no questions or discussion and it was unanimously approved that bills be forwarded to known parties for payment.

- D) Reported the following PERMANENT appointments in accordance with Section 503 of the Rules and Regulations:

	<u>Effective Date</u>
<u>Permanent H-30 Captain</u>	
Thomas Ryan	February 26, 1976
<u>Permanent H-20 Lieutenant</u>	
Louis Birleffi	February 26, 1976
<u>Permanent H-6 Investigator - Bur. Fire Inv.</u>	
Robert T. Desmond	February 29, 1976

Commissioner Barnhill moved and Commissioner Del Carlo seconded.

There were no questions or discussion and the report of Permanent Appointments was approved.

- E) Rescinding approval of Emergency Request for Supplemental Appropriation for \$1300, adopted by Fire Commission at its meeting of February 2, 1976 (Journal of Proceedings #2683, Item 3a)).

Commissioner Barnhill moved and Commissioner Ream seconded.

There were no questions or discussion. The rescinding of the Emergency Requisition for \$1300 was unanimously approved.

- F) Requested approval of Emergency Request for Supplemental Appropriation in the amount of \$15,138 for Protective Equipment and Uniforms.

Commissioner Del Carlo moved and Commissioner Ream seconded.

Commissioner Ream asked for an explanation of the Emergency Request for Supplemental Appropriation. Acting Chief Daly explained the history and background which led to this request. He traced the Fire Department's Budget Request for fiscal year 1976/76 and how our request was reduced from \$172,000 for uniforms to \$91,000, and \$24,000 for Protective Equipment was reduced to \$20,000. The Department has tried to get by with the reduced appropriation; however, with the great number of retirements coupled with our anticipated plans to hire an additional 48 firefighters during the balance of this fiscal year, we simply do not have any funds to provide protective equipment and uniforms.

There were no further questions or discussion, and the Emergency Request for Supplemental Appropriation for \$15,138 was approved.

- G) Introduction of New Business, Reports and Unfinished Business:

Unfinished Business

Report of Inventory of Fire Department Real Property

Secretary Connors stated that each Commissioner had received a 1-page report from Chief Calden listing the designation, location and present use of various pieces of Fire Department Real Property.

Commissioner Ream thanked the Chief and staff for providing so quickly such a meaningful report. She wanted to know when the three vacant fire stations had been declared surplus.

Robert Rose, Acting Assistant Chief, Division of Planning and Research, under whose jurisdiction Real Property rests, informed the Commission that old Station 7, 3160 - 16th Street - had been declared surplus January, 1969;

old Station 33 - 117 Broad Street - had been declared surplus July, 1974; and old Station 43 - 724 Brazil Street - had been declared surplus May, 1975. Commissioner Ream requested the Fire Commission receive, as a regular review procedure, the status of the various pieces of Fire Department Real Property. She also suggested it might be helpful to direct a letter to the Committee of the Board of Supervisors indicating that these pieces of property are no longer under the Fire Department jurisdiction.

New Business

1. President Figone announced that there will be a special meeting of the Fire Commission on Friday, March 5, 1976 at 11:00 A.M.

During this meeting the Fire Commission would go into executive session for the purpose of selecting a new Chief of Department.

At the conclusion of the executive session, the Fire Commission will reconvene to announce the new Chief of Department and set the time and date of appointment.

2. Mr. Leon Bruschera, Secretary of Firefighters Local 798, addressed the Commission on the issue of manning. He recited the daily manning during the last 9 days and commented that this level of manning was unsatisfactory. He requested that the Fire Commission take account of this important matter by attempting to convince the Board of Supervisors that they should pay the firefighters for extra watches in order to insure adequate daily manning.

Commissioner Ream asked Acting Chief Daly to comment.

During the next 15 minutes, each Commissioner, Acting Chief Daly and Leon Bruschera participated in a review of the manning problem, touching upon the budget, the Memorandum of Understanding, the firefighters strike and pending litigation.

It was the consensus of the Commission that this vital subject be calendared in the near future for a full and complete review.

Unfinished Business

Commissioner Ream inquired if anything had occurred since last week concerning the issue raised about the H-2 Firefighter Examination. She reiterated her three major points of interest: vision requirements; if a final determination had been reached concerning the physical agility test and whether pass/fail events were to be used or time/score events; whether consideration had been given to scheduling some of the physical agility requirements as part of the probationary training period rather than including these tests as part of the Entrance Examination Scope.

Secretary Connors replied that he had sent a letter to Mr. Orsi apprising him of the Fire Commission's concerns, particularly about vision and the possible discriminatory effect of the physical agility test as regards female applicants. Secretary Connors stated that he had had no reply, and that in his judgment, nothing further would be done unless the Commission requested specific action.

Mr. Bruschera informed the Commission that he and his attorney had recently attended a meeting dealing with the H-2 Firefighter Examination and that the Union had concerns about certain aspects of the Examination.

After discussion among the Commissioners, President Figone directed the Secretary to call Mr. Orsi, General Manager, Personnel, and arrange a meeting to review the points of concern raised by the members of the Fire Commission.

President Figone asked the Assistant Chiefs sitting on both sides of the room to introduce themselves and give a brief statement as to their duties.

Present at this meeting were Leon Bruschera, Secretary, and Elmer Ballard, legal representative of Local 798.

There being no further business to come before the Commission the meeting was adjourned at 10:20 A.M.

Respectfully submitted,

Raymond G. Connors, Jr.
Secretary

COMMUNICATIONS - OTHER

COMMUNICATIONS RECEIVED FROM FEBRUARY 20, 1976 THROUGH FEBRUARY 29, 1976

76-015 - From Deputy City Attorney George Baglin advising Commission on current status of lawsuit re: implementation of Proposition "Q".

THIS WAS ORDERED FILED FOR THE RECORD.

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JOURNAL OF PROCEEDINGS
FIRE COMMISSION

Special Meeting - March 5, 1976

DOCUMENTS

MAR 10 1976

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1) On Roll Call, the following were noted present:

President John Figone, Jr., Vice President Joyce Ream, Commissioners Agnes Barnhill, Juanita Del Carlo. Curtis McClain was absent
 Officers Present - Keith P. Calden, Chief of Department
 - Joseph P. Daly, Deputy Chief

Assistant Chiefs:

Emmet Condon - Chief, Division of Fire Prevention & Investigation
 Robert E. Rose - Chief, Division of Planning & Research (Acting)
 Robert E. Clancy - Chief, Division of Public Education & Int. Control
 Richard A. Galli - Chief, Division of Training
 Andrew C. Casper - Chief, Bureau of Administration

Fire Fighting Services:

Donald J. Beck - Assistant Chief, Division 1
 Edward E. Murphy - Assistant Chief, Division 2 (Acting)
 William V. Favilla - Assistant Chief, Division 3 (Acting)

NEW BUSINESS

- 2). Secretary Connors opened the 11:00 AM meeting by announcing that the Fire Commission had convened for the purpose of selecting and announcing a new Chief of Department. At this time, in accord with the Calendar, the Commissioners went into Executive Session to make their selection.

They reconvened at 11:25 AM and President Figone stated:

"From among several well qualified chief officers, the Fire Commission has selected Andrew C. Casper to become next Chief of the San Francisco Fire Department.

The Fire Commission believes that Chief Casper, who has been a member of the Fire Department for 29 years, is eminently suited to this new role. Chief Casper has had extensive fire fighting experience as he rose from the ranks from firefighter to Battalion Chief. During the last three and a half years he has been Chief, Bureau of Administration. Thus, he combines the skills and talents of a firefighter and administrator.

We wish to acknowledge the great service rendered by Chief Calden who will be retiring shortly. Chief Calden has given unstintingly of his services and talents to serve the citizens of San Francisco for 33 years. During the last five years, he has been a fine Chief.

On Monday, March 8, 1976, at 9:00 AM, the Honorable George R. Moscone, Mayor, will swear in Chief Casper in this room".

At the conclusion of President Figone's statement, Chief Calden addressed the Commission and the audience by expressing his belief that the Fire Commission had made a good choice in choosing Andrew Casper as the next Chief of Department.

There being no further business to come before the Commission, the meeting was adjourned at 11:35 AM.

Respectfully submitted,

Raymond G. Connors, Jr.
 Secretary

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DOCUMENTS

MAR 19 1976

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JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Special Meeting - March 8, 1976 - 0900

- 1) On Roll Call, the following were noted present:
President John Figone, Jr., Vice President Joyce Ream, Commissioners
Agnes Barnhill, Juanita Del Carlo. Curtis McClain was absent.
Officers Present - Keith P. Calden, Chief of Department
Joseph P. Oaly, Deputy Chief

Assistant Chiefs:

Emmet Condon - Chief, Division of Fire Prevention & Investigation
Robert E. Rose - Chief, Division of Planning & Research (Acting)
Robert E. Clancy - Chief, Division of Public Education & Internal Control
Richard A. Galli - Chief, Division of Training
Andrew C. Casper - Chief, Bureau of Administration

Fire Fighting Services:

Donald J. Beck - Assistant Chief, Division 1
Ouilio P. Traversaro - Assistant Chief, Division 2 (Acting)
John Sherratt - Assistant Chief, Division 3 (Acting)

NEW BUSINESS

- 2) John P. Figone, Jr., introduced the Honorable George R. Moscone, Mayor.
3) Mayor Moscone administered the Oath of Office to Andrew C. Casper,
Chief of Department.

At the conclusion of the Oath of Office, Mayor Moscone made a few remarks praising retiring Chief Keith P. Calden and incoming Chief Andrew C. Casper. The Mayor stated it had been a very difficult choice to make among so many extremely capable and dedicated men of one of the best fire departments in the country. He expressed his confidence in Chief Casper's ability to provide leadership during the years ahead.

REMARKS

- 4) a) Retiring Chief Calden removed his badge and pinned it on Chief Casper's uniform. Chief Calden stated that he had some good things to say and some bad things. The bad thing was that Chief Casper was the 13th Chief of the San Francisco Fire Department. The good thing was that luck had nothing to do with his selection as Chief - that Chief Casper had the experience and ability to do a good job.
b) President John Figone stated that he didn't wish to be redundant so he briefly thanked Chief Calden for his years of service and expressed the Commission's support and confidence in Chief Casper's ability to carry out the task ahead.
c) Chief Andrew C. Casper thanked the Mayor and the Commission for the appointment. He acknowledged the presence of his family and expressed his appreciation to the many distinguished public officials and guests who crowded the Fire Commission meeting room.

Chief Casper introduced former Chief William F. Murray and retiring Chief Keith P. Calden, former Deputy Chief Clarence Rosenstock and retiring Deputy Chief Joseph P. Daly. He thanked them for attending and expressed his appreciation of their kind offer to provide counsel and guidance during the months ahead.

Chief Casper gave a brief outline of his objectives. His goals will be economic, unique, and innovative. He stated that Affirmative Action is a 'must'. He would place greater reliance on the youthful members of the Fire Department; attempt to resolve the manning problem; restore morale; harmonize relationships between the Board of Supervisors and the Fire Department; endeavor to cut down on false alarms; establish an open-door policy with the Firefighters Union; provide tactical firefighting training; expand the medical training program and driver and tillerman education, and initiate a vigorous fire prevention program.

He thanked everyone for attending the ceremony.

There being no further business to come before the Commission, the meeting was adjourned at 0915.

Raymond G. Connors, Jr.
Secretary

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JOURNAL OF PROCEEDINGS
FIRE COMMISSION

DOCUMENTS

MAR 2 1976

Regular Meeting - March 1D, 1976 - 090D

1. On Roll Call, the following were noted present:

President John Figone, Jr., Commissioners Del Carlo and McClain. Vice-President Ream and Commissioner Barnhill were absent.

Officers Present: Andrew C. Casper, Chief of Department
Joseph P. Daly, Deputy Chief

Assistant Chiefs:

Robert E. Clancy - Chief, Division of Public Education & Internal Control
Robert E. Rose - Chief, Division of Planning & Research (Acting)
Richard A. Galli - Chief, Division of Training
Jos. A. Sullivan - Chief, Bureau of Administration

Fire Fighting Services:

Allen G. Burnham - Assistant Chief, Division 1 (Acting)
Joseph F. Scannell - Assistant Chief, Division 2 (Acting)
Stanley G. Lewin - Assistant Chief, Division 3

2. Approval of the minutes of the regular meeting of March 3, 1976 and Special Meeting of March 5, 1976.

Commissioner McClain moved and Commissioner Del Carlo seconded.

There were no questions or discussion and minutes were approved as presented.

NEW BUSINESS

3. Submitted for approval, applications for pay, while off duty, due to death of relatives:

Graham, William J., H-40 Battalion Chief, Dist. 5 - 1 day - death of brother-in-law.
Schorr, William, H-2 Fireman, Bureau of Equipment - 1 day - death of grandmother.

Commissioner Del Carlo moved and Commissioner McClain seconded

There were no questions or discussion and applications were approved as presented.

4. RETIREMENT

Communication received from Retirement Board dated February 27, 1976, indicating that Fireman Stephen J. Pelzer retired for Service on February 8, 1976

President Figone directed to file for the record and request retiring member to appear at first meeting in April for presentation of certificate.

5. Submitted for approval applications from 30 members of the Department for permission to go beyond the authorized residence limits while on Disability Leave with Pay, for a period of 30 days.

Effective Date

Armada, Ariston S., Jr.	H-2 Fireman, Truck 3	February 27, 1976
Ayoob, George	H-40 Battalion Chief, Dist. 9	March 5, 1976
Atkins, Rollin J.	H-2 Fireman, Engine 35	March 2, 1976
Barry, Gerald J.	H-20 Lieutenant, Truck B	March 3, 1976
Caldwell, James M.	H-2D Lieutenant, Engine 20	March 1, 1976
Correll, William J.	H-20 Lieutenant, Truck 5	February 26, 1976
Cronin, James T.	H-2 Fireman, Fireboat 1	March 2, 1976
Dixon, Jerry	H-2 Fireman, Engine 34	March 6, 1976
Dougllass, Joseph A.	H-2 Fireman, Engine 31	February 27, 1976
Orago, Frank E.	H-30 Captain, Airport 1	March 1, 1976

		<u>Effective Date</u>
Farrell, Charles P.	H-2 Fireman, Engine 17	March 1, 1976
Figueroa, Julio R.	H-20 Lieutenant, Engine 10	March 4, 1976
Fisher, Robert L.	H-2 Fireman, Engine 44	March 3, 1976
Fodrini, Charles L.	H-2 Fireman, Engine 43	March 4, 1976
Gambelin, Jack N.	H-2 Fireman, Fireboat	March 2, 1976
Garibaldi, Victor J.	H-30 Captain, Engine 27	March 6, 1976
Gibson, Bernard D.	H-2 Fireman, Engine 38	March 2, 1976
Hines, Raymond V.	H-2 Fireman, Station 4	March 1, 1976
Jovick, William P.	H-2 Fireman, Engine 11	March 4, 1976
Keating, Michael J.	H-10 Operator, Battalion 10	February 28, 1976
Kelley, George L.	H-20 Lieutenant, Sur. Fire Inv.	March 4, 1976
Maloney, James K.	H-2 Fireman, Engine 26	March 2, 1976
Porter, Robert S.	H-2 Fireman, Engine 23	March 2, 1976
Reilly, James S.	H-10 Operator, Bur. of Admin.	March 2, 1976
Romo, Anthony J.	H-2 Fireman, Engine 9	March 5, 1976
Suez, Paul A.	H-2 Fireman, Airport 2	February 27, 1976
Walsh, William F., Jr.	H-2 Fireman, Engine 18	March 5, 1976
Ward, Albert E.	H-2 Fireman, Truck 2	March 2, 1976
Weese, James E.	H-2 Fireman, Engine 39	February 27, 1976
Williams, James F.	H-2 Fireman, Engine 6	March 6, 1976

Also submitted for approval applications from 3 members of the Department for permission to go beyond the authorized residence limits while on Sick Pay, for a period of 30 days. All requests have been made with approval of attending physician.

Conway, John P.	H-2 Fireman, Truck 2	February 27, 1976
Morrow, Melvin R.	H-2 Fireman, Truck 18	March 4, 1976
Ricketts, John T.	H-20 Lieutenant, 8AC	March 4, 1976

Commissioner Del Carlo moved and Commissioner McClain seconded.

Commissioner McClain asked whether these requests were of a routine nature. Secretary Connors replied that they were in that they had received the approval of the Fire Department Physician and Chief of Department and are just presented to the Commission for routine approval in accordance with our rules. Secretary Connors said that he did not recall ever seeing such a request denied by the Fire Commission.

There were no other questions or discussion. Applications were approved on recommendation of Fire Department Physician and Chief of Department.

6. Submitted for approval applications from 3 members of the Department for Military Leaves of Absence, with Pay, in order to comply with Military Orders received from their Commanding Officers:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organiza.</u>	<u>Purpose</u>
Gold, Theodore P.	H-2 Fmn	3/7/76 3/8/76	2	U.S.A.F. Res. Hamilton AFB	To perform Active Military Training
Graff, Joseph	H-2 Fmn	3/20/76 thru 4/3/76	15	U.S.M.C. Res Alameda	To attend Act Duty Training
Penirian, William C.	H-2 Fmn	3/14/76 thru 3/27/76	14	U.S.N. Res. Treasure Is.	To perform Active Duty Training

Commissioner Del Carlo moved and Commissioner McClain seconded.

There were no questions or discussion and applications were approved on recommendation of Chief of Department.

7. ACCIDENTS

Submitted reports and recommendations of Accident Committee regarding the following Accidents:

	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Responsibility</u>	<u>Recommendation</u>
Truck Company 14	2534	2/26/76	741	Non-Preventable	File for the record
Truck Company 18	2535	2/28/76	662	Preventable	File for the record

A)

8)

	Accident No.	Date	Serial No.	Responsibility	Recommendation
Engine Company 16	2536	3/2/76	561	Non-Preventable	File for the record
Hi-Pressure Ford					
Valve Truck	2537	3/2/76	947	Preventable	File for the record
Engine Company 41	2538	2/28/76	565	Preventable	File for the record

Commissioner McClain moved and Commissioner Del Carlo seconded.

Commissioner McClain requested an explanation of "Preventable" accidents. He also wanted to know if these accidents involve a monetary loss and whether the Fire Department was involved and vehicles of the general public. Assistant Chief Robert Clancy, Chairman, Accident Committee, responded to Commissioner McClain's questions.

There were no further questions or discussion. Reports and recommendations of Accident Committee were approved.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

- A) Reported the following rentals due the City and County of San Francisco for the use of roof covers in compliance with Fire Code Section 24:30:

From: Katherine Arten, 529 Third Avenue, for 4 covers from February 4 through February 6, 1976, 3 days @ \$8.00 - \$25.00; plus \$2.00 transportation charges - \$26.00.

From: J. M. Lambert, 2051 - 33rd Avenue for 1 cover from February 29 through March 4, 1976, 5 days @ \$2.00 = \$10.00; plus transportation charge of \$.50 - total \$10.50.

From: Mr. Stanley Arden, 2211 Van Ness Avenue, for property at 4072 - 18th Street, 4 covers from February 4 through February 23, 1976, 20 days @ \$8.00 = \$160.00 plus transportation charges - \$2.00, Total \$162.00.

From: Milton Meyers Company, 1 California Street, for property at 109 Geary Street, 5 covers from November 18, 1975 through March 2, 1976, 105 days @ \$10.00 = \$1,050.00

Commissioner Del Carlo moved and Commissioner McClain seconded.

Commissioner Del Carlo raised a question about the 4th item concerning roof covers that had been on a piece of property from November 25, 1975 through March 2, 1976 involving a rental fee of \$1,050. Chief Casper responded that it was unusual to have roof covers on a building for this length of time but that it was the insurance company's responsibility.

There were no further questions or discussion; bills were approved and were to be forwarded for payment.

- B) Submitted 2 letters commending members of the Department for their assistance in response to emergencies.

President Figone directed to acknowledge letters and incorporate in minutes of today's meeting.

Forest Hill Christian Nursery School
250 Laguna Honda Blvd.

February 26, 1976

Dear Sir:

On behalf of the boys and girls and teachers and parents of the F.H.C.C. Nursery School, I should to thank you and the officers and Crew of Engine #20 and Truck #20 for the Apparatus Demonstration they gave on February 24 last in the School Parking Lot.

Yours sincerely,

/s/ Barbara MacWilliam,
Director

c)

D)

D)

E)

G)

To the Firemen,

I am a student of Presentation High School and would like to thank you. You men are risking your lives for others. I really do not think that the people who pull false alarms, really know how much danger they are putting you and other people in. You should be very proud of your job and career. Most people respect you and look up at you. Thank you for all of your concern for others.

Yours truly,

***** Students of Presentation High School

- C) Reported the following Permanent appointments in accordance with Section 5D3 of the Rules and Regulations:

<u>Permanent H-30 Captain</u>	<u>Effective Date</u>
George Vouchilas	February 29, 1976
<u>Permanent H-20 Lieutenant</u>	
Richard Hutchinson	February 28, 1976
Anthony DiGiovanni	February 28, 1976
James Edwards	February 29, 1976
Gerald Grey	March 4, 1976

Commissioner McClain moved and Commission Del Carlo seconded.

There was no discussion or questions and report of Permanent appointments were approved.

- D) Reported the following reassignment in compliance with Section 3958(g), effective March 3, 1976, EFFECTIVE March 3, 1976:

<u>Name</u>	<u>Rank</u>	<u>From:</u>	<u>To:</u>
Gerald F. Murphy	H-2 Fireman	Driver Hosetender 21, T 9	Vacation Relief

Commissioner Del Carlo moved and Commissioner McClain seconded.

There were no questions or discussion. Report of reassignment was approved.

- D) Reported the Permanent appointment of 1770 Photographer, Gregory Owyang, effective February 20, 1976.

Commissioner McClain moved and Commissioner Del Carlo seconded.

There were no questions or discussion and report of Permanent appointment was approved.

- E) Submitted Report of Chief, Division of Training for month of February, 1976.

President Figone directed copies be sent to each Commission and filed for the record.

- G) Reported the status of Firefighting Personnel, Apparatus and Equipment for month ending February 29, 1976:

- There are 12 vacancies in the rank of firefighter which will be filled when a new probationary class commences at the Division of Training.
- The daily average of uniformed personnel on authorized leave was as follows:

	<u>Month of February</u>	<u>Month of January</u>
Sick Leave	12	17
Disability Leave	35	34
Military Leave	0	0
Vacation	23	22

- No company was put out of service for lack of personnel or because relief apparatus was unavailable. However, seven times during the month of February the daily on-duty strength dropped below the absolute minimum

required for public safety, 34B firefighters. A total of 37 W.D.O.s were assigned during the month of February.

- 4(a) The following apparatus was at Central Shops for repairs:
2 Triple Combination Pumps; 3 Aerial Tractors & Trailers
- (b) The following apparatus was out of service and stored in stations:
1 Aerial Tractor & Trailer (Aherns Fox)(Museum) (Eng. 17)
1 City Service Tractor & Trailer (Old Eng. 43)
1 City Service Tractor & Trailer (Museum) (Corp. Yard)
1 Large Water Tower (Museum) (Eng. 10)
2 Small Water Towers (Museum) (Eng. 13)
- (c) The following were available for relief purposes:
3 Aerial Tractors & Trailers; 11 Triple Combination Pumps
- (d) No in-service pumps or relief pumps were unable to draft.

Respectfully submitted,

/s/ Keith P. Calden, Chief of Dept.

Commission Del Carlo moved and Commissioner McClain seconded.

There were no questions or discussion and report of Chief of Department was approved.

- H) Submitted Supplemental Budget for Fiscal Year 1976/77 for review and approval.

Commissioner McClain moved and Commissioner Del Carlo seconded.

Secretary Connors explained that the deadline for the Supplemental Budget for fiscal year 1976/77 was March 15, 1976, and that the Memorandum submitted to each Commissioner prior to this meeting explained the 5 items requested in the Supplemental Budget. He explained that the Fire Department representatives were available today to respond to any questions concerning the 5 items in the Supplemental Budget.

Chief Casper briefly explained the 5 items and why he felt they were necessary for inclusion in the Supplemental Budget. Commissioner McClain wanted to know if these items would be approved by the Mayor and Board of Supervisors and whether any federal funding might be available for some of the items included in the Supplemental Budget.

President Figone wanted to know why Item "B" dealing with reclassifications in Bureau of Water Supply was not included in the regular budget. Mr. Gil Bendix replied that when the timetable for the regular budget passed, the Department did not know the conversion date of Pumping Station 2 from steam to diesel. Without a specific date, it would not have been proper to include the reclassifications in the regular budget. Now that a date certain - July 1, 1976 - has been established, it is proper to include the reclassifications in the Supplemental Budget. President Figone wanted to know if Item "A" - Command and Control Reorganization - which costs \$107,384 and Item "B" - Water Supply Reclassification - with a savings of \$26,206 were included as a trade-off, the increased cost being offset by the partial savings. Mr. Bendix replied that it was merely coincidental - that the 2 items were included consecutively in next year's Supplemental Budget.

President Figone wanted to know why the Scott 4-hour rescue units were not included in the regular budget. Chief Casper explained that OSHA requirements were modified and it would be necessary to start phasing in these new rescue packs next fiscal year in order to replace existing rescue breathing apparatus within OSHA's timetable.

Commissioner McClain wanted to know what would happen if the scuba replacement equipment was not provided. Chief Casper replied that if it got to the point that no replacement equipment was available and there was a possibility of a man using defective equipment, the responsibility would lie with the Fire Department for failure to provide safe equipment.

As an alternative to continuing the matter, President Figone suggested, and Commissioner McClain agreed that the item be passed and that Commissioner McClain be notified when the Supplemental Budget is being reviewed by Mr. Nothenberg so that Commissioner McClain might provide input.

I)

J)

1) Reported Awards of Honorable Service to the following members:

	<u>Retirement Date</u>
Captain Walter A. Crombie	January 11, 1976
Inspector John F. Slattery	February 18, 1976
Fireman Albert F. Androvich	February 18, 1976
Fireman James C. Burke	February 19, 1976
Fireman Robert Davenport	November 14, 1975
Fireman James H. Kelleher	February 15, 1976
Fireman Gene Weissgerber	February 1, 1976

Three of the above members were present to receive their Retirement Certificates. Chief Casper presented the certificates to the retiring members who were present, congratulating them. He introduced each one of the men to the Commissioners who extended their congratulations also.

J) Introduction of New Business, Reports and Unfinished Business:

1. Informing Commission of activities of the St. Francis Hook and Ladder Society.

Firefighter John McCloskey, President, St. Francis Hook and Ladder Society briefed the Commission on the functions of the Society, and Muster schedule in San Francisco next month. He informed the Commission that as part of the Bi-Centennial celebration, the Great Earthquake and Fire Muster will be held in San Francisco April 17 and April 18. He invited the Commissioners to attend these functions as well as the Fireman's Ball. He thanked the Commissioners for allowing the Society to use their names on the Society's letterhead.

2. 76-013 - From Firefighter Local 79B requesting retention of Department Physician. Matter continued from February 25, 1976.

On motion of Commissioner McClain, seconded by Commissioner Del Carlo, the matter was postponed until further notice.

3. In accordance with Section 503 of the Rules and Regulations, reporting the following appointments, all EFFECTIVE on March 10, 1976:

H-40 BATTATION CHIEF-PROBATIONARY C.S. No. Cert. No.

Donald G. O'Brien 2/P14 P-5143
Vice: Steve Cronin - retired on October 24, 1975

H-30 CAPTAIN - PROBATIONARY

Herbert M. Osuna 32/P14 P-5141
Vice: Frank Allen - Promoted to H-40 on January 26, 1976

Thomas F. Kelly 33/P14 P-5144
Vice: Donald G. O'Brien - promoted to H-40 - March 10, 1976

H-20 LIEUTENANT - PROBATIONARY

John A. Hartley V4B/P15 P-5142
Vice: Herbert M. Osuna - promoted to H-30 - March 10, 1976

John C. Ogle V 49/P15 P-5145
Vice: Thomas F. Kelly - promoted to H-30 - March 10, 1976

H-4 INSPECTOR, BUREAU OF FIRE PREVENTION - PROBATIONARY

Eugene F. Young 56/P6 P-5147
Vice: August Pierucci - retired on July 9, 1975

Michael Patterson 77/P6 P-5146
Vice: Russell P. McKlem - promoted to H-22 - January 26, 1976

Commissioner McClain moved and Commissioner Del Carlo seconded.

Commissioner Del Carlo wanted to know how long a probationary period lasted. Chief Casper replied that it was six months for promotive positions and for newly appointed firefighters, the probationary period was one year.

There were no further questions or discussion and the Probationary appointments were approved.

4. Report from John DeSoto, Division Manager, Personnel, Civil Service Commission:

Mr. DeSoto informed the Commission that the Civil Service Commission had re-studied, in depth, the vision portion of the H-2 Firefighter examination and that they felt no change was warranted. Mr. DeSoto reported that the liberal vision requirement used by Oakland Fire Department should not be adopted for the San Francisco Fire Department. He further stated that one event has been ruled out of the Physical Agility portion of the forthcoming examination.

Dr. Bonfilio stated that efforts were being made to extract information from a computer concerning vision and that this information will be provided to the Civil Service Commission. The information would include studies made dealing with many ethnic groups including the Oriental. He stated that this information would also be provided to the San Francisco Fire Department.

Commissioner Del Carlo stated that she and Commissioner Ream had met with Mr. Drsi and his staff the previous day and she feels comfortable with the physical agility requirements..

President John Figone made the following statement -

"The Fire Commission learned that Deputy Chief Joseph P. Daly will be retiring at the end of the day. Chief Daly has served the citizens of San Francisco with distinction for 39-1/2 years. The last 4 years he has been an outstanding and magnificent leader and public servant in his capacity as Deputy Chief of the San Francisco Fire Department. We thank him for all he has done for the Fire Department and wish him well in the years ahead."

After an enthusiastic ovation, Deputy Chief Daly thanked the Commission for their kind words.

Present at this meeting were Leon Bruschera, Secretary of Firefighters Local 798 and Mr. Charles Macklin, Area Program Coordinator, International Association of Firefighters, in his capacity as Recruiting Director for I.A.F.F.

President Figone announced, with deep regret, that he had just learned that Commissioner Agnes Barnhill's husband, John, passed away.

The Fire Commission adjourned its meeting at 10:00 AM in memory of John Barnhill.

Raymond G. Connors, Jr.
Secretary

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JOURNAL OF PROCEEDINGSFIRE COMMISSION

Regular Meeting - March 17, 1976 - 0900

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1. On Roll Call, the following were noted present:

President John Figone, Jr., Commissioners Del Carlo and McClain.
Vice President Ream is on vacation and Commissioner Barnhill was
absent due to death in her family.

Officer Present: Andrew C. Casper, Chief of Department

Assistant Chiefs:

Richard A. Galli - Chief, Division of Training
Robert E. Clancy - Chief, Division of Public Education & Internal Control

Fire Fighting Services:

Allen G. Burnham - Assistant Chief, Division 1 (Acting)
Joseph F. Scannell - Assistant Chief, Division 2 (Acting)
John H. Hirshfeld - Assistant Chief, Division 3 (Acting)

2. Approval of the minutes of the Special Meeting of March 8, 1976 and the regular meeting of March 10, 1976.

Commissioner McClain moved and Commissioner Del Carlo seconded.

There were no questions or discussion and minutes were approved as presented.

NEW BUSINESS

3. Appointment of Emmet D. Condon as Deputy Chief of Department, effective March 11, 1976, vice Joseph P. Daly, who retired close of business, March 10, 1976.

Commissioner Del Carlo moved and Commissioner McClain seconded.

There were no questions or discussion and the appointment was approved on recommendation of Chief of Department.

Chief Casper, in commenting on the appointment of Chief Condon, mentioned it was both a sad day and a proud day for him. He was sad at losing Chief Daly who had been his mentor and mainstay during the past four years. He said, however, that he was proud to have Chief Condon as his Deputy Chief for the human qualities that Chief Condon possesses and also for his distinguished record as a foremost authority on high rises and as Fire Marshal for the City of San Francisco.

After Chief Daly pinned his badge onto Chief Condon's coat, he congratulated Chief Casper for his appointment of Chief Condon and commented, "Em has always done a good job - he fits right in". Chief Daly stated that people receive satisfaction in life by the monetary awards of a job, as well as a love of the work performed. Chief Daly expressed his appreciation for having had a chance to serve the City and work with so many fine men during his 39-1/2-year career. He stated that he received tremendous fulfillment from his profession. He concluded by saying "It's a great day for the Irish!"

Chief Condon stated that he would wear his badge with pride and thanked Chief Casper for his appointment. He mentioned that Chief Murray, who was present, had appointed him as Fire Marshal; that Chief Calden and he had travelled to many cities and from these visits they were able to formulate regulations concerning high rise fire prevention for San Francisco. He reiterated the goals that Chief Casper had outlined- Fire Prevention and Public Safety Education - and that San Francisco will provide leadership to the hundreds of recognized fire departments in California. He thanked the members of the Bureau of Fire Prevention and Fire Investigation for the tremendous job they all have done. They are dedicated men and he hoped they would continue their efforts towards the new Fire Marshal when he is appointed. He introduced his family - his wife, their two sons and daughter-in-law and two grandchildren.

President Figone announced a 15-minute recess so that pictures could be taken and congratulations exchanged.

The meeting reconvened at 0945.

4. Submitted for approval, application for pay, while off duty, due to death of relative:

Macaluso, Thomas, T/H-40 Battalion Chief-Dist. 9 - 2 days - death of father-in-law.

Commissioner Oel Carlo moved and Commissioner McClain seconded.

There were no questions or discussion and the application was approved as shown.

5. Submitted for approval applications from 29 members of the Department for permission to go beyond the authorized residence limits while on Disability Leave with Pay, for a period of 30 days.

Effective Date

Arevalo, John	H-20 Lieutenant, Engine 34	March 10, 1976
Armstrong, Ralph P.	H-20 Lieutenant, Engine 9	March 5, 1976
Bergamini, Walter J.	H-20 Lieutenant, Truck 13	March 10, 1976
Cadden, John J.	H-30 Captain, Engine 26	March 17, 1976
Carr, Charles L.	H-40 Batt. Chief, District 8	March 10, 1976
Carroll, Thomas	H-30 Captain, Truck 8	March 9, 1976
Clayton, Alvin L.	H-2 Fireman, Truck 18	March 16, 1976
Coghlan, Edward M.	H-40 Batt. Chief, District 9	March 10, 1976
Comaduran, Louis	H-2 Fireman, Engine 10	March 12, 1976
Cook, James L.	H-2 Fireman, Engine 21	March 11, 1976
Cotter, Sylvester J.	H-20 Lieutenant, Engine 19	March 10, 1976
Gilchrist, Thomas	H-30 Captain, Engine 35	March 11, 1976
Hellund, Willie B.	H-2 Fireman, Engine 44	March 8, 1976
Juslin, Artti, E.	H-30 Captain, Truck 19	March 9, 1976
Kelly, Thomas F. Jr.	H-2 Fireman, Truck 18	March 11, 1976
Lee, Harry J.	H-2 Fireman, Engine 41	March 11, 1976
McGrath, Raymond S.	H-20 Lieutenant, Truck 6	March 12, 1976
McIntyre, Arthur F.	H-2 Fireman, Engine 1	March 10, 1976
Mooney, William F.	H-2 Fireman, Engine 1	March 11, 1976
Moreno, John	T/H-40 Batt. Chief, District B	March 8, 1976
Muniz, Benjamin	H-2 Fireman, Airport 1	March 10, 1976
Onorato, Robert A.	H-2 Fireman, Engine 10	March 5, 1976
Roy, George W.	H-20 Lieutenant, Engine 14	March 9, 1976
Russell, Edward	H-2 Fireman, Truck 19	March 8, 1976
Shields, Wilson H.	H-40 Batt. Chief, District 4	March 10, 1976
Smyth, Alfred E.	H-20 Lieutenant, Truck 13	March 9, 1976
Stewart, Earl G.	H-2 Fireman, Engine 12	March 10, 1976
Tedeschi, Albert J.	H-20 Lieutenant, Engine 41	March 5, 1976
Zappettini, Victor	H-2 Fireman, Engine 22	March 8, 1976

Also submitted for approval application from 1 member of the Department for permission to go beyond the authorized residence limits while on Sick Pay, for a period of 30 days. All requests have been made with approval of attending physician.

Torres, Gary J. H-20 Lieutenant, Engine 12 March 11, 1976.

Commissioner McClain moved and Commissioner Oel Carlo seconded.

There were no questions or discussion and applications were approved on recommendation of Fire Department Physician and Chief of Department.

6. Submitted for approval applications from 2 members of the Department for Military Leaves of Absence, with Pay, in order to comply with Military Orders received from their Commanding Officers:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organiza.</u>	<u>Purpose</u>
Patterson, Mike	H-4 Insp.	3/15/76 thru 3/19/76	5	U.S.A.F. Res. McClellan AFB	To perform Active Military Training

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organiza.</u>	<u>Purpose</u>
Richmond, Douglas	H-2	3/14/76	1	U.S.A.F. Res.	To attend Active
	Fmn	3/27/76		Hamilton AFB	Military Training
		3/28/76	2		

Commissioner Del Carlo moved and Commissioner McClain seconded.

There were no questions or discussion and applications were approved on re-commendation of Chief of Department.

7. CITY ATTDRNEY

Communication received from Deputy City Attorney James L. Lazarus dated March 8, 1976 recommending settlement of the following claim.

Commissioner Del Carlo moved and Commissioner McClain seconded.

There were no questions or discussion and resolution authorizing settlement of the following claim was approved.

RESOLVED, that on the recommendation of Deputy City Attorney, James L. Lazarus, dated March 8, 1976, the claim of P.G. & E., 245 Market Street, Room 6D4, for auto damage which occurred on November 14, 1975 at 14th & Duboce Streets, be settled by payment of \$474.89, the same, be, and is hereby approved by the Fire Commission. (Accident # 2492.)

8. ACCIDENTS

Submitted reports and recommendations of Accident Committee regarding the following accidents:

	<u>Accident No</u>	<u>Date</u>	<u>Serial No.</u>	<u>Responsibility</u>	<u>Recommendation</u>
Engine Company 11	2533	2/20/76	56D	Non-Preventable	Bill
Engine Company 6)			551)		
Truck Company 6)	2539	3/1/76	669	Preventable	File for record
Engine Company 29	254D	3/2/76	541	Preventable	File for record
Salvage Company 1)			869)		
Truck Company 1)	2541	3/7/76	629	Preventable	File for record
Battalion District 2	2542	3/3/76	27D	Non-Preventable	File for record
District 4	2543	3/7/76	344	Non-Preventable	Bill

Commissioner McClain moved and Commissioner Del Carlo seconded.

There were no questions or discussion and reports and recommendations of Accident Committee were approved.

9. Communications received from Retirement Board dated March 4, 1976, indicating Battalion Chief Lawrence L. Paris will be retired for Industrial Disability on November 12, 1975, instead of Service. Also, that Fireman John R. Hearne will be retired on Industrial Disability on November 15, 1975 instead of Service.

Commissioner Del Carlo wanted to know the difference between Industrial Disability and Service. Chief Casper explained the difference.

President Figone directed to change records accordingly and file for the record.

COMMUNICATIDNS FROM CHIEF DF DEPARTMENT.

- A) Reported the following broken hydrants:

Known party - Cost borne by Citizen -

N/W Lisbon at Avalon, broken on February 3, by Mazda Pickup, #D5114X, owned by Andrew Kontonis, 5D9 Huntington, San Bruno. Cost of repairs: \$162.95.

N/E Cayuga & Oneida, broken on February 7 by Ford #1A224B8, operated by Arthur Guerra, 1975 San Jose Avenue. Cost of repairs: \$193.84.

S/E Pierce & Eddy, broken on February 13 by Chevrolet Nova, #E 539866 owned by City & County of San Francisco (Department Public Health) operated by Alvin Black, 271 Oak Street. Cost of repairs: \$114.21.

N/W Irving & 6th Avenue, broken on February 18 by van, #WZZ 677, owned by Dennis Rogan, 1643-39th Avenue. Cost of repairs: \$266.77.

N/E Natoma Street & Lafayette, broken on March 3 by Chevrolet truck #S83473 owned by All State Plywood, 401 Bayshore Boulevard, operated by Fred V. Rebagliati, 121 Kissling Street, S. F. Cost of repairs: \$131.61.

N/S Carroll, 350' E/Newhall, broken on March 4, by White truck #M092-0B6 owned by Illinois Pacific Coast, 1601 Market Street, Madison, Illinois, operated by Tom Ferrara, 914 S. Elliott, Santa Ana, Ca. Cost of repairs: \$181.28.

Unknown Party - Cost borne by City -

N/W 25th & Minnesota, broken on February 12 by unknown party. Cost of repairs: \$117.71.

E/S Edgewood, 715 S/Belmont, broken on February 5 by unknown party. Cost of repairs: \$181.22.

N/E 7th & Balboa, broken on February 11 by unknown party. Cost of repairs: \$100.68.

N/W 19th & Sloat Boulevard, broken by unknown party. Cost of repairs: \$268.33.

Commissioner Del Carlo moved and Commissioner McClain seconded.

There were no questions or discussion and it was unanimously approved that bills be forwarded to known parties for payment.

- B) Reported the following rental due the City and County of San Francisco for the use of roof covers in compliance with Fire Code Section 24:30:

From: General Adjustment Bureau, 2300 Stockton Street, for property at 133 San Jose Avenue, 2 covers from November 28 through November 30, 1975. Roof covers #62 and #79 burnt beyond repair. Charge: \$80.00.

Commissioner Del Carlo moved and Commissioner McClain seconded.

There were no questions or discussion and it was unanimously approved that bill be forwarded for payment.

- C) Submitted four letters commending members of the Department for their assistance in response to emergencies.

President Figone directed to acknowledge letters and incorporate in minutes of today's meeting.

* * * * *

100 Font 81vd, #7-C, 94132

Chief of Department, Fire Department
260 Golden Gate Avenue
San Francisco, Ca. 94102

Dear Sir:

Last Saturday night, on March 6, at approximately 10 PM we had occasion to call the Stonestown Fire Department Station 19, after unsuccessfully trying to get help through Parkmerced Corporation. The reason was a badly flooded kitchen in the apartment above us (8-C), with the water coming through our living room ceiling rapidly in three different locations. If it had not been for the efficiency, promptness and kindness of the officers and members of Station 19, we would have sustained a great amount of damage to our belongings, some of them pieces of art that could not be replaced. As it was, it was bad enough. However, especially the two men that worked in our apartment, (unfortunately I don't know their names)-deserve all the credit for minimizing any damage, for being extremely nice, very careful and understanding. We also thank them for leaving their equipment with us for as long as we needed it to protect our carpets and furniture, as there was absolutely no way to stop the water from coming down. As upset as we are about the cause, your men left us with the feeling that no matter what, help is 'just around the corner'- and

that is a rare feeling these days. Thank you very much.

/s/ Fred & Ursula Angress

Nishkian, Hammill & Associates, Inc.
One Holland Court
San Francisco, Calif. 94103
March 4, 1976

San Francisco Fire Commission
260 Golden Gate Avenue
San Francisco, Calif.

Gentlemen:

I have heard many times that San Francisco has the finest Fire Department in the world, but it was not until Monday that I saw one of the reasons. I am part owner of a building which had the misfortune of having a hole punched in its roof while the building adjacent to it was being demolished. Of course this happened just before the two wettest days of the year, and because of the hole in the roof, the building suffered severe water damage on all three floors. The Fire Department was called, and Engine Number 1 responded and did a remarkable job cleaning up and pumping the floors free of water. I was not aware that the Fire Department performed such a service, and I am deeply grateful to them for curbing the damage to my building.

Sincerely yours,

/s/ Levon Nishkian

Mount Zion Hospital and Medical Center
1600 Divisadero Street - 94115

March 5, 1976

Dear Chief Calden,

We of the Mt. Zion Senior Day Care Center wish to take this opportunity to extend our note of thanks and appreciation for Inspector Robert C. Willet's informative lecture on Fire Prevention. In dealing with a fire situation that could arise we now feel more in touch with vital warning signs. And the drill we plan with the guidance of Mr. Willet in the spring will give us the confidence to act with the speed needed in controlling a fire.

Thank you again.

(Signed personally by 13 members)

United Jewish Community Centers
655 Brotherhood Way, 94132

March 4, 1976

Mr. Earl Gage, Director
Community Relations SFFD
260 Golden Gate Avenue
San Francisco, Cal. 94102

Dear Mr. Gage:

This letter is a sincere expression of thanks for the great cooperation and patience your department had at the two visits on March 19 to our Nursery School. Both sessions of our children enjoyed the learning that took place as the Chief and Men demonstrated the tremendous equipment. You have an excellent crew, who are truly understanding with the needs of young children (and their teachers!) while teaching them about all aspects of your work in the community. In the hope of seeing them again, I remain,

Sincerely yours,

/s/ Maria Solis
Nursery Director

* * * * *

- 0) Submitted Report of Permit Applications passed by the Department during the month of February, 1976, in accordance with provisions of the Fire Code. Commissioner McClain moved and Commissioner Del Carlo seconded. There were no questions or discussion and the report of Chief of Department was approved.

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E) As required by Ordinance # 401-74 and in accordance therewith reported having made 244 temporary assignments during Payroll Period # 4 February 18, 1976 through March 2, 1976.

Name	Present Rank	Higher Rank	No. of Shifts	Dates
Brandi, Andrew	H-40	H-50	10 Days	18-19-20-23-24-25-26-27-1-2)
Burnham, Allen	"	"	4½	(18-19)(21-22)(25-26)(28-29)(2)
Favilla, William	"	"	4	(18)(20-21)(23-24)(28-29)(2)
Kashevaroff, Cyril	"	"	1	(1-2)
Mc Innis, Ronald	"	"	3½	(18)(21-22)(24-25)(27-28)
Rose, Robert	"	"	10 Days	(18-19-20-23-24-25-26-27-1-2)
Scannell, Joseph	"	"	4	(18-19)(22-23)(25-26)(28-29)
Sherratt, John	"	"	4	(19-20)(22-23)(26-27)(29-1)
Traversaro, Oulio	"	"	1	(27-28)
Bassett, William	H-30	H-40	4	(20-21)(23-24)(26-27)(1-2)
Berthold, George	"	"	1½	(18)(1-2)
Blackburn, Frank	"	"	3	(20-21)(27-28)(1-2)
Brady, Donald	"	"	½	(18)
Breitbarth, Richard	"	"	1	(22-23)
Brophy, Harry	"	"	2	(19-20)(29-1)
Connolly, Patrick	"	"	½	(2)
Conti, Richard	"	"	1	(1-2)
Cresci, Charles	"	"	4	(19-20)(22-23)(25-26)(29-1)
Cullen, Gerald	"	"	2	(26-27)(1-2)
Doyle, Edward	"	"	4	(19-20)(23-24)(26-27)(29-1)
Forrell, Michael	"	"	3½	(18)(20-21)(23-24)(27-28)
Figlietti, Joseph	"	"	1	(19-20)
Flaherty, John	"	"	4	(19-20)(22-23)(25-26)(28-29)
Gallagher, Martin	"	"	3½	(21-22)(24-25)(27-28)(2)
Groger, Richard	"	"	1	(25-26)
Healy, Thomas	"	"	4	(19-20)(23-24)(26-27)(29-1)
Korbus, Robert	"	"	4½	(18)(20-21)(24-25)(27-28)(1-2)
Lambrechts, Albert	"	"	4	(19-20)(22-23)(27-28)(1-2)
Landi, Raymond	"	"	4	(18)(20-21)(23-24)(28-29)(2)
Langlois, Lucien	"	"	4	(18-19)(21-22)(26-27)(29-1)
Macaluso, Thomas	"	"	3½	(18)(22-23)(25-26)(28-29)
Morris, George	"	"	1	(22-23)
Murphy, Patrick	"	"	4½	(18-19)(21-22)(24-25)(28-29)(2)
O'Brien, Donald	"	"	3	(20-21)(23-24)(26-27)
Paganelli, Richard	"	"	1½	(28-29)(2)
Phipps, Edward	"	"	1	(1-2)
Shaughnessy, William	"	"	4	(18-19)(22-23)(25-26)(28-29)
Storti, Oliver	"	"	3½	(21-22)(24-25)(27-28)(2)
Weingand, Jack	"	"	4	(18-19)(23-24)(26-27)(29-1)
Werbe, Charles	"	"	3	(20-21)(23-24)(27-28)
Arevalo, John	H-20	H-30	1½	(26)(1-2)
Azich, William	"	"	4½	(18-19)(21-22)(25-26)(28-29)(2)
Baggetta, Joseph	"	"	1	(25-26)
Barry, Gerald	"	"	2	(19-20)(22-23)
Belcher, Robert	"	"	4	(19-20)(22-23)(25-26)(29-1)
Bremner, Conrad	"	"	½	(2)
Bruno, Robert	"	"	4	(18)(20-21)(23-24)(28-29)(2)
Cahill, Anthony	"	"	4	(19-20)(22-23)(25-26)(29-1)
Calamoneri, Eugene	"	"	10 Days	(18-19-20-23-24-25-26-27-1-2)
Cercos, Frank	"	"	1	(29-1)
Cochrane, William	"	"	1	(28-29)
Colen, Harold	"	"	½	(2)
Cordery, Thomas	"	"	4	(19-20)(23-24)(26-27)(29-1)
Coyle, Robert	"	"	4	(19-20)(22-23)(25-26)(1-2)
D'Angelo, Paul	"	"	4	(19-20)(22-23)(26-25)(29-1)
Eichel, Edward	"	"	1½	(24-25)(27)
Fauss, Mervin	"	"	4	(19-20)(22-23)(25-26)(29-1)
Frayse, Leon	"	"	1	(28)(2)
Grimm, Charles	"	"	4	(20-21)(23-24)(26-27)(1-2)
Gunning, Raymond	"	"	2½	(25-26)(28-29)(2)
Hughes, Stanley	"	"	1	(29-1)
Judson, Ronald	"	"	3½	(21-22)(24-25)(27-28)(2)
Kelly, Thomas	"	"	4	(20-21)(23-24)(26-27)(1-2)
Kenny, Alfred	"	"	4	(18-19)(22-23)(25-26)(28-29)
Kern, John	"	"	4½	(18)(20-21)(24-25)(27-28)(1-2)

Name	Present Rank	Higher Rank	No. of Shifts	Dates
Kniese, George	H-20	H-30	4	(19-20)(22-23)(26-27)(29-1)
Kocher, Joseph	"	"	3½	(18)(22-23)(25-26)(28-29)
Lingsch, Norman	"	"	2	(26)(28-29)(2)
Little, Robert	"	"	2	(22-23)(29-1)
Mac Gurn, William	"	"	4½	(18)(20-21)(24-25)(28-29)(1-2)
Mahoney, Gerald	"	"	2	(26-27)(1-2)
Mc Carthy, Joseph	"	"	4½	(18-19)(21-22)(24-25)(28-29)(2)
Mc Grath, Raymond	"	"	½	(27)
Mc Dermott, James	"	"	4	(20-21)(23-24)(27-28)(1-2)
Mc Keon, Joseph	"	"	4½	(18)(20-21)(24-25)(27-28)(1-2)
Moore, Robert	"	"	2½	(24-25)(27-28)(2)
Murphy, John	"	"	3½	(18)(22-23)(25-26)(28-29)
Navarra, Frank	"	"	4½	(18-19)(21-22)(24-25)(28-29)(2)
O'Leary, Timothy	"	"	4½	(18-19)(21-22)(25-26)(28-29)(2)
O'Rourke, Frank	"	"	4½	(18)(20-21)(24-25)(27-28)(1-2)
Osuna, Herbert	"	"	4	(18-19)(22-23)(25-26)(28-29)
Pagano, Frank	"	"	3	(20-21)(23-24)(26-27)
Payne, George	"	"	4½	(18-19)(21-22)(24-25)(28-29)(2)
Pease, Edward	"	"	3	(19-20)(25-26)(29-1)
Paulin, John	"	"	4	(20-21)(23-24)(27-28)(1-2)
Pender, John	"	"	4	(20-21)(23-24)(26-27)(1-2)
Pudlow, Walter	"	"	4	(19-20)(22-23)(25-26)(29-1)
Reid, James	"	"	4	(20-21)(23-24)(27-28)(1-2)
Rosbach, James	"	"	4	(19-20)(23-24)(26-27)(29-1)
Ryan, Charles	"	"	3½	(18)(21-22)(24-25)(27-28)
Sheehy, Robert	"	"	2	(22-23)(25-26)
Smythe, Alfred	"	"	1	(25-26)
Tobin, George	"	"	1	(1-2)
Waight, Albert	"	"	4	(19-20)(23-24)(26-27)(29-1)
Evans, James	"	"	1	(18-19)
Gowney, Harold	"	"	½	(1)
Barulich, Peter	H-2	H-20	4	(19-20)(23-24)(26-27)(29-1)
Cervelli, Reno	"	"	4	(20-21)(23-24)(26-27)(1-2)
Cevolani, King	"	"	3	(18-19)(26-27)(29-1)
Conway, John	"	"	4	(20-21)(23-24)(26-27)(1-2)
Costella, Guido	"	"	3½	(18)(21-22)(24-25)(27-28)
Cutler, Ronald	"	"	1	(19-20)
Cutone, Michael	"	"	4	(19-20)(24-25)(27-28)(1-2)
DalBroi, Theodore	"	"	3½	(21-22)(24-25)(27-28)(2)
Dale, Gary	"	"	4½	(18)(20-21)(24-25)(27-28)(1-2)
Davis, Paul	"	"	3	(20-21)(25-26)(28-29)
Doherty, Gerald	"	"	2½	(23-24)(28-29)(2)
Donham, John	"	"	3½	(18)(20-21)(23-24)(1-2)
Fall, Richard	"	"	4	(19-20)(22-23)(25-26)(29-1)
Ference, William	"	"	4½	(18)(20-21)(24-25)(27-28)(1-2)
Gallagher, Thomas	"	"	4	(18-19)(22-23)(25-26)(28-29)
Goodin, Michael	"	"	4	(18)(20-21)(25-26)(28-29)(2)
Groshong, James	"	"	4½	(18-19)(21-22)(24-25)(28-29)(2)
Haberlin, David	"	"	2	(20-21)(23-24)
Harcotnian, Haig	"	"	2	(19-20)(22-23)
Harris, John	"	"	4	(19-20)(22-23)(26-27)(29-1)
Hartley, John	"	"	9 Days	(18-19-23-24-25-26-27-1-2)
Hickey, John	"	"	4	(19-20)(23-24)(26-27)(29-1)
Kall, Ronald	"	"	2½	(18)(21-22)(24-25)
Keating, William	H-10	"	3½	(20-21)(23-24)(26-27)(2)
Kreiger, Charles	"	"	½	(18)
LaGrave, Bernard	H-2	"	3	(23-24)(26-27)(1-2)
Langley, George	"	"	4	(20-21)(23-24)(26-27)(1-2)
Martin, Stanford	"	"	4½	(18)(20-21)(23-24)(27-28)(1-2)
Mc Carroll, David	"	"	4½	(18-19)(21-22)(25-26)(28-29)(2)
Mc Greevy, John	"	"	4	(18-19)(21-22)(26-27)(29-1)
Mc Guire, Thomas	"	"	3½	(18)(20-21)(27-28)(1-2)
Miles, William	"	"	1	(19-20)
Moran, Michael	"	"	1	(23-24)
Moran, Michael	"	"	½	(2)
Moreno, Rudy	"	"	4½	(18-19)(21-22)(24-25)(28-29)(2)
Moriarty, Stephen	"	"	4	(18-19)(21-22)(25-26)(28-29)
Murphy, Thomas	"	"	2	(19-20)(22-23)
Nyhan, Richard	"	"	4	(18-19)(22-23)(25-26)(28-29)

Name	Present Rank	Higher Rank	No. of Shifts	Dates
O'Callaghan, Thomas	H-2	H-20	4½	(18)(20-21)(24-25)(27-28)(1-2)
Ogle, John	"	"	4	(18-19)(22-23)(25-26)(28-29)
O'Leary, Daniel	"	"	3	(19-20)(25-26)(1-2)
Parechan, Harry	"	"	2	(22-23)(28-29)
Pell, John	"	"	4	(18)(20-21)(23-24)(28-29)(2)
Rebholtz, John	"	"	3	(19-20)(26-27)(29-1)
Reudy, John	"	"	3½	(18-19)(21-22)(24-25)(2)
Schrick, James	"	"	2	(20-21)(1-2)
Skidmore, John	"	"	4	(19-20)(22-23)(26-27)(29-1)
Slater, Howard	"	"	3	(18-19)(23-24)(26-27)
Smith, Henry	"	"	4	(18)(21-22)(24-25)(27-26)(2)
Sweeney, Roger	"	"	4	(19-20)(22-23)(26-27)(29-1)
Treanor, Frank	H-10	"	3½	(21-22)(24-25)(28-29)(2)
Walsh, Donald	H-2	"	3½	(18)(22-23)(25-26)(28-29)
Walsh, Richard	"	"	3½	(18)(22-23)(25-26)(28-29)
Webb, Jack	"	"	3	(18-19)(21-22)(29-1)
Wilson, Richard	"	"	4½	(18)(20-21)(24-25)(27-28)(1-2)
Mitchell, Wayne	"	"	2	(22-23)(27-28)
Somoza, Norman	"	"	½	(18)
Thompson, Herbert	"	"	½	(23)
Warner, Richard	"	"	½	(26)
Maretti, Mario	H-10	"	1	(25-26)
Winslow, Albert	H-2	"	1	(26-27)
O'Connell, John	"	"	1	(26-27)
Mc Kinley, Michael	"	"	1	(27-28)
Fitzpatrick, James	"	"	1	(27-28)
Ripoll, George	"	"	1	(27-28)
Brain, John	"	"	½	(28)
Stiles, James	"	"	½	(28)
Bennett, Rod	"	"	1	(28-29)
Paynter, Woodman A.	"	"	1	(29-1)
Barbano, Michael	"	"	1	(1-2)
Korn, Edward	"	"	1	(1-2)
Underwood, Thomas	"	"	½	(1)
Wentworth, Harry	"	"	1	(1-2)
Alber, Donald	"	"	1	(22-23)
Alianza, Frank	"	"	1	(24-25)
Batz, Raymond	"	"	1	(19)(1)
Birdsall, Albert	"	"	2	(22-23)(25-26)
Calden, Keith	"	"	1	(27-28)
Calonico, John	"	"	2½	(25-26)(28-29)(2)
Castagne, Roger	"	"	2	(22-23)(28-29)
Davis, Albert	"	"	3½	(21-22)(24-25)(28-29)(2)
Feil, Carl	"	"	2	(23-24)(27-28)
Gagliasso, Gordon	"	"	3	(23-24)(26-27)(29-1)
Galindau, Ralph	"	"	3½	(21-22)(24-25)(28-29)(2)
Gardner, Ronald	"	"	1	(29-1)
Gelardi, Leonard	"	"	1	(1-2)
Golden, John	"	"	1	(26-27)
Goodridge, Newell	"	"	1	(27-28)
Haggett, Robert	"	"	½	(2)
Hutchinson, William	"	"	1½	(28-29)(2)
Linney, John	"	"	1	(28-29)
Martinez, Leo	"	"	1½	(21)(23-24)
Mc Coy, James	"	"	1	(29-1)
Merillion, Ralph	"	"	1	(29-1)
Mc Sweeney, Timothy	"	"	2	(22-23)(29-1)
Mitchell, William	"	"	3	(22-23)(25-26)(29-1)
Munoz, Ernest	"	"	3½	(21-22)(24-25)(27-28)(2)
Murray, Lawrence	"	"	1	(28-29)
Nolan, Timothy	"	"	½	(21)
O'Connor, James	"	"	1	(1-2)
Puccinelli, John	"	"	1	(24-25)
Robertson, James	"	"	2½	(25-26)(28-29)(2)
Roth, Andrew	"	"	1	(1-2)
Sadler, Stanley	"	"	½	(29)
Serrano, Robert	"	"	1	(27-28)
Sherry, John	"	"	3	(24-25)(27-28)(1-2)
Thompson, James	"	"	1	(29-1)
Ucciferro, Louis	"	"	1	(1-2)
Walsh, John	"	"	1	(26-27)

Name	Present Rank	Higher Rank	No. of Shifts	Dates
Waskey, Francis	H-2	H-20	3	(20-21)(26-27)(1-2)
Webster, Donald	"	"	2	(22-23)(25-26)
Wickstrom, Paul	"	"	1½	(27-28)(2)
Maquin, Edmund	"	"	½	(2)
Adams, John #2	H-2	H-10	½	(18)
Alboff, George	"	"	1	(1-2)
Artemoff, George	"	"	1	(28-29)
Baeck, Carl	"	"	2	(23-24)(26-27)
Canavario, Melvyn	"	"	1	(26-27)
Conroy, Kenneth	"	"	1	(29-1)
Curto, Gary	"	"	1	(19-20)
DeMartini, George	"	"	4	(18)(20-21)(25-26)(28-29)(2)
Feyling, Walter	"	"	1	(26-27)
Gee, Edward	"	"	1	(27-28)
Grainger, David	"	"	3	(24-25)(27-28)(1-2)
Healy, James	"	"	1	(29-1)
Jabs, Robert	"	"	3½	(21-22)(24-25)(28-29)(2)
Keller, Jimmy	"	"	1	(21-22)
Lavelle, David	"	"	3	(23-24)(27-28)(1-2)
Leonard, James	"	"	1	(28-29)
Markell, Guy	"	"	1	(27-28)
Melchert, Ervin	"	"	2	(20-21)(23-24)
Mitchell, Wayne	"	"	3	(19-20)(27-28)(1-2)
Ness, Robert	"	"	3½	(18-19)(21-22)(26-27)(29)
Patterson, Michael	"	"	4	(18)(20-21)(23-24)(26-27)(2)
Rapp, Charles	"	"	2½	(21-22)(28-29)(2)
Scott, James	"	"	4	(19-20)(22-23)(26-27)(29-1)
Sellin, Stephen	"	"	½	(18)
Terry, Charles	"	"	4	(19-20)(23-24)(26-27)(29-1)
Tomasello, Raymond	"	"	1	(23-24)
Engler, Thomas	H-22	H-32	10 Days	(18-19-20-23-24-25-26-27-1-2)
Sotter, Jack	"	"	10 Days	(18-19-20-23-24-25-26-27-1-2)
Mahoney, James	H-6	H-24	10 Days	(18-19-20-23-24-25-26-27-1-2)
Hallberg, Rudy	H-4	H-22	10 Days	(18-19-20-23-24-25-26-27-1-2)
Hesse, Ted	"	"	2 Days	(1-2)
O'Brien, William	"	"	8 Days	(18-19-20-23-24-25-26-27)
Ooherty, Gerald	H-2	H-6	2 Days	(19-20)
Drago, Jack	H-20	"	7 Days	(20-23-24-25-29-1-2)
Young, Eugene	H-2	"	9 Days	(16-19-21-24-25-26-29-1-2-)

Omitted from Payroll Period # 3

Mc Dermott, James H-20 H-30 1 (6-7)

Commissioner Del Carlo moved and Commissioner McClain seconded.

There were no questions or discussion and the temporary assignments were approved on recommendation of Chief of Department.

F) Introduction of New Business, Reports & Unfinished Business:

1. President Figone noticed the absence of the Fire Department Physician's Report on the status of personnel. These reports, which show the number of fire-fighters on Sick Leave or Disability Leave, customarily appear on the Fire Commission calendar. He requested that the procedure be reinstituted.

Dr. Bonfilio stated that he would be prepared to submit a bi-weekly report on this matter. Secretary Connors stated that when the next report is available, it will be calendared for Fire Commission discussion and continued bi-weekly thereafter.

2. Commissioner Del Carlo stated that several persons had called her, questioning the relevancy of the medical standards shown in the H-2 Firefighter examination announcement. She felt that these standards tend to discourage applicants, and

and are perhaps not related to the duties of a firefighter. She wondered what the long range effect would be if a person entered the Fire Department with some of these medical problems.

Mr. John DeSoto, Division Manager, Personnel, commented by referring to the most recent Police Officers examination - drawing a comparison between the duties of a police officer and firefighter - both in terms of medical requirements and their pay and pension benefits. He stated that out of 188 candidates for the recent Police Officers examination, 18, or 10%, were rejected. He cited the reasons for rejection. He said that rejections are not made frivolously and that a candidate has a right of appeal and that every candidate is provided the full measure of his rights.

Commissioner Del Carlo reiterated her concern that merely viewing this long list of medical standards may screen out lower income persons.

Mr. DeSoto stated that the standards were originally developed by Retirement Board physicians. Commissioner McClain asked when the medical standards were last updated. Mr. DeSoto replied that there were two reviews in the last two years - one by the Police Surgeon and one by the Fire Department physician; that medical standards had been reviewed ten to fifteen times during the last fifteen years. Mr. Bruschera stated that if a meeting were to be held concerning medical standards, that Mr. Mattrocce of the Retirement System should be invited to participate. Dr. Bonfilio stated that he is not really rigid on these medical standards, that the concern relates to the candidates' long range possibility of not being able to perform the duties.

Commissioner McClain was concerned that candidates may screen themselves by looking at all the medical standards and concluding that he, or she, is not in proper medical condition to pass. Mr. DeSoto replied that one of the reasons for listing all the medical criteria is that if one is rejected for a medical deficiency that is not shown on the announcement, this rejection is suspect.

Commissioner McClain moved and Commissioner Del Carlo seconded that a letter be directed to the Civil Service Commission advising that the the Fire Commission may be suggesting changes in the examination announcement, and that a Special Meeting be held for the purpose of reviewing the examination announcement with principal emphasis on medical standards.

Commissioner McClain moved and Commissioner Del Carlo seconded that a Special Meeting be held on Tuesday, March 23, 1976 at 9:00 AM for the purpose of discussing examination announcement-medical standards.

3. Chief Casper made a report on the critical manpower shortage. He stated that on Friday, Saturday and Sunday past, it was necessary to temporarily put out of service one Engine Company. Personnel from this Company were assigned to Truck Companies in the Western Addition, Inner Richmond, Mission and Haight-Ashbury Districts.

He stated that part of the manning problem is due to the large number of retirements, coupled with the Fire Department's inability to replace a retired member until that member has used up his accumulated sick pay, usually six months.

Mr. Bruschera stated that he requested the Fire Commission hold a Special Meeting in the near future for the purpose of reviewing the manning problem.

Commissioner McClain commented that this was a proper topic for discussion among various neighborhoods, that we should get the input of the neighborhood groups. President Figone asked Chief Casper to investigate sites for possible neighborhood meetings in the immediate future.

President Figone introduced Philip Favro, Fire Marshall, State of California; and Mr. Charles Macklin, Area Program Coordinator, International Association of Firefighters, Recruiting Director for the next H-2 Firefighter examination.

Present at the meeting were Leon Bruschera, Secretary, and Anthony Sacco, Director of Local 798.

There being no further business to come before the Commission, the meeting was adjourned at 1025 hours.

Raymond G. Connors, Jr.
Secretary

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JOURNAL OF PROCEEDINGSFIRE COMMISSION

Special Meeting - March 23, 1976 - 0900

DOCUMENTS

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1. On Roll Call, the following were noted present:

President John Figone, Jr., Commissioners Del Carlo and McClain.
Vice President Ream is on vacation and Commissioner Barnhill was
absent due to death in her family.

Officers Present: Andrew C. Casper, Chief of Department
Emmet D. Condon, Deputy Chief

Assistant Chiefs:

Robert A. Clancy - Chief, Division of Public Education & Internal Control
Richard A. Galli - Chief, Division of Training
Robert E. Rose - Chief, Division of Planning & Research (Acting)

Fire Fighting Services:

Ronald J. McGinnis - Assistant Chief, Division 2 (Acting)
Stanley G. Lewin - Assistant Chief, Division 3

Also present at this meeting were:

John DeSoto - Division Manager, Personnel, Civil Service Commission
Daniel Mattrocce - Secretary, General Manager, Retirement Board
Walter Johnson - Retirement Board
Victor P. Bonfilio, MD - Fire Department Physician

2. Discussion of H-2 Firefighter Examination Announcement - Issued March 12, 1976
Medical Standards Supplement - Sheets A, B, and C.

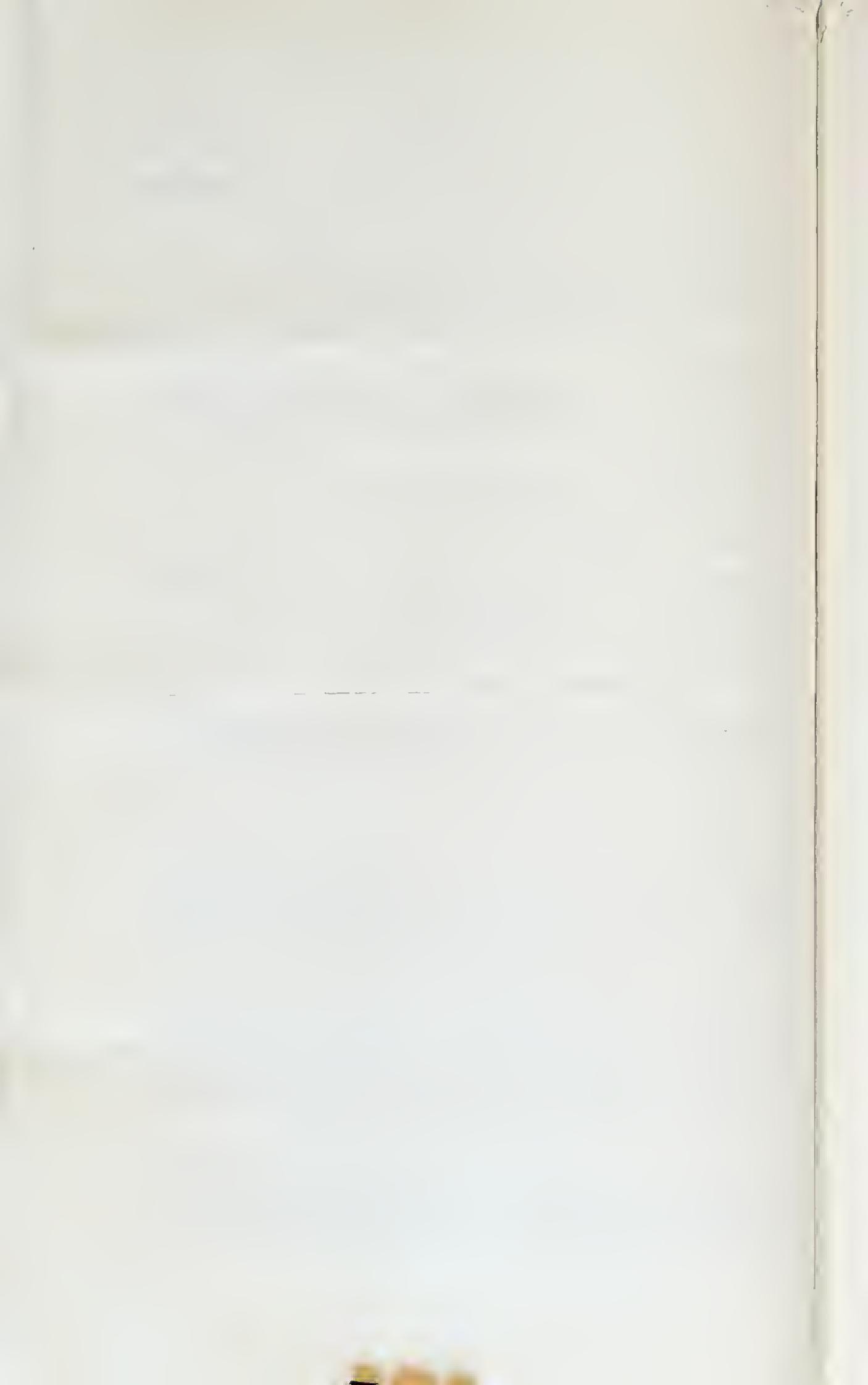
Commissioner McClain opened the discussions by stating that he intended no
downgrading of the examination scope. He found no fault with the majority
of the medical standards, but felt that others were included needlessly.
He simply wanted to know why they were included.

Mr. DeSoto stated briefly that the Charter requires that applicants must meet
the Armed Forces Standards.

Commissioner McClain questioned the physical measurements (height) which Mr.
DeSoto admitted were flexible. On the question of weight, Mr. DeSoto stated
that this was left to the discretion of the examining physician of the de-
partment. Chief Casper indicated that the Fire Department had its own weight
standards. President Figone asked what percentage of the men in the depart-
ment were overweight. Dr. Bonfilio replied about 8%, and that he called in
these men at different times to check their weight, to be sure this aspect
was being monitored to maintain proper weight control.

Commissioner Del Carlo then questioned the vision requirements. It was ex-
plained that men with inadequate sight were very poor risks; glasses could
be knocked off in emergency situations and that contact glasses were dan-
gerous because they could cause blindness when exposed to heat. Dr. Bonfilio
commented that the computer information he received from the Visual Testing
group in Berkeley did not contain the information he had requested and that
he is now awaiting word from the Civil Aeronautic group which has rigorous
standards.

Commissioner McClain asked how many members who had retired, did so because
of disabilities - non job connected. Chief Casper replied that most mem-
bers retire because of Service and Mr. Walter Johnson agreed. Dr. Bonfilio
said that there are no specific vision standards, except those of the Civil
Aeronautic Group. Both President Figone and Commissioner Del Carlo said



they had seen firefighters wearing glasses at fires. It was explained that these were safety glasses made to a prescription (correctible within the limits of the standards set) and these would have to be removed if the firefighter had to put on a Scott Air-Pak.

The question was asked on the difference between Oakland's standards and ours since their vision standards are set lower. Mr. DeSoto replied that the Oakland firefighters are wearing Plastic wrap-around helmets, and that their fire fighting procedures differed from San Francisco's.

President Figone asked Mr. Mattrocce if he had any statistics on men who retired on account of eyes. Mr. Mattrocce replied "only as relates to the direct injury of the eye".

There was much discussion on the subject of General Appearance as it appears on the Medical Standards Supplement and various questions were asked about skin diseases, obesity, unsightly tumors, etc. Dr. Bonfilio replied to each of these, commenting that for some of these there would be only a temporary rejection, if it yielded readily to medication. Some skin conditions are very rare, while others might be subject to irritation caused by conditions under which the men fought fires and consequently might lead to incapacitating disabilities.

Commissioner McClain asked whether the section entitled General Appearance was really necessary on the Medical Standards Supplement. Chief Casper replied that if these items were not placed on the Medical Standards Supplement, and, if applicants were rejected, we might be open to a suit in the future.

Commissioner Del Carlo asked if people with hammer toes would have difficulty in performing the job. Mr. Mattrocce explained that because the City has such a liberal retirement policy it is necessary to have rigid physical standards. Hammer toes could be aggravated by the very nature of firefighting and a person, particularly a young person, could be eligible for a disability pension, thus costing the city a great deal of money. Lowering of the standards would increase the cost to the city tremendously. Commissioner Del Carlo asked about waivers in such a situation. She was told that the city cannot give exemptions for a particular condition.

Commissioner McClain stated that at no time was he suggesting the lowering of any standards - he was just questioning some of these standards to learn if there was a need for all of them. He asked if there had been an exchange of standards from community to community; did other cities accept people with these disabilities.

Mr. Mattrocce answered that from time to time the Retirement Board makes studies, but has no information on people with hammer toes. He emphasized that the condition doesn't have to be caused by the employment - it has to be aggravated by the employment. Dr. Bonfilio added that in the Fire Department this is a source of concern because of the safety shoes the men are required to wear. These shoes have safety toes containing a steel cap and could easily aggravate hammer toes. He also mentioned that our standards compare favorably with other cities except Los Angeles. They are very rigid in their requirements and 2% of their applicants are eliminated.

Dr. Bonfilio stated that he felt that a Stress-EKG test was very important as a pre-employment requirement, and that tests to determine predisposition to back problems would be very beneficial.

Commissioner McClain wanted to know if there were standards here that did not belong. He was told that all of these apply. John DeSoto cited two reasons. One was for the benefit of people who take the tests - the applicant can be self-selective. The other reason is that the city has a rigid appeal process - all these standards must be written down. It is very important that we have standards set forth as clearly as possible.

Commissioner McClain feels that the standards that are presented here are designed to exclude certain people automatically. For instance, in the case where a person has been unable to have proper dental work done. But Mr. Mattrocce said that an applicant is given sufficient time to have proper repair work done.

John DeSoto distributed a report showing the medical reasons for disqualifying 18 Police Officer candidates. The reasons were substantive.



President Figone noted that these applications were originally scheduled for men and that there was no mention made for females. Dr. Bonfilio agreed that new standards would have to be set up for females. President Figone asked why haven't these problems been included in the medical standards. John DeSoto replied that they have had no experience with women firefighters; these present standards have general application but also agreed that the Fire Department work would be more difficult than Police Department duties. Chief Casper gave some figures from the San Diego Fire Department which had hired five women - two had medical problems and the other three flunked during their training period. Since there are very specific problems concerning women, certain cities have made their own standards.

Commissioner McClain came back to his original argument - that some material on these standards are not important; that standards for women could be included if other material, not germane, would be eliminated. He asked about the mechanics of achieving this. Mr. DeSoto stated that while they have made periodic reviews of these standards, the current announcement was held up because of incorrect information, women applicants and this Commission. Commissioner McClain asked what happened now. He was told the target date is June 12, with September or October set for medical examinations. Medical examinations are given to eligibles when they are reached for appointment. The Civil Service Commission is the final and executive authority for entry into the department. One of the reasons that nothing has happened is that money cannot be obtained from the Board of Supervisors. It costs Los Angeles \$200 per person to put him through a rigid and all-encompassing physical test. In the final analysis, it boils down to money.

Commissioner Oel Carlo informed Dr. Bonfilio that representatives of the Commission on the Status of Women were concerned about the ambiguity of the phrase "profound pelvic problem" listed as a medical standard. She wanted to know who would determine the presence of a "profound pelvic problem".

Commissioner McClain wanted to know the procedure in requesting changes in the Examination Announcement at this date, particularly since the announcement did not anticipate female applicants. At Commissioner McClain's request, Mr. DeSoto forth approximate dates for the various phases for the firefighter examination process.

President Figone wanted to know if it was possible to use money in the Retirement System Trust Fund to conduct EKG-Stress tests as a pre-employment screening device.

Mr. Mattrocce stated that he would look into the matter to determine if such funds would be available for the purpose of establishing a pilot program.

Commissioner McClain requested that Dr. Bonfilio take another look at the medical standards with the purpose of removing those standards which are unwarranted and useless.

Dr. Bonfilio stated that he would review the announcement for this purpose and forward his recommendations to the Fire Commission for referral to the Civil Service Commission.

Present at this meeting were members of the Grand Jury - Dr. Lloyd Luckman, Mrs. Clarissa McMahon, Retired Lieutenant Al Rosenbaum, S. F. P. D.

Anthony Sacco, Director of Local 798 was also present at this meeting.

There being no further business to come before the Commission, the meeting was adjourned at 1040 hours.

Raymond G. Connors, Jr.
Secretary

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JOURNAL OF PROCEEDINGSFIRE COMMISSION

Regular Meeting - March 24, 1976 - D900

1. On Roll Call, the following were noted present:
 President John Figone, Jr., Commissioners Del Carlo and McClain.
 Vice President Ream is on vacation and Commissioner Barnhill was
 absent due to death in her family.
 Officer Present: Andrew C. Casper, Chief of Department

Assistant Chiefs:

Robert E. Clancy - Chief, Division of Public Education & Internal Control
 Richard A. Galli - Chief, Division of Training
 Robert A. Rose - Chief, Division of Planning & Research (Acting)
 Joseph A. Sullivan - Chief, Bureau of Administration

Fire Fighting Services:

John H. Sherratt - Assistant Chief, Division 1 (Acting)
 Joseph F. Scannell - Assistant Chief, Division 2 (Acting)
 Charles W. Carli - Assistant Chief, Division 3

2. Approval of the minutes of the regular meeting of March 17, 1976.

Commissioner McClain moved and Commissioner Del Carlo seconded.

There were no questions or discussion and minutes were approved as read.

NEW BUSINESS

3. Submitted for approval, application from a member of the Department for Military Leave of Absence, with Pay, in order to comply with Military Orders received from his Commanding Officer:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organiza.</u>	<u>Purpose</u>
McKinley, Michael	H-2 Fmn	3/15/76 thru 3/26/76	12	U.S.C.G. Reserve San Francisco	To attend Active Duty Training

Commissioner McClain moved and Commissioner Del Carlo seconded.

There were no questions or discussion and minutes were approved as read.

4. Submitted for approval applications from 19 members of the Department for permission to go beyond the authorized residence limits while on Disability Leave with Pay, for a period of 30 days.

		<u>Effective Date</u>
Bergeron, Robert A.	H-20 Lieutenant, Engine 27	March 19, 1976
Cercos, John S.	H-2 Fireman, Engine 1	March 18, 1976
Cohn, Raymond Z.	H-2 Fireman, Truck 9	March 19, 1976
Consani, Armando E.	H-20 Lieutenant, Engine 29	March 16, 1976
OeMattei, William R.	H-2 Fireman, Engine 41	March 16, 1976
Oowd, Charles J.	H-2 Fireman, Engine 44	March 16, 1976
Foppiano, Robert J.	H-2D Lieutenant, Airport 1	March 19, 1976
Garrett, Billy E.	H-2 Fireman, Engine 33	March 18, 1976
Gil, Richard E.	H-2 Fireman, Truck 15	March 18, 1976
Hall, Thomas J.	H-2 Fireman, Engine 29	March 15, 1976
Healy, John J.	H-40 Batt. Chief, Div. Trng.	March 16, 1976
Kiene, Gregory T.	H-2 Fireman, Airport 1	March 21, 1976

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Effective Date

Lytle, William A.	H-2 Fireman, Truck 4	March 20, 1976
Mahoney, Jerome	H-2 Fireman, Engine 1B	March 17, 1976
Meiswinkel, Leonard P.	H-2 Fireman, Engine 32	March 19, 1976
Minkel, Ray C.	H-4D Batt. Chief, District 6	March 16, 1976
Monaghan, James F.	H-2 Fireman, Fireboat	March 16, 1976
Seyler, Richard J.	H-2 Fireman, Truck 4	March 16, 1976
Wright, George W.	H-2 Fireman, Engine 20	March 15, 1976

Also submitted for approval application from 1 member of the Department for permission to go beyond the authorized residence limits while on Sick Pay, for a period of 30 days. All requests have been made with approval of attending physician.

Klotz, Carl W H-2 Fireman, Engine 4 March 20, 1976

Commissioner Del Carlo moved and Commissioner McClain seconded.

Commissioner McClain wanted to know if the persons requesting permission to leave the City while on disability leave with pay were also included in the Fire Department Physician's bi-weekly report of members on disability leave. This report is shown as Item No. 1 under New Business on today's calendar.

Secretary Connors said yes and suggested that a detailed discussion be reserved until we reach Item No. 1 under New Business.

There was no further discussion or questions and the report was approved on recommendation of Fire Department Physician and Chief of Department.

5. ACCIDENT

Submitted report and recommendation of Accident Committee regarding the following accident:

	<u>Accident</u> <u>No.</u>	<u>Date</u>	<u>Serial</u> <u>No.</u>	<u>Responsibility</u>	<u>Recommendation</u>
Engine Company 22	2544	3/12/76	532	Preventable	File for the record.

Commissioner Del Carlo moved and Commissioner McClain seconded.

There were no questions or discussion and report and recommendation of Accident Committee was approved.

6. Submitted for approval, application for pay, while off duty, due to death of relative:

Bernstein, Gene J., H-10 Chief's Operator - 2 days - death of brother.

Commissioner McClain moved and Commissioner Del Carlo seconded.

There were no questions or discussion and application was approved as shown.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Submitted six letters commending members of the Department for their assistance in response to emergencies.

President Figone directed to acknowledge letters and incorporate in minutes of today's meeting.

* * * * *

MARY VERY CLUB
620 Sutter St.

March 15 1976

Fire Chief, S. F. Fire Department
260 Golden Gate Avenue
San Francisco, Ca. 94102

Dear Fire Chief:

It is my pleasure to thank you for the members of the Mary Very Club for the very educational film shown by Robert C. Willett, Inspector, and John Young of the Bureau of Fire Prevention. The film was followed by a question and answer session. These gentlemen were most generous with their knowledge and time which was most appreciated by the members. Again, thank you.

Most sincerely,



NOTRE DAME APARTMENTS
1590 Broadway

March 17, 1976

Andrew Casper, Fire Chief
San Francisco Fire Dept.
260 Golden Gate Avenue
San Francisco, Ca.

Dear Chief Casper:

On behalf of the staff and tenants of the Notre Dame Apartments, I would like to thank you for permitting Inspector Robert C. Willett to meet with us on Wednesday, March 10th to discuss fire prevention in our building complex. Inspector's Willett's film and general presentation was very informative and the manner in which he responded to the questions posed by our tenants was both warm and helpful. Again, on behalf of everyone we thank you for your help.

Sincerely

/s/ Rita Lambert, Mgr.

City of Sacramento
Department of Fire
915 "I" Street

March 11, 1976

Keith Calden, Chief
San Francisco Fire Dept.
260 Golden Gate Avenue
San Francisco, Ca. 94102

Dear Chief Calden:

I must take the time to thank you for your choice of Carl B. Anderson in assisting us as a Proctor for the position of Apparatus Operator. The man you sent did an excellent job in rating the applicant who appeared before him and I know we will be pleased with the final results. Mr. Anderson conducted himself in a manner you can be proud of. His dedication to his job and the Fire Service speaks well for the San Francisco Fire Department. If we can serve you in any way, please feel free to contact me.

Sincerely,

/s/ William R. Powell
Fire Chief

Boy Scouts of America
Troup 593

March 11, 1976

Chief Andrew Casper
San Francisco Fire Dept.
San Francisco, Calif.

Dear Chief:

Last month our Scout Troop decided to work on Firemanship Merit Badge. This is a rather involved merit badge because of the many requirements it has. Our Scouts learned what to do for a fire in the home and about different classes of fires. Each of our Scouts made an inspection of his home with a parent. They also made a home evacuation plan, showing escape routes. The high point of this program was a visit to a neighborhood fire station. We were given a tour of the station and all of the firefighting equipment. We were particularly impressed by the helpful, friendly and professional attitude of the men of your department. Please convey our sincere thanks to the officers and men of Engine Company No. 29, for their contribution to our Scout program.

Yours in Scouting,

/s/ Jack M. Lovell, Troop Chairman

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EL BETHEL ARMS, INC.
1234 McAllister St.

San Francisco Fire Commission
San Francisco Fire Department
26D Golden Gate Avenue
San Francisco, Calif.

March 17, 1976

Dear Sir:

We wish to thank the San Francisco Fire Department Bureau of Fire Prevention for sending Inspector Robert C. Willet to talk with us on fire prevention. We were most pleased with the movie, talk, and the question and answer period. We feel the residents were greatly enlightened about the part they must play in making their home safe from fire. We would like very much to have more of these informative meetings in the future.

Thank you again.

/s/ Diane Phillips
Soc. Serv. Director

City and County of San Francisco
Hall of Justice

March 19, 1976

Andrew C. Casper, Chief
San Francisco Fire Department
26D Golden Gate Avenue
San Francisco, Ca. 94102

Dear Chief Casper:

Thank you for your letter of March 11, 1976 complimenting Sergeant David Ougger, Officer Thomas Del Torre and Officer James Kennedy for their outstanding performance when they assisted at a major fire on Stockton and Vallejo Streets in the early morning hours of March 9th. So as to honor your request, your letter is being forwarded to the Central Station in order that each of the men can receive your personal thanks. I am sure they will appreciate your notice.

Sincerely yours,

/s/ Garles R. Gain
Chief of Police

* * * * *

- B) Reported the following Permanent appointment in accordance with Section 5D3 of the Rules and Regulations EFFECTIVE March 15, 1976:

Permanent H-20 Lieutenant

Robert Moser

Commissioner Del Carlo moved and Commission McClain seconded.

There were no questions or discussion and report of Permanent appointment was approved.

- C) In compliance with Section 3958(g) of the Rules and Regulations, reported the following reassignment, EFFECTIVE August 20, 1975:

<u>Name</u>	<u>Rank</u>	<u>From:</u>	<u>To:</u>
Luther G. Johnson	H-2 Fireman	Vacation Relief	Attack H.T. 21(OR) Tour 11

The above assignment was inadvertently omitted from G.D. 75 A-80 dated August 14, 1975 a supplemental to Commission Minutes No. 2659, dated August 18, 1975.

President Figone directed to change records accordingly and file for the record.

- D) Submitted the monthly report of Chief, Division of Fire Prevention, for the month of January, 1976.

President Figone inquired as the false alarm situation shown on Page 6 -Fire Prevention Report for month of January, 1976. He wanted to know what percentage of false alarms are received by street fire alarm boxes. Chief Casper estimated 80%. President Figone wanted to know if we needed street fire alarm boxes. Chief Casper said yes - that many times citizens pull fire alarm boxes

for emergencies other than fires knowing that the Fire Department will respond and that they will receive immediate aid such as first aid, preventing a crime from being completed. etc. Chief Casper also stated that by activating a fire alarm box, a person communicates in a universal language and that one's unfamiliarity with the English language is negated by the presence of a fire alarm box.

Commissioner Del Carlo wanted to know if the statistics reflect whether a fire alarm box was activated to prevent a crime or some non-fire related situation and Chief Casper said yes.

Commissioner Del Carlo also wanted to know if there was a breakdown on the number of accidents resulting in injuries when fire apparatus was responding to what later turns out to be a false alarm. Chief Casper stated that there were some statistics available on this matter.

Commissioner Del Carlo stated that the Annual Report showed that 200 men were injured in quarters last fiscal year and wondered what steps were being taken to control this problem. Chief Casper replied that Assistant Chief Richard Galli, in charge of the Safety Committee is reviewing this problem and taking steps to reduce these injuries.

President Figone directed copies be sent to each Commissioner and filed for the record.

- E) This item has been pre-typed in the interests of saving time. Please see following page.

E) As required by Ordinance #401-74, reported having made 288 temporary assignments during Payroll Period # 5 March 3, 1976 through March 16, 1976.

Name	Present Rank	Higher Rank	No. of Shifts	Dates
Brandt, Andrew	H-40	H-50	6 Days	(3-4-5-8-9-10)
Burnham, Allen	"	"	3½	(3)(7-8)(10-11)(13-14)
Chesterman, Charles	"	"	½	(12)
Favilla, William	"	"	4½	(3)(5-6)(9-10)(12-13)(15-16)
Hirshfeld, John	"	"	2	(11-12)(14-15)
Mc Innis, Ronald	"	"	4½	(3-4)(6-7)(9-10)(13-14)(16)
Murphy, Eugene	"	"	3	(5-6)(11-12)(15-16)
Rose, Robert	"	"	9 Days	(3-4-5-8-9-10-11-12-15)
Scannell, Joseph	"	"	4	(4-5)(7-8)(10-11)(14-15)
Sherratt, John	"	"	4	(3-4)(8-9)(11-12)(14-15)
Traversaro, Dulio	"	"	1	(8-9)
Arneson, Alf	H-30	H-40	1	(6-7)
Bassett, William	"	"	4	(4-5)(7-8)(11-12)(14-15)
Berthold, George	"	"	4	(4-5)(9-10)(12-13)(15-16)
Blackburn, Frank	"	"	4	(4-5)(8-9)(11-12)(14-15)
Breitbarth, Richard	"	"	1	(3-4)
Britt, William	"	"	1	(3-4)
Brophy, Harry	"	"	3	(4-5)(7-8)(10-11)
Connolly, Patrick	"	"	2	(5-6)(13-14)
Conti, Richard	"	"	3	(8-9)(11-12)(14-15)
Cresci, Charles	"	"	3½	(3-4)(10-11)(13-14)(16)
Cullen, Gerald	"	"	½	(8)
Doyle, Edward	"	"	4	(4-5)(7-8)(10-11)(15-16)
Farrell, Michael	"	"	½	(12)
Figlietti, Joseph	"	"	2	(5-6)(11-12)
Flaherty, John	"	"	4	(4-5)(7-8)(10-11)(14-15)
Gallagher, Martin	"	"	4½	(3)(5-6)(8-9)(12-13)(15-16)
Groger, Richard	"	"	1	(13-14)
Healy, Thomas	"	"	4	(5-6)(8-9)(11-12)(15-16)
Korbus, Robert	"	"	3½	(6-7)(9-10)(12-13)(16)
Lambrechts, Albert	"	"	4	(4-5)(8-9)(11-12)(14-15)
Landi, Raymond	"	"	4½	(3)(5-6)(9-10)(12-13)(15-16)
Langlois, Lucien	"	"	4	(3-4)(7-8)(10-11)(13-14)
Macaluso, Thomas	"	"	3½	(6-7)(9-10)(13-14)(16)
Medina, Joseph	"	"	1	(13-14)
Murphy, Patrick	"	"	4	(3)(5-6)(10-11)(13-14)(16)
O'Brien, Donald	"	"	2	(4-5)(7-8)
Olson, James	"	"	½	(16)
Paganelli, Richard	"	"	3½	(3)(6-7)(9-10)(12-13)
Phipps, Edward	"	"	2	(6-7)(10)(16)
Rende, Frank	"	"	1½	(9)(11-12)
Roberts, William	"	"	1	(3-4)
Shaughnessy, William	"	"	4	(3-4)(6-7)(9-10)(14-15)
Storti, Oliver	"	"	4½	(3)(5-6)(8-9)(12-13)(15-16)
Weingand, Jack	"	"	4	(4-5)(7-8)(10-11)(14-15)
Zerbe, Charles	"	"	2	(4-5)(15-16)
Alvarado, Norbet	H-20	H-30	1	(11-12)
Azich, William	"	"	3½	(3)(6-7)(9-10)(12-13)(
Baggetta, Joseph	"	"	2	(11-12)(14-15)
Barry, Gerald	"	"	1	(14-15)
Bechler, Robert	"	"	4½	(3-4)(6-7)(10-11)(13-14)(16)
Bremner, Conrad	"	"	2½	(3)(12-13)(15-16)
Bruno, Robert	"	"	3½	(3)(5-6)(9-10)(12-13)
Cahill, Anthony	"	"	4	(3-4)(6-7)(11-12)(14-15)
Calamoneri, Eugene	"	"	10 Days	(3-4-5-8-9-10-11-12-15-16)
Cercos, Frank	"	"	4	(4-5)(7-8)(10-11)(13-14)
Colen, Harold	"	"	1½	(3)(13-14)
Cordery, Thomas	"	"	4	(4-5)(7-8)(10-11)(15-16)
Coyle, Robert	"	"	4	(4-5)(7-8)(11-12)(14-15)
D'Angelo, Paul	"	"	4	(4-5)(7-8)(10-11)(15-16)
Eichel, Edward	"	"	3½	(3-4)(6-7)(9-10)(16)
Fauss, Mervin	"	"	4	(3-4)(6-7)(11-12)(14-15)
Frayse, Leon	"	"	3	(3)(5-6)(9)(13-14)



Name	Present Rank	Higher Rank	No. Of Shifts	Dates
Grimm, Charles	H-20	H-30	4	(4-5)(7-8)(12-13)(15-16)
Gunning, Raymond	"	"	1½	(3)(13-14)
Hennessey, William	"	"	2	(6-7)(9-10)
Hughes, Stanley	"	"	2	(10-11)(14-15)
Judson, Ronald	"	"	4½	(3)(5-6)(8-9)(12-13)(15-16)
Kelly, Thomas	"	"	1	(4-5)
Kenny, Alfred	"	"	4	(3-4)(6-7)(9-10)(14-15)
Kern, John	"	"	3	(5-6)(8-9)(12-13)
Kniese, George	"	"	4	(3-4)(7-8)(10-11)(13-14)
Kocher, Joseph	"	"	4½	(3-4)(6-7)(9-10)(13-14)(16)
Lingsch, Norman	"	"	2	(9-10)(12-13)
Little, Robert	"	"	2½	(3-4)(6-7)(16)
Mac Gurn, William	"	"	3½	(6-7)(9-10)(12-13)(16)
Mahoney, Gerald	"	"	3	(4-5)(7-8)(15-16)
Marracq, Richard	"	"	1	(11-12)
Mc Carthy, Joseph	"	"	4½	(3)(5-6)(9-10)(12-13)(15-16)
Mc Dermott, James	"	"	4	(4-5)(8-9)(11-12)(14-15)
Mc Keon, Joseph	"	"	3½	(5-6)(8-9)(11-12)(16)
Moore, Robert	"	"	2½	(3)(5-6)(8-9)
Murphy, John	"	"	4½	(3-4)(6-7)(9-10)(13-14)(16)
Navarra, Frank	"	"	4½	(3)(5-6)(9-10)(12-13)(15-16)
O'Leary, Jerry	"	"	2	(3-4)(10-11)
O'Leary, Timothy	"	"	3½	(3)(7-8)(10-11)(13-14)
O'Rourke, Frank	"	"	3½	(5-6)(8-9)(11-12)(16)
Osuna, Herbert	"	"	1	(4-5)
Pagano, Frank	"	"	3½	(4-5)(7-8)(12-13)(16)
Payne, George	"	"	4	(3)(5-6)(10-11)(13-14)(16)
Pease, Edward	"	"	4½	(3-4)(6-7)(10-11)(13-14)(16)
Pender, John	"	"	2	(11-12)(14-15)
Pudlow, Walter	"	"	4½	(3-4)(6-7)(10-11)(13-14)(16)
Putman, John	"	"	3	(4-5)(12-13)(15-16)
Reid, James	"	"	4	(4-5)(8-9)(11-12)(14-15)
Rosbach, James	"	"	4	(4-5)(7-8)(10-11)(15-16)
Ryan, Charles	"	"	4½	(3-4)(6-7)(9-10)(13-14)(16)
Sheehy, Robert	"	"	3	(3-4)(6-7)(14-15)
Smythe, Alfred	"	"	1	(4-5)
Tobin, George	"	"	1	(11-12)
Waight, Albert	"	"	4	(5-6)(8-9)(11-12)(15-16)
Young, Reinhardt	"	"	1	(5-6)
Alexander, Paul	H-20	H-30	½	(12)
Becker, Robert	"	"	1	(6-7)
Burns, Robert	"	"	1	(3-4)
Calcagno, Lelio	"	"	½	(8)
Fauss, Dennis	"	"	½	(10)
Gaspar, Paul	"	"	1	(6-7)
Guiney, Jeramiah	"	"	3	(9-10)(12-13)(15-16)
Lehigh, Walter	"	"	1	(12-13)
Munoz, Adolph	"	"	1	(11-12)
Polan, Jack	"	"	½	(6)
Rey, Rene	"	"	1	(6-7)
Wind, Richard	"	"	1	(9-10)
Apostoli, Benedict	H-2	H-20	2	(10-11)(15-16)
Barulich, Peter	"	"	4	(4-5)(7-8)(10-11)(15-16)
Cervelli, Reno	"	"	4	(4-5)(7-8)(12-13)(15-16)
Cevolani, King	"	"	4	(4-5)(7-8)(10-11)(14-15)
Conway, John	"	"	3	(4-5)(7-8)(15-16)
Costella, Guido	"	"	4	(3-4)(6-7)(9-10)(13-14)
Cutone, Michael	"	"	4	(5-6)(8-9)(11-12)(15-16)
Dalorio, Theodore	"	"	4½	(3)(5-6)(8-9)(12-13)(15-16)
Dale, Gary	"	"	3½	(5-6)(8-9)(11-12)(16)
Davis, Paul	"	"	4½	(3-4)(6-7)(9-10)(13-14)(16)
Doherty, Gerald	"	"	2½	(3)(5-6)(9-10)
Donham, John	"	"	4	(4-5)(8-9)(11-12)(14-15)
Fall, Richard	"	"	3½	(3-4)(6-7)(10-11)(16)
Ference, William	"	"	3½	(5-6)(8-9)(11-12)(16)
Gallagher, Thomas	"	"	4	(3-4)(6-7)(9-10)(14-15)
Goodin, Michael	"	"	4	(3)(6-7)(9-10)(12-13)(16)
Groshong, James	"	"	4	(3)(5-6)(10-11)(13-14)(16)

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Name	Present Rank	Higher Rank	No. of Shifts	Dates
Haberlin, David	H-2	H-20	4	(4-5)(7-8)(11-12)(15-16)
Hardotenian, Haig	"	"	4	(3-4)(6-7)(11-12)(14-15)
Harris, John	"	"	4	(3-4)(7-8)(10-11)(13-14)
Hartley, John	"	"	5 Days	(3-4-5-8-9)
Hickey, John	"	"	4	(4-5)(7-8)(10-11)(15-16)
Kall, Ronald	"	"	2½	(8-9)(13-14)(16)
Keating, William	H-10	"	4½	(3)(5-6)(8-9)(12-13)(15-16)
Kiely, Daniel	H-2	"	3	(5-6)(8-9)(11-12)
Kreiger, Charles	H-10	"	4	(4-5)(9-10)(12-13)(15-16)
LaGrave, Bernard	H-2	"	4	(4-5)(7-8)(11-12)(14-15)
Langley, George	"	"	4	(4-5)(7-8)(12-13)(15-16)
Martin, Stanford	"	"	3	(4-5)(11-12)(14-15)
Mc Carroll, David	"	"	3½	(3)(6-7)(9-10)(12-13)
McGreevy, John	"	"	4	(3-4)(7-8)(10-11)(13-14)
McGuire, Thomas	"	"	3½	(6-7)(9-10)(12-13)(16)
Miles, William	"	"	2	(10-11)(15-16)
Moran, Michael	"	"	4½	(3)(5-6)(8-9)(12-13)(15-16)
Moreno, Rudy	"	"	4½	(3)(5-6)(9-10)(12-13)(15-16)
Moriarty, Stephen	"	"	3	(7-8)(10-11)(13-14)
Murphy, Thomas	"	"	3	(4-5)(8-9)(11-12)
Nyhan, Richard	"	"	3	(3-4)(6-7)(9-10)
O'Callaghan, Thomas	"	"	3½	(6-7)(9-10)(12-13)(16)
Ogle, John	"	"	3	(3-4)(6-7)(9-10)
O'Leary, Daniel	"	"	4	(4-5)(7-8)(11-12)(14-15)
Paretchan, Harry	"	"	4	(3-4)(6-7)(9-10)(14-15)
Pell, John	"	"	4½	(3)(6-7)(9-10)(12-13)(15-16)
Rebholtz, John	"	"	2	(3-4)(7-8)
Reudy, John	"	"	2½	(3)(10-11)(13-14)
Schrick, James	"	"	4	(4-5)(7-8)(12-13)(15-16)
Skidmore, John	"	"	4	(3-4)(8-9)(11-12)(14-15)
Slater, Howard	"	"	3	(4-5)(7-8)(14-15)
Smith, Henry	"	"	4	(3)(5-6)(8-9)(13-14)(16)
Sweeney, Roger	"	"	3	(3-4)(7-8)(10-11)
Treanor, Frank	H-10	"	4½	(3)(5-6)(9-10)(12-13)(15-16)
Walsh, Donald	H-2	"	4½	(3-4)(6-7)(9-10)(13-14)(16)
Walsh, Richard	"	"	3½	(3-4)(9-10)(13-14)(16)
Webb, Jack	"	"	4½	(3-4)(6-7)(10-11)(13-14)(16)
Wilson, Richard	"	"	2½	(6-7)(12-13)(16)
Wentworth, Harry	"	"	1	(14-15)
Baeck, Karl	"	"	½	(3)
Labagh, Leonard	"	"	1	(4-5)
Anderson, Paul	"	"	½	(6)
Brain, John	"	"	½	(9)
Collins, Joseph	"	"	1	(10-11)
Curran, Cyril	"	"	1	(10-11)
Banks, Daniel	"	"	1	(11-12)
Winkler, Richard	"	"	1	(11-12)
Kennedy, John	"	"	1	(11-12)
McManus, John	"	"	1	(14-15)
Conroy, Kenneth	"	"	1	(14-15)
Callen, Timothy	"	"	1	(14-15)
Wallace, Patrick	"	"	1	(14-15)
Bronzavich, Andrew	"	"	2	(12-13)(15-16)
Maines, Ralph	"	"	1	(12-13)
Graupner, Horace	"	"	½	(12)
Malman, Norman	"	"	1	(13-14)
Giovana, Arthur	"	"	1	(13-14)
Papapietro, Rocco	"	"	1	(15-16)
Taylor, Sidney	"	"	½	(16)
Adams, David	"	"	½	(16)
Alber, Donald	"	"	3	(6-7)(9-10)(13-14)
Alienza, Frank	"	"	½	(16)
Blos, Gary	"	"	1½	(3-4)(16)
Bruschera, Leon	"	"	1	(9-10)
Burrowes, Robert	"	"	3	(4-5)(11-12)(14-15)
Calonico, John	"	"	1½	(3)(7-8)
Carlson, Donald	"	"	1	(14-15)
Castagne, Roger	"	"	2	(6-7)(13-14)
Clancy, James	"	"	4	(3-4)(6-7)(9-10)(14-15)
Collins, Michael	"	"	1	(14-15)

Name	Present Rank	Higher Rank	No. of Shifts	Dates
Haberlin, David	H-2	H-20	4	(4-5)(7-8)(11-12)(15-16)
Harootenian, Haig	"	"	4	(3-4)(6-7)(11-12)(14-15)
Harris, John	"	"	4	(3-4)(7-8)(10-11)(13-14)
Hartley, John	"	"	5 Days	(3-4-5-8-9)
Hickey, John	"	"	4	(4-5)(7-8)(10-11)(15-16)
Kall, Ronald	"	"	2½	(8-9)(13-14)(16)
Keating, William	H-10	"	4½	(3)(5-6)(8-9)(12-13)(15-16)
Kiely, Daniel	H-2	"	3	(5-6)(8-9)(11-12)
Kreiger, Charles	H-10	"	4	(4-5)(9-10)(12-13)(15-16)
LaGrave, Bernard	H-2	"	4	(4-5)(7-8)(11-12)(14-15)
Langley, George	"	"	4	(4-5)(7-8)(12-13)(15-16)
Martin, Stanford	"	"	3	(4-5)(11-12)(14-15)
Mc Carroll, David	"	"	3½	(3)(6-7)(9-10)(12-13)
McGreevy, John	"	"	4	(3-4)(7-8)(10-11)(13-14)
McGuire, Thomas	"	"	3½	(6-7)(9-10)(12-13)(16)
Miles, William	"	"	2	(10-11)(15-16)
Moran, Michael	"	"	4½	(3)(5-6)(8-9)(12-13)(15-16)
Moreno, Rudy	"	"	4½	(3)(5-6)(9-10)(12-13)(15-16)
Moriarty, Stephen	"	"	3	(7-8)(10-11)(13-14)
Murphy, Thomas	"	"	3	(4-5)(8-9)(11-12)
Nyhan, Richard	"	"	3	(3-4)(6-7)(9-10)
O'Callaghan, Thomas	"	"	3½	(6-7)(9-10)(12-13)(16)
Ogle, John	"	"	3	(3-4)(6-7)(9-10)
O'Leary, Daniel	"	"	4	(4-5)(7-8)(11-12)(14-15)
Parechan, Harry	"	"	4	(3-4)(6-7)(9-10)(14-15)
Pell, John	"	"	4½	(3)(6-7)(9-10)(12-13)(15-16)
Rebholtz, John	"	"	2	(3-4)(7-8)
Reudy, John	"	"	2½	(3)(10-11)(13-14)
Schrack, James	"	"	4	(4-5)(7-8)(12-13)(15-16)
Skidmore, John	"	"	4	(3-4)(8-9)(11-12)(14-15)
Slater, Howard	"	"	3	(4-5)(7-8)(14-15)
Smith, Henry	"	"	4	(3)(5-6)(8-9)(13-14)(16)
Sweeney, Roger	"	"	3	(3-4)(7-8)(10-11)
Treanor, Frank	H-10	"	4½	(3)(5-6)(9-10)(12-13)(15-16)
Walsh, Donald	H-2	"	4½	(3-4)(6-7)(9-10)(13-14)(16)
Walsh, Richard	"	"	3½	(3-4)(9-10)(13-14)(16)
Webb, Jack	"	"	4½	(3-4)(6-7)(10-11)(13-14)(16)
Wilson, Richard	"	"	2½	(6-7)(12-13)(16)
Wentworth, Harry	"	"	1	(14-15)
Baeck, Karl	"	"	½	(3)
Labagh, Leonard	"	"	1	(4-5)
Anderson, Paul	"	"	½	(6)
Brain, John	"	"	½	(9)
Collins, Joseph	"	"	1	(10-11)
Curran, Cyril	"	"	1	(10-11)
Banks, Daniel	"	"	1	(11-12)
Winkler, Richard	"	"	1	(11-12)
Kennedy, John	"	"	1	(11-12)
McManus, John	"	"	1	(14-15)
Conroy, Kenneth	"	"	1	(14-15)
Callen, Timothy	"	"	1	(14-15)
Wallace, Patrick	"	"	1	(14-15)
Bronzavich, Andrew	"	"	2	(12-13)(15-16)
Naines, Ralph	"	"	1	(12-13)
Graupner, Horace	"	"	½	(12)
Malman, Norman	"	"	1	(13-14)
Giovara, Arthur	"	"	1	(13-14)
Papapietro, Rocco	"	"	1	(15-16)
Taylor, Sidney	"	"	½	(16)
Adams, David	"	"	½	(16)
Alber, Donald	"	"	3	(6-7)(9-10)(13-14)
Alianza, Frank	"	"	½	(16)
Blos, Gary	"	"	1½	(3-4)(16)
Bruschera, Leon	"	"	1	(9-10)
Burrowes, Robert	"	"	3	(4-5)(11-12)(14-15)
Calonico, John	"	"	1½	(3)(7-8)
Carlson, Donald	"	"	1	(14-15)
Castagne, Roger	"	"	2	(6-7)(13-14)
Clancy, James	"	"	4	(3-4)(6-7)(9-10)(14-15)
Collins, Michael	"	"	1	(14-15)

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Name	Present Rank	Higher Rank	No. Of Shifts	Dates
Davis, Albert	H-2	H-20	3½	(3)(5-6)(10-11)(13-14)
DeBene, Vincent	"	"	2½	(3-4)(8)(12-13)
Orocco, John	"	"	1	(11-12)
Evanoff, Donald	"	"	1	(10-11)
Feil, Carl	"	"	1	(11-12)
Gagliasso, Gordon	"	"	4	(5-6)(8-9)(11-12)(15-16)
Galindau, Ralph	"	"	4½	(3)(5-6)(9-10)(12-13)(15-16)
Gelardi, Leonard	"	"	½	(16)
Gillera, James	"	"	1	(10-11)
Gillespie, James	"	"	1	(12-13)
Gold, Theodore	"	"	2	(10-11)(13-14)
Golden, John	"	"	1	(11-12)
Goodridge, Newell	"	"	3½	(3-4)(6-7)(13-14)(16)
Grantano, Edward	"	"	1	(15-16)
Haggett, Robert	"	"	2½	(3)(5-6)(8-9)
Hutchinson, William	"	"	3	(5-6)(9-10)(12-13)
Kucich, Richard	"	"	1	(10-11)
Linney, John	"	"	½	(12)
Martin, Roger	"	"	3	(3-4)(7-8)(10-11)
Mc Evoy, Robert	"	"	2	(4-5)(7-8)
Mc Sweeney, Timothy	"	"	4	(3-4)(6-7)(11-12)(13-14)
Mitchell, William	"	"	4½	(3-4)(6-7)(10-11)(13-14)(16)
Munoz, Ernest	"	"	4	(3)(5-6)(8-9)(13-14)(16)
Murphy, John T.	"	"	1	(8-9)
Murphy, John Q.	"	"	2	(4-5)(7-8)
Murray, Lawrence	"	"	½	(10)
Noethig, Michael	"	"	1	(15-16)
Patsel, Melvin	"	"	1½	(6-7)(13)
Radford, Charles	"	"	2	(6-7)(13-14)
Reinstadler, Allen	"	"	1½	(6-7)(16)
Richardson, Richard	"	"	1	(14-15)
Robertson, James	"	"	3½	(3)(6-7)(9-10)(12-13)
Roth, Andrew	"	"	1	(11-12)
Sadler, Stanley	"	"	3	(3-4)(11-12)(14-15)
Schuldt, Edward	"	"	2	(4-5)(7-8)
Sherry, John	"	"	3	(8-9)(11-12)(15-16)
Steddin, John	"	"	1½	(6-7)(16)
Stephenson, Robert	"	"	1	(3-4)
Swanson, George	"	"	1	(5-6)
Taylor, Ronald	"	"	1	(6-7)
Tishma, Gary	"	"	1	(13-14)
Vayssie, Paul	"	"	1	(13-14)
Walling, Terry	"	"	1	(10-11)
Ward, Albert	"	"	1	(12-13)
Waskey, Francis	"	"	3	(4-5)(7-8)(14-15)
Webster, Donald	"	"	3½	(3-4)(6-7)(13-14)(16)
Wickstrom, Paul	"	"	3½	(3)(5-6)(8-9)(12-13)
Grimesy, George	"	"	1	(3-4)
Heiner, Gordon	"	"	1	(4-5)
Ahern, John # 2	"	H-10	1	(13-14)
Alboff, George	"	"	2	(5-6)(8-9)
Baeck, Karl	"	"	1	(15-16)
Barbano, Mark	"	"	1	(12-13)
Canavario, Melvyn	"	"	½	(8)
Curto, Gary	"	"	1	(8-9)
Deas, William	"	"	½	(3)
DeMartini, George	"	"	1½	(3)(5-6)
Goodin, Douglas	"	"	1	(4-5)
Grainger, David	"	"	2	(5-6)(15-16)
Healy, James	"	"	½	(16)
Jabs, Robert	"	"	4½	(3)(5-6)(9-10)(12-13)(15-16)
Lavelle, David	"	"	3½	(6-7)(9-10)(13-14)(16)
Leonard, James	"	"	3	(3-4)(6-7)(9-10)
McClosky, John	"	"	1	(15-16)
Mitchell, Wayne	"	"	4	(4-5)(8-9)(11-12)(14-15)
Moeller, Joel	"	"	1	(15-16)
Ness, Robert	"	"	4	(3-4)(8-9)(11-12)(14-15)
Norton, William	"	"	4	(4-5)(7-8)(10-11)(14-15)
Panama, Ekepati	"	"	1	(15-16)
Patterson, Michael	"	"	2½	(3)(5-6)(8-9)
Rapp, Charles	"	"	1½	(3)(12-13)

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<u>Name</u>	<u>Present Rank</u>	<u>Higher Rank</u>	<u>No. Of Shifts</u>	<u>Dates</u>
Scott, James	H-2	H-10	3	(3-4)(8)(13-14)(16)
Terry, Charles	"	"	4	(5-6)(8-9)(11-12)(15-16)
Tomasello, Raymond	"	"	1	(4-5)
Vergano, Robert	"	"	1/2	(10)
Engler, Thomas	H-22	H-32	10 Days	(3-4-5-8-9-10-11-12-15-16)
Sotter, Jack	"	"	10 Days	(3-4-5-8-9-10-11-12-15-16)
Mahoney, James	H-6	H-24	10 Days	(3-4-5-8-9-10-11-12-15-16)
Hallberg, Rudy	H-4	H-22	10 Days	(3-4-5-8-9-10-11-12-15-16)
Hesse, Ted	"	"	9 Days	(3-4-5-8-10-11-12-15-16)
O'Brien, William	"	"	1 Day	(9)
Doherty, Gerald	H-2	H-6	3 Days	(12-13-14)
Drago, Jack	H-20	"	8 Days	(5-6-7-10-11-12-15-16)
McCarthy, Thomas	H-10	"	4 Days	(11-12-13-16)
Young, Eugene	H-2	"	3 Days	(6-7-8)
Hutchinson, William	"	"	1 Days	(3)
Gee, Edward	"	"	1 Day	(3)
Harrington, John	"	"	1 Day	(6)

Commissioner McClain moved and Commissioner Del Carlo seconded.

There were no questions or discussion and the report of temporary assignments was approved.

- f) Corrected Item E, Journal of Proceedings #2691, Dated March 17, 1976, temporary assignments during Payroll Period #4, February 18, 1976 through March 2, 1976 - the name of Wayne Mitchell should not have appeared on this list as H-2 Fireman working as H-20 Lieutenant.

President Figone directed to change records accordingly and file for the record.

g) Introduction of New Business, Reports and Unfinished Business:

- Submitted report of Fire Department Physician showing men off-duty on Disability Pay, Sick Pay or No Pay, March 3, 1976 through March 16, 1976.

President Figone wanted to get some idea as to the ages of the persons who had been pensioned or listed on the report as suffering from heart injuries. Secretary Connors informed the Commission of the ages. Chief Casper stated that for the most part persons who suffer from heart problems were older than 40 years of age.

Commissioner McClain stated that yesterday's Special Meeting discussing the medical standards for the firefighter examination has given rise to his questions about firefighters shown on the Doctor's report as suffering from heart problems.

Dr. Bonfilio indicated that the severe stress factors associated with the rigors of the firefighting profession lead to differences between a person's physical age and chronological age. He stated that he would obtain heart statistics for the general public and compare them with heart statistics for firefighters. Dr. Bonfilio felt very strongly that an educational program should be established on account of the stress situation.

- President Figone asked Director Earl Gage for a report on the status of Community Meetings. Director Gage presented a schedule which the Commission approved. Commissioner McClain complimented Director Gage and staff on the selection of the Community Meetings.

Commissioner Del Carlo asked if the Community Meetings would be a regular business meeting. Secretary Connors replied that they would be but we would seek public input on any matter of concern to the various neighborhood representatives.

Commissioner McClain suggested that the agenda for every Community meeting include a section dealing with Fire Prevention. Commissioner Del Carlo stated that we should also have a review of the manning problem as this was one of the prime reasons for suggesting Community Meetings.

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Chief Casper stated that a full staff would be present to answer any questions from the Community. Secretary Connors asked if it would be proper to show a Fire Prevention film. The Commission agreed that the topics of discussion for these Community Meetings would be finalized after the first such meeting.

Leon Bruschera introduced Mr. Damon Herd, Senior Field Coordinator of the International Association of Firefighters on location in San Francisco to recruit candidates for the next H-2 Firefighter examination. Mr. Herd invited the Commission to attend an April 8th press conference to be held at Fire Department headquarters for the purpose of outlining their recruitment effort. He stated that so far 56 female candidates had applied through his office.

Chief Casper introduced Acting Assistant Chief Andrew Brandi, Division of Airports who invited the Commission to visit the Airport at any time to have airport operations explained.

Present at this meeting were James T. Ferguson, President, and Leon Bruschera, Secretary of Local 79B, I.A.F.F.

There being no further business to come before the Commission, the meeting was adjourned at 1040 hours.

Raymond G. Connors, Jr.
Secretary

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JOURNAL OF PROCEEDINGS
FIRE COMMISSION

APR 6 1976

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Regular Meeting - March 31, 1976 - D9DD

1. On Roll Call, the following were noted present:
President John Figone, Jr., Vice President Ream and Commissioner Del Carlo.
Commissioner Barnhill was absent due to death in her family;
Commissioner McClain was absent due to presence of pickets.
Officers Present: Andrew C. Casper, Chief of Department
Emmet D. Condon, Deputy Chief

Assistant Chiefs:

Robert E. Clancy - Chief, Division of Public Education & Internal Control
Robert A. Rose - Chief, Division of Planning and Research (Acting)
Joseph A. Sullivan - Chief, Bureau of Administration

Fire Fighting Services:

Donald J. Beck - Assistant Chief, Division 1
John A. Sherratt - Assistant Chief, Division 2 (Acting)
Stanley G. Lewin - Assistant Chief, Division 3

- 2.. Approval of the minutes of the Special Meeting of March 23 and Regular Meeting of March 24, 1976.

Vice President Ream moved and Commissioner Del Carlo seconded.

There were no questions or discussion and minutes were approved as presented.

NEW BUSINESS

- 3 a) Reported reassignment of Assistant Chief Charles W. Carli, from Division 3 to Assistant Chief, Division of Fire Prevention and Investigation (Fire Marshal), vice Emmet D. Condon, effective March 31, 1976.

Commissioner Del Carlo moved and Vice President Ream seconded.

There were no questions or discussion and reassignment of Assistant Chief Charles W. Carli was approved.

Chief Casper asked Chief Carli to step forward and take the Oath of Office. Chief Condon, former Fire Marshal, pinned the star onto Chief Carli's coat. Both Chief Casper and Chief Condon extended congratulations to the incoming Fire Marshal. Chief Carli, after introducing his family, said he was aware of the responsibilities of his new assignment. He believes that great emphasis must be placed on Fire Prevention, particularly in these days when budgets are being curtailed. He promised a sincere and conscientious effort to follow the example set by Chief Condon.

- b) Reported appointment of Battalion Chief Joseph A. Sullivan as Chief, Bureau of Administration (Secretary to Chief of Department) vice Andrew C. Casper, effective March 31, 1976.

Commissioner Del Carlo moved and Commissioner Ream seconded.

There were no questions or discussion and the appointment of Battalion Chief Joseph A. Sullivan was approved.

Chief Casper asked Chief Sullivan to step forward and take the Oath of Office. At the conclusion, Chief Casper commented that in keeping with recent Fire Department tradition, he was pleased to be able to pin the badge of Secretary to Chief of Department on his successor, Battalion Chief Joseph A. Sullivan. Chief Casper mentioned that he and Chief Sullivan went back a long way both prior to and during their joint careers as members of the San Francisco Fire Department. He commented that he knew that Chief Sullivan would capably perform the duties of his new position.

Chief Casper mentioned that Chief Sullivan's father, retired Fire Department Captain Con Sullivan, was in the audience. Con Sullivan was the drill master when Chief Casper's father was a Lieutenant.

Chief Sullivan thanked Chief Casper for his appointment and expressed his loyalty to Chief Casper, the Fire Commission, the Fire Department, and the City of San Francisco. He stated that he would make every effort to satisfactorily perform in his new position. He introduced his wife Dorothy and his son Joe, Jr., who entered the Fire Department on January 26, 1976; also his daughter, son-in-law and two grandchildren. He also thanked the other guests for attending.

Chief Casper acknowledged the presence of Chief Richard Sheridan, Treasure Island Fire Department and his two aides, Chief Fire Inspector Morrison and Captain Wallace.

Secretary Connors reminded the Commission that the Calendar indicated that a recess would be taken at this time in order that the family and friends of Chief Carli and Chief Sullivan may exchange greetings, and family photographs taken.

President Figone announced that in view of the unsettled labor conditions, and the fact that the Chief and his staff may be faced with important decisions as a result of this labor strife, he felt that the Commission should adjourn at this time and that the business not dealt with at this meeting be continued to the next regular meeting.

Vice President Ream moved and Commissioner Del Carlo seconded.

There were no questions or discussion and it was unanimously agreed that the meeting be adjourned at 0930.

Raymond G. Connors, Jr.
Secretary

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JOURNAL OF PROCEEDINGS
FIRE COMMISSION

DOCUMENTS
APR 16 1976
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Regular Meeting - April 7, 1976 - 1930

Marshall Elementary School = 3230-20th Street (at Treat)

1. On Roll Call, the following were noted present:
President John Figone, Jr., Vice President Ream, Commissioner Del Carlo
and Commissioner McClain. Commissioner Barnhill was absent due to death
in her family.
Officers Present: Andrew C. Casper, Chief of Department
Emmet O. Condon, Deputy Chief

Assistant Chiefs:

- Richard A. Galli - Chief, Division of Training
Robert E. Rose - Chief, Division of Planning & Research (Acting)
Joseph A. Sullivan - Chief, Bureau of Administration

Fire Fighting Services:

- Allen G. Burnham - Assistant Chief, Division 1)
Joseph F. Scannell - Assistant Chief, Division 2) Acting
Edward E. Murphy - Assistant Chief, Division 3)

2. Approval of the minutes of the regular meeting of March 31, 1976.

Commissioner Del Carlo moved and Vice President seconded.

There were no questions or discussion and the minutes were approved as
presented.

NEW BUSINESS

3. Submitted for approval, applications for pay, while off duty, due to death
of relatives:

Batanides, Peter, H-2 Fireman, Engine 37 - 1 day - death of grandmother.
Martino, Jack O.S., H-20 Lieutenant, Engine 23 - 2 days - death of father.
Paul, Robert H., H-2 Fireman, Truck 7 - 2 days - death of mother-in-law.
Sangiaco, John, Utility Plumber - 1 day - death of aunt.
Fex, James B., H-2 Fireman, Engine 3B - 1 day - death of grandmother.
Gidal, Bernard, H-2 Fireman, Engine 24 - 2 days - death of aunt.
Molinari, Robert M., H-2 Fireman, Truck 13 - 1 day - death of uncle.

Vice President Ream moved and Commissioner McClain seconded.

Commissioner McClain asked that this item be explained for the benefit of
those people in the audience who are not familiar with Fire Commission pro-
cedure. Chief Casper explained the basis for Sick Pay used in conjunction
with death of a relative.

There were no further questions or discussion and the applications were ap-
proved as shown.

4. Submitted for approval applications from 40 members of the Department for
permission to go beyond the authorized residence limits while on Disability
Leave with Pay, for a period of 30 days.

Effective Date

Ahern, John W., #1	H-2 Fireman, Truck 5	March 23, 1976
Albano, Russell R.	H-4 Inspector, Bur. Fire Inv.	March 23, 1976
Anderson, Eugene J.	H-30 Captain, Truck 5	March 23, 1976
Banchero, Robert B.	H-2 Fireman, Engine B	March 23, 1976
Barry, Robert C.	H-40 Battalion Chief, Dist. 6	March 23, 1976
Cowhig, James J.	H-2 Fireman, Truck 5	March 24, 1976

		<u>Effective Date</u>
Oenucci, Frank C.	H-2 Fireman, Engine 13	March 23, 1976
Fauss, Dennis F.	H-20 Lieutenant, Truck 12	March 25, 1976
Galassi, Ernest	H-2 Fireman, Engine 25	March 22, 1976
Gold, Theodore P.	H-2 Fireman, Engine 14	March 22, 1976
Hall, William R.	H-2 Fireman, Engine #4	March 22, 1976
Kircher, Robert L.	H-10 Operator, Chief of Dept.	March 23, 1976
Lavelle, Michael O.	H-2 Fireman, Engine 2	March 22, 1976
Lindley, Gary L.	H-2 Fireman, Engine 9	March 25, 1976
Lopez, Frank V.	H-2 Fireman, Jones St. Tank	March 23, 1976
Moran, John B.	H-] Fireman, Truck 18	March 23, 1976
Mulready, Terry	H-2 Fireman, Truck 11	March 26, 1976
Murphy, James A.	H-2 Fireman, Engine 7	March 26, 1976
O'Brien, Edward J.	H-2 Fireman, Engine 27	March 25, 1976
Restivo, Ronald E.	H-2 Fireman, Truck 13	March 25, 1976
Schneider, John E.	H-50 Assistant Chief, Div. 1	March 23, 1976
Suez, Paul A.	H-2 Fireman, Airport 2	March 26, 1976
Sweeney, Roger F.	H-2 Fireman, Truck 4	March 22, 1976
Ucciferro, Louis J.	H-2 Fireman, Rescue Squad 1	March 23, 1976
Weese, James E.	H-2 Fireman, Engine 39	March 27, 1976
Weiler, Frank J.	H-2 Fireman, Engine 25	March 24, 1976
Atkins, Rollin J.	H-2 Fireman, Engine 35	April 2, 1976
Cereghino, Kenneth R.	H-2 Fireman, Engine 21	March 29, 1976
Fisher, Robert L.	H-2 Fireman, Engine 44	April 3, 1976
Fodrin, Charles L.	H-2 Fireman, Engine 43	April 1, 1976
Growney, Harold J.	H-20 Lieutenant, Engine 27	March 31, 1976
Kashevaroff, Cyril A.	H-40 Battalion Chief, Batt. 10	March 31, 1976
Murray, James J., Jr.	H-2 Fireman, Airport 1	March 30, 1976
Ryan, Timothy O.	H-20 Lieutenant, Engine 43	March 11, 1975
Smith, James D.	H-2 Fireman, Engine 25	March 30, 1976
Smith, John B.	H-20 Lieutenant, Rescue Squad 1	March 31, 1976
Sullivan, Thomas J.	H-2 Fireman, Truck 13	March 29, 1976
Tedeschi, Albert J.	H-20 Lieutenant, Engine 41	April 5, 1976
Vick, John F.	H-10 Operator, Battalion 3	March 30, 1976
Walsh, William F. & R.	H-2 Fireman, Engine 18	April 5, 1976

Commissioner DeCarlo moved and Commissioner McClain seconded.

There were no questions or discussion and applications approved on recommendation of Fire Department Physician and Chief of Department.

5. RETIREMENTS

Communications received from Retirement Board dated March 17, 19 and 25, 1976 respectively, indicating following members have retired:

		<u>Retirement Date</u>
Inspector George Gregory	Service	February 18, 1976
Fireman Richard E. Adams	Service	March 11, 1976
Fireman Hugh Courtright	Service	March 2, 1976
Fireman Frank W. Early	Service	February 7, 1976
Fireman Edmund Hallen	Service	March 11, 1976
Fireman Peter C. Murphy	Industrial Disability	February 8, 1976

President Figone directed these members be requested to appear at meeting of May 12, 1976 for presentation of Retirement Certificates.

6. ACCIDENTS

Submitted reports and recommendations of Accident Committee regarding the following accidents:

	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Responsibility</u>	<u>Recommendation</u>
Engine Company 1	2545	3/16/76	572	Preventable	File for the record
Engine Company 27	2546	3/17/76	53B	Preventable	File for the record
Engine Company 16	2547	3/17/76	561	Preventable	File for the record
Engine Company 35		3/18/76	536)		
Engine Company 27	2548	3/18/75	53B)	Preventable	File for the record
Engine Company 15	2549	3/25/76	562	Preventable	File for the record
Dodge Hi-Pressure	2550	3/25/76	945	Preventable	File for the record
Engine Company 2	2551	3/25/76	573	Preventable	File for the record

Commissioner McClain moved and Commissioner DeCarlo seconded.

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Commissioner McClain asked the significance of the accident numbers - specifically "What does No. 2551 mean?" Secretary Connors replied that he would provide the information for the next meeting.

Chief Casper read the accident breakdown for the last three years. He also commented that he had received information from the Portland Fire Department concerning their accident training program. He suggested that we might adapt certain features of that program after study and review.

Jim Ferguson wondered how the Fire Department accident statistics compared with those jurisdictions which employed specialists as drivers, paying them additional compensation for these responsibilities. He also supposed that the recent increase in retirements depleted the ranks of the old time drivers. He stated that because of the shortage of manpower we have many new and relatively inexperienced drivers.

Captain Frazee stated that our new firefighters receive on-the-job driver training. This results in an increase in accidents. Commissioner McClain asked if we could examine data from other jurisdictions to determine if these specialist classifications reflect a lower rate of accidents than is evidenced in the San Francisco Fire Department.

7. CITY ATTORNEY

- a) Communication received from Deputy City Attorney James L. Lazarus dated March 26, 1976 recommending settlement of the following claim.

Commissioner McClain moved and Vice President Ream seconded.

There were no questions or discussions and resolution authorizing settlement of the following claim was approved.

RESOLVED, that on the recommendation of James L. Lazarus, Deputy City Attorney, dated March 25, 1976, the claim of Suey Wing Lee and Transamerica Insurance Group, 400 Montgomery Street for auto damage occurring on November 6, 1975 at 1464 Washington Street, in the amount of \$511.38, be settled by payment of \$511.38, the same be, and is hereby approved by the Fire Commission. (Accident #2487-Engine 31).

- b) Submitted for Fire Commission recommendation, a Board of Supervisors resolution authorizing settlement of claim by Donald E. Lee in the amount of \$845.40. Claim arises out of accident which occurred on February 2, 1976 at 26th Street and Guerrero (Accident #2527 - Truck Company #11).

Commissioner McClain moved and Vice President Ream seconded.

There were no questions or discussion and recommendation of resolution authorizing settlement of claim was approved.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

- A) Reported the following rental due the City and County of San Francisco for use of roof covers in compliance with Fire Code Section 24.30:

From: Buschman Realty, 1018 Taraval Street, for property at 459 Utah Street, 1 cover from February 3 through March 20, 1976,
48 days at \$2.00 = \$96.00.

Commissioner McClain moved and Vice President Ream seconded.

There were no questions or discussion and bill was approved to be forwarded for payment.

- B) Reported the following broken hydrants:

Known Parties - Cost borne by Citizen -

N/E Jackson & Webster, broken on March 15 by Oldsmobile #585-LCT, driven by Jialin Yang, 1267-11th Avenue. Cost of repairs: \$143.14.

N/E Mission & 7th, broken on March 1 by Plymouth, #513 LBC, owned by Walter Lew, 4035 Pacheco, operated by Jose Santiago, 5 Atlantic Street, San Bruno. Cost of repairs: \$189.91.

N/E Vicente & 22nd Avenue, broken on February 27 by Mustang, #AGL 872, owned by Robert Eugene Garcia, 1282 - 16th Avenue. Cost of repairs: \$223.68.

S/W Turk & Van Ness, broken on March 9 by auto, #EKY 080, operated by Dan Wahlen, 10461 East Newfield Road, Lodi. Cost of repairs: \$114.21.

N/E 4th & Townsend, broken on March 18 by Truck/Trailer #348 W.F.5110, owned by F. J. Burns Orayage, 640 Army Street. Cost of repairs: \$105.54.

S/E Gough & McAllister, broken on March 10 by Ford #456-DGG, operated by Olga Higgins, 761-27th Avenue. Cost of repairs: \$333.44.

S/W Stockton & Post, broken on March 10, by Bus, #1A22484, owned by Franciscan Bus Line, 375 Illinois, operated by Percy Harrison, 1944-16th Street, Oakland. Cost of repairs: \$142.81.

Unknown Parties - Cost borne by City -

S/W Teresita & Aqua Way, broken by unknown party on March 12. Cost of repairs: \$260.64.

N/E Cabrillo & 44th Avenue, broken by unknown party on February 24. Cost of repairs: \$105.54.

S/W York & 2nd, broken by unknown party on February 22. Cost of repairs: \$125.68.

S/W Harrison & 25th, broken by unknown party on March 11. Cost of repairs: \$167.62.

Raymond & Sawyer, broken on March 13 by unknown party. Cost of repairs: \$61.71.

N/W Mt. Vernon & San Miguel, broken on March 19 by unknown party. Cost of repairs: \$154.35.

Harold at Ocean broken on March 19 by unknown party. Cost of repairs: \$95.17.

S/E Jackson & Ross, broken on February 18 by unknown party. Cost of repairs: \$115.54.

N/E Eugenia & Andover, broken on March 9 by unknown party. Cost of repairs: \$162.95.

Commissioner Del Carlo moved and Commissioner McClain seconded.

There were no questions or discussion and bills were approved to be forwarded to known parties for payment.

- C) Recommended for approval the following Merit Awards as suggested by Merit Advisory Board:

- 3 - Class A Awards
- 8 - Class B Awards
- 7 - Class C Awards
- 8 - Class D Awards
- 39 - Letters of Commendation
- 11 - Unit Citations (plaques)

Vice President Ream moved and Commissioner McClain seconded.

There were no questions or discussion and Merit Awards were approved on recommendation of Chief of Department.

- D) Reported Permanent appointment of H-110 Marine Engineer Dennis J. Kennedy, effective February 11, 1976.

Commissioner McClain moved and Commissioner Del Carlo seconded

There were no questions or discussion and Permanent appointment of Marine Engineer was approved.

- E) Submitted four letters commending members of the Department for their assistance in response to an emergency.

President Figone directed to acknowledge letters and incorporate in minutes of today's meeting.

* * * * *

647 - 24th Avenue
March 26, 1976

Mr. Andrew C. Casper, Fire Chief
Chief's Dept.
260 Golden Gate Avenue
San Francisco, Ca.

Dear Sir:

This letter is written to you in praise and thanks for the men in the Fire Department Rescue Squad. My husband, Bernie A. Smith was stricken with a heart attack in the lobby of the Easter Seal Building, 6221 Geary Blvd. at 9:00 am March 2, 1976. I was giving him mouth to mouth resuscitation, wishing I had oxygen. I saw the fire truck pull up outside. To me the fire truck came to put out fires. Fortunately, someone else knew another use for the fire truck and the dedicated men that come in it. They came in like the professional team they are and took over. They worked hard trying to revive my husband. When the ambulance came to take him to the hospital, one of the men came up to me and very gently said, "we did our best". I know that they did. My husband died. It was not due to neglect or slow response. The doctor said he felt he was dead when he fell.

Thank you, and God Bless You, all the men on that team. San Francisco can be proud of you.

Sincerely,

/s/ Leola Smith (Mrs. B)

Captain Hinman, Fireman Haney, Fireman
Bullwinkle and Fireman Melanephe.-Eng. 15

Gentlemen:

The Don Basca Senior Club members wish to express their sincere thank you for services rendered to Mrs. Theo Bruno on March 17. Your quick response to our call for help was outstanding, and we know that if a future case comes up, we can count on our good Fire Department. Again our thanks.

Gratefully

/s/ Edna M. Kirby
(Don Basca Senior Club)

Sunshine Orthopedic School
2730 Bryant Street

March 30, 1976

Firefighters Local 79B
337 Valencia Street,
San Francisco, Ca. 94103

Dear Members of Local 79B:

The staff and children of Sunshine School would like to thank you for your generous contribution of two battery-powered wheeled vehicles. The vehicles not only serve as toys but, more importantly, they have therapeutic value in that they provide mobility for those youngsters who are non-ambulatory. They do provide a step toward independence. Please feel free to visit Sunshine to see the children in action. Thank you again for your kindness.

Sincerely,

/s/ K. Maruoka, Principal

EL CERRITO FIRE DEPARTMENT
10900 San Pablo Avenue
El Cerrito, Ca. 94530

March 24, 1976

Andrew Casper, Chief of Dept.
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, Ca. 94102

Dear Chief,

Please accept my sincere thanks and appreciation to the San Francisco Fire

Department, and especially to Lieutenant Jim Mahoney and Investigator Tom Myhan, for providing me with the opportunity to observe the operations of your Fire Investigation Unit during the night of March 19, 1976. The hospitality extended to me by the Arson Squad and members of Engine Company 36 was very impressive. I particularly enjoyed participating in the investigation of the fire at Van Ness Dodge. It was indeed a pleasure to meet you and work with the men of the San Francisco Fire Department. I hope that the relationship between our respective investigative organizations will continue to grow and that sometime in the near future we can experience a similar get together.

Sincerely,

/s/ Earl L. Scarbrough
Chief Inspector

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E) This item has been pre-typed in the interests of saving time. Please see following page.

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f) As required by Ordinance #401-74, reported having made 251 temporary assignments during Payroll Period #6, March 17, 1976 through March 30, 1976.

<u>Name</u>	<u>Present Rank</u>	<u>Higher Rank</u>	<u>No. of Shifts</u>	<u>Dates</u>
Brandi, Andrew	H40	H50	7 days	(22-23-24-25-26)(29-30)
Burnham, Allen	"	"	4½	(17-18)(20-21)(23-24) (27-28)(30)
Derham, Harold	"	"	1	(28-29)
Favilla, William	"	"	3½	(19-20)(22-23)(25-26)(30)
Hirshfeld, John	"	"	1	(17-18)
McInnis, Ronald	"	"	4½	(17)(19-20)(23-24)(26-27) (29-30)
Murphy, Eugene	"	"	3 days	(17-18-19)
Rose, Robert	"	"	9 days	(18-19)(22-23-24-25-26) (29-30)
Scannell, Joseph	"	"	4½	(17-18)(20-21)(24-25) (27-28)(30)
Sherratt, John	"	"	4	(18-19)(21-22)(24-25) (28-29)
Sherratt, Robert	"	"	1	(29-30)
Bassett, William	H30	H40	4	(17-18)(22-23)(25-26) (28-29)
Berthold, George	"	"	4	(19-20)(22-23)(25-26) (29-30)
Brady, Donald	"	"	4	(19-20)(22-23)(25-26) (29-30)
Breitbarth, Richard	"	"	2	(24-25)(28-29)
Brophy, Harry	"	"	3	(18-19)(21-22)(28-29)
Cresci, Charles	"	"	3½	(17)(21-22)(24-25)(27-28)
Cullen, Gerald	"	"	1	(28-29)
Donohue, Robert	"	"	½	(30)
Doyle, Edward	"	"	4	(18-19)(21-22)(25-26) (28-29)
Farrell, Michael	"	"	1	(19-20)
Flaherty, John	"	"	4½	(17-18)(20-21)(24-25) (27-28)(30)
Gallagher, Martin	"	"	4	(18-19)(23-24)(26-27) (29-30)
Healy, Thomas	"	"	4	(18-19)(21-22)(25-26) (28-29)
Korbus, Robert	"	"	4½	(17)(19-20)(22-23)(26-27) (29-30)
Lambrechts, Albert	"	"	4	(18-19)(21-22)(24-25) (29-30)
Landi, Raymond	"	"	3½	(19-20)(22-23)(25-26)(30)
Langlois, Lucien	"	"	4	(17-18)(20-21)(23-24) (28-29)
Macaluso, Thomas	"	"	4	(17)(19-20)(24-25)(27-28) (30)
Medina, Joseph	"	"	1	(27-28)
Morris, George	"	"	1	(21-22)
Murphy, Patrick	"	"	4	(17)(20-21)(23-24)(26-27) (30)
Olson, James	"	"	½	(17)

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<u>Name</u>	<u>Present Rank</u>	<u>Higher Rank</u>	<u>No. of Shifts</u>	<u>Dates</u>
Paganelli, Richard	H30	H40	3	(17-18) (20-21) (27-28)
Phipps, Edward	"	"	$\frac{1}{2}$	(17)
Roberts, William	"	"	1	(24-25)
Shaughnessy, William	"	"	$4\frac{1}{2}$	(17-18) (20-21) (24-25) (27-28) (30)
Storti, Oliver	"	"	4	(18-19) (23-24) (26-27) (29-30)
Weingand, Jack	"	"	4	(17-18) (20-21) (25-26) (28-29)
Zerbe, Charles	"	"	4	(19-20) (22-23) (25-26) (29-30)
Osuna, Herbert	"	"	1	(24-25)
Azich, William	H20	H30	$4\frac{1}{2}$	(17-18) (20-21) (23-24) (27-28) (30)
Baggetta, Joseph	"	"	3	(17-18) (21-22) (24-25)
Barry, Gerald	"	"	3	(18-19) (24-25) (28-29)
Bechler, Robert	"	"	$3\frac{1}{2}$	(17) (21-22) (24-25) (27-28)
Bruno, Robert	"	"	$3\frac{1}{2}$	(19-20) (22-23) (25-26) (30)
Cahill, Anthony	"	"	4	(17-18) (21-22) (24-25) (27-28)
Calamoneri, Eugene	"	"	10 days	(17-18-19) (22-23-24-25-26) (29-30)
Cercos, Frank	"	"	3	(17-18) (25-26) (28-29)
Colen, Harold	"	"	$\frac{1}{2}$	(20)
Cordery, Thomas	"	"	4	(18-19) (21-22) (25-26) (28-29)
Coyle, Robert	"	"	4	(17-18) (21-22) (24-25) (27-28)
D'Angelo, Paul	"	"	4	(18-19) (21-22) (25-26) (28-29)
Eichel, Edward	"	"	3	(17) (19) (23-24) (26-27)
Fauss, Mervin	"	"	4	(17-18) (21-22) (24-25) (27-28)
Grimm, Charles	"	"	4	(18-19) (22-23) (25-26) (28-29)
Hughes, Stanley	"	"	$1\frac{1}{2}$	(17) (28-29)
Judson, Ronald	"	"	4	(18-19) (23-24) (26-27) (29-30)
Kenny, Alfred	"	"	$4\frac{1}{2}$	(17-18) (20-21) (24-25) (27-28) (30)
Kern, John	"	"	4	(17-18) (20-21) (23-24) (27-28)
Kniese, George	"	"	4	(18-19) (21-22) (24-25) (28-29)
Kocher, Joseph	"	"	4	(17) (19-20) (24-25) (27-28) (30)
Lingsch, Norman	"	"	1	(27-28)
Little, Robert	"	"	$2\frac{1}{2}$	(17) (21-22) (27-28)
MacGurn, William	"	"	$4\frac{1}{2}$	(17) (19-20) (22-23) (26-27) (29-30)
Mahoney, Gerald	"	"	1	(28-29)
McCarthy, Joseph	"	"	$3\frac{1}{2}$	(20-21) (23-24) (26-27) (30)
McDermott, James	"	"	4	(19-20) (22-23) (25-26) (29-30)
McKeon, Joseph	"	"	$4\frac{1}{2}$	(17) (19-20) (22-23) (26-27) (29-30)
Murphy, John	"	"	4	(17) (19-20) (24-25) (27-28) (30)
Navarra, Frank	"	"	$3\frac{1}{2}$	(20-21) (23-24) (26-27) (30)
O'Leary, Jerry	"	"	2	(21-22) (24-25)
O'Leary, Timothy	"	"	$4\frac{1}{2}$	(17-18) (20-21) (23-24) (27-28) (30)
O'Rourke, Frank	"	"	$4\frac{1}{2}$	(17) (19-20) (22-23) (26-27) (29-30)
Pagano, Frank	"	"	$3\frac{1}{2}$	(17) (22-23) (25-26) (28-29)
Payne, George	"	"	4	(17) (20-21) (23-24) (26-27) (30)
Pease, Edward	"	"	$3\frac{1}{2}$	(17) (21-22) (24-25) (27-28)
Pender, John	"	"	4	(17-18) (22-23) (25-26) (28-29)
Pudlow, Walter	"	"	$3\frac{1}{2}$	(17) (21-22) (24-25) (27-28)
Reid, James	"	"	1	(19-20)
Rossbach, James	"	"	4	(18-19) (21-22) (25-26) (28-29)

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<u>Name</u>	<u>Present Rank</u>	<u>Higher Rank</u>	<u>No. of Shifts</u>	<u>Dates</u>
Marracq, Richard	H20	H30	1	(21-22)
Ryan, Thomas	"	"	3½	(17)(19-20)(22-23)(26-27)
Seike, Richard	"	"	2	(20-21)(25-26)
Sheehy, Robert	"	"	4	(17-18)(20-21)(24-25)(27-28)
Smyth, Alfred	"	"	3½	(17-18)(24-25)(27-28)(30)
Sutter, Theodore	"	"	1½	(27-28)(30)
Waight, Albert	"	"	1	(18-19)
Blackburn, Richard	"	"	1	(21-22)
Burns, Robert	"	"	1	(28-29)
Connell, Frank	"	"	1	(28-29)
Caribaldi, Louis	"	"	1	(27-28)
Kermoian, Jack	"	"	1	(21-22)
Lehigh, Walter	"	"	1	(28-29)
Miller, Joseph	"	"	1	(21-22)
Sacco, Anthony	"	"	1	(21-22)
Apostoli, Benedict	H2	H20	3	(18-19)(25-26)(28-29)
Barulich, Peter	"	"	3	(18-19)(21-22)(28-29)
Cervelli, Reno	"	"	4	(18-19)(22-23)(25-26)(28-29)
Cevolani, King	"	"	3	(17-18)(25-26)(28-29)
Conway, John	"	"	4	(18-19)(22-23)(25-26)(28-29)
Costella, Guido	"	"	4	(18-19)(21-22)(24-25)(28-29)
Cutler, Ronald	"	"	4	(19-20)(22-23)(26-27)(29-30)
Cutone, Michael	"	"	4	(18-19)(21-22)(26-27)(29-30)
Dal Broi, Theodore	"	"	4	(18-19)(23-24)(26-27)(29-30)
Dale, Gary	"	"	1½	(17)(19-20)
Davis, Paul	"	"	4	(17)(19-20)(24-25)(27-28)(30)
Doherty, Gerald	"	"	1½	(25-26)(30)
Donham, John	"	"	½	(19)
Fall, Richard	"	"	2½	(17)(24-25)(27-28)
Ference, William	"	"	4½	(17)(19-20)(22-23)(26-27) (29-30)
Callagher, Thomas	"	"	4½	(17-18)(20-21)(24-25)(27-28) (30)
Goodin, Michael	"	"	4	(17)(19-20)(22-23)(27-28)(30)
Croshong, James	"	"	4	(17)(20-21)(23-24)(26-27)(30)
Haberlin, David	"	"	4	(17-18)(22-23)(25-26)(28-29)
Harootenian, Haig	"	"	4	(17-18)(21-22)(24-25)(27-28)
Harris, John	"	"	4	(18-19)(21-22)(24-25)(28-29)
Hickey, John	"	"	3	(18-19)(25-26)(28-29)
Kall, Ronald	"	"	4½	(17)(19-20)(23-24)(26-27) (29-30)
Keating, William	H10	"	4	(18-19)(22-23)(25-26)(28-29)
Kiely, Daniel	H2	"	4	(18-19)(21-22)(26-27)(29-30)
Krieger, Charles	H10	"	3	(22-23)(25-26)(29-30)
LaGrave, Bernard	H2	"	2	(22-23)(28-29)
Langley, George	"	"	4	(18-19)(22-23)(25-26)(28-29)
Martin, Stanford	"	"	4	(19-20)(22-23)(25-26)(29-30)
McCarroll, David	"	"	3	(17-18)(20-21)(23-24)
McGreevy, John	"	"	½	(18)
McGuire, Thomas	"	"	4½	(17)(19-20)(22-23)(26-27) (29-30)
Miles, William	"	"	3	(18-19)(21-22)(25-26)
Moran, Michael	"	"	3	(18-19)(22-23)(28-29)

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<u>Name</u>	<u>Present Rank</u>	<u>Higher Rank</u>	<u>No. of Shifts</u>	<u>Dates</u>
Moreno, Rudy	H2	H20	3½	(20-21)(23-24)(26-27)(30)
Moriarity, Stephen	"	"	2½	(17-18)(23-24)(30)
Murphy, Thomas	"	"	4	(18-19)(21-22)(24-25)(29-30)
Nyhan, Richard	"	"	4½	(17-18)(20-21)(24-25)(27-28)(30)
O'Callaghan, Thomas	"	"	4½	(17)(19-20)(22-23)(26-27)(29-30)
O'Leary, Daniel	"	"	4	(17-18)(21-22)(24-25)(27-28)
Paretchen, Harry	"	"	4½	(17-18)(20-21)(24-25)(27-28)(30)
Pell, John	"	"	3½	(19-20)(22-23)(25-26)(30)
Reudy, John	"	"	2½	(23-24)(26-27)(30)
Schrick, James	"	"	4	(18-19)(22-23)(25-26)(28-29)
Skidmore, John	"	"	4	(18-19)(21-22)(24-25)(28-29)
Slater, Howard	"	"	4½	(17-18)(20-21)(24-25)(27-28)(30)
Smith, Henry	"	"	4½	(17)(19-20)(23-24)(26-27)(29-30)
Sweeney, Roger	"	"	½	(21)
Walsh, Donald	"	"	4	(17)(19-20)(24-25)(27-28)(30)
Walsh, Richard	"	"	4	(17)(19-20)(24-25)(27-28)(30)
Webb, Jack	"	"	3½	(17)(20-21)(23-24)(26-27)
Williams, James	"	"	1	(28-29)
Wilson, Richard	"	"	3½	(17)(19-20)(22-23)(26-27)
Taylor, Sidney	"	"	½	(17)
Papapietro, Rocco	"	"	1	(19-20)
Adams, David	"	"	½	(17)
Volkoff, George	"	"	½	(17)
Minkel, John	"	"	½	(17)
Quattrin, Robert	"	"	1	(19-20)
Paulsen, Jack	"	"	½	(20)
Herbert, Elbert	"	"	1	(21-22)
Vigil, Ronald	"	"	1	(24-25)
Kennedy, John	"	"	½	(28)
Alber, Donald	"	"	3	(21-22)(24-25)(27-28)
Alber, Paul	"	"	1	(27-28)
Alianza, Frank	"	"	2½	(17)(19-20)(23-24)
Blos, Gary	"	"	2½	(17)(24-25)(27-28)
Calden, Keith	"	"	1	(21-22)
Galonico, John	"	"	4½	(17-18)(20-21)(23-24)(27-28)(30)
Garroll, John	"	"	2	(20-21)(27-28)
Castagne, Roger	"	"	1	(27-28)
Clancy, James	"	"	3	(17-18)(20-21)(24-25)
Collins, Michael	"	"	1	(24-25)
Davis, Albert	"	"	3½	(20-21)(23-24)(26-27)(30)
Del Bene, Vincent	"	"	½	(17)
Drocco, John	"	"	2	(21-22)(28-29)
Evanoff, Donald	"	"	1	(27-28)
Feil, Carl	"	"	3	(19-20)(25-26)(28-29)
Fex, James	"	"	1	(21-22)
Gagliasso, Gordon	"	"	3	(18-19)(21-22)(25-26)
Galindau, Ralph	"	"	3½	(20-21)(23-24)(26-27)(30)
Gallagher, James	"	"	2	(21-22)(28-29)
Gelardi, Leonard	"	"	½	(17)
Geoghagen, Patrick	"	"	1	(28-29)
Gillespie, James	"	"	½	(19)
Gold, Theodore	"	"	½	(17)

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<u>Name</u>	<u>Present Rank</u>	<u>Higher Rank</u>	<u>No. of Shifts</u>	<u>Dates</u>
Goodridge, Newell	H2	H20	1½	(17)(19-20)
Grantano, Edward	"	"	1	(28-29)
Gregg, Robert	"	"	2	(20-21)(24-25)
Haggett, Robert	"	"	1	(26-27)
Hutchinson, William	"	"	½	(30)
Knutsen, Wayne	"	"	1½	(20)(27-28)
Kucich, Richard	"	"	2	(20-21)(27-28)
Lewis, Michael	"	"	1	(21-22)
Linney, John	"	"	1½	(19-20)(30)
McEvoy, Robert	"	"	1	(28-29)
McSweeney, Timothy	"	"	4	(17-18)(21-22)(24-25)(27-28)
Mitchell, William	"	"	½	(17)
Moore, Robert	"	"	1	(29-30)
Munoz, Ernest	"	"	3½	(17)(19-20)(23-24)(29-30)
Murphy, John T.	"	"	1	(19-20)
Murphy, John Q.	"	"	2	(17-18)(24-25)
O'Brien, Timothy	"	"	1	(21-22)
Overstreet, Gerald	"	"	½	(21)
Passinisi, Charles	"	"	1	(24-25)
Patsel, Melvin	"	"	1	(27-28)
Reinstadler, Albert	"	"	2½	(17)(21-22)(27-28)
Robertson, James	"	"	4½	(17-18)(20-21)(23-24)(27-28)(30)
Roth, Andrew	"	"	½	(29)
Sadler, Stanley	"	"	2	(24-25)(28-29)
Schnapp, John	"	"	½	(20)
Sherry, John	"	"	4	(18-19)(21-22)(26-27)(29-30)
Smerdel, Terry	"	"	½	(20)
Steddin, John	"	"	½	(17)
Swanson, George	"	"	2	(21-22)(26-27)
Ucciferro, Louis	"	"	1	(21-22)
Waskey, Francis	"	"	3	(17-18)(25-26)(28-29)
Webster, Donald	"	"	2½	(17)(21-22)(24-25)
Wickstrom, Paul	"	"	3	(23-24)(26-27)(29-30)
Alboff, George	H2	H10	2	(18-19)(29-30)
Baeck, Carl	"	"	1	(25-26)
Barbano, Mark	"	"	1	(29-30)
Canavario, Melvyn	"	"	1	(28-29)
DeMartini, George	"	"	2½	(22-23)(27-28)(30)
Gibson, Richard	"	"	2	(19-20)(22-23)
Grainger, David	"	"	1	(29-30)
Healy, James	"	"	1½	(17)(20-21)
Huntley, Mark	"	"	½	(22)
Jabs, Robert	"	"	2½	(23-24)(27-28)(30)
Lavelle, David	"	"	1	(17)(27)
Leonard, James	"	"	2½	(17-18)(20-21)(30)
Lowe, Francis	"	"	½	(30)
McCloskey, John	"	"	1	(22-23)
Mitchell, Wayne	"	"	4	(18-19)(21-22)(24-25)(29-30)
Ness, Robert	"	"	1	(18-19)
Norton, William	"	"	4	(17-18)(21-22)(24-25)(28-29)
Rapp, Charles	"	"	1½	(20-21)(30)

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<u>Name</u>	<u>Present Rank</u>	<u>Higher Rank</u>	<u>No. of Shifts</u>	<u>Dates</u>
Scannell, Joseph #2	H2	H10	1	(27-28)
Scott, James	"	"	4	(17)(19-20)(23-24)(26-27)(30)
Sellin, Stephen	"	"	1½	(19)(29-30)
Terry, Charles	"	"	2½	(18)(21-22)(28-29)
Tomasello, Raymond	"	"	2	(22-23)(25-26)
Vergano, Robert	"	"	2	(17-18)(20-21)
Wright, Joseph	"	"	1	(25-26)
Engler, Thomas	H22	H32	10 days	(17-18-19)(22-23-24-25-26)(29-30)
Sotter, Jack	"	"	10 days	(17-18-19)(22-23-24-25-26)(29-30)
Mahoney, James	H6	H24	10 days	(17-18-19)(22-23-24-25-26)(29-30)
Hallberg, Rudy	H4	H22	10 days	(17-18-19)(22-23-24-25-26)(29-30)
Hesse, Ted	"	"	10 days	(17-18-19)(22-23-24-25-26)(29-30)
Benedetti, Edward	H2	H6	5 days	(22-23-24)(27-28)
Doherty, Gerald	"	"	3 days	(17-18-19)
Drago, Jack	H20	"	1 day	(17)
McCarthy, Thomas	H10	"	1 day	(17)
McGreevy, John	H2	"	6 days	(20-21-22)(25-26-27)
Ricketts, John	H20	"	3 days	(26-27-28)

Omitted From Payroll Period #26

Fall, Richard	H2	H20	1	(1-2)
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Omitted From Payroll Period #5

Derham, Harold	H40	H50	1	(4-5)
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Commissioner McClain moved and Commission Del Carlo seconded.

There were no questions or discussion and the report of temporary assignments were approved.

6) Reported the status of the Firefighting Personnel, Apparatus and Equipment for the month ending March 31, 1976.

1. There are 19 vacancies in the rank of fireman which will be filled when a new probationary class commences at the Division of Training.

2. The daily average of uniformed personnel on authorized leave was as follows:

	<u>March</u>	<u>February</u>
Sick Leave	19	12
Disability Leave	43	35
Military Leave	1	0
Vacation	22	23



3. The following companies were put out of service for lack of personnel:

3/12 - Engine 8 & Air Compressor - 1800
3/13 - Engine 13 - 1800
3/14 - Salvage 1 & Engine 27 - 1800
3/18 - Engine 30 - 1800
3/21 - Salvage 1 - 1200
3/22 - Salvage 1 - 1800
3/25 - Salvage 1 - 1020
3/27 - Engine 8 - 0922
3/30 - Salvage 1 - 1030 hours

A total of 61 W.O.O.s were assigned during the month of March.

4a) The following apparatus was at Central Shops for repairs:
2 Triple Combination pumpers; 1 Triple Combination Pump stored
UFO (Eng. 29-needs body work); 2 Aerial Tractors & Trailers.

b) The following apparatus was out of service and stored in stations:
1 Aerial Tractor & Trailer (Aherns Fox) (Museum) (Eng. 17)
1 City Service Tractor & Trailer (Old Eng. 43)
1 City Service Tractor & Trailer (Corp. Yard)
1 Large Water Tower (Museum) (Eng. 10)
2 Small Water Towers (Museum) (Eng. 13)

c) The following were available for relief purposes:
10 Triple Combination Pumpers; 4 Aerial Tractors and Trailers.

d) No in-service pumpers or relief pumpers were unable to draft.

Commissioner Oel Carlo moved and Vice President Ream seconds.

Commissioner McClain requested an explanation on No. 3 of the Chief's report, viz., "What does it mean that a company is put out of service?" Chief Casper explained the phrase.

Commissioner McClain wanted to know how we go about getting additional manpower. Chief Casper responded that the way to do it is to pay the men for working on their days off. Next fiscal year we requested a million dollars for this purpose. Vice President Ream wanted to know if the million dollars was a minimum amount to provide additional manpower. Chief Casper assured her that it was an absolute minimum. He commented that presently W.O.O.s are worked on a voluntary basis for compensatory time off.

Mr. Ferguson stated that he and Mr. Bruschera had a board with them depicting the location of every Engine and Truck Company and the effect on these companies when multiple alarms of fire occur. Because of the low attendance, he deferred the demonstration of this board until the next Fire Commission meeting. He expressed concern about the lack of manpower for the balance of this fiscal year. He stated that the Department is running 60 to 70 men short each day and that the Commission is placing itself in jeopardy if someone were to file a lawsuit based on the available daily manpower. Vice President Ream suggested that we schedule, for the next regular meeting, an analysis of the manpower situation so that the Commission might formally decide to request funds from the Board of Supervisors to provide adequate manning for the balance of this year.

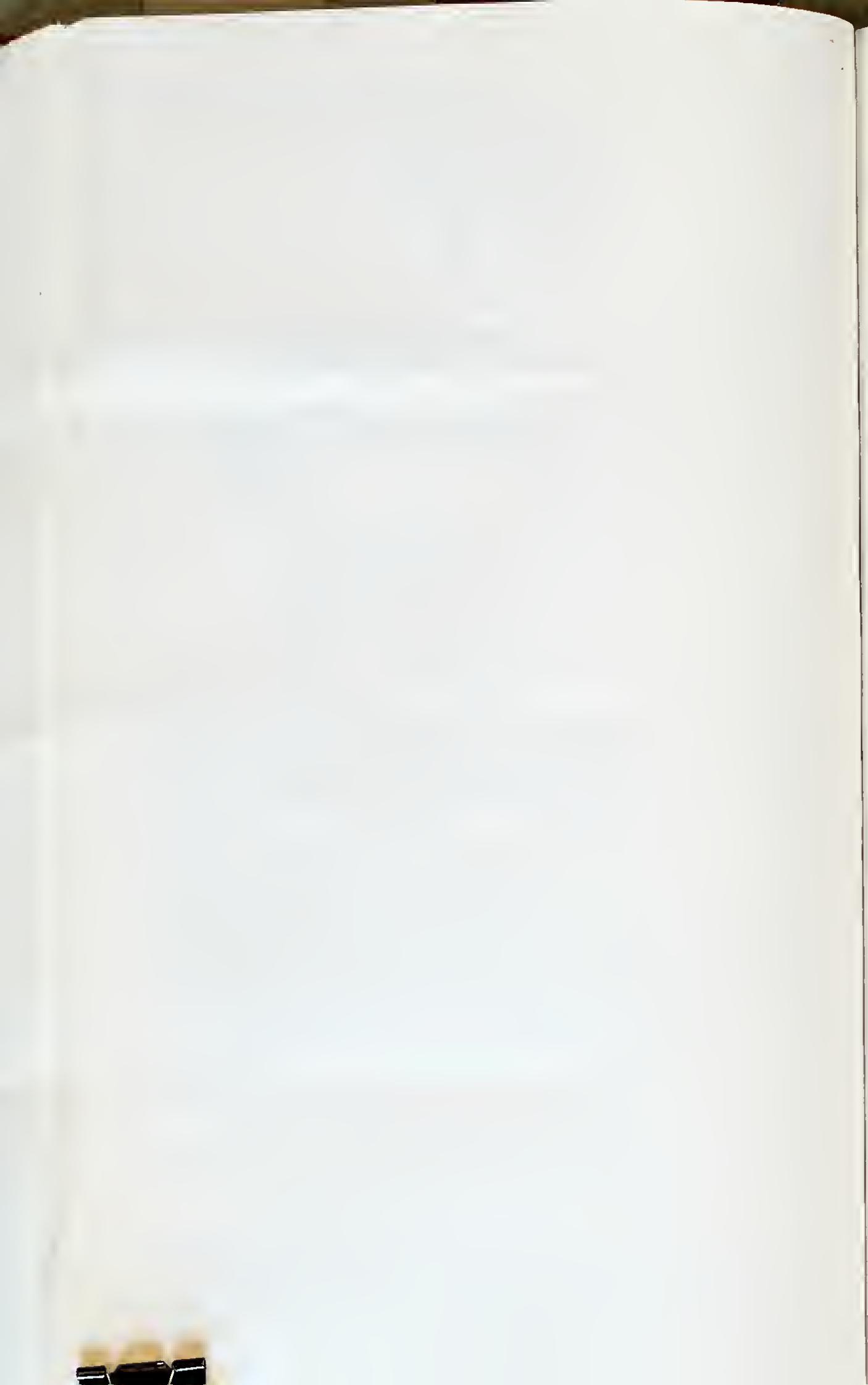
President Figone inquired as to when the requests were made of the Board of Supervisors to provide W.O.O. funds. Chief Casper and Secretary Connors responded.

There were no further questions or discussion and the report of the Chief of Department was approved.

H) Submitted report of Fire Department Physician showing men off-duty on Disability Pay and Sick Pay or no Pay, from March 17 through March 30, 1976.

Commissioner McClain moved and Commissioner Oel Carlo seconded.

Vice President Ream commented that in reviewing the Disability Report for the bi-weekly period of March 17 through March 30, she counted 81 strain/sprain injuries. She would like to learn what could be done to reduce these figures. Specifically, she requested that the Fire Department Physician provide the following additional information concerning this bi-weekly report. She wishes to know the time of day the injury occurred, the part of the body affected, and the specific circumstances that led to the injury. Dr. Bonfilio will provide this information. Chief Casper commented that it was a hazardous profession. He



also stated that our Annual Report contains some of the information requested.

James Ferguson commented that if we had more men there would be fewer injuries. Dr. Bonfilio, in commenting on the sick report in general, stated that in regards to back injuries and heart problems, he had surveyed other departments, but had obtained no hard facts that would allow him to compare our injury rate in this area, to other departments. He stated that some of the major factors leading to the heart/back problems are shortage of manpower, the physical requirements of the job, and the fact that the Fire Department Physician has no control over members who go on Disability Leave. This is the sole responsibility of the Retirement System Board and their panel of doctors. He stated that occasionally Retirement Board doctors certify a man fit for return to duty when he doesn't feel the man, in fact, is fit for duty.

There were no further questions or discussion and the Department Physician's report was approved.

I) Submitted Report of Bureau of Fire Prevention.

Secretary Connors informed the Commission that Inspector Robert Willett was present and prepared to show an 18-minute film on Fire Prevention as well as present a demonstration on home safety features such as smoke detectors and fire extinguishers. It was decided that the presentation would be held at the end of the meeting.

J) Recruitment

Director Earl Gage provided an oral report on the number of applications filed as of April 7, 1976. The report gave totals by race and sex. James Ferguson informed the Commission that Local 798 had requested the Civil Service Commission to extend the filing period for one week.

On the motion of Commissioner Del Carlo, seconded by Vice President Ream, the Fire Commission unanimously approved the request to write the Civil Service Commission asking that the filing period be extended through April 16, 1976.

Vice President Ream wanted the record to reflect that this Fire Commission has made a serious and continuous effort to make sure that this firefighting examination is open to everyone - men, women, and minorities. She feels that the previous motion is totally consistent with the Fire Commission position to insure that everyone in the City and County of San Francisco who is desirous of taking the firefighting examination has an adequate opportunity to file an application. She believes, in light of the labor problem besetting this City, that it is absolutely essential that the one-week extension be requested.

K) Introduction of New Business, Reports and Unfinished Business:

Deputy Chief Emmet Condon informed the Commission that Mr. Kevin McClosky wished to address the Commission to request their approval in allowing Mr. McClosky to paint a whale on the side of old Engine 21, located at 1152 Oak Street. This former fire house is presently used for fire department warehouse purposes. The whale would be 100 feet long by 20 feet high and would carry no written message.

President Figone wanted to know if this would involve any cost to the City. Vice President Ream felt that this request, because it was not calendared, and because it well might involve a policy decision as to how the Fire Commission intends to deal with the use of Fire Department real property, should be deferred to another meeting. She felt that to take action now might also violate the Brown Act. Leon Bruschera commented that we are not supposed to use city property for political purposes and he felt that the picture of the whale might be so construed.

Secretary Connors suggested that it might be proper to request an opinion from City Attorney O'Connor as to whether or not the Fire Commission is authorized to grant such a request. The Fire Commission concurred and pending receipt of the City Attorney's opinion, no action will be taken on this request.

Present at this meeting were James Ferguson, President, and Leon Bruschera, Secretary, of Local #798.

There being no further business to come before the Commission, the meeting

was adjourned at 8:53 PM.

Note: Inspector Willet showed the 18-minutes Fire Prevention film for those interested in remaining after the meeting.

Raymond G. Connors, Jr.
Secretary

COMMUNICATIONS - OTHER

COMMUNICATIONS RECEIVED FROM MARCH 1, 1976 THROUGH APRIL 2, 1976

76-011 - From Deputy City Attorney George Baglin advising Commission that Judge Byron Arnold has dismissed Local 798's suit re: implementation of Proposition "Q". Mr. Baglin advised that it is proper to change from the 24-hour shift.

Vice President Ream made a motion, seconded by Commissioner McClain and unanimously approved, that a letter be written to the City Attorney to determine if each Commission is required by law to vote for the change in the work shift (approved by the voters on November 4, 1975 - Proposition "Q").

Vice President Ream commented that the basis of this request is her strong personal opinion that Proposition "Q" is counter-productive, inefficient and bad for morale.

James Ferguson requested that the Fire Commission defer action until Local 798 has exhausted its administrative remedies.

President Figone commented that the City Attorney's letter is quite clear, namely, that we should implement Proposition "Q" forthwith. Chief Casper commented that he, this very morning, had talked to City Attorney Thomas O'Connor who confirmed what President Figone stated - namely, that Proposition "Q" should be implemented.

DOCUMENTS

APR 21 1976

SAN FRANCISCO
PUBLIC LIBRARYJOURNAL OF PROCEEDINGSFIRE COMMISSION

Regular Meeting - April 14, 1976

ITEM
No.

1. On Roll Call, the following were noted present:
 President John Figone, Jr., Vice President Ream, Commissioner Barnhill,
 Commissioner Oel Carlo and Commissioner McClain.
 Officers Present: Andrew C. Casper, Chief of Department
 Emmet O. Condon, Deputy Chief

Assistant Chiefs:

Charles W. Carli - Chief, Division of Fire Prevention & Investigation
 Richard A. Galli - Chief, Division of Training
 Robert E. Rose - Chief, Division of Planning & Research (Acting)
 Joseph A. Sullivan - Chief, Bureau of Administration

Fire Fighting Services:

John H. Sherratt - Assistant Chief, Division 1)
 Joseph F. Scannell - Assistant Chief, Division 2) Acting
 Edward E. Murphy - Assistant Chief, Division 3)

2. Approval of the minutes of the regular meeting of April 7, 1976.

Commissioner Oel Carlo moved and Commissioner Ream seconded.
 Commissioner Ream wished to make a correction to last week's minutes.
 Drawing attention to her remarks on Page 15, second paragraph, the fol-
 lowing phrase should be added after the words "work shift" ... "and
 whether the Fire Commission can defer action on implementing Proposition
 "Q" (approved by the voters on November 4, 1975, Proposition "Q").

Correction was noted and the balance of the minutes were approved as presented.

NEW BUSINESS

- 3 a) Submitted for approval application from 1 member of the Department for Military Leave of Absence, with Pay, in order to comply with Military Orders received from his Commanding Officer:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organiza.</u>	<u>Purpose</u>
Ibay, Reynaldo P.	1424	4/12/76		U.S.A.F. Reserve	To attend Acting
	Clk-Typ.	thru		Travis AFB	Annual Outy
		4/26/76	15		Training

Commissioner Barnhill moved and Commissioner Oel Carlo seconded.
 There were no questions or discussion and application was approved on recommendation of Chief of Department.

- b) Also submitted application for Leave of Absence, Without Pay, from H-20 Lieutenant Philip Favro, effective April 3, 1976, to serve as State Fire Marshall, State of California. Leave to extend for a period of six months.

Commissioner Ream moved and Commissioner McClain seconded.
 There were no questions or discussion and application was approved.

4. Submitted for approval applications from 27 members of the Department for permission to go beyond the authorized residence limits while on Disability Leave with Pay, for a period of 30 days.

		<u>Effective Date</u>
Ayoob, George	H-40 Battalion Chief, Battalion 9	April 5, 1976
Birleffi, Louis J.	H-20 Lieutenant, Truck 4	April 5, 1976



		<u>Effective Date</u>
Cabot, Nicholas J.	H-2 Fireman, Airport 3	April 7, 1976
Caldwell, James M.	H-2D Lieutenant, Engine 20	April 7, 1976
Carr, Charles L.	H-4D Batt. Chief, District B	April 10, 1976
Cofer, Donald O.	H-4 Inspector, F.P. B.	April 6, 1976
Coghlan, Edward M.	H-40 Batt. Chief, District 9	April 10, 1976
Cunnie, James F.	H-2 Fireman, Truck 2	April 9, 1976
Desmond, James P.	H-2 Fireman, Truck 6	April 7, 1976
Dixon, Jerry	H-2 Fireman, Engine 34	April 9, 1976
Gallagher, Peter C.	H-2 Fireman, Truck B	April 5, 1976
Garibaldi, Victor J.	H-30 Captain, Engine 27	April 7, 1976
Gilchrist, Thomas A.	H-3D Captain, Engine 35	April 11, 1976
Giorvas, James P.	H-20 Lieutenant, Truck 12	April 5, 1976
Johnson, Mark J.	H-2 Fireman, Truck 5	April 6, 1976
Kelley, George L.	H-20 Lieutenant, B.F.I.	April 5, 1976
Lee, Roland D.	H-2 Fireman, Engine 4	April 6, 1976
Onorato, Robert A.	H-2 Fireman, Engine 1D	April 6, 1976
Postel, Robert O.	H-2 Fireman, Engine 35	April 8, 1976
Quinn, Robert D.	H-40 Batt. Chief, Batt. 4	April 6, 1976
Romo, Anthony J.	H-2 Fireman, Engine 9	April 5, 1976
Russell, Edward	H-2 Fireman, Truck 19	April 8, 1976
Stewart, Earl G.	H-2 Fireman, Engine 12	April 10, 1976
Syme, John F.	H-2 Fireman, Truck 11	April 6, 1976
Tizio, John	H-4 Inspector, B.F.P.	April 5, 1976
Zappettini, Victor	H-2 Fireman, Engine 22	April 8, 1976
Zechlin, Leonard	H-5D Ass't. Chief, Div. 2	April 7, 1976

Also submitted for approval applications from 4 members of the Department for permission to go beyond the authorized residence limits while on Sick Pay, for a period of 30 days. All requests have been made with approval of attending physician.

Ahrens, Kenneth A.	H-2 Fireman, Engine 38	April 6, 1976
Conway, John P.	H-2 Fireman, Truck 2	March 27, 1976
Heffernan, Timothy P.	H-2 Fireman, Engine 24	April 9, 1976
Morrow, Melvin R.	H-2 Fireman, Truck 1B	April 6, 1976

Commissioner Barnhill moved and Commissioner Del Carlo seconded.

Commissioner Del Carlo commented that the same names appear from month to month and wondered whether this refers to the fact that they are on a Disability Pay status for an extended time. Chief Casper replied yes, the rules require that the request be renewed monthly. There were no further questions or discussion and applications were approved on recommendation of Fire Department Physician and Chief of Department.

5. Submitted for approval, applications for pay, while off duty, due to death of relatives:

Biagini, Daniel J., H-2 Fireman, Engine 43 - 1 day - death of grandfather.
 Roth, Andrew, H-2 Fireman, Truck 20 - 1 day - death of niece.
 Van Dervort, Michael, H-2 Fireman, Engine 37 - 2 days - death of father.

Commissioner McClain moved and Commissioner Del Carlo seconded.
 There were no questions or discussion and the applications were approved as shown.

6. ACCIDENTS

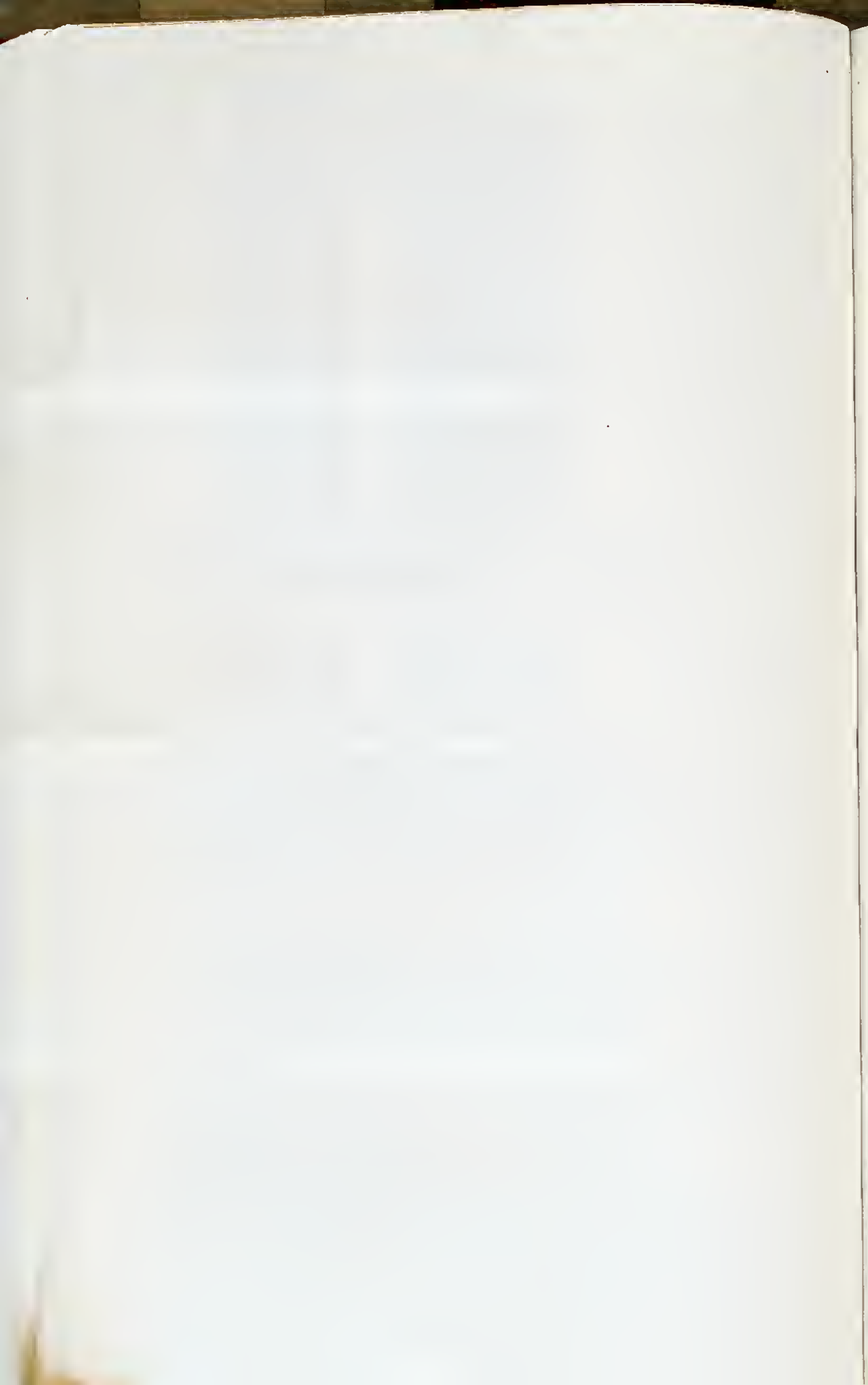
Submitted reports and recommendations of Accident Committee regarding the following accidents:

	Accident No.	Date	Serial No.	Responsibility	Recommendation
Division 2 Plymouth	2552	4/3/76	268	Non-Preventable	Bill
Public Relations Ford	2553	4/5/76	221	Non-Preventable	File for the record

Commissioner Del Carlo moved and Commissioner Ream seconded.
 There were no questions or discussion and reports and recommendation of Accident Committee were approved.

7. RETIREMENTS

Communications received from Retirement Board dated April 1, 1976 indicating the following members have retired:



		<u>Retirement Date</u>
Keith P. Calden, Chief of Dept.	Service	March 9, 1976
Joseph P. Daly, Deputy Chief	Service	March 11, 1976
Batt. Chief, James P. Balovich	Service	March 10, 1976
Batt. Chief Robert H. Mohn	Service	March 13, 1976
Inspector Earl J. Cooney	Service	March 3, 1976
Fireman Albert F. Anderson	Service	February 6, 1976
Fireman James C. Burke	Service	February 19, 1976
Fireman Robert Johnstone	Service	February 20, 1976
Fireman Adolph Mehak	Service	March 16, 1976
Fireman John H. Osborne	Service	February 7, 1976
Fireman Roy G. Podesta	Service	February 24, 1976
Fireman Elbert A. Rose	Service	February 6, 1976
Fireman Walter I. Stone	Service	March 4, 1976

President Figone directed these members be requested to appear at meeting of May 12, 1976 for presentation of Retirement Certificates.

8. CITY ATTORNEY

Communications received from Deputy City Attorney James L. Lazarus dated April 2, 1976 recommending settlements of the following claims.

Commissioner Ream moved and Commissioner McClain seconded.

President Figone stated that he did not recall seeing Accident #2532 on a previous Calendar. This accident involved a Division of Training vehicle. There was a brief interruption while Secretary Connors obtained a copy of the March 3, 1976 Calendar as well as Accident #2532. He explained to the Commission that the accident was listed previously on the March 3 Calendar and is being repeated today under the section of "City Attorney". Its appearance today reflects the fact that it was a Preventable accident and the City is responsible for reimbursing the injured party who submitted a claim of \$231.35 to repair her car.

There were no further questions or discussion and resolutions authorizing settlement of the following claims were approved.

RESOLVED, that on the recommendation of James L. Lazarus, Deputy City Attorney, dated April 2, 1976, the claim of Roger & Linda Adams, and State Farm Insurance, 28 W. Harding Way, Stockton for auto damage occurring on November 29, 1975 at O'Farrell Street be settled by payment of \$128.19, the same, be, and is hereby approved by the Fire Commission. (Accident #2503 - Eng. 41).

RESOLVED, that on the recommendation of James L. Lazarus, Deputy City Attorney, dated April 2, 1976, the claim of Margarita Araica, 579 Sylvan Street, Oaly City, for auto damage which occurred on February 20, 1976 at 24th & Valencia Streets be settled by payment of \$231.56, the same, be, and is hereby approved by the Fire Commission. (Accident #2532 - Div. Traing Sedan).

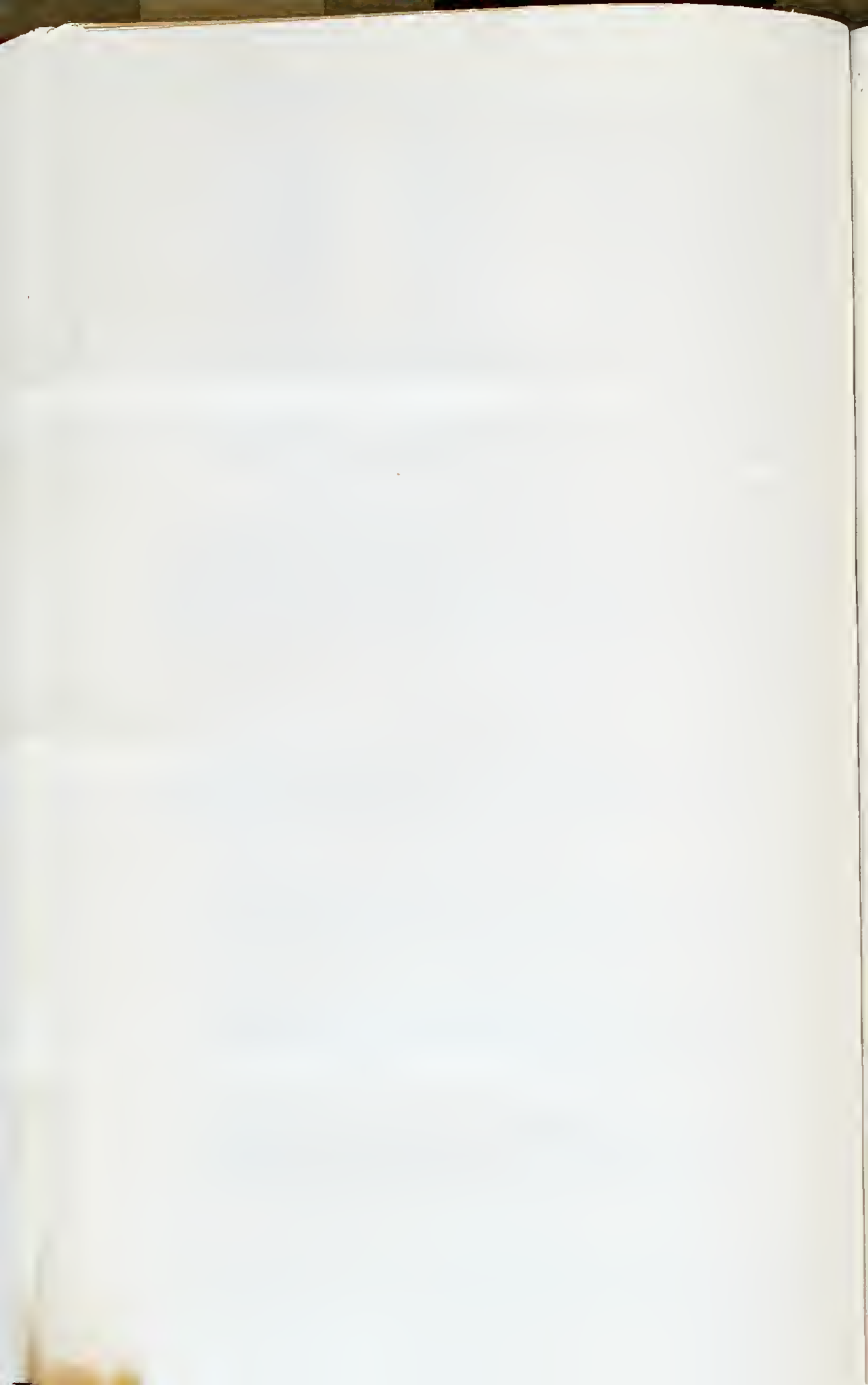
RESOLVED, that on the recommendation of James L. Lazarus, Deputy City Attorney, dated April 2, 1976, the claim of George T. Fields, 119 Ellert Street, for auto damage which occurred on November 28, 1975, at 3327 - 23rd Street be settled by payment of \$145.84, the same, be, and is hereby approved by the Fire Commission. (Accident #2499 - Engine 32)

RESOLVED, that on the recommendation of James L. Lazarus, Deputy City Attorney, dated April 2, 1976, the claim of Arthur Stringer and Farmers Insurance Group, 1708 Irving Street, for auto damage which occurred on February 18, 1976 at Montgomery Street be settled by payment of \$118.67, the same be, and is hereby approved by the Fire Commission. (Accident #2531 - Attack Hose Tender)

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

- A) Reported having made the following reassignment in accordance with Section 3958 (f) of the Rules and Regulations, EFFECTIVE: FEBRUARY 2, 1976:

<u>H-4 Inspector</u>	<u>From:</u>	<u>To:</u>
Robert J. Jones	Division Fire Prevention and Investigation	Urban Renewal (RAP)



Commissioner McClain moved and Commissioner Del Carlo seconded.

Commissioner Ream asked what was the Fire Department's involvement with Urban Renewal. Chief Casper requested Chief Condon to explain. Chief Condon stated that we have one Inspector assigned full time to the RAP Program.

There were no further questions or discussion and the report of reassignment was approved.

- B) Reported the following appointment, EFFECTIVE MARCH 31, 1976:

1424 Clerk Typist (CETA)

Requisition No.

Henry Holland

T-50026

Commissioner McClain moved and Commissioner Ream seconded.

There were no questions or discussion and the report of appointment was approved.

- C) Reported the following 17 PERMANENT appointments in accordance with provisions of Section 508 of Rules and Regulations, EFFECTIVE APRIL 7, 1976:

Mark S. Donnelly
James M. Connors
Donald J. Crivello
Daniel R. Jacobsmeyer
James D. Isola
Allan R. Paul
Kenneth R. Jones
Patrick E. Crane
Philip S. Kelber

James K. Maloney
Robert F. Lamey,
Stephen V. Lee
William J. Lafferty
Frank T. Cardinale
Reid K. Sheridan
David Dryden
William H. Downing

Commissioner McClain moved and Commissioner Ream seconded.

There were no questions or discussion and the report of Permanent appointments were approved.

- D) Submitted a letter commending members of the Department for their assistance in response to an emergency.

President Figone directed to acknowledge letter and incorporate in minutes of today's meeting.

* * * * *

1900 Jefferson
San Francisco, 94123

San Francisco Fire Department
260 Golden Gate Avenue
San Francisco

Gentlemen:

Yesterday evening your department was called on behalf of our building. Although it turned out to be steam and not smoke, the firemen were quick, effective and courteous.

As the resident manager, I extend my sincere thanks and admiration, and those of the owners and management company also.

Very truly yours

/s/ Carol Chamberlin

* * * * *

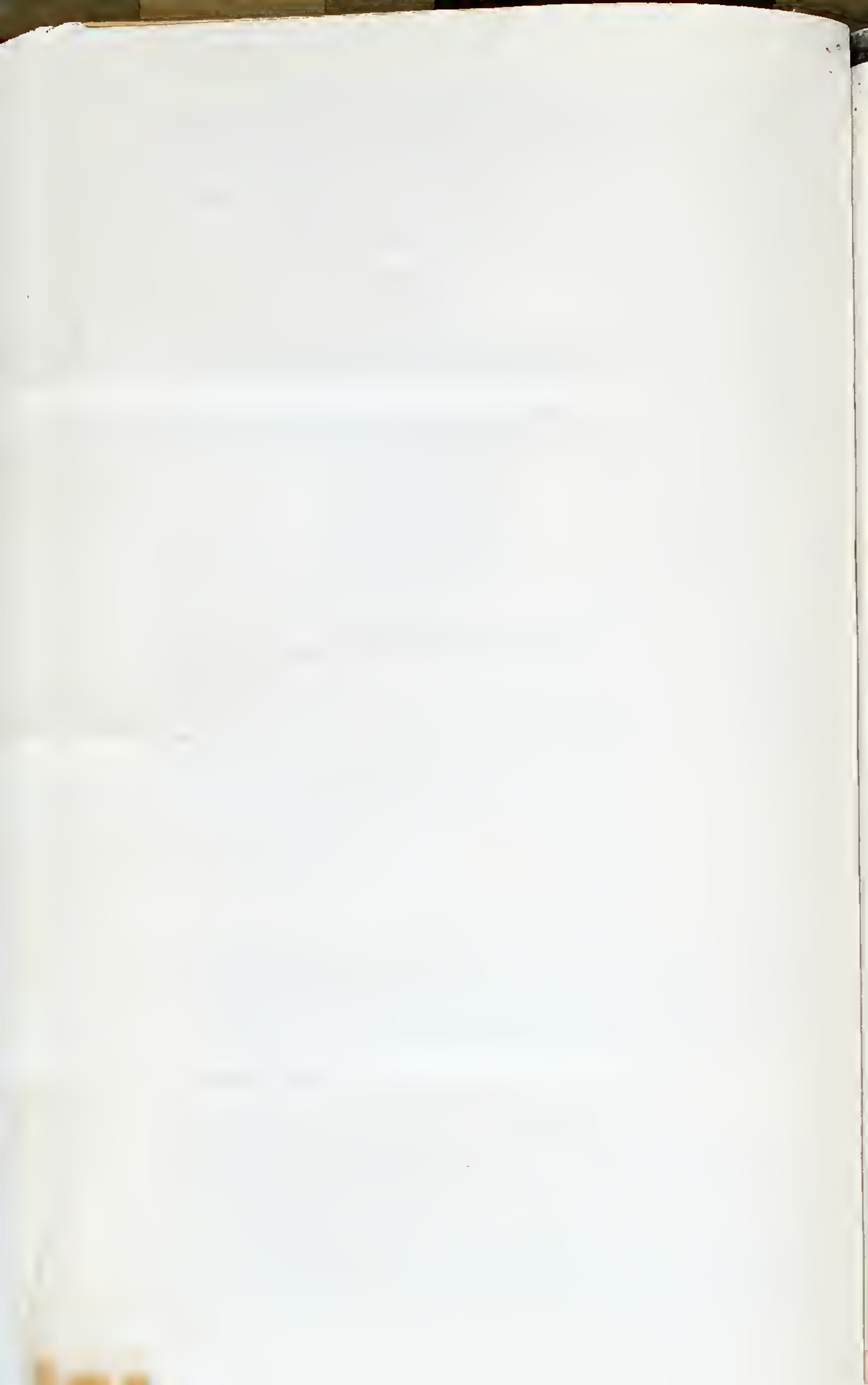
- E) Submitted report from Chief, Division of Training, for month of March, 1976.

President Figone directed copies be sent to each Commissioner and filed for the record.

- F) Submitted report of Permit Applications passed by the Department during the month of March, 1976, in accordance with provisions of the Fire Code.

Commissioner McClain moved and Commissioner Barnhill seconded.

There were no questions or discussion and report of Permit Applications was approved.



- G) Submitted report of Chief, Division of Fire Prevention for the month of February, 1976.

President Figone directed copies be sent to each Commissioner and filed for the record.

- H) Reported Awards of Honorable Service to the following members:

<u>Name</u>	<u>Retirement Date</u>
Battalion Chief John C. Smith	February 6, 1976
Captain Peter H. Nielsen	March 2, 1976
Lieutenant John R. Bacciocco	February 7, 1976
Lieutenant Michael J. Griffin	February 5, 1976
Inspector Alfred J. Harris	February 2, 1976
Fireman Lorin H. Collins	February 6, 1976
Fireman Emilio V. Oacquist	January 27, 1976
Fireman Salvador Fama	February 28, 1976
Fireman Arthur A. Fries	February 12, 1976
Fireman John P. Holden	February 6, 1976
Fireman Henry R. Jensen	February 8, 1976
Fireman Stephen J. Pelzer	February 8, 1976

Lieutenant Michael J. Griffin was present to receive his Retirement Certificate. He was congratulated by the Chief and presented to the Commissioners who extended their congratulations to Lieutenant Griffin.

- I) Progress Report from Fire Department Physician.

Dr. Bonfilio provided a progress report into his research of the strains/sprains reflected during the two-week period March 17, 1976 through March 30, 1976. He stated that he had gone through letters A through G on that report and was unable to discern any pattern. In light of the absence of this pattern, he wondered if the Commission wished him to continue with the analysis of the strains/sprains.

Commissioner Ream reiterated her reasons for making her request during last week's meeting. She is interested in learning of the working circumstances of firefighters and thought that this two-week time period, which contained a high number of strains and sprains, would provide some insight to the Commission. She repeated that she would like to have the Doctor's report completed, believing that such a report might be useful in applying this information to portions of entry level firefighter examination such as the physical agility portion. She realized that the report was involved and required a lot of paper work but did wish to see it completed. The Commission concurred in her judgment and Dr. Bonfilio will complete the analysis and the matter will be calendared for a specific meeting.

0935 - Commissioner McClain, as previously requested, was excused from the meeting.

- J) Review and Analysis of Manpower Situation

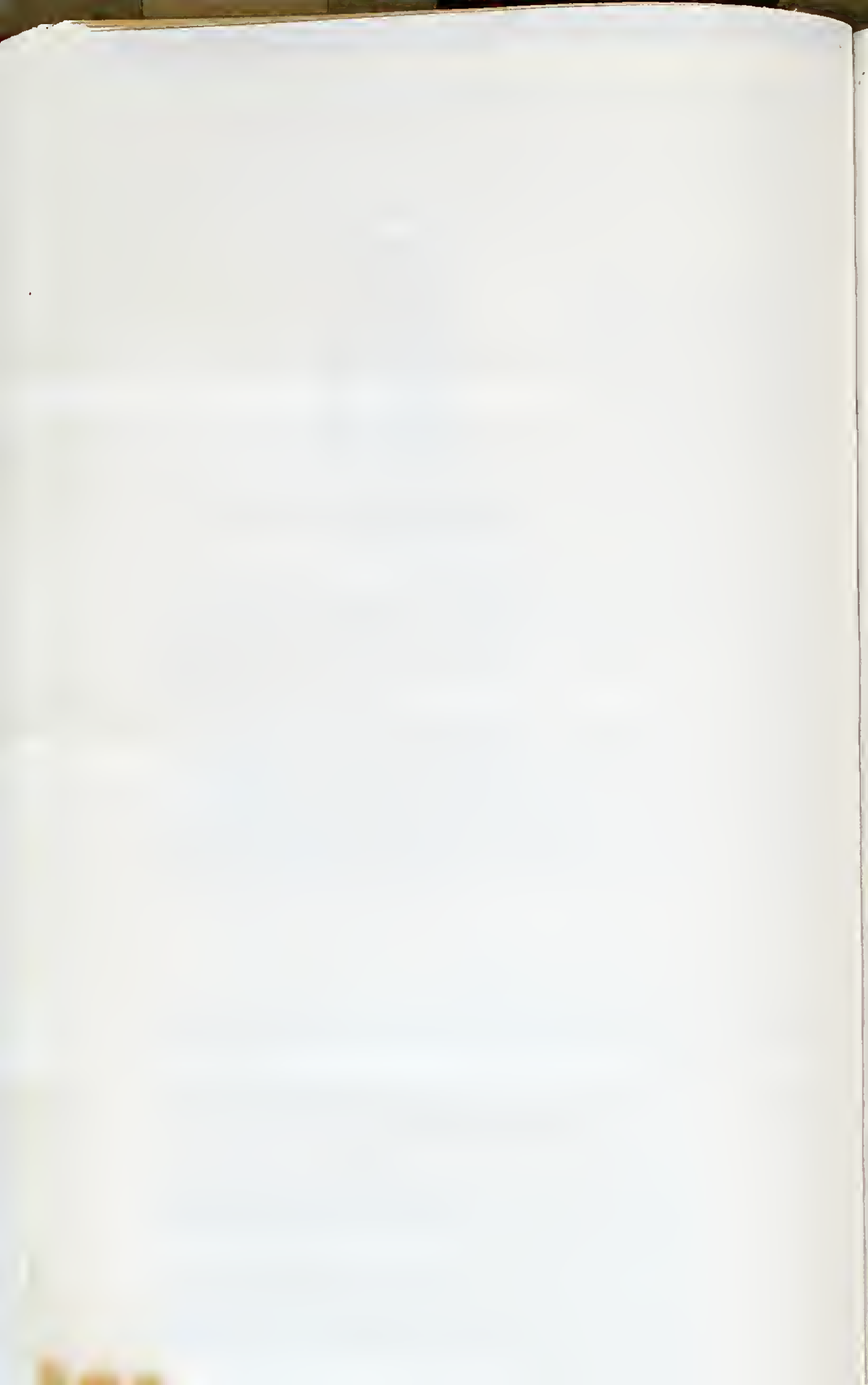
Tony Sacco, Director of Local #798 who was present at the meeting, reported that President Ferguson and Secretary Bruschera were out of town and the status board would not be demonstrated at today's meeting.

Chief Casper presented a detailed report on Manpower - past, present and future. 1974/1975 - Firefighters earned slightly more than \$1,000,000 in W.D.O.s. This sum represented approximately 7,500 firefighters working on their days off to provide adequate daily manning.

1975/76 - The manning and fiscal situations changed dramatically, primarily due to the strike. As a result of several legislative acts coupled with an unprecedented number of firefighter retirements, the department found itself without money to pay W.D.O.s, thus lowering the daily manpower levels.

A Supplemental Appropriation for \$200,000 was approved in December, 1975 to pay firefighters for W.D.O.s worked through September 30, 1975. On January 30, 1976 another request for \$300,000 for W.D.O.s was submitted for the purpose of paying firefighters up to November 24, 1975, at which time the Board of Supervisors rescinded the Memorandum of Understanding.

For the record Chief Casper made a strong request to the membership of the Fire Department and Local 798 that firefighters work for com-



pensatory time off in order to show good faith to the Board of Supervisors, and the necessity for manning long time vacancies. He believes that this would substantiate our request to the Board of Supervisors for the \$1,000,000 to remain in the budget for fiscal year 1976/1977.

Chief Casper next explained the three levels of daily manning:

Good - 394-369; Adequate - 368-350; Critical - 349 and below

He stated that we seldom achieved a good level of daily manning because of the large number of retirements plus an inability to pay W.D.O.s to firefighters. He stated that more often we achieved an adequate level of daily manning. He outlined the steps that he takes in order to insure that the department retains an adequate level of daily manning. Also, he further stated that the lower range of adequate produced undesirable manning.

Commissioner Del Carlo asked if the response to work W.D.O.s for compensatory time was getting better. Chief Casper replied affirmatively, particularly since the beginning of the month of April. Commissioner Ream was delighted to learn that the firefighters were willing to work but she was concerned about achieving an adequate level of manning on the strength of volunteers; that such a practice is not a basis for good personnel policy.

Chief Casper suggested that one step that the Fire Commission could take to possibly improve the daily level of manning was to attempt to get the firefighters paid for the W.D.O.s owed them from October 1, 1975 through November 24, 1975.

On Commissioner Barnhill's motion, seconded by Commissioner Del Carlo, and unanimously approved, the Secretary was instructed to write a letter to the Mayor, urging him to approve the Request for Supplemental Appropriation in the amount of \$300,000 for the purpose of paying firefighter W.D.O.s for the period of October 1, 1975 through November 24, 1975. This Supplemental Request was submitted to the Mayor's office on January 30, 1976.

Budget - Chief Casper informed the Commission that the Mayor's Office had requested the Fire Department to reduce its 1976/77 budget by \$5.7 million dollars. After several meetings with the Mayor's Budget staff, Chief Casper countered with proposed reductions totalling \$3.1 million dollars. He informed the Commission that these proposed reductions included \$1.9 million dollars in personnel costs. He stated that the personnel reductions totalled 71 jobs and he listed the units and positions to be abolished or unfunded in order to achieve this reduction.

The Commission asked to receive a copy of his tentative plan for personnel reduction. Director Tony Sacco of Local 798 arose to announce that such action is in violation of the Meyers-Milias-Brown Act; that this is not a meet and confer session, and that Firefighters Local 798 is against any reduction in personnel.

Chief Casper reminded Director Sacco that the budget at this point is the Mayor's and not subject to meet and confer between the Fire Department Administration and Local 798. However, the Chief stated that if better suggestions were forthcoming from the Local, they would be heard.

K) Fire Commission Meetings in the Community

President Figone informed his colleagues that this matter was on Calendar at his request so that the Commission collectively may determine the future of community meetings. After several minutes of discussion, it was determined that community meetings were beneficial and should be continued. The Commission set the date, time and location of the next community meeting:

Pelton Junior High
45 Conkling Street (at Silver Avenue)
Wednesday, April 28, 1976 - 7:30 P.M.

Commissioner Del Carlo commented that she would like to see the next meeting stress the benefits of fire prevention. She felt that the film shown at the Mission community meeting was very informative and expressed the hope that the press release and other announcements notify citizens that the next community meeting would pay particular attention to fire prevention.

L) Introduction of New Business, Reports and Unfinished Business

Commissioner Del Carlo commented on the results of the recruitment drive for the H-2 Firefighter Examination. She felt that the minority groups of San Francisco had a good opportunity to apply for the next firefighter examination and expressed her thanks and appreciation to all those who were involved in the recruitment efforts.

Chief Casper introduced Father Joseph A. O'Connell, Pastor, Sacred Heart Church. Father O'Connell said he was happy to be there and offered his services to the Commission and other members of the Fire Department for any necessary occasion; he commented he was always available to respond to these requests.

COMMUNICATIONS - OTHER

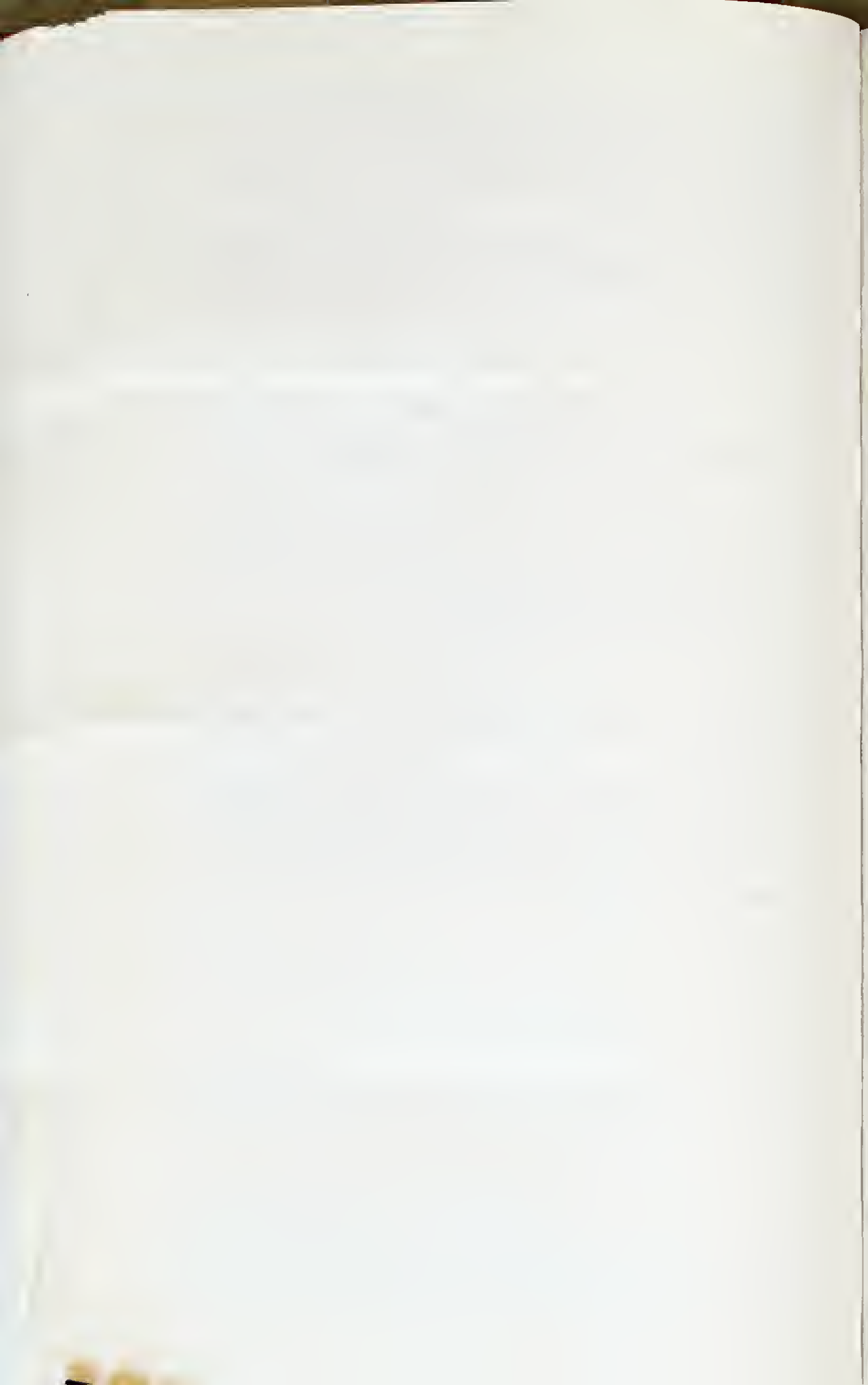
COMMUNICATIONS RECEIVED FROM APRIL 3, 1976 THROUGH APRIL 10, 1976

76-017 - From General Manager, Personnel, Bernard Orsi, Civil Service Commission, informing Fire Commission that H-2 Firefighter Examination filing date has been extended through April 12, 1976.

THIS WAS ORDERED FILED FOR THE RECORD.

76-018 - From James T. Ferguson, President, Firefighter Local 798, requesting no change in work shift until Firefighters exhaust all administrative relief.

THE SECRETARY WAS INSTRUCTED TO REPLY TO THE FIREFIGHTER'S LETTER AND INFORM THEM THAT THE FIRE COMMISSION WOULD NOT TAKE ANY ACTION ON THE FIREFIGHTER'S REQUEST UNTIL THE CITY ATTORNEY HAD ANSWERED THE FIRE COMMISSION'S LETTER OF APRIL 12, 1976.



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JOURNAL OF PROCEEDINGS
FIRE COMMISSION

Regular Meeting - April 21, 1976

ITEM
NO.

1. On Roll Call, the following were noted present:
Vice President Ream, Commissioners Barnhill and Del Carlo. President Figone and Commissioner McClain were absent due to confusion which arose when today's meeting was originally scheduled to be an evening meeting in the community.
Officers Present: Andrew C. Casper, Chief of Department
Emmet D. Condon, Deputy Chief

Assistant Chiefs:

- Charles W. Carli - Chief, Division of Fire Prevention & Investigation
Richard A. Galli - Chief, Division of Training
Robert E. Rose - Chief, Division of Planning & Research (Acting)
Joseph A. Sullivan - Chief, Bureau of Administration

Fire Fighting Services:

- Donald J. Beck - Assistant Chief, Division 1
John H. Sherratt - Assistant Chief, Division 2 } Acting
Edward E. Murphy - Assistant Chief, Division 3 }

2. Approval of the minutes of the regular meeting of April 14, 1976.

Commissioner Barnhill moved and Commissioner Del Carlo seconded.
Commissioner Barnhill pointed out misspelling of Commissioner McClain's name on Item 3(b).
Correction was noted and the balance of the minutes were approved as presented.

NEW BUSINESS

3. Submitted for approval application from 1 member of the Department for Military Leave of Absence, with Pay, in order to comply with Military Orders received from his Commanding Officer:

	Rank	Dates	Days	Military Organiza.	Purpose
Graff, Joseph	H-2 Fmn	4/4/76	1	U.S.M.C. Reserve Alameda	To attend Active Duty Training

Commissioner Barnhill moved and Commissioner Del Carlo seconded.
There were no questions or discussion and the application was approved on recommendation of Chief of Department.

4. Submitted for approval, applications for pay, while off duty, due to death of relatives:

O'Leary, Michael, H-2 Fireman, Engine 17 - 1 day - death of uncle.
Volkoff, George B., H-2 Fireman, Engine 36 - 1 day - death of aunt.

Commissioner Del Carlo moved and Commissioner Barnhill seconded.
There were no questions or discussion and the applications were approved as shown.

5. Submitted for approval applications from 24 members of the Department for permission to go beyond the authorized residence limits while on Disability Leave with Pay, for a period of 30 days.

		Effective Date
Becker, Robert E.	H-20 Lieutenant, Truck 7	April 12, 1976
Bergeron, Robert A.	H-20 Lieutenant, Engine 27	April 19, 1976
Cadden, John J.	H-30 Captain, Engine 26	April 17, 1976



		Effective Date
Carroll, Thomas	H-3D Captain, Truck 8	April 14, 1976
Cotter, Sylvester J.	H-20 Lieutenant, Engine 19	April 14, 1976
Denucci, Frank C.	H-2 Fireman, Engine 13	April 23, 1976
Oiaz, Christopher A.	H-2 Fireman, Engine 16	April 19, 1976
Oito, Raymond E.	H-2 Fireman, Engine 1	April 14, 1976
Downing, William H.	H-2D Lieutenant, Airport 3	April 16, 1976
Ewing, George L.	H02 Fireman, Engine 15	April 15, 1976
Figini, Walter V.	H-2 Fireman, Truck 11	April 14, 1976
Figueroa, Julio R.	H-20 Lieutenant, Engine 1D	April 14, 1976
Gil, Richard E.	H-2 Fireman, Truck 15	April 18, 1976
Healy, John J.	H-40 Battalion Chief, O/T	April 16, 1976
Kelly, Thomas F., Jr.	H-2 Fireman, Truck 18	April 14, 1976
Lopez, Frank V.	H-2 Fireman, Jones St. Tank	April 23, 1976
Mahoney, Jerome	H-2 Fireman, Engine 18	April 19, 1976
Minkel, Ray C.	H-40 Battalion Chief, Dist. 6	April 16, 1976
Muniz, Benjamin	H-2 Fireman, Airport 1	April 16, 1976
Monaghan, James F.	H-2 Fireman, Fireboat 1	April 16, 1976
Seyler, Richard J.	H-2 Fireman, Truck 4	April 19, 1976
Toschi, Gabriel N.	H-2 Fireman, Bur. Equipment	April 14, 1976
Vogl, Harold J.	H-2 Fireman, Engine 9	April 15, 1976
Wright, George W.	H-2 Fireman, Engine 21	April 15, 1976

Also submitted for approval application from 1 member of the Department for permission to go beyond the authorized residence limits while on Sick Pay, for a period of 30 days. All requests have been made with approval of attending physician.

Kim, Robert K. H-2 Fireman, Engine 23 April 16, 1976

Commissioner Barnhill moved and Commissioner Oel Carlo seconded. There were no questions or discussion and the applications were approved on recommendation of Fire Department Physician and Chief of Department.

6. ACCIDENTS

Submitting reports and recommendations of Accident Committee regarding the following accidents:

	Accident No.	Date	Serial No.	Responsibility	Recommendation
District 3 Plymouth	2554	4/5/76	261	Preventable	File for record
Engine Company 5	2555	4/10/76	567	Non-Preventable	Bill

Commissioner Oel Carlo moved and Commissioner Barnhill seconded. There were no questions or discussion and reports and recommendations of Accident Committee were approved.

7. CITY ATTORNEY

Communication received from Deputy City Attorney James L. Lazarus dated April 2, 1976 recommending settlement of following claim.

Commissioner Oel Carlo moved and Commissioner Barnhill seconded. Resolution authorizing settlement of following claim was approved.

RESOLVED, that on the recommendation of James L. Lazarus, Deputy City Attorney, dated April 2, 1976, the claim of Robert E. Mogar and State Farm Insurance, 3033 Cleveland Avenue, Santa Rosa for auto damage which occurred on September 6, 1975 be settled by payment of \$144.84, the same, be, and is hereby approved by the Fire Commission. (Truck #7)

B. RETIREMENTS

Communications received from Retirement Board dated April 12, 1976, indicating the following members have retired:

	Retirement Date
Lieutenant Walter Egelhofer	March 17, 1976
Fireman Robert C. Banzet	March 26, 1976
Fireman Ray A. Christiansen	March 22, 1976
Fireman Michael P. Kenny	March 18, 1976



		<u>Retirement Date</u>
Fireman John F. O'Brien	Service	October 27, 1975
Fireman William H. Roberts	Service	March 19, 1976
Fireman Robert J. Wallace	Service	March 27, 1976

Vice President Ream directed these members be requested to appear at meeting of May 12, 1976 for presentation of Retirement Certificates.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

- A) Reported the following rentals due the City and County of San Francisco for use of roof covers in compliance with Fire Code Section 24.30:

From: Joseph Brooks, 1105 Bosworth Street for 2 covers from February 26 through April 10, 1976, 42 days at \$4.00 = \$168.00.

From: Eugene Pouncil, 119 Mangels Street, for property at 35B Missouri Street, 3 covers from February 18 through March 4, 1976, 16 days at \$6.00 per day = \$96.00.

From: Eugenia Hinds, 625 Prague Street, for 1 cover from February 21 through March 15, 1976, 24 days at \$2.00 = \$48.00.

From: George Wittman, 235 Molimo Drive for property at 111 Caine Street, one cover from February 15 through March 17, 1976, 32 days at \$2.00 = \$64.00.

Commissioner Barnhill moved and Commissioner Oel Carlo seconded. There were no questions or discussion and bills were approved, to be forwarded for payment.

- B) Recommended that Charles W. Carli, Chief, Division of Fire Prevention and Investigation, be granted Leave of Absence with Pay, transportation and necessary expenses, to attend the National Fire Protection Association, Fire Marshals' Annual Conference in Houston, Texas, May 16 through May 21, 1976.

Commissioner Oel Carlo moved and Commissioner Barnhill seconded.

Commissioner Ream felt that as a matter of policy, any requests for travel being submitted to the Commission for approval should include an estimate of cost.

On Motion by Commissioner Oel Carlo, seconded by Commissioner Barnhill, and unanimously approved, all further travel requests appearing on prior Commission Calendar, must contain estimate of cost.

Commissioner Ream requested Chief Carli to comment on the value of this trip to the San Francisco Fire Department. Chief Carli responded in detail. He estimated the cost of the trip to be \$575.00. Chief Casper noted that a written report will be submitted to the Fire Commission when Chief Carli returns from the Conference.

There was no further discussion or questions and Leave of Absence, with Pay, transportation and necessary expenses was approved.

- C) Reported resignation of H-2 Fireman Mustafa Hamid, effective close of business, April 15, 1976.

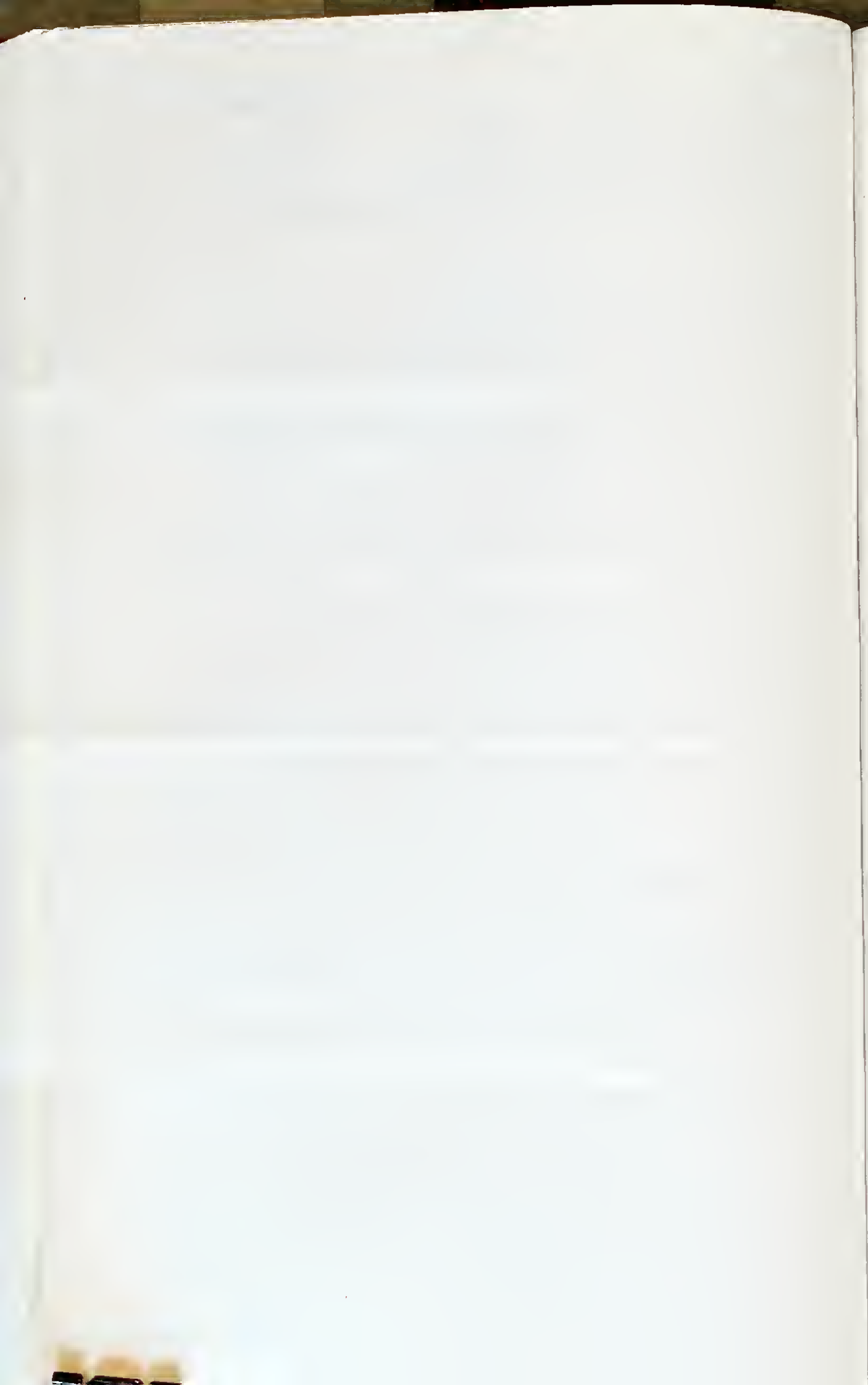
Commissioner Oel Carlo moved and Commissioner Barnhill seconded.

Chief Casper informed the Commission that he would write the Civil Service Commission recommending that Firefighter Hamid not be rehired as a firefighter. Chief Casper stated the general reasons for his recommendation.

There were no further questions or discussion and the resignation of Firefighter Mustafa Hamid was accepted and approved.

- D) Submitted four letters commending members of the Department for their assistance in response to emergencies.

Vice President Ream directed to acknowledge letters and incorporate in minutes of today's meeting.



* * * * *

April 5, 1976
1508 Irving St.

To the Men of Engine Company
22 and the Fire Commission

Many thanks for your help with our auto fire last night. Even though your trucks sometimes wake us at night, we sleep better knowing we have fine men like you on the job.

/s/ Larry Huffman

April 15, 1976

Chief Andrew Casper
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, Ca. 94102

Dear Chief Casper:

On Monday, April 12, 1976, at approximately 1:00 PM, my car stalled at the top of the hill at California and Powell. I could not start it and was terrified of the steep grade and traffic as I was in the middle of the street. At that time Engine No. Two came up behind me. Captain Kamler and his crew tried to start the car, directed traffic and were so considerate and helpful. When they could not start the car, they managed to get it to the curb for me before they left for the station. I feel they should all be commended for their courtesy and would appreciate it if you would place a letter of commendation in each man's personnel file.

Very truly yours,

/s/ Mrs. J. Scott Breed

April 9, 1976
1682 - 25th Avenue

Chief of Fire Department
San Francisco, Ca.

Dear Sir:

I wish to thank and commend the valiant efforts of your department in trying in vain to save the life of my brother when they responded to the call at 3230 Fulton Street, yesterday morning around 7:30 or 8:00 o'clock. I do not know which unit they belonged to, but I wish you would extend to them my heartfelt thanks. I arrived there just as my brother was breathing his last, and they still were working to save that life. I don't think the people of San Francisco realize the things your department does beyond the duties of fighting fires. I know I didn't until this occasion occurred. Thanks again for your valiant efforts.

Sincerely yours,

/s/ William R. Barnhart

April 8, 1976

Chief Casper, Fire Department
of San Francisco
260 Golden Gate
San Francisco

Dear Sir:

My wife and I wish to commend Lieutenant Kimble and Fireman Oair, Sozzi and Robertson for their prompt and effective assistance to us on the night of January 8, 1976. We were overcome by carbon monoxide fumes in our apartment at 501-43rd Ave., (Apt 1). The aid administered to us by these fine members of Engine 34 helped save our lives. We are grateful to them.

Sincerely yours,

/s/ Michael & Ruth Oavidow

* * * * *



- E) Requested a Leave of Absence, with Pay, for Operator Richard J. Dineen, Supervisor of Breathing Apparatus, for the purpose of attending a Cal-OSHA meeting in Los Angeles, April 29 and 30, 1976. Also, to visit the Robert Shaw Company in Anaheim while in the Los Angeles area in order to receive instructions on repairing of resuscitators which would help reduce Department's costs for maintaining our resuscitators.

Expenses: Round trip Air Fare (PSA)	\$51.00
Lodging	\$40.00
Ground Transportation	\$20.00
	<u>\$111.00</u>

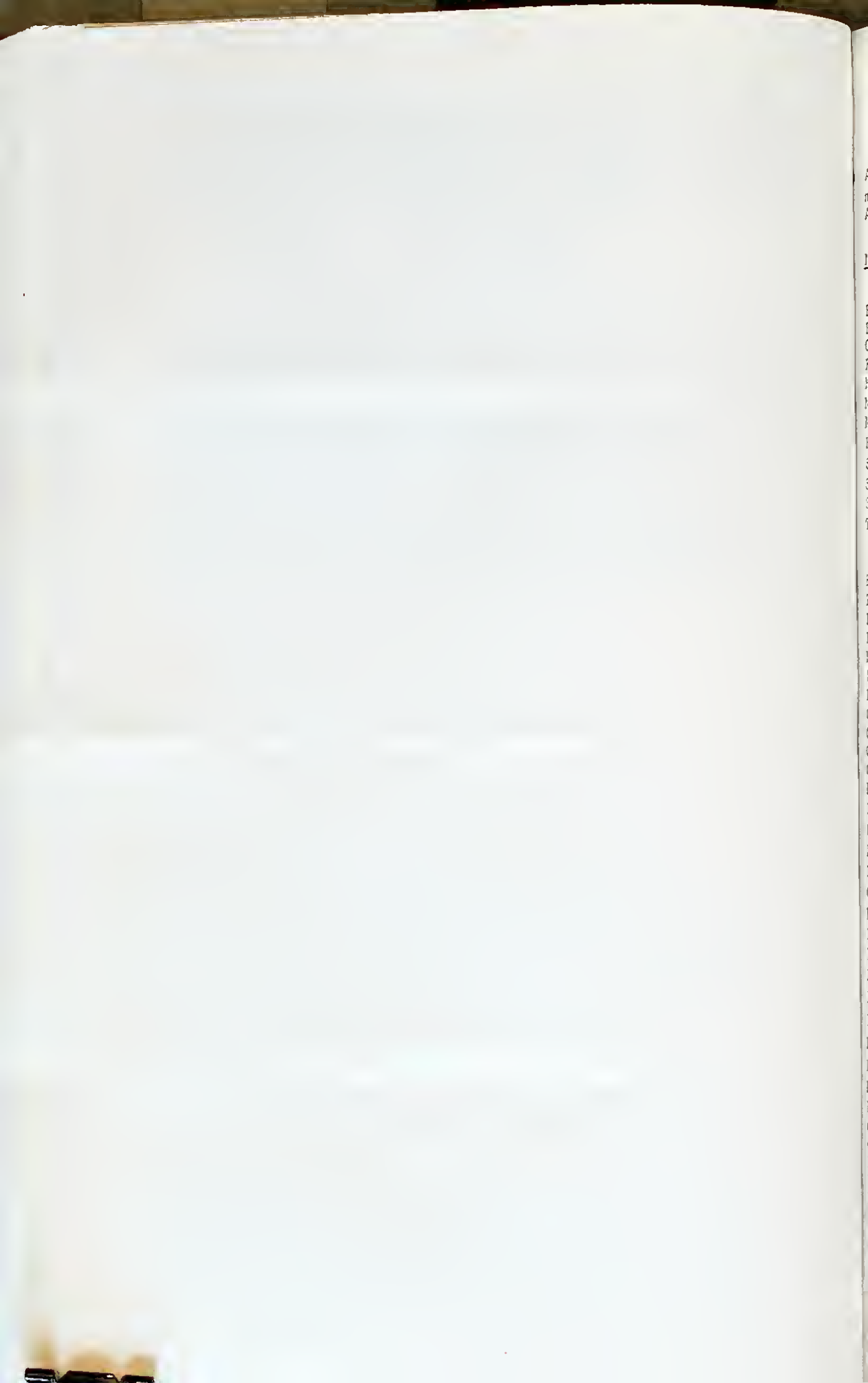
Commissioner Del Carlo moved and Commissioner Barnhill seconded.

Chief Casper wanted the minutes to reflect that Operator Dineen was not attending a Cal-OSHA meeting and he was, in fact, attending a meeting of the Committee of the Assembly of the State of California whose topic would be Cal-OSHA.

Commissioner Ream asked Operator Dineen to briefly comment on the purpose of his trip and how the Fire Department expected to benefit. Operator Dineen replied, stating that one of the benefits of this meeting would be his certification from the Robert Shaw Company, to make repairs on resuscitators.

There were no further questions or discussion and Leave of Absence with Pay, for Operator Richard Dineen was approved.

- F) This item has been pre-typed in the interests of saving time. Please see following page



As required by Ordinance #401-74 and in accordance therewith reported having made 241 temporary assignments during Payroll Period #7, March 31 through April 13, 1976.

<u>Name</u>	<u>Present Rank</u>	<u>Higher Rank</u>	<u>No. of Shifts</u>	<u>Dates</u>
Brandt, Andrew	H40	H50	10 days	(31-1-2)(5-6-7-8-9)(12-13)
Burnham, Allen	"	"	4	(31)(2-3)(7-8)(10-11)(13)
Chesterman, Charles	"	"	1	(12-13)
Favilla, William	"	"	4	(31)(2-3)(5-6)(9)(12-13)
Hirshfeld, John	"	"	2	(1-2)(4-5)
McInnis, Ronald	"	"	3½	(3-4)(6-7)(9-10)(13)
Murphy, Eugene	"	"	3	(4-5)(7-8)(11-12)
Rose, Robert	"	"	10 days	(31-1-2)(5-6-7-8-9)(12-13)
Scannell, Joseph	"	"	3½	(31)(4-5)(7-8)(10-11)
Sherratt, John	"	"	4	(31-1)(3-4)(8-9)(11-12)
Sherratt, Robert	"	"	½	(10)
Traversaro, Dulio	"	"	2	(1-2)(8-9)
Bassett, William	H30	H40	4	(1-2)(4-5)(7-8)(11-12)
Berthold, George	"	"	4	(1-2)(4-5)(9-10)(12-13)
Blackburn, Frank	"	"	3	(1-2)(8-9)(11-12)
Brady, Donald	"	"	3½	(1)(3-4)(6-7)(11-12)
Breitbarth, Richard	"	"	1	(31-1)
Britt, William	"	"	1	(3-4)
Brophy, Harry	"	"	2	(31-1)(7-8)
Connolly, Patrick	"	"	1½	(3)(5-6)
Conti, Richard	"	"	2½	(2)(8-9)(11-12)
Cresci, Charles	"	"	4	(31-1)(4-5)(8-9)(11-12)
Cullen, Gerald	"	"	2	(7-8)(12-13)
Del Bene, Joseph	"	"	1	(5-6)
Donohue, Robert	"	"	3	(31)(2)(7-8)(10-11)
Doyle, Edward	"	"	4	(31-1)(4-5)(7-8)(10-11)
Farrell, Michael	"	"	3½	(1-2)(4-5)(10-11)(13)
Flaherty, John	"	"	3½	(31)(4-5)(7-8)(10-11)
Gallagher, Martin	"	"	4	(2-3)(5-6)(9-10)(12-13)
Healy, Thomas	"	"	4	(31-1)(5-6)(9-10)(12-13)
Hinman, David	"	"	½	(4)
Korbus, Robert	"	"	4	(1-2)(6-7)(9-10)(12-13)
Lambrechts, Albert	"	"	4	(1-2)(4-5)(8-9)(11-12)
Landi, Raymond	"	"	4½	(31)(2-3)(5-6)(8-9)(11-12)
Langlois, Lucien	"	"	4½	(31-1)(3-4)(6-7)(10-11)(13)
Macaluso, Thomas	"	"	4	(31)(3)(5-6)(8-9)(12-13)
Medina, Joseph	"	"	1½	(2-3)(13)
Moreno, John	"	"	1½	(9-10)(13)
Murphy, Patrick	"	"	4	(31)(2-3)(5-6)(10-11)(13)
O'Donnell, Edward	"	"	1	(3-4)
Olson, James	"	"	3	(3-4)(6-7)(10)(13)
Paganelli, Richard	"	"	2½	(6-7)(9-10)(13)
Phipps, Edward	"	"	2	(1-2)(12-13)
Rende, Frank	"	"	1	(8-9)
Shaughnessy, William	"	"	3½	(31)(3-4)(6-7)(9-10)
Storti, Oliver	"	"	4	(2-3)(5-6)(8-9)(12-13)
Weingand, Jack	"	"	4	(31-1)(4-5)(7-8)(10-11)
Zerbe, Charles	"	"	2	(1-2)(4-5)
Azich, William	H20	H30	4½	(31)(2-3)(6-7)(9-10)(12-13)
Baggetta, Joseph	"	"	2½	(31-1)(4)(11-12)
Barry, Gerald	"	"	4	(31-1)(3-4)(8-9)(11-12)
Bechler, Robert	"	"	4½	(31-1)(3-4)(6-7)(10-11)(13)
Bremner, Conrad	"	"	2	(5-6)(8-9)

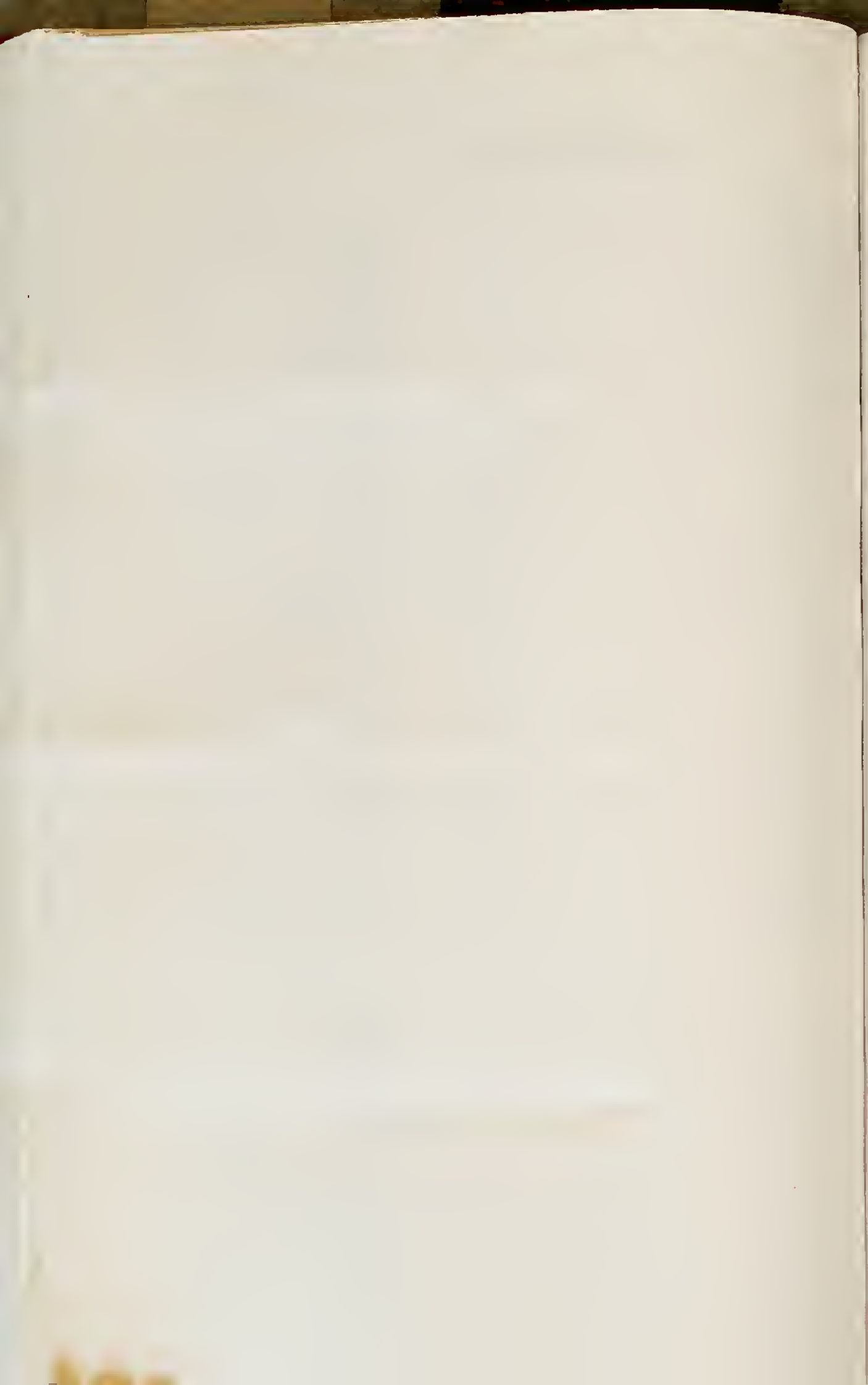
<u>Name</u>	<u>Present Rank</u>	<u>Higher Rank</u>	<u>No. of Shifts</u>	<u>Dates</u>
Bruno, Robert	H20	H30	4 $\frac{1}{2}$	(31)(2-3)(5-6)(9-10)(12-13)
Cahill, Anthony	"	"	4	(31-1)(3-4)(6-7)(11-12)
Calamoneri, Eugene	"	"	10 days	(31-1-2)(5-6-7-8-9)(12-13)
Cercos, Frank	"	"	3	(31-1)(4-5)(7-8)
Colen, Harold	"	"	2	(2-3)(5-6)
Cordery, Thomas	"	"	4	(31-1)(4-5)(7-8)(10-11)
Coyle, Robert	"	"	4	(1-2)(4-5)(7-8)(11-12)
D'Angelo, Paul	"	"	3 $\frac{1}{2}$	(31-1)(4-5)(7)(11-12)
Eichel, Edward	"	"	2 $\frac{1}{2}$	(3-4)(6-7)(13)
Fauss, Mervin	"	"	4	(31-1)(3-4)(6-7)(11-12)
Folla, Richard	"	"	2	(7-8)(10-11)
Fraysee, Leon	"	"	3	(2-3)(5-6)(8-9)
Grimm, Charles	"	"	4	(1-2)(4-5)(7-8)(12-13)
Hennessey, William	"	"	3	(1-2)(9-10)(12-13)
Hughes, Stanley	"	"	1	(31-1)
Judson, Ronald	"	"	4	(2-3)(5-6)(8-9)(12-13)
Kenny, Alfred	"	"	3 $\frac{1}{2}$	(31)(3-4)(6-7)(9-10)
Kern, John	"	"	4 $\frac{1}{2}$	(31-1)(3-4)(6-7)(11-12-13)
Kniese, George	"	"	3 $\frac{1}{2}$	(31-1)(3-4)(7-8)(12)
Kocher, Joseph	"	"	3 $\frac{1}{2}$	(31)(3-4)(6-7)(9-10)
Lingsch, Norman	"	"	1 $\frac{1}{2}$	(10)
Little, Robert	"	"	2	(3-4)(10-11)
MacGurn, William	"	"	4	(1-2)(6-7)(9-10)(12-13)
Mahoney, Gerald	"	"	4	(1-2)(4-5)(7-8)(12-13)
Marracq, Richard	"	"	2	(1-2)(11-12)
McCarthy, Joseph	"	"	4 $\frac{1}{2}$	(31)(2-3)(5-6)(9-10)(12-13)
McDermott, James E.	"	"	4	(1-2)(4-5)(8-9)(11-12)
McKeon, Joseph	"	"	4	(1-2)(5-6)(8-9)(11-12)
Murphy, John	"	"	3 $\frac{1}{2}$	(31)(3-4)(6-7)(11-12)
Navarra, Frank	"	"	4 $\frac{1}{2}$	(31)(2-3)(5-6)(9-10)(12-13)
O'Leary, Jerry	"	"	1	(31-1)
O'Leary, Timothy	"	"	4	(31)(2-3)(7-8)(10-11)(13)
O'Rourke, Frank	"	"	4	(1-2)(5-6)(8-9)(11-12)
Pagano, Frank	"	"	4	(1-2)(4-5)(7-8)(12-13)
Payne, George	"	"	4	(31)(2-3)(5-6)(10-11)(13)
Pease, Edward	"	"	4 $\frac{1}{2}$	(31-1)(3-4)(6-7)(10-11)(13)
Pender, John	"	"	4	(1-2)(4-5)(7-8)(11-12)
Pudlow, Walter	"	"	4 $\frac{1}{2}$	(31-1)(3-4)(6-7)(10-11)(13)
Putman, John	"	"	1 $\frac{1}{2}$	(10)(12-13)
Reid, James	"	"	2	(8-9)(11-12)
Rossbach, James	"	"	4	(31-1)(4-5)(7-8)(10-11)
Ryan, Charles	"	"	4 $\frac{1}{2}$	(31)(2-3)(5-6)(9-10)(12-13)
Seike, Richard	"	"	1	(31-1)
Sheehy, Robert	"	"	2	(3-4)(6-7)
Smail, Andrew	"	"	1 $\frac{1}{2}$	(9-10)(13)
Smyth, Alfred	"	"	2	(7-8)(10-11)
Sutter, Theodore	"	"	3 $\frac{1}{2}$	(2-3)(7-8)(10-11)(13)
Tobin, George	"	"	2	(5-6)(8-9)
Burns, Robert	"	"	1	(31-1)
Lehigh, Walter	"	"	1	(5-6)
Munoz, Adolph	"	"	1	(8-9)
Apostoli, Benedict	H2	H20	4	(31-1)(4-5)(7-8)(10-11)
Barulich, Peter	"	"	4	(31-1)(4-5)(7-8)(10-11)
Cervelli, Reno	"	"	4 $\frac{1}{2}$	(1-2)(4-5)(7-8)(10-11)(13)
Cevolani, King	"	"	4	(31-1)(4-5)(7-8)(10-11)
Conway, John	"	"	4	(1-2)(4-5)(7-8)(12-13)
Costella, Guido	"	"	4 $\frac{1}{2}$	(31-1)(3-4)(7-8)(10-11)(13)
Cutler, Ronald	"	"	4	(1-2)(6-7)(9-10)(12-13)



<u>Name</u>	<u>Present Rank</u>	<u>Higher Rank</u>	<u>No. of Shifts</u>	<u>Dates</u>
Cutone, Michael	H2	H20	4	(1-2)(5-6)(8-9)(11-12)
Dal Broi, Theodore	"	"	1	(5-6)
Davis, Paul	"	"	4	(31)(3-4)(6-7)(9-10)(13)
Doherty, Gerald	"	"	4 $\frac{1}{2}$	(31)(2-3)(5-6)(9-10)(12-13)
Fall, Richard	"	"	4 $\frac{1}{2}$	(31-1)(3-4)(6-7)(10-11)(13)
Ference, William	"	"	4	(1-2)(5-6)(8-9)(11-12)
Gallagher, Thomas	"	"	1 $\frac{1}{2}$	(31)(9-10)
Goodin, Michael	"	"	4 $\frac{1}{2}$	(31)(2-3)(6-7)(9-10)(12-13)
Groshong, James	"	"	4	(31)(2-3)(5-6)(10-11)(13)
Haberlin, David	"	"	4	(1-2)(4-5)(7-8)(11-12)
Harootenian, Haig	"	"	4	(31-1)(3-4)(6-7)(11-12)
Harris, John	"	"	3 $\frac{1}{2}$	(31-1)(7-8)(10-11)(13)
Hickey, John	"	"	3	(4-5)(7-8)(10-11)
Kall, Ronald	"	"	3 $\frac{1}{2}$	(2-3)(5-6)(8-9)(13)
Keating, William	H10	"	4	(2-3)(5-6)(8-9)(12-13)
Kiely, Daniel	H2	"	1 $\frac{1}{2}$	(1-2)(13)
Krieger, Charles	H10	"	4	(1-2)(4-5)(9-10)(12-13)
LaGrave, Bernard	H2	"	3	(4-5)(7-8)(11-12)
Langley, George	"	"	2	(1-2)(7-8)
Martin, Stanford	"	"	3 $\frac{1}{2}$	(1-2)(5)(8-9)(11-12)
McGuire, Thomas	"	"	3	(1-2)(6-7)(12-13)
Miles, William	"	"	2	(7-8)(10-11)
Moran, Michael	"	"	3	(2-3)(5-6)(12-13)
Moreno, Rudy	"	"	4 $\frac{1}{2}$	(31)(2-3)(5-6)(9-10)(12-13)
Moriarity, Stephen	"	"	4	(31)(2-3)(7-8)(10-11)(13)
Murphy, Thomas	"	"	3	(1-2)(8-9)(11-12)
Nyhan, Richard	"	"	3 $\frac{1}{2}$	(31)(3-4)(6-7)(9-10)
O'Callaghan, Thomas	"	"	4	(1-2)(6-7)(9-10)(12-13)
O'Leary, Daniel	"	"	4	(1-2)(4-5)(7-8)(11-12)
Paretchen, Harry	"	"	3 $\frac{1}{2}$	(31)(3-4)(6-7)(9-10)
Pell, John	"	"	4 $\frac{1}{2}$	(31)(2-3)(5-6)(9-10)(12-13)
Rebholtz, John	"	"	2 $\frac{1}{2}$	(3-4)(7-8)(13)
Reudy, John	"	"	4	(31)(2-3)(5-6)(10-11)(13)
Schrack, James	"	"	3	(1-2)(4-5)(7-8)
Skidmore, John	"	"	4	(31-1)(3-4)(8-9)(11-12)
Slater, Howard	"	"	3 $\frac{1}{2}$	(31)(4-5)(7-8)(10-11)
Smith, Henry	"	"	3 $\frac{1}{2}$	(2-3)(5-6)(8-9)(13)
Treanor, Frank	H10	"	2	(9-10)(12-13)
Walsh, Donald	H2	"	4	(31)(3-4)(6-7)(9-10)(13)
Walsh, Richard	"	"	4	(31)(3-4)(6-7)(9-10)(13)
Webb, Jack	"	"	4 $\frac{1}{2}$	(31-1)(3-4)(6-7)(10-11)(13)
Williams, James	"	"	4 $\frac{1}{2}$	(31-1)(3-4)(7-8)(10-11)(13)
Wilson, Richard	"	"	3 $\frac{1}{2}$	(1-2)(6-7)(10-11)(13)
Tomlinson, Richard	"	"	$\frac{1}{2}$	(31)
Lyons, Timothy	"	"	$\frac{1}{2}$	(4)
Adams, David	"	"	1	(6-7)
Curtaz, Richard	"	"	1	(8-9)
Meltzer, Gary	"	"	$\frac{1}{2}$	(13)
Aitken, Ernest	"	"	1	(8-9)
Alber, Donald	"	"	2 $\frac{1}{2}$	(3-4)(9-10)(13)
Alber, Paul	"	"	4	(31-1)(3-4)(6-7)(11-12)
Alianza, Frank	"	"	3 $\frac{1}{2}$	(3-4)(6-7)(9-10)(13)
Blos, Gary	"	"	2	(31-1)(6-7)
Brajkovich, John	"	"	1	(12-13)
Calonico, John	"	"	1	(2-3)
Castagne, Roger	"	"	1	(3-4)
Clancy, James	"	"	3	(3-4)(6-7)(9-10)
Collins, Michael	"	"	3	(31-1)(3-4)(8-9)
Dal Celio, Alfred	"	"	1	(8-9)

<u>Name</u>	<u>Present Rank</u>	<u>Higher Rank</u>	<u>No. of Shifts</u>	<u>Dates</u>
Davis, Albert	H2	H20	3	(31)(2-3)(5-6)(13)
Feil, Carl	"	"	1	(1-2)
Gagliasso, Gordon	"	"	4	(31-1)(5-6)(8-9)(11-12)
Galindau, Ralph	"	"	4 $\frac{1}{2}$	(31)(2-3)(5-6)(9-10)(12-13)
Garvey, James	"	"	1	(31-1)
Gelardi, Leonard	"	"	2	(8-9)(11-12)
Geoghagen, Patrick	"	"	1	(12-13)
Grantano, Edward	"	"	2	(31-1)(11-12)
Haggett, Robert	"	"	3	(5-6)(8-9)(12-13)
Hall, Thomas J.	"	"	2	(8-9)(11-12)
Hutchinson, William	"	"	2	(2-3)(5-6)
Knutsen, Wayne	"	"	1	(12-13)
McGuire, Robert	"	"	1	(31-1)
McSweeney, Timothy	"	"	4	(31-1)(3-4)(6-7)(11-12)
Munoz, Ernest	"	"	3 $\frac{1}{2}$	(2-3)(5-6)(8-9)(13)
Murphy, John T.	"	"	2	(5-6)(8-9)
Murphy, John Q.	"	"	1	(4-5)
O'Brien, Edward	"	"	1	(12-13)
Passanisi, Charles	"	"	3	(31-1)(3-4)(8-9)
Radford, Charles	"	"	2 $\frac{1}{2}$	(3-4)(6-7)(10)
Reinstadler, Albert	"	"	3	(31-1)(3-4)(6-7)
Robertson, James	"	"	4	(2-3)(6-7)(9-10)(12-13)
Roth, Andrew	"	"	3	(5-6)(8-9)(11-12)
Russo, Natale	"	"	2	(31-1)(4-5)
Ryan, Thomas	"	"	1	(8-9)
Sadler, Stanley	"	"	4	(31-1)(3-4)(8-9)(11-12)
Schnapp, John	"	"	1	(12-13)
Schuldt, Edward	"	"	1	(12-13)
Sherry, John	"	"	4	(1-2)(5-6)(8-9)(11-12)
Starhia, Robert	"	"	1	(8-9)
Steddin, John	"	"	1 $\frac{1}{2}$	(3-4)(7)
Stephens, James	"	"	1	(8-9)
Stephenson, Robert	"	"	2 $\frac{1}{2}$	(3-4)(6-7)(10)
Swanson, George	"	"	1	(11-12)
Ward, Albert	"	"	1	(3-4)
Waskey, Francis	"	"	3 $\frac{1}{2}$	(1-2)(4-5)(9, 11-12)
Webster, Donald	"	"	3	(31-1)(3-4)(6-7)
Wickstrom, Paul	"	"	4	(2-3)(5-6)(8-9)(12-13)

Alboff, George	H2	H10	2	(1-2)(11-12)
Canavario, Melvyn	"	"	1 $\frac{1}{2}$	(7-8)(13)
Curto, Gary	"	"	1	(11-12)
DeMartini, George	"	"	1 $\frac{1}{2}$	(31)(12-13)
Gibson, Richard	"	"	2	(2-3)(5-6)
Grainger, David	"	"	1	(1-2)
Healy, James	"	"	$\frac{1}{2}$	(13)
Jabs, Robert	"	"	3 $\frac{1}{2}$	(31)(2-3)(9-10)(12-13)
Jones, Albert	"	"	1	(10-11)
Keller, Jimmy	"	"	1 $\frac{1}{2}$	(10-11)(13)
Lavelle, David	"	"	3	(31-1)(3-4)(6-7)
Leonard, James	"	"	2 $\frac{1}{2}$	(31)(6-7)(9-10)
Lowe, Francis	"	"	1	(1-2)
Lujan, Benjamin	"	"	2	(6-7)(9-10)
Macillus, Frank	"	"	1	(4-5)
Mambretti, Louis	"	"	1	(1-2)
McKinley, Michael	"	"	1	(1-2)
Melchert, Ervin	"	"	1	(4-5)
Mitchell, Wayne	"	"	4	(1-2)(4-5)(8-9)(11-12)
Ness, Robert	"	"	3	(3-4)(8-9)(11-12)



<u>Name</u>	<u>Present Rank</u>	<u>Higher Rank</u>	<u>No. of Shifts</u>	<u>Dates</u>
Norton, William	H2	H10	4½	(31-1)(3-4)(7-8)(10-11)(13)
Rogers, Michael	"	"	1	(10-11)
Scott, James	"	"	3½	(31)(2-3)(5-6)(11-12)
Shuholm, Earl	"	"	1	(7-8)
Terry, Charles	"	"	4½	(31-1)(3-4)(7-8)(10-11)(13)
Tomasello, Raymond	"	"	3	(1-2)(4-5)(7-8)
Wright, Joseph	"	"	1	(4-5)
Engler, Thomas	H22	H32	10 days	(31-1-2)(5-6-7-8-9)(12-13)
Sotter, Jack	"	"	10 days	(31-1-2)(5-6-7-8-9)(12-13)
Mahoney, James	H6	H24	10 days	(31-1-2)(5-6-7-8-9)(12-13)
Hallberg, Rudy	H4	H22	10 days	(31-1-2)(5-6-7-8-9)(12-13)
Hesse, Ted	"	"	10 days	(31-1-2)(5-6-7-8-9)(12-13)
McGreevy, John	H2	H6	9 days	(31-1-2)(5-6-7)(10-11-12)
Ricketts, John	H20	"	9 days	(31-1-2)(6-7-8)(11-12-13)

Omitted from Payroll Period #2

Scott, James	H2	H10	1	(28-29)
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6) Introduction of New Business, Reports & Unfinished Business

1. Submitted bi-weekly report from Fire Department Physician concerning Disability Injuries and men off-duty on Sick Pay, March 31, 1976 through April 13, 1976.

Commissioner Barnhill wanted to know how "tennis elbow" could be a job incurred injury. Dr. Bonfilio responded that "tennis elbow" was a poor choice of words to describe this on-duty disabling injury which happens to be common among tennis players. He further stated that a physician of the Retirement Board had certified that this particular injury, in fact, was job incurred.

Commissioner Barnhill commented that there were three firefighters who had received disabling injuries through inhaling toxic fumes and gases and wondered about the circumstances giving rise to these injuries.

Commissioner Ream asked Dr. Bonfilio whether or not these three men were wearing Scott Air-Paks when these injuries occurred.

Chief Casper stated that on some occasions, firefighters entered a building or other places not knowing that hazardous fumes and toxic gases were present and that once this is determined, they then put on their Scott Air-Paks. Under these circumstances, firefighters become disabled.

Commissioner Ream requested that in all future reports concerning disabling injuries described as toxic fumes, nitric acid fumes exposure, and smoke inhalation, that the report reflect whether or not the firefighter so disabled was wearing a Scott Air-Pak at the time. Dr. Bonfilio stated this information would be provided.

Commissioner Barnhill noticed that the current bi-weekly report of disabling injuries showed 8D back strains or sprains and wondered if there was any particular reason for such a large number of related on-duty injuries.

At this point, Dr. Bonfilio presented to each Commissioner a summary of the Strain/Sprain report for the bi-weekly period of March 17 through March 30, 1976 as previously requested by Commissioner Ream. On motion of Commissioner Del Carlo and seconded by Commissioner Barnhill, Dr. Bonfilio's report was accepted.

Commissioner Ream commented that this would be discussed after the Commission had had a chance to review the report in depth.

Commissioner Del Carlo wished to know if the bi-weekly disability report for the period of March 31 through April 13, 1976 included carryovers from the previous two-week period, and whether or not future reports could segregate disabling injuries by the two-week reporting period. Dr. Bonfilio stated that the format presently used is cumulative and includes carryovers from previous weeks.

Future bi-weekly reports will be marked to indicate those injuries which occurred during the reporting period.

Commissioner Del Carlo inquired about the handball related injury contained in Dr. Bonfilio's report (March 17 - March 30, 1976). She wanted to know how this was job related.

Chief Casper explained that the Fire Department has a physical fitness program and that certain fire stations have handball facilities or basketball facilities where the men are encouraged to exercise after their routine station drills have been concluded. He felt that such an injury is definitely job related and that the City benefits by having more firefighters in better physical condition when they are encouraged to participate in physical fitness activities on duty.

Commissioner Ream thanked Dr. Bonfilio for responding so quickly to her request for the analysis of job related injuries for the two-week period of March 17 through March 30. This analysis showed the time, date, type of injury and circumstances which led to the injury.

2. Secretary Connors announced that the location of the next community meeting had been changed.

THE NEXT REGULAR MEETING OF THE FIRE COMMISSION WILL BE HELD AT:

GEORGE WASHINGTON CARVER ELEMENTARY SCHOOL

1360 Oakdale Avenue

WEDNESDAY - APRIL 28, 1976 - 7:30 PM - MULTI PURPOSE ROOM

(Commissioner Ream instructed the Secretary to request that Pelton Junior High place a notice on the door leading to their Multi-Purpose Room announcing that the Fire Commission meeting previously scheduled for Wednesday, April 21, 1976 has been cancelled).

3. Chief Casper commented on the two communications that he presented to the Commission prior to today's meeting:
 - a) A two-page letter dated April 16, 1976 addressed to Mayor Moscone requesting that the Like-Work-Like-Pay money requested in next year's budget not be reduced to \$10,000.
 - b) A one-page letter, with attachment, dated April 20, 1976, addressed to the Fire Commission setting forth in writing, the oral report concerning manpower and budget reductions submitted to the Commission at last week's meeting.

Commissioner Barnhill wanted to know if Engine 30 was one of the stations which would be abolished on July 1, 1976. Chief Casper replied affirmatively. Commissioner Del Carlo inquired as to what would happen when Engine 30 is abolished and Yerba Buena Center is finally built.

Chief Casper assured the Commission that there are sufficient fire fighting companies immediately adjacent to the proposed Yerba Buena Center to provide adequate fire protection.

Jim Ferguson addressed the Commission and stated that he is not opposing Chief Casper's letter to the Mayor concerning Like-Work-Like-Pay but he is opposed to a plan that would alter the payment for Like-Work-Like-Pay so that company officers would not be paid at the higher rank until completing five (5) full watches.

Mr. Ferguson also stated that Local 798 is preparing alternatives to the budget reductions contained in Chief Casper's report.

Chief Casper responded that efforts had been made to ascertain whether the Bureau of Water Supply and Engineering could be turned over to the Water Department. He said that a City Attorney's opinion stated that such a transfer was illegal.

Commissioner Ream reminded Mr. Ferguson that in response to concerns raised by Local 798 at the Fire Commission meeting of April 7, 1976, the Secretary had calendared for the Fire Commission meeting of April 14, 1976, a specific section, dealing with manpower. However, at the meeting of the 14th, Director Tony Sacco informed the Commission that Local 798 would not make its manpower presentation at that meeting.

Commissioner Ream reiterated her request that in the matter of manpower, if Firefighters Local has any specific alternatives to Chief Casper's plan, that the Fire Commission be informed and the matter will be calendared for a hearing before the Fire Commission.

There being no further business to come before the Commission, the meeting was adjourned at 1015 hours.

Raymond G. Connors, Jr.
Secretary



COMMUNICATIONS - OTHER

COMMUNICATIONS RECEIVED FROM APRIL 11, 1976 THROUGH APRIL 18, 1976

76-019 - From Thomas M. O'Connor, City Attorney, responding to Fire Commission letter dated April 12, 1976 concerning implementation of Proposition "Q".

On motion of Commissioner Barnhill, seconded by Commissioner Del Carlo, and unanimously approved, the City Attorney's response has been incorporated in these minutes, as follows:

"

April 15, 1976

Mr. Raymond G. Connors, Jr.
Secretary, Fire Commission
260 Golden Gate Avenue
San Francisco, California 94102

Subject: Implementation of Charter Changes in Firemen's
Shifts (Prop. Q on Nov. 5, 1975 ballot)

Dear Mr. Connors:

This is in response to your inquiry (a) whether each member of the Fire Commission is required by law to vote for the change in the work shift, and (b) whether the Commission can defer making the change. The answer to the first question is Yes, to the second No.

Charter Paragraph 8.452 as amended by Proposition Q has been the law of the State since Nov. 24, 1975 when the amended section was filed with the Secretary of State. (Cal.Const., art.XI, Para 3(a).) Failure to promptly put it into effect following the judgment in action No. 700977 would be a violation of law and breach of duty by the Commission. It is not optional or discretionary for the Commission not to change the work shift, or to defer the change, or for a member to vote against the change, or for the Commission or a member not to obey the Charter.

Very truly yours,

/s/ Thomas M. O'Connor
City Attorney "

Secretary Connors told the Commission that he had received a letter from Mr. Bowe, counsel for Firefighters Local 798, requesting a further delay in implementing Proposition "Q"; that the letter was not officially before the Commission today because it was received after the Calendar had been prepared. The Commission instructed the Secretary to place the letter on next week's Calendar.

Mr. Ferguson requested that the Fire Commission send Mr. Bowe's letter to the City Attorney for comment.

Commissioner Ream pointed out to Mr. Ferguson that the Fire Commission would not act on a letter that was not officially before it; that as previously stated, the letter will be calendared for next week and the Commission believes that there still will be plenty of time to act on Mr. Bowe's letter.

Chief Casper requested that the Administration have the opportunity to work out two plans concerning implementation of Proposition "Q". He further stated that he would allow the men to vote for one of two plans provided it did not include any additional expense or hardship to the Administration.

MAY 10 1976

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JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - April 28, 1976

GEORGE WASHINGTON CARVER ELEMENTARY SCHOOL - 1360 OAKDALE AVENUE - WEDNESDAY, APRIL 28, '76
7:30 P.M.ITEM
No.

1. On Roll Call, the following were noted present:
President Figone, Vice President Ream, Commissioner Barnhill, Commissioner Del Carlo and Commissioner McClain.
Officers Present: Andrew C. Casper, Chief of Department
Emmet D. Condon, Deputy Chief

Assistant Chiefs:

Robert E. Rose - Chief, Division of Planning & Research (Acting)
Joseph A. Sullivan - Chief, Bureau of Administration

Fire Fighting Services:

Donald J. Beck - Assistant Chief, Division 1
John H. Sherratt - Assistant Chief, Division 3 (Acting)

2. Approval of the minutes of the regular meeting of April 21, 1976.

Commissioner Ream moved and Commissioner Del Carlo seconded.

Commissioner McClain questioned three items on last week's minutes:

(C) - Page 3 - Resignation of Fireman Hamid -

"Was Chief Casper's decision to recommend that Firefighter Hamid not be rehired, a customary procedure?"

(E) - Page 5 - Operator Oineen's Leave of Absence -

"Why did Chief Casper want the minutes to reflect that Operator Oineen was not attending Cal-OSHA's meeting?"

Communications-Other - Page 13 - City Attorney's Letter -

"Will the adoption of these minutes prevent Commissioners from discussing Item 76-020 and 76-021 appearing on the Calendar on April 28, 1976, Page 4?"

Chief Casper replied to Commissioner McClain's first two questions and President Figone and Commissioner Ream replied to Commissioner McClain's third question.

There were no further questions and discussion and the minutes were approved as presented.

NEW BUSINESS

3. Submitted for approval application from 1 member of the Department for Military Leave of Absence, with Pay, in order to comply with Military Orders received from his Commanding Officer:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organiza.</u>	<u>Purpose</u>
Owen, Kenneth H.	H-2 Fmn	4/23/76 thru 5/9/76	17	C.A. N. G. Redwood City	To attend Annual Active Duty Training

Commissioner McClain moved and Commissioner Barnhill seconded.

There were no questions or discussion and the application was approved on recommendation of Chief of Department.

4. Submitted for approval applications from 14 members of the Department for permission to go beyond the authorized residence limits while on Disability Leave with Pay, for a period of 30 days.

Effective Date

Albano, Russell R.	H-4 Inspector, Bur. Fire Prev.	April 23, 1976
Barry, Robert C.	H-40 Batt. Chief, Dist. 6	April 23, 1976
Cofer, Donald O.	H-4 Inspector, Bur. Fire Prev.	April 23, 1976
Cowhig, James J.	H-2 Fireman, Truck 5	April 23, 1976
Da Cunha, Alberto B.	H-2 Fireman, Truck 10	April 22, 1976
Dowd, Charles J.	H-2 Fireman, Engine 44	April 20, 1976
Galassi, Earnest	H-2 Fireman, Engine 25	April 22, 1976
Gambelin, Jack N.	H-2 Fireman, Fireboat	April 22, 1976
Kiene, Gregory T.	H-2 Fireman, Truck 14	April 21, 1976
Lopez, Robert D.	H-2 Fireman, Truck 18	April 22, 1976
Murphy, Patrick J.	T/H-40 Batt. Chief, Batt. 4	April 24, 1976
Ucciferro, Louis J.	H-2 Fireman, Rescue Squad 1	April 23, 1976
Wallace, Robert A.	H-2 Fireman, Airport 3	April 23, 1976
Weiler, Frank J.	H-2 Fireman, Engine 25	April 24, 1976

Also submitted for approval application from 1 member of the Department for permission to go beyond the authorized residence limits while on Sick Pay, for a period of 30 days. All requests have been made with approval of attending physician.

Torres, Gary J. H-20 Lieutenant, Unassign. April 22, 1976

Commissioner McClain moved and Commissioner Ream seconded.

Commissioner Del Carlo wanted to know if the members requesting permission visit the Fire Department physician at the end of the 30-day period before requesting and receiving an additional 30 days. Chief Casper outlined the procedure followed.

There were no further questions or discussion and the applications were approved on recommendation of Fire Department Physician and Chief of Department.

5. ACCIDENTS

Submitted reports and recommendation of Accident Committee regarding the following accidents:

	<u>Accident</u>	<u>Date</u>	<u>Serial</u>	<u>Responsibility</u>	<u>Recommendation</u>
	<u>No.</u>		<u>No.</u>		
Engine Company 32	2556	4/4/76	512	Preventable	File for the record
Engine Company 31	2557	4/16/76	568	Preventable	File for the record
Salvage Company 1	2558	4/14/76	B69	Preventable	File for the record

Commissioner Del Carlo moved and Commissioner Ream seconded.

There were no questions or discussion and reports and recommendations of Accident Committee were approved.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Reporting the following broken hydrants:

Known Party - Cost borne by Citizen -

S/W Haight & Central, broken on March 25 by truck owned by Canada Dry, 9th and Camelia, Berkeley, operated by R. Hamrick, 1001 Camelia. Cost of repairs: \$258.93.

Unknown Parties - Cost borne by City

N/W Greenwich & Stein, broken on March 25 by unknown party. Cost of repairs: \$387.95.

N/S Townsend & 2nd Streets, broken on March 5 by unknown party. Cost of repairs: \$145.68.

Commissioner Ream moved and Commissioner McClain seconded.

There were no questions or discussion and bills to be approved and forwarded to known party for payment.

B) Submitted 3 letters commending members of the Department for their assistance in response to an emergency.

President Figone directed to acknowledge letters and incorporate in minutes of today's meeting.

* * * * *

April 21, 1976

Andrew Casper, Chief
Fire Department
260 Golden Gate Avenue
San Francisco, Ca. 94102

Dear Chief Casper:

On Easter Sunday, April 18, the officers and members of Engine Company #3 and Truck Company #4 spent a great deal of time and energy rescuing our dog who had slipped down the cliff at Land's End. Our 16 year old son was with the dog but was able to climb up by himself; however, those men risked their lives to rescue the dog. We wish to express our heartfelt thanks to them, and especially Frank Slazeck who rescued her, and Lt. Bill Cochran who assisted him. We shall be eternally grateful.

Sincerely yours,

/s/ Betty & Jacques Roos
250 - 29th Avenue, S.F.

Mayor Moscone
City Hall
San Francisco, Ca. 94102

361 Coral Ridge Dr.
Pacifica, Ca. 94044
April 18, 1976

Dear Mayor Moscone:

This letter is to express appreciation for the outstanding work of your Fire and Health Departments during an emergency this morning. During the Easter service of the Religious Science Church at 280 Claremont this morning a member of the congregation collapsed from a coronary attack. Within 4 or 5 minutes a Fire Department squad (truck license E-89581) arrived and gave emergency aid. They were very expert and knew exactly what to do. Just a few minutes more and the City Ambulance (ambulance No. 72) came. Again, the men did everything just right and got the attack victim on his way in no time at all.

It was, of course, most regrettable to have the East service interrupted by such a sad thing as a coronary attack. But your men came through in beautiful order. Actually, I have the impression that the patient received quicker service than he would have had the attack occurred in the lobby of a hospital!

Very truly yours,

cc: Fire Chief

/s/ James M. McCraney

K R O N - TV 4
Chronicle Broadcasting Co.

April 16, 1976

Chief Andrew Casper
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, California

Dear Chief Casper:

I just wanted to take this tardy opportunity to advise you of what I consider was meritorious service by some men in your department. On Wednesday evening March 17 there was a choking incident at a restaurant --Arne's at 1028 Geary in the city. The response time after the fire department was called was less than three minutes. I know because I timed them! Their quick action, courtesy and professional excellence was exemplary in every way and I thought you would want to know.

Sincerely,

/s/ Jim Schock
News Producer

* * * * *



c) Report from Chief Casper - Review and Analysis of Manpower Situation

Chief Casper informed the Fire Commission that if the \$1 Million in W.O.O. money is approved in next fiscal year's budget, he plans to work the fire-fighters on their days off during the night shift, as he believes that the greatest life hazard occurs during that period of time.

He informed the Commission that he was requested to appear before the Finance Committee's Executive Session at 4:00 p.m. today. The Finance Committee is endeavoring to further trim the Fire Department Budget. Some of the things that they are looking at are: unfunding 100 additional uniformed positions; abolishing Chief Operators positions; and eliminating firefighters at San Francisco International Airport.

Chief Casper reported on the number of companies that were temporarily closed during the last two weeks through lack of manpower. He listed the manpower each day and how he re-deployed the personnel to insure protection throughout the City.

Commissioner Ream commented that we are apparently "cannibalizing" the existing fire companies in order to spread the manpower among the remaining fire stations. She felt that the citizens should be made aware of what they are getting for their tax money and that the Fire Commission should make this clear to the Board of Supervisors. For example, she thought that Chief Casper's two-week analysis and review of daily manning, and the steps that he took to provide fire protection should be made known to the Board of Supervisors.

Chief Casper again re-emphasized the tremendous importance of the Fire Department's \$1 Million W.D.O. request for next fiscal year. He wanted it known that the firefighters work overtime at a straight time rate of pay, not time-and-a-half.

Commissioner Barnhill inquired as to the membership of the Finance Committee. Chief Casper provided the three names.

Commissioner McClain asked Chief Casper three questions:

"Do you think the Community should become involved in carrying the message of the firefighters' problems to the Board of Supervisors?"

"Would you indicate to the Community the minimum manpower required to maintain safety in San Francisco?"

"Would someone explain the "flyer" which announced the meeting tonight and encouraged people to 'ask the Fire Commission what are they doing to ensure your fire protection'?"

Commissioner McClain commented that he felt that the "flyer" should state: "What are we doing" ...the we being the Fire Commission and the Community.

Chief Casper replied that he certainly would encourage the involvement of the Community and suggested that they contact the Board of Supervisors by letter or telegram expressing concerns about the manpower situation. Chief Casper stated that he was looking forward to receiving the support from the Community.

Commissioner Del Carlo wanted to know if the Finance Committee took any final action today. Chief Casper replied that the Finance Committee was still reviewing all department budgets.

Jim Ferguson, President, Firefighters Local 79B stated that we cannot wait any longer to solve the manpower crisis. He apologized to Commissioner McClain and the Fire Commission for the "flyer". He stated that it was put together by a committee and that he never saw the final copy. He stated that in the future such flyers certainly would be properly identified showing who prepared the "flyer". Mr. Ferguson commented that the last four fire stations permanently closed were in minority areas, and he wanted the people of the Bayview-Hunters Point to be aware of this fact. He commented that they would not be inclined to close fire stations in the Sunset.

Commissioner Del Carlo echoed Commissioner McClain's concern about the "flyer", and requested they be properly identified in the future.



C) Report from Chief Casper - Review and Analysis of Manpower Situation (cont'd)

Chief Casper took this time to applaud the Fire Department's Affirmative Action Program, singling out for praise Director Earl Gage and Commissioners Ream, Del Carlo and McClain. He expressed his concern about the effectiveness of the Program as it relates to the next H2 firefighters list, in view of the Board of Supervisors' Finance Committee attempt to further reduce uniformed positions.

At this time, Local 79B, through Mr. Ferguson, presented a 15-minute demonstration on how the City of San Francisco is covered by the various fire stations and how various neighborhoods are affected when a fire occurs in any segment of the City. He traced the fire protection from 195B to the present.

At the conclusion of Mr. Ferguson's presentation, Chief Casper insisted that all the facts should be on the table. The Chief outlined the reasons the current manpower shortage is occurring, and placed emphasis on why the Board of Supervisors revoked the funding for W.D.D.'s. He corrected Mr. Ferguson's statement concerning the effect of the deactivation of Salvage Company 1 and the City's insurance rating. He also felt that the Fire Commission and Chief of Department were out front "carrying the ball" in all of these current battles.

During Mr. Ferguson's presentation and immediately thereafter, there were several questions from the audience concerning protection in the Bayview-Hunter's Point when a fire occurs.

Commissioner McClain thanked Mr. Ferguson for his presentation but cautioned Firefighters Local 79B not to use a scare-type tactic approach in discussing this problem. He felt that it is important to stress that we - the Commission, Community and Firefighters - must do something collectively to solve this problem.

D) Introduction of New Business, Reports & Unfinished Business

There was no discussion under this category.

E) Fire Prevention - Film and Discussion on Home Safety

Inspector Robert Willett, Bureau of Fire Prevention showed a fifteen minute film on home fire prevention. Additionally, Inspector Willett displayed smoke detection devices, fire extinguishers and related printed material.

Present at this meeting were James Ferguson, President, and Leon Bruschera, Secretary, - Local 798.

There being no further business to come before the Commission, the meeting was adjourned at 9:05 p.m.

Raymond G. Connors, Jr.
Secretary



COMMUNICATIONS - OTHER

COMMUNICATIONS RECEIVED FROM APRIL 19, 1976 THROUGH APRIL 26, 1976

76-020) From Philip Bowe, counsel for Firefightins Local 798 requesting
) the Fire Commission to delay implementation of Proposition "Q"
)
76 -021) (Enclosure - 'Petition for Stay Order and Writ of Supersedeas
 Preserving the Status Quo Pending Appeal, and Memorandum of
 Points and Authorities in Support Thereof")

ON MOTION OF COMMISSIONER REAM, SECONDED BY COMMISSIONER BARNHILL,
COMMUNICATIONS FROM MR. BOWE AND THE PETITION FOR STAY OROER WERE
REFERRED TO THE CITY ATTORNEY FOR ANALYSIS ANO GUIDANCE.

THE COMMISSION WANTED TO KNOW IF THE LATEST COMMUNICATIONS FROM MR. BOWE
HAO ANY EFFECT ON THE CITY ATTORNEY'S LETTER OATED APRIL 15, 1976 CON-
CERNING IMPLEMENTATION OF PROPOSITION "Q".

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JOURNAL OF PROCEEDINGS

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FIRE COMMISSION

Regular Meeting - May 5, 1976

ITEM
NO.

1. On Roll Call, the following were noted present:
 President John Figone, Vice President Ream, Commissioners Barnhill and Del Carlo. Commissioner McClain was excused on business reasons.
 Officers: Andrew C. Casper, Chief of Department
 Emmet O. Condon, Deputy Chief

Assistant Chiefs:

Charles W. Carli	- Chief, Division of Fire Prevention & Investigation
Richard A. Galli	- Chief, Division of Training
Robert E. Rose	- Chief, Division of Planning & Research (Acting)
John H. Sherratt	- Chief, Division of Public Education & Internal Control (Acting)
Joseph A. Sullivan	- Chief, Bureau of Administration

Fire Fighting Services:

Jack Hirshfeld	- Assistant Chief, Division 1)
Joseph Scannell	- Assistant Chief, Division 2) Acting
Edward Murphy	- Assistant Chief, Division 3)

2. Approval of the minutes of the regular meeting of April 28, 1976.

Commissioner Barnhill moved and Commissioner Del Carlo seconded.
 There were no questions or discussion and the minutes were approved as presented.

NEW BUSINESS

3. Submitted for approval, applications for pay, while off duty, due to death of relatives.

Ruiz, Peter, H-30 Captain, Home Inspection & Salvage - 2 days - death of brother.
 Schmitz, Gilbert, H-2 Fireman, Truck 17 - 2 days - death of mother-in-law.
 Siebert, William, H-2 Fireman, Engine 27 - 2 days - death of uncle.

Commissioner Del Carlo moved and Vice President Ream seconded.
 There were no questions or discussion and the applications were approved as shown.

4. Submitted for approval applications from 23 members of the Department for permission to go beyond the authorized residence limits while on Disability Leave with Pay, for a period of 30 days.

Effective Date

Ahern, John J.	H-2 Fireman, Engine 38	April 27, 1976
Baur, George F.	H-2 Fireman, Engine 12	April 26, 1976
Carter, Wesley E.	H-2 Fireman, Truck 10	April 29, 1976
Cavallero, Jack F.	H-40 Battalion Chief, Dist. 2	April 27, 1976
Castellino, David	H-2 Fireman, Airport 2	April 27, 1976
Cereghino, Kenneth	H-2 Fireman, Engine 21	April 29, 1976
Dunn, Franklin H.	H-2 Fireman, Engine 28	April 26, 1976
Fauss, Dennis F.	H-20 Lieutenant Truck 12	April 27, 1976
Fitzgerald, John L.	H-2 Fireman, Engine 11	April 29, 1976
Foppiano, Robert J.	H-20 Lieutenant, Airport 1	April 27, 1976
Kashevaroff, Cyril	H-40 Battalion Chief District 10	May 1, 1976
Lindley, Gary	H-2 Fireman, Engine 9	April 29, 1976
Maloney, William P.	H-2 Fireman, Engine 7	April 27, 1976
McDade, James H.	H-20 Lieutenant Engine 17	April 26, 1976
Moran, John B.	H-2 Fireman, Truck 18	April 28, 1976

Effective Date

Mulready, Terry	H-2 Fireman, Truck 11	April 27, 1976
Restivo, Ronald E.	H-2 Fireman, Truck 13	April 26, 1976
Schlarman, Lawrence	H-2 Fireman, Truck 10	April 28, 1976
Schneider, John E.	H-5D Assistant Chief Div. 1	April 26, 1976
Suez, Paul A.	H-2 Fireman, Airport 2	April 26, 1976
Sullivan, Thomas J.	H-2 Fireman, Truck 13	April 29, 1976
Sweeney, Roger F.	H-2D Temporary Lieutenant Rescue Squad	April 26, 1976
Tedeschi, Albert J.	H-2D Lieutenant Engine 41	April 28, 1976

Also submitted for approval applications from 2 members of the Department for permission to go beyond the authorized residence limits while on Sick Pay, for a period of 3D days. All requests have been made with approval of attending physician.

Conway, John P.	H-2 Fireman, Truck 2	April 29, 1976
D'Sullivan, Robert	H-2 Fireman, Engine 24	April 28, 1976

Commissioner Del Carlo moved and Vice President Ream seconded. There were no questions or discussion and the applications were approved on recommendation of Fire Department Physician and Chief of Department.

5. ACCIDENTS

Submitted reports and recommendations of Accident Committee regarding the following accidents:

	<u>Accident</u> <u>No.</u>	<u>Date</u>	<u>Serial</u> <u>No.</u>	<u>Responsibility</u>	<u>Recommendation</u>
Salvage Company #1	256D	4/16/76	869	Preventable	File for record
Engine Company 6	2561	4/12/76	551	Preventable	File for record

Commissioner Barnhill moved and Commissioner Del Carlo seconded. There were no questions or discussion and reports and recommendations of Accident Committee were approved.

6. CITY ATTORNEY

Communication received from Deputy City Attorney James L. Lazarus dated April 23, 1976 recommending settlement of the following claims:

RESOLVED, that on the recommendation of James L. Lazarus, Deputy City Attorney dated April 23, 1976, the claim of Greg P. Bartlow 821 14th Street, San Francisco, for auto damage which occurred on March 2, 1976, be settled by payment of \$134.87, the same, be, and is hereby approved by the Fire Commission. (Acc. #2539, Eng. 6, Truck 6)

RESOLVED, that on the recommendation of James L. Lazarus, Deputy City Attorney dated April 23, 1976, the claim of Zurich-American Insurance Companies, One California Street, San Francisco, for auto damage which occurred on December 12, 1975, be settled by payment of \$291.13, the same, be, and is hereby approved by the Fire Commission. (Acc. #25D7, Eng. 8)

Commissioner Del Carlo moved and Commissioner Barnhill seconded resolution authorizing settlement of the above claims.

7. RETIREMENT

Communication received from Retirement Board dated April 28, 1976 indicating the following member has retired:

	<u>Retirement Date</u>
Fireman Arthur E. Tregenza	October 20, 1975

President Figone directed this member be requested to appear at the meeting of June 2, 1976 for presentation of retirement certificate.



COMMUNICATIDNS FRDM CHIEF DF DEPARTMENT

- A) Recommended that Andrew J. Brandi, Acting Assistant Chief, Airports Division, be granted Leave of Absence With Pay, in order to attend the Annual National Fire Protection Conference at Houston, Texas, May 17 through May 21, 1976. Travel allowances and expenses will be provided by the Airport Commission.

Commissioner Barnhill moved and Vice President Ream seconded.

There were no questions or discussion and the Leave of Absence, with Pay, was approved.

- B) Submitted two letters commending members of the Department for their assistance in response to emergencies.

President Figone Directed to acknowledge letters and incorporate in minutes of today's meeting.

April 25, 1976

San Francisco Fire Chief
San Francisco, California

Dear Sir:

We are writing this letter on behalf of our family. On April 8, 1976, at approximately 10:00 P.M., the Fire Department's Engine #17 from 1295 Shafter Avenue was called to our home at 1479 Thomas Avenue, as our dad had collapsed. When the rescue fireman came into our home, they wasted no time but immediately began working to save our dad. At times, we could see the firemen working on him. During that time we all thought what wonderful team work those men have. Even though the rescue firemen did the very best they could and then some, they could not revive our dad. We guess God just wanted him at that time. Our whole family wish at this time to commend those men of Engine #17 and to say a very sincere and heartfelt thank you for all of their efforts to save our beloved dad.

Sincerely,

/s/ Barbara Sauers and Joan Sauers

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April 27, 1976

Chief of the Fire Department:

In Novato on April 17, 1976, I had a bicycle accident. My two-year old son ended up with his leg and ankle trapped in the spokes. Robbie was struggling to get loose because he was in pain. I was quite panicky and not coping with the situation very well, especially after the policeman informed me we must keep my son in that position, only still, until the ambulance arrived. A man driving by pulled over and approached us. He asked if I cared about the bicycle and I replied that I only wanted Robbie's leg freed. After getting wirecutters from his car, he returned. The policeman requested that my son be left alone and the man explained that he was a fireman and had handled emergencies before. He stated he would take the responsibility. I was begging him to please help. After the leg was unfastened, he propped it and held it until the ambulance arrived. Not only did he do the above but also comforted me and talked to my son. At the hospital the doctor stated if Robbie had struggled more he would have broken his leg. As it was, he only had a sprained, but bruised leg. Of course we have that wonderful man to thank. My husband and I were so grateful, but in all the confusion I had not obtained his name. In effort to locate him, I wrote a letter to the Novato Advance. This man was concerned enough about Robbie to go to the hospital and obtain our address. He came here and hadn't even seen the letter in the paper. I found out this wonderful man is Jerry Dixon and he is employed by the San Francisco Fire Department. Mr. Dixon is a man to be admired. I felt something like this should be told to his employer. If all people showed half as much concern over others as Jerry Dixon, it would be marvelous. We will be eternally grateful to him.

Sincerely,

/s/ Helen M. Severdia



As required by Ordinance #401-74 and in accordance therewith reported having made 252 temporary assignments during Payroll Period #8, April 14 through April 27, 1976.

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
Brandi, Andrew	H40	H50	10 days	(14-15-16) (19-20-21-22-23) (26-27)
Cavallero, Jack	"	"	1	(20-21)
Favilla, William	"	"	3	(19-20) (22-23) (25-26)
Hirshfeld, John	"	"	1½	(17-18) (27)
McInnis, Ronald	"	"	4½	(14) (16-17) (19-20) (23-24) (26-27)
Murphy, Edward	"	"	4½	(14-15) (17-18) (21-22) (24-25) (27)
Rose, Robert	"	"	10 days	(14-15-16) (19-20-21-22-23) (26-27)
Scannell, Joseph	"	"	4½	(14-15) (17-18) (20-21) (24-25) (27)
Sherratt, John	"	"	4	(14-15) (18-19) (21-22) (24-25)
Sherratt, Robert	"	"	1½	(14) (23-24)
Traversaro, Dulio	"	"	1	(22-23)
O'Brien, Donald	"	"	1	(15-16)
Shields, Wilson	"	"	1	(18-19)
Derham, Harold	"	"	1	(25-26)
Bassett, William	H30	H40	4	(14-15) (17-18) (22-23) (25-26)
Berthold, George	"	"	4	(15-16) (18-19) (22-23) (25-26)
Blackburn, Frank	"	"	3	(19-20) (22-23) (25-26)
Brady, Donald	"	"	4½	(14-15) (17-18) (21-22) (24-25) (27)
Breitbarth, Richard	"	"	1	(18-19)
Bronhy, Harry	"	"	3	(15-16) (18-19) (21-22)
Clement, Joseph	"	"	½	(27)
Connolly, Patrick	"	"	1	(14) (24)
Cresci, Charles	"	"	4	(14-15) (19-20) (22-23) (25-26)
Cullen, Gerald	"	"	2	(15-16) (18-19)
Del Bene, Joseph	"	"	2	(15-16) (21-22)
Donohue, Robert	"	"	3	(17-18) (20-21) (23-24)
Doyle, Edward	"	"	4	(15-16) (18-19) (21-22) (25-26)
Farrell, Michael	"	"	1	(14) (17)
Flaherty, John	"	"	4½	(14-15) (17-18) (20-21) (24-25) (27)
Gallagher, Martin	"	"	4	(15-16) (18-19) (23-24) (26-27)
Graham, James	"	"	1	(15-16)
Healy, Thomas	"	"	2	(22-23) (25-26)
Horbus, Robert	"	"	4	(16-17) (19-20) (22-23) (26-27)
Lambrechts, Albert	"	"	4	(14-15) (18-19) (21-22) (24-25)
Landi, Raymond	"	"	4	(15-16) (18-19) (21-22) (25-26)
Langlois, Lucien	"	"	4	(14) (16-17) (21-22) (24-25) (27)
Macaluso, Thomas	"	"	4	(15-16) (18-19) (22-23) (25-26)
Medina, Joseph	"	"	3½	(14) (18) (20-21) (23-24) (27)
Moreno, John	"	"	4	(14) (16-17) (19-20) (24-25) (27)
Murphy, Patrick	"	"	3	(14) (16-17) (20-21) (23)
Nelson, James	"	"	4½	(14) (16-17) (19-20) (23-24) (26-27)
Paganelli, Richard	"	"	4	(14) (16-17) (19-20) (24-25) (27)
Phelps, Edward	"	"	3	(19-20) (22-23) (26-27)
Shaughnessy, William	"	"	4½	(14-15) (17-18) (20-21) (24-25) (27)
Storti, Oliver	"	"	4	(15-16) (18-19) (23-24) (26-27)
Weingand, Jack	"	"	4	(14-15) (17-18) (20-21) (25-26)
Werbe, Charles	"	"	2	(22-23) (25-26)

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<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
Azich, William	H20	H30	3½	(17-18)(20-21)(23-24)(27)
Baggetta, Joseph	"	"	2½	(17-18)(21-22)(27)
Barry, Gerald	"	"	4	(14-15)(18-19)(21-22)(24-25)
Bechler, Robert	"	"	4	(14)(16-17)(21-22)(24-25)(27)
Bremner, Conrad	"	"	2	(15-16)(23-24)
Bruno, Robert	"	"	4	(15-16)(19-20)(22-23)(25-26)
Cahill, Anthony	"	"	3½	(14-15)(21-22)(24-25)(27)
Calamoneri, Eugene	"	"	10 days	(14-15-16)(19-20-21-22-23)(26-27)
Cercos, Frank	"	"	3	(17-18)(20-21)(25-26)
Colen, Harold	"	"	3	(20-21)(23-24)(26-27)
Cordery, Thomas	"	"	4	(15-16)(18-19)(21-22)(25-26)
Coyle, Robert	"	"	4½	(14-15)(17-18)(21-22)(24-25)(27)
D'Angelo, Paul	"	"	4½	(14-15)(17-18)(21-22)(24-25)(27)
Eichel, Edward	"	"	4½	(14)(16-17)(19-20)(23-24)(26-27)
Fauss, Mervin	"	"	4½	(14-15)(17-18)(21-22)(24-25)(27)
Folla, Richard	"	"	4	(15-16)(18-19)(21-22)(25-26)
Fraysee, Leon	"	"	3	(19-20)(23-24)(26-27)
Grimm, Charles	"	"	4	(15-16)(18-19)(22-23)(25-26)
Gunning, Raymond	"	"	1	(24)(27)
Hennessey, William	"	"	3	(19-20)(22-23)(26-27)
Hughes, Stanley	"	"	1½	(18)(25-26)
Judson, Ronald	"	"	4	(15-16)(18-19)(23-24)(26-27)
Kenny, Alfred	"	"	1	(14-15)
Kern, John	"	"	3½	(17-18)(20-21)(23-24)(27)
Kriese, George	"	"	4½	(14-15)(17-18)(21-22)(24-25)(27)
Kocher, Joseph	"	"	3	(15-16)(19-20)(22-23)
Kittle, Robert	"	"	3	(14)(16-17)(21-22)(27)
MacGurn, William	"	"	4	(16-17)(19-20)(22-23)(26-27)
Mahoney, Gerald	"	"	1	(15-16)
Marracq, Richard	"	"	1	(21-22)
McCarthy, Joseph	"	"	4	(15-16)(20-21)(23-24)(26-27)
McDowell, Jack	"	"	1	(18-19)
McDermott, James E.	"	"	3½	(14-15)(20-21)(24-25)(27)
McKeon, Joseph	"	"	4	(16-17)(19-20)(22-23)(26-27)
Murphy, John	"	"	4	(16-17)(19-20)(22-23)(26-27)
Navarra, Frank	"	"	4	(15-16)(20-21)(23-24)(26-27)
O'Leary, Jerry	"	"	1	(21-22)
O'Leary, Timothy	"	"	4	(14)(17-18)(20-21)(23-24)(27)
O'Rourke, Frank	"	"	4	(16-17)(19-20)(22-23)(26-27)
Pagano, Frank	"	"	4	(15-16)(18-19)(22-23)(25-26)
Payne, George	"	"	3	(14)(16-17)(20-21)(23)
Pease, Edward	"	"	3	(14)(21-22)(24-25)(27)
Pender, John	"	"	2	(14-15)(17-18)
Pudlow, Walter	"	"	3	(14)(16-17)(24-25)(27)
Putman, John	"	"	1	(25-26)
Reid, James	"	"	2½	(15)(19-20)(22-23)
Rosbach, James	"	"	3½	(15-16)(18-19)(21-22)(27)
Ryan, Charles	"	"	4	(15-16)(19-20)(22-23)(25-26)
Smail, Andrew	"	"	4	(14)(16-17)(19-20)(24-25)(27)
Smyth, Alfred	"	"	3½	(17-18)(20-21)(24-25)(27)
Sutter, Theodore	"	"	2½	(14)(17-18)(23-24)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
Tobin, George	H20	H30	3	(19-20) (22-23) (26-27)
Wright, Albert	"	"	2	(18-19) (21-22)
Young, Reinhardt	"	"	1	(23-24)
Lehigh, Walter	"	"	1	(15-16)
Likovich, Milovoy	"	"	1	(15-16)
Grinetta, Dominic	"	"	1	(15-16)
Moore, William	"	"	1	(16-17)
Alexander, Paul	"	"	1	(18-19)
Plengino, Robert	"	"	1	(18-19)
Guiney, Jeramiah	"	"	1	(15-16)
Bernoian, Jack	"	"	2	(18-19) (21-22)
Hiles, Timothy	"	"	$\frac{1}{2}$	(22)
Mersch, Robert	"	"	1	(15-16)
Costoli, Benedict	H2	H20	4	(15-16) (18-19) (21-22) (25-26)
Grulich, Peter	"	"	4	(15-16) (18-19) (21-22) (25-26)
Cervelli, Reno	"	"	$3\frac{1}{2}$	(14) (18-19) (21-22) (24-25)
Covolani, King	"	"	4	(14-15) (17-18) (20-21) (25-26)
Conway, John	"	"	3	(15-16) (22-23) (25-26)
Costella, Guido	"	"	$3\frac{1}{2}$	(14) (18-19) (21-22) (24-25)
Cutler, Ronald	"	"	$3\frac{1}{2}$	(16) (18-19) (21-22) (24-25)
Cutone, Michael	"	"	4	(14) (16-17) (19-20) (24-25) (27)
Dale, Gary	"	"	3	(18-19) (22-23) (25-26)
Davis, Paul	"	"	4	(15-16) (18-19) (23-24) (26-27)
Doherty, Gerald	"	"	4	(15-16) (19-20) (22-23) (25-26)
Donham, John	"	"	3	(19-20) (22-23) (25-26)
Fall, Richard	"	"	4	(14) (16-17) (21-22) (24-25) (27)
Ference, William	"	"	3	(19-20) (22-23) (26-27)
Gallagher, Thomas	"	"	$3\frac{1}{2}$	(14-15) (17-18) (24-25) (27)
Goodin, Michael	"	"	$3\frac{1}{2}$	(16-17) (19-20) (22-23) (27)
Grashong, James	"	"	$2\frac{1}{2}$	(14) (16-17) (26-27)
Harlin, David	"	"	2	(17-18) (22-23)
Hootenian, Haing	"	"	$4\frac{1}{2}$	(14-15) (17-18) (21-22) (24-25) (27)
Joris, John	"	"	$3\frac{1}{2}$	(14) (18-19) (21-22) (24-25)
Kickey, John	"	"	4	(15-16) (19-20) (22-23) (25-26)
Kell, Ronald	"	"	$1\frac{1}{2}$	(14) (16-17)
Keating, William	H10	"	4	(15-16) (18-19) (21-22) (25-26)
Kiely, Daniel	H2	"	$4\frac{1}{2}$	(14) (16-17) (20-21) (23-24) (26-27)
Krieger, Charles	H10	"	3	(15-16) (19-20) (22-23)
McGrave, Bernard	H2	"	2	(17-18) (25-26)
Mogley, George	"	"	$4\frac{1}{2}$	(14) (16-17) (20-21) (23-24) (26-27)
Martin, Stanford	"	"	4	(14-15) (19-20) (22-23) (25-26)
McCarroll, David	"	"	$3\frac{1}{2}$	(14-15) (20-21) (23-24) (27)
McGuire, Thomas	"	"	4	(16-17) (19-20) (22-23) (26-27)
Miles, William	"	"	3	(15-16) (21-22) (25-26)
Moran, Michael	"	"	3	(15-16) (18-19) (25-26)
Morano, Rudy	"	"	4	(15-16) (20-21) (23-24) (26-27)
Moriarty, Stephen	"	"	$2\frac{1}{2}$	(14) (22-23) (26-27)
Murphy, Thomas	"	"	3	(14-15) (18-19) (21-22)
Nyhan, Richard	"	"	$4\frac{1}{2}$	(14) (16-17) (19-20) (23-24) (26-27)
O'Callaghan, Thomas	"	"	4	(16-17) (19-20) (22-23) (26-27)
O'Leary, Daniel	"	"	$4\frac{1}{2}$	(14-15) (17-18) (21-22) (24-25) (27)
Paretchen, Harry	"	"	$3\frac{1}{2}$	(14-15) (17-18) (20-21) (27)
Pell, John	"	"	4	(16-17) (19-20) (22-23) (26-27)

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<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
Rebholtz, John	H2	H20	1½	(14) (21-22)
Reudy, John	"	"	4½	(14) (16-17) (20-21) (23-24) (26-27)
Schrack, James	"	"	3	(15-16) (22-23) (25-26)
Skidmore, John	"	"	4	(14-15) (18-19) (21-22) (24-25)
Slater, Howard	"	"	4	(14-15) (17-18) (20-21) (24-25)
Smith, Henry	"	"	4½	(14-15) (17-18) (20-21) (24-25) (27)
Sweeney, Roger	"	"	1	(21-22)
Treanor, Frank	H10	"	4	(15-16) (20-21) (23-24) (26-27)
Walsh, Donald	H2	"	4	(14) (16-17) (19-20) (24-25) (27)
Walsh, Richard	"	"	3½	(14) (16-17) (19-20) (25) (27)
Webb, Jack	"	"	4	(14) (16-17) (21-22) (24-25) (27)
Williams, James	"	"	3½	(14) (17-18) (20-21) (23-24)
Wilson, Richard	"	"	3	(14) (18-19) (24-25) (27)
Meltzer, Gary	"	"	½	(14)
Howard, Herman	"	"	½	(15)
Steil, James	"	"	1	(18-19)
Heffernan, Tim	"	"	½	(24)
Alber, Donald	"	"	2½	(14) (16-17) (19-20)
Alber, Paul	"	"	2	(14-15) (17-18)
Alianza, Frank	"	"	1½	(14) (16-17)
Brajkovich, John	"	"	1	(18-19)
Calden, Keith	"	"	½	(18)
Galonico, John	"	"	2	(17-18) (23-24)
Carroll, John	"	"	1	(23-24)
Clancy, James	"	"	1½	(17-18) (27)
Cohn, Raymond	"	"	1	(19-20)
Collins, Michael	"	"	1	(18-19)
Collins, Raymond	"	"	1	(14-15)
Cook, James	"	"	1	(18-19)
Dal Celio, Alfred	"	"	2	(16-17) (19-20)
Davis, Albert	"	"	3½	(14) (16-17) (23-24) (26-27)
Farber, Jeffery	"	"	1	(18-19)
Gagliasso, Gordon	"	"	3	(15-16) (18-19) (21-22)
Galindau, Ralph	"	"	4	(15-16) (20-21) (23-24) (26-27)
Gallagher, James	"	"	1	(18-19)
Gelardi, Leonard	"	"	4	(16-17) (19-20) (22-23) (26-27)
Gorchagen, Patrick	"	"	1	(18-19)
Milleran, James	"	"	1	(23-24)
Gold, Theodore	"	"	1	(23-24)
Grantano, Edward	"	"	1	(15-16)
Gregg, Robert	"	"	1	(14-15)
Haggett, Robert	"	"	2½	(15) (18-19) (26-27)
Hall, Thomas J.	"	"	3	(15-16) (21-22) (25-26)
Hutchinson, William	"	"	3	(15-16) (19-20) (22-23)
Jacobberger, Jerold	"	"	1	(26-27)
Jovick, William	"	"	1	(18-19)
Lewis, Michael	"	"	2	(18-19) (25-26)
McEvoy, Robert	"	"	1	(22-23)
McSweeney, Timothy	"	"	1	(21-22)
Munoz, Ernest	"	"	4½	(14) (16-17) (19-20) (23-24) (26-27)
Murphy, John T.	"	"	3½	(16-17) (19-20) (24) (26-27)
Murphy, John Q.	"	"	2	(14-15) (17-18)
Nolan, Timothy	"	"	1	(19-20)
O'Brien, Timothy	"	"	1	(18-19)
O'Connor, James	"	"	1	(18-19)
Passanisi, Charles	"	"	1	(14-15)
Puccinelli, John	"	"	1	(18-19)



<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
Radford, Charles	H2	H20	3	(16-17)(19-20)(23-24)
Robertson, James	"	"	2	(17-18)(23-24)
Roth, Andrew	"	"	4	(16-17)(19-20)(22-23)(26-27)
Sadler, Stanley	"	"	2	(14-15)(18-19)
Schuldt, Edward	"	"	1	(22-23)
Sherry, John	"	"	4	(15-16)(18-19)(21-22)(26-27)
Starhia, Robert	"	"	1	(16-17)
Steddin, John	"	"	2½	(16)(19-20)(23-24)
Stephenson, Robert	"	"	3	(19-20)(23-24)(26-27)
Swanson, George	"	"	1	(18-19)
Thompson, James	"	"	1	(14-15)
Ward, Albert	"	"	1	(19-20)
Waskey, Francis	"	"	2	(14-15)(22-23)
Webster, Donald	"	"	1	(16-17)
Wickstrom, Paul	"	"	4	(15-16)(18-19)(23-24)(26-27)
Wilson, Donald	"	"	1	(18-19)
Ahern, Eugene M.	H2	H10	½	(16)
Ahern, John #2	"	"	1	(19-20)
Barbano, Mark	"	"	1	(22-23)
Canavario, Melvyn	"	"	1½	(14)(18-19)
Curto, Gary	"	"	1	(21-22)
Deas, William	"	"	½	(22)
Healy, James	"	"	½	(14)
Jabs, Robert	"	"	1	(15-16)
Keller, Jimmy	"	"	½	(14)
Lavelle, David	"	"	3½	(16-17)(21)(23-24)(26-27)
Lujan, Benjamin	"	"	1½	(24-25)(27)
Melchert, Ervin	"	"	2	(22-23)(25-26)
Mitchell, Wayne	"	"	4	(14-15)(18-19)(21-22)(24-25)
Ness, Robert	"	"	2½	(20-21)(23-24)(27)
Norton, William	"	"	2	(15-16)(18-19)
Parent, John	"	"	2	(23-24)(26-27)
Rapp, Charles	"	"	1	(17-18)
Relei, Robert	"	"	1	(19-20)
Scott, James	"	"	4½	(14-15)(17-18)(21-22)(24-25)(27)
Terry, Charles	"	"	½	(14)
Tomasello, Raymond	"	"	2	(22-23)(25-26)
Engler, Thomas	H22	H32	10 days	(14-15-16)(19-20-21-22-23)(26-27)
Sotter, Jack	"	"	10 days	(14-15-16)(19-20-21-22-23)(26-27)
Mahoney, James	H6	H24	10 days	(14-15-16)(19-20-21-22-23)(26-27)
Hallberg, Rudy	H4	H22	10 days	(14-15-16)(19-20-21-22-23)(26-27)
Hesse, Ted	"	"	10 days	(14-15-16)(19-20-21-22-23)(26-27)
McGreevy, John	H2	H6	9 days	(15-16-17)(20-21-22)(25-26-27)
Ricketts, John	H20	"	8 days	(16-17-18)(21-22-23)(26-27)

Officers and Members Sick or Disabled while assigned to a higher rank (RE: City Attorney's opinion dated March 10, 1976)

SICK PAY

Healy, Thomas	H30	H40	2	(15-16)(19-20)
Pocher, Joseph	H20	H30	1	(25-26)



Officers and Members Sick or Disabled while assigned to a higher rank(RE: City Attorney's Opinion dated March 10, 1976)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
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SICK PAY

Pease, Edward	H20	H30	1	(16-17)
Pender, John	"	"	2	(22-23)(25-26)
Pudlow, Walter	"	"	1	(21-22)
Haggett, Robert	H2	H20	1	(23-24)
Norton, William	H2	H10	2	(22-23)(25-26)

DISABILITY PAY

Murphy, Patrick	H30	H40	4 days	(24-25-26-27)
Payne, George	H20	H30	4 days	(24-25-26-27)
Waight, Albert	"	"	5 days	(23-24-25-26-27)
Ucciferro, Louis	H2	H20	14 days	(14-15-16-17-18-19-20-21-22-23-24-25-26-27)
Curto, Gary	H2	H10	5 days	(23-24-25-26-27)

Commissioner Del Carlo moved and Vice President Ream seconded.
There were no questions or discussion and temporary assignments were approved.

- D) Reported having received, acknowledged and delivered to the Secretary-Treasurer of the Widows and Orphans Aid Association a kind donation from Mr. Joseph I. Wilson, 467 Turk Street, #501, San Francisco, California 94102.

President Figone directed that the donation be acknowledged and delivered to the Secretary-Treasurer of the Widows and Orphans Aid Association.

E) Introduction of New Business, Reports & Unfinished Business

- Submitted report from Fire Department Physician showing men off-duty on Disability Pay, Sick Pay or No Pay, April 14, 1976 through April 27, 1976.

Commissioner Ream noted that the bi-weekly Disability report did not show whether the fire fighters disabled by toxic fumes and/or smoke inhalation were wearing Scott Air Paks at the time of the disabling injury. She repeated her request to Dr. Bonfilio that the future bi-weekly Disability reports contain this information. Dr. Bonfilio replied that this oversight will be corrected.

President Figone noted that as he reviewed the Sick Pay report for April 14 - 20, he discovered a majority of the members become sick on either Friday, Saturday or Sunday. He asked if Dr. Bonfilio had sick certificates for all these men. Dr. Bonfilio replied that he had the certificates because during the strike each member is required to produce a doctor's certificate. President Figone requested the names of the doctors and copies of the sick certificates turned in during last week.

- Submitted request from Firefighters Local 798 to discuss new Work Schedules pursuant to Proposition Q.

Commissioner Figone noted that the Union's letter requesting to be calendared for today's meeting was brief, and didn't contain any specific request or recommendation that the Commission could review prior to the meeting.

He requested that future requests be as specific and detailed as possible so that the Commission can review the request and engage in meaningful dialogue when the request is calendared.

Mr. Ferguson replied that future requests would be specific. He also requested that the discussion on Work Schedules be continued pending receipt of detailed information from the computer firm hired to devise an alternate Work Schedule.

Chief Casper took this occasion to reiterate his position on the Work Schedule - the Alternate Schedule can't contain any additional cost or create a hardship in administering the Schedule. He also stated that he can't wait much longer for the Alternate Schedule. If the foregoing conditions are met he is prepared to recommend to the Fire Commission that the members be allowed to vote on the Work Schedule.

President Figone acknowledged receipt of the Firefighters letter of apology mailed after last Wednesday's meeting in Bayview-Hunters Point. He asked Mr. Ferguson to explain "...expertise of the Fire Commission and Chief of Department...." Mr. Ferguson said that the language was intended to convey his concern over Finance Committee actions that seem to be bypassing the Fire Commission and Chief of Department.

Chief Casper reviewed and summarized his two appearances before the Finance Committee. He stated that the Progress misquoted him when a story implied that an agreement to reduce the uniformed force by 100 men had been reached at the Finance Committee meeting. Chief Casper said he is unalterably opposed to the elimination of the 18 Chiefs Operators position. He recently completed a five year survey of on-duty injuries suffered by Chiefs Operators. Most of these injuries occurred inside the fire building while the Operator was locating the seat of the fire. He also said that the loss of B2 H-2 firefighters would be tolerable only if: (1) Overtime money was provided to compensate for their loss, and (2) the positions were gradually restored during fiscal year 1977-78 and 1978-79.

Commissioner Barnhill felt that Supervisor Barbagelata had no real understanding of fire department operations. She wondered if he had seen the fire department in action recently. Chief Casper told the Commission that at last week's meeting of the Finance Committee he had invited Supervisor Barbagelata to see the fire department in action.

Mr. Ferguson informed the Commission that Local 798 had contacted each member of the Board of Supervisors concerning the Finance Committee's proposed reductions. Mr. Ferguson also opined that if the recent article in the Progress is correct, then someone in the fire department may be guilty of official misconduct in violation of fire department rules and regulations.

Chief Casper stated that if hard evidence were found the matter would be reviewed and appropriate action recommended.

President Figone asked if Supervisor Barbagelata would reveal his source of information. Chief Casper asked Supervisor Barbagelata that question last Wednesday, and was told the source was confidential.

Commissioner Ream inquired if the fire department had received any official correspondence from the Board of Supervisors concerning proposed cuts. Chief Casper said "No". Commissioner Ream thought that the Board was being inconsistent when one year a ballot measure is proposed that changes the Work Schedules, partly to lessen the fatigue factor, then the very next year, manpower cuts are proposed which perpetuate the fatigue factor by undermanning the Engine and Truck Companies.

Commissioner Del Carlo wanted to know what right Supervisor Barbagelata had to revamp or reorganize the fire department. She felt that was the responsibility and duty of the Fire Commission and Chief of Department.

Chief Casper suggested that the Fire Commission communicate its concerns to the Board of Supervisors in writing. Leon Bruschera thought the Fire Commission was being circumvented and supported Chief Casper's suggestion.

President Figone, speaking for his three colleagues, directed the Secretary to write a letter to Quentin Kopp, President, Board of Supervisors, with copies to each Member, expressing the Fire Commission's grave concern over recent actions by the Finance Committee.

Commissioner Barnhill's request that a press release be issued as well, was deferred after Chief Casper explained the problem of timing.

Mr. Ferguson wanted to know if the City Attorney responded to Fire Commission items 76-020 and 76-021. He was told that the City Attorney had not replied.

Under New Business, Chief Casper told the Commission that he met with Rudy Nothenberg, Special Assistant to the Mayor, Budget, to discuss the Like-Work Like-Pay Ordinance for next fiscal year. Negotiations are still underway, and the Chief didn't wish to reveal the specifics at this time.

President Figone asked for a progress report on the \$300,000 W.O.D owed since last October. There has been no official reply to the Fire Commission's recent letter requesting early approval.

Mr. Ferguson requested, and the Fire Commission approved, that today's minutes contain a list of coaching schools and training centers for the forthcoming H-2 firefighter examination.

Mr. Bruschera wanted to know when the matter of Director, Community Relations would be calendared. Secretary Connors replied that in conformity with the new Fire Commission policy concerning calendared requests, this matter would not be calendared until the Union made a specific request or recommendations, supported by documentation and a brief history of the subject matter.

Commissioner Ream requested that time be allocated during some unspecified Fire Commission meeting to discuss:

- 1) The duties and responsibilities of the Bureau of Fire Prevention, and the relationship between the Bureau of Fire Prevention and the Building Inspectors.
- 2) A progress report on the plans and programs for the persons who will be taking the various tests as part of the next H-2 Fire-fighter examination.

Chief Casper introduced Acting Assistant Chief Jack Sherratt, Division of Public Education and Internal Control. Chief Casper told the Commission that Jack Sherratt possessed many skills and talents that qualify him for this new assignment, and that he expected great things.

Chief Sherratt thanked Chief Casper for selecting him to head this important Division. Chief Sherratt said he looked forward to the challenges that await him. He said he had some ideas about improving the operations and tasks of the PEIC, and he was anxious to begin.

Jim Ferguson, President, Leon Bruschera, Secretary, and James Lee, Director, Firefighters 79B, attended this meeting.

There being no further business to come before the Commission, the meeting was adjourned at 9:45 hours.

Raymond G. Connors, Jr.
Secretary

NOTE: See page 12 for list of coaching schools and training centers.



FIREFIGHTER
SAN FRANCISCO FIRE DEPARTMENT

A career with a future. Young men and women from all community areas of the City of San Francisco are invited and encouraged to file application for this very rewarding and responsible career opportunity with the San Francisco Fire Department.

The beginning salary is \$1,337.00 per month, with an anticipated salary increase of 13.05% for the fourth year firefighter. The beginning salary will then be \$1,518.00 per month.

To qualify you must not be less than 19 years of age at the time of taking the written examination, nor more than 32 years of age at the time of appointment. The regular Civil Service Firefighter announcement will give all the qualifying information, or phone the San Francisco Fire Department, Community Relations Bureau at 861-8000 ext. 295.

For those who file pre-application cards with Civil Service, Room 52-E (Basement), City Hall (April 5 through April 9, 1976 5:00 P.M.), there will be coaching schools for the written test. Physical agility training centers will be set up at a later date.

These coaching schools and training centers are being established for your benefit by the San Francisco Fire Department with the full cooperation of the Civil Service College of the San Francisco Community College District at the following locations:

1.	City College of S. F.	(Arts Building)	Mon & Wed
2.	Woodrow Wilson	400 Mansell	" "
3.	Samuel Gompers	2142 1/2 2142 Bartlett St.	" "
4.	George Washington	600 32nd Avenue	" "
5.	John Adams	1860 Hayes Street	" "
6.	Chinese Methodist Church	920 Washington-Rm. 6	" "
7.	Community College	31 Gough - SATURDAY MORNING ONLY	

NOTE: Each weekday location will offer two class meetings per evening. The classes will meet from 6:00 PM to 8:00 PM and from 8:00 PM to 10:00 PM. The Saturday Classes conducted at 31 Gough Street will have three classes from 9:00 AM to 11:25 AM and three classes from 9:30 AM to 12:00 Noon. You may register on April 19, 21 or 24.

Registration for the coaching schools will be in the class rooms at the location of your choice, classes to commence April 19, 1976.

A COMMUNITY SERVICE BY THE CIVIL SERVICE COLLEGE OF THE SAN FRANCISCO COMMUNITY COLLEGE DISTRICT, THE SAN FRANCISCO FIRE DEPARTMENT AND THE CIVIL SERVICE COMMISSION.

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DOCUMENTS

MAY 17 1976

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JOURNAL OF PROCEEDINGS
FIRE COMMISSION

Regular Meeting - May 12, 1976

ITEM
NO.

1. On Roll Call, the following were noted present:
President John Figone, Vice President Ream, Commissioners Del Carlo and McClain. Commissioner Barnhill was excused on business reasons.
Officers: Andrew C. Casper, Chief of Department
Emmet D. Condon, Deputy Chief

Assistant Chiefs:

Joseph A. Sullivan - Chief, Bureau of Administration
John H. Sherratt - Chief, Division of Public Education & Internal Control(Acting)
Robert E. Rose - Chief, Division of Planning & Research (Acting)
Andrew J. Brandi - Chief, Division of Airports (Acting)

Fire Fighting Services:

Joseph Scannell - Assistant Chief, Division 1)
Robert Sherratt - Assistant Chief, Division 2) Acting
Edward Murphy - Assistant Chief, Division 3)

2. Approval of the minutes of the regular meeting of May 5, 1976.

Commissioner McClain moved and Commissioner Ream seconded.
There were no questions or discussion and the minutes were approved as presented.

NEW BUSINESS

3. Submitted for approval, application for pay, while off duty, due to death of relative.

Haggett, Robert Allan, H-2 Fireman, Engine 4, Tour 25 - 2 days - death of father.

Commissioner McClain moved and Commissioner Del Carlo seconded.
There were no questions or discussion and the application was approved as shown.

4. Submitted for approval applications from 25 members of the Department for permission to go beyond the authorized residence limits while on Disability Leave with Pay, for a period of 30 days.

		<u>Effective Date</u>
Atkins, Rollin J.	H-2 Fireman, Engine 35	May 3, 1976
Bergamini, Walter J.	H-20 Lieutenant, Truck 13	May 6, 1976
Birleffi, Louis J.	H-20 Lieutenant, Vacation Relief	May 5, 1976
Bogue, James M.	H-2 Fireman, Truck 6	May 6, 1976
Caldwell James M.	H-20 Lieutenant, Engine 20	May 7, 1976
Carr, Charles L.	H-40 Battalion Chief, District 8	May 10, 1976
Coghlan, Edward M.	H-40 Battalion Chief, District 9	May 10, 1976
Deas, William Jr.	H-2 Fireman, Engine 15	May 4, 1976
Douglass, Joseph	H-2 Fireman, Engine 31	May 4, 1976
Fodrini, Charles L.	H-2 Fireman, Engine 43	May 3, 1976
Kelley, George L.	H-24 Lieutenant, Bureau Investment	May 5, 1976
Klotz, Howard L.	H-20 Lieutenant, Engine 24	May 4, 1976
Kuhn, Thomas F.	H-2 Fireman, Engine 8	May 4, 1976
McGuire, Robert M.	H-2 Fireman, Truck 9	May 8, 1976
Papera, Michael C.	H-2 Fireman, Engine 39	May 3, 1976
Payne, George	H-30 T/Captain, Engine 7	May 4, 1976
Pierce, Joseph F.	H-2 Fireman, Engine 13	May 4, 1976
Quinn, Robert D.	H-40 Battalion Chief, District 4	May 6, 1976

		<u>Effective Date</u>
Romo, Anthony J.	H-2 Fireman, Engine 9	May 5, 1976
Russell, Edward	H-2 Fireman, Truck 19	May 8, 1976
Smith, John B. #2	H-20 Lieutenant, Rescue Squad #1	May 4, 1976
Sommers, William A.	H-2 Fireman, Engine 36	May 4, 1976
Radford, Charles Jr.	H-2 Fireman, Engine 12	May 4, 1976
Syme, John F.	H-2 Fireman, Truck 11	May 6, 1976
Zappettini, Victor	H-2 Fireman, Engine 22	May 8, 1976

Also submitted for approval, application from one member of the Department for permission to go beyond the authorized residence limits while on Sick Pay, for a period of 30 days. All requests have been made with approval of attending physician.

Morrow, Melvin R.	H-2 Fireman, Truck 18	May 6, 1976
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Commissioner Ream noticed that there were three Battalion Chiefs on this list and wondered if their absence from duty presented any problem. Chief Casper responded affirmatively and stated that the command structure is adversely affected by the large number of retirements among chief officer ranks as well as those chief officers who are off duty through sickness or disability.

Commissioner Del Carlo moved and Commissioner Ream seconded. There were no further questions or discussion and the applications were approved on recommendation of Fire Department Physician and Chief of Department.

5. ACCIDENTS

Submitted reports and recommendations of Accident Committee regarding the following accidents:

	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Responsibility</u>	<u>Recommendation</u>
Engine Company 41	2559	4/29/76	508	Preventable	Bill
Rescue Company #1	2562	5/6/76	825	Preventable	File for record
Engine Company 21	2563	5/6/76	558	Preventable	File for record
Truck Company 7	2564	5/6/76	761	Preventable	File for record

Commissioner McClain moved and Commissioner Ream seconded.

Commissioner Del Carlo wondered why Accident #2559 was Preventable. Chief Casper responded that the Accident Committee felt that there was a dual responsibility: that our investigation determined there was responsibility on the part of the Department driver and officer. He explained that because the Police Department issued a citation to the driver of the trailer truck, the Fire Department will submit a bill to the owner of the trailer truck. He explained that normally on a Preventable accident no bill is submitted.

Commissioner McClain asked if we were billing the drayage company. He also wanted to know what would happen to the Department driver. Chief Casper said "nothing".

Chief Casper suggested that future Fire Department Calendars and Minutes list the names of officer(s) and driver(s) involved in accidents.

There were no further questions or discussion and reports and recommendations of Accident Committee were approved.

6. RETIREMENTS

Communications received from Retirement Board dated April 5, 1976, indicating the following members have retired:

		<u>Retirement Date</u>
Captain Artti E. Juslin	Service	March 15, 1976
Fireman William F. Mooney	Service	March 17, 1976
Captain James J. O'Looney	Service	March 17, 1976
Operator James S. Reilly	Service	March 23, 1976

President Figone directed these members be requested to appear at the meeting of June 2, 1976 for presentation of retirement certificates.



7. CITY ATTORNEY

Communication received from Deputy City Attorney James L. Lazarus dated April 29, 1976 recommending settlement of the following claim:

RESOLVED, that on the recommendation of James L. Lazarus, Deputy City Attorney dated April 23, 1976, the claim of Michael Yi, 725 Ellis Street, San Francisco, for auto damage which occurred on or about February 6, 1976, be settled by payment of \$143.02, the same, be, and is hereby approved by the Fire Commission.
(Acc. #2528 - Engine 1)

Commissioner Ream moved and Commissioner Del Carlo seconded.
There were no questions or discussion and recommendation of resolution authorizing settlement of claim was approved.
COMMUNICATIONS FROM CHIEF OF DEPARTMENT

- A) Reported the following rentals due the City and County of San Francisco for use of roof covers in compliance with the Fire Code Section 24.30:

From: Larry Moore, 819 - 14th Street, San Francisco, for 3 covers from March 12 thru March 22, 1976, 11 days at \$6.00 per day = \$66.00.

From: John Uribe, 194 Emmett Court, San Francisco, for 2 covers from April 10 thru April 17, 1976, 8 days at \$4.00 per day = \$32.00.

Commissioner Del Carlo moved and Commissioner Ream seconded.
There were no questions or discussion and the bills were approved to be forwarded for payment.

- B) Submitted three letters commending members of the Department for their assistance in response to emergencies.

President Figone directed to acknowledge letters and incorporate in minutes of today's meeting.

* * * * *

April 29, 1976

Dear Mr. Andrew Casper:

My name is Donna L. Jung. I am a senior at Galileo High School and I am writing to you with regard to a film that was issued to Mr. John B. Orocco, who spoke to my Civics class here recently. I had asked Mr. Orocco to help me with my urban problem project on the San Francisco Fire Department but couldn't because I was under age. Mr. Orocco was kind enough to help me get one through your department, and I am writing you now to thank you very much for your assistance.

Sincerely yours,

/s/ Donna Jung

May 6, 1976

Chief Andrew Casper
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, California 94102

Dear Sir:

On behalf of the PAL Law Enforcement Class, the members of the San Francisco Police Activities League would like to express their thanks and appreciation to Inspector Robert C. Willet for addressing the Junior PAL Cadets on May 4, 1976. Inspector Robert C. Willet did a great job and his presentation was very informative. His participation has helped to make our Law Enforcement program the finest in the country. With best regards, I remain

Sincerely,

/s/ Officer Ray J. Musante
PAL Law Enforcement Commissioner

Chief Casper:

Last Saturday evening around 7:30 P.M. Engine 23 arrived at 1834 46th Ave. where a Mr. Santos was having a heart attack. The men on Engine 23 worked with great speed, efficiently, and with the most compassionate manner. I certainly hope (God forbid) they are around if I should ever need this kind of help, also it's a great comfort to know that the city of San Francisco are in such capable hands. Unfortunately Mr. Santos did die but it was not because of the efforts of these men. They should be highly commended.

Yours truly,

/s/ E. W. Tredway

* * * * *

- C) Submitted report from Chief, Division of Training, for month of April, 1976.

President Figone directed copies be sent to each Commissioner and filed for the record.

- D) Reported the following PERMANENT APPOINTMENT, effective April 29, 1976:

1654 Principal Accountant

Robert Parmalee

Commissioner Del Carlo moved and Commissioner McClain seconded. There were no questions or discussion and the report of appointment was approved.

- E) Reported Awards of Honorable Service to the following members:

<u>Name</u>	<u>Retirement Date</u>
Chief of Department, Keith P. Calden	March 9, 1976
Deputy Chief, Joseph P. Oaly	March 11, 1976
Battalion Chief, James P. Balovich	March 10, 1976
Battalion Chief, Robert H. Mohn	March 13, 1976
Lieutenant, Walter Egelhofer	March 17, 1976
Inspector Earl J. Cooney	March 3, 1976
Inspector George Gregory	February 18, 1976
Fireman Richard E. Adams	March 11, 1976
Fireman Albert F. Anderson	February 6, 1976
Fireman Robert C. Banzet	March 26, 1976
Fireman James C. Burke	February 19, 1976
Fireman Ray A. Christianson	March 22, 1976
Fireman Hugh C. Courtright	March 2, 1976
Fireman Frank W. Early	February 7, 1976
Fireman Edmund G. Hallen	March 11, 1976
Fireman Robert Johnstone	February 20, 1976
Fireman Michael P. Kenny	March 18, 1976
Fireman Adolph Mehak	March 16, 1976
Fireman Peter C. Murphy	February 8, 1976
Fireman John F. O'Brien	October 2, 1975
Fireman John H. Osborn	February 7, 1976
Fireman Roy G. Podesta	February 24, 1976
Fireman William R. Roberts	March 19, 1976
Fireman Elbert A. Rose	February 6, 1976
Fireman Walter I. Stone	March 4, 1976
Fireman Robert J. Wallace	March 27, 1976

A number of the retirees were present to receive their Retirement Certificates. They were congratulated by the Chief and presented to the Commissioners who extended their congratulations to all.

f) Introduction of New Business, Reports and Unfinished Business

1. COMMUNITY MEETING - THE NEXT REGULAR MEETING OF THE FIRE COMMISSION WILL TAKE PLACE AT COMMOORE STOCKTON ELEMENTARY SCHOOL, 950 CLAY STREET, 7:30 P.M. ON WEONSOAY, MAY 19, 1976.
2. Reported the status of the Firefighting Personnel, Apparatus and Equipment for the month ending April 30, 1976.
- 1) There are 22 vacancies in the rank of fireman which will be filled when a new probationary class commences at the Division of Training.
- 2) The daily average of uniformed personnel on authorized leave was as follows:

	<u>April</u>	<u>March</u>
Sick Leave	13	19
Disability Leave	38	43
Military Leave	1	1
Vacation	24	22

- 3) The following companies were put out of service for lack of personnel:

	<u>Manpower</u>	<u>LSSP</u>
4/2 - Engine 3S - 1930	343	36
4/8 - Salvage 1 - 1300	348	36
4/16 - Engine 30 - 1800	349	3S
4/18 - Engine 4 - 10S0 & Engine 35 - 1100	331	47
4/19 - Salvage 1 - 10S0 & Engine 13 - 1800	345	34
4/20 - Salvage 1 - 1030	3S2	36
4/21 - Salvage 1 - 0800 & Engine 8 - 1050	344	36
4/22 - Salvage 1 - 1030	364	36
4/23 - Salvage 1 - 0800 & Engine 27 - 1030	339	30
4/24 - Salvage 1 - 1000 & Engine 30 - 1800	349	43
4/2S - Salvage 1 - 0930 & Engines 4 & 13 - 1000	332	47
4/26 - Salvage 1 - 0800	348	44
4/27 - Salvage 1 - 0800	364	35
4/28 - Salvage 1 - 0800 & Engine 27 - 1215	355	45
4/29 - Salvage 1 - 0800 & Engine 8 - 1800	349	33
4/30 - Salvage 1 - 0800 & Engine 13 - 103S	344	3S

A total of 71 W.D.O.s were assigned during the month of April.

- 4)a) The following apparatus was at Central Shops for repairs or stored 5/5 awaiting to enter Central Shop for repairs:

8 - Triple Combination pumpers
5 - Aerial Tractors and Trailers

- b) The following apparatus was out of service and stores in stations:

1 - Aerial Tractor & Trailer (Aherns Fox)	Museum	Engine 17
1 - City Service Tractor & Trailer	Museum	Old Engine 43
1 - City Service Tractor & Trailer	Turn-In	Corp. Yard
1 - Large Water Tower	Museum	Engine 10
2 - Small Water Towers	Museum	Engine 13

- c) The following were available for relief purposes:

4 - Triple Combination pumpers
1 - Aerial

No in-service pumpers or relief pumpers were unable to draft.

Commissioner Ream moved and Commissioner Oel Carlo seconded that the report be approved.

Chief Casper referred to Section 3 of this report which showed the number of companies placed out of service for lack of manpower. He commented that the sick leave rate doubles on weekends compounding the manpower problem. He reiterated his appeal to Firefighters Local 798 for cooperation in working W.D.O.s for compensatory time.

With the exception of Jim Ferguson, who has worked seven W.D.O.s, no other member of the Executive Board has volunteered to work W.D.O.s for compensatory time.

Commissioner Del Carlo wanted to know if the firefighters were required to produce certificates from their physicians when they go off duty on weekends. Chief Casper said "yes" during the course of the strike, however he pointed out that the Fire Department rules allow a firefighter to be off duty twice a year for one 24-hour shift without producing a certificate.

Commissioner McClain stated that it is not a matter of a member having a doctor's certificate, but the problem is inadequate manpower. He felt that the firefighters understandably were not particularly interested in working W.D.O. for compensatory time. He thought that the Commission must do something more dramatic; that the problem must be presented to the community and the issues moved out of the Commission Hearing Room.

Chief Casper commented that the most dramatic way to convey the seriousness of the problem was to close neighborhood fire stations, but would not recommend such a course of action for the sole purpose of proving a point.

Commissioner Del Carlo wanted to know if there was some way the Fire Commission could express its concern over this matter to the rank and file. Mr. Ferguson replied that the regular meeting of Firefighters Local 798 took place tomorrow evening and that he would carry the Fire Commission's message to the membership at this meeting. Mr. Ferguson felt that the failure to pay the \$300,000 back pay for W.D.O. is an obstacle to obtaining volunteers. He also felt that there is a problem in getting the Time-Coming at the member's request. Chief Casper replied that he will grant the Time-Coming when the member requests it.

Commissioner McClain wanted to know if the other cities paid overtime or compensatory time. Chief Casper replied that Los Angeles pays overtime.

President Figone asked Mr. Ferguson what the Firefighters were doing on behalf of the \$1,000,000 in W.D.O. money for next fiscal year, plus the \$300,000 already owed for this fiscal year. Mr. Ferguson replied that Local 798 had sent a letter to each Supervisor and is attempting to talk personally to each Supervisor before the budget is finalized.

Chief Casper expressed his appreciation to various community leaders for their support in writing letters to the Board of Supervisors protesting budget cuts. He singled out Commissioner Juanita Del Carlo from the Mission Hiring Hall, George Newkirk, Black Leadership Forum, and Assemblyman, Willie Brown.

There were no further questions or discussion and the report of the Chief of the Department was approved.

3. Reported with regret the death of Firefighter Francisco R. Sandoval on Saturday May 8, 1976. Chief Casper explained that Firefighter Sandoval was assigned to the Division of Training for a re-training course subsequent to being restored to duty after an absence of over one year.
4. Communication from Firefighters Local 798, Reference - Director of Community Relations.

Mr. Bruschera stated that the Fire Department has parity with the Police Department. He recommended our Director of Community Relations receive the same pay as the Director of Community Relations in the Police Department. The Director of Community Relations received the pay of an Assistant Inspector which is \$101.00 more per month than the Fire Department's Director of Public Relations receives. He felt that our Director was entitled to that pay. Mr. Bruschera requested that the Fire Commission look into this matter of disparity.

President Figone requested that this matter be referred to the Chief of Department for further study and a report. Commissioner Del Carlo requested that the Chief's report include a job description of the Director of Com-

munity Relations as well as a list of duties performed by the Public Information Officer.

Commissioner McClain wanted to know if the Union was requesting retroactivity. Mr. Bruschera stated that at the request of Director Gage, retroactivity was not being sought.

Commissioner Ream commented on her visit last week to the Fire Department's Toy Detail. She was very impressed with their accomplishments. As a believer in the traditional as well as non-traditional types of employment for females, she volunteered to dress ten dolls for next year's Christmas toy program.

Mr. Ferguson briefly commented on work schedules for the firefighters by stating: (a) that the District Court of Appeals today will make a decision on the Union's request for a stay in implementing the new work schedules. (b) The E. B. Data Processing Company will have the work schedules by this afternoon, and that the Union will know shortly whether a work schedule other than the one being proposed by Chief Casper is feasible. Chief Casper informed the Commission that May 31, 1976 was the new target date for implementing the new work schedules.

Jim Ferguson, President, Leon Bruschera, Secretary, and Tony Sacco, Director of Local 798, attended this meeting.

There being no further business to come before the Commission, the meeting was adjourned in memory of Francisco R. Sandoval at 9:50 hours.

Raymond G. Connors, Jr.
Secretary

NOTE: See Page 8 for list of coaching classes being sponsored by International Association of Fire Fighters Labor Recruitment Program.

INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS



LABOR RECRUITMENT PROGRAM

1182 Market Street, Room 218
San Francisco, CA 94102
(415)863-0271

Charles Macklin - City Director

William H. McClennan
President

Frank A. Palumbo
Secretary-Treasurer

April 8, 1976

The Labor Recruitment Program is offering coaching classes at several locations in San Francisco. The first location is Raphael Weill Elementary school at 1501 O'Farrell Street, (near Webster), San Francisco, Ca. . Classes will begin April 13, 1976 and end June 10, 1976. Classes will be offered on Tuesdays, Wednesdays and Thursdays of each week for the seven week class period at Raphael Weill. The class times follow:

Tuesday, Wednesday, Thursday

9:00 a.m.	to	11:00 a.m.	
11:00 a.m.	to	1:00 p.m.	<u>Instructor-Mr. Phillip Adams</u>
1:30 p.m.	to	3:30 p.m.	
3:30 p.m.	to	5:30 p.m.	<u>Instructor-Mr. Thomas Fauntleroy</u>
6:00 p.m.	to	8:00 p.m.	
8:00 p.m.	to	10:00 p.m.	<u>Instructor-Mr. William Robinson</u>

The second location for your convenience is the Skills Center, 5815 3rd Street, San Francisco, Ca. . Classes will be held on Mondays ~~Tuesday~~ and ~~Wednesday~~ of each week for the seven week class period. The class time is 6:30 p.m. to 9:30 p.m. and the instructor is Mr. Avery Montgomery.

For further information, please do not hesitate to stop by our Market Street office or phone 863-0271 or 863-0272.

Charles Macklin
City Director

Affiliated with.

AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS • CANADIAN LABOR CONGRESS • NATIONAL FIRE PROTECTION ASSOCIATION

MAY 27 1976

SAN FRANCISCO
DATE CLERK

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - May 19, 1976

COMMODORE STODCKTON ELEMENTARY SCHOOL - 950 CLAY STREET - WEDNESDAY, MAY 19, 1976
7:30 P.M.ITEM
NO.

1. On Roll Call, the following were noted present:
 Acting President Ream, Commissioners Barnhill, Del Carlo and McClain.
 President Figone was excused.
 Officers: Andrew C. Casper, Chief of Department
 Emmet D. Condon, Deputy Chief.

Assistant Chief:

Joseph A. Sullivan - Chief, Bureau of Administration

Fire Fighting Services:

Joseph F. Scannell - Assistant Chief, Division 1 (Acting)
 Donald J. Beck - Assistant Chief, Division 2
 Robert H. Sherratt - Assistant Chief, Division 3 (Acting)
 Ray A. Landi - Battalion Chief, Battalion 1 (Acting)

2. Approval of the minutes of the regular meeting of May 12, 1976.

Commissioner McClain moved and Commissioner Barnhill seconded.
 There were no questions or discussion and the minutes were approved as presented.

NEW BUSINESS

3. Submitted for approval application for 1 member of the Department for Military Leave of Absence, with Pay, in order to comply with Military Orders received from his Commanding Officer:

	Rank	Dates	Days	Military Organiza.	Purpose
Borg, James	H-2	6/7/76	12	U.S.N. Reserve	To attend
	Fmn	thru		Treasure	ACTIVE DUTY
		6/18/76		Island	Training

Commissioner McClain moved and Commissioner Del Carlo seconded.
 Commissioner McClain noticed that the Military Leave was With Pay and he wondered if this man received pay from the City at the same time. Chief Casper replied in the affirmative stating that under the Charter members are allowed thirty (30) days paid Military Leave per annum.

There were no further questions or discussion and the application was approved on recommendation of Chief of Department.

4. Submitted for approval applications from 17 members of the Department for permission to go beyond the authorized residence limits while on Disability Leave with Pay, for a period of 30 days.

Effective Date

Ahern, John W. #1	H-2 Fireman, Truck 5	May 11, 1976
Allen, Eugene A.	H-2 Fireman, Engine 24	May 11, 1976
Cadden, John J.	H-30 Captain, Engine 26	May 17, 1976
Cullen, Gerald C.	H-30 Captain, Engine 21	May 11, 1976
Dixon, Jerry	H-2 Fireman, Engine 34	May 11, 1976
Ewing, George L.	H-2 Fireman, Engine 15	May 15, 1976
Gerhardt, Donald T.	H-2 Fireman, Truck 20	May 12, 1976
Gilchrist, Thomas A.	H-30 Captain, Engine 35	May 11, 1976
Giorvas, James P.	H-20 Lieutenant, Truck 17	May 11, 1976

		<u>Effective Date</u>
Heiner, Gordon L.	H-2 Fireman, Engine 10	May 11, 1976
Hughes, Robert J.	H-20 Lieutenant, Engine 31	May 10, 1976
Kelly, Thomas F., Jr.	H-2 Fireman, Truck 18	May 14, 1976
Kosinski, Julian F.	H-2 Fireman, Engine 32	May 14, 1976
McGrath, Raymond S.	H-20 Lieutenant, Truck 6	May 12, 1976
Minkel, Ray C.	H-40 Battalion Chief, Dist. 6	May 16, 1976
Seyler, Richard J.	H-2 Fireman, Truck 4	May 12, 1976
Vick, John F.	H10 Operator, Battalion 3	May 14, 1976

Also submitted for approval application from 1 member of the Department for permission to go beyond the authorized residence limits while on Sick Pay, for a period of 30 days. All requests have been made with approval of attending physician.

Heffernan, Timothy P. Jr. H-2 Fireman, Engine 24 May 12, 1976

Commissioner Del Carlo moved and Commissioner McClain seconded.

There were no questions or discussion and applications were approved on recommendation of Fire Department Physician and Chief of Department.

5. ACCIDENTS

Submitted reports and recommendations of Accident Committee regarding the following accidents:

	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Responsibility</u>	<u>Recommendation</u>
Engine Company 10	2565)	5/5/76	509	Preventable	File for the record
Truck Company 6	2565)	5/5/76	757	Preventable	File for the record
Off: John E. Putman, Lt; Driver: Philip Krieg, Fmn. (Engine 10)					
Engine Company 30	2566	5/7/76	535	Preventable	File for the record
Off: Anthony K. Cahill, T/Capt; Driver: William Koenig					

Commissioner McClain moved and Commissioner Barnhill seconded.

There were no questions or discussion and reports and recommendations of Accident Committee were approved.

6. CITY ATTORNEY

Communication received from Deputy City Attorney James L. Lazarus recommending settlement of the following claim.

Commission Barnhill moved and Commissioner Del Carlo seconded resolution of the following claim be approved.

RESOLVED, that on the recommendation of James L. Lazarus, Deputy City Attorney, the claim of Allen M. Glass, 2219 - 46th Avenue, San Francisco, 94116, for auto damage which occurred on October 16, 1975 at the 500 block of Stevenson Street be settled by payment of \$182. 63, the same, be, and is hereby approved by the Fire Commission (Accident #2460 - Truck Company 1)

There were no questions or discussion and recommendation of resolution authorizing settlement of claim was approved.

7. RETIREMENTS

Communication received from Retirement Board dated May 6, 1976 indicating that Disability of Fireman Thomas L. Peters from July 24, 1975 to August 7, 1975 be considered Industrial and should be so carried rather than because of illness chargeable against accumulated sick leave.

President Figone directed to change records accordingly and file for the record.

Further communications received from Retirement Board dated May 11 and May 13, 1976 respectively, indicating the following members have retired:



	Service	Retirement Date
Assistant Chief Leonard O. Zechlin	"	May 3, 1976
Battalion Chief Anthony V. Brain	"	April 21, 1976
Captain Victor J. Garibaldi	"	April 14, 1976
Lieutenant Thomas C. Buckle	"	May 3, 1976
Lieutenant Basil J. Fetchin	"	May 12, 1976
Lieutenant Eugene Greenwood	"	March 23, 1976
Lieutenant Robert E. Sheehy	"	April 14, 1976
Lieutenant Everett Timmer	"	May 12, 1976
Chiefs Operator Robert Fitzgerald	"	May 2, 1976
Inspector John G. Oriscoll	"	June 9, 1976
Inspector Clifford Kahn	"	May 3, 1976
Fireman Carl B. Andersen	"	April 14, 1976
Fireman Eugene M. Ahern	"	May 3, 1976
Fireman Robert J. Barbi	"	April 28, 1976
Fireman Edward A. Belforte	"	May 12, 1976
Fireman Andrew Bronzovich	"	May 13, 1976
Fireman David P. Brown	"	April 15, 1976
Fireman Warren Cavanaugh	"	April 30, 1976
Fireman Alvin L. Clayton	"	March 30, 1976
Fireman Gerald F. Curran	"	May 12, 1976
Fireman Benjamin OelNegro	"	May 1, 1976
Fireman Gordon Gagliasso	"	May 12, 1976
Fireman William E. Giesin	"	April 19, 1976
Fireman William R. Hall	"	April 6, 1976
Fireman James F. Hanratty	"	April 16, 1976
Fireman Willie B. Hellund	"	May 1, 1976
Fireman Raymond V. Hines	"	May 11, 1976
Fireman Ernest A. Marciano	"	May 1, 1976
Fireman Alfred S. Parkins	"	May 13, 1976
Fireman Thomas H. Tregenza	"	May 12, 1976
Fireman Vinicio A. Tudoni	"	May 1, 1976

Act. Pres. Ream- directed that these members be requested to appear at meeting of June 30, 1976 for presentation of Retirement Certificates.

At this point Acting President Ream made a few comments to the citizens in the audience expressing the Commission's delight in appearing at the Commodore Stockton School in Chinatown and thanking those citizens for attending. She explained further that the Commission seems to be hurrying through the Calendar but the reason for this is that the previous seven (7) calendar items were routine in nature and that as we proceed toward the end of the Calendar, there will be considerable questions asked by members of the Commission.

She thanked Mr. George Man, staff member, Human Rights Commission, for appearing to offer his services as interpreter.

Chief Casper also briefly addressed the audience and expressed his appreciation for their attendance.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

- A) Submitted 1 letter commending members of the Department for their assistance in response to an emergency.

Act. Pres. Ream directed to acknowledge letter and incorporate in minutes of today's meeting.

* * * * *

Saturday, April 17, 1976

Andrew Casper, Fire Chief
City and County of San Francisco
260 Golden Gate Avenue
San Francisco, Ca. 94102

Dear Chief Casper:

Late Saturday night, April 10, 1976, a fire occurred within the premises of my Bar, the Pendulum, 4140 -18th Street, City. Though the entire occupancy was virtually destroyed, the fire was successfully contained within the premises of the Pendulum. It neither spread to the adjacent occupancies, nor did it spread to that on the second floor of an all frame (Class D) building.



It is also significant to note that all damage was restricted to property- no personal injury occurring. The response of the San Francisco Fire Department was immediate; the conduct of the men highly professional - both factors playing a major role in keeping the damage to the minimum noted. Hence, I wish to commend to your attention these facts, as well as my deep appreciation and gratitude to the men of the San Francisco Fire Department, particularly those from Station 6.

Would you please convey to all concerned the contents of this letter, as well as my pride in an excellent Department. With due consideration,

Sincerely yours,

/s/ Michael Frawley
4146 - 18th Street, 94114

* * * * *

- B) Reported sale of Fire Department properties located at 3160 - 16th Street, (old Engine 7) in the amount of \$67,500 , and 724 Brazil Street (old Engine 43) in the amount of \$64,500. These two properties were sold at public auction Tuesday, May 11, 1976. The successful bidders were Raymond F. Clark (3160 - 16th Street) and Steven Shohet, M.D. (724 Brazil Avenue). The monies received from the sale of these properties will go into the Fire Department Land Use Account.

Acting President Ream asked if these two properties were previously declared surplus. Chief Casper assured her that that was the case. Commissioner McClain wanted to know if the funds represented a paper transaction and if the money is actually deposited to our account. Chief Casper said that the money was deposited to the Land Use Account and suggested that the money should be encumbered for future use. He said that Chief Rose will prepare a report suggesting possible use of these funds.

On a motion of Commissioner McClain, seconded by Commissioner Del Carlo, the Fire Commission unanimously recommended that the monies received from the sale of those two properties be earmarked for Fire Department use only.

- C) Submitting monthly report of Chief, Division of Fire Prevention, for the month of March, 1976.

Commissioner McClain stated that we seem to be having more fires than in the past. Chief Casper said that we have about the same number of fires this year as we had last year. However, there has been a substantial increase in the number of second alarms of fires which he believed were due to the undermanning of companies. Commissioner McClain, referring to Page 3 of the Fire Prevention Report, wanted to know why a coffee manufacturer is listed under the "Hazardous" category. Chief Casper and Chief Condon explained.

There were no further questions or discussion and Act. President Ream directed copies be sent to each Commissioner and filed for the record.

- D) As required by Ordinance #401-74 and in accordance therewith reported having made 230 temporary assignments during Payroll Period #9, April 28 through May 11, 1976.

(This item has been pre-typed in the interests of saving time. Please see following page).

As required by Ordinance #401-74 and in accordance therewith reported having made 230 temporary assignments during Payroll Period #9, April 28 through May 11, 1976.

<u>NAME</u>	<u>PRESENT</u> <u>RANK</u>	<u>HIGHER</u> <u>RANK</u>	<u>NO. OF</u> <u>SHIFTS</u>	<u>DATES</u>
Brandi, Andrew	H40	H50	10 days	(28-29-30)(3-4-5-6-7)(10-11)
Burnham, Allen	"	"	$\frac{1}{2}$	(11)
Chesterman, Charles	"	"	1	(30-1)
Favilla, William	"	"	4	(30-1)(3-4)(6-7)(10-11)
Graham, William	"	"	1	(3-4)
Hirshfeld, John	"	"	4	(28)(2-3)(5-6)(8-9)(11)
McInnis, Ronald	"	"	4	(29-30)(4-5)(7-8)(10-11)
Mullin, John	"	"	2	(28-29)(1-2)
Murphy, Edward	"	"	$3\frac{1}{2}$	(28)(2-3)(5-6)(8-9)
Nielsen, Eugene	"	"	1	(1-2)
Rose, Robert	"	"	10 days	(28-29-30)(3-4-5-6-7)(10-11)
Scannell, Joseph	"	"	4	(28)(30-1)(5-6-7)(9-10)
Sherratt, John	"	"	9 days	(28-29)(3-4-5-6-7)(10-11)
Sherratt, Robert	"	"	3	(29-30)(4-5)(9-10)
Terham, Harold	"	"	$1\frac{1}{2}$	(6)(8-9)
Anderson, Eugene	H30	H40	1	(8-9)
Bassett, William	"	"	4	(28-29)(2-3)(5-6)(8-9)
Berthold, George	"	"	4	(28-29)(2-3)(5-6)(8-9)
Blackburn, Frank	"	"	4	(29-30)(2-3)(6-7)(9-10)
Brady, Donald	"	"	$3\frac{1}{2}$	(28)(1-2)(4-5)(7-8)
Brophy, Harry	"	"	4	(28-29)(1-2)(4-5)(8-9)
Clement, Joseph	"	"	$2\frac{1}{2}$	(28)(30-1)(4-5)
Connolly, Patrick	"	"	$2\frac{1}{2}$	(30-1)(3-4)(11)
Conti, Richard	"	"	2	(2-3)(5-6)
Cresci, Charles	"	"	4	(29-30)(2-3)(5-6)(9-10)
Donohue, Robert	"	"	$3\frac{1}{2}$	(28-29)(1-2)(6)(8-9)
Doyle, Edward	"	"	$4\frac{1}{2}$	(28-29)(1-2)(5-6)(8-9)(11)
Figletti, Joseph	"	"	2	(1-2)(6-7)
Flaherty, John	"	"	4	(28)(30-1)(5-6)(8-9)(11)
Gallagher, Martin	"	"	4	(29-30)(3-4)(6-7)(9-10)
Grillo, Louis	"	"	1	(3-4)
Healy, Thomas	"	"	4	(30-1)(3-4)(6-7)(10-11)
Korbus, Robert	"	"	4	(29-30)(2-3)(7-8)(10-11)
Lambrechts, Albert	"	"	4	(29-30)(2-3)(5-6)(9-10)
Landi, Raymond	"	"	4	(28-29)(1-2)(6-7)(9-10)
Langlois, Lucien	"	"	4	(28)(1-2)(4-5)(7-8)(11)
Macaluso, Thomas	"	"	4	(28-29)(3-4)(6-7)(9-10)
Medina, Joseph	"	"	4	(28)(30-1)(3-4)(8-9)(11)
Moreno, John	"	"	$4\frac{1}{2}$	(28)(30-1)(4-5)(7-8)(10-11)
Murphy, Patrick	"	"	$\frac{1}{2}$	(11)
Olson, James	"	"	$3\frac{1}{2}$	(29-30)(4-5)(8-9)(11)
Paganelli, Richard	"	"	$4\frac{1}{2}$	(28)(30-1)(4-5)(7-8)(10-11)
Phipps, Edward	"	"	3	(2-3)(7-8)(10-11)
Shaughnessy, William	"	"	$4\frac{1}{2}$	(28)(30-1)(4-5)(7-8)(10-11)
Storti, Oliver	"	"	4	(29-30)(3-4)(6-7)(9-10)
Weingand, Jack	"	"	$4\frac{1}{2}$	(28-29)(1-2)(5-6)(8-9)(11)
Zerbe, Charles	"	"	4	(29-30)(2-3)(5-6)(10-11)

NAME

Azi
Bage
Barr
Beck
Bren
Brun
Cahi
Gala
Cero
Cole
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Paga
Peas
Pend
Pudl
Putr
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Ross
Ryan
Smai
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Thor
Kagu
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Gari

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
Azich, William	H20	H30	4 $\frac{1}{2}$	(28)(30-1)(3-4)(7-8)(10-11)
Baggetta, Joseph	"	"	2 $\frac{1}{2}$	(28)(1-2)(4-5)
Barry, Gerald	"	"	4	(28-29)(1-2)(4-5)(9-10)
Bechler, Robert	"	"	4	(28)(1-2)(4-5)(7-8)(11)
Bremner, Conrad	"	"	1	(3-4)
Bruno, Robert	"	"	4	(30-1)(3-4)(6-7)(10-11)
Cahill, Anthony	"	"	3 $\frac{1}{2}$	(28)(1-2)(4-5)(7-8)
Calamoneri, Eugene	"	"	10 days	(28-29-30)(3-4-5-6-7)(10-11)
Cercos, Frank	"	"	2 $\frac{1}{2}$	(5-6)(8-9)(11)
Colen, Harold	"	"	3 $\frac{1}{2}$	(30-1)(3-4)(6-7)(11)
Cordery, Thomas	"	"	3 $\frac{1}{2}$	(28-29)(1-2)(5)(7-8)
Coyle, Robert	"	"	3 $\frac{1}{2}$	(28)(2-3)(5-6)(8-9)
D'Angelo, Paul	"	"	3 $\frac{1}{2}$	(28)(1-2)(4-5)(7-8)
Eichel, Edward	"	"	3 $\frac{1}{2}$	(29-30)(4-5)(8-9)(11)
Fauss, Mervin	"	"	1 $\frac{1}{2}$	(28)(1-2)
Folia, Richard	"	"	4 $\frac{1}{2}$	(28-29)(1-2)(5-6)(8-9)(11)
Fraysee, Leon	"	"	3	(29-30)(3-4)(6-7)
Grimm, Charles	"	"	4	(28-29)(2-3)(5-6)(8-9)
Gunning, Raymond	"	"	3 $\frac{1}{2}$	(28)(30-1)(3-4)(8-9)
Hennessey, William	"	"	3 $\frac{1}{2}$	(29-30)(2-3)(7-8)(10)
Hughes, Stanley	"	"	1	(8-9)
Judson, Ronald	"	"	3	(29-30)(6-7)(9-10)
Kern, John	"	"	4 $\frac{1}{2}$	(28)(30-1)(3-4)(7-8)(10-11)
Kniese, George	"	"	4	(28)(1-2)(5-6)(8-9)(11)
Kocher, Joseph	"	"	3	(2-3)(5-6)(9-10)
Lingsch, Norman	"	"	3	(30-1)(3-4)(7-8)
Little, Robert	"	"	4	(28)(1-2)(4-5)(7-8)(11)
MacGurn, William	"	"	4	(29-30)(2-3)(7-8)(10-11)
Marracq, Richard	"	"	2	(2-3)(6-7)
McCarthy, Joseph	"	"	4	(30-1)(3-4)(6-7)(10-11)
McDermott, James E.	"	"	3 $\frac{1}{2}$	(28)(30-1)(5)(7-8)(11)
McKeon, Joseph	"	"	4	(29-30)(2-3)(6-7)(9-10)
Moore, Robert	"	"	4	(29-30)(3-4)(6)(8-9)(11)
Murphy, John	"	"	4	(29-30)(2-3)(6-7)(9-10)
Navarra, Frank	"	"	4	(30-1)(3-4)(6-7)(10-11)
O'Leary, Jerry	"	"	1 $\frac{1}{2}$	(4-5)(11)
O'Leary, Timothy	"	"	4	(28)(30-1)(3-4)(8-9)(11)
O'Rourke, Frank	"	"	4	(29-30)(2-3)(6-7)(9-10)
Pagano, Frank	"	"	3	(28-29)(2-3)(5-6)
Pease, Edward	"	"	4 $\frac{1}{2}$	(28)(1-2)(4-5)(7-8)(10-11)
Pender, John	"	"	4	(28-29)(2-3)(5-6)(8-9)
Pudlow, Walter	"	"	4	(28)(1-2)(4-5)(7-8)(11)
Putman, John	"	"	$\frac{1}{2}$	(28)
Reid, James	"	"	3	(29-30)(5-6)(9-10)
Rosbach, James	"	"	2 $\frac{1}{2}$	(28)(7-8)(10-11)
Ryan, Charles	"	"	4	(28-29)(1-2)(6-7)(9-10)
Smail, Andrew	"	"	4 $\frac{1}{2}$	(28)(30-1)(4-5)(7-8)(10-11)
Smyth, Alfred	"	"	$\frac{1}{2}$	(28)
Sutter, Theodore	"	"	1	(4-5)
Thomas, Richard	"	"	1	(30-1)
Maguire, Bernard	"	"	1	(30-1)
Guiney, Jeramiah	"	"	3	(30-1)(3-4)(10-11)
Garibaldi, Louis	"	"	3	(30-1)(3-4)(7-8)

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<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
Burns, Robert	H20	H30	1	(4-5)
Becker, Robert	"	"	2	(7-8)(10-11)
Connell, Frank	"	"	1	(8-9)
Evans, James	"	"	$\frac{1}{2}$	(10)
Rey, Rene	"	"	$\frac{1}{2}$	(11)
Tuohy, William	"	"	1	(10-11)
Apostoli, Benedict	H2	H20	$4\frac{1}{2}$	(28-29)(1-2)(5-6)(8-9)(11)
Banchero, Robert	"	"	$\frac{1}{2}$	(6)
Barulich, Peter	"	"	4	(28-29)(1-2)(5)(7)(9-10)
Cervelli, Reno	"	"	$4\frac{1}{2}$	(28-29)(1-2)(4-5)(8-9)(11)
Cevolani, King	"	"	$4\frac{1}{2}$	(28-29)(1-2)(5-6)(8-9)(11)
Conway, John	"	"	4	(28-29)(2-3)(5-6)(8-9)
Costella, Guido	"	"	$4\frac{1}{2}$	(28-29)(1-2)(4-5)(8-9)(11)
Cutler, Ronald	"	"	$4\frac{1}{2}$	(28-29)(1-2)(4-5)(8-9)(11)
Cutone, Michael	"	"	$4\frac{1}{2}$	(28)(30-1)(4-5)(7-8)(10-11)
Dal Broi, Theodore	"	"	3	(29-30)(6-7)(9-10)
Dale, Gary	"	"	4	(28-29)(2-3)(5-6)(8-9)
Davis, Paul	"	"	4	(29-30)(3-4)(6-7)(9-10)
Doherty, Gerald	"	"	4	(30-1)(3-4)(6-7)(10-11)
Donham, John	"	"	3	(29-30)(2-3)(5-6)
Fall, Richard	"	"	4	(28)(1-2)(4-5)(7-8)(11)
Ference, William	"	"	4	(29-30)(2-3)(6-7)(9-10)
Gallagher, Thomas	"	"	$4\frac{1}{2}$	(28)(30-1)(4-5)(7-8)(10-11)
Goodin, Michael	"	"	$4\frac{1}{2}$	(28)(30-1)(3-4)(7-8)(10-11)
Groshong, James	"	"	$2\frac{1}{2}$	(30-1)(6-7)(11)
Haberlin, David	"	"	2	(28-29)(8-9)
Harootenina, Haig	"	"	$2\frac{1}{2}$	(28)(4-5)(7-8)
Harris, John	"	"	$4\frac{1}{2}$	(28-29)(1-2)(4-5)(8-9)(11)
Hickey, John	"	"	4	(29-30)(2-3)(5-6)(9-10)
Kall, Ronald	"	"	4	(29-30)(3-4)(6-7)(9-10)
Keating, William	H10	H20	4	(28-29)(3-4)(6-7)(9-10)
Kiely, Daniel	H2	"	$3\frac{1}{2}$	(30-1)(3-4)(6-7)(11)
Krieger, Charles	H10	"	3	(2-3)(5-6)(10-11)
LaGrave, Bernard	H2	"	4	(28-29)(2-3)(5-6)(8-9)
Langley, George	"	"	$3\frac{1}{2}$	(1-2)(4-5)(7-8)(11)
Martin, Stanford	"	"	4	(29-30)(2-3)(5-6)(9-10)
McCarroll, David	"	"	$4\frac{1}{2}$	(28)(30-1)(3-4)(7-8)(10-11)
McGuire, Thomas	"	"	3	(29-30)(2-3)(10-11)
Miles, William	"	"	3	(28-29)(5-6)(8-9)
Moran, Michael	"	"	2	(3-4)(9-10)
Moreno, Rudy	"	"	4	(30-1)(3-4)(6-7)(10-11)
Moriarity, Stephen	"	"	4	(29-30)(2-3)(7-8)(10-11)
Murphy, Thomas	"	"	2	(29-30)(9-10)
Nyhan, Richard	"	"	$2\frac{1}{2}$	(29-30)(3-4)(6)
O'Callaghan, Thomas	"	"	4	(29-30)(2-3)(7-8)(10-11)
O'Leary, Daniel	"	"	$3\frac{1}{2}$	(28)(2-3)(5-6)(8-9)
Paretchen, Harry	"	"	$4\frac{1}{2}$	(28)(30-1)(4-5)(7-8)(10-11)
Pell, John	"	"	4	(29-30)(2-3)(7-8)(10-11)
Rebholtz, John	"	"	1	(8-9)
Rudy, John	"	"	$3\frac{1}{2}$	(30-1)(3-4)(6-7)(11)
Schrick, James	"	"	4	(28-29)(2-3)(5-6)(8-9)
Skidmore, John	"	"	4	(28-29)(1-2)(4-5)(9-10)
Slater, Howard	"	"	4	(28-29)(1-2)(4-5)(9-10)

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<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
Smith, Henry	H2	H20	4 $\frac{1}{2}$	(28)(30-1)(4-5)(7-8)(10-11)
Treanor, Frank	H10	"	4	(30-1)(3-4)(6-7)(10-11)
Walsh, Donald	H2	"	4 $\frac{1}{2}$	(28)(30-1)(4-5)(7-8)(10-11)
Walsh, Richard	"	"	4 $\frac{1}{2}$	(28)(30-1)(4-5)(7-8)(10-11)
Webb, Jack	"	"	4	(28)(1-2)(4-5)(7-8)(11)
Williams, James	"	"	4 $\frac{1}{2}$	(28-29)(1-2)(4-5)(8-19)(11)
Wilson, Richard	"	"	4 $\frac{1}{2}$	(28)(30-1)(4-5)(7-8)(10-11)
Paulsen, Jack	"	"	1	(30-1)
Carey, William T.	"	"	1	(1-2)
Alber, Donald	"	"	3	(4-5)(7-8)(10-11)
Alber, Paul	"	"	2	(4-5)(7-8)
Alianza, Frank	"	"	1	(29-30)
Blos, Gary	"	"	1	(4-5)
Calonico, John	"	"	3	(30-1)(3-4)(8)(11)
Carlson, Donald	"	"	$\frac{1}{2}$	(5)
Clancy, James	"	"	3 $\frac{1}{2}$	(28)(30-1)(4-5)(7-8)
Collins, Michael	"	"	1 $\frac{1}{2}$	(4-5)(9)
Dal Celio, Alfred	"	"	1	(29-30)
Davis, Albert	"	"	2	(30-1)(6-7)
Drocco, John	"	"	1	(9-10)
Evanoff, Donald	"	"	$\frac{1}{2}$	(3)
Feil, Carl	"	"	3	(28-29)(2-3)(8-9)
Gagliasso, Gordon	"	"	2	(1-2)(6-7)
Calindau, Ralph	"	"	4	(30-1)(3-4)(6-7)(10-11)
Callagher, James	"	"	$\frac{1}{2}$	(9)
Gelardi, Leonard	"	"	2	(29-30)(2-3)
Gilleran, James	"	"	$\frac{1}{2}$	(3)
Gillespie, James	"	"	1	(2-3)
Grantano, Edward	"	"	1 $\frac{1}{2}$	(1)(6-7)
Gregg, Robert	"	"	1	(5-6)
Haggett, Robert	"	"	2	(29-30)(3-4)
Hall, Thomas J.	"	"	2	(6-7)(9-10)
Hutchinson, William	"	"	2	(3-4)(6-7)
Linney, John	"	"	1	(3-4)
McSweeney, Timothy	"	"	1	(7-8)
Mitchell, William	"	"	4	(28)(1-2)(4-5)(7-8)(11)
Munoz, Ernest	"	"	3	(29-30)(3-4)(6-7)
Murphy, John T.	"	"	3	(29-30)(3-4)(9-10)
Murphy, John C.	"	"	2	(2-3)(5-6)
O'Connor, James	"	"	1	(9-10)
Patsel, Melvin	"	"	1	(10-11)
Robertson, James	"	"	4	(30-1)(3-4)(7-8)(10-11)
Roth, Andrew	"	"	2	(29-30)(2-3)
Schnapp, John	"	"	$\frac{1}{2}$	(10)
Schuldt, Edward	"	"	1	(5-6)
Sherry, John	"	"	1	(29-30)
Steddin, John	"	"	1 $\frac{1}{2}$	(7-8)(10)
Stephenson, Robert	"	"	3	(29-30)(7-8)(10-11)
Swanson, George	"	"	2 $\frac{1}{2}$	(2-3)(7)(9-10)
Taylor, Ronald	"	"	1	(7-8)
Walsh, John	"	"	1	(9-10)
Ward, Albert	"	"	1	(10-11)
Webster, Donald	"	"	2 $\frac{1}{2}$	(4-5)(7-8)(11)
Wickstrom, Paul	"	"	4	(29-30)(3-4)(6-7)(9-10)

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<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
Alboff, George	H2	H10	1	(29-30)
Barbano, Mark	"	"	1	(2-3)
Jabs, Robert	"	"	1	(10-11)
Lavaysse, Gary	"	"	1	(2-3)
Lavelle, David	"	"	3 $\frac{1}{2}$	(1-2)(4-5)(7-8)(11)
Leonard, James	"	"	3 $\frac{1}{2}$	(30)(4-5)(7-8)(10-11)
Lujan, Benjamin	"	"	3 $\frac{1}{2}$	(28)(1-2)(4-5)(7-8)
Martin, Frank	"	"	1	(5-6)
Melchert, Ervin	"	"	2	(2-3)(5-6)
Mitchell, Wayne	"	"	4	(29-30)(2-3)(5-6)(9-10)
Ness, Robert	"	"	3 $\frac{1}{2}$	(28)(30-1)(3-4)(7-8)
Norton, William	"	"	4	(28-29)(3-4)(6-7)(9-10)
Parent, John	"	"	3 $\frac{1}{2}$	(29-30)(4-5)(7-8)(10)
Scott, James	"	"	3 $\frac{1}{2}$	(28)(2-3)(5-6)(8-9)
Vergano, Robert	"	"	2	(3-4)(10-11)
Engler, Thomas	H22	H32	10 days	(28-29-30)(3-4-5-6-7)(10-11)
Sotter, Jack	"	"	10 days	(28-29-30)(3-4-5-6-7)(10-11)
Mahoney, James	H6	H24	10 days	(28-29-30)(3-4-5-6-7)(10-11)
Hallberg, Rudy	H4	H22	10 days	(28-29-30)(3-4-5-6-7)(10-11)
Hesse, Ted	H4	H22	8 days	(28-29-30)(5-6-7)(10-11)
O'Brien, William	H4	H22	2 days	(3-4)
McGreevy, John	H2	H6	7 days	(1-2-3)(6-7-8)(11)
Ricketts, John	H20	H6	7 days	(28)(1-2-3)(7-8-9)

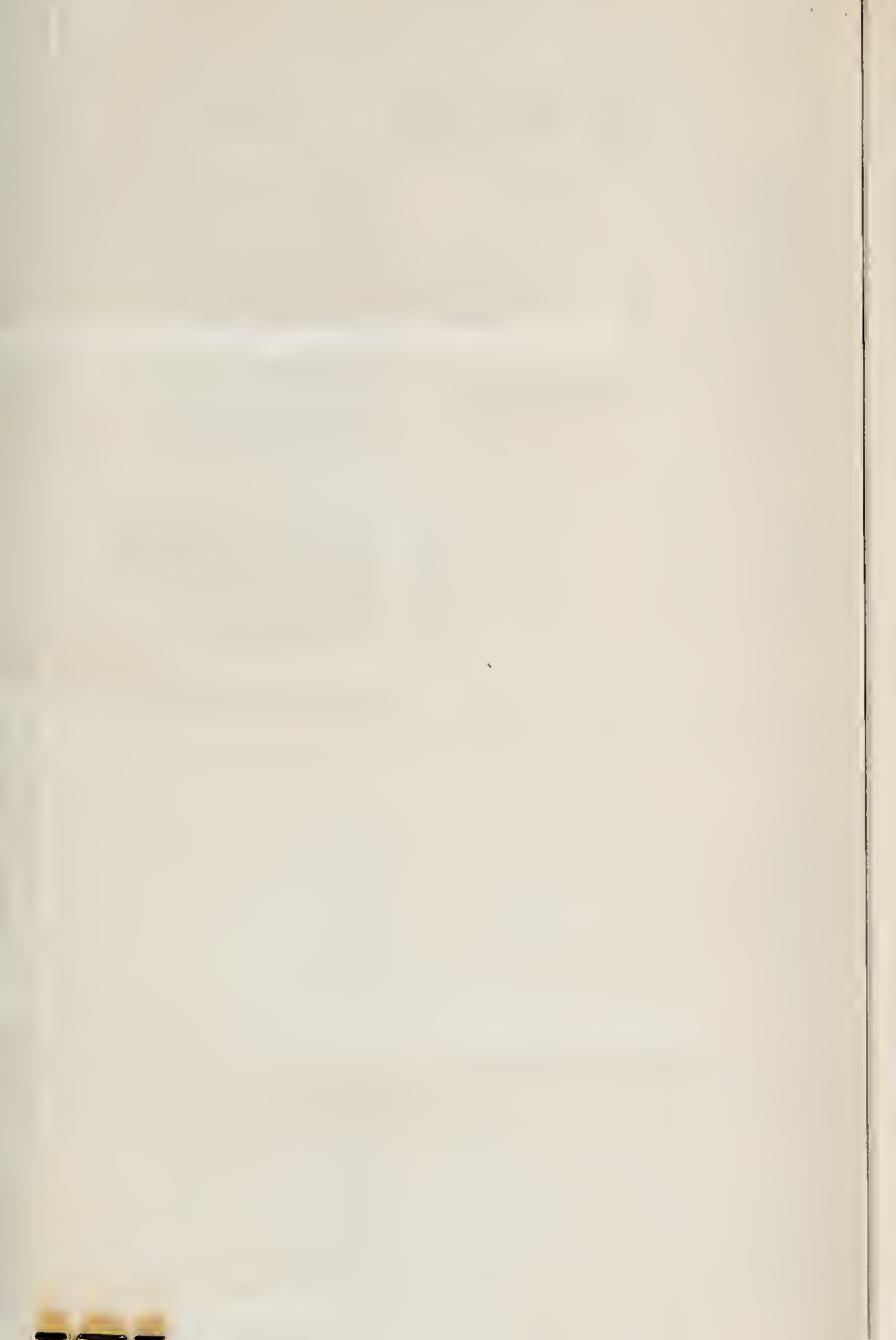
Officers and Members Sick or Disabled while assigned to a higher rank (RE: City Attorney's opinion dated March 10, 1976)

SICK PAY

Brophy, Harry	H30	H40	1 day	(11)
Fauss, Mervin	H20	H30	2	(4-5)(7-8)
Judson, Ronald	"	"	1	(3-4)
Kocher, Joseph	"	"	1	(29-30)
Rossbach, James	"	"	2	(30-1)(3-4)
Donham, John	H2	H20	1	(9-10)
Harootenian, Haig	"	"	1	(1-2)
Hutchinson, William	"	"	1	(10-11)
Roth, Andrew	"	"	2	(6-7)(9-10)
Hesse, Ted	H4	H22	2 days	(3-4)

DISABILITY PAY

Cavallero, Jack	H40	H50	14 days	(28-29-30-1-2-3-4-5-6-7-8-9-10-11)
Murphy, Patrick	H30	H40	13 days	(28-29-30-1-2-3-4-5-6-7-8-9-10)
Hennessey, William	H20	H30	1 day	(11)
Payne, George	"	"	14 days	(28-29-30-1-2-3-4-5-6-7-8-9-10-11)
Waight, Albert	"	"	14 days	(28-29-30-1-2-3-4-5-6-7-8-9-10-11)
Comaduran, Louis	H2	H20	14 days	(28-29-30-1-2-3-4-5-6-7-8-9-10-11)
Miles, William	"	"	1	(10-11)
Kyhan, Richard	"	"	5 days	(7-8-9-10-11)
Ucciferro, Louis	"	"	14 days	(28-29-30-1-2-3-4-5-6-7-8-9-10-11)
Curto, Gary	H2	H10	13 days	(28-29-30-1-2-3-4-5-6-7-8-9-10)



Commissioner Del Carlo moved and Commissioner Barnhill seconded.

There were no questions or discussion and report of temporary assignments were approved.

E) Introduction of New Business, Reports & Unfinished Business

1. Submitted bi-weekly report from Fire Department Physician concerning Disability Injuries and men off-duty on Sick Pay, April 2B through May 11, 1976.

Reports were accepted without comment.

2. Report from Chief Casper - Review and Analysis of Manpower Situation.

Chief Casper recited the daily manning of the past two weeks and the number of stations that had to be put out of service temporarily for lack of manpower.

Commissioner McClain stated that he learned that a fire station in the Richmond was closed last week for one day and he wanted to know where fire service for that area would come from. Chief Casper explained that he did not close the station - that he temporarily put out of service the Engine Company located at that station - that the Truck Company in that station remained in service.

Acting President Ream expressed the Fire Commission's concern over the responsibilities that the Chief is presently facing in attempting to cope with the manpower problems. She expressed hope that the situation would be improved once the new fiscal year begins.

Commissioner Del Carlo moved and Commissioner McClain seconded and the Fire Commission unanimously approved that a letter be sent to the representatives of the San Francisco media commending them for providing the television and newspaper coverage of the critical manpower problem.

Chief Casper made a report on his negotiations with the Board of Supervisors Finance Committee concerning next year's budget. He reiterated his concerns about the effect that the unfunding of H2 firefighter positions would have on our Affirmative Action program. He thanked the members of the Fire Commission for their support and understanding in this matter.

Chief Casper also appreciated the fact that the Finance Committee of the Board of Supervisors was recommending \$1.3 million next year for W.D.O.s. He felt confident that ultimately he would be able to get back in his budget the money for the 82 unfunded firefighters positions.

Acting President Ream commented that she had noticed some members of the Board of Supervisors at recent fires and she felt that this firsthand experience was helpful to our budget requests.

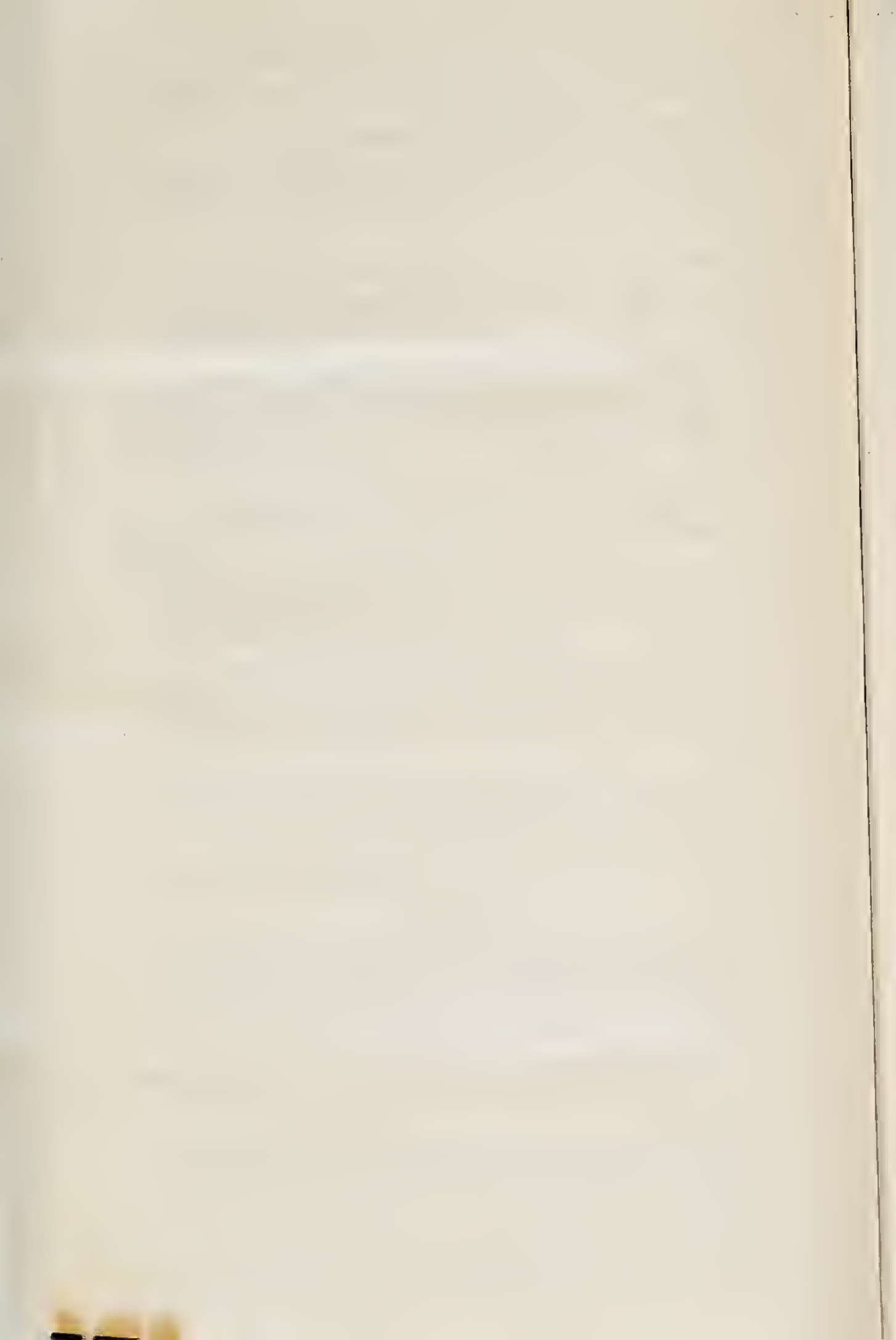
Acting President Ream commented that the last item on our Calendar was the Fire Prevention film and stated that before the film began, it would be appropriate for the members of the audience to ask any questions. Leona Lau, Chinese for Affirmative Action, wanted to know if the Fire Department had bilingual service. She wanted to know if we had bilingual communications dispatchers or interpreters at the scenes of fires in communities where a second language predominates.

Chief Casper stated that we did not have any Chinese firefighters assigned to the Bureau of Communications and that we did not have interpreters at the scenes of fires.

Commissioner McClain stated that Ms. Lau's questions were quite valid - he stated that recently the Fire Commission had held a special meeting with representatives of the Civil Service Commission to review this very subject.

Commissioner Del Carlo wanted to know how firefighters become assigned to the Bureau of Communications.

Isabel Huie, Chinese for Affirmative Action, expressed the hope that the



Asian Community would receive a fair share of the new firefighters positions. Chief Casper stated that the Fire Department's goal was that the composition of the Fire Department ultimately would reflect the racial blend of San Francisco. Ms. Huie wanted to know if the Fire Department had any special plans for fighting fires in Chinatown that would take cognizance of the crowded conditions of that area. Chief Casper stated that other than monitoring vehicular parking on both sides of the streets in various areas of Chinatown, there were no special plans.

Mr. George Man, from the Human Rights Commission, thanked the Fire Commission for trying to reach the various communities by holding public meetings at night in the various communities of San Francisco. He asked what steps were taken by the Fire Department to publicize tonight's meeting. He suggested that in the future the Fire Department avail itself of the staff of the Human Rights Commission who have lists of the various agencies situated in any San Francisco community.

3. Fire Prevention - Film and Discussion on Home Safety.

At the request of the community representatives, the motion picture film was not shown. The representatives from Chinese for Affirmative Action will invite Inspector Robert Willett to show the film at a subsequent meeting.

There being no further business to come before the Commission, the meeting was adjourned at 8:45 P.M.

Raymond G. Connors, Jr.
Secretary

COMMUNICATIONS - OTHER

COMMUNICATIONS RECEIVED FROM APRIL 27, 1976 THROUGH MAY 15, 1976

76-022 - From City Attorney Thomas M. O'Connor advising Fire Commission to defer implementation of Proposition "Q" pending ruling by Court of Appeals.

FILE FOR THE RECORD

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JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - May 26, 1976

DOCUMENTS

JUL 2 1976

PUBLIC LIBRARY

ITEM
No.

1. On Roll Call, the following were noted present:
 President Figone, Vice President Ream, Commissioners Del Carlo and McClain. Commissioner Barnhill was excused on business reasons.
 Officers: Andrew C. Casper, Chief of Department
 Emmet D. Condon, Deputy Chief

Assistant Chiefs:

Joseph A. Sullivan - Chief, Bureau of Administration
 John H. Sherratt - Chief, Division of Public Education & Internal Control (Acting)
 Robert E. Rose - Chief, Division of Planning & Research (Acting)
 Andrew J. Brandi - Chief, Division of Airports (Acting)

Fire Fighting Services:

Joseph F. Scannell - Assistant Chief, Division 1 - Acting
 Donald J. Beck - Assistant Chief, Division 2
 William V. Favilla - Assistant Chief, Division 3 - Acting

2. Approval of the minutes of the regular meeting of May 19, 1976.

Commissioner McClain moved and Commissioner Ream seconded.
 President Figone corrected the records to show that his name was used incorrectly to approve Item No. 7 on the minutes of May 19, 1976, No. 2701.
 There were no further questions or discussion and the minutes were approved as presented.

NEW BUSINESS

3. Submitted for approval, applications for pay, while off duty, due to death of relatives:

Barney, Arthur H., H-2 Fireman, Engine 28 - 1 day - death of aunt.
 Batmale, Frank P., H-2 Fireman, Engine 25 - 1 day - death of grandmother.
 Labagh, Leonard, H-2 Fireman, Engine 19 - 2 days - death of father.

Commissioner McClain moved and Commissioner Ream seconded.

There were no questions or discussion and the applications were approved as shown.

4. ACCIDENTS

Submitted reports and recommendations of Accident Committee regarding the following accidents:

	Accident No.	Date	Serial No.	Responsibility	Recommendation
Truck Company 3	2567	5/13/76	668	Preventable	File for the record
Off: John J. Norton, Lt., Driver: Thos. M. Gallegos, Fmn.					
Engine Company 1	2568	5/17/76	572	Preventable	File for the record
Off: T/Capt. Edward Pease; Driver: Dennis Pardini, Fmn.					

Commissioner Del Carlo moved and Commissioner Ream seconded.

There were no questions or discussion and reports and recommendation of Accident Committee were approved.

5. Submitted for approval applications from 24 members of the Department for permission to go beyond the authorized residence limits while on Disability Leave with Pay, for a period of 30 days.

		<u>Effective Date</u>
Bergeron, Robert A.	H-20 Lieutenant, Engine 27	May 19, 1976
Carroll, Thomas	H-30 Captain, Truck 8	May 17, 1976
Corempas, Spiro O.	H-2 Fireman, Truck 20	May 20, 1976
Dowd, Charles J.	H-2 Fireman, Engine 44	May 20, 1976
Durkin, William E.	H-2 Fireman, Engine 17	May 21, 1976
Everett, Joseph	H-2 Fireman, Engine 1	May 20, 1976
Fioresi, Alfred J.	H-10 Operator, Division 1	May 17, 1976
Gonzalves, Kevin J.	H-2 Fireman, Truck 7	May 17, 1976
Hall, Donald A.	H-2 Fireman, Airport 1	May 21, 1976
Hanlon, John J.	H-20 Lieutenant, Engine 23	May 21, 1976
Horgan, Donald E.	H-20 Lieutenant, Rescue 2	May 17, 1976
Kiene, Gregory T.	H-2 Fireman, Airport 1	May 21, 1976
McDermott, James E.	T/H-30 Captain, Engine 12	May 17, 1976
Lipson, Steven C.	H-2 Fireman, Engine 40	May 18, 1976
Lopez, Frank V.	H-2 Fireman, Jones St. Tank	May 23, 1976
Merillion, Ralph P. Jr.	H-2 Fireman, Rescue 1	May 18, 1976
Monaghan, James F.	H-2 Fireman, Fireboat 1	May 17, 1976
Nelson, George C.	H-2 Fireman, Truck 20	May 19, 1976
Pavloff, John A.	H-2 Fireman, Truck 17	May 17, 1976
Pierce, James A.	H-2 Fireman, Engine 1	May 21, 1976
Restivo, Ronald E.	H-2 Fireman, Truck 13	May 26, 1976
Vetrano, Charles A.	H-2 Fireman, Airport 3	May 17, 1976
Ucciferro, Louis J.	H-2 Fireman, Rescue 1	May 23, 1976
Weiller, Frank J.	H-2 Fireman, Engine 25	May 25, 1976

Also submitted for approval application from 1 member of the Department for permission to go beyond the authorized residence limits while on Sick Pay, for a period of 30 days. All requests have been made with approval of attending physician.

Stewart, Earl G.	H-2 Fireman, Engine 12	May 19, 1976
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Commissioner Ream moved and Commissioner McClain seconded.

There were no questions or discussion and applications were approved on recommendation of Fire Department Physician and Chief of Department.

6. Submitted for approval application for 1 member of the Department for Military Leave of Absence, with Pay, in order to comply with Military Orders received from his Commanding Officer:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organiza.</u>	<u>Purpose</u>
Walsh, Donald M	H-2 Fmn	6/13/76 thru 6/25/76	13	U.S.C.G. Reserve San Francisco	To perform ACTIVE ANNUAL DUTY TRAINING

Commissioner McClain moved and Commissioner Ream seconded

There were no questions or discussion and applications were approved on recommendation of Chief of Department.

7. RETIREMENT

Communications received from Retirement Board dated May 13 and May 20, respectively, indicating the following members have retired:

	<u>Retirement Date</u>
Fireman Rudolph E. Evers	March 1, 1976
Fireman Don A. Favorita	February 16, 1976

There were no questions or discussion and President Figone directed these members be requested to appear at meeting of June 30, 1976 for presentation of certificates.

Further communication from Retirement Board indicating that request of Fireman Earl J. Gage, Jr., that his absence from February 20, 1975 to April 2, 1975 be considered as being the result of industrial disability was denied.

President Figone inquired if the dates shown above for Director Gage's absence were correct. Chief Casper replied yes. Commissioner McClain wanted additional information and background on Director Gage's request for industrial disability. Chief Casper responded that Director Gage could appeal.

could speak for himself in answer to Commissioner's McClain's questions.

Director Gage briefly traced the history of his illness from February 19, 1975, leading up to the Retirement Systems Board's denial that his injury be considered industrial. Director Gage stated that he was not going to appeal the Retirement Systems Board's decision.

There were no further questions or discussion and President Figone directed to file for the record.

8. CITY ATTORNEY

Submitted for Fire Commission's recommendation a Board of Supervisor's resolution authorizing settlement of claim by Anne B. Avakian in the amount of \$750.00. Claim arose out of injury sustained when she was drenched by water from a Fire Department hose that backed out of an underground water tank while being filled at California and Mason Streets, on August 28, 1975.

Commissioner Del Carlo moved and Commissioner Ream seconded.

Commissioner Ream wanted to know why the Board of Supervisors were involved in this claim. Chief Casper and Secretary Connors explained the process involved with claims. It was pointed out that claims in excess of \$500.00 must have the approval of the Finance Committee of the Board of Supervisors.

There were no further questions or discussion and approval was recommended for resolution authorizing settlement of claim.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

- A) Submitted report of Permit Applications passed by the Department during the month of April in accordance with provisions of the Fire Code.

Commissioner Del Carlo moved and Commissioner Ream seconded.

President Figone wanted to know if these Permit Applications were the same applications which are heard before the regular Fire Commission Calendar each Wednesday. Chief Casper replied in the affirmative.

- B) Submitted 4 letters commending members of the Department for their assistance in response to emergencies.

President Figone directed to acknowledge letters and incorporate in minutes of today's meeting.

* * * * *

May 13, 1976

Andrew Casper, Chief
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, California

Dear Chief Casper:

Just a note to thank you and the members of your Department for their excellent job at Laguna Honda Hospital on the evening of May 11, 1976. The professional manner in which your men handled themselves and the fire reduced problems for us in handling patients who were still confined to the ward. Will you please thank your men for the patients and members of the staff at Laguna Honda Hospital, and for me.

Sincerely yours,

/s/ Francis J. Curry, M.D.
Director of Public Health

- - - - -

Pacific Telephone & Telegraph Company
May 21, 1976

K. P. Calden, Fire Chief
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, Ca. 94102

Dear Chief Calden and Commissioners:

The Pacific Telephone Company's Secretary/Treasury Department would like to

like to especially thank Inspector Bob Willett for helping us get our safety campaign off to an excellent start. We thoroughly enjoyed Bob's presentation and look forward to perhaps having him out again in the future to cover some other area of fire safety. As a result of the inspector's presentation, several of our employees have purchased home smoke alarms and fire extinguishers. Again, thank you for taking the time to share this important subject with us.

Sincerely,

/c/ Philip E. Coburn
Treasury Assistant

City and County of San Francisco
Hall of Justice

May 19, 1976

San Francisco Fire Department
Chief Andrew Casper

Dear Chief,

We wish to bring to your attention the good work performed by members of your command. On Tuesday, May 11, 1976 at 3rd & LaSalle Sts. at 4:56 P.M., members of Engine 42 came upon the scene where a 63 year old woman had her purse snatched by two suspects. The members of Engine 42 chased the suspects and in the process the suspects dropped the purse. It was retrieved by the firemen and returned to the victim. The firemen involved were Lt. Robert Matlock, Firemen Philip Garcia, Michael Rogers and Robert Livermore. We would like to commend their action in preventing this woman from being injured. In very many of the purse snatching cases we handle, the victims are knocked down and due to the ages suffer great physical injuries. Again, we wish to thank the members of Engine 42 for their assistance.

Sincerely yours,

/s/ Paul Ryan
Inspector, SFPD
/s/ Silvio Gordillo
Inspector SFPD

Mission Lions Club of San Francisco

April 15, 1976

Fire Chief
San Francisco Fire Dept.
26D Golden Gate Ave.
San Francisco, Ca.

Dear Fire Chief,

I would like to congratulate you on the type of men you have in your department, especially Fireman John F. McCloskey, Jr. Our club participated in this past National Flag Day, here in the San Francisco Mission District, and Fireman McCloskey, Jr offered his services to our club. He gave one of the best talks on the American Flag I have ever heard. This was done at the San Francisco Mission Community Center for foreign elementary school students. Thank you for letting us use Fireman McCloskey for this celebration

/s/ Michael R. Meyer
Flag Day Chairman

* * * * *

- C) Reported that Robert Parmalee, Principal Accountant, will be Acting Secretary from May 27, 1976 through June 18, 1976.

Commissioner Del Carlo moved and Commissioner Ream seconded.

Pursuant to Commissioner McClain's question, Mr. Robert Parmalee was introduced to the Commission.

There were no further questions or discussion and Robert Parmalee was approved as Acting Secretary from May 27, 1976 through June 18, 1976.

- D) Recommended that Nick P. Katches, Inspector, Bureau of Fire Prevention and Public Safety, be granted Leave of Absence With Pay for two (2) days, May 20th and 21st. to attend the State of California Air Resources Board Task Force on Fire Protection Safety Guidelines

for Vapor Recovery Systems at Gasoline Service Stations. All travel and necessary expenses to be paid for by the State of California Air Resources Board at no cost to the City and County of San Francisco.

Commissioner Ream moved and Commissioner McClain seconded.

There were no questions or discussion and Leave of Absence, with Pay, was approved for Inspector Nick Katches.

- E) Reported the following Probationary appointment:

<u>1426 Senior Clerk Typist</u>	<u>Req. No.</u>	<u>Effective Date</u>
Eunice McArthur	P-5194	May 18, 1976
Vice: Herself, on a temporary appointment		

Commissioner Del Carlo moved and Commissioner Ream seconded.

There were no questions or discussion and report of Probationary Appointment was approved.

- F) Submitted the following Temporary MCS appointment:

<u>7334 Stationary Engineer</u>	<u>Req. No.</u>	<u>Effective Date</u>
Pedreu C. Lewis	T-500D9	May 19, 1976
(Vacation Relief)		

Commissioner Del Carlo moved and Commissioner Ream seconded.

There were no questions or discussion and report of Temporary Non-Civil Service appointment was approved.

- G) Submitted Request for Sick Leave, Without Pay, from:

<u>7514 Laborer</u>	<u>From:</u>	<u>To:</u>
Sammie Foster	May 11, 1976	Indefinite

Commissioner Del Carlo moved and Commissioner Ream seconded.

Commissioner McClain asked if the reason that the request was Without Pay reflected the fact that Mr. Foster had no more Sick Leave. Secretary Connors replied in the affirmative.

There were no further questions or discussion and the Request for Sick Leave Without Pay was approved.

- H) Submitted Request for Sick Leave, with Pay from:

<u>1426 Senior Clerk Typist</u>	<u>From:</u>	<u>To:</u>
Mary Ann Roberts	May 10, 1976	June 1, 1976

Commissioner McClain moved and Commissioner Ream seconded

There were no questions or discussion and Request for Sick Leave, With Pay, was approved.

- I) EXECUTIVE SESSION - Pursuant to Charter Section 3.500(f)(1).

- J) Submitted Formal Complaint in accord with Charter Section 8.343 and Section 4001 of the Rules and Regulations, against Firefighter Robert Baireuther, Engine Company 35, for Conduct Unbecoming a Member of the San Francisco Fire Department.

Commissioner Del Carlo moved and Commissioner McClain seconded.

Chief Casper explained that on the advice of the City Attorney's Office, these matters be put off until further notice.

The motion to continue Items "I" and "J" until Chief Casper requests that the items be re-calendared was unanimously approved.

K) Introduction of New Business, Reports and Unfinished Business

- 1) Commissioner McClain recalled that on the Calendar of some weeks ago, the Fire Commission went on record supporting the concept of parity of pay between Directors of Community Relations in the Fire Department and Police Department. He asked for a status report.

Chief Casper replied that the matter of the Director of Community Relations in the Police Department is being reviewed by the Civil Service Commission and Board of Supervisors and that Chief Casper is not yet prepared to make a recommendation for the Director of Community Relations in the Fire Department until he has studied the matter further.

- 2) President Figone wanted an update on the \$5,000 that the Retirement System Board was going to provide to the Fire Department Physician for stress testing.

Chief Casper replied that he has had several discussions with the Controller and Mr. Mattrocce and that it will be necessary for Chief Casper to sit down with the Controller and representatives of the Retirement System Board to accomplish this transfer of funds. Because of the problems of establishing the budget for the next fiscal year, the Controller has not had any free time. Chief Casper expects this matter to be handled within the next several weeks.

- 3) Chief Casper reported the following letter: -

May 24, 1976

Honorable President and Members of the Fire Commission:

Dear Commissioners:

Recommending that Emmet D. Condon, Deputy Chief and John Sherratt, Chief, Division of Public Education and Internal Control be granted Leave of Absence, with pay and necessary expenses, to attend a Public Fire Education Conference, sponsored by the National Fire Prevention and Control Administration at Asilomar, California on June 1 and 2, 1976. Total estimated cost is \$130.00 which is available in the current Fire Department travel account.

Respectfully submitted

/s/ Andrew C. Casper
Chief of Department

Commissioner McClain moved and Commissioner Ream seconded that Leave of Absence of Chief Emmet D. Condon and Chief John Shettatt be approved with Pay.

President Figone asked Chief Casper how long ago did he know about this request and why it was not placed on the Calendar so that the Commission would have time to study the request in advance of the meeting. He said that he did not like to be taken by surprise. Chief Casper explained that in the crush of business, the letter was temporarily mislaid and thus not included in this week's Calendar, but because of the importance of this Seminar, which he briefly explained, he felt it necessary to bring it to the Commission's attention in this manner. He appreciated the President's concern about not having advance notice and said that efforts would be made to prevent a re-occurrence.

- 4) Commissioner Ream asked if the City Attorney had replied to the Fire Commissioner's letter concerning Mr. Kevin McCloskey's request to paint a blue whale on the side of old Engine 21. Secretary Connors replied that the City Attorney had not answered the letter. Commissioner Ream reiterated her request to have recalendared, in the near future, a discussion on the Fire Prevention Bureau.
- 5) President Figone noted the presence of Dr. Bonfilio and wondered if he had anything to report. The Doctor replied that he was present in order to meet with the Chief after the meeting to review some of the disability cases. He informed the Commission that he was beginning his re-weighting program as well as exploring ways of beginning the blood pressure program.

- 6) Commissioner Del Carlo asked if there was any news on the physical

Casper replied that Director Earl Gage had attended a meeting of the Commission on the Status of Women, where they discussed a physical conditioning program for female H-2 firefighter candidates. Dr. Verducci also attended this meeting along with 80 prospective female firefighter candidates.

Commissioner Del Carlo stated that several women were still not happy with the pass/fail and time scored aspect of the physical agility test.

Chief Casper stated that Dr. Verducci is eminently qualified in the area of physical agility standards and that Chief Casper felt that in no way should we lower our standards.

Commissioner McClain made reference to a letter he received from the Commission on the Status of Women. It was determined that each Commissioner had received a similar letter.

There being no further business to come before the Commission, the meeting was adjourned at 9:40 A.M.

Raymond G. Connors, Jr.
Secretary

COMMUNICATIONS - OTHER

COMMUNICATIONS RECEIVED FROM MAY 17, 1976 THROUGH MAY 21, 1976

76-023 - From George E. Baglin, Deputy City Attorney forwarding copy of Stay Order from Court of Appeals, District 1, concerning Proposition "Q".

President Figone directed that the Communications be filed for the record.

Commissioner Ream moved and Commissioner Del Carlo seconded that the City Attorney's letter be reproduced and incorporated in the minutes of this meeting: -

THOMAS M. O'CONNOR

City Attorney

May 17, 1976

Mr. Raymond G. Connors, Jr.,
Secretary, Fire Commission
260 Golden Gate Avenue
San Francisco, California 94102

Re: Implementation of Charter Changes
in Firemen's Shifts (Prop. Q on
November 5, 1975 Ballot)

Dear Mr. Connors:

Enclosed is a copy of the order of the Court of Appeal staying implementation of Proposition "Q" pending determination of the appeal.

Very truly yours,

THOMAS M. O'CONNOR
City Attorney

/s/ George E. Baglin
Deputy City Attorney

Encl: a/s

JUN 11 1976

SAN FRANCISCO
PUBLIC LIBRARY

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - June 2, 1976

ITEM
NO.

1. On Roll Call, the following were noted present:
President Figone, Vice President Ream, Commissioners Del Carlo and Barnhill. Commissioner McClain was excused on business reasons.
Officer: Andrew C. Casper, Chief of Department

Assistant Chiefs:

Charles W. Carli - Chief, Division of Fire Prevention & Investigation
Robert A. Rose - Chief, Division of Planning and Research (Acting)
Andrew J. Brandi - Chief, Division of Airports (Acting)
Joseph A. Sullivan - Chief, Bureau of Administration

Fire Fighting Services:

Russell J. Morris - Assistant Chief, Division 1
William V. Favilla - Assistant Chief, Division 2 (Acting)
Stanley G. Lewin - Assistant Chief, Division 3

2. Approval of the minutes of the regular meeting of May 26, 1976.

Commissioner Del Carlo moved and Commissioner Ream seconded.
There were no questions or discussion and the minutes were approved as presented.

NEW BUSINESS

3. ACCIDENTS

Submitted report and recommendation of Accident Committee regarding the following accident:

	Accident No.	Date	Serial No.	Responsibility	Recommendation
Truck Company 5	2569	5/23/76	668	Preventable	File for the record
Off: William Correll, Lt; Tillerman: Sam Allen					

Commissioner Del Carlo moved and Commissioner Ream seconded.
There were no questions or discussion and report and recommendation of Accident Committee was approved.

4. Submitted for approval application for pay, while off duty, due to death of relative:

O'Connor, James - H-2 Fireman, Engine 17 - 1 day - death of aunt.

Commissioner Barnhill moved and Commissioner Del Carlo seconded.
There were no questions or discussion and the application was approved as shown.

5. Submitted for approval applications from 16 members of the Department for permission to go beyond the authorized residence limits while on Disability Leave with Pay, for a period of 30 days.

Effective Date

Ahern, Lawrence F.	H-2 Fireman, Engine 6	May 26, 1976
Cavallero, Jack F.	H-40 Battalion Chief, Dis.2	May 27, 1976
Cofer, Donald O.	H-4 Inspector, F. P. B.	May 27, 1976
Cotter, Sylvester J.	H-20 Lieutenant, Engine 19	May 27, 1976
Cowhig, James J.	H-2 Fireman, Truck 5	May 25, 1976
Denucci, Frank C.	H-2 Fireman, Engine 13	May 27, 1976
Dunn, Franklin R.	H-2 Fireman, Engine 2B	May 24, 1976



Fauss, Dennis F.	H-20 Lieutenant, Truck 12	May 27, 1976
Figini, Walter V.	H-2 Fireman, Truck 11	May 25, 1976
Fodrini, Charles L.	H-2 Fireman, Engine 43	May 27, 1976
Foppiano, Robert J.	H-20 Lieutenant, Airport 1	May 27, 1976
Lindley, Gary L.	H-2 Fireman, Engine 9	May 29, 1976
Moran, John 8.	H-2 Fireman, Truck 18	May 28, 1976
Mulready, Terry	H-2 Fireman, Truck 11	May 27, 1976
Schneider, John E.	H-40 Assistant Chief, Div. 1	May 27, 1976
Suez, Paul A.	H-2 Fireman, Airport 2	May 26, 1976

Also submitted for approval application from 1 member of the Department for permission to go beyond the authorized residence limits while on Sick Pay, for a period of 30 days. All requests have been made with approval of attending physician.

Klotz, Carl W. H-2 Fireman, Engine 4 May 24, 1976

Commissioner Ream moved and Commissioner Barnhill seconded. There were no questions or discussion and applications were approved on recommendation of Fire Department Physician and Chief of Department.

6. CITY ATTORNEY

Communication received from Deputy City Attorney James L. Lazarus recommending settlement of the following claim.

Commissioner Del Carlo moved and Commissioner Barnhill seconded resolution of the following claim be approved.

RESOLVED, that on the recommendation of James L. Lazarus, Deputy City Attorney, the claim of Pacific Gas & Electric Company, 245 Market Street, Room 604, for car damages occurring on March 17, 1976, at Sherman and Harrison Streets in the amount of \$92.11, be settled by payment of \$92.11, the same be, and is, hereby approved by the Fire Commission (Accident #2546 - Engine 27)

There were no questions or discussion and recommendation of resolution authorizing settlement of claim was approved.

7. RETIREMENT

Communication received from Retirement Board dated May 24, 1976 granting Fireman Andrew Bronzovich 's request that his application for Service Retirement be withdrawn.

President Figone directed to change records accordingly and file for the record.

Further communication from Retirement Board dated April 1, 1976 indicating that Fireman Ernest Galassi will be retired for Industrial Disability on June 2, 1976.

President Figone directed this member be requested to appear at meeting of June 30, 1976 for presentation of Retirement Certificate.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

- A) Reported the following rentals due the City and County of San Francisco for use of roof covers in compliance with Fire Code Section 24.30:

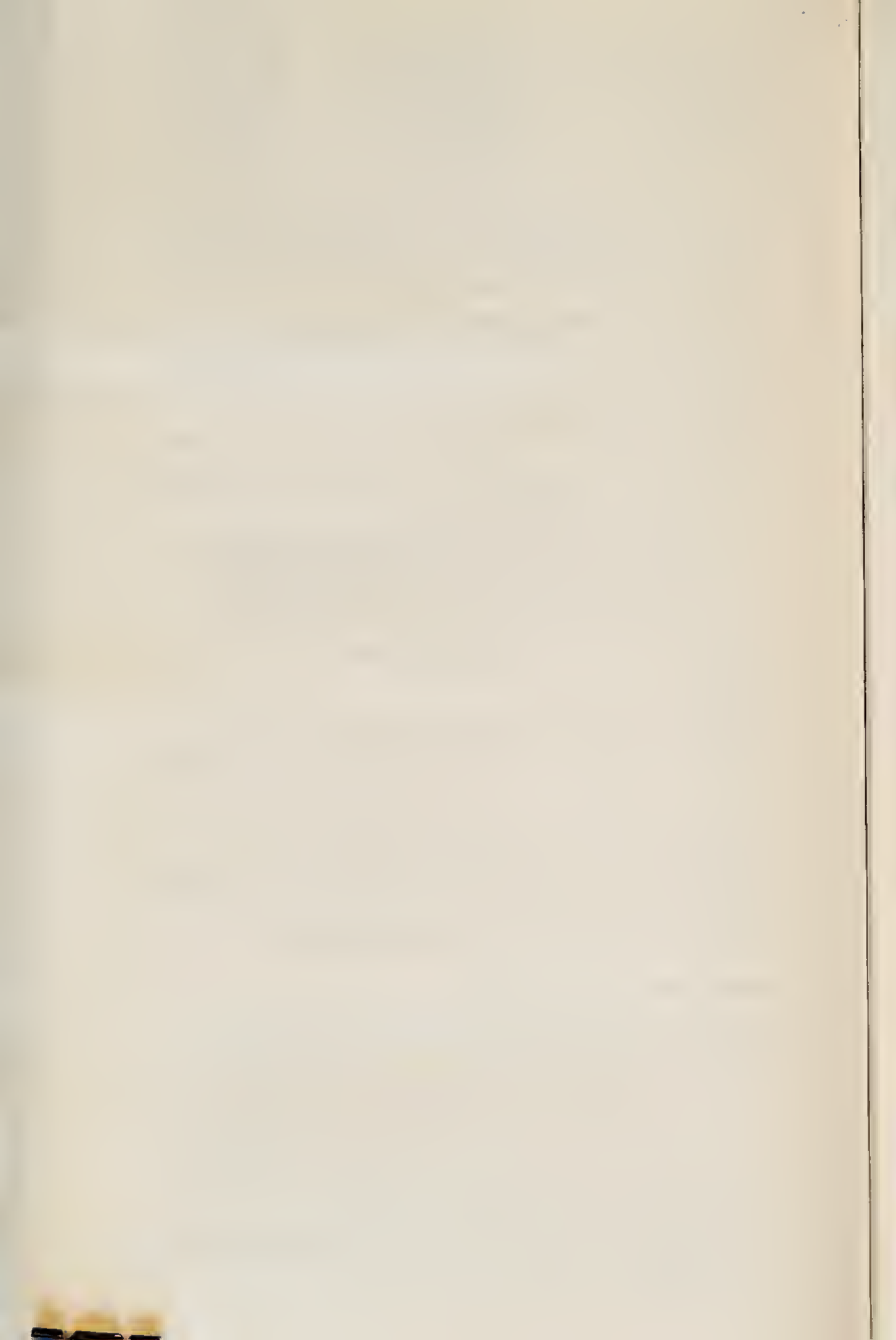
From - Harold L. Crooks, 5915 California Street for 2 covers from April 11 through May 20, 1976, 40 days @ \$4.00 per day - \$160.00.

- Tao Tao Restaurants, Inc., 675 Jackson Street, for 1 cover from May 12 through May 21, 1976, 10 days @ \$2.00 per day - \$20.00.

- Wing Jang, 1370 California Street, for 1 cover from May 11 through May 25, 1976, 15 days @ \$2.00 per day - \$30.00.

- Arthur Manos, 435 Monaco Way, Union City for property at 3476 San Bruno Avenue, 2 covers from March 10 through May 20, 72 days at \$4.00 per day - \$288.

- Robert Mc8ride, 418 Ralston Street for 2 covers from March 2



Commissioner Ream moved and Commissioner Del Carlo seconded.
There were no questions or discussion and the bills were approved
to be forwarded for payment.

B) Reported the following broken hydrants:

Known Parties - Cost borne by Citizens

N/S Ellis, 206' W. Taylor, broken on April 21 by truck owned by Golden Gate Disposal Company, 900 - 7th Street, operated by Pierucci, 469 Chestnut Street. Cost of repairs: \$141.81.

W/S Pt. Lobos, 723' W of Merrie Way, broken on April 26 by Gray Line Bus, #42774Z, 420 Taylor Street, operated by James Jordan, 35 San Joaquin. Cost of repairs: \$326.98.

S/E 3rd & Arthur, broken on April 8 by Buick, #VYB 529, owned and operated by Jerry Lee Anderson, 1218 Newhall Street. Cost of repairs: \$136.01.

S/S Buena Vista Avenue, 225' W Park Hill, broken on April 7 by Ford truck, #IA 48589, owned by Sonoma Mission Foods, 465 Cabot Road, South San Francisco, operated by Ron Valden. Cost of repairs: \$215.51.

N/W Pacific & Van Ness, broken on April 1 by Buick, #862-NFV, owned and operated by John Draheim, 2275 Broadway. Cost of repairs: \$226.89.

N/W 3rd & Carroll, broken on March 24 by Chevrolet, #682D98, operated by Ed Brown, 725 Mansell Street; also by Dodge, #E 632868, owned by Whitney Young Commercial Service, 1625 Carroll, operated by Robert Duncan. Cost of repairs: \$185.08.

Commissioner Ream moved and Commissioner Del Carlo seconded.
There were no questions or discussion and bills were approved to be sent to known parties for payment.

C) Submitted 5 letters commending members of the Department for their assistance in response to emergencies.

President Figone directed to acknowledge letters and incorporate in minutes of today's meeting.

* * * * *

Concordia - Argonaut
1142 Van Ness Avenue

May 26, 1976

Fire Chief Andrew Casper
260 Golden Gate Avenue
San Francisco, Cal.

Dear Chief Casper:

Today at approximately 2:45 P.M. there was a smell of smoke in our basement. We tried to trace it but without success. As this is an old building as you know, we called the Fire Department right away. Engine #38 with three engines and three trucks responded within minutes. The cause of the fire was found to be in a smoldering laundry bag. Chief Bill Zerbe explained that this could have been caused by spontaneous combustion of some greasy rags. May we take this opportunity to thank Chief Zerbe and his crew for responding so quickly and handling the emergency so efficiently.

Sincerely

/s/ Anthony Pels
Manager

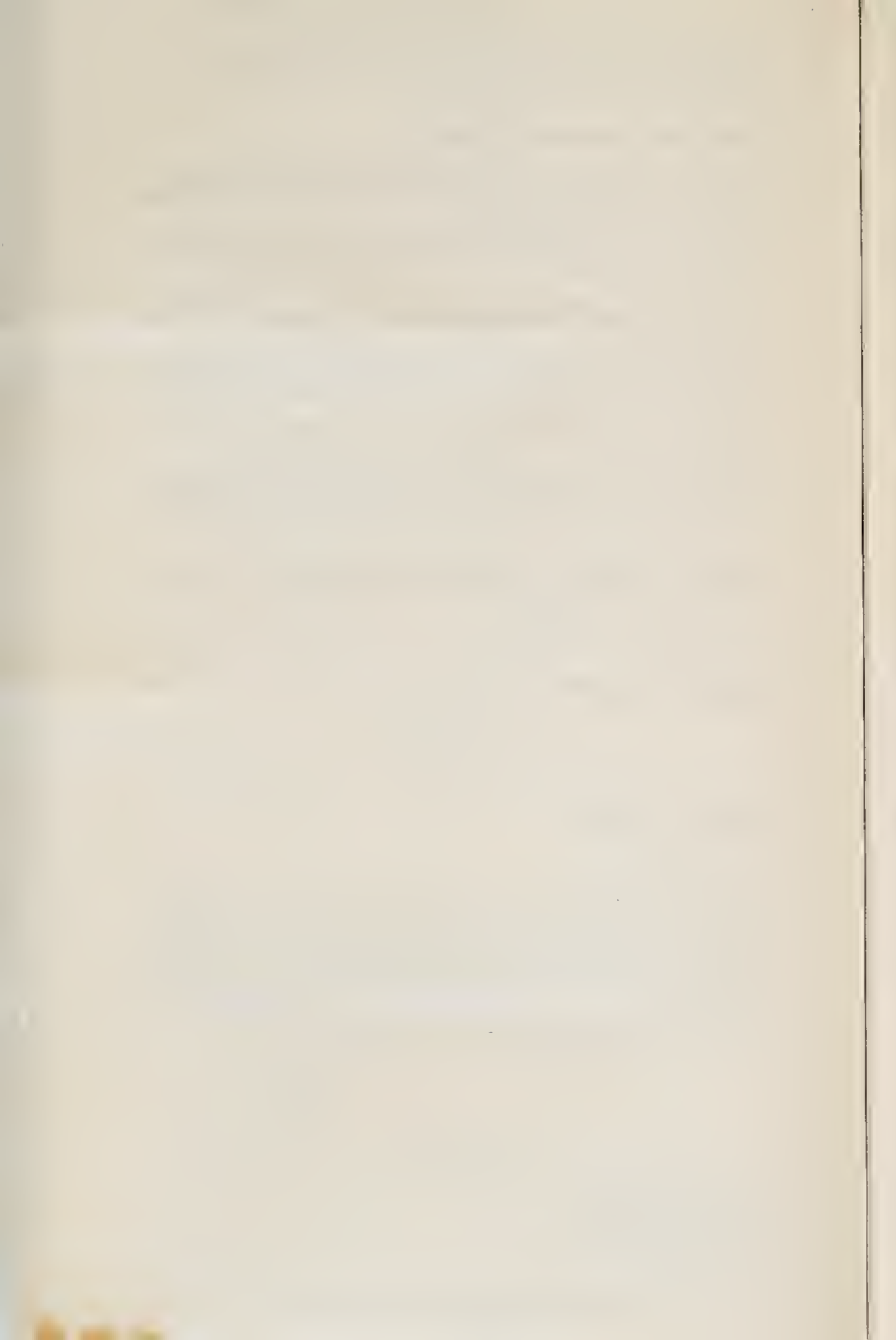
- - - - -
CROWN ZELLERBACH

May 26, 1976

Chief Andrew C. Casper
San Francisco Fire Dept.
2310 Folsom Street
San Francisco, Ca. 94110

Dear Chief Casper:

On behalf of Crown Zellerbach Corporation, I wish to take this opportunity



to thank you for the assistance given us by your personnel in preparing and implementing our headquarters building emergency control procedures. Chief Lawrence Paris and Lieutenant Basil J. Fetchin provided guidance in the preparation of our emergency procedures and participated in the training of our floor coordinators. Three excellent presentations of CPR first aid techniques were presented by Supervisor Richard J. Dineen to members of our first aid teams for which we are most appreciative. Inspector William V. Scott participated with us in evaluating the actions of our employees in a simulated fire emergency situation. Due to the excellent cooperation by your department, we feel that we have implemented procedures which will provide the maximum safety to our employees if we are confronted with an emergency condition.

Very truly yours,

/s/ James D. Snell
Manager, Corporate Security

Sunshine School for Physically
Handicapped Children
2730 Bryant Street

May 17, 1976

Mr. Roger Bross
F L A M E
260 Golden Gate Avenue
San Francisco, Ca. 94102

Dear Roger:

For the third consecutive year, the children of Sunshine School for Physically Handicapped Children have enjoyed the experience of fishing at Lake Merced. For many of the children who are non-ambulatory, the opportunity to enjoy outdoor recreation such as this may not be readily available. Therefore, on behalf of the children, staff and parents of Sunshine, our thanks to you, the members of FLAME and other members of the Fire Department (and students from Epiphany School) who volunteered their services for the benefit of the children.

We appreciate the fact that FLAME has provided the opportunity for youngsters from Epiphany School to assist and enjoy the activity together with the Sunshine School children. It is felt that this type of participation in a common activity is reciprocally beneficial for all.

Your concern for the welfare of the children is deeply appreciated.

Sincerely

/s/ Kaz Maruoka, Principal

May 23, 1976

Dear Chief Casper,

I would like to express my appreciation for the efficiency and kindness of the fire department when my acacia tree caught fire April 16th. Their prompt response kept it from being a much more spectacular problem. Thank you.

Sincerely

/s/ Mrs. Charles Gerstbacher
70 Yerba Buena Avenue

Marshall Hale Memorial Hospital
3773 Sacramento Street,

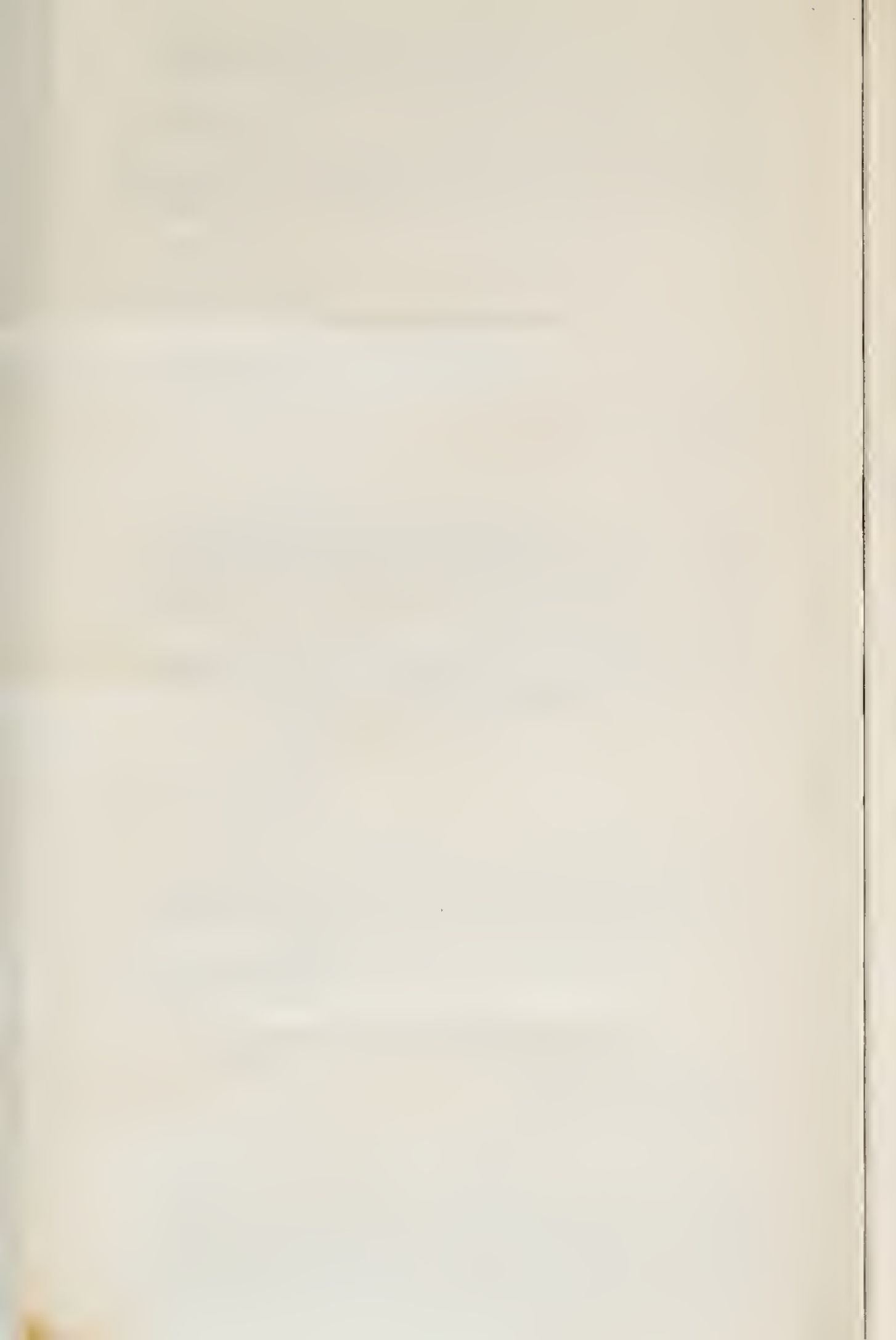
May 19, 1976

Edward P. Joyce
Director of Emergency Services
City and County of San Francisco

Dear Mr. Joyce:

On behalf of the Disaster Committee of Marshall Hale Memorial Hospital, the Administrative Staff, and all employees, I would like to thank you for the support your agency has contributed by participating in our May 13, 1976 Disaster Drill.

We extend a special note of thanks to Lt. Fred O'Donnell for his position of observation and critique commentary. The experience gained by this exercise along with the constructive guidance passed on by Lt. O'Donnell helps us to assess our hospitals preparedness in the event of a major emergency. We will continue to pursue our on-going program for disaster procedures and



Sincerely

/s/ Anthony E. Bobier
V.P. Environmental Services

* * * * *

- D) Recommended that Thomas T. Nyhan, H-4 Investigator, Bureau of Fire Investigation, be granted Leave of Absence with Pay for three (3) days, June 3, 4 and 5th, 1976, to attend Annual Workshop of California Conference of Arson Investigators to be held in Fresno on those dates. All travel and necessary expense will be borne by Conference as Investigator Nyhan is a member of the Board of Directors. There will be no cost to the City and County of San Francisco.

Commissioner Del Carlo moved and Commissioner Barnhill seconded.

There were no questions or discussion and Leave of Absence, with Pay, for Investigator Nyhan was approved.

- E) Submitted the following Request for Supplemental Appropriation:

May 27, 1976

Honorable President and Members of the Fire Commission

Gentlemen:

I respectfully request that you approve and submit to the Honorable George R. Moscone, Mayor, and the Board of Supervisors, an Emergency Request for Supplemental Appropriation in the amount of \$8,787.

We request these funds under Charter Section 2.301-Emergency Ordinance to insure the uninterrupted operation of Pumping Station No. 2, with the appropriately classified personnel performing the necessary duties.

It is vital that these positions be filled as 7334 Stationary Engineer rather than 7333 Junior Stationary Engineer since the employees will normally be in sole charge of the millions of dollars worth of equipment contained in Pumping Station No. 2.

This request was part of a larger request included in our Supplemental Budget for fiscal year 1976-77. The Mayor's office previously approved this request, and recommended the Finance Committee to do the same. Apparently, through inadvertance, the request was only partially approved. Specifically, two 7333 Junior Stationary Engineers were abolished rather than four as requested by us, and approved by the Mayor's office. At the same time, the two new 7334 Stationary Engineers that we required to offset the abolition of four Junior Stationary Engineers were not approved.

This request, to become effective July 1, 1976, is further explained on the attached G sheet.

Respectfully submitted

/s/ Andrew C. Casper
Chief of Department

Commissioner Del Carlo moved and Commissioner Barnhill seconded.

Chief Casper gave a brief explanation of the necessity for the Emergency Request for Supplemental Appropriation and introduced Mr. Gil Bendix, Superintendent, Bureau of Engineering and Water Supply. Mr. Bendix made an extensive justification for the need for two new Stationary Engineers at the Pumping Station to replace two temporary Junior Stationary Engineers. Commissioner Del Carlo asked if there is an existing list of Stationary Engineers. Mr. Bendix replied that there is a list of eligibles. Commissioner Ream inquired if there is a sufficient safety factor by having only one man on duty at each station. Mr. Bendix replied in the affirmative. He explained that these men had the necessary experience and qualifications to assume the responsibilities at the Pumping Stations.

President Figone wanted to know the number of Pumping Stations. He was informed that there are two - stand-by salt water stations. He asked why we use Stationary Engineers rather than firefighters. Chief Casper explained that Stationary Engineers had the necessary technical knowledge. The Chief also suggested that perhaps the Commission would like to visit these Pumping Stations and the Commissioners agreed.

There were no further questions and discussion and the Request for Supplemental Appropriation in the amount of \$8,786 was approved.



F) Submitted the following Request for Supplemental Appropriation:

Honorable President and Members of the Fire Commission May 26, 1976

Dear Commissioners:

I respectfully request that you approve and submit to the Honorable George R. Moscone, Mayor, and the Board of Supervisors, an Emergency Request for Supplemental Appropriation in the amount of \$14,635, to hire a 1762 Senior Offset Machine Operator.

We request these funds under Charter Section 2.301 - Emergency Ordinance to insure the uninterrupted operation of the Fire Department.

This is in accord with the recent manpower survey conducted by the Civil Service Commission.

This request will release one (1) Firefighter, presently doing the job, to return to field operations. The duties of the position include operation of two offset presses, an offset master maker, paper cutter, mimeograph, spiral binding task and a stencil cutter.

The vacated position of a retired Firefighter previously assigned to the Stationery Room has been abolished in the budget for fiscal year 1976-77.

Respectfully submitted

/s/ Andrew C. Casper
Chief of Department

Commissioner Ream moved and Commissioner Barnhill seconded.

Chief Casper explained that this was a recommended budget cut and constituted a savings of \$16,000 annually. Commissioner Del Carlo wanted to know if there are any firefighters who are on limited duty who could take his place. Chief Casper replied that having a firefighter on limited duty, in the Stationery Room, is a temporary assignment while awaiting a Civil Service survey and recommendation.

There were no further questions or discussion and the Request of Supplemental Appropriation in the amount of \$14,635 was approved.

- G) This item has been pre-typed in the interests of saving time. Please see following page.

As r
made
25,

NAME

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Zerbe

As required by Ordinance #401-74 and in accordance therewith reported having made 228 temporary assignments during Payroll Period #10, May 12 through May 25, 1976.

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
Brandi, Andrew	H40	H50	5 days	(12-13-14)(24-25)
Burnham, Allen	"	"	4 $\frac{1}{2}$	(12)(14-15)(18-19)(21-22)(24-25)
Favilla, William	"	"	4	(13-14)(16-17)(20-21)(23-24)
Graham, William	"	"	1	(14-15)
Hirshfeld, John	"	"	4	(12)(15-16)(18-19)(21-22)(25)
McInnis, Ronald	"	"	4	(14-15)(17-18)(20-21)(24-25)
Murphy, Edward	"	"	4	(12-13)(17-18)(21-22)(24-25)
Rose, Robert	"	"	10 days	(12-13-14)(17-18-19-20-21)(24-25)
Scannell, Joseph	"	"	4	(12-13)(16-17)(19-20)(22-23)
Sherratt, John	"	"	10 days	(12-13-14)(17-18-19-20-21)(24-25)
Sherratt, Robert	"	"	4 $\frac{1}{2}$	(12-13)(15-16)(19-20)(22-23)(25)
O'Brien, Donald	"	"	1	(16-17)
Bassett, William	H30	H40	4	(12-13)(15-16)(18-19)(23-24)
Berthold, George	"	"	4	(13-14)(16-17)(19-20)(23-24)
Blackburn, Frank	"	"	4	(12-13)(16-17)(19-20)(22-23)
Brady, Donald	"	"	4 $\frac{1}{2}$	(12-13)(15-16)(18-19)(22-23)(25)
Breitbarth, Richard	"	"	1 $\frac{1}{2}$	(14-15)(25)
Britt, William	"	"	1	(14-15)
Brophy, Harry	"	"	4	(14-15)(18-19)(21-22)(24-25)
Clement, Joseph	"	"	$\frac{1}{2}$	(25)
Connolly, Patrick	"	"	1 $\frac{1}{2}$	(12)(14-15)
Conti, Richard	"	"	1	(12-13)
Cresci, Charles	"	"	4	(12-13)(15-16)(20-21)(23-24)
Donohue, Robert	"	"	4 $\frac{1}{2}$	(12-13)(15-16)(18-19)(22-23)(25)
Doyle, Edward	"	"	3 $\frac{1}{2}$	(12)(16-17)(19-20)(22-23)
Farrell, Michael	"	"	4	(14-15)(17-18)(20-21)(24-25)
Figlietti, Joseph	"	"	2	(16-17)(22-23)
Flaherty, John	"	"	4	(12)(15-16)(18-19)(21-22)(25)
Gallagher, Martin	"	"	4	(13-14)(16-17)(19-20)(24-25)
Healy, Thomas	"	"	4	(13-14)(16-17)(20-21)(23-24)
Forbus, Robert	"	"	4	(13-14)(17-18)(20-21)(23-24)
Lambrechts, Albert	"	"	4 $\frac{1}{2}$	(12-13)(15-16)(19-20)(22-23)(25)
Landi, Raymond	"	"	4	(12-13)(16-17)(19-20)(22-23)
Langlois, Lucien	"	"	4	(12)(14-15)(17-18)(22-23)(25)
Macaluso, Thomas	"	"	4	(13-14)(16-17)(19-20)(23-24)
Medina, Joseph	"	"	3 $\frac{1}{2}$	(12)(18-19)(21-22)(24-25)
Moreno, John	"	"	3 $\frac{1}{2}$	(14-15)(17-18)(20-21)(25)
Murphy, Patrick	"	"	4 $\frac{1}{2}$	(12)(14-15)(17-18)(21-22)(24-25)
Olson, James	"	"	3 $\frac{1}{2}$	(12)(14-15)(19-20)(22-23)
Paganelli, Richard	"	"	1 $\frac{1}{2}$	(17-18)(20)
Phipps, Edward	"	"	1 $\frac{1}{2}$	(21)(23-24)
Shaughnessy, William	"	"	3 $\frac{1}{2}$	(15-16)(18-19)(21-22)(25)
Storti, Oliver	"	"	4	(13-14)(16-17)(19-20)(24-25)
Weingand, Jack	"	"	3 $\frac{1}{2}$	(12)(15-16)(18-19)(21-22)
Zerbe, Charles	"	"	4	(13-14)(16-17)(20-21)(23-24)

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Pudlo
Reid
Ross
Ryan
Smail
Smyth
Sutte
Guine
Becke
Xikov
Burns
McGoy

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
Azich, William	H20	H30	4	(13-14) (18-19) (21-22) (24-25)
Baergetta, Joseph	"	"	1	(12-13)
Barry, Cerald	"	"	4 $\frac{1}{2}$	(12-13) (15-16) (19-20) (22-23) (25)
Bechler, Robert	"	"	4	(12) (14-15) (17-18) (22-23) (25)
Bremner, Conrad	"	"	2 $\frac{1}{2}$	(13-14) (16) (24-25)
Bruno, Robert	"	"	4	(13-14) (16-17) (20-21) (23-24)
Cahill, Anthony	"	"	4 $\frac{1}{2}$	(12-13) (15-16) (18-19) (22-23) (25)
Calamoneri, Eugene	"	"	10 days	(12-13-14) (17-18-19-20-21) (24-25)
Cercos, Frank	"	"	$\frac{1}{2}$	(12)
Colen, Harold	"	"	4 $\frac{1}{2}$	(12) (14-15) (17-18) (21-22) (24-25)
Cordery, Thomas	"	"	4 $\frac{1}{2}$	(12-13) (15-16) (18-19) (22-23) (25)
Coyle, Robert	"	"	4 $\frac{1}{2}$	(12-13) (15-16) (18-19) (22-23) (25)
D'Angelo, Paul	"	"	4 $\frac{1}{2}$	(12-13) (15-16) (18-19) (22-23) (25)
Eichel, Edward	"	"	4	(12) (15-16) (18-19) (21-22) (25)
Fauss, Mervin	"	"	2 $\frac{1}{2}$	(18-19) (22-23) (25)
Folla, Richard	"	"	3 $\frac{1}{2}$	(12) (16-17) (19-20) (22-23)
Fraysee, Leon	"	"	2	(17-18) (24-25)
Grimm, Charles	"	"	4	(13-14) (16-17) (19-20) (23-24)
Gunning, Raymond	"	"	1	(14-15)
Hennessey, William	"	"	$\frac{1}{2}$	(21)
Judson, Ronald	"	"	$\frac{1}{2}$	(13)
Kenny, Alfred	"	"	3 $\frac{1}{2}$	(14-15) (18-19) (21-22) (25)
Kern, John	"	"	4	(13-14) (18-19) (21-22) (24-25)
Kneise, George	"	"	3 $\frac{1}{2}$	(12) (16-17) (19-20) (22-23)
Kocher, Joseph	"	"	4	(12-13) (15-16) (20-21) (23-24)
Little, Robert	"	"	1 $\frac{1}{2}$	(12) (17-18)
MacGurn, William	"	"	4	(13-14) (17-18) (20-21) (23-24)
Mahoney, Gerald	"	"	2	(16-17) (23-24)
Maloney, Patrick	"	"	1	(19-20)
Marracq, Richard	"	"	3	(12-13) (16-17) (22-23)
McCarthy, Joseph	"	"	4	(13-14) (16-17) (21-22) (24-25)
McDermott, James E.	"	"	1	(12) (14)
McKeon, Joseph	"	"	4	(12-13) (17-18) (20-21) (23-24)
Moore, Robert	"	"	3 $\frac{1}{2}$	(12) (16-17) (19-20) (22-23)
Murphy, John	"	"	3	(12-13) (20-21) (23-24)
Navarra, Frank	"	"	4	(13-14) (16-17) (21-22) (24-25)
O'Leary, Jerry	"	"	2	(12) (14-15) (25)
O'Leary, Timothy	"	"	4 $\frac{1}{2}$	(12) (14-15) (18-19) (21-22) (24-25)
O'Rourke, Frank	"	"	4	(12-13) (17-18) (20-21) (23-24)
Pease, Edward	"	"	3	(17-18) (20-21) (24-25)
Pender, John	"	"	4	(12-13) (15-16) (18-19) (23-24)
Pudlow, Walter	"	"	4	(12) (14-15) (17-18) (22-23) (25)
Reid, James	"	"	2	(12-13) (15-16)
Rossbach, James	"	"	3 $\frac{1}{2}$	(13) (16-17) (20-21) (23-24)
Ryan, Charles	"	"	4	(12-13) (16-17) (19-20) (22-23)
Smail, Andrew	"	"	3 $\frac{1}{2}$	(14-15) (17-18) (20-21) (25)
Smyth, Alfred	"	"	2 $\frac{1}{2}$	(18-19) (21-22) (25)
Sutter, Theodore	"	"	2 $\frac{1}{2}$	(19-20) (22-23) (25)
Guiney, Jeramiah	"	"	1	(16-17)
Becker, Robert	"	"	1	(13-14)
Mikovich, Milivoy	"	"	2	(13-14) (16-17)
Burns, Robert	"	"	$\frac{1}{2}$	(15)
McGovern, John	"	"	1	(14-15)

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<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
Apostoli, Benedict	H2	H20	3½	(12)(16-17)(19-20)(22-23)
Banchero, Robert	"	"	4	(12-13)(15-16)(18-19)(23-24)
Barulich, Peter	"	"	4	(12-13)(17-18)(20-21)(23-24)
Cervelli, Reno	"	"	4	(12)(14-15)(19-20)(22-23)(25)
Cevolani, King	"	"	3½	(12)(15-16)(18-19)(21-22)
Comaduran, Louis	"	"	½	(25)
Conway, John	"	"	4	(13-14)(16-17)(19-20)(23-24)
Costella, Guido	"	"	4	(12)(14-15)(19-20)(22-23)(25)
Cutler, Ronald	"	"	4	(12)(14-15)(19-20)(22-23)(25)
Cutone, Michael	"	"	3½	(14-15)(17-18)(20-21)(25)
Dal Broi, Theodore	"	"	1	(13-14)
Dale, Gary	"	"	4	(13-14)(16-17)(19-20)(23-24)
Davis, Paul	"	"	4	(13-14)(16-17)(19-20)(24-25)
Doherty, Gerald	"	"	3	(13-14)(20-21)(23-24)
Donham, John	"	"	1	(12-13)
Fall, Richard	"	"	3½	(12)(14-15)(17-18)(22-23)
Ference, William	"	"	4	(14-15)(17-18)(20-21)(24-25)
Gallagher, Thomas	"	"	3½	(15-16)(18-19)(21-22)(25)
Goodin, Michael	"	"	4	(13-14)(17-18)(20-21)(23-24)
Groshong, James	"	"	4½	(12)(14-15)(17-18)(21-22)(24-25)
Haberlin, David	"	"	2	(12-13)(18-19)
Harootenian, Haig	"	"	4½	(12-13)(15-16)(18-19)(22-23)(25)
Harris, John	"	"	½	(12)
Hickey, John	"	"	4	(12-13)(15-16)(20-21)(23-24)
Hall, Ronald	"	"	4	(14-15)(17-18)(20-21)(24-25)
Keating, William	H10	"	3	(13-14)(19-20)(23-24)
Kiely, Daniel	H2	"	3½	(12)(14-15)(19-20)(23-24)
Krieger, Charles	H10	"	4	(14-15)(17-18)(20-21)(24-25)
LaGrave, Bernard	H2	"	2	(18-19)(23-24)
Langley, George	"	"	3½	(12)(14-15)(17-18)(21-22)
Martin, Stanford	"	"	2	(12-13)(23-24)
McCarroll, David	"	"	4	(13-14)(18-19)(21-22)(24-25)
McGuire, Thomas	"	"	4	(13-14)(17-18)(20-21)(23-24)
Miles, William	"	"	2	(19-20)(22-23)
Moran, Michael	"	"	1	(13-14)
Moreno, Rudy	"	"	4	(13-14)(16-17)(21-22)(24-25)
Moriarity, Stephen	"	"	4	(13-14)(17-18)(20-21)(23-24)
Murphy, Thomas	"	"	4½	(12-13)(15-16)(19-20)(22-23)(25)
Nyhan, Richard	"	"	½	(14)
O'Callaghan, Thomas	"	"	4	(13-14)(17-18)(20-21)(23-24)
O'Leary, Daniel	"	"	4½	(12-13)(15-16)(18-19)(22-23)(25)
Paretchen, Harry	"	"	2½	(18-19)(21-22)(25)
Pell, John	"	"	4	(13-14)(17-18)(20-21)(23-24)
Reudy, John	"	"	4	(12)(14-15)(17-18)(21-22)(25)
Schrick, James	"	"	4	(13-14)(16-17)(19-20)(23-24)
Skidmore, John	"	"	4½	(12-13)(15-16)(19-20)(22-23)(25)
Slater, Howard	"	"	4½	(12-13)(15-16)(19-20)(22-23)(25)
Smith, Henry	"	"	3½	(15-16)(18-19)(21-22)(25)
Treanor, Frank	H10	"	4	(13-14)(16-17)(21-22)(24-25)
Walsh, Donald	H2	"	3½	(14-15)(17-18)(20-21)(25)
Walsh, Richard	"	"	3½	(14-15)(17-18)(20-21)(25)
Webb, Jack	"	"	4	(12)(14-15)(17-18)(22-23)(25)
Williams, James	"	"	3½	(12)(14-15)(18-19)(23-24)
Wilson, Richard	"	"	2	(14-15)(17-18)

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<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
Haughey, James	H2	H20	$\frac{1}{2}$	(15)
Bronzovich, Andrew	"	"	1	(16-17)
Korn, Edward	"	"	$\frac{1}{2}$	(23)
Alber, Donald	"	"	$2\frac{1}{2}$	(17-18)(20-21)(25)
Alber, Paul	"	"	$1\frac{1}{2}$	(12)(15-16)
Alianza, Frank	"	"	2	(17-18)(24-25)
Best, William	"	"	1	(16-17)
Bratkovich, John	"	"	$\frac{1}{2}$	(13)
Bruschera, Leon	"	"	1	(16-17)
Calorico, John	"	"	$3\frac{1}{2}$	(12)(14-15)(21-22)(24-25)
Carroll, John	"	"	1	(21-22)
Collins, Raymond	"	"	2	(15-16)(19-20)
Cris, Albert	"	"	4	(14-15)(17-18)(21-22)(24-25)
Crocco, John	"	"	2	(12-13)(16-17)
Cwinoff, Donald	"	"	1	(21-22)
Dell, Carl	"	"	4	(12-13)(15-16)(18-19)(23-24)
Delindio, Ralph	"	"	3	(13-14)(21-22)(24-25)
Delardi, Leonard	"	"	1	(20-21)
Gilleran, James	"	"	2	(21-22)(24-25)
Gillespie, James	"	"	1	(13-14)
Gold, Theodore	"	"	1	(21-22)
Grantano, Edward	"	"	2	(16-17)(22-23)
Hall, Thomas J.	"	"	2	(16-17)(19-20)
Hutchinson, William	"	"	$3\frac{1}{2}$	(13-14)(16-17)(20-21)(24)
Knutsen, Wayne	"	"	1	(21-22)
Linney, John	"	"	2	(13-14)(16-17)
McSweeney, Timothy	"	"	$3\frac{1}{2}$	(15-16)(18-19)(22-23)(25)
Mitchell, William	"	"	$2\frac{1}{2}$	(12)(14-15)(17-18)
Munoz, Ernest	"	"	2	(20-21)(24-25)
Murphy, John Q.	"	"	2	(12-13)(15-16)
Robertson, James	"	"	4	(13-14)(18-19)(21-22)(24-25)
Russo, Natale	"	"	1	(12-13)
Sadler, Stanley	"	"	1	(19-20)
Schuldt, Edward	"	"	$1\frac{1}{2}$	(13-14)(16)
Stephenson, Robert	"	"	2	(20-21)(24-25)
Swanson, George	"	"	4	(12-13)(16-17)(19-20)(22-23)
Walsh, John	"	"	2	(16-17)(19-20)
Waskey, Francis	"	"	3	(12-13)(15-16)(18-19)
Webster, Donald	"	"	1	(12)(25)
Wickstrom, Paul	"	"	4	(13-14)(16-17)(19-20)(24-25)
Wilson, Donald	"	"	$\frac{1}{2}$	(13)
Alboff, George	H2	H10	2	(19-20)(22-23)
Barbano, Mark	"	"	1	(23-24)
Benavario, Melvyn	"	"	$2\frac{1}{2}$	(14-15)(19-20)(25)
Borroy, Kenneth	"	"	1	(22-23)
DeMartini, George	"	"	2	(17-18)(23-24)
Donohy, Donald	"	"	1	(23-24)
Do, Edward	"	"	1	(20-21)
Drinzer, David	"	"	1	(22-23)
Henry, Larry	"	"	1	(22-23)
Hilderman, John	"	"	$3\frac{1}{2}$	(13)(15-16)(18-19)(22-23)
John, Robert	"	"	2	(21-22)(24-25)

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<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
Jones, Albert	H2	H10	1½	(20)(22-23)
Keller, Jimmy	"	"	3	(14-15)(17-18)(21-22)
Lavelle, David	"	"	3½	(12)(16-17)(19-20)(22-23)
Leonard, James	"	"	き 1½	(25)
Macillus, Frank	"	"	1½	(25)
McClosky, John	"	"	1	(20-21)
Mitchell, Wayne	"	"	1	(12-13)
Ness, Robert	"	"	4	(12-13)(15-16)(18-19)(23-24)
Norton, William	"	"	3	(13-14)(16-17)(23-24)
Parent, John	"	"	4	(13-14)(16-17)(19-20)(24-25)
Riboll, George	"	"	½	(19)
Scott, James	"	"	4½	(12)(14-15)(17-18)(21-22)(24-25)
Terry, Charles	"	"	4	(13-14)(16-17)(20-21)(23-24)
Tomasello, Raymond	"	"	1	(15-16)
Vergano, Robert	"	"	1	(22-22)
Jones, Richard	"	"	1	(20-21)
Engler, Thomas	H22	H32	10 days	(12-13-14)(17-18-19-20-21)(24-25)
Sotter, Jack	"	"	10 days	(12-13-14)(17-18-19-20-21)(24-25)
Mahoney, James	H6	H24	10 days	(12-13-14)(17-18-19-20-21)(24-25)
Hallberg, Rudy	H4	H22	10 days	(12-13-14)(17-18-19-20-21)(24-25)
O'Brien, William	"	"	10 days	(12-13-14)(17-18-19-20-21)(24-25)
Benedetti, Edward	H2	H6	6 days	(16-17)(20-21-22)(25)
McGreevy, John	"	"	8 days	(12-13)(16-17-18)(21-22-23)
Ricketts, John	H20	"	9 days	(12-13-14)(17-18-19)(22-23-24)

Officers and members Sick or Disabled while assigned to a higher rank (RE: City Attorney's Opinion dated March 10, 1976)

SICK PAY

Brophy, Harry	H30	H40	½	(12)
Fauss, Mervin	H20	H30	.2	(12-13)(15-16)
Murphy, John	"	"	1	(17-18)
Pease, Edward	"	"	1	(14-15)
Fall, Richard	H2	H20	½	(25)
Langley, George	"	"	1	(24-25)
Drocco, John	"	"	1	(19-20)
Galindau, Ralph	"	"	1	(16-17)
Hall, Thomas J.	"	"	1	(22-23)
Kitchell, William	"	"	1	(22-23)
Hilderman, John	H2	H10	½	(25)
Morton, William	"	"	1	(19-20)

DISABILITY PAY

Cavallero, Jack	H40	H50	14 days	(5-12 through 5-25)
Paganelli, Richard	H30	H40	5 days	(5-21 through 5-25)
Hennessey, William	H20	H30	8 days	(5-12 through 5-19)
McDermott, James E.	"	"	11 days	(5-15 through 5-25)
Pagano, Frank	"	"	13 days	(5-12 through 5-24)
Payne, George	"	"	14 days	(5-12 through 5-25)
Waight, Albert	"	"	12 days	(5-12 through 5-23)

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DISABILITY PAY (CON'T)

Comaduran, Louis	H2	H20	13 days	(5-12 through 5-24)
Martin, Stanford	"	"	9 days	(5-14 through 5-22)
Miles, William	"	"	6 days	(5-12 through 5-17)
Kyhan, Richard	"	"	2 days	(5-12 through 5-13)
Uccifero, Louis	"	"	14 days	(5-12 through 5-25)
Vergano, Robert	"	H10	9 days	(5-12 through 5-20)
Hesse, Ted	H4	H22	14 days	(5-12 through 5-25)

Commissioner Barnhill moved and Commissioner Del Carlo seconded.

President Figone inquired as to what temporary assignments were. Chief Casper explained.

There were no further questions or discussion and report of temporary assignments was approved.

Reported Awards of Honorable Service to the following members:

	<u>Retirement Date</u>
Captain Artti E. Juslin	March 15, 1976
Captain James J. D'Looney	March 17, 1976
Chiefs Operator James S. Reilly	March 23, 1976
Fireman William F. Mooney	March 17, 1976
Fireman Arthur E. Tregenza	October 20, 1975

None of the above members were present at this meeting; their Awards were mailed to them.

Introduction of New Business, Reports and Unfinished Business:

- 1) Submitted bi-weekly report from Fire Department Physician concerning disability injuries and men off-duty on Sick Pay, May 12 through May 26, 1976.

Commissioner Ream thanked Dr. Bonfilio for his report concerning disability injuries, specifically regarding firefighters who had not been wearing Scott Air-Paks.

- 2) Commissioner Del Carlo inquired as to how firefighters, who are off-duty and respond to fires, could be commended. Chief Casper recommended that the Commission send letters to these particular firefighters and that the Secretary would furnish such lists to the Commission. He also suggested that copies of letters of commendation be furnished to the Commissioners each week.

- 3) Chief Casper reported the following letter: -

June 1, 1976

Honorable President and Members of the Fire Commission

Recommending that Robert E. Rose, Chief, Division of Planning and Research, be granted Leave of Absence with Pay, to attend the Marine Fire Protection Conference in Seattle, Washington, June 9 and 10, 1976, in the amount of \$350.00.

The purpose of the conference is to discuss the problems encountered in providing marine fire protection and present the results of a two-year pilot program designed to improve marine fire protection.

Funds for transportation and expenses are available in Travel Expense Appropriation 5.145.200.000 (D.E. 206).

Respectfully submitted

/s/ Andrew C. Casper
Chief of Department

Commissioner Barnhill moved and Commissioner Del Carlo seconded, and it was unanimously approved that Chief Rose be granted a Leave of Absence with Pay to attend Marine Fire Protection Conference in Seattle.

- 4) Chief Casper called upon Chief Carli for a report on his recent attendance at the National Fire Protection Association Meeting in Houston, Texas.

Chief Carli's verbal report encompassed his observations on arson and fire prevention sessions he attended. He quoted arson statistics from various cities and the high cost of incendiary fires on a national basis. Our own statistics are being computerized for the next two years and will be available shortly. The Commissioners thanked Chief Carli for his interesting report.

- 5) Chief Casper reported on the weekly manpower status during the week of May 26 to June 1. He stated that more firefighters are responding to requests to work for compensatory time off.

- 6) Commissioner Ream wanted to know how the Department would handle situations where there are greater alarms occurring simultaneously. Chief Casper responded that in the case of two 5th alarms of fire, we might have to use a recall signal. Commissioner Ream asked if this was his final back-up and the Chief replied that the final back-up was "Mutual Aid"; firefighting teams from the Peninsula could reach the scene of a fire within 45 minutes.

President Figone inquired what the effect would be on the following day for firefighters recalled to duty on their days off. Chief Casper explained that these men would be the first to be released depending upon the needs of the Department for that day.

Commissioner Del Carlo asked how members of the Fire Reserve were taken into consideration. Chief Casper replied that they were used in helping the various units to get back in service faster.

President Figone asked if reporters and cameramen are permitted to enter buildings during firefighting operations. Chief Casper stated that reporters and cameramen were told not to go into buildings and that they do so at their own risk. He also stated that he would issue a directive that no reporter or cameramen be allowed to climb ladders.

- 7) Chief Casper extended an invitation to the Commissioners to accompany him to the Mayor's Office on June 14 for a post-review of the 1976/77 budget. The Commissioners took this under advisement.

There being no further business to come before the Commission, the meeting was adjourned at 9:55 AM.

Robert Parmelee
Acting Secretary

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6/19/77

JOURNAL OF PROCEEDINGS

DOCUMENTS

FIRE COMMISSION

JUN 17 1976

Regular Meeting - June 9, 1976

SAN FRANCISCO
PUBLIC LIBRARYITEM
NO.

1. On Roll Call, the following were noted present:
 President Figone, Vice President Ream, Commissioner Barnhill.
 Commissioner Del Carlo excused because of illness; Commissioner
 McClain was excused on business reasons.
 Officers Present: Andrew C. Casper, Chief of Department
 Emmet D. Condon, Deputy Chief

Assistant Chiefs:

Charles W. Carli - Chief, Division of Fire Prevention & Investigation
 John H. Sherratt - Chief, Division Public Information & Internal Control (Act'g)
 Andrew J. Brandi - Chief, Division of Airports (Acting)
 Joseph A. Sullivan - Chief, Bureau of Administration

Fire Fighting Services

Allan G. Burnham - Assistant Chief, Division 1 (Acting)
 Donald J. Beck - Assistant Chief, Division 2
 Robert H. Sherratt - Assistant Chief, Division 3 (Acting)

2. Approval of the minutes of the regular meeting of June 2, 1976.

Commissioner Barnhill moved and Commissioner Ream seconded.
 There were no questions or discussion and the minutes were approved
 as presented.

NEW BUSINESS

3. Submitted for approval applications for 3 members of the Department for
 Military Leave of Absence, with Pay, in order to comply with Military
 Orders received from their Commanding Officers:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organiza.</u>	<u>Purpose</u>
Donnelly, Mark	H-2 Fmn	6/12/76 thru 6/26/76	15	U.S.A.F. Res. Travis AFB	To attend Active Annual Duty Training
Millard, Terry	H-2 Fmn	6/11/76 thru 6/23/76	12	U.S.A. Reserve Arlington Hghts Illinois	To perform Active Annual Duty Training
Ibay, Reynaldo P. 1424 Clk-Typ.		6/14/76 6/15/76	2	U.S.A.F. Res. Travis AFB	To attend Active Military Training

Commissioner Ream moved and Commissioner Barnhill seconded.
 There were no questions or discussion and the applications were approved
 on recommendation of Chief of Department.

4. Submitted for approval application for pay, while off duty, due to death
 of relative:

Harrington, Donald - H-2 Fireman, Engine 18 - 1 day - death of aunt.

Commissioner Ream moved and Commissioner Barnhill seconded.
 There were no questions or discussion and the application was approved
 as shown.

5. Submitted for approval applications from 22 members of the Department for permission to go beyond the authorized residence limits while on Disability Leave with Pay, for a period of 30 days.

		<u>Effective Date</u>
Ahern, John J.	H-2 Fireman, Engine 3B	June 3, 1976
Allen, Eugene A.	H-2 Fireman, Engine 24	June 1, 1976
Atkins, Rollin J.	H-2 Fireman, Engine 35	June 3, 1976
Ayoob, George	H-40 Batt'n Chief, Dist. 9	June 3, 1976
Barry, Robert C.	H-40 Batt'n Chief, Dist. 6	June 2, 1976
Birleffi, Louis J.	H-20 Lieutenant, Vac. Rel.	June 5, 1976
Callaghan, William	H-2 Fireman, Truck 11	June 3, 1976
Carter, Wesley E.	H-2 Fireman, Truck 10	June 4, 1976
Cronin, James T.	H-2 Fireman, Fireboat	May 28, 1976
Fazio, Elmo J.	H-30 Captain, Engine 14	June 4, 1976
Frisella, David A.	H-20 Lieutenant, Truck 6	June 5, 1976
Kashevaroff, Cyril A.	H-40 Batt'n Chief, Batt. 10	June 1, 1976
Kosta, Richard A.	H-2 Fireman, Engine 21	June 2, 1976
Pfeifer, Stephen	H-2 Fireman, Truck 14	May 29, 1976
Quinn, Robert O.	H-40 Batt'n Chief, Dist. 4	June 6, 1976
Romo, Anthony J.	H-2 Fireman, Engine 9	June 5, 1976
Serrano, Robert T.	H-2 Fireman, Engine 25	June 1, 1976
Smith, John B.	H-40 Lieutenant, Res. Sqd. 1	June 4, 1976
Sullivan, Thomas J.	H-2 Fireman, Truck 13	May 29, 1976
Tedeschi, Albert J.	H-20 Lieutenant, Engine 41	June 3, 1976
Wentworth, Harry J.	H-2 Fireman, Airport 3	June 4, 1976
Wilhelm, Roger J.	H-2 Fireman, Truck 7	June 1, 1976

Also submitted for approval applications from 2 members of the Department for permission to go beyond the authorized residence limits while on Sick Pay, for a period of 30 days. All requests have been made with approval of attending physician.

Batiste, Walter	H-2 Fireman, Truck 5	May 28, 1976
O'Sullivan, Robert J.	H-2 Fireman, Engine 24	June 2, 1976

Commissioner Barnhill moved and Commissioner Ream seconded. There were no questions or discussion and the applications were approved on recommendation of Fire Department Physician and Chief of Department.

6. ACCIDENTS

Submitted reports and recommendations of Accident Committee regarding the following accidents:

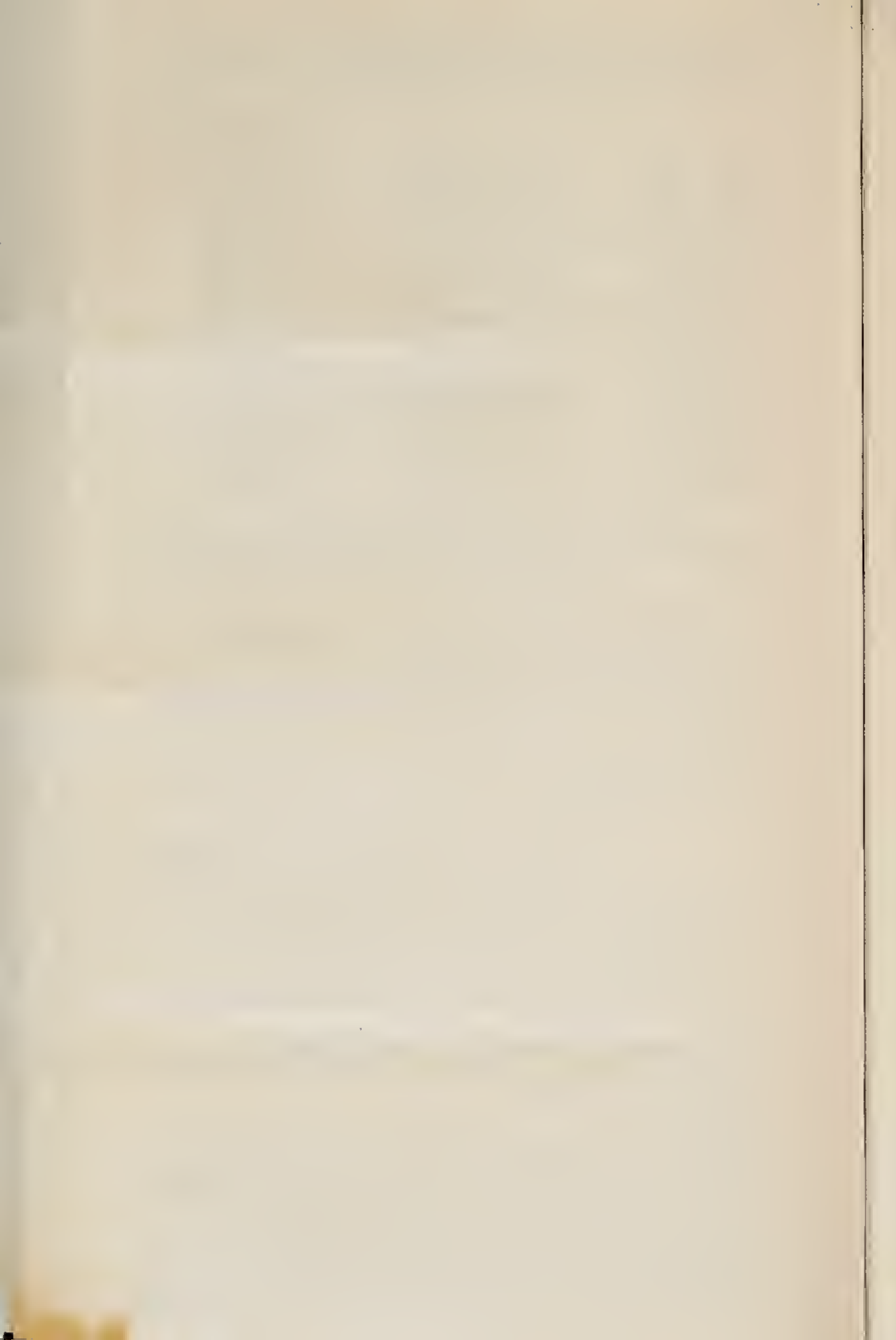
	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Responsibility</u>	<u>Recommendation</u>
Engine Company 6 Off: H. G. Harootenian, T/Lt;	2570	5/24/76	5D6	Preventable	File for the record
Driver: Bill A. Sommers, Fmn.					
Engine Company 41 Off: Alfred E. Smyth, T/Capt;	2571	5/28/76	505	Preventable	File for the record
Driver: J. W. Daly, Fmn.					
Chief of Department- Chrysler Driver: Paul J. Murray	2572	5/30/76	453	Non-Preventable	Bill

Commissioner Ream moved and Commissioner Barnhill seconded. There were no questions or discussion and reports and recommendations of Accident Committee was approved.

7. CITY ATTORNEY

Submitted for Fire Commission's recommendation a Board of Supervisor's resolution authorizing settlement of claim by Paul L. Gomez in the amount of \$750.00. Claim arises out of personal injury incurred while a passenger on a Muni Bus which was struck by Fire Department engine at Kearny and Bush Streets on October 7, 1975. (Acc. #2473- Truck Company 13).

Commissioner Ream moved and Commissioner Barnhill seconded. Commissioner Ream raised a question regarding the processing of the claim for \$750 as against the smaller claim for \$249.62. Her question was whether the Board of Supervisor's recommendation for approval of resolution would



return to the Fire Commission for additional action. Chief Casper said he would find out.

There were no further questions or discussion and Board of Supervisor's resolution authorizing settlement of claim was approved.

Communication received from Deputy City Attorney James L. Lazarus recommending settlement of the following claim:

RESOLVED, that on the recommendation of Deputy City Attorney James L. Lazarus, the claim of Howard Gibson and California State Automobile Association, 2240 Taraval Street, for auto damages occurring on October 29, 1975 at Capital and Broad Streets be settled by payment of \$249.62, the same, be, and is hereby approved by the Fire Commission.
(Acc. #2482 - Truck Company 19).

Commissioner Barnhill moved and Commissioner Ream seconded. There were no questions or discussion and resolution authorizing settlement of claim was approved.

B. RETIREMENTS

Communication received from Retirement Board dated May 28, 1976 indicating that disability of Lieutenant Eugene Hoaglund from April 1, 1975 to January 6, 1976 be considered industrial and should be so carried rather than because of illness chargeable against accumulated sick leave.

President Figone directed to change records accordingly and file for the record.

Further communications from Retirement Board dated May 26, 27, and 28th respectively, indicating the following members have retired:

		<u>Retirement Date</u>
Assistant Chief Richard A. Galli	Service	May 12, 1976
Captain Norman Castellano	"	May 1, 1976
Chiefs Operator Lewis M. Glaeser	"	May 12, 1976
Inspector Russell R. Albano	Ind. Disability	June 1, 1976
Inspector Charles W. Loftus	Service	May 3, 1976
Fireman Rollin J. Atkins	Ind. Disability	June 29, 1976
Fireman John J. Brain	Service	May 2, 1976
Fireman Charles M. Becker	"	May 14, 1976
Fireman Paul Buran	"	May 12, 1976
Fireman James F. Clancy	"	May 15, 1976
Fireman Perry Hodgson	"	May 4, 1976
Fireman James G. Murphy	"	May 7, 1976
Fireman George W. Nielsen	"	May 1, 1976
Fireman John J. O'Sullivan	"	March 20, 1976
Fireman John J. Sherry	"	May 1, 1976
Fireman Gabriel N. Toschi	"	May 13, 1976
Fireman Harry Wielen	"	May 1, 1976

Commissioner Barnhill asked whether this large number of retirements was normal. Chief Casper replied that there were a lot of retirements but they seemed to be levelling off. He thought that might be because the 10 and 14 hour shift has not yet been implemented, and too that Proposition G which was passed yesterday would have a reverse impact on retirements.

There were no other questions or discussion and President Figone directed these members be requested to appear at meeting of July 21, 1976 for presentation of Retirement Certificates.

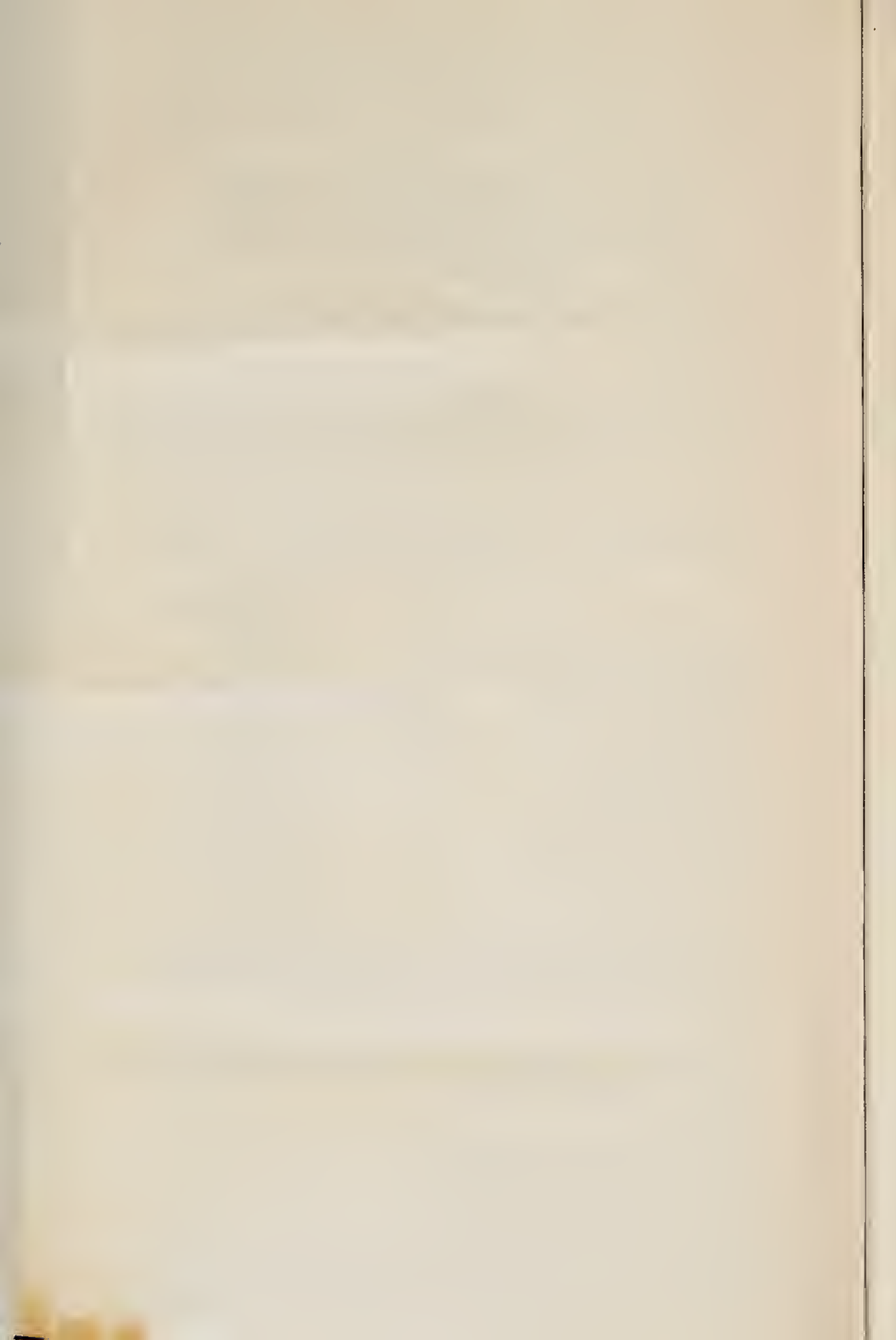
COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Reporting the following broken hydrants:

Known Parties - Cost borne by Citizens

N/W Mariposa & Missouri, broken on March 28 by truck #P469B1, owned and operated by Vassley A. Gooseff, 214 Missouri St. Cost of repairs: \$443.66.

N/E 19th & Wisconsin, broken on April 3 by Plymouth, #MXP 147, owned by George Loyd, 99B Divisadero Street, operated by Mr. Irey, 1029 Wisconsin



Street. Cost of repairs: \$131.75.

N/W Montgomery & Union, broken on April 13 by tractor #W38734, owned by M. M. Mirza, P. O. Box 311, South San Francisco, driven by Charles Green 50 Hyde Court, Daly City. Cost of repairs: \$158.28.

S/S Berry, 398' W, 4th Street, broken on May 11 by truck #44507Z, owned by Robert J. Seasley, 178 Montana, driven by C. L. Wiley, 2727 Faxon. Cost of repairs: \$138.83.

N/S Natoma, 360' W, 7th Street, broken on May 6 by Chevrolet, #694 LNQ, driven by Steven Wood, 40 Highland, Piedmont. Cost of repairs: \$165.08.

N/W Castenada & San Marcos, broken on April 28 by Rambler, #TKG 473, owned by Hans Sass, 41 Clairview Court, driven by Paul Sass, same address. Cost of repairs: \$371.25.

N/W Utah & 18th, broken on May 17 by truck #28564P, owned by Sunset Scavenger, Tunnel Avenue & Beatty Road, driven by Lino Marcucci. Cost of repairs: \$162.95.

N/E Oliver & Mission Streets, broken by Buick #MWM 832 on May 19 by Juan A. Quinonez, 366 Irvington Street, Daly City. Cost of repairs: \$257.91

Unknown Parties - Cost borne by City

S/E Selby & Newcomb, broken on April 3 by unknown party. Cost of repairs: \$131.61.

N/W Rolph & Paris, broken on April 4 by unknown party. Cost of repairs: \$198.35.

W/S Mission, 200' N. Highland, broken by unknown party. Cost of repairs: \$181.28.

W/S John Muir Drive, 1880' N. Lake Merced broken on April 7 by unknown party. Cost of repairs: \$113.41.

E/S Schwerin & 520' S. Sunnydale, broken on April 17 by unknown party. Cost of repairs: \$82.34.

N/S Sutter, 138' W. Taylor, broken on April 22 by unknown party. Cost of repairs: \$108.39.

S/W Haight & Central broken on April 28 by unknown party. Cost of repairs: \$289.16.

S/W Legion of Honor, broken on May 12 by unknown party. Cost of repairs: \$161.08.

S/W 2nd Street & Stillman, broken on April 5 by unknown party. Cost of repairs: \$166.18.

S/E Carr & Paul Avenues broken on May 10 by unknown party. Cost of repairs: \$156.15.

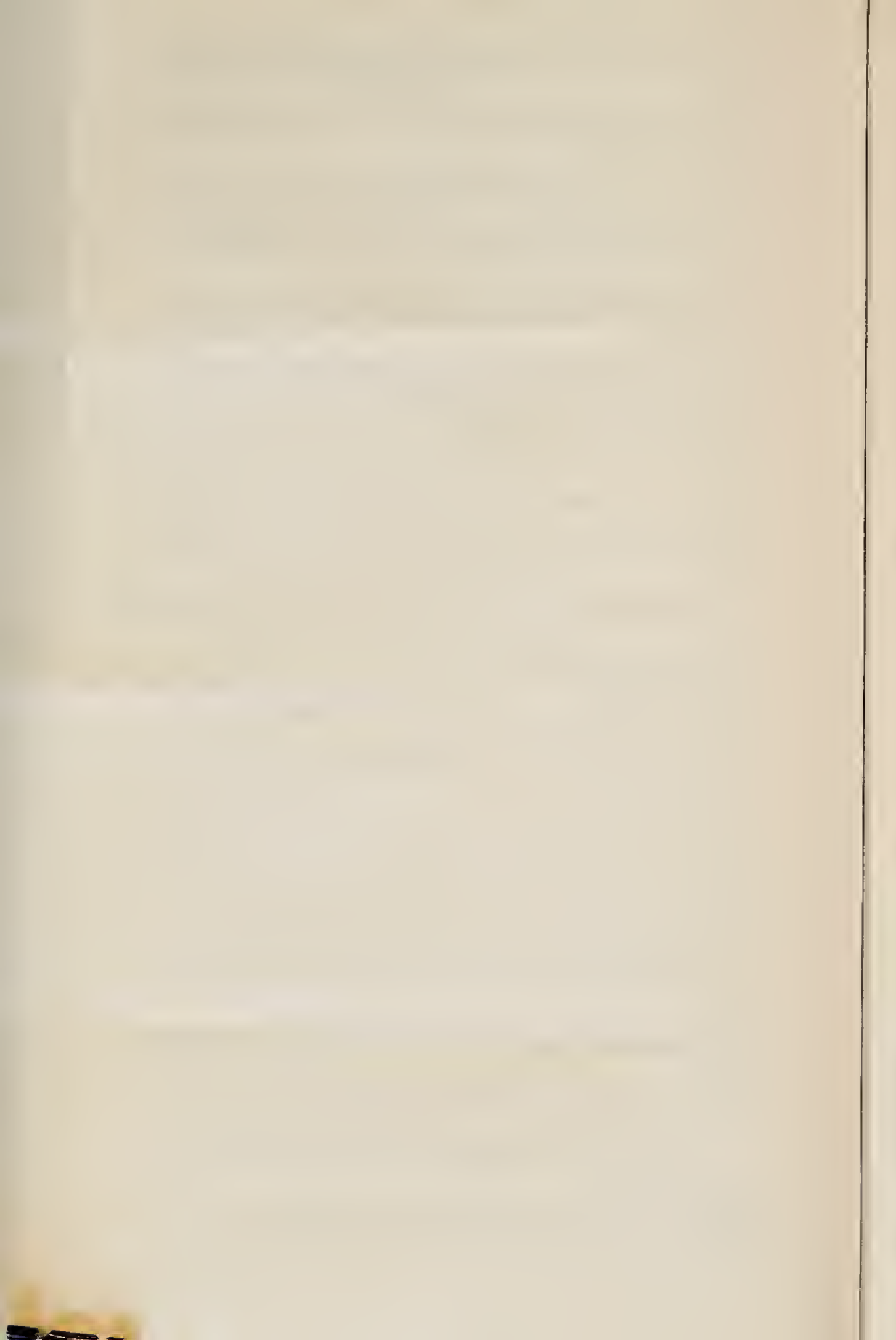
W/S Mission, 250' S. 21st Street, broken on May 4 by unknown party. Cost of repairs: \$159.35.

Commissioner Barnhill moved and Commissioner Ream seconded. There were no questions or discussion and bills were approved, to be sent to known parties for payment.

- B) Reported the following rental due the City and County of San Francisco for use of roof covers in compliance with Fire Code Section 24.30.

From - Curtis Heart, 125-16th Avenue, for property at 123-16th Avenue, 3 covers from May 8 through May 26, 1976. 18 days @ \$6.00 per day = \$108.00.

Commissioner Barnhill moved and Commissioner Ream seconded. There were no questions or discussion and bill was approved to be forwarded for payment.



ance in response to emergencies.

President Figone directed to acknowledge letters and incorporate in minutes of today's meeting.

* * * * *

California Saw, Knife & Grinding Co.
721 Brannan Street

Andrew C. Casper, Chief
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, Ca. 94102

May 28, 1976

Dear Chief:

I wish to express my sincere appreciation to you for your prompt response to my request to have water pumped out of our machine shop, which was flowing in from streams being directed onto the Associated Freight Terminal fire, 25 May 1976. The members of Truck Company 3, assigned to handle this request, are to be commended for the efficient and courteous manner in which they took care of this problem. All of us are grateful for this act of public service.

Sincerely,

/s/ Myron Bird, Director

- - - - -
Sunshine School
2730 Bryant Street

May 24, 1976

Mr. Roger Bross
F L A M E
260 Golden Gate Avenue
San Francisco, Ca. 94102

Dear Roger:

After a perfect day on the Bay, what more can we do than to express our appreciation for making Thursday, May 20, 1976, such a memorable one for the children of Sunshine School. Again, the men of the San Francisco Fire Department must be congratulated for their volunteer efforts in providing such a fantastic experience for our youngsters. The ladder demonstration, the excellent singer, the Navy Band, the Phoenix, and the helicopter all provided for such excitement for all of our youngsters. Of course, the lunch treat was enjoyed by all.

Please extend our thanks to the men of FLAME and volunteers from the San Francisco Fire Department (and firemen from neighboring counties) for being concerned for the welfare of our students. Enclosed are materials from the children to be shared with the men of the Department.

Sincerely,

/s/ Kaz Maruoka, Principal

- - - - -
San Francisco Society for
the Prevention of Cruelty to Animals

May 28, 1976

Chief Andrew C. Casper
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, Ca. 94102

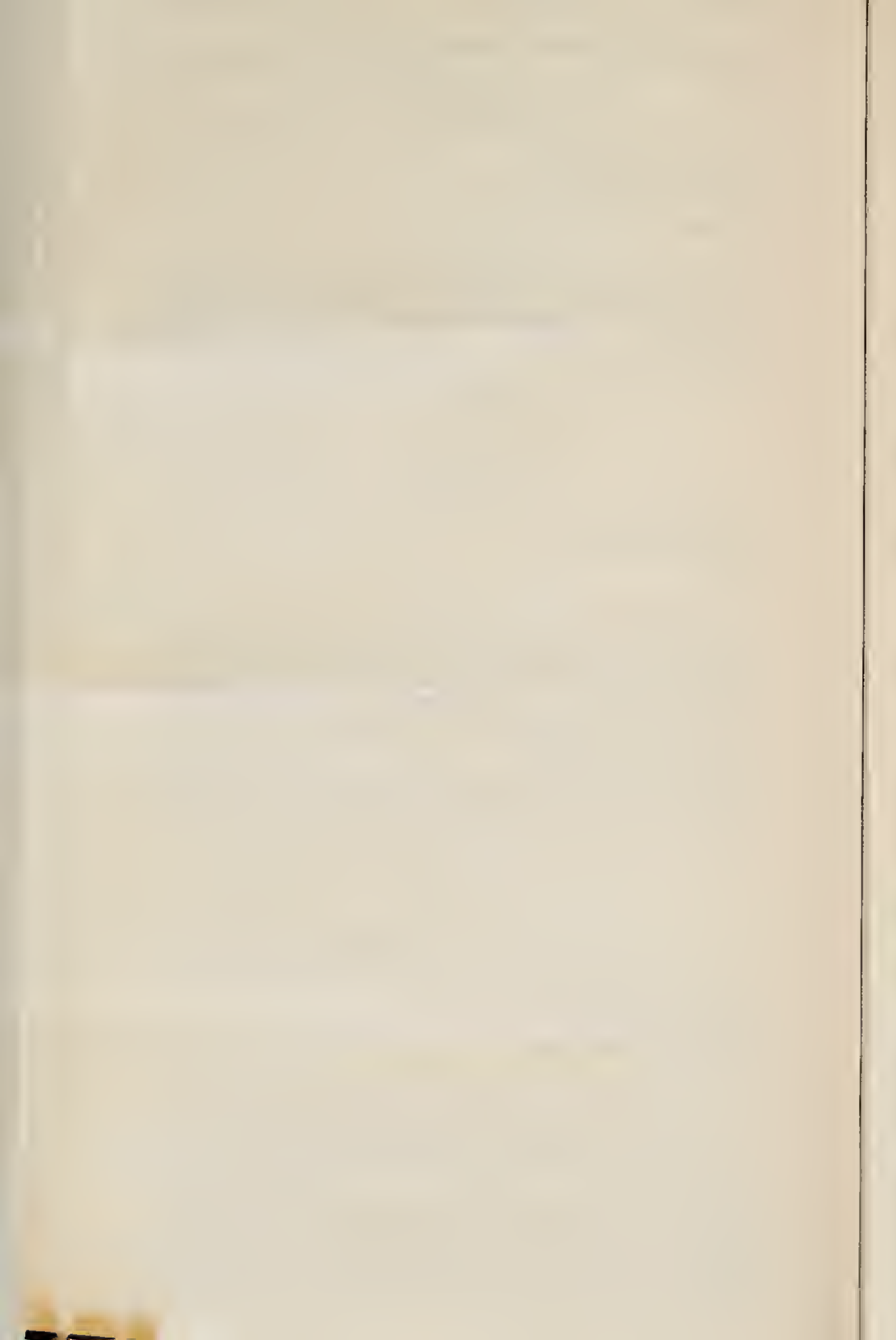
Dear Chief Casper:

For many years men of your department have been providing prompt and effective help for our officers in the rescue of animals and birds in distress. A recent incident provides a welcome opportunity for me to express my thanks, and those of this Society, for this continuing cooperation.

On May 20 we were advised that a seagull had been caught for two days in a fish line strung between two trees in Golden Gate Park. Deputy animal control officer Frank Mendez was unable to reach the bird. His request for help was answered by an officer and firemen of Hook and Ladder Truck Company 1B who climbed the tree and rescued the gull. Please convey our sincere thanks and appreciation to Captain John Cotter and Fireman James Braden, Robert James, Paul Vassey and Fireman Granard. We deeply appreciate their invaluable assistance.

Sincerely,

/s/ Richard Avanzino



June 2, 1976

Chief Andrew Casper
260 Golden Gate Avenue
San Francisco, Ca. 94102

Dear Chief Casper:

I thought that you would like to know how much we enjoyed and benefited from having Ed Phipps come to our infant Development class with "Resuscitation Annie". Ed is a gifted teacher who has been to our classes before and was especially asked for by the parents. He is very professional and has a charming sense of humor. He is a credit to the San Francisco Fire Department.

Yours truly,

/s/Deborah Hordiner
Faculty Council Chairperson

Chinese for Affirmative Action
669 Clay Street

May 28, 1976

Chief Andrew C. Casper
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, Ca. 94102

Dear Chief Casper:

On behalf of the Board of Trustees of Chinese for Affirmative Action, and myself, let me extend our thanks for the informative and productive meeting with you and your staff today. As we have discussed, our main concerns are: 1) multilingual services for non-English speaking San Franciscans, in particular the Chinese speakers, and 2) affirmative action hiring and promotion on bilingual uniformed and civilian staff.

Chinese for Affirmative Action (CAA) is a San Francisco based, civil rights organization dedicated to defend the civil rights of and to promote equal employment opportunities for Chinese Americans. We are very concerned that a fair share of public resources and programs are allocated to meet the social, economic and education needs of Chinese Americans.

We look forward to the scheduled meeting on June 11th, 11 am at your office to discuss our following concerns further:

1. Types of services presently offered by the Fire Department
2. Present manpower/bilingual staffing
3. Bilingual information on operations and services of the fire department
4. Affirmative action hiring and promotion of firefighters and civilians.
5. Emergency communication unit/communication operators
6. Comprehensive 24 hours bilingual services throughout the city
7. Multilingual emergency fire boxes throughout the city
8. Entry of multilingual emergency fire department phone number in the telephone book.

We realize that changes do not occur overnight. We are encouraged by your positive recognition to initiate bilingual services in the fire department and your active efforts in affirmative action recruitment for Chinese firefighters. Thanks again for meeting with us.

Sincerely yours,

/s/ Leona L.S.M. Lau
Project Coordinator

* * * * *

- D) Submitted report of Chief, Division of Fire Prevention for the month of April, 1976.

President Figone directed copies be sent to each Commissioner and filed for the record.

- E) Submitted report of the status of the Department Personnel, Apparatus and Equipment for the month ending May 31, 1976, as follows:

Gentlemen:

I herewith report the status of the Firefighting Personnel, Apparatus and Equipment for the month ending May 31, 1976.

1. There are 31 vacancies in the rank of fireman which will be filled when a new probationary class commences at the Division of Training.
2. The daily average of uniformed personnel on authorized leave was as follows:

	<u>May</u>	<u>April</u>
Sick Leave	12	13
Disability Leave	30	38
Military Leave	1	1
Vacation	25	24

3. Various engine companies were put out of service 67 times during the 31-day period of May, 1976.
- 4a) The following apparatus was at Central Shops for repairs:
5 Triple Combination Pumpers; 3 Aerial Tractors & Trailers;
1 Snorkel.

- b) The following apparatus was out of service and stored in stations awaiting assignments to Central Shops for repairs:

1 Aerial Tractor & Trailer (Aherns Fox)	Museum	Stored
1 City Service Tractor & Trailer	"	Eng 17
1 City Service Tractor & Trailer	Turn-IN	01d Eng.43
1 Large Water Tower	Museum	Corp. Yard
2 Small Water Towers	"	Eng. 10
		Eng. 13

- c) The following were available for relief purposes:
7 Triple Combination Pumpers; 2 Aerials

- d) No in-service pumpers or relief pumpers were unable to draft.

Respectfully submitted

/s/ Andrew C. Casper
Chief of Department

Commissioner Ream moved and Commissioner Barnhill seconded.

Commissioner Ream asked Chief Casper if he would expand on this report. Chief Casper explained that because of Lump Sum Sick Payments which cut back on our manpower, it had been necessary to close several stations during the past month.

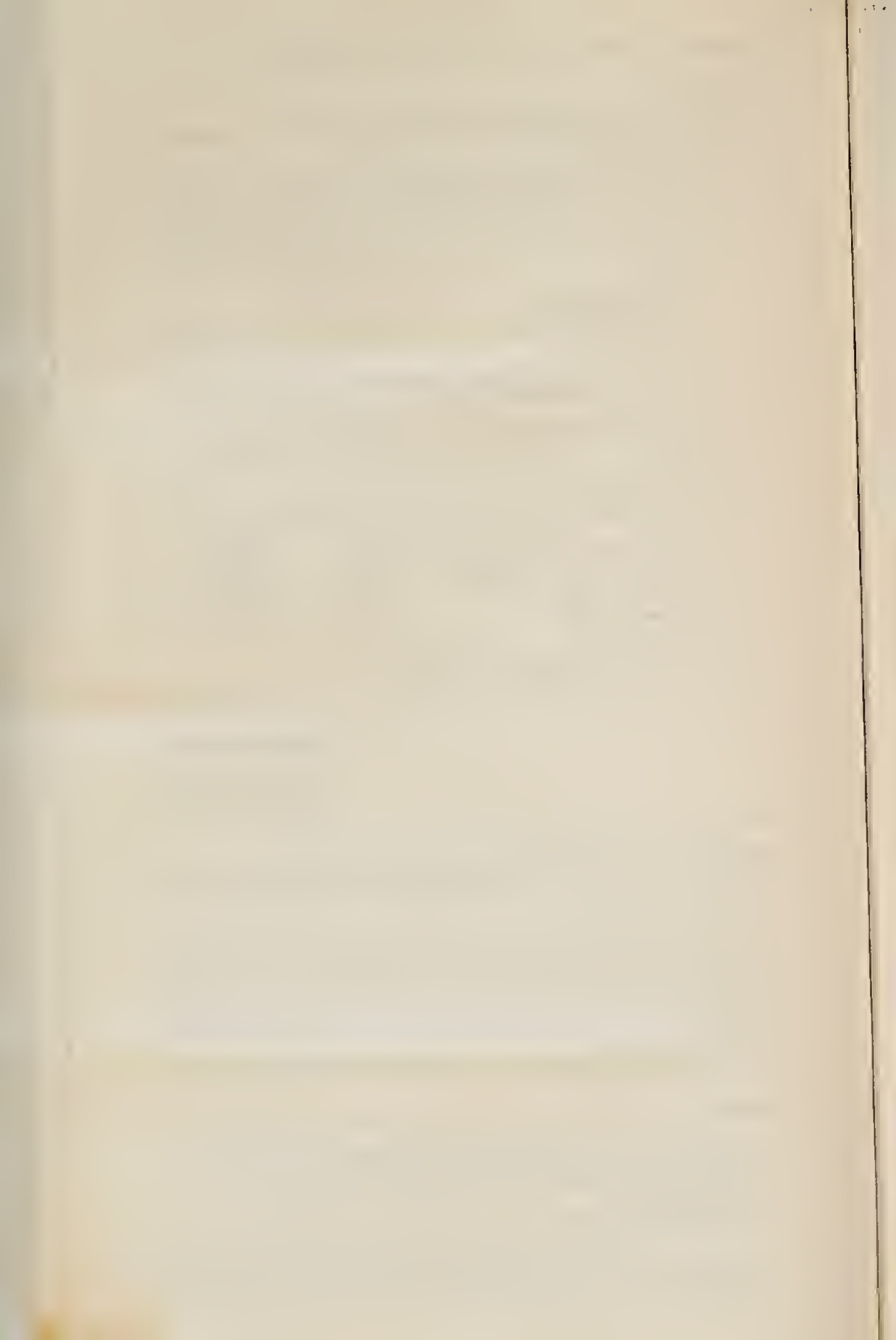
Commissioner Ream requested the Chief to develop an analysis for the past period of time since this has been a real problem and to make a presentation to the Commission regarding Lump Sum Sick Payments which could be sent to the Board of Supervisors. Chief Casper agreed but he requested that this presentation be delayed until After July 1, 1976 when he would have a new budget to work from. The Commission acceded to the Chief's request.

There were no further questions or discussion and the report of Chief of Department was approved.

F) Introduction of New Business, Reports and Unfinished Business:

- 1) Reported the temporary suspension of Lieutenant Harold J. Growney, Engine Company B, for one watch, for violation of Section 3913, of the Rules & Regulations, "Use of Intoxicants", and Section 3915, "Incompetency".
Submitted Formal Complaint against Harold J. Growney for violation of Rules & Regulations, Section 3913, 3915, 1112 and 1113.

On the matter of the Suspension, Chief Casper commented that the report speaks for itself. The Commissioners agreed to take the matter under submission and to set a future date for a Preliminary Hearing.



Introduction of New Business, Reports and Unfinished Business (continued)

2. The Commission and the Chief complimented the Union for their recommendation and support which appeared in a recent issue of the San Francisco Firefighters newspaper Mainline.

Commissioner Ream requested that she be put on the mailing list and Jim Ferguson, who was present at the meeting, said he would be glad to furnish copies to members of the Commission and to the Chief's office.

3. Chief Casper introduced Captain Edward Phipps, one of the chairmen of the Olympic Committee. Captain Phipps extended an invitation to the Commissioners and the members of the Fire Department to attend the Fifth Annual Firemen's Olympics which will be held in San Francisco on June 16th through June 19th at various sites.

Captain Phipps traced the origin of the Firemen's Olympics to its inception six years ago right there in the Commission Room. The Olympic organization began with approximately 500 members and now boasts a membership of 1325 firefighters from all parts of California.

James T. Ferguson, President, and Anthony Sacco, director, of I. A. F. F., Local 798, were present at this meeting.

There being no further business to come before the Commission, the meeting was adjourned at 9:30 A.M.

Robert Parmelee
Acting Secretary

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JOURNAL OF PROCEEDINGS
FIRE COMMISSION

DOCUMENTS

JUN 21 1976

SAN FRANCISCO
PUBLIC LIBRARY

Regular Meeting - June 16, 1976

ITEM
NO.

1. On Roll Call, the following were noted present:
President Figone, Vice President Ream, Commissioners Barnhill, Del Carlo
and McClain.
Officers Present: Andrew C. Casper, Chief of Department
Emmet D. Condon, Deputy Chief

Assistant Chiefs:

Robert A. Rose - Chief, Division of Planning & Research (Acting)
Charles W. Carli - Chief, Division of Fire Prevention and Investigation
John H. Sherratt - Chief, Division Public Information & Internal Control (Acting)
Joseph A. Sullivan - Chief, Bureau of Administration

Fire Fighting Services:

Ronald J. McInnis - Assistant Chief, Division 1 (Acting)
Donald J. Beck - Assistant Chief, Division 2
William V. Favilla - Assistant Chief, Division 3 (Acting)

2. Approval of the minutes of the regular meeting of June 9, 1976.

Commissioner Barnhill moved and Commissioner Ream seconded.
There were no questions or discussion and the minutes were approved
as presented.

NEW BUSINESS

3. Submitted for approval, applications for pay, while off duty, due to death
of relatives:

Labagh, Leonard, H-2 Fireman, Engine 19 - 2 days - death of grandmother.
Liggins, Edward A., H-2 Fireman, Engine 34 - 1 day - death of uncle.

Commissioner Ream moved and Commissioner McClain seconded.
There were no questions or discussion and the minutes were approved
as presented.

4. Submitted for approval application from 1 member of the Department for
Military Leave of Absence, with Pay, in order to comply with Military
Orders received from his Commanding Officer:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organiza.</u>	<u>Purpose</u>
Wallace, Terry	H-2 Fmn	6/13/76	1	U.S.A. Reserve Hamilton AFB	To perform Active Military Training

Commissioner McClain moved and Commissioner Barnhill seconded.
There were no questions or discussion and application was approved on
recommendation of Chief of Department.

5. Submitted for approval applications from 26 members of the Department for
permission to go beyond the authorized residence limits while on Disability
Leave with Pay, for a period of 30 days.

Effective Date

Ahern, John W. #1	H-2 Fireman, Truck 5	June 11, 1976
Becker, Robert E.	H-20 Lieutenant, Truck 7	June 8, 1976
Bergamini, Walter J.	H-20 Lieutenant, Truck 13	June 8, 1976
Bogue, James M.	H-2 Fireman, Truck 6	June 7, 1976
Carr, Charles L.	H-4D Batt. Chief, Dist. 8	June 10, 1976
Coghlan, Edward M.	H-4D Batt. Chief, Dist. 9	June 10, 1976



		<u>Effective Date</u>
Corempas, Spiro, D.	H-2 Fireman, Truck 20	June 11, 1976
Oixon, Jerry	H-2 Fireman, Engine 34	June 11, 1976
Figueroa, Julio R.	H-20 Lieutenant, Engine 10	June 9, 1976
Fitzgerald, John L.Jr.	H-2 Fireman, Engine 11	June 9, 1976
Ford, Richard J.	H-2 Fireman, Engine 5	June 9, 1976
Gambelin, Jack N.	H-2 Fireman, Fireboat	June 10, 1976
Gerhardt, Donald T.	H-2 Fireman, Truck 20	June 12, 1976
Giorvas, James P.	H-20 Lieutenant, Truck 17	June 11, 1976
Hesse, Ted H.	H-20 T/Lieutenant, 8FP	June 7, 1976
Jones, Steven P.	H-2 Fireman, Engine 40	June 7, 1976
Kelley, George L.	H-20 Lieutenant, 8FI	June 11, 1976
Kentzell, Warren A.	H-10 Operator, Battalion 4	June 11, 1976
Moore, Stephen A.	H-2 Fireman, Engine 6	June 7, 1976
Lewis, Michael R.	H-2 Fireman, Res. Sqd 2	June 9, 1976
Overstreet, Gerald F.	H-2 Fireman, Res. Sqd 2	June 10, 1976
Roy, George W.	H-20 Lieutenant, Engine 14	June 8, 1976
Russell, Edward	H-2 Fireman, Truck 19	June 8, 1976
Stephens, James J.Jr.	H-2 Fireman, Truck 18	June 8, 1976
Syme, John F.	H-2 Fireman, Truck 11	June 11, 1976
Zappettini, Victor	H-2 Fireman, Engine 22	June 8, 1976

Also submitted for approval applications from 2 members of the Department for permission to go beyond the authorized residence limits while on Sick Pay, for a period of 30 days. All requests have been made with approval of attending physician.

Minahan, Francis I.	H-40 Batt. Chief, Dist. 8	June 8, 1976
Radford, Charles J.Jr.	H-2 Fireman, Engine 12	June 9, 1976

Commissioner Ream moved and Commissioner McClain seconded. There were no questions or discussion and the applications were approved on recommendation of Fire Department Physician and Chief of Department.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Reported the following broken hydrants:

Known Parties - Cost borne by Citizens:

S/E Scott & Geary, broken on May 16 by Dodge #521-EJN, owned by Loretta Oestefano, 1023 Noe, San Francisco. Cost of repairs: \$198.53.

S/W South Hill at Rolph, broken on April 30 by Chevrolet #176 EGK, owned by Robert Moore, 706 Rolph. Cost of repairs: \$283. 10.

Unknown Parties - Cost borne by City:

N/W Pacific & Battery, broken on May 26 by unknown party. Cost of repairs: \$37.97.

S/W Crescent & Porter, broken on May 20 by unknown party. Cost of repairs: \$105.54.

N/S Clementine, 210 E/3rd broken on May 20 by unknown party. Cost of repairs: \$27.90.

Golden Gate Park Police Station, broken on May 19 by unknown party. Cost of repairs: \$141.11.

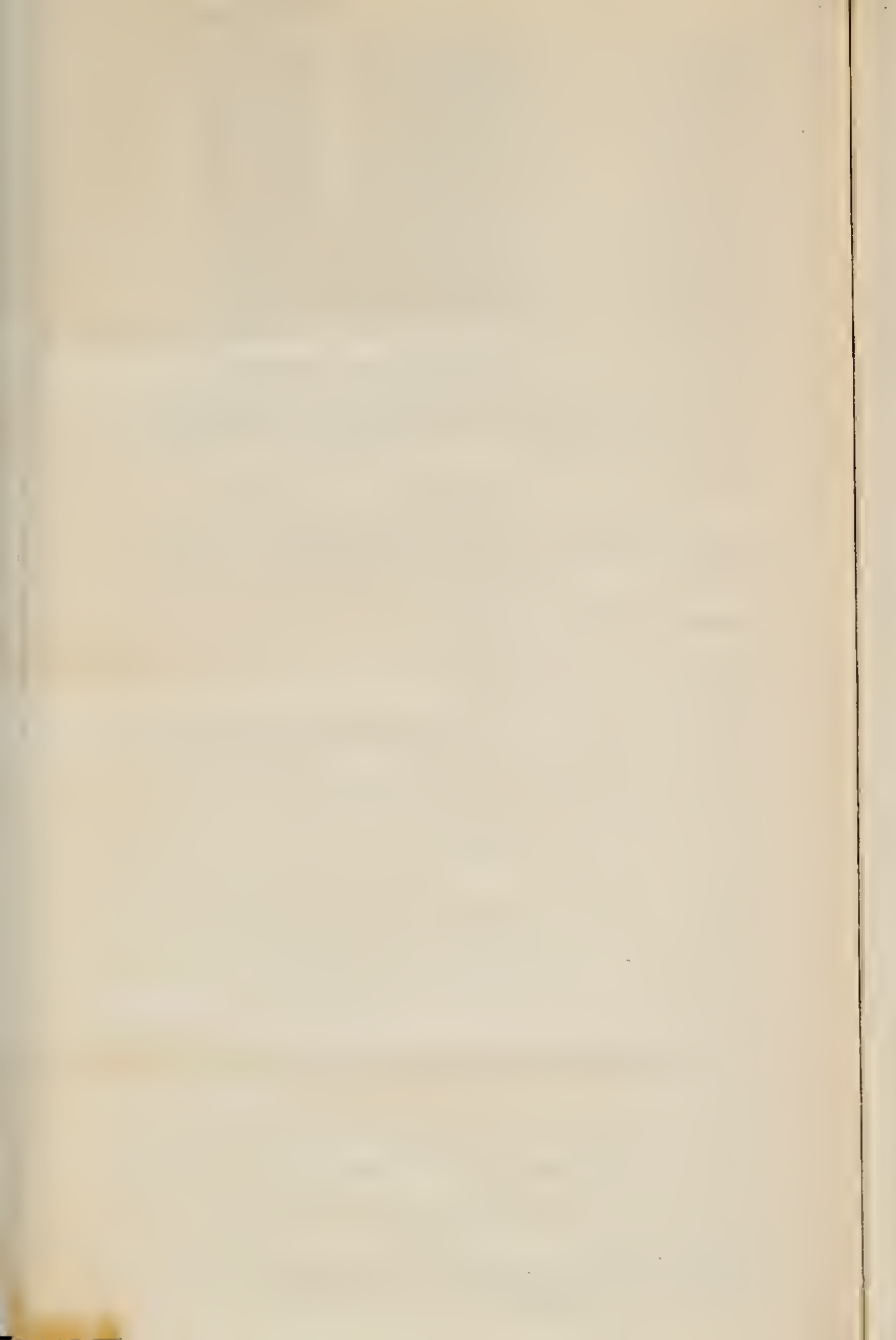
S/E Pennsylvania & 23rd, broken on May 18 by unknown party. Cost of repairs: \$100.68.

Buena Vista, S/E at Park Hill broken on May 16 by unknown party. Cost of repairs: \$270.29.

S/E Quint & McKinnon broken on April 17 by unknown party. Cost of repairs: \$154.35.

S/E Illinois Street & Humboldt, broken on April 28 by unknown party. Cost of repairs: \$156.04.

Commissioner Ream moved and Commissioner Oel Carlo seconded. There were no questions or discussion and bills were approved to be sent to known parties for payment.



B) Reported the following rental due the City and County of San Francisco for use of roof covers in compliance with Fire Code Section 24.30.

From - Joseph Musto, 667 North Point Street, for property at 589 Post Street, 1 cover from April 6, 1976 through May 15, 1976, 40 days @ \$2.00 = \$80.00.

Commissioner Ream moved and Commissioner McClain seconded. There were no questions or discussion and bill was approved to be forwarded for payment.

C) Submitted 4 letters commending members of the Department for their assistance in response to emergencies.

President Figone directed to acknowledge letters and incorporate in minutes of today's meeting.

* * * * *

3124 Ortega
June 7, 1976

Dear Chief Casper:

On April 28th the mothers and children of West Sunset Tiny Tots program were invited by Fireman Donald Harrington to visit Firehouse #18. We had a wonderful visit. The men demonstrated many of their firefighting techniques and allowed the children to hold the hose and climb the fire engines. Afterwards the cook for the day treated us to a hot dog lunch. The men of #18 are a credit to the fire department and to San Francisco.

Sincerely,

/s/ Kathleen Loftus
(one of the mothers)

- - - - -
CATHOLIC SOCIAL SERVICE
1824 Eddy Street

June 10, 1976

Mr. Earl Gage
San Francisco Fire Dept.
260 Golden Gate
San Francisco, Ca. 94102

Dear Mr. Gage:

On behalf of the boys at Eddy Street Boy's Home and their teacher, Mr. Frank Giovannelli, I wish to express our gratitude for your excellent presentation on Tuesday. As you could tell from the boys' enthusiasm, your time spent here will be long remembered.

Yours sincerely,

/s/ John H. Kaho
Director

- - - - -
City and County of San Francisco
Municipal Railway
949 Presidio

June 10, 1976

Chief Andrew Casper
San Francisco Fire Dept.
260 Golden Gate Ave.
San Francisco, Ca. 94102

Dear Chief Casper:

A possible disaster was prevented on June 9, 1976 by the quick action of Fire Station #10. The fire occurred at 949 Presidio Ave. at approximately 1:45 p.m. The response of Station #10 was so fast that many of our employees were unaware of the fire. The fire started in one of our storerooms where a large supply of paper supplies are kept, and if it had spread, there would have been a great deal of damage not only to the building, but to files and records, and possibly people. This letter is just a small expression of thanks to Station #10 for reacting so quickly.

/s/ Geroge L. Hewkirk
Employment Contracts
Compliance Officer

- - - - -

San Francisco Fire Dept.
Chief of Dept., Andrew Casper
260 Golden Gate Ave.
San Francisco, Ca.

725 Bay Street
June 8, 1976

Dear Chief Casper:

In the early morning hours of Thurs., May 20, the men of Engine Company 40 and the chief of Battalion 8 answered an emergency call at my mother's residence, 1874-20th Ave. I understand from my aunts who were there at the time that all of the fire department men involved were most considerate and worked very hard in an effort to resuscitate my mother. Since the results were negative, I appreciate their making the necessary phone call to the coroner's office. I would like to compliment the engine company and the battalion chief who answered the call, for their prompt response and for their kindness and consideration in very trying circumstances. Since the ladies involved are all in their late 80's and 90's, the kindness of your men is especially appreciated by my wife and me.

Sincerely,

/s/ Joh G. Kamena

* * * * *

- 0) Reported the following appointments in accordance with Section 503 of Rules and Regulations:

PROBATIONARY H-32 Captain-FP & PS C.S. No. Cert. No. Effective Date

Jack R. Sotter 1/P5 P-5169 June 7, 1976
Vice: Raymond J. McDevitt - Retired October 25, 1975

PROBATIONARY H-22 Lieutenant - FP & PS

Rudy H. Hallberg 3/P6 P-5170 June 7, 1976
Vice: Jack R. Sotter - Appointed Captain June 7, 1976

PROBATIONARY H-4 Inspector - FP & PS

Thomas P. McCarthy 80/P6 P-5148 June 9, 1976
Vice: John Gibson- Retired October 17, 1975

Richard Hutchinson 86/P6 P-5164 June 9, 1976
Vice: Edward T. Cull- Retired October 20, 1975

Edward B. Benedetti 95/P6 P-5171 June 9, 1976
Vice: Rudy Hallberg, - Appointed H-22 Lieutenant, June 7, 1976

Thomas J. Gallagher 98/P6 P-5177 June 9, 1976
Vice: Robert J. Jones - Reassigned to Section 145014 (Vice:A. Harris)

PROBATIONARY H-6 Investigator - B F I

John T. Ricketts 32/P6 P-5172 June 7, 1976
Vice: Ray E. Johnson - Retired November 17, 1975

Commissioner Barnhill moved and Commissioner McClain seconded. There were no questions or discussion and probationary appointments were approved.

Chief Casper asked the above members to step forward to be sworn in. He then requested Deputy Chief Condon, the former Fire Marshal, to pin on the new badges of Captain Sotter and Lieutenant Hallberg. Chief Carli, the present Fire Marshal, pinned on the badges of the newly appointed Inspectors and Investigator. Both Chief Condon and Chief Carli congratulated these members and expressed their pleasure at the promotion of these very capable men.

Chief Casper addressed the wives and friends of the men who were in the audience. He pointed out that while these jobs were not the glamorous ones which received publicity, they were nevertheless, an important and integral back-up force. He thanked the guests for being present.

After a 5-minute recess to allow for photographs, the meeting was re-convened.

- E) This item has been pre-typed in the interests of saving time. Please see following page.

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Zerbe,

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Bachle
Brenne
Bruno,
Cahill

As required by Ordinance #401-74 and in accordance therewith reported having made 209 temporary assignments during Payroll Period #11, May 26 through June 8, 1976.

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
Brandi, Andrew	H40	H50	10 days	(26-27-28)(31-1-2-3-4)(7-8)
Burnham, Allen	"	"	3½	(28-29)(31-1)(3-4)(8)
Favilla, William	"	"	4	(26-27)(31-1)(3-4)(6-7)
Hirshfeld, John	"	"	4	(26)(28-29)(31-1)(5-6)(8)
McInnis, Ronald	"	"	4	(27-28)(30-31)(4-5)(7-8)
Murphy, Edward	"	"	4	(27-28)(1-2)(4-5)(7-8)
Rose, Robert	"	"	10 days	(26-27-28)(31-1-2-3-4)(7-8)
Scannell, Joseph	"	"	4	(26-27)(29-30)(1-2)(6-7)
Sherratt, John	"	"	10 days	(26-27-28)(31-1-2-3-4)(7-8)
Sherratt, Robert	"	"	3½	(26)(29-30)(1-2)(4-5)
Traversaro, Dulio	"	"	1	(30-31)
Bassett, William	H30	H40	4½	(26-27)(29-30)(2-3)(5-6)(8)
Berthold, George	"	"	4	(26)(29-30)(1-2)(4-5)(8)
Blackburn, Frank	"	"	4	(27-28)(30-31)(2-3)(6-7)
Brady, Donald	"	"	4½	(26)(28-29)(1-2)(4-5)(7-8)
Breitbarth, Richard	"	"	1	(4-5)
Brophy, Harry	"	"	3½	(29-30)(1-2)(4-5)(8)
Clement, Joseph	"	"	½	(26)
Connolly, Patrick	"	"	2	(31-1)(6-7)
Cresci, Charles	"	"	4	(26-27)(30-31)(2-3)(5-6)
Donohue, Robert	"	"	4	(26)(28-29)(2-3)(5-6)(8)
Doyle, Edward	"	"	4½	(26-27)(29-30)(1-2)(5-6)(8)
Farrell, Michael	"	"	4	(27-28)(30-31)(4-5)(7-8)
Flaherty, John	"	"	4	(26)(28-29)(31-1)(5-6)(8)
Gallagher, Martin	"	"	4	(27-28)(30-31)(3-4)(6-7)
Groger, Richard	"	"	1	(28-29)
Healy, Thomas	"	"	4	(26-27)(31-1)(3-4)(6-7)
Horbus, Robert	"	"	4	(27-28)(30-31)(2-3)(7-8)
Lambrechts, Albert	"	"	3½	(26)(30-31)(2-3)(5-6)
Landi, Raymond	"	"	4	(26-27)(29-30)(1-2)(6-7)
Langlois, Lucien	"	"	4½	(26)(28-29)(1-2)(4-5)(7-8)
Macaluso, Thomas	"	"	4	(26-27)(29-30)(3-4)(6-7)
Medina, Joseph	"	"	3	(28-29)(31-1)(3-4)
Moreno, John	"	"	4½	(26)(28-29)(31-1)(4-5)(7-8)
Murphy, Patrick	"	"	3	(27-28)(31-1)(3-4)
Olson, James	"	"	4½	(26-27)(29-30)(2-3)(5-6)(8)
Phiops, Edward	"	"	3	(30-31)(2-3)(7-8)
Shaughnessy, William	"	"	4½	(26)(28-29)(31-1)(4-5)(7-8)
Storti, Oliver	"	"	4	(27-28)(30-31)(3-4)(6-7)
Weingand, Jack	"	"	4½	(26-27)(29-30)(1-2)(5-6)(8)
Zerbe, Charles	"	"	4	(26-27)(30-31)(2-3)(5-6)
Zich, William	H20	H30	4	(28-29)(31-1)(3-4)(7-8)
Barry, Gerald	"	"	3½	(26)(29-30)(1-2)(4-5)
Bechler, Robert	"	"	4½	(26)(28-29)(1-2)(4-5)(7-8)
Brenner, Conrad	"	"	1	(6-7)
Bruno, Robert	"	"	4	(26-27)(31-1)(3-4)(6-7)
Cahill, Anthony	"	"	4½	(26)(28-29)(1-2)(4-5)(7-8)

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Ryan,
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<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
Calamoneri, Eugene	H20	H30	10 days	(26-27-28) (31-1-2-3-4) (7-8)
Cercos, Frank	"	"	2	(26-27) (1-2)
Colen, Harold	"	"	2	(3-4) (6-7)
Cordery, Thomas	"	"	4 $\frac{1}{2}$	(26) (28-29) (1-2) (4-5) (7-8)
Coyle, Robert	"	"	4	(26) (28-29) (2-3) (5-6) (8)
D'Angelo, Paul	"	"	4 $\frac{1}{2}$	(26) (28-29) (1-2) (4-5) (7-8)
Eichel, Edward	"	"	4	(26) (28-29) (31-1) (5-6) (8)
Fauss, Mervin	"	"	4 $\frac{1}{2}$	(26) (28-29) (1-2) (4-5) (7-8)
Folla, Richard	"	"	2	(8)
Fraysee, Leon	"	"	3	(27-28) (30-31) (6-7)
Grimm, Charles	"	"	4 $\frac{1}{2}$	(26-27) (29-30) (2-3) (5-6) (8)
Gunning, Raymond	"	"	1	(28-29)
Hennessey, William	"	"	2	(27-28) (30-31)
Hughes, Stanley	"	"	2 $\frac{1}{2}$	(29-30) (1-2) (8)
Kenny, Alfred	"	"	4 $\frac{1}{2}$	(26) (28-29) (31-1) (4-5) (7-8)
Kern, John	"	"	4	(28-29) (31-1) (3-4) (7-8)
Kniese, George	"	"	4	(26-27) (29-30) (1-2) (5-6)
Kocher, Joseph	"	"	4	(26-27) (30-31) (2-3) (5-6)
Lingsch, Norman	"	"	1	(7-8)
MacGurn, William	"	"	3 $\frac{1}{2}$	(27-28) (30-31) (2-3) (7)
Mahoney, Gerald	"	"	3	(26-27) (29-30) (5-6)
Marracq, Richard	"	"	1 $\frac{1}{2}$	(27) (6-7)
McCarthy, Joseph	"	"	4	(27-28) (31-1) (3-4) (6-7)
McGrath, Raymond	"	"	2	(3-4) (6-7)
McKeon, Joseph	"	"	4	(27-28) (30-31) (2-3) (6-7)
Moore, Robert	"	"	4 $\frac{1}{2}$	(26-27) (29-30) (1-2) (5-6) (8)
Murphy, John	"	"	4	(27-28) (30-31) (2-3) (6-7)
Navarra, Frank	"	"	4	(27-28) (31-1) (3-4) (6-7)
O'Leary, Jerry	"	"	2	(1-2) (4-5)
O'Leary, Timothy	"	"	3 $\frac{1}{2}$	(28-29) (31-1) (3-4) (8)
O'Rourke, Frank	"	"	4	(27-28) (30-31) (2-3) (6-7)
Pease, Edward	"	"	4	(27-28) (30-31) (4-5) (7-8)
Pender, John	"	"	3 $\frac{1}{2}$	(29-30) (2-3) (5-6) (8)
Pudlow, Walter	"	"	3 $\frac{1}{2}$	(26) (28-29) (1-2) (4-5)
Reid, James	"	"	3	(26-27) (2-3) (7-8)
Roszbach, James	"	"	4	(26-27) (30-31) (2-3) (5-6)
Ryan, Charles	"	"	3 $\frac{1}{2}$	(28-29) (31-1) (3-4) (8)
Smail, Andrew	"	"	4 $\frac{1}{2}$	(28-29) (26) (31-1) (4-5) (7-8)
Smyth, Alfred	"	"	4	(26) (28-29) (31-1) (5-6) (8)
Sutter, Theodore	"	"	3 $\frac{1}{2}$	(26) (29-30) (1-2) (4-5)
Tobin, George	"	"	1	(6-7)
Waight, Albert	"	"	4	(27-28) (31-1) (3-4) (6-7)
Young, Reinhard	"	"	2	(31-1) (6-7)
Tuohy, William	"	"	1	(7-8)
Rey, Rene	"	"	1	(7-8)
Morton, John	"	"	1	(7-8)
Apostoli, Benedict	H2	H20	3 $\frac{1}{2}$	(26-27) (1-2) (5-6) (8)
Barulich, Peter	"	"	4	(27-28) (30-31) (2-3) (6-7)
Cervelli, Reno	"	"	4	(26) (29-30) (1-2) (4-5) (8)
Cevolani, King	"	"	4	(26-27) (29-30) (1-2) (6-7)
Conaduran, Louis	"	"	4 $\frac{1}{2}$	(26) (28-29) (31-1) (4-5) (7-8)

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<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
Conway, John	H2	H20	3	(26-27)(2-3)(5-6)
Costella, Guido	"	"	4	(26)(29-30)(1-2)(4-5)(8)
Cutler, Ronald	"	"	4	(26)(29-30)(1-2)(4-5)(8)
Cutone, Michael	"	"	4 $\frac{1}{2}$	(26)(28-29)(31-1)(4-5)(7-8)
Dal Broi, Theodore	"	"	4	(27-28)(30-31)(3-4)(6-7)
Dale, Gary	"	"	4 $\frac{1}{2}$	(26-27)(29-30)(2-3)(5-6)(8)
Davis, Paul	"	"	3	(27-28)(30-31)(6-7)
Doherty, Gerald	"	"	3	(26-27)(31-1)(3-4)
Donham, John	"	"	3	(26-27)(30-31)(2-3)
Fall, Richard	"	"	4	(28-29)(1-2)(4-5)(7-8)
Ference, William	"	"	4	(27-28)(30-31)(3-4)(6-7)
Gallagher, Thomas	"	"	4	(26)(28-29)(31-1)(4-5)(7)
Goodin, Michael	"	"	4	(28-29)(31-1)(3-4)(7-8)
Groshong, James	"	"	4	(27-28)(31-1)(3-4)(6-7)
Haberlin, David	"	"	3 $\frac{1}{2}$	(26-27)(29-30)(5-6)(8)
Harootenian, Haig	"	"	4 $\frac{1}{2}$	(26)(28-29)(1-2)(4-5)(7-8)
Hickey, John	"	"	3	(26-27)(30-31)(2-3)
Kall, Ronald	"	"	2	(27-28)(3-4)
Keating, William	H10	"	4	(26-27)(29-30)(3-4)(6-7)
Kiely, Daniel	H2	"	4	(26-27)(29-30)(3-4)(6-7)
Krieger, Charles	H10	"	4	(27-28)(30-31)(4-5)(7-8)
LaGrave, Bernard	H2	"	3 $\frac{1}{2}$	(26-27)(29-30)(5-6)(8)
Langley, George	"	"	3	(27-28)(1-2)(4-5)
Martin, Stanford	"	"	4	(26-27)(30-31)(2-3)(5-6)
McCarroll, David	"	"	4	(28-29)(31-1)(3-4)(7-8)
McGuire, Thomas	"	"	3	(27-28)(2-3)(7-8)
Miles, William	"	"	2	(26-27)(5-6)
Moran, Michael	"	"	1	(6-7)
Moreno, Rudy	"	"	4	(27-28)(31-1)(3-4)(6-7)
Moriarity, Stephen	"	"	4	(27-28)(30-31)(2-3)(7-8)
Murphy, Thomas	"	"	2 $\frac{1}{2}$	(26)(30-31)(5-6)
Nyhan, Richard	"	"	$\frac{1}{2}$	(8)
O'Callaghan, Thomas	"	"	3	(30-31)(2-3)(7-8)
O'Leary, Daniel	"	"	3	(26)(28-29)(5-6)(8)
Paretschen, Harry	"	"	3	(28-29)(4-5)(7-8)
Pell, John	"	"	4	(27-28)(30-31)(2-3)(7-8)
Reudy, John	"	"	4 $\frac{1}{2}$	(26)(28-29)(1-2)(4-5)(7-8)
Schrick, James	"	"	3	(26)(2-3)(5-6)(8)
Skidmore, John	"	"	3 $\frac{1}{2}$	(26)(29-30)(1-2)(4-5)
Slater, Howard	"	"	3 $\frac{1}{2}$	(26)(29-30)(1-2)(4-5)
Smith, Henry	"	"	4 $\frac{1}{2}$	(26)(28-29)(31-1)(4-5)(7-8)
Treanor, Frank	H10	"	4	(27-28)(31-1)(3-4)(6-7)
Walsh, Donald	H2	"	4 $\frac{1}{2}$	(26)(28-29)(31-1)(4-5)(7-8)
Walsh, Richard	"	"	4 $\frac{1}{2}$	(26)(28-29)(31-1)(4-5)(7-8)
Webb, Jack	"	"	4 $\frac{1}{2}$	(26)(28-29)(1-2)(4-5)(7-8)
Williams, James	"	"	4 $\frac{1}{2}$	(26-27)(29-30)(2-3)(5-6)(8)
Wilson, Richard	"	"	1	(7-8)
Pelz, Herman	"	"	$\frac{1}{2}$	(7)
Alber, Donald	"	"	3 $\frac{1}{2}$	(28)(31-1)(3-4)(7-8)
Alber, Paul	"	"	1	(7-8)
Alianza, Frank	"	"	$\frac{1}{2}$	(27)
Blos, Gary	"	"	1	(7-8)
Calonico, John	"	"	1	(28)(8)
Collins, Raymond	"	"	2	(1-2)(4-5)

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Fei:
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Robe
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Stenl
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Wask
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Albo:
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Canar
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Leona
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Parenc
Scottt
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Verge
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Engle
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<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
Davis, Albert	H2	H20	3	(27-28)(31-1)(3-4)
Drocco, John	"	"	2	(1-2)(6-7)
Evanoff, Donald	"	"	$\frac{1}{2}$	(31)
Feil, Carl	"	"	2	(29-30)(2-3)
Galindau, Ralph	"	"	4	(27-28)(31-1)(3-4)(6-7)
Gelardi, Leonard	"	"	1	(30-31)
Gold, Theodore	"	"	$\frac{1}{2}$	(8)
Grantano, Edward	"	"	3	(29-30)(1-2)(6-7)
Haggett, Robert	"	"	$1\frac{1}{2}$	(4)(6-7)
Hall, Thomas J.	"	"	3	(29-30)(1-2)(6-7)
Hutchinson, William	"	"	2	(31-1)(6-7)
Linney, John	"	"	2	(31-1)(6-7)
McSweeney, Timothy	"	"	$3\frac{1}{2}$	(26)(28-29)(1-2)(4-5)
Kitchell, William	"	"	3	(28-29)(1-2)(4-5)
Munoz, Ernest	"	"	4	(27-28)(30-31)(3-4)(6-7)
Murphy, John T.	"	"	1	(6-7)
Murphy, John Q.	"	"	$\frac{1}{2}$	(2)
Radford, Charles	"	"	1	(30)(7)
Robertson, James	"	"	3	(28-29)(31-1)(3-4)
Russo, Natale	"	"	2	(29-30)(2-3)
Sadler, Stanley	"	"	1	(4-5)
Steddin, John	"	"	1	(7-8)
Stephenson, Robert	"	"	3	(30-31)(4-5)(7-8)
Swanson, George	"	"	2	(30-31)(2-3)
Waskey, Francis	"	"	$2\frac{1}{2}$	(29-30)(2-3)(8)
Wickstrom, Paul	"	"	$2\frac{1}{2}$	(30-31)(3)(6-7)
Alboff, George	H2	H10	4	(27-28)(30-31)(2-3)(6-7)
Barbano, Mark	"	"	2	(30-31)(2-3)
Canavario, Melvyn	"	"	$1\frac{1}{2}$	(26)(4-5)
Gibson, Richard	"	"	1	(31-1)
Grainger, David	"	"	2	(30-31)(2-3)
Healy, James	"	"	1	(1-2)
Hilderman, John	"	"	3	(28-29)(2-3)(5-6)
Huntley, Mark	"	"	$\frac{1}{2}$	(8)
Jabs, Robert	"	"	4	(27-28)(30-31)(3-4)(6-7)
Lavelle, David	"	"	4	(26-27)(29-30)(1-2)(6-7)
Leonard, James	"	"	$2\frac{1}{2}$	(26)(28-29)(7-8)
Macillus, Frank	"	"	$\frac{1}{2}$	(26)
Mess, Robert	"	"	4	(26-27)(29-30)(2-3)(5-6)
Morton, William	"	"	4	(26-27)(29-30)(3-4)(6-7)
Parent, John	"	"	1	(27-28)
Scott, James	"	"	4	(27-28)(1-2)(4-5)(7-8)
Shuholm, Earl	"	"	1	(29-30)
Terry, Charles	"	"	4	(26-27)(30-31)(2-3)(5-6)
Tomasello, Raymond	"	"	$2\frac{1}{2}$	(2-3)(5-6)(8)
Vergano, Robert	"	"	1	(31-1)
Wright, Joseph	"	"	$1\frac{1}{2}$	(5-6)(8)
Engler, Thomas	H22	H32	10 days	(26-27-28)(31-1-2-3-4)(7-8)
Sotter, Jack	"	"	10 days	(26-27-28)(31-1-2-3-4)(7-8)
Hopkins, John	H6	H24	1 day	(4)
Nahoney, James	"	"	8 days	(26-27-28)(1-2-3)(7-8)

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<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
Dixon, Richard	H4	H22	1 day	(28)
Hallberg, Rudy	"	"	10 days	(26-27-28) (31-1-2-3-4) (7-8)
O'Brien, William	"	"	9 days	(26-27) (31-1-2-3-4) (7-8)
Benedetti, Edward	H2	H6	5 days	(26-27) (30-31-1)
McGreevy, John	"	"	9 days	(26-27-28) (1-2-3) (6-7-8)
Ricketts, John	H20	"	8 days	(27-28-29) (1-2-3) (7-8)

Officers and Members Sick or Disabled while assigned to a higher rank (RE: City Attorney's Opinion dated March 10, 1976)

SICK PAY

Pender, John	H20	H30	1	(26-27)
Davis, Paul	H2	H20	1	(3-4)
Oonham, John	"	"	1	(5-6)
Fall, Richard	"	"	$\frac{1}{2}$	(26)
Hickey, John	"	"	1	(5-6)
O'Callaghan, Thomas	"	"	1	(27-28)
Mitchell, William	"	"	$\frac{1}{2}$	(26)
Wilderman, John	"	H10	$\frac{1}{2}$	(26)
Mahoney, James	H6	H24	1 day	(4)
O'Brien, William	H4	H22	1 day	(28)

DISABILITY PAY

Cavallero, Jack	H40	H50	14 days	(5-26 through 6-8)
Paganelli, Richard	H30	H40	14 days	(5-26 through 6-8)
Folla, Richard	H20	H30	12 days	(5-26 through 6-8)
McDermott, James E.	"	"	14 days	(5-26 through 6-8)
Payne, George	"	"	14 days	(5-26 through 6-8)
Miles, William	H2	H20	6 days	(5-28 through 6-2)
Ucciferro, Louis	"	"	14 days	(5-26 through 6-8)
Hesse, Ted	H4	H22	14 days	(5-26 through 6-8)

Commissioner Barnhill moved and Commissioner Del Carlo seconded.

There were no questions or discussion and the report of temporary assignments was approved.

Submitted monthly report of Chief, Division of Training, for the month of May, 1976.

President Figone directed to send copies to each Commissioner and file for the record.

Preliminary Hearing in the matter of Lieutenant Harold J. Growney, Engine Company 8 for violation of:

- Section 3913 - Use of Intoxicants
- Section 3915 - Incompetency (Grounds for Discharge)
- Section 1112 - Upon the arrival of scene of alarm or other emergency, they shall report to the officer-in-charge.
- Section 1113 - At a fire, or other emergency, unless otherwise ordered by a superior officer, they shall remain with their companies and take a suitable position in order to direct the work of their men.

President Figone asked Lieutenant Growney if he was represented by counsel. Lieutenant Growney replied he was not. President Figone then asked him if he was prepared to enter a plea. Lt. Growney answered Yes. When asked whether he pleaded Guilty or Not Guilty, he replied Guilty. President Figone then informed Lieutenant Growney that the Commission would take this matter under advisement and set a date in the future for a final disposition. He told Lieutenant Growney that he would be so informed.

H) Introduction of New Business, Reports and Unfinished Business

- a) Submitted bi-weekly report from Fire Department Physician concerning disability injuries and men off-duty on Sick Pay, May 26 through June 8, 1976.

President Figone asked Dr. Bonfilio if he had any comments to make. Dr. Bonfilio replied that he had nothing specific at this time.

Commissioner McClain asked if the injuries were on the increase or decrease. Dr. Bonfilio replied that there had been no dramatic increase but that the length of disability was something he was looking into.

Commissioner Del Carlo asked who determines the extent of time off on disability. Dr. Bonfilio replied that it is the responsibility of the Retirement Board doctors. He said that it also depends upon the individual's own physician, and where a specific injury is involved, the Retirement Board doctors accept the private physician's recommendation. The Department Physician has no authority over the Retirement Board doctors - he is not supposed to enter the picture at all unless he feels that an individual is not capable of returning to work. Commissioner Del Carlo wondered if we have any power to ascertain when a fireman is ready to return to work. Dr. Bonfilio replied in the negative.

Chief Casper mentioned that he is waiting to hear from the Retirement Board regarding the \$5,000 we asked for to initiate our stress testing program. He said that he plans to discuss the disability situation with the Retirement Board at that time. He also stated that company officers are now required to turn in written reports as to why the men are not wearing their Scott AirPaks.

Commissioner McClain wondered if we could approach this problem from a different angle and suggested perhaps that lighter ladders could be used in place of the heavy ones now utilized. Chief Casper replied that substitutes had been considered but because of the tremendous expense involved it was not practical. In any event, back injuries may occur from other factors during emergencies where lifting is done under stressful conditions.

- b) Commissioner Ream asked if the report scheduled to be given by Chief Condon and Chief Carli at this meeting could be postponed until next Wednesday's meeting.

Commissioner McClain moved and Commissioner Del Carlo seconded and it was unanimously approved that the report would be calendared for next Wednesday's meeting - June 23, 1976.

There being no further business to come before the Commission, the meeting was adjourned at 9:45 AM.

Robert Parmelee
Acting Secretary

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JOURNAL OF PROCEEDINGS
FIRE COMMISSION

Regular Meeting - June 23, 1976

ITEM
NO.

1. On Roll Call, the following were noted present:
 President Figone, Vice President Ream, Commissioners Barnhill, Del Carlo.
 Commissioner McClain was absent due to business.
 Officers Present: Andrew C. Casper, Chief of Department
 Emmet D. Condon, Deputy Chief

Assistant Chiefs:

Charles W. Carli - Chief, Division of Fire Prevention and Investigation
 Robert A. Rose - Chief, Division of Planning & Research (Acting)
 Andrew J. Brandi - Chief, Division of Airports (Acting)
 John H. Sherratt - Chief, Division Public Information & Internal Control (Acting)
 Joseph A. Sullivan - Chief, Bureau of Administration

Fire Fighting Services:

Russell J. Morris - Assistant Chief, Division 1
 Donald J. Beck - Assistant Chief, Division 2
 William V. Favilla - Assistant Chief, Division 3 (Acting)

2. Approval of the minutes of the regular meeting of June 16, 1976.

Commissioner Ream moved and Commissioner Del Carlo seconded.
 There were no questions or discussion and the minutes were approved as presented.

NEW BUSINESS

3. Submitted for approval applications for pay, while off duty, due to death of relatives:

Braida, Michael S., H-2 Fireman, Engine 4 - 1 day - death of grandmother.
 Payne, John M., H-2 Fireman, Truck 3 - 1 day - death of aunt.

Commissioner Del Carlo moved and Commissioner Barnhill seconded.
 There were no questions or discussion and applications were approved as shown.

4. ACCIDENTS

Submitted report and recommendation of Accident Committee regarding the following accident:

Accident No.	Date	Serial No.	Responsibility	Recommendation
Truck Company 2	2573	6/13/76	671 Non-Preventable	File for the record
Off: Robert Coyle, T/Capt; Tillerman: Ken Jones; Driver: George Haney				

Commissioner Ream moved and Commissioner Del Carlo seconded.

There were no questions or discussion and report and recommendation of Accident Committee was approved.

5. Submitted for approval applications from 5 members of the Department for permission to go beyond the authorized residence limits while on Disability Leave with Pay, for a period of 30 days. All requests have been made with approval of attending physician.

		Effective Date
Fioresi, Alfred J.	H-10 Operator, Division 1	June 14, 1976
Heffernan, Timothy, Sr.	H-2 Fireman, Radio	June 14, 1976
Lee, Harry J.	H-2 Fireman, Engine 41	June 15, 1976
Monaghan, James F.	H-2 Fireman, Fireboat 1	June 17, 1976
Moriarty, Michael J.	H-2 Fireman, Engine 2	June 14, 1976

Commissioner Ream moved and Commissioner Del Carlo seconded.

There were no questions or discussion and applications were approved on recommendation of Fire Department Physician and Chief of Department.

6. Submitted for approval applications from 3 members of the Department for Military Leave of Absence, with Pay, in order to comply with Military Orders received from their Commanding Officers:

	Rank	Dates	Days	Military Organiza.	Purpose
Oixon, Richard	H-4 Insp.	6/26/76 thru 7/10/76	15	U.S.A. Reserve Presidio, S.F.	To perform Active Military Training
Norton, William S.	H-2 Fmn	6/13/76 thru 6/25/75	13	U.S.C.G. Reserve San Francisco	To perform Active Military Training
Patterson, Michael	H-4 Insp.	6/21/76 thru 6/30/76	10	U.S.A.F. Reserve McClellan AFB	To perform Active Military Training

Commissioner Barnhill moved and Commissioner Del Carlo seconded.

There were no questions or discussion and applications were approved on recommendation of Chief of Department.

7. CITY ATTORNEY

Communication received from Deputy City Attorney James L. Lazarus recommending settlement of the following claim:

Commissioner Del Carlo moved and Commissioner Ream seconded .

There were no questions or discussion and resolution authorizing settlement of claim was approved.

RESOLVED, that on the recommendation of Deputy City Attorney James L. Lazarus, the claim of Sonia W. K. Mung, 55 Bellair Place for personal injury occurring on October 7, 1975 at Kearny and Bush Streets, be settled by payment of \$200.00, the same be, and is, hereby approved by the Fire Commission. (Accident #2473 - Truck Company 13).

8. RETIREMENTS

Communication received from Retirement Board dated June 17, 1976 denying request of Fireman William H. Parry, Jr., for Industrial Disability retirement.

President Figone directed to change records accordingly and file for the record.

Further communications received from Retirement Board dated May 28 and June 9, 1976 respectively, indicating the following members have retired:

		Retirement Date
Captain William J. Magee	Service	May 30, 1976
Lieutenant Eugene Hoaglund	Industrial Disability	May 29, 1976
Fireman Frank M. Henry	Service	May 26, 1976
Fireman Ashley E. Hobson	"	June 7, 1976
Fireman Thomas P. Jenkins	"	May 23, 1976
Fireman Albert F. Norton	"	May 30, 1976

		<u>Retirement Date</u>
Fireman Benjamin D. Paton	Service	April 1, 1976
Fireman James K. Robertson	"	June 10, 1976
Fireman Herbert Thompson	"	June 10, 1976
Fireman Robert A. Wallace	"	June 1, 1976
Fireman George W. Wright	Ind. Disability	June 16, 1976

President Figone directed these members be requested to appear at meeting of July 21, 1976 for presentation of Retirement Certificates.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

- A) Reported the following rental due the City and County of San Francisco for use of roof covers in compliance with Fire Code Section 24.30:

From: Adolph Silva, 103 Park Street, 3 roof covers from June 6, 1976 through June 15, 1976, 10 days at \$6.00 per day = \$60.00

Commissioner Ream moved and Commissioner Del Carro seconded.

There were no questions or discussion and bill was approved to be forwarded for payment.

- B) Submitted eight letters commending members of the Department for their assistance in response to emergencies.

President Figone directed to acknowledge letters and incorporate in minutes of today's meeting.

* * * * *

2462 Funston Avenue
June, 1976

To Whom it may Concern:

This letter is addressed to those gentlemen who came to my aid last Sunday evening. Words cannot describe the importance of your presence during my moments of panic, or of how grateful I am to you for your compassion and understanding. Fireman really are a special breed. I've always thought so.

Respectfully,

/s/ Georgia M. Staples

1227 DeHaro Street
June 11, 1976

Chief Andrew Casper
San Francisco Fire Dept.
260 Golden Gate Ave.
San Francisco, Ca. 94102

Dear Sir:

It is with much appreciation and a great sense of relief that I write this note to you and the Fire Control Headquarters, Battalion 10. As I've written in so many letters to which I received either no answers or too late in the summer response - in the past ten years - (addressed to various San Francisco City and County departments, one way or another, concerned with, responsible for, the maintenance of this property): - I live next to that City/County owned grass covered field which starts at 23rd St. and Carolina, in Potrero Hill, and each year I'd worry all summer long about the frequent grass fires all too close to my back fence.
I thank you for removing that grass before it turned hot and dry - and in such a safe and efficient way.

Sincerely,

/s/Florence Zamora

June 11, 1976

San Francisco Unified School District
Glen Park School

Andrew Casper, Chief
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, Ca.

Dear Chief Casper:

We want to inform you how much we thoroughly enjoyed having Inspector Wehren visit our school. We used many Audiovisual materials and films in a program designed for Fire Prevention and Safety. He has been most helpful in always being available for our programs. He reached all of the children in our school. This letter is just again show our appreciation to the fine men under your direction.

Very truly yours,

/s/ Eleanore OePaoli, Principal

City and County of San Francisco

June 11, 1976

Chief Andrew Casper
San Francisco Fire Dept.
260 Golden Gate Avenue
San Francisco, Ca 94102

Dear Chief Casper:

I would like to commend Fire Station #10 for their quick and efficient response to a fire at 949 Presidio Avenue (Muni General Office), on June 9, 1976. The response was so fast that it was not necessary to evacuate the building. As a matter of fact, some of our employees were not even aware of a fire. A major disaster was prevented because the fire took place in the storeroom where we store money wrappers and other paper supplies, and had it gotten out of hand, it would have been serious. The men of Station #10 deserve a pat on the back for doing their job extremely well.

Very truly yours,

/s/ Curtis Green
General Manager

June 15, 1976
196 Bemis Street, 94131

Chief Andrew C. Casper
San Francisco Fire Department
260 Golden Gate Avenue - Dept: Eng. 26
San Francisco, Ca.

Dear Chief Andrew C. Casper:

This is a somewhat belated, but sincerely sent, letter thanking the Fire Department men of Fire House E 26 for their service to me in an emergency. If it were not for their fast action and excellent life-saving technique, I would not be here today to write this letter and personally thank them. There is truly not enough praise given to all the men in the Fire Department for all the services they perform besides fighting fires. My heartfelt appreciation for saving my life. I will be forever grateful to the San Francisco Fire Department, and especially, to the men at Fire House E 26. May God Bless each and every one of you!

Sincerely

P.S. This service was rendered
December 22, 1975 between the
hours 6 pm -- 10 pm.

/s/ Minnie M. Tarver

June 13, 1976

Chief, San Francisco Fire Dept.

Dear Sir:

This is an easy letter expressing gratitude for a difficult job. On Friday afternoon of last week there was a fire next door to us on Roosevelt Way. Our house, next in line to "go", was saved only by the quick, efficient and thorough work by the responding firemen. The entire neighborhood watched the men not only subdue the fire itself but also protect the surrounding homes as well. I'm sure we all give a hearty "thank you" to all firemen concerned, for a job well done.

Sincerely,

/s/ James Ponder
276 Roosevelt, S. F.

Office of the Mayor
City and County of San Francisco
Room 10D - City Hall
San Francisco, Ca. 94102

Dear Mayor Moscone,

As a visiting fireman, I would like to take this opportunity to congratulate you and the Firefighters during the Great Earthquake and Fire Muster activities held on May 22nd and 23rd this American Revolution Bicentennial year 1976 within the great City of San Francisco. The tradition and dedication within the San Francisco Fire Department was great in every respect in providing the citizens of the City and County of San Francisco the greatest display of fire fighting apparatus and equipment and especially the skills performed during this old time firemen event. I wish to extend my fullest support to you as the Mayor of San Francisco in proclaiming this special Earthquake and Fire Muster event during this Bicentennial year, along with my sincere appreciation for such a great program.

Respectfully yours,

/s/ Firefighter John Dellings, Jr
Woodside Fire Department

San Francisco Hilton
Mason and O'Farrell Street

June 16, 1976

Chief Andy Casper
c/o San Francisco Fire Dept.
Golden Gate Avenue
San Francisco, California

Dear Chief Casper:

I wish to take this opportunity to extend the gratitude of this hotel for the fine Fire Prevention program conducted today by Inspector Robert C. Willett of your Bureau of Fire Prevention. This review merely continues the fine cooperation between the Fire Department and our various Departmental fire prevention programs. From past experience, the knowledge and communication gained at these meetings are an invaluable asset from the stand-point of preventing problems before they occur. Again, I thank you for kind assistance to both Mr. Coyle of our Safety office and the entire hotel.

Very truly yours,

/s/ Edward M. Merling
Resident Manager

* * * * *

- C) Reporting that the Chancery Office of the Archdiocese of San Francisco has requested me to notify you of the following:
The Reverend Joseph A. O'Connell has been transferred to Millbrae. He has been replaced by Reverend Daniel A. Sullivan, the newly appointed Pastor of Sacred Heart Church. Reverend Sullivan will now assume the duties of Catholic Chaplain of the San Francisco Fire Department. This change is now in effect.

Commissioner Ream moved and Commissioner Barnhill seconded that a letter be sent to Reverend Joseph A. O'Connell, Chaplain Fire Department, commending him for his service to the San Francisco Fire Department as Chaplain during the past several years, and a letter to His Excellency, Archbishop Joseph T. McGucken, expressing the Fire Commission's appreciation for the appointment of Father O'Connell as Fire Department Chaplain.

There were no questions or further discussion and the letter was approved.

D) Introduction of New Business, Reports and Unfinished Business:

- a) Presentation by the Honorable George R. Moscone, Mayor, City and County of San Francisco.

The Mayor appeared at the Fire Commission meeting to discuss the relationship between his office and the Fire Commission.

He commended the Fire Commission for initiating neighborhood meetings and offered the services of his office if the Fire Commission chooses to continue the neighborhood meetings during the summer months. He suggested that the Fire Commission need not wait for the reopening of schools, that other

community facilities could be obtained.

He praised the Fire Commission for their stance on the affirmative action program for H2 firefighters; he urged them to continue making strong efforts to employ female firefighters as well as representatives of the various minority groups in San Francisco. He would like to see the membership of the San Francisco Fire Department reflect the multi-ethnic composition of our citizenry. He stated that the Fire Department budget, which is in excess of \$60 million for next fiscal year, represents one of the single highest items of city expenditures but urged the Fire Commission to exercise fiscal restraints, promising to give the Fire Department sufficient funds to carry out its important responsibilities but not a penny more than that.

He challenged the Fire Commission to use innovative and creative ways of coming to grips with the following situations:

- 1) Staffing patterns for firefighters must be improved to provide adequate service with a minimum cost.
- 2) Review positions held by uniformed members to determine if civilians can perform the same duties at a lower cost.
- 3) Achieve a reasonable accommodation with the Port Commission concerning the fireboat.
- 4) Review the use of disability leaves and disability retirements - the latter in cooperation with the Retirement System Board - to determine if abuses exist.
- 5) Continue to work with the Mayor's Office concerning Like-Work-Like-Pay to devise a system that will be fairer to taxpayers, other than the present system. In this matter he urged the Fire Department to meet and confer with Local 798 to reach an accommodation. He stated that he was a strong advocate of the "meet and confer" process and would hope that the Fire Commission could establish a working model for meet and confer procedures.
- 6) Review the income-producing potential of the air rights to some of the Fire Department real property and to review the location of other properties to determine that these locations are proper in terms of potential alternative land use, as well as in terms of where fire stations must be located for maximum effective firefighting.

In return for the above-mentioned, the Mayor's Office promises an attentive ear and continued support for those monetary requests which protect the people and the firefighters.

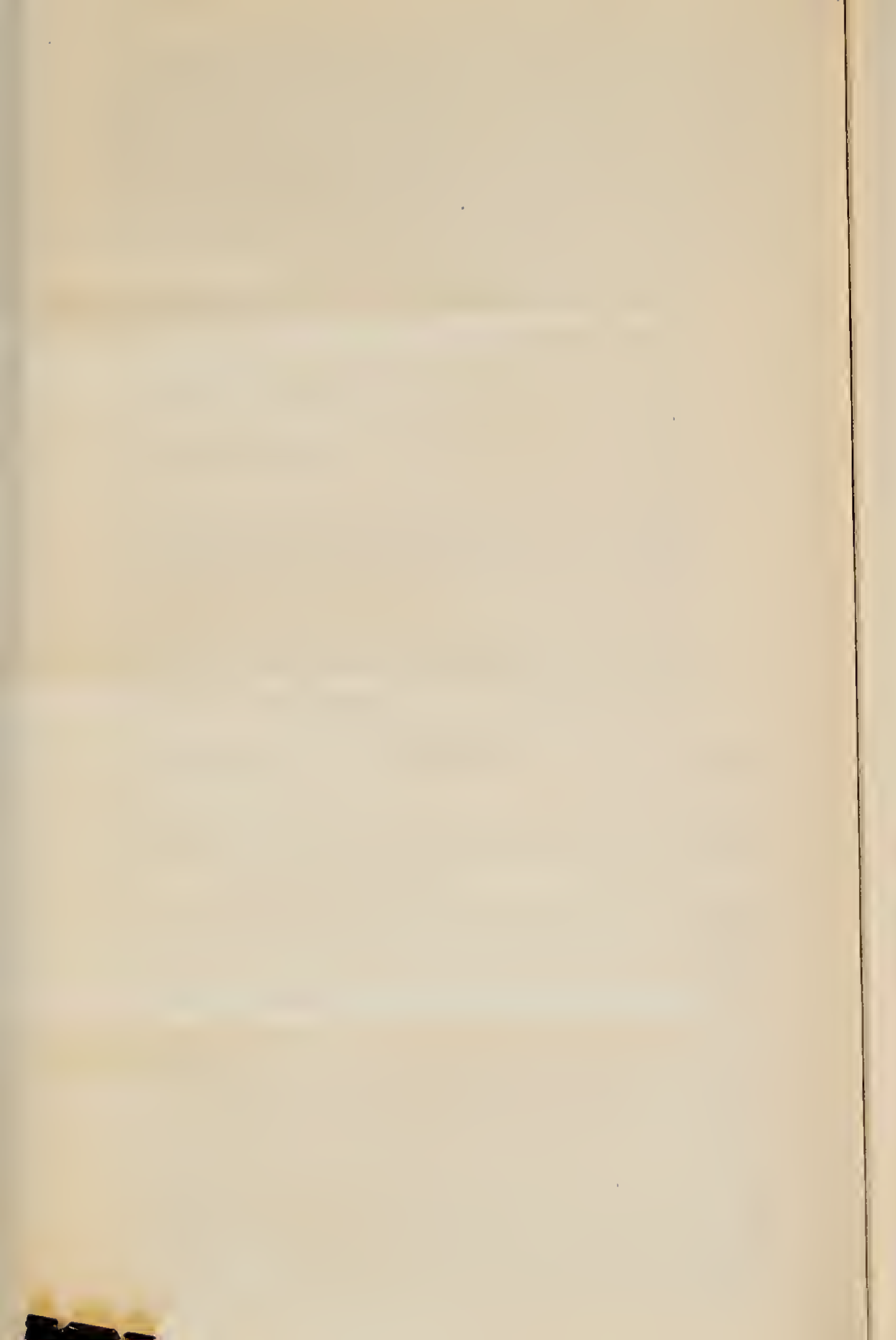
At the conclusion of the Mayor's presentation, President Figone commented that the Fire Commission intends to reconvene community meetings in September. The Mayor mentioned that he will evaluate branch libraries as potential sites for community meetings.

- b) Report from Chief Carli and Chief Condon: "Bureau of Fire Prevention as regards the Codes, Inspector's Duties and Inter-relationship of Duties between Fire Department Inspectors and other City Inspectors".

Chief Carli opened his remarks by indicating that he would be discussing the Fire Prevention Bureau by highlighting its four major areas: 1) Responsibilities; 2) Source of authority; 3) Interaction with other city departments and state agencies; 4) Duties of Inspectors.

After his 15-minute presentation, the Commissioners raised several questions. Commissioner Ream asked a hypothetical question which reflected many questions that people in San Francisco have asked her. She wanted to know that if she moved into an older house with open stair wells, whom would she call. Chief Carli indicated that the person should call the Fire Prevention Bureau, state the problem and that it was not necessary to provide identification.

Commissioner Ream also wanted to know about the inter-relationship between the Fire Department and the Building Department. Chief Carli explained that the Fire Department has not been the primary enforcing agency in matters that led to the Gartland Hotel, as an example, since the Charter was changed in 1967. Commissioner Ream asked Chief Carli to explain the procedure that occurs when an Inspector of the Fire Prevention Bureau issues a citation. At this point, Deputy Chief Condon reviewed the history which led to the 1967 Charter change as well as the more recent legislative developments which will have the effect of re-involving the Fire Department as a joint enforcing



agency in buildings higher than 75 feet.

Commissioner Del Carlo wanted to know if the Fire Department was authorized to place a warning sign on the exterior of condemned buildings to warn tenants and potential tenants about the living hazards. Chief Carli explained that an ordinance was being drafted that would accomplish this purpose.

Commissioner Barnhill asked where the responsibility for enforcement lies once a building is cited. Chief Carli indicated that D A H I, of the Department of Public Works, is the primary enforcement agency and that the ultimate recourse is through the courts, which heretofore have been very slow. Chief Condon stated that it sometimes took three years to complete the condemnation process.

Commissioner Ream commented to Chief Condon that in her opinion, the community feels that the Fire Department is the responsible agency in these matters and she wanted to know if the Fire Department was providing input in the ordinance that Chief Carli referred to.

Chief Casper stated that in his opinion the problem will not be resolved until the Charter amendment is passed by the voters.

On a motion by Commissioner Ream and seconded by Commissioner Del Carlo, Chief Casper was instructed to come up with a model draft ordinance, or Charter amendment, reflecting what the Fire Department thinks it should be doing in this area in order to provide fire protection for the people of San Francisco; that this draft be referred to the Fire Commission for discussion sometime in the future; that the draft, if possible, include documentation explaining why the present system which has been in effect since 1967, is not working properly.

- c) Chief Casper informed the Commission that the Finance Committee recently released 39 promotional requisitions, and that a swearing-in ceremony will be scheduled next week at the Commission's convenience.

Secretary Connors informed the Commission that the Finance Committee today would be reviewing the Fire Department's request for a Supplemental Appropriation in the amount of \$300,000 in W.D.O. payment for the period September 16, 1975 to November 24, 1975.

Present at this meeting were James T. Ferguson, President, Local 798, and Director Anthony Sacco of Local 798.

There being no further business to come before the Commission, the meeting was adjourned at 10:05 A.M.

Raymond G. Connors, Jr.
Secretary

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JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - June 30, 1976

ITEM
NO.

1. On Roll Call, the following were noted present:
 President Figone, Commissioners Barnhill, Del Carlo and McClain.
 Vice President Ream was absent due to business.
 Officers Present: Andrew C. Casper, Chief of Department
 Emmet D. Condon, Deputy Chief

Assistant Chiefs:

Charles W. Carli	- Chief, Division of Fire Prevention and Investigation
Robert A. Rose	- Chief, Division of Planning & Research (Acting)
Andrew J. Brandi	- Chief, Division of Airports (Acting)
John H. Sherratt	- Chief, Division of Public Information & Internal Control (Acting)

Fire Fighting Services:

Russell J. Morris	- Assistant Chief, Division 1
Duilo P. Traversaro	- Assistant Chief, Division 3 (Acting)

2. Approval of the minutes of the regular meeting of June 23, 1976.

Commissioner McClain moved and Commissioner Barnhill seconded.
 There were no questions or discussion and the minutes were approved as presented.

NEW BUSINESS

3. Submitted for approval applications from 2 members of the Department for permission to go beyond the authorized residence limits while on Disability Leave with Pay, for a period of 30 days. All requests have been made with approval of attending physician.

Effective Date

Ounn, Franklin H.	H-2 Fireman, Engine 28	June 24, 1976
Kelly, Thomas F., Jr.	H-2 Fireman, Truck 18	June 22, 1976

Commissioner McClain moved and Commissioner Barnhill seconded.
 There were no questions or discussion and applications were approved as shown.

4. ACCIDENTS

Submitting reports and recommendations of Accident Committee regarding the following accidents:

	<u>Accident</u> <u>No.</u>	<u>Date</u>	<u>Serial</u> <u>No.</u>	<u>Responsibility</u>	<u>Recommendation</u>
Engine Company 3	2574	6/8/76	574	Preventable	File for the record
Off: Jack Norton, T/Capt; Oriver: James J. Lee					
Truck Company 3	2575	6/17/76	665	Preventable	File for the record
Off: J. Bogue, Lt; Oriver: A. Armada; Tillerman: A. Simi.					

Commissioner Del Carlo moved and Commissioner Barnhill seconded.
 There were no questions or discussion and reports and recommendations of Accident Committee were approved.

5. Submitting for approval, application from 1 member of the Department for Military Leave of Absence, with Pay, in order to comply with Military Orders received from his Commanding Officer:

Submitting for approval application from 1 member of the Department for Leave of Absence Without Pay to attend to personal business.

O'Connell, Theresa 1446 7/6/76 19
Sr. Clk thru
Steno 8/1/76
To attend to
Personal
Business

Commissioner McClain moved and Commissioner Del Carlo seconded.
There were no questions or discussion and applications were approved on re-commendation of Chief of Department.

6. Communication received from Retirement Board dated June 18, 1976 indicating retirement date for Fireman Rudolph E. Evers has been changed from March 1, 1976 to April 3, 1976.

President Figone directed to change records accordingly and file for the record.

Further communications from Retirement Board dated June 18 and 23, respectively, indicating the following members have retired:

		<u>Retirement Date</u>
Lieutenant Robert J. Hughes	Service	May 29, 1976
Lieutenant Edward F. Mercer	"	May 17, 1976
Lieutenant William H. Platt	"	May 25, 1976
Fireman Tim P. Heffernan, Sr.	Ind. Disability	June 28, 1976
Fireman Robert S. Porter	Service	June 9, 1976
Fireman William F. Walsh, Jr.	Ind. Disability	May 20, 1976

President Figone directed these members be requested to appear at meeting of July 21, 1976 for presentation of Retirement Certificates.

7. CITY ATTORNEY

Communications received from Deputy City Attorney James L. Lazarus dated June 22, 1976, recommending settlement of the following claims.

Commissioner Barnhill moved and Commissioner Del Carlo seconded.
There were no questions or discussion and resolutions authorizing settlement of following claims were approved.

RESOLVED, that on the recommendation of Deputy City Attorney James L. Lazarus, dated June 22, 1976, the claim of Vernice L. Fong, 1255 Kearny Street for personal injury occurring on October 7, 1975 at Kearny & Bush Streets, be settled by payment of \$100.00, the same be, and is hereby approved by the Fire Commission. (Truck Company 13 - #2473)

RESOLVED, that on the recommendation of Deputy City Attorney James L. Lazarus, dated June 22, 1976, the claim of Louella Quan, 448 Hanover Street, for personal injury occurring on October 7, 1975 at Kearny & Bush Streets, be settled by payment of \$100.00, the same be, and is hereby approved by the Fire Commission. (Truck Company 13 - #2473.)

RESOLVED, that on the recommendation of Deputy City Attorney James L. Lazarus, dated June 22, 1976, the claim for reward in false alarm arrest at 2398 Lombard Street by John Porter Trimble be settled by payment of \$500.00, the same be; and is hereby approved by the Fire Commission.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

- A) Reported the following rentals due the City and County of San Francisco for use of roof covers in compliance with Fire Code Section 24.3D.

From: Richard Fraige, 2781 Folsom Street for property at 554 Hayes Street,
1 cover from May 14 through May 26, 1976 13 days @ \$2.00 = \$26.00

Commissioner Del Carlo moved and Commissioner Barnhill seconded. There were no questions or discussion and bills were approved to be forwarded for payment.

- B) Submitted 5 letters commending members of the Department for their assistance in response to emergencies.

President Figone directed to acknowledge letters and incorporate in minutes of today's meeting.

* * * * *

239 Cherry Street
S. F., 94118
June 21, 1976

To the Chief of S. F. Fire Department

Dear Sir,

I wish to thank you for your prompt response to my telephone call this morning. Your men came, cleaned up beautifully the debris left from the fire on Clay Street. I do appreciate your help and thank you once more.

Most sincerely,

/s/ Margaret Siem

Wells Fargo Bank
2 Grant Avenue

June 22, 1976

Mr. Andrew Casper, Fire Chief
S. F. Fire Department
26D Golden Gate Avenue
San Francisco, Ca. 95102

Dear Mr. Casper:

I just wanted to express my appreciation for the prompt response of the Fire Department to a call placed by the Union Trust Office of the Wells Fargo Bank on Monday, June 7th. Fortunately it turned out to be malfunctioning ballasts in the overhead lighting system, and we just experienced some heavy smoke, which was soon dispersed. Please convey my best regards to the men who responded to the call.

Sincerely,

/s/ Robert J. Zaro
V. P. and Manager

June 17, 1976

To the Members of Richmond District Fire Dept.

I would like to extend my deepest appreciation for your assistance last Monday night 6/13/76 in my residence 518 Balboa St. Without your kind assistance it would have been extremely difficult to deal with the flooded conditions of my entire home. At that late time of the evening it was nice to have you to call on in my emergency. Bravo to our Richmond District Fire Department. Thank you again.

Margaret Bendahan

Stationary Engineers, Local 39
337 Valencia Street

June 23, 1976

Chief Andrew Casper
San Francisco Fire Department
26D Golden Gate Avenue
San Francisco, Ca. 94102

Dear Chief Casper:

We would like to take this opportunity to bring to your attention the prompt and efficient actions of two of the members of your department. We are located in the Stationary Engineer's office building at 337 Valencia Street, San Francisco. Our Health Plan Administrator collapsed and he appeared to be having a heart attack. Knowing that the Firefighters' Union office was located in the same building, we ran to their office to seek assistance. Their response was immediate. One of the officials ran to give first aid

and the other got on the phone and had the necessary equipment dispatched. Within minutes we had an ambulance and a resuscitation team on the scene. Fortunately, our Administrator recovered. It gave us great assurance to know that we have people of such caliber in our building.

Very truly yours,

/s/ Art Viat
Business Manager Local #39

53 Warren Drive
June 14, 1976.

F.L.A.M.E.
260 Golden Gate Avenue
San Francisco, Ca. 94102

Gentlemen:

My son Lawrence, who participates in the "Physical Fitness for Fun" program at the San Francisco Jewish Community center under the wonderful leadership of director Lane Fosdisch, had the opportunity on May 20th to attend an all day outing on the San Francisco Bay under your sponsorship. Needless to say, my son, and wife who also attended this event, came home very enthused about your program in which you provided tremendous entertainment for the physically, emotionally, and mentally handicapped children of the bay area. As a parent of a physically handicapped child who has been in the "Physical Fitness for Fun" program since its inception 5 years ago, I am taking it upon myself to express the thanks and admiration of the children and parents of our group who participated in your program. We wish to thank the many firemen of the San Francisco Fire Department who devoted their day off to take part in this program, in full dress; and also to the many firemen who volunteered from the fire Departments throughout the Bay Area. Our son Lawrence was all set to adopt one of your firemen - a tall redhead by the name of "Skip", S.F.F.D. engine Company 23. Needless to say, Lawrence was thrilled by skip's attention and companionship. My wife and son enjoyed the festive band music-and the talented singing of your Jim Bogue (as my wife tells it-a young Gordon McRae). The agility, speed and strength of our Fire Department was very ably illustrated by the fire rescue demonstration put on by the St. Francis Hook and Ladder Company, and the speech given by Fire Chief Andrew C. Casper was certainly very apropos. The outing on the San Francisco Bay was described as delightful. The weather was beautiful-and the firemen were themselves beautiful in their tender care of the children, in helping the children whenever and wherever they could. Our thanks also go to the S.F.F.D. Fireboat Phoenix, for putting on a worthy and awe-inspiring show for us. Also to the men on the S.F.F.D. helicopter who demonstrated an air-sea rescue mission - our thanks go to you. The hot dogs and fruit punch were enjoyed by all. Also enjoyed enormously was the lovely luncheon at the South End Rowing Club, where our group were able to mingle more intimately with members of the Fire Department. We must not forget the fireman who got it all together - J. B. Sullivan, whose kindness, personal sacrifice and compassion truly reflect the finest traits of our San Francisco Fire Department--a big Salute to you, J.B., a true humanitarian and a great guy! We all love you! And to all the firemen who participated in this event-we parents and children salute you! And to Fire Chief Casper-we thank you for letting a little sunshine into our lives. In retrospect, I can only wish and pray that those San Francisco voters who through personal vindictiveness, have attempted to denigrate and demean such a truly great and responsive San Francisco Fire Department, could be made aware of this truly great and compassionate gesture. Our thanks go to F.L.A.M.E., the Fire League and Musical Events program of the San Francisco Fire Department

God Bless you all,

William A. Healy.

- C) Submitted report of Permit Applications passed by the Department during the month of May, 1976 in accordance with provisions of the Fire Code.

Commissioner McClain moved and Commissioner Del Carlo seconded. There were no questions or discussion and report of Chief of Department was approved.

- O) This item has been pre-typed in the interests of saving time. Please see following page.

As required by Ordinance #401-74 and in accordance therewith reported having made 285 temporary assignments during Payroll Period #12, June 9 through June 22, 1976,

1 #39

NAME	PRESENT RANK	HIGHER RANK	NO. OF SHIFTS	DATES
Brandi, Andrew	H40	H50	10 days	(9-10-11)(14-15-16-17-18)(21-22)
Burnham, Allen	"	"	4½	(9)(11-12)(14-15)(18-19)(21-22)
Pavilla, William	"	"	4	(10-11)(13-14)(16-17)(20-21)
Hirshfeld, John	"	"	4½	(9)(11-12)(15-16)(18-19)(21-22)
McInnis, Ronald	"	"	4	(10-11)(14-15)(17-18)(20-21)
Mullin, John	"	"	½	(22)
Murphy, Edward	"	"	4	(11-12)(14-15)(17-18)(21-22)
Rose, Robert	"	"	10 days	(9-10-11)(14-15-16-17-18)(21-22)
Scannell, Joseph	"	"	3	(9-10)(16-17)(19-20)
Sherratt, John	"	"	10 days	(9-10-11)(14-15-16-17-18)(21-22)
Sherratt, Robert	"	"	4½	(9-10)(12-13)(15-16)(19-20)(22)
Traversaro, Dulio	"	"	1	(12-13)
Derham, Harold	"	"	½	(19)
Anderson, Eugene	H30	H40	1	(18)(22)
Eassett, William	"	"	3½	(9)(12-13)(15-16)(18-19)
Berthold, George	"	"	4½	(9)(11-12)(14-15)(17-18)(21-22)
Blackburn, Frank	"	"	3	(9-10)(12-13)(17)(22)
Brady, Donald	"	"	2½	(12-13)(15-16)(22)
Breitbarth, Richard	"	"	1	(20-21)
Eritt, William	"	"	2	(10-11)(20-21)
Brophy, Harry	"	"	4½	(9)(11-12)(14-15)(18-19)(21-22)
Clement, Joseph	"	"	2	(10-11)(18-19)
Connolly, Patrick	"	"	1½	(14-15)(17)
Cresci, Charles	"	"	4	(9-10)(12-13)(15-16)(20-21)
Del Bene, Joseph	"	"	½	(16)
Donohue, Robert	"	"	4	(9)(12-13)(15-16)(18-19)(22)
Doyle, Edward	"	"	4	(9)(11-12)(16-17)(19-20)(22)
Drago, Frank	"	"	½	(19)
Farrell, Michael	"	"	4	(10-11)(14-15)(17-18)(20-21)
Figlietti, Joseph	"	"	3½	(12-13)(16-17)(19-20)(22)
Flaherty, John	"	"	4½	(9)(11-12)(15-16)(18-19)(21-22)
Gallagher, Martin	"	"	4	(9-10)(13-14)(16-17)(19-20)
Graham, James	"	"	2	(13-14)(19-20)
Grillo, Louis	"	"	1	(13-14)
Groger, Richard	"	"	2	(18-19)(21-22)
Healy, Thomas	"	"	3	(10-11)(16-17)(20-21)
Hohndorf, Ernest	"	"	½	(19)
Kamler, Elliot	"	"	1	(13-14)
Korbus, Robert	"	"	4	(10-11)(13-14)(17-18)(20-21)
Lambrechts, Albert	"	"	4½	(9-10)(12-13)(15-16)(19-20)(22)
Landi, Raymond	"	"	4	(9-10)(12-13)(16-17)(19-20)
Langlois, Lucien	"	"	3½	(11-12)(14-15)(17-18)(22)
Macaluso, Thomas	"	"	4	(9-10)(13-14)(16-17)(19-20)
Medina, Joseph	"	"	3	(11-12)(14-15)(21-22)
Moreno, John	"	"	3	(10-11)(14-15)(17-18)
Morris, George	"	"	1	(18-19)
Olson, James	"	"	3½	(9)(13-14)(16-17)(19-20)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
Rende, Frank	H30	H40	2	(12-13)(20-21)
Roberts, William	"	"	1	(13-14)
Shaughnessy, William	"	"	4	(10-11)(15-16)(18-19)(21-22)
Storti, Oliver	"	"	4	(9-10)(13-14)(16-17)(19-20)
Weingand, Jack	"	"	4½	(9)(11-12)(15-16)(18-19)(21-22)
Zerbe, Charles	"	"	4	(10-11)(13-14)(16-17)(20-21)
Ryan, Thomas	"	"	1	(19-20)
zich, William	H20	H30	3½	(11-12)(16-17)(19-20)(22)
aggetta, Joseph	"	"	1½	(12-13)(22)
Barry, Gerald	"	"	4½	(9-10)(12-13)(15-16)(19-20)(22)
Bechler, Robert	"	"	3½	(11-12)(14-15)(17-18)(22)
Bemner, Conrad	"	"	2½	(13-14)(16)(19-20)
Bono, Robert	"	"	4	(10-11)(13-14)(16-17)(20-21)
Chill, Anthony	"	"	1	(12-13)
Clamoneri, Eugene	"	"	10 days	(9-10-11)(14-15-16-17-18)(21-22)
Carcos, Frank	"	"	3	(11-12)(18-19)(21-22)
Cochrane, William	"	"	4	(10-11)(13-14)(17-18)(20-21)
Colen, Harold	"	"	3	(11-12)(17-18)(21-22)
Cordery, Thomas	"	"	2	(12-13)(15-16)
Coyle, Robert	"	"	4	(9)(12-13)(15-16)(18-19)(22)
D'Angelo, Paul	"	"	3½	(12-13)(15-16)(18-19)(22)
Edchel, Edward	"	"	4½	(9)(11-12)(15-16)(18-19)(21-22)
Fouss, Mervin	"	"	3½	(12-13)(15-16)(18-19)(22)
Falla, Richard	"	"	3	(9)(16-17)(19-20)(22)
Faysee, Leon	"	"	1	(9-10)
Frazier, Robert	"	"	2	(12-13)(19-20)
Grimm, Charles	"	"	3½	(9)(13-14)(16-17)(19-20)
Hennessey, William	"	"	2	(17-18)(20-21)
Hughes, Stanley	"	"	2½	(9)(18-19)(21-22)
Judson, Ronald	"	"	3	(13-14)(16-17)(19-20)
Kenney, Alfred	"	"	3	(15-16)(18-19)(21-22)
Kern, John	"	"	4	(10-11)(13-14)(18-19)(21-22)
Kocher, Joseph	"	"	4	(9-10)(12-13)(15-16)(20-21)
Lingsch, Norman	"	"	1	(13-14)
Little, Robert	"	"	1	(17-18)
Mahoney, Gerald	"	"	3	(13-14)(16-17)(19-20)
Marracq, Richard	"	"	2½	(12-13)(16-17)(22)
McCarthy, Joseph	"	"	4	(10-11)(13-14)(16-17)(21-22)
McGrath, Raymond	"	"	4	(9-10)(13-14)(16-17)(19-20)
McKeon, Joseph	"	"	3½	(11-12)(14-15)(17-18)(22)
Moore, Robert	"	"	4	(9)(11-12)(16-17)(19-20)(22)
Murphy, John	"	"	4	(10-11)(15-16)(18-19)(21-22)
Navarra, Frank	"	"	4	(10-11)(13-14)(16-17)(21-22)
O'Leary, Timothy	"	"	3½	(9)(11-12)(16-17)(19-20)
O'Rourke, Frank	"	"	4	(9-10)(12-13)(17-18)(20-21)
Pease, Edward	"	"	4	(10-11)(14-15)(17-18)(20-21)
Pender, John	"	"	3½	(9)(12-13)(15-16)(18-19)
Pudlow, Walter	"	"	4	(9-10)(12-13)(17-18)(20-21)
Putman, John	"	"	3	(10-11)(16-17)(20-21)
Reid, James	"	"	4½	(9-10)(12-13)(16-17)(19-20)(22)
Rossbach, James	"	"	4	(10-11)(13-14)(16-17)(20-21)
Ryan, Charles	"	"	4½	(9)(11-12)(14-15)(18-19)(21-22)

NAME	PRESENT RANK	HIGHER RANK	NO. OF SHIFTS	DATES
Bail, Andrew	H20	H30	4	(10-11)(14-15)(17-18)(20-21)
Bryth, Alfred	"	"	1½	(9)(11-12)
Butter, Theodore	"	"	3	(9-10)(15-16)(19-20)
2) Tobin, George	"	"	1½	(9-10)(18)
1-22) Waight, Albert	"	"	2½	(11-12)(14-15)(17)
1) Young, Reinhard	"	"	2	(17-18)(21-22)
Rey, Rene	"	"	½	(10)
Miller, Joseph	"	"	2½	(12-13)(19-20)(22)
Connell, Frank	"	"	1	(12-13)
Etzel, Norman	"	"	2	(12-13)(20-21)
Munoz, Albert	"	"	2	(12-13)(20-21)
0) (22) Paulsen, Paul	"	"	2	(13-14)(19-20)
Burns, Robert	"	"	1	(14-15)
1) Sheehan, Thomas	"	"	½	(10)
Capella, Raymond	"	"	½	(19)
21-22) McGuire, Bernard	"	"	1	(18-19)
Burns, Robert	"	"	1	(18-19)
1) Connell, Frank	"	"	1	(18-19)
Myrsch, Robert	"	"	1	(20-21)
Thomas, Richard	"	"	1	(20-21)
2) Mikovich, Milvoy	"	"	1	(20-21)
Postel, Fredrick	"	"	1	(20-21)
1-22) Malfatti, Paul	"	"	1	(22)
Blackburn, Richard	"	"	1	(22)
McDermott, John D.	"	"	1	(22)
Bacco, Anthony	"	"	1	(22)
Crowney, Harold	"	"	1	(22)
Anostoli, Benedict	H2	H20	4	(9)(11-12)(16-17)(19-20)(22)
Banchero, Robert	"	"	2	(15-16)(18-19)
Barulich, Peter	"	"	4	(9-10)(12-13)(17-18)(20-21)
Bervelli, Reno	"	"	3½	(9)(11-12)(14)(19-20)(22)
Devolani, King	"	"	4	(11-12)(14-15)(17-18)(21-22)
2) Comaduran, Louis	"	"	4	(10-11)(14-15)(17-18)(20-21)
Conway, John	"	"	2	(9-10)(12-13)
Costella, Guido	"	"	4	(9)(11-12)(14-15)(19-20)(22)
Crowder, George	"	"	3½	(11-12)(14-15)(19-20)(22)
Cutler, Ronald	"	"	4	(9)(11-12)(14-15)(19-20)(22)
Cutone, Michael	"	"	4	(10-11)(14-15)(17-18)(20-21)
0) Dal Broi, Theodore	"	"	4	(9-10)(13-14)(16-17)(19-20)
Dale, Gary	"	"	3½	(9)(13-14)(16-17)(19-20)
2) Davis, Paul	"	"	2½	(9-10)(13-14)(16)
2) Donham, John	"	"	3	(9-10)(15-16)(20-21)
2) Fall, Richard	"	"	3½	(11-12)(14-15)(17-18)(22)
0) Ference, William	"	"	4	(9-10)(14-15)(17-18)(20-21)
1) Goodin, Michael	"	"	2½	(10-11)(14-15)(19)
0) Groshong, James	"	"	4	(11-12)(14-15)(17-18)(21-22)
1) Haberlin, David	"	"	2½	(9)(12-13)(15-16)
0) Harootenian, Haig	"	"	3½	(12-13-14)(18-19)(21-22)
0) Harris, John	"	"	4	(9-10)(14-15)(17-18)(20-21)
0) (22) Hickey, John	"	"	2	(9-10)(12-13)
1) Hall, Ronald	"	"	2	(9-10)(14-15)
1-22) Heating, William	H10	"	3	(9-10)(13-14)(16-17)
0) Liely, Daniel	H2	"	4	(9-10)(13-14)(16-17)(19-20)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
Krieger, Gharles	H10	H20	3	(10-11)(14-15)(20-21)
Lagrange, Bernard	H2	"	3 $\frac{1}{2}$	(9)(12-13)(15-16)(18-19)
Martin, Stanford	"	"	2	(15-16)(20-21)
McCarroll, David	"	"	2	(10-11)(17-18)
McGuire, Thomas	"	"	4	(10-11)(13-14)(17-18)(20-21)
Miles, William	"	"	4	(9-10)(12-13)(15-16)(20)(22)
Moran, Michael	"	"	2 $\frac{1}{2}$	(13)(15-16)(20-21)
Moreno, Rudy	"	"	4	(10-11)(13-14)(16-17)(21-22)
Moriarity, Stephen	"	"	4	(10-11)(13-14)(17-18)(20-21)
Murphy, Thomas	"	"	3 $\frac{1}{2}$	(9-10)(12-13)(15-16)(22)
Nyhan, Richard	"	"	4	(10-11)(13-14)(16-17)(21-22)
O'Callaghan, Thomas	"	"	3	(10-11)(13-14)(17-18)
O'Leary, Daniel	"	"	4	(9)(12-13)(15-16)(18-19)(22)
Paretschen, Harry	"	"	4	(10-11)(15-16)(18-19)(21-22)
Pell, John	"	"	4	(10-11)(13-14)(17-18)(20-21)
Reudy, John	"	"	3 $\frac{1}{2}$	(12-13)(15-16)(18-19)(22)
Schrick, James	"	"	2 $\frac{1}{2}$	(9)(13-14)(16-17)
Skidmore, John	"	"	4 $\frac{1}{2}$	(9-10)(12-13)(15-16)(19-20)(22)
Slater, Howard	"	"	4 $\frac{1}{2}$	(9-10)(12-13)(15-16)(19-20)(22)
Smith, Henry	"	"	3	(15-16)(18-19)(21-22)
Sweeney, Roger	"	"	1	(11-12)
Treanor, Frank	H10	"	4	(10-11)(13-14)(16-17)(21-22)
Walsh, Donald	H2	"	1	(10-11)
Webb, Jack	"	"	3 $\frac{1}{2}$	(11)(15-16)(18-19)(21-22)
Willaims, James	"	"	3 $\frac{1}{2}$	(9)(12-13)(15-16)(18-19)
Wilson, Richard	"	"	4	(10-11)(13-14)(18-19)(21-22)
Bronsovich, Andrew	"	"	1 $\frac{1}{2}$	(10)
O'Sullivan, John F.	"	"	1 $\frac{1}{2}$	(10)
Tracey, James	"	"	1	(13-14)
Hensen, Peter	"	"	1 $\frac{1}{2}$	(16)
Childs, Robert	"	"	2 $\frac{1}{2}$	(17)
Carey, William T.	"	"	2 $\frac{1}{2}$	(19)
Backstedt, Raymond	H10	"	2 $\frac{1}{2}$	(20)
Klingman, Richard	H2	"	1	(19-20)
Anderson, Robert	"	"	1 $\frac{1}{2}$	(20)
Papaietro, Rocco	"	"	1	(20-21)
Winslow, Albert	"	"	1	(20-21)
Homenko, George	"	"	1 day	(21)
Aitken, Ernest	"	"	1	(17-18)
Alber, Paul	"	"	2	(12-13)(15-16)
Alianza, Frank	"	"	2	(10-11)(14-15)
Blos, Gary	"	"	3	(11-12)(15)(17-18)(22)
Brajkovich, John	"	"	2	(13-14)(19-20)
Breslin, William	"	"	1	(18-19)
Calden, Keith	"	"	1 $\frac{1}{2}$	(19)
Calonico, John	"	"	2 $\frac{1}{2}$	(9)(14-15)(21-22)
Carroll, John	"	"	3 $\frac{1}{2}$	(11-12)(15)(18-19)(21-22)
Cohn, Raymond	"	"	1	(20-21)
Gook, James	"	"	1	(19-20)
Davis, Albert	"	"	4	(11-12)(14-15)(17-18)(21-22)
Eden, Eugene	"	"	1 $\frac{1}{2}$	(13-14)(19)
Evanoff, Donald	"	"	2 $\frac{1}{2}$	(15)(18-19)(21-22)
Feil, Carl	"	"	2	(12-13)(18-19)
Galindau, Ralph	"	"	4	(10-11)(13-14)(16-17)(21-22)

NAME

Gall

Garve

Gelan

Geogh

Gille

Gold

Grant

Gregg

Hagg

Hall

Hutch

Keega

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Linne

Meltz

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Swans

Taylor

Thomp

Tishma

Walsh

Waskey

Webste

Wickst

Wilson

Ahern

Albofi

Barbar

Blackb

Canava

DeMart

Dennek

Fisher

Graing

Healy,

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
Gallagher, James	H2	H20	$\frac{1}{2}$	(12)
Garvey, James	"	"	$1\frac{1}{2}$	(11-12)(17)
Gelardi, Leonard	"	"	3	(12-13)(17-18)(20-21)
Geoghagen, Patrick	"	"	1	(13-14)
Gillerna, James	"	"	3	(11-12)(17-18)(21-22)
Gold, Theodore	"	"	$1\frac{1}{2}$	(9)(18-19)
Grantano, Edward	"	"	$2\frac{1}{2}$	(9)(16-17)(19-20)
Gregg, Robert	"	"	2	(11-12)(18-19)
Haggett, Robert	"	"	$2\frac{1}{2}$	(9)(13-14)(16-17)
Hall, Thomas J.	"	"	$4\frac{1}{2}$	(9-10)(12-13)(16-17)(19-20)(22)
Hutchinson, William	"	"	4	(10-11)(13-14)(16-17)(20-21)
Keegan, Bruce	"	"	1	(20-21)
Knutson, Wayne	"	"	1	(18-19)
Linney, John	"	"	1	(13-14)
Meltzer, Gary	"	"	1	(14-15)
McSweeney, Timothy	"	"	$3\frac{1}{2}$	(12-13)(15-16)(18-19)(22)
Mitchell, William	"	"	$\frac{1}{2}$	(22)
Munoz, Ernest	"	"	3	(9-10)(14-15)(20-21)
Murphy, John Q.	"	"	$2\frac{1}{2}$	(12-13)(18-19)(22)
Murray, Lawrence	"	"	1	(13-14)
O'Brien, Edward	"	"	1	(20-21)
O'Brien, Timothy	"	"	$\frac{1}{2}$	(20)
O'Connor, James	"	"	2	(16-17)(19-20)
Passinisi, Charles	"	"	1	(19-20)
Reinstadler, Albert	"	"	1	(17-18)
Richardson, Richard	"	"	1	(11-12)
Ryan, Rudolph	"	"	1	(17-18)
Ryan, Thomas	"	"	$1\frac{1}{2}$	(11)(20-21)
Sadler, Stanley	"	"	3	(12-13)(15)(19-20)(22)
Schnapp, John	"	"	2	(13-14)(16-17)
Steddin, John	"	"	1	(20-21)
Stephenson, Robert	"	"	3	(14-15)(17-18)(20-21)
Swanson, George	"	"	$2\frac{1}{2}$	(9-10)(12-13)(22)
Taylor, Ronald	"	"	1	(18-19)
Thompson, James	"	"	2	(11-12)(18-19)
Tishma, Gary	"	"	2	(17-18)(20-21)
Walsh, John	"	"	1	(16-17)
Waskey, Francis	"	"	$1\frac{1}{2}$	(9)(12-13)
Webster, Donald	"	"	$3\frac{1}{2}$	(11-12)(14-15)(17-18)(22)
Nickstrom, Paul	"	"	2	(9-10)(13-14)
Wilson, Donald	"	"	2	(13-14)(19-20)
Alhern, John #2	H2	H10	1	(20-21)
Alboff, George	"	"	$2\frac{1}{2}$	(9)(12-13)(19-20)
Barbano, Mark	"	"	2	(13-14)(20-21)
Blackburn, Robert	"	"	1	(20-21)
Canavario, Melvyn	"	"	$2\frac{1}{2}$	(11-12)(14-15)(22)
DeMartini, George	"	"	1	(20-21)
Dennehy, Donald	"	"	$1\frac{1}{2}$	(16)(19-20)
Fisher, Robert	"	"	1	(19-20)
Grainger, David	"	"	2	(12-13)(16-17)
Healy, James	"	"	2	(11-12)(17-18)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
Henry, Larry	H2	H10	$\frac{1}{2}$	(12)
Hilderman, John	"	"	1	(9-10)
Hitchon, Cobden	"	"	1	(16-17)
Huntley, Mark	"	"	$\frac{1}{2}$	(9)
Jabs, Robert	"	"	4	(9-10)(13-14)(16-17)(19-20)
Jackson, David	"	"	1	(11-12)
Keller, Jimmy	"	"	$2\frac{1}{2}$	(11-12)(17-18)(22)
Lavelle, David	"	"	$3\frac{1}{2}$	(9-10)(12-13)(17)(19-20)
Leonard, James	"	"	3	(15-16)(18-19)(21-22)
Mambretti, Louis	"	"	1	(13-14)
McClosky, John	"	"	1	(20-21)
Mitchell, Wayne	"	"	4	(10)(12-13)(15-16)(19-20)(22)
Ness, Robert	"	"	4	(9-10)(12-13)(15-16)(20-21)
Norton, William	"	"	1	(10-11)
Rapp, Charles	"	"	2	(13-14)(21-22)
Roybal, Peter	"	"	1	(13-14)
Scott, James	"	"	4	(11-12)(14-15)(17-18)(21-22)
Sellin, Stephen	"	"	1	(20-21)
Terry, Charles	"	"	4	(10-11)(15-16)(18-19)(21-22)
Tomasello, Raymond	"	"	$1\frac{1}{2}$	(9)(12-13)
Wright, Joseph	"	"	$1\frac{1}{2}$	(9)(12-13)
Engler, Thomas	H22	H32	10 days	(9-10-11)(14-15-16-17-18)(21-22)
Mahoney, James	H4	H24	10 days	(9-10-11)(14-15-16-17-18)(21-22)
Nyhan, Thomas	H4	H22	4 days	(15-16-17-18)
O'Brien, William	"	"	6 days	(9-10-11)(14)(21-22)
McCreevy, John	H2	H6	8 days	(11-12-13)(16-17-18)(21-22)
Coll, James	"	"	1 day	(16)
Woods, Richard	"	"	2 days	(19-20)

Officers and Members Sick or Disabled while assigned to a higher rank(RE:City Attorney's Opinion dated March 10, 1976.

SICK PAY

Scannell, Joseph	H40	H50	$\frac{1}{2}$	(22)
Moreno, John	H30	H40	1	(20-21)
Tobin, George	H20	H30	1	(20-21)
Cervelli, Reno	H2	H20	$\frac{1}{2}$	(15)
Kall, Ronald	"	"	1	(17-18)
O'Callaghan, Thomas	"	"	1	(20-21)
Smith, Henry	"	"	1	(10-11)
Linney, John	"	"	2	(16-17)(20-21)
Walsh, John	"	"	1	(19-20)
Wilson, Donald	"	"	1	(16-17)
Alboff, George	"	H10	1	(16-17)
O'Brien, William	H4	H22	4 days	(15-16-17-18)
Hilderman, John	H2	H10	3	(13-14)(16-17)(19-20)

DISABILITY PAY

Cavallero, Jack	H40	H50	14 days	(6-9 through 6-22)
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DISABILITY PAY (CON'T)

Paganelli, Richard	H30	H40	13 days	(6-9 through 6-21)
Cordery, Thomas	H20	H30	6 days	(6-17 through 6-22)
McDermott, James E	"	"	14 days	(6-9 through 6-22)
Payne, George	"	"	12 days	(6-9 through 6-20)
Waight, Albert	"	"	5 days	(6-18 through 6-22)
Postel, Fredrick	"	"	2	(6-22)
Goodin, Michael	H2	H20	3 days	(6-20 through 6-22)
Schrick, James	"	"	3 days	(6-20 through 6-22)
Ucciffero, Louis	"	"	14 days	(6-9 through 6-22)
Hesse, Ted	H4	H22	14 days	(6-9 through 6-22)

Commissioner Barnhill moved and Commissioner McClain seconded.
There were no questions or discussion and report of temporary assignments were approved.

E) Reported the following PROBATIONARY appointments in accordance with Section 503 of Rules and Regulations - All EFFECTIVE JUNE 23, 1976:

<u>H-50 Asst. Chief</u>	<u>C.S. No.</u>	<u>Cert. No.</u>
Andrew J. Brandi	1/P6	P-5219
vice: Emmet D. Condon, promoted 3/11/76		

H-40 Battalion Chief

John W. Flaherty	2.5/P14	P-5197
vice: Norman Faix - retired 10/18/75		
Thomas C. Macaluso	3/P14	P-5200
vice: Cecil W. Russell - retired 9/1/75		
Martin T. Gallagher	4/P14	P-5205
vice: Russell Martin - retired 9/30/75		
William M. Shaughnessy	5/P15	P-5213
vice: Henry Nolan - retired 11/13/75		
Charles D. Cresci	7/P14	P-5220
vice: Andrew J. Brandi - promoted 6/23/76		
George E. Berthold	8/P14	P-5223
vice: Joseph A. Sullivan - appointed 3/31/76		

H-30 Captain

John P. Murphy	34/P14	P-5165
vice: Kenneth Waggoner - retired 7/25/75		
Anthony Cahill	35/P14	P-5178
vice: Thomas F. Feeney, retired 7/25/75		
Richard Folla	36/P14	P-5180
vice: William P. Murphy - retired 10/17/75		
William MacGurn	37/P14	P-5182
vice: Laurence W. Jones, retired 11/16/75		
Robert Coyle	38/P14	P-5185
vice: Evald A. Lundgren, retired 8/12/75		
William Azich	39/P14	P-5188
vice: Harvey J. Brymner - retired 10/24/75		
George Payne	40/P14	P-5190
vice: Bernard R. Feldhaus - retired 10/19/75		
Edward F. Pease	41/P14	P-5198
vice: John W. Flaherty - promoted 6/23/76		
Gerald J. Barry	42/P14	P-5201
vice: Thomas C. Macaluso - promoted 6/23/76		
Frank Navarra	43/P14	P-5203
vice: Richard O'Brien - retired 10/19/75		
Timothy M. O'Leary	44/P14	P-5206
vice: Martin T. Gallagher - promoted 6/23/76		
Paul D'Angelo	45/P14	P-5211
vice: Edward McHugh- retired 11/10/75		
Charles R. Grimm	46/P14	P-5214
vice: William M. Shaughnessy - promoted 6/23/76		
Joseph F. McCarthy	47/P14	P-5216
vice: Leslie Hopkins - retired 11/11/75		
Ronald H. Judson	48/P14	P-5221
vice: Charles D. Cresci - promoted 6/23/76		
Frank J. O'Rourke	49/P14	P-5224
vice: George E. Berthold - promoted 6/23/76		

H-20 Lieutenant

Rudy Moreno	50/P15	P-5166
vice: John P. Murphy - promoted 6/23/76		
Haig Harootenian	51/P15	P-5179
vice: Anthony K. Cahill - promoted 6/23/76		
Oavid McCarroll	52/P15	P-5181
vice: Richard T. Folla - promoted 6/23/76		
Donald M. Walsh	54/P15	P-5183
vice: William G. MacGurn - promoted 6/23/76		
Thomas O'Callaghan	55/P15	P-5184
vice: Robert J. Mailey, retired 8/8/75		

	56/P15	P-51B6
Henry T. Smith		
vice: Robert J. Coyle - promoted	6/23/76	
William Ference	58/P15	P-51B7
vice: William E. Brown, retired	10/31/75	
Reno R. Cervelli	59/P15	P-51B9
vice: William J. Azich - promoted	6/23/76	
Ronald M. Cutler	60/P15	P-5191
vice: George Payne, appointed	6/23/76	
Earl Shuholm	61/P15	P-5196
vice: Leo Spacher - retired	10/17/75	
Guido Costella, Jr	63/P15	P-5199
vice: Edward F. Pease - promoted	6/23/76	
John McGreevy	64/P15	P-5202
vice: Gerald J. Barry - promoted	6/23/76	
Michael Goodin	65/P15	P-5204
vice: Frank Navarra - promoted	6/23/76	
Louis Comaduran	66/P15	P-5207
vice: Timothy M. O'Leary - promoted	6/23/76	
Paul Davis	67/P15	P-520B
vice: Robert Hammermeister - retired	11/13/75	
Howard Slater	69/P15	P-5209
vice: Roy Wright - retired	10/18/75	
Gary Oale	70/P15	P-5210
vice: Albert F. Gori - retired	11/14/75	
Michael Cutone	71/P15	P-5212
vice: Paul F. O'Angelo - promoted	6/23/76	
George Langley	72/P15	P-5215
vice: Charles Grimm - promoted	6/23/76	
Jack Webb	73/P15	P-5217
vice: Joseph F. McCarthy - promoted	6/23/76	
Richard Wilson	75/P15	P-521B
vice: Michael J. Griffin - retired	2/5/76	
Richard Nyhan	76/P15	P-5222
vice: Ronald H. Judson - promoted	6/23/76	
Daniel Kiely	77/P15	P-5225
vice: Frank O'Rourke - promoted	6/23/76	

Commissioner Oel Carlo moved and Commissioner Barnhill seconded.
There were no questions or discussion and report of Probationary Appointments were approved.

F) Reported Awards of Honorable Service to the following members:

	<u>Retirement Date</u>
Assistant Chief Leonard O. Zechlin	May 3, 1976
Battalion Chief Anthony V. Brain	April 21, 1976
Captain Victor J. Garibaldi	April 14, 1976
Lieutenant Thomas C. Buckle	May 3, 1976
Lieutenant Basil J. Fetchin	May 12, 1976
Lieutenant Eugene Greenwood	March 23, 1976
Lieutenant Robert E. Sheehy	April 14, 1976
Lieutenant Everett Timmer	May 12, 1976
Chiefs Operator Robert Fitzgerald	May 2, 1976
Inspector John G. Driscoll	June 9, 1976
Inspector Clifford J. Kahn	May 3, 1976
Fireman Carl B. Andersen	April 14, 1976
Fireman Eugene M. Ahern	May 3, 1976
Fireman Robert J. Barbi	April 28, 1976
Fireman Edward A. Belforte	May 12, 1976
Fireman David P. Brown	April 15, 1976
Fireman Warren Cavanaugh	April 30, 1976
Fireman Alvin L. Clayton	March 30, 1976
Fireman Gerald F. Curran	May 12, 1976
Fireman Benjamin OelNegro	May 1, 1976
Fireman Rudolph E. Evers	April 3, 1976
Fireman Don A. Favorita	February 16, 1976
Fireman Gordon Gagliasso	May 12, 1976
Fireman Ernest Galassi	June 2, 1976
Fireman William E. Giesin	April 19, 1976
Fireman William R. Hall	April 6, 1976
Fireman James F. Hanratty	April 16, 1976
Fireman Willie B. Hellund	May 1, 1976
Fireman Raymond V. Hines	May 11, 1976
Fireman Ernest A. Marciano	May 1, 1976

Fireman Alfred S. Parkins
Fireman Thomas H. Tregenza
Fireman Vinicio A. Tudoni

Retirement Date

May 13, 1976
May 12, 1976
May 1, 1976

Twelve retiring members were present to receive their retirement certificates. In distributing the certificates, Chief Casper had high praise for each of the retirees, plus a warm personal anecdote. These members were introduced to the Commissioners who tendered their congratulations and best wishes.

- G) Recommended Deactivation of Engine Company 30, and Salvage Company 1, effective July 1, 1976, pursuant to budget cuts; reported summary of Personnel changes for fiscal year 1976/77:

	<u>Uniformed</u>	<u>Non-Uniformed</u>	
		<u>Civilian</u>	<u>Craft</u>
Abolished	66	2	7
Unfunded	<u>82</u>		
Total	148	—	—
		2	7 = 157

Commissioner Del Carlo moved and Commissioner Barnhill seconded. Commissioner McClain asked for a further explanation about the deactivated units and the meaning of the positions that have been abolished and unfunded. He wanted to know the effect of these cuts in relationship to our manpower situation. He also inquired as to our authorized strength. Chief Casper explained the history which led to the cuts in both the Mayor's office and the Board of Supervisors and commented that the reductions were necessary to comply with the budget as established by the Mayor and the Board of Supervisors.

Commissioner Del Carlo wanted to know the future status of the fire station which housed Engine 30. Chief Casper indicated that the site will be reviewed to determine its future use; in most cases, similar fire stations were declared surplus - occasionally we retained the real property for fire department use.

President Figone wanted to know why we had to wait until November to employ new firefighters. Chief Casper explained that it was an economy decision made by the Board of Supervisors because they plan to change the retirement benefits for future firefighters. The change will be placed on the November, 1976 ballot and if passed, result in considerable savings.

There were no further questions or discussion and report of deactivation of units was approved; summary of Personnel changes to be filed for the record.

H) Introduction of New Business, Reports and Unfinished Business

- a) Submitted bi-weekly report from Fire Department Physician concerning disability injuries and men off-duty on sick pay, June 9 through June 22, 1976.

Commissioner McClain inquired that in the light of the manpower budget cuts discussed under Item "G", how many firefighters on the bi-weekly disability list and weekly sick pay list are anticipating retirement at the conclusion of their disability leave or sick pay? Chief Casper indicated that without having records of each of the men before him, it would be hard for him to make a specific determination in each case.

James Ferguson informed the Commission that it was his understanding that the Retirement Board will require at least one year to implement any new retirement rates for firefighters, assuming that such a Charter amendment would be passed on the November, 1976 election.

Chief Casper stated that he was to appear at the Retirement Systems Board meeting this afternoon and that he would inquire about Mr. Ferguson's remarks and inform the members of the Fire Commission in case action were required by the Fire Commission in the near future. Such action would involve requesting the Board of Supervisors to permit hiring new firefighters prior to November, 1976.

Commissioner Barnhill wanted to know if the H2 firefighter position vacancies which occurred as a result of the 46 promotions approved on June 23, 1976, were taken into consideration by the Board of Supervisors when they decided to unfund 82 firefighter positions. Chief Casper replied affirmatively.

President Figone asked Dr. Bonfilio if he had any news. Dr. Bonfilio informed the Commission that the weight program in fire stations has begun again and that he was planning to implement the blood pressure program within the near future.

b) Adoption of Fire Department's Conflict of Interest Code.

Secretary Connors gave a brief review of the background concerning this Code. Commissioner McClain moved and Commissioner Barnhill seconded that the Conflict of Interest Code, as prepared by Chief Casper, be approved. After a brief discussion, the Conflict of Interest Code was adopted.

c) Chief Casper made the following comments:

1. He informed the Commission that on Monday night, the San Francisco Fire Department dispatched one Engine Pumper and two firefighters to Red Bluff to assist in extinguishing a vast forest fire. This was done in accord with State Mutual Aid Plan. He stated that the City would be reimbursed for the cost of these firefighters.
2. Chief Casper informed the Commission that an excellent rescue was made this morning by two firefighters at a second alarm of fire at Geary and Hyde Streets.
3. Chief Casper introduced Acting Assistant Chief Robert Barry who will be assigned to San Francisco International Airport, effective July 1, 1976. Chief Barry will replace Acting Chief Andrew Brandi who will assume command at the Division of Training.

James Ferguson, president of Local 79B, was present at this meeting.

There being no further business to come before the Commission, the meeting was adjourned at 1020 hours.

Raymond G. Connors, Jr.
Secretary

58
F50
82
7-7-76

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - July 7, 1976

ITEM
NO.

1. On Roll Call, the following were noted present:
President Figone, Vice-President Ream, Commissioners Barnhill, Del Carlo
and McClain.

Officers Present: Andrew C. Casper, Chief of Department
Emmet D. Condon, Deputy Chief

Assistant Chiefs:

Andrew Brandi - Chief, Division of Training
Robert Barry - Chief, Division of Airports (Acting)
John Sherratt - Chief, Division of Public Information & Internal Control
Joseph Sullivan - Chief, Bureau of Administration (Acting)

Fire Fighting Services:

Joseph Scannell - Assistant Chief, Division 1 - Acting
Donald Beck - Assistant Chief, Division 2
William Favilla - Assistant Chief, Division 3 - Acting

2. Approval of the minutes of the regular meeting of June 30, 1976.

Commissioner Del Carlo moved and Commissioner McClain seconded.
There were no questions or discussion and the minutes were approved as
presented.

NEW BUSINESS

3. Submitted for approval applications for pay, while off duty, due to death
of relatives:

Farrell, Charles P., H-2 Fireman - Engine 17 - 1 day - death of aunt.
Bryant, Edgar P., H-2 Fireman - Truck 1 - 4 days - death of father-in-law.

Commissioner McClain moved and Commissioner Del Carlo seconded.
There were no questions or discussion and applications were approved as shown.

4. Submitted for approval application from one member of the Department for
Military Leave of Absence, with Pay, in order to comply with Military Orders
received from his Commanding Officer:

	Rank	Dates	Days	Military Organiza.	Purpose
Millard, Terry	H-2	7/10/76	15	USA Reserve	To attend Active
	Emn.	thru		Hamilton AFB	Annual Military
		7/24/76			Training

Commissioner McClain moved and Commissioner Ream seconded.

There were no questions or discussion and the application was approved on
recommendation of Chief of Department.

5. Submitted for approval applications from 4 members of the Department for
permission to go beyond the authorized residence limits while on Disability
Leave with Pay, for a period of 30 days. All requests have been made with
approval of attending physician.

		Effective Date
Bergeron, Robert A.	H-20 Lieutenant, Engine 27	July 5, 1976
Russell, Edward	H-2 Fireman, Station 19	June 29, 1976
Schneider, John E.	H-5D Assistant Chief, Div. 1	June 28, 1976
Suez, Paul A.	H-2 Fireman, Airport 2	July 1, 1976

Commissioner Ream moved and Commissioner Barnhill seconded.

There were no questions or discussion and applications were approved on recommendation of Fire Department Physician and Chief of Department.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

- A) Reported the following rental due the City and County of San Francisco for use of roof cover in compliance with Fire Code Section 24.30.

From: Richard Fraige, 2781 Folsom Street, for property at 554 Hayes Street, 1 cover, burned beyond repair, May 12, 1976. Replacement = \$40.00.

Commissioner Del Carlo moved and Commissioner Barnhill seconded.

Commissioner Ream wanted to know if this item was before the Commission for approval because it involved money or because of custom. Chief Casper responded - a little of both. He stated that the Commission should approve money items.

There were no further questions or discussion and bill was approved to be forwarded for payment.

- B) Submitted 1 letter commending members of the Department for their assistance in response to emergencies.

President Figone directed to acknowledge letter and incorporate in minutes of today's meeting.

* * * * *

June 30, 1976

Andrew Casper
Chief of Department
960 Golden Gate Avenue
San Francisco, CA 94102

Dear Mr. Casper:

I want to take this opportunity to thank you for allowing Inspector Willet to take time away from his busy schedule to conduct a fire prevention training class on June 22, 1976 for our building emergency personnel. There were approximately ninety employees in attendance. Once again, Inspector Willet's practical and realistic approach to fire prevention at home and work, along with his remarks regarding emergency planning, made it much easier for our employees to accept and learn about fire safety, since the information came from an old familiar source.

I hope you will continue to allow your fire inspectors to go into the business community, for only in this manner can companies like Fireman's Fund hope to overcome employee apathy generated by lack of understanding for fire prevention. Please inform Inspector Willet that we greatly appreciated the fine job he did and look forward to our next training session.

Thank you.

Sincerely,

Conrad Russel, Chief of Security
Fireman's Fund
San Rafael, California 94911

* * * * *

- C) Submitted report of Chief, Division of Fire Prevention, for the month of May, 1976.

President Figone directed copies be sent to each Commissioner and filed for the record.

- D) Reported reappointment of H-2 Firefighter Albert L. Thuesen, Jr., effective June 30, 1976 (Requisition No. P-5195), vice: Emilio D'Acquisto, who retired on January 27, 1976. Re-enters Department in accord with C.S.C. Rule 33.04-2.

Commissioner Ream seconded and Commissioner Del Carlo seconded.

Commissioner Ream asked for an explanation of Civil Service Rule 33.04-2. Secretary Connors replied that under this rule Firefighter Thuesen returns to the Department at the entrance rate of pay.

There were no further questions or discussion and the reappointment was approved.

- E) Submitted Formal Complaint in accord with Charter Section 8.343 and Section 4001 of the Rules & Regulations against Firefighter Robert Baireuther, Engine Company 35, for Conduct Unbecoming a Member of the San Francisco Fire Department.

Commissioner Barnhill moved and Commissioner Ream seconded.

President Figone set a Preliminary Hearing date for Wednesday, July 21, 1976.

- F) Reported reassignment, effective July 1, 1976, of:

<u>H-20 Lieutenant</u>	<u>From:</u>	<u>To:</u>
Frederick J. O'Donnell	Office of Emergency Service	Vacation Relief
Peter P. Turdici	Office of Emergency Service	Vacation Relief

Commissioner Del Carlo moved and Commissioner McLain seconded.

There were no questions or discussion and the reassignments were approved.

- G) As required by Ordinance #401-74 and in accordance therewith reported having made 200 temporary assignments during Payroll Period #33, June 23 through June 30, 1976.

(This item has been pre-typed in the interest of saving time. Please see following page).

- G) As required by Ordinance #401-74 and in accordance therewith reported having made 200 temporary assignments during Payroll Period #33, June 23 through June 30, 1976.

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
Barry, Robert	H40	H50	2 days	(29-30)
Burnham, Allen	"	"	2	(24-25) (28-29)
Favilla, William	"	"	2	(23-24) (26-27)
Hirshfeld, John	"	"	2	(25-26) (28-29)
McInnis, Ronald	"	"	2½	(24-25) (27-28) (30)
Mullin, John	"	"	1½	(23) (25-26)
Murphy, Edward	"	"	2	(24-25) (27-28)
Rose, Robert	"	"	6 days	(23-24-25) (28-29-30)
Scannell, Joseph	"	"	2	(26-27) (29-30)
Sherratt, John	"	"	6 days	(23-24-25) (28-29-30)
Sherratt, Robert	"	"	2½	(23) (25-26) (29-30)
Traversaro, Dulio	"	"	½	(30)
Anderson, Eugene	H30	H40	1½	(23) (25-26)
Bassett, William	"	"	3	(23-24) (26-27) (29-30)
Blackburn, Frank	"	"	2	(23) (27-28) (30)
Brady, Donald	"	"	2½	(23) (25-26) (28-29)
Brophy, Harry	"	"	1	(24-25)
Carroll, Thomas	"	"	1	(27-28)
Donohue, Robert	"	"	2½	(23) (25-26) (28-29)
Doyle, Edward	"	"	2½	(23) (26-27) (29-30)
Farrell, Michael	"	"	2½	(24-25) (27-28) (30)
Figlietti, Joseph	"	"	1½	(23) (29-30)
Groger, Richard	"	"	2	(24-25) (28-29)
Healy, Thomas	"	"	2	(23-24) (26-27)
Korbus, Robert	"	"	2½	(23-24) (27-28) (30)
Lambrechts, Albert	"	"	2	(23) (25-26) (30)
Landi, Raymond	"	"	2½	(23) (26-27) (29-30)
Langlois, Lucien	"	"	2½	(23) (25-26) (28-29)
Medina, Joseph	"	"	2	(24-25) (28-29)
Moreno, John	"	"	2	(25-26) (28-29)
Olson, James	"	"	3	(23-24) (26-27) (29-30)
Paganelli, Richard	"	"	2	(25-26) (28-29)
Phipps, Edward	"	"	1	(27-28)
Redmond, Peter	"	"	1	(29-30)
Rende, Frank	"	"	1½	(23-24) (30)
Storti, Oliver	"	"	2½	(24-25) (27-28) (30)
Voelker, John	"	"	1	(23-24)
Weingand, Jack	"	"	2	(26-27) (29-30)
Zerbe, Charles	"	"	2½	(23-24) (26-27) (30)
Baggetta, Joseph	H20	H30	2½	(23) (25-26) (28-29)
Bechler, Robert	"	"	2½	(23) (25-26) (28-29)
Bremner, Conrad	"	"	2	(24-25) (27-28)
Bruno, Robert	"	"	1	(23-24)
Calamoneri, Eugene	"	"	6 days	(23-24-25) (28-29-30)
Cercos, Frank	"	"	2	(26-27) (29-30)
Cochrane, William	"	"	2½	(23-24) (27-28) (30)
Colen, Harold	"	"	2	(24-25) (27-28)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
Bichel, Edward	H20	H30	2	(25-26)(28-29)
Fauss, Mervin	"	"	2	(23)(25)(28-29)
Hennessey, William	"	"	1½	(27-28)(30)
Hughes, Stanley	"	"	1	(29-30)
Kenny, Alfred	"	"	2	(25-26)(28-29)
Kern, John	"	"	2	(24-25)(28-29)
Kocher, Joseph	"	"	2½	(23-24)(26-27)(30)
Little, Robert	"	"	1	(25-26)
Mahoney, Gerald	"	"	2	(23-24)(26-27)
Marracq, Richard	"	"	2	(23)(27-28)(30)
McGrath, Raymond	"	"	2½	(24-25)(27-28)(30)
McKeon, Joseph	"	"	2½	(23)(25-26)(28-29)
Moore, Robert	"	"	2½	(23)(26-27)(29-30)
Pagano, Frank	"	"	2	(23-24)(28-29)
Pender, John	"	"	3	(23-24)(26-27)(29-30)
Pudlow, Walter	"	"	2½	(23-24)(27-28)(30)
Putman, John	"	"	2½	(23-24)(26-27)(30)
Reid, James	"	"	1½	(23)(26-27)
Rossbach, James	"	"	2½	(23-24)(26-27)(30)
Ryan, Charles	"	"	2	(24-25)(28-29)
Smail, Andrew	"	"	2	(25-26)(28-29)
Sutter, Theodore	"	"	2	(25-26)(29-30)
Tobin, George	"	"	1½	(23-24)(30)
Miller, Joseph	"	"	½	(23)
Blackburn, Richard	"	"	½	(23)
McDermott, John D.	"	"	½	(23)
Sacco, Anthony	"	"	½	(23)
Growney, Harold	"	"	½	(23)
Malfatti, Paul	"	"	½	(23)
Burns, Robert	"	"	1	(29-30)
Connell, Frank	"	"	1	(29-30)
Evans, James	"	"	1½	(26)(28-29)
Guiney, Gerald	"	"	1	(27-28)
Lehigh, Walter	"	"	2	(26-27)(29-30)
Maguire, Bernard	"	"	1	(28-29)
Mikovich, Milvoy	"	"	1	(26-27)
Munoz, Adolph	"	"	1	(26-27)
Nolan, Michael	"	"	1	(28-29)
Sheehan, Tom	"	"	1	(28-29)
Paulsen, Paul	"	"	1	(26-27)
Apostoli, Benedict	H2	H20	2½	(23)(26-27)(29-30)
Banchero, Robert	"	"	1	(23-24)
Barulich, Peter	"	"	2½	(23-24)(27-28)(30)
Crowder, George	"	"	4 days	(23)(25-26)(30)
Dal Broi, Theodore	"	"	2	(24-25)(27-28)
Donham, John	"	"	1½	(23-24)(30)
Fall, Richard	"	"	2½	(23)(25-26)(28-29)
Gallegos, Gabriel	H10	"	2½	(24-25)(27-28)(30)
Groshong, James	H2	"	2	(24-25)(27-28)
Haberlin, David	"	"	1	(29-30)
Harris, John	"	"	2½	(24-25)(27-28)(30)
Kall, Ronald	"	"	2½	(24-25)(27-28)(30)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
Keating, William	H10	H20	1	(23-24)
Krieger, Charles	H10	"	2 $\frac{1}{2}$	(24-25) (27-28) (30)
LaGrave, Bernard	H2	"	1	(23-24)
Martin, Stanford	"	"	2 $\frac{1}{2}$	(23-24) (26-27) (30)
McGuire, Thomas	"	"	1 $\frac{1}{2}$	(23-24) (27)
Miles, William	"	"	2 $\frac{1}{2}$	(23) (25-26) (29-30)
Moran, Michael	"	"	2 $\frac{1}{2}$	(23-24) (26-27) (30)
Moriarity, Stephen	"	"	2 $\frac{1}{2}$	(23-24) (27-28) (30)
Murphy, Thomas	"	"	1	(23) (30)
O'Leary, Daniel	"	"	2 $\frac{1}{2}$	(23) (25-26) (28-29)
Paretchen, Harry	"	"	2	(25-26) (28-29)
Pell, John	"	"	2 $\frac{1}{2}$	(23-24) (27-28) (30)
Rebholtz, John	"	"	1	(29-30)
Reudy, John	"	"	2 $\frac{1}{2}$	(23) (25-26) (28-29)
Skidmore, John	"	"	2 $\frac{1}{2}$	(23) (25-26) (29-30)
Treanor, Frank	H10	"	2	(24-25) (27-28)
Williams, James	H2	"	3	(23-24) (26-27) (29-30)
Fredann, Mario	"	"	$\frac{1}{2}$	(29)
Korn, Edward	"	"	$\frac{1}{2}$	(30)
Aitken, Ernest	"	"	$\frac{1}{2}$	(30)
Alber, Paul	"	"	2	(25-26) (28-29)
Alianza, Frank	"	"	1	(24-25)
Blos, Gary	"	"	2	(25-26) (28-29)
Burrowes, Robert	"	"	1	(25-26)
Calden, Keith	"	"	1	(29-30)
Calonico, John	"	"	1	(28-29)
Casey, Michael	"	"	$\frac{1}{2}$	(26)
Chandler, John	"	"	$\frac{1}{2}$	(30)
Cook, James	"	"	1	(26-27)
Davis, Albert	"	"	1	(27-28)
Del Bene, Donald	"	"	$\frac{1}{2}$	(30)
Evanoff, Donald	"	"	1	(24-25)
Feil, Carl	"	"	3	(23-24) (26-27) (29-30)
Galindau, Ralph	"	"	2	(24-25) (27-28)
Gallagher, James	"	"	1	(29-30)
Garvey, James	"	"	1	(27-28)
Gelardi, Leonard	"	"	2	(23-24) (27-28)
Geoghagen, Patick	"	"	2	(23-24) (26-27)
Gilleran, James	"	"	1	(24-25)
Gold, Theodore	"	"	1	(28-29)
Grantano, Edward	"	"	1	(26-27)
Haggett, Robert	"	"	1	(27-28)
Hall, Thomas J.	"	"	2 $\frac{1}{2}$	(23) (26-27) (29-30)
Jovick, William	"	"	$\frac{1}{2}$	(26)
Hutchinson, William	"	"	1	(23-24)
Kiser, Michael	"	"	$\frac{1}{2}$	(30)
Knutsen, Wayne	"	"	1 $\frac{1}{2}$	(24) (28-29)
Linney, John	"	"	2	(23-24) (26-27)
McGuire, Robert	"	"	1	(26-27)
McSweeney, Timothy	"	"	$\frac{1}{2}$	(23)
McLaughlin, Michael	"	"	$\frac{1}{2}$	(30)
Mitchell, William	"	"	2 $\frac{1}{2}$	(23) (25-26) (28-29)

<u>NAME</u>	<u>PRESENT</u> <u>RANK</u>	<u>HIGHER</u> <u>RANK</u>	<u>NO. OF</u> <u>SHIFTS</u>	<u>DATES</u>
Munoz, Ernest	H2	H20	2½	(24-25)(27-28)(30)
Murphy, John Q.	"	"	2½	(23)(25-26)(28-29)
Noethig, Michael	"	"	1	(27-28)
O'Brien, Edward	"	"	1½	(26-27)(30)
O'Brien, Timothy	"	"	2	(26-27)(29-30)
Parrott, Edward	"	"	1	(25-26)
Payne, John	"	"	½	(30)
Perrick, John	"	"	1	(29-30)
Popoff, James	"	"	1	(27-28)
Reinstadler, Albert	"	"	2	(25-26)(28-29)
Ryan, Rudolph	"	"	1	(27-28)
Ryan, Thomas	"	"	1	(26-27)
Sadler, Stanley	"	"	1½	(23)(25-26)
Schnapp, John	"	"	1	(27-28)
Steddin, John	"	"	1	(24-25)
Stephenson, Robert	"	"	1	(24-25)
Swanson, George	"	"	2	(23)(27-28)(30)
Thompson, James	"	"	1	(26-27)
Walsh, John	"	"	2	(26-27)(29-30)
Webster, Donald	"	"	2½	(23)(25-26)(28-29)
Wilson, Donald	"	"	1½	(24-25)(30)
Ahern, John #2	H2	H10	1½	(24-25)(30)
Alboff, George	"	"	1½	(27-28)(30)
Canavario, Melvyn	"	"	1½	(23)(29-30)
Jabs, Robert	"	"	2½	(24-25)(27-28)(30)
Keller, Jimmy	"	"	1	(24-25)
Lavelle, David	"	"	1½	(27-28)(30)
Leonard, James	"	"	1	(28-29)
Mambretti, Louis	"	"	1	(26-27)
McClosky, John	"	"	2	(23-24)(26-27)
Melchert, Ervin	"	"	2	(23-24)(26-27)
Mitchell, Wayne	"	"	2	(23)(25-26)(30)
Ness, Robert	"	"	2	(23-24)(26-27)
Norton, William	"	"	1½	(26-27)(30)
Rapp, Charles	"	"	1	(24-25)
Rogers, Michael	"	"	1	(29-30)
Scannell, Joseph #2	"	"	1	(28-29)
Scott, James	"	"	2	(24-25)(27-28)
Sellin, Stephen	"	"	½	(30)
Terry, Charles	"	"	2	(25-26)(28-29)
Tomasello, Raymond	"	"	3	(23-24)(26-27)(29-30)
Engler, Thomas	H22	H32	6 days	(23-24-25)(28-29-30)
Mahoney, James	H6	H24	6 days	(23-24-25)(28-29-30)
Hesse, Ted	H4	H22	1 day	(30)
O'Brien, William	"	"	5 days	(23-24-25)(28-29)
McGreevy, John	H20	H6	4 days	(23)(26-27-28)

Officers and Members Sick or Disabled while assigned to a higher rank
(RE: City Attorney's Opinion dated March 10, 1976.

SICK PAY

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
Scannell, Joseph	H40	H50	$\frac{1}{2}$	(23)
Brophy, Harry	H30	H40	1	(29-30)
Bruno, Robert	H20	H30	1	(26-27)
Fauss, Mervin	"	"	$\frac{1}{2}$	(26)
Reid, James	"	"	1	(29-30)
Davis, Albert	H2	H20	1	(24-25)
Hutchinson, William	"	"	1	(26-27)
Ahern, John #2	"	H10	1	(27-28)
Hilderman, John	"	"	1	(23-24)

DISABILITY PAY

Cavallero, Jack	H40	H50	8 days	(6-23 through 6-30)
Cordery, Thomas	H20	H30	8 days	(6-23 through 6-30)
Lingsch, Norman	"	"	6 days	(6-25 through 6-30)
McDermott, James	"	"	8 days	(6-23 through 6-30)
Waight, Albert	"	"	8 days	(6-23 through 6-30)
Postel, Fredrick	"	"	7 days	(6-23 through 6-29)
McGuire, Thomas	H2	H20	3 days	(6-28 through 6-30)
Schrick, James	"	"	8 days	(6-23 through 6-30)
Uccifero, Louis	"	"	8 days	(6-23 through 6-30)
Fisher, Robert	H2	H10	8 days	(6-23 through 6-30)
Hesse, Ted	H4	H22	7 days	(6-23 through 6-29)

H) Introduction of New Business, Reports and Unfinished Business:

1. Submitted Progress Report on H-2 Firefighter examination process. (Pursuant to Commissioner Ream's request of May 5, 1976.)

Commissioner Ream wanted to know if there is any further information available about the scoring system to be used in the physical agility test. She wanted to know how many events would be scored on a pass-fail basis versus a scored basis.

Chief Casper replied that these questions should properly be asked of the Civil Service Commission. He commented that it was his understanding that the written portion of the test represented 40% of the score and the physical agility 60%.

Commissioner Ream moved and Commissioner Barnhill seconded that a letter be sent to the Civil Service Commission, with a copy to the City Attorney, to determine if Title 7 of the Civil Rights Act was being complied with. Specifically, whether the physical agility portion of the test in its scoring process was the least discriminatory test possible.

President Figone asked why Commissioner Ream raised the question at this point. Commissioner Ream stated that several persons in the community have raised the question with her.

Commissioner McClain inquired if this question was not covered at previous meetings with the Civil Service Commission. It was determined that it was not. The motion was unanimously approved.

2. ANNOUNCEMENT: Joint meeting of Retirement Board, Fire Commission, Police Commission and Civil Service Commission to be held Wednesday, July 7, 1976 at 1:00 P.M., 101 Grove Street.
3. ANNOUNCEMENT: Promotional ceremonies for 46 Officers appointed June 23, 1976 will be held on Wednesday, July 14, 1976 at 1100 hours, Division of Training, 2310 Folsom Street.
4. Decision in the matter of Lieutenant Harold J. Growney (Executive Session).

On June 16, 1976, Lieutenant Harold J. Growney pleaded guilty to the following 4 charges:

- Section 3913 - Use of Intoxicants
- Section 3915 - Incompetency
- Section 1112 - Upon the arrival at the scene of an alarm or other emergency, they shall report to the officer-in-charge.
- Section 1113 - At a fire, or other emergency, unless otherwise ordered by a superior officer, they shall remain with their companies and take a suitable position in order to direct the work of their men.

The Fire Commission has reviewed the charges and has unanimously decided that Lieutenant Harold Growney is to be suspended, without pay, for 12 days, from July 8, 1976 through July 19, 1976.

In reaching this decision the Fire Commission did not take into consideration Sections 3915, 1112 and 113.

The Fire Commission based this decision on violation of Section 3913 - use of intoxicants. Fire Commission wishes to convey a message to the members of the Fire Department that they will not tolerate use of intoxicants while on duty.

5. Report from Chief Casper

Chief Casper gave each Commissioner a copy of a letter he wrote to Myron Tatarian on July 6, 1976.

Commissioner McClain moved and Commissioner Ream seconded that Chief Casper's letter be reproduced and incorporated in today's minutes. The motion was unanimously adopted.

July 6, 1976

Mr. S. Myron Tatarian, Director
Department of Public Works
260 City Hall
San Francisco, Ca. 94102

Re: Construction of New Fire Station 3, 1067 Post Street

Dear Mr. Tatarian:

I wish to express my concern over the excessive delay in the reconstruction of Station 3. The station was vacated on March 12, 1974 and reconstruction was to have been completed in approximately one year. The project has been underway for more than twenty-seven months to date and is yet to be completed. During this twenty-seven month period, it has been necessary to temporarily relocate the engine company and truck company, normally quartered in Station 3, to 1301 Turk Street and 2150 California Street respectively, which removed them from their normal response area. All of this has been the result of jeopardizing the fire safety of the persons and property served by Station 3. The fire and life safety of this area has been weakened for much too long a period of time and I urge you to have Station 3 completed at the earliest possible date.

Thank you for your attention to this matter.

Very truly yours,

Andrew C. Casper
Chief of Department

Commissioner Ream moved and Commissioner Del Carlo seconded that the Fire Commission send a letter to the Chief Administrative Officer, with copies to Myron Tatarian and the Board of Supervisors, expressing their concern over the delay in the construction of Station 3. This motion was unanimously adopted.

Commissioner Barnhill moved and Commissioner Del Carlo seconded that a letter of commendation be sent to Anne Bennett, who recently retired, having been a member of the Fire Department for 5 years. The Commissioners wished her many happy years of retirement. The motion was unanimously adopted.

Secretary Connors introduced Carol Casper to the Commission, explaining that Carol would temporarily replace Anne.

President Jim Ferguson and Tony Sacco, Director of I.A.F.F., were present at the meeting.

There being no further business to come before the Commission, the meeting was adjourned at 1000 hours.

Raymond G. Connors, Jr.
Secretary

JOURNAL OF PROCEEDINGS
FIRE COMMISSION

Regular Meeting - July 14, 1976

ITEM
NO.

1. On Roll Call, the following were noted present:
President Figone, Commissioners Del Carlo and McClain.
Vice President Ream and Commissioner Barnhill were absent due to business.
Officers Present: Andrew C. Casper, Chief of Department
Emmet D. Condon, Deputy Chief

Assistant Chiefs:

Robert E. Rose - Chief, Division of Planning and Research (Acting)
Robert Barry - Chief, Division of Airports (Acting)
John Sherratt - Chief, Division of Public Information & Internal Control (Acting)

Fire Fighting Services:

Donald D'Brien - Assistant Chief, Division 1 (Acting)
Donald Beck - Assistant Chief, Division 2
William Favilla - Assistant Chief, Division 3 (Acting)

2. Approval of the minutes of the regular meeting of July 7, 1976.

Commissioner McClain moved and Commissioner Del Carlo seconded.
There were no questions or discussion and the minutes were approved as presented.

NEW BUSINESS

3. Submitted for approval applications for pay, while off duty, due to death of relatives:

Glennell, Michael J., H2 Fireman - Fireboat #1 - 1 day - death of aunt.
Doyle, Edward Thomas - Battalion Chief - District 7 - 1 day - death of mother.
Farris, Kenneth - Fireman - Truck 16 - 1 day - death of brother-in-law.
Fex, James - Fireman - Engine 38 - 2 days - death of father.
Jones, Vincent A. - Fireman - Engine 44 - 1 day - death of aunt.
Matulich, George A. - Fireman - 1 day - death of uncle.
Mulhair, Leslie K. - Fireman - Truck 19 - 1 day - death of uncle.

Commissioner Del Carlo moved and Commissioner McClain seconded.
There were no questions or discussion and applications were approved as shown.

4. Submitted for approval applications from four members of the Department for Military Leave of Absence, With Pay, in order to comply with Military Orders received from their Commanding officer:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organiza.</u>	<u>Purpose</u>
Richmond, Douglas	H-2 Fmn	7/11/76 thru 7/12/76	2	USA Reserve March AFB	To attend Active Annual Military Training
		7/22/76 thru 7/23/76	2		
		7/26/76 thru 7/27/76	2		
Lavelle, David	H-2	7/17/76 thru 7/31/76	15	USA Reserve Presidio San Francisco	To attend Active Annual Military Training
Wickliffe, William	H-2 Fmn	7/17/76 thru 7/30/76	14	USA Reserve BDI Engineer Co. Dakland	To attend Active Annual Military Training

	Rank	Dates	Days	Military Organiza.	Purpose
Whooley, Denis	H-2 Fmn	7/18/76 thru 7/31/76	14	USA Reserve Presidio San Francisco	To attend Active Annual Military Training

Commissioner Del Carlo moved and Commissioner McClain seconded.

There were no questions or discussion and applications were approved on recommendation of Chief of Department.

5. Submitted for approval applications from 8 members of the Department for permission to go beyond the authorized residence limits while on Disability Leave with Pay, for a period of 30 days. All requests have been made with approval of attending physician.

		Effective Date
Cadden, John J.	H-3D Captain, Engine 26	July 1, 1976
Carrozzi, Frank	H-2D Lieutenant, Truck 11	July 8, 1976
Fauss, Dennis F.	H-2D Lieutenant, Truck 12	July 9, 1976
Foppiano, Robert J.	H-2D Lieutenant, Airport 1	July 8, 1976
Kashevaroff, Cyril A.	H-4D Battalion Chief, District 1D	July 6, 1976
McCarthy, John V.	H-2D Lieutenant, Truck 8	July 9, 1976
Tedeschi, Albert	H-2D Lieutenant, Engine 41	July 8, 1976
Wormell, David D.	H-2 Fireman, Truck 17	July 9, 1976

Commissioner McClain moved and Commissioner Del Carlo seconded.

There were no questions or discussion and the applications were approved on recommendation of Fire Department Physician and Chief of Department.

6. CITY ATTORNEY

Communication received from Deputy City Attorney James L. Lazarus recommending settlement of the following claims.

Commissioner Del Carlo moved and Commissioner McClain seconded resolution of the following claims:

RESOLVED, that on the recommendation of James L. Lazarus, Deputy City Attorney, the claim of Suey W. Lee for damage to claimants parked and unattended vehicle on November 6, 1975, be settled by payment in the amount of \$511.36. (Acc. #2487 - Engine Co. No. 41)

RESOLVED that on the recommendation of James L. Lazarus, Deputy City Attorney, the claim of property damage to claimant's parked and unattended vehicle on April 29, 1976, on Jessie Street, be settled by payment of damages in the amount of \$652.17. (Acc. #2562, Rescue Squad #1)

There were no questions or discussion and recommendation of resolution authorizing settlement of claim was approved.

7. RETIREMENTS

Communications received from Retirement Board dated July 1, 1976 indicating the following members have retired:

		Retirement Date
Fireman Harry J. Rice	Industrial Disability	May 5, 1976
Fireman Charles J. Dowd	Industrial Disability	June 28, 1976
Fireman Arthur McIntyre	Industrial Disability	July 9, 1976

President Figone directed that these members be requested to appear at the meeting of August 11, 1976 for Retirement Certificates.

COMMUNICATION FROM CHIEF OF DEPARTMENT

- A) Submitted report from Chief, Division of Training, for the month of June, 1976.

President Figone directed copies be sent to each Commissioner and filed for the record.

- B) Submitted four letters Commending members of the Department for their assistance in response to emergencies.

President Figone directed to acknowledge letters and incorporate in minutes of today's meeting

* * * * *

Chief Andrew C. Casper
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco

July 8, 1976

Dear Chief Casper:

I want to express our sincere thanks for all your generous and efficient help with the traditional fireworks program at Candlestick Park. We had the strongest wind in my memory but your department kept the fire danger to a minimum. It is always reassuring to have your crews on hand for this annual patriotic display.

The Chronicle wants to put on a fine, safe show for all the people of San Francisco and it wouldn't be possible without your splendid cooperation. Many thanks again.

Sincerely,

/s/ Hubert Buel
Promotion Manager

THE PACIFIC TELEPHONE AND TELEGRAPH COMPANY
San Francisco, California
July 2, 1976

Andrew Casper
Chief, Fire Department
260 Golden Gate Ave.
San Francisco, Ca. 94102

Dear Mr. Casper:

We want to take this opportunity to thank you and your staff for arranging the recent lecture on "Fire Prevention" for our organization. Inspector Robert Willett's presentation was both interesting and informative. Our large group present at the lecture was extremely appreciative and attentive.

We realize that you are under-staff and were glad that you were able to accommodate us. We hope that this program will continue to be available and the general public made aware of its importance.

Cordially yours,

/s/ Lillian B. Jew

CITY OF SAN RAFAEL
San Rafael, California
July 6, 1976

Chief Andrew Casper
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, California 94102

Dear Chief Casper:

On behalf of the San Rafael City Council I would like to thank you and the personnel of your Department for the quick response to Chief Marcucci's call for assistance on June 15.

There were many apprehensive moments during the height of the blaze, and we considered ourselves extremely fortunate that your men and equipment were on hand to give our Fire Department such outstanding support. Your assistance saved considerable property and most probably some lives.

Should the need arise, and we sincerely hope it does not, the San Rafael Fire Department will make every effort to reciprocate in the same commendable manner. Thank you, again, for your help.

Sincerely,

/s/ William J. Sielser
City Manager

CITY AND COUNTY OF SAN FRANCISCO
Police Department

June 28, 1976

Chief Andrew Casper
San Francisco Fire Dept.
260 Golden Gate Avenue
San Francisco, California

Dear Chief:

Once again, we would like to bring to your attention the excellent work performed by a member of Engine Company No. 42 on San Bruno Avenue.

On Sunday, June 13, 1976, approximately 1600 hours, a seventy year old lady was the victim of a purse-snatch. Fireman Robert Blackburn, Badge No. 1837, upon hearing the screams for help, observed a suspect escaping. He immediately started out in pursuit and was successful in retrieving the victim's purse and in obtaining the license number of the auto the suspect used.

With the information provided by Fireman Blackburn, we were able to bring the suspect to justice, and we wish to commend Fireman Blackburn for his assistance in this matter.

Sincerely,

/s/ Insp. Silvio Gordillo
Star No. 1543

/s/ Insp. Paul W. Ryant
Star No. 719

* * * * *

C) Reported the status of the Firefighting Personnel, Apparatus and Equipment for the month ending June 30, 1976.

1) There are 43 vacancies in the rank of fireman which will be filled when a new probationary class commences at the Division of Training.

2) The daily average of uniformed personnel on authorized leave was as follows:

	<u>June</u>	<u>May</u>
Sick Leave	14	12
Disability Leave	37	30
Military Leave	1	1
Vacation	30	25

3) The following companies were put out of service for lack of personnel;

	<u>Manpower</u>	<u>LSSP</u>
6/1 SC1 - 0800	352	40
6/2 SC1 - 0800	354	37
6/3 SC1 - 0800	348	30
AHT1 - 2000		
AHT7 - 2000		

		<u>Manpower</u>	<u>LSSP</u>
6/4	SC1 - 0800 Engine 13 - 0945 AHT1 - 2000 AHT7 - 2000	338	34
6/5	SC1 - 0800 AHT1 - 1040 AHT7 - 1040 Engine 30 - 1040	338	32
6/6	SC1 - 0800	349	34
6/7	SC1 - 0800 Engine 8 - 0800 AHT1 - 1000 AHT7 - 1000 Engine 4 - 1800	331	36
6/8	SC1 - 0800 AHT1 - 1000 AHT7 - 1000 Engine 35 - 1000	338	27
6/9	SC1 - 0800	355	33
6/10	SC1 - 0800 Engine 27 - 0930 AHT1 - 0930 AHT7 - 0930	336	36
6/11	SC1 - 0800 Engine 30 - 0930 AHT1 - 0930 AHT7 - 0930	338	26
6/12	SC1 - 0800 Engine 4 - 0945 AHT1 - 0945 AHT7 - 0945 Engine 8 - 1800	330	32
6/13	SC1 - 0800 Engine 27 - 100 AHT1 - 1000 AHT7 - 1000 Engine 13 - 1030	328	37
6/14	SC1 - 0800	360	35
6/15	SC1 - 0800 Engine 30 - 1030 AHT1 - 1030 AHT7 - 1030 Engine 4 - 1800	331	30
6/16	SC1 - 0800 Engine 35 - 0845 AHT1 - 1000 AHT7 - 1000	336	37
6/17	SC1 - 0800 Engine 8 - 0800 AHT1 - 1000 AHT7 - 1000 Engine 13 - 1800	328	31
6/19	SC1 - 0800 Engine 13 - 0930 Engine 30 - 0930 AHT1 - 0930 AHT7 - 0930	324	34
6/20	SC1 - 0800 Engine 4 - 0815 Engine 35 - 0815 AHT1 - 0815 AHT7 - 0815	319	36
6/21	SC1 - 0800 Engine 8 - 1030 AHT1 - 1030 AHT7 - 1030	337	20
6/22	SC1 - 0800 AHT1 - 1100 AHT7 - 1100	343	31
6/23	SC1 - 0800 AHT1 - 0800 AHT7 - 0800 Engine 27 - 1800	342	39

6/24	SC1 - 0800	352	21
6/25	SC1 - 0800	337	34
	AHT1 - 0930		
	AHT7 - 0930		
	Engine 30 - 0930		
	Engine 13 - 0800		
6/26	SC1 - 0800	325	38
	AHT1 - 0800		
	AHT7 - 0800		
	Engine 35 - 0930		
	Engine 4 - 1800		
6/27	SC1 - 0800	343	37
	AHT1 - 0800		
	AHT7 - 0800		
	Engine 8 - 1000		
7/28	SC1 - 0800	346	40
	Engine 27 - 1800		
7/29	SC1 - 0800	333	40
	AHT1 - 0800		
	AHT7 - 0800		
	Engine 8 - 0900		
6/30	SC1 - 0800	345	36
	AHT1 - 0800		
	AHT7 - 0800		
	Engine 35 - 1800		

A total of 306 W.D.O.'s were assigned during the month of June.

4) (a) The following apparatus was at Central Shops for repairs:

- 10 - Triple Combination Pumps
- 3 - Aerial Tractors and Trailers

(b) The following apparatus was out of service and stored in stations awaiting assignments to Central Shops for repairs:

		Stored
1 - Aerial Tractor and Trailer (Aherns Fox)	Museum	Engine 17
1 - City Service Tractor and Trailer	Museum	Engine 43
1 - City Service Tractor and Trailer		Old Engine 40
1 - Large Water Tower	Museum	Engine 10
2 - Small Water Towers	Museum	Engine 13

(c) The following were available for relief purposes:

- 4 - Triple Combination Pumps
- 3 - Aerial Tractor and Trailers

(d) No in-service pumps or relief pumps were unable to draft.

None

Commissioner Del Carlo moved and Commissioner McClain seconded. There were no further questions or discussion and the report of Chief of Department was approved.

D) Submitted Report of Permit Applications passed by the Department during the month of June, 1976 in accordance with the provisions of the Fire Code.

Commissioner McClain moved and Commissioner Del Carlo seconded. There were no further questions or discussion and the report of the Chief of Department was approved.

E) This item has been pretyped in the interests of saving time. Please see following page.

- c) As required by Ordinance #401-74 and in accordance therewith reported having made 170 temporary assignments during Payroll Period #13 July 1 through July 6, 1976.

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
Barry, Robert	H40	H50	4 days	(1-2)(5-6)
Burnham, Allen	"	"	2	(1-2)(4-5)
Favilla, William	"	"	2	(1-2)(4-5)
Hirshfeld, John	"	"	1½	(1-2)(6)
McInnis, Ronald	"	"	1½	(1)(5-6)
Murphy, Edward	"	"	2	(2-3)(5-6)
Rose, Robert	"	"	4 days	(1-2)(5-6)
Scannell, Joseph	"	"	1	(2-3)
Sherratt, John	"	"	2	(1-2)(5-6)
Sherratt, Robert	"	"	2	(2-3)(5-6)
Traversaro, Duilio	"	"	1½	(1)(3-4)
Derham, Harold	"	"	½	(6)
Anderson, Eugene	H30	H40	1	(5-6)
Bassett, William	"	"	1½	(3-4)(6)
Blackburn, Frank	"	"	1	(1)(3)
Brady, Donald	"	"	2	(2-3)(5-6)
Brophy, Harold	"	"	2	(2-3)(5-6)
Carroll, Thomas	"	"	½	(4)
Cullen, Gerald	"	"	1½	(3-4)(6)
Donohue, Robert	"	"	1½	(3-4)(6)
Doyle, Edward	"	"	1½	(2-3)(6)
Farrell, Michael	"	"	1½	(1)(5-6)
Figlietti, Joseph	"	"	1	(2-3)
Groger, Richard	"	"	1	(1-2)
Healy, Thomas	"	"	2	(1-2)(4-5)
Korbus, Robert	"	"	1½	(1)(3-4)
Lambrechts, Albert	"	"	2	(1)(3-4)(6)
Landi, Raymond	"	"	1	(2-3)
Langlois, Lucien	"	"	2	(2-3)(5-6)
Medina, Joseph	"	"	2	(1-2)(4-5)
Moreno, John	"	"	2	(1-2)(5-6)
Olson, James	"	"	1½	(3-4)(6)
Paganelli, Richard	"	"	2	(1-2)(5-6)
Phipps, Edward	"	"	2	(1-2)(4-5)
Rende, Frank	"	"	1½	(1)(3-4)
Storti, Oliver	"	"	1½	(1)(4-5)
Weingand, Jack	"	"	1½	(2-3)(6)
Zerbe, Charles	"	"	2	(1)(3-4)(6)
Baggetta, Joseph	H20	H30	1	(5-6)
Bechler, Robert	"	"	2	(2-3)(5-6)
Bruno, Robert	"	"	2	(1-2)(4-5)
Calamoneri, Eugene	"	"	4 days	(1-2)(5-6)
Cercos, Frank	"	"	1½	(2-3)(6)
Cochrane, William	"	"	1½	(1)(3-4)
Colen, Harold	"	"	1	(1-2)
Eichel, Edward	"	"	1½	(1-2)(6)
Fauss, Mervin	"	"	2	(2-3)(5-6)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
Hennessey, William	H20	H30	1½	(1)(3-4)
Hughes, Stanley	"	"	1½	(2-3)(6)
Kenny, Alfred	"	"	2	(1-2)(5-6)
Kern, John	"	"	2	(1-2)(4-5)
Kocher, Joseph	"	"	2	(1)(3-4)(6)
Little, Robert	"	"	1	(5-6)
Mahoney, Gerald	"	"	2	(1-2)(5-6)
Marracq, Richard	"	"	1½	(1)(3-4)
McGrath, Raymond	"	"	1½	(1)(4-5)
McKeon, Joseph	"	"	2	(2-3)(5-6)
Moore, Robert	"	"	1½	(2-3)(6)
O'Donnell, Fredrick	"	"	½	(6)
Pagano, Frank	"	"	2	(1-2)(4-5)
Pender, John	"	"	1½	(3-4)(6)
Pudlow, Walter	"	"	1½	(1)(3-4)
Putman, John	"	"	½	(1)
Reid, James	"	"	1	(2-3)
Rossbach, James	"	"	2	(1)(3-4)(6)
Ryan, Charles	"	"	1	(4-5)
Smail, Andrew	"	"	2	(1-2)(5-6)
Tobin, George	"	"	½	(1)
Waight, Albert	"	"	2	(1-2)(4-5)
Young, Reinhardt	"	"	1½	(3-4)(6)
Alexander, Paul	"	"	½	(4)
Connell, Frank	"	"	1½	(3-4)(6)
Etzel, Norman	"	"	1	(3-4)
Guiney, Jeramiah	"	"	1	(1-2)
Kermoian, Jack	"	"	1	(2-3)
McDermott, John D.	"	"	1	(2-3)
Miller, Joseph	"	"	1	(2-3)
Miles, Timothy	"	"	½	(2)
Mikovich, Milvoy	"	"	1	(3-4)
Apostoli, Benedict	H2	H20	1½	(2-3)(6)
Barulich, Peter	"	"	1½	(1)(3-4)
Crowder, George	"	"	3 days	(1)(3-4)
Dal Broi, Theodore	"	"	1	(4-5)
Donham, John	"	"	2	(1)(3-4)(6)
Fall, Richard	"	"	2	(2-3)(5-6)
Gallegos, Gabriel	H10	"	1½	(1)(4-5)
Groshong, James	H2	"	2	(1-2)(4-5)
Haberlin, David	"	"	1½	(3-4)(6)
Harris, John	"	"	1½	(1)(4-5)
Kall, Ronald	"	"	1½	(1)(4-5)
Keating, William	H10	"	1	(4-5)
Krieger, Charles	"	"	1½	(1)(5-6)
Martin, Stanford	H2	"	2	(1)(3-4)(6)
McGuire, Thomas	"	"	1	(3-4)
Miles, William	"	"	2	(2-3)(5-6)
Moran, Michael	"	"	2	(1)(3-4)(6)
Moriarity, Stephen	"	"	1½	(1)(3-4)
Murphy, Thomas	"	"	1½	(1)(3-4)
O'Leary, Daniel	"	"	1½	(3-4)(6)
Paretchen, Harry	"	"	2	(1-2)(5-6)
Pell, John	"	"	1½	(1)(3-4)
Rebholtz, John	"	"	2	(2-3)(5-6)

NAME

Reudy
Skidm
Treas
Willi
Conwa
Walt
Aitke
Alian
Blos
Burro
Chan
Cook
Davi
Del
Evan
Feil
Gali
Gall
Gela
Geog
Gill
Gold
Gran
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Hall
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NAME	PRESENT	HIGHER	NO. OF	DATES
	RANK	RANK	SHIFTS	

Reudy, John	H2	H20	2	(2-3)(5-6)
Skidmore, John	"	"	2	(2-3)(5-6)
Treanor, Frank	H10	"	2	(1-2)(4-5)
Williams, James	H2	"	1½	(3-4)(6)
Conway, Hubert	"	"	1½	(2)
Walters, Patrick	"	"	2	(2-3)(5-6)
Aitken, Ernest	"	"	1½	(1)
Alianza, Frank	"	"	1	(5-6)
Blos, Gary	"	"	1½	(2)
Burrowes, Robert	"	"	1½	(6)
Chandler, John	"	"	1½	(1)
Cook, James	"	"	1½	(6)
Davis, Albert	"	"	2	(1-2)(4-5)
Del Bene, Donald	"	"	1½	(1)
Evanoff, Donald	"	"	2	(1-2)(4-5)
Feil, Carl	"	"	1½	(3-4)(6)
Galindau, Ralph	"	"	1½	(1)
Gallagher, James	"	"	1	(2-3)
Gelardi, Leonard	"	"	1	(3-4)
Geoghagen, Patrick	"	"	1½	(3-4)(6)
Gilleran, James	"	"	2	(1-2)(4-5)
Gold, Theodore	"	"	2	(1-2)(4-5)
Grantano, Edward	"	"	1	(1-2)
Haggett, Robert	"	"	1	(4-5)
Hall, Thomas J.	"	"	1	(2-3)
Hutchinson, William	"	"	1	(4-5)
Jovick, William	"	"	1½	(6)
Kiser, Michael	"	"	1½	(1)
Knutsen, Wayne	"	"	1½	(1)
Linney, John	"	"	2	(1-2)(4-5)
McSweeney, Timothy	"	"	1	(5-6)
McLaughlin, Michael	"	"	1½	(1)
Mitchell, William	"	"	2	(2-3)(5-6)
Munoz, Ernest	"	"	1½	(1)(4-5)
Murphy, John Q.	"	"	1½	(6)
O'Brien, Edward	"	"	1½	(1)(4)(6)
Patsel, Melvin	"	"	1	(1-2)
Payne, John	"	"	1½	(1)
Ryan, Rudolph	"	"	1	(1-2)
Schnapp, John	"	"	1	(1)
Swanson, George	"	"	1½	(6)
Thompson, James	"	"	1	(2-3)
Walsh, John	"	"	2	(2-3)(5-6)
Webster, Donald	"	"		

Ahern, John #2	H2	H10	1½	(1)
Alboff, George	"	"	1½	(1)(3-4)
Curto, Gary	"	"	1	(2-3)
DeMartini, George	"	"	1	(4-5)
Grainger, David	"	"	1½	(1)
Hilderman, John	"	"	1	(3-4)
Jabs, Robert	"	"	1½	(1)(4-5)
Lavelle, David	"	"	1½	(1)(3-4)
Leonard	"	"	2	(1-2)(5-6)
Melchert, Ervin	"	"	1	(3-4)
Mitchell, Wayne	"	"	2	(1)(3-4)(6)
Ness, Robert	"	"	2	(1)(3-4)(6)
Norton, William	"	"	2	(1)(3-4)(6)
Pennicott, Edward	"	"	1½	(6)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
Scott, James	H2	H10	1½	(2)(4-5)
Sellin, Stephen	"	"	½	(1)
Terry, Charles	"	"	2	(1-2)(5-6)
Tomasello, Raymond	"	"	½	(6)
Vergano, Robert	"	"	2	(1-2)(4-5)

Engler, Thomas	H22	H32	4 days	(1-2)(5-6)
Mahoney, James	H6	H24	4 days	(1-2)(5-6)
Hesse, Ted	H4	H22	4 days	(1-2)(5-6)
McGreevy, John	H20	H6	3 days	(2-3-4)

Officers and Members Sick and Disabled while assigned to a higher rank
(RE: City Attorney's Opinion dated March 10, 1976)

SICK PAY

Ryan, Charles	H20	H30	1	(1-2)
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DISABILITY PAY

Cavallero, Jack	H40	H50	2 days	(1-2)
Cordery, Thomas	H20	H30	6 days	(1 through 6)
Lingsch, Norman	"	"	6 days	(1 through 6)
McDermott, James E.	"	"	6 days	(1 through 6)
McGuire, Thomas	H2	H20	1 day	(1)
Schrick, James	"	"	6 days	(1 through 6)
Galindau, Ralph	"	"	5 days	(2 through 6)
Ucciffero, Louis	"	"	6 days	(1 through 6)
Fisher, Robert	"	H10	6 days	(1 through 6)

F) Introduction of New Business, Reports and Unfinished Business

- a) Submitted bi-weekly report from Fire Department Physician concerning Disability injuries and men off-duty on Sick Pay, June 23 through July 6, 1976.

Commissioner McClain commented that the number of people shown on the Disability List had diminished over the previous bi-weekly report. He wanted to know if this reflected the fact that many of these people had retired. Chief Casper replied that the decrease represented both retirement and members returning to active duty from a disability status.

COMMUNICATIONS - OTHER

COMMUNICATIONS RECEIVED FROM JULY 6, 1976 THROUGH JULY 12, 1976.

76-024 - From Firefighter Local 798 informing Fire Commission about implementation of "floating holiday".

The Communication was ordered Filed for the Record.

Jim Ferguson, President of Local #798 was present at the meeting.

There being no further business to come before the Commission, the meeting was adjourned at 0910 hours.

Raymond G. Connors, Jr.
Secretary

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JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - July 21, 1976

ITEM
NO.

1. On Roll Call, the following were noted present:
President Figone, Vice President Ream, Commissioners Barnhill and Del Carlo.
Commissioner McClain was absent - on vacation.
Officer Present: Andrew C. Casper, Chief of Department

Assistant Chiefs:

Charles W. Carli	- Chief, Division of Fire Prevention and Investigation
Edward E. Murphy	- Chief, Division of Planning and Research
Robert C. Barry	- Chief, Division of Airports (Acting)
Joseph A. Sullivan	- Chief, Bureau of Administration
John H. Sherratt	- Chief, Division Public Information & Internal Control

Fire Fighting Services:

Dulio Traversaro	- Assistant Chief, Division 1 (Acting)
Ronald J. McInnis	- Assistant Chief, Division 2
William V. Favilla	- Assistant Chief, Division 3

2. Approval of the minutes of the regular meeting of July 14, 1976.

Commissioner Del Carlo moved and Commissioner Ream seconded.
There were no questions or discussion and the minutes were approved as presented.

NEW BUSINESS

3. Submitted for approval applications for pay, while off duty, due to death of relatives:

Lucier, Frank, H-2 Fireman, Truck 10 - 2 days - death of father.
Lynch, James R., H-20 Lieutenant, Truck 2 - 2 days - death of mother-in-law.

Commissioner Barnhill moved and Commissioner Del Carlo seconded.
There were no questions or discussion and applications were approved as shown.

4. Submitted for approval applications from 6 members of the Department for permission to go beyond the authorized residence limits while on Disability Leave with Pay, for a period of 30 days. All requests have been made with approval of attending physician.

Effective Date

Coghlan, Edward M.	H-4D Battalion Chief, District 9	July 14, 1976
Gil, Richard E.	H-2 Fireman, Truck 15	July 14, 1976
Mulready, Terry	H-2 Fireman, Truck 11	July 16, 1976
Radford, Charles J., Jr.	H-2 Fireman, Engine 12	July 16, 1976
Romo, Anthony J.	H-2 Fireman, Engine 9	July 13, 1976
Stewart, Earl G.	H-2 Fireman, Engine 12	July 13, 1976

Commissioner Del Carlo moved and Commissioner Ream seconded.

There were no questions or discussion and applications were approved on recommendation of Fire Department Physician and Chief of Department.

5. CITY ATTORNEY

Communication received from Deputy City Attorney James L. Lazarus recommending settlement of the following claim.

Commissioner Barnhill moved and Commissioner Del Carlo seconded resolution of the following claim be approved.

RESOLVED, that on the recommendation of James L. Lazarus, Deputy City Attorney, the claim of Anne B. Avakian, 2435 Ardee Lane, South San Francisco, for personal injury occurring on August 28, 1975, at California and Mason Streets, in the amount of \$750, be settled by payment of \$750.

There were no questions or discussion and the resolution authorizing settlement of claim was approved.

6. RETIREMENTS

Communications received from Retirement Board dated June 16, 17, and July 15, 1976 respectively, indicating the following members have retired:

		<u>Retirement Date</u>
Battalion Chief Ray C. Minkel	Industrial Disability	July 13, 1976
Fireman Edward Russell	Industrial Disability	August 1, 1976
Fireman Thomas P. Kelly, Jr.	Industrial Disability	August 1, 1976
Fireman Jerome J. Mahoney	Industrial Disability	August 16, 1976
Fireman Leonard Meiswinkel	Industrial Disability	June 12, 1976

There were no other questions or discussion and President Figone directed these members be requested to appear at meeting of August 11, 1976 for presentation of Retirement Certificates.

COMMUNICATION FROM CHIEF OF DEPARTMENT

- A) Submitted report of Chief, Division of Fire Prevention for the month of June, 1976.

President Figone directed copies be sent to each Commissioner and filed for the record.

- B) Recommended that James I. King, Inspector, Division of Fire Prevention and Investigation, be granted a Leave of Absence with Pay, to sit as a member of the Oral Board for State Fire Marshals, Monday, August 2nd through Tuesday, August 3rd, at no cost to the City.

Commissioner Del Carlo moved and Commissioner Barnhill seconded.

There were no questions or discussion and the Leave of Absence, with Pay, was approved.

- C) Reported the following PROBATIONARY appointments in accordance with Section 503 of Rules and Regulations - ALL EFFECTIVE JULY 14, 1976:

PROBATIONARY H-50 ASSISTANT CHIEF

<u>NAME</u>	<u>C.S.NO.</u>	<u>CERT. NO.</u>
Allen G. Burnham	2/P-6	P-5071
Vice: Ernest Banchemo - Ret.	3/15/76	
Ronald J. McInnis	3/P-6	P-5079
Vice: Frank P. Sangiacomo - Ret.	3/16/76	
William V. Favilla	3.5/P-6	P-5235
Vice: Rene A. Gautier - Ret.	11/13/75	
Robert E. Rose	V-4/P-6	P-5239
Vice: Bruno F. Bassi - Ret.	11/13/75	
Joseph F. Scannell	5/P-6	P-5243
Vice: Leo A. Olson - Ret.	11/14/75	
John H. Sherratt	6/P-6	P-5247
Vice: Joseph Schneider - Ret.	11/13/75	
Edward E. Murphy	7/P-6	P-5251
Vice: John Baldelli - Ret.	12/10/75	

PROBATIONARY H-40 BATTALION CHIEF

NAME	C.S. NO.	CERT. NO.
William J. Bassett, Jr.	9/P-14	P-5229
Vice: Allen Burnham - Apptd. H50 Assistant Chief		
Oliver C. Storti	10/P-14	P-5232
Vice: Ronald McInnis - Apptd. H50 Assistant Chief		
Jack R. Weingand	11/P-14	P-5236
Vice: William V. Favilla - Apptd. H50 Assistant Chief		
John Moreno	12/P-14	P-5240
Vice: Robert Rose - Apptd. H50 Assistant Chief		
Robert J. Korbus	13/P-14	P-5244
Vice: Joseph Scannell - Apptd. H50 Assistant Chief		
Ray A. Landi	14/P-14	P-524B
Vice: John H. Sherratt - Apptd. H50 Assistant Chief		
Lucien M. Langlois	15/P-14	P-5252
Vice: Edward Murphy - Apptd. H50 Assistant Chief		
Albert J. Lambrechts	16/P-14	P-5255
Vice: Lawrence L. Paris - Retired 11/12/75		
Thomas M. Healy	17/P-14	P-525B
Vice: Charles L. Smith - Retired 11/14/75		
Edward T. Doyle	18/P-14	P-5261
Vice: Charles A. Shaw - Retired 11/12/75		
Patrick J. Murphy	19/P-14	P-5264
Vice: Edmund P. Erlwin - Retired 12/B/75		

PROBATIONARY H-30 CAPTAIN

Walter Pudlow	50/P-14	P-5230
Vice: William Bassett - Apptd. H40 Battalion Chief		
Mervin Fauss	51/P-14	P-5233
Vice: Oliver C. Storti - Apptd. H40 Battalion Chief		
Robert Bechler	52/P-14	P-5237
Vice: Jack Weingand - Apptd. H40 Battalion Chief		
John Pender	53/P-14	P-5241
Vice: John Moreno - Apptd. H40 Battalion Chief		
Eugene Calamoneri	54/P-14	P-5245
Vice: Robert J. Korbus - Apptd. H40 Battalion Chief		
Charles Simmons	55/P-14	P-5249
Vice: Ray Landi - Apptd. H40 Battalion Chief		
William Whitfield	56/P-14	P-5253
Vice: Lucien M. Langlois - Apptd. H40 Battalion Chief		
Thomas Cordery	57/P-14	P-5256
Vice: Albert Lambrechts - Apptd. H40 Battalion Chief		
Robert Bruno	58/P-14	P-5259
Vice: Thomas Healy - Apptd. H40 Battalion Chief		
Alfred Kenny	59/P-14	P-5262
Vice: Edward T. Doyle - Apptd. H40 Battalion Chief		
John Kern	60/P-14	P-5265
Vice: Patrick Murphy - Apptd. H40 Battalion Chief		

PROBATIONARY H-20 LIEUTENANT

Stephen Moriarty	V-78/P-15	P-5227
Vice: Richard E. Hutchinson - Apptd. H4 Inspector 6/9/76		
Gabriel Gallegos	V-79/P-15	P-5228
Vice: John Ricketts - Apptd. H6 Investigator 6/7/76		
Robert Banchemo	80/P-15	P-5231
Vice: Walter V. Pudlow - Apptd. H30 Captain		
John Pell	81/P-15	P-5234
Vice: Mervin J. Fauss - Apptd. H30 Captain		
John Hickey	82/P-15	P-523B
Vice: Robert D. Sechler - Apptd. H30 Captain		
Benedict Apostoli	83/P-15	P-5242
Vice: John F. Pender - Apptd. H30 Captain		
Charles Krieger	V-B4/P-15	P-5246
Vice: Eugene G. Calamoneri - Apptd. H30 Captain		
Peter Barulich	85/P-15	P-5250
Vice: Charles M. Simmons - Apptd. H30 Captain		

PROBATIONARY H-20 LIEUTENANT - Cont.

<u>NAME</u>	<u>C.S. NO.</u>	<u>CERT. NO.</u>
Stanford Martin	V-87/P-15	P-5254
Vice: William Whitfield -	Apptd. H30 Captain	
George Crowder	V-B8/P-15	P-5257
Vice: Thomas E. Cordery -	Apptd. H30 Captain	
James Williams	V-89/P-15	P-5260
Vice: Robert L. Bruno -	Apptd. H30 Captain	
John Harris	90/P-15	P-5263
Vice: Alfred P. Kenny -	Apptd. H30 Captain	
Michael Moran	91/P-15	P-5266
Vice: John T. Kern -	Apptd. H30 Captain	

Chief Casper administered the oath of office to seven Assistant Chiefs. Chief Casper and, later on, Retired Chief, William F. Murray, expressed contratulations and warm words of praise to the new Assistant Chiefs.

Commissioner Barnhill moved and Commissioner Ream seconded. There were no further questions or discussion and report of Probationary Appointments were approved.

D) Reported Awards of Honorable Service to the following members:

<u>Name</u>	<u>Retirement Date</u>
Assistant Chief Richard A. Galli	5-12-76
Captain Norman Castellano	5-12-76
Captain William J. Magee	5-30-76
Lieutenant Eugene Hoaglund	5-30-76
Lieutenant Robert J. Hughes	5-29-76
Lieutenant Edward F. Mercer	5-17-76
Lieutenant William H. Platt	5-28-76
Inspector Russell R. Albano	6-01-76
Inspector Charles W. Loftus	5-03-76
Chief's Operator Lewis M. Glaeser	5-12-76
Fireman Perry Hodgson	5-04-76
Fireman James G. Murphy	5-07-76
Fireman George W. Nielsen	5-01-76
Fireman John J. O'Sullivan	3-20-76
Fireman John J. Sherry	5-01-76
Fireman Gabriel N. Toschi	5-13-76
Fireman Harry Wielen	5-01-76
Fireman Ashley E. Hobson	6-07-76
Fireman Robert A. Wallace	6-01-76
Fireman George W. Wright	6-23-76
Fireman Frank M. Henry	5-26-76
Fireman Thomas P. Jenkins	5-23-76
Fireman Albert F. Norton	5-30-76
Fireman James K. Robertson	6-10-76
Fireman Herbert Thompson	6-10-76
Fireman Benjamin O. Paton	4-01-76
Fireman Rollin J. Atkins	6-29-76
Fireman John J. Brain	5-02-76
Fireman Charles M. Becker	5-14-76
Fireman Paul Buran	5-12-76
Fireman James F. Clancy	5-15-76
Fireman Tim P. Heffernan, Sr.	6-28-76
Fireman Robert S. Porter	6-09-76
Fireman William F. Walsh, Jr.	5-20-76

A number of the retirees were present to receive their Retirement Certificates. They were contratulated by the Chief and presented to the Commissioners who extended their congratulations to all.

E) Introduction of New Business, Reports and Unfinished Business

- a) Preliminary hearing in the matter of Firefighter Robert J. Saireuther, Engine Company 35, for Conduct Unbecoming a Member of the Fire Department.

Fireman Baireuther and his attorney were requested to step forward. Secretary Connors read the charges against Fireman Baireuther. Fireman Baireuther is charged with Conduct Unbecoming a Member of the Fire Department. These charges relate to incidents set forth in Formal Complaint submitted by Chief Casper to the Fire Commission, July 2, 1976, (copy on file with the Secretary).

Doron Weinberg, Esquire, Attorney at Law, represented Fireman Robert J. Baireuther. They pleaded "Not Guilty" to the charges as specified.

Attorney Weinberg raised some points that he promised to deal with in greater length during the Formal Hearing. He wished to apprise the Commission that in his view the procedures leading to Firefighter Baireuther's suspension - now in excess of 300 days - violates our Rules and the Charter. He stated that these views were communicated to Deputy City Attorney, Michael Killelea.

Secretary Connors informed the Commission that with their permission he would be in contact with Deputy City Attorney Killelea and elicit in writing a response to Attorney Weinberg's position.

The Formal Hearing was scheduled for 9:00 A.M. Monday, August 23, 1976.

Jim Ferguson, President, Elmer Ballard, Legal Representative, and Tony Sacco, Director of Local 798, were present at the meeting.

There being no further business to come before the Commission, the meeting was adjourned at 0955 hours.

Raymond G. Connors, Jr.
Secretary

COMMUNICATIONS - OTHER

COMMUNICATIONS RECEIVED FROM JULY 13, 1976 THROUGH JULY 19, 1976.

76-025 - From Firefighter Local #798 requesting City Attorney's opinion
re: City's duty to represent drivers and tillermen in accidents.

Commissioner Del Carlo moved and Commissioner Ream seconded that a letter be sent to the City Attorney seeking clarification of Negligence versus Gross Negligence as it might affect the City's responsibility to represent firefighters.

President Figone asked Mr. Ferguson a question about the intent of his letter, especially as it pertains to negligence and gross negligence.

Chief Casper suggested that the letter to the City Attorney not relate to any previous accidents.

Mr. Elmer Ballard of Local 798 explained some of the history leading to this request.

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - July 28, 1976

DOCUMENTS

AUG 2 1976

SAN FRANCISCO

ITEM
NO.

1. On Roll Call, the following were noted present:
President Figone, Vice President Ream, Commissioners Barnhill and Del Carlo.
Commissioner McClain was absent - on vacation.
Officer Present: Andrew C. Casper, Chief of Department

Assistant Chiefs:

Charles W. Carli - Chief, Division of Fire Prevention and Investigation
Joseph F. Scannell - Chief, Division of Planning and Research
Joseph A. Sullivan - Chief, Bureau of Administration

Fire Fighting Services:

Dulio Traversaro - Assistant Chief, Division 1 (Acting)
Edward E. Murphy - Assistant Chief, Division 3

2. Approval of the minutes of the regular meeting of July 21, 1976.

Commissioner Ream moved and Commissioner Del Carlo seconded.
There were no questions or discussion and the minutes were approved as presented.

NEW BUSINESS

3. Submitted for approval applications for pay, while off duty, due to death of relatives:

Carroll, David - Fireman, Truck 3 - 2 days - death of father.
Crabtree, Loyd D. - Fireman, Truck 19 - 1 day - death of uncle.
Edwards, James R. - Lieutenant, Truck 10 - 1 day - death of nephew.
Healy, James - Fireman, Engine 37 - 1 day - death of uncle.
Hoover, Glen - Fireman, Bureau of Communications - 3 days - death of father.
McGuire, Thomas F. - Temporary Lieutenant, Truck 17 - 2 days - death of father.
Murphy, John P. - Captain, Engine 8 - 1 day - death of brother-in-law.
Wehren, Karl - Inspector, Bureau of Fire Prevention - 2 days - death of brother.

Commissioner Del Carlo moved and Commissioner Barnhill seconded.
There were no questions or discussion and applications were approved as shown.

4. Submitted for approval applications from 2 members of the Department for Military Leave of Absence, With Pay, in order to comply with Military Orders received from their Commanding Officers:

	Rank	Dates	Days	Military Organiza.	Purpose
Casey, Michael	H-2 Fireman	8/8/76 thru 8/20/76	13	USA Coast Guard San Francisco	To attend Active Annual Military Training
Patterson, Mike	H-4 Inspector	7/26/76 thru 7/30/76	5	U.S. Air Force Reserve Head- quarters, March Air Force Base	To attend Active Military Train- ing Duty
		8/02/76 thru 8/06/76	5	U.S. Air Force Reserve Head- quarters, March Air Force Base	To attend Active Military Train- ing Duty

Commissioner Barnhill moved and Commissioner Ream seconded.
There were no questions or discussion and applications were approved on recommendation of Chief of Department.

- S. Submitted for approval applications from 7 members of the Department for permission to go beyond the authorized residence limits while on Disability Leave with Pay, for a period of 30 days. All requests have been made with approval of attending physician.

		<u>Effective Date</u>
Ahern, John W.	H-2 Fireman, Truck 5	July 23, 1976
Ayoob, George	H-2 Battalion Chief, District 9	July 20, 1976
Cofer, Donald O.	H-4 Inspector Fire Prevention Bureau	July 20, 1976
Cotter, Sylvester J.	H-20 Lieutenant, Engine 19	July 22, 1976
Galindau, Ralph	H-2 Fireman, Engine 5	July 23, 1976
Gambelin, Jack N.	H-2 Fireman, Fireboat	July 22, 1976
Monaghan, James F.	H-2 Fireman, Fireboat #1	July 19, 1976

Commissioner Del Carlo moved and Commissioner Barnhill seconded.

There were no questions or discussion and applications were approved on recommendation of Fire Department Physician and Chief of Department.

6. ACCIDENTS

Submitted reports and recommendations of Accident Committee regarding the following accidents:

	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Responsibility</u>	<u>Recommendation</u>
Engine Company 39 Officer: Temporary Captain, Alfred Kenny; Driver: Alfred Kenny	2S76	6/21/76	S01	Preventable	File for Record
Division of Training Officer: Charles Krieger; Driver: Charles Kreiger	2577	6/19/76	B00	Non-Preventable	Bill
Battalion #3 Officer: Al Lambrechts; Driver: Wayne D. Mitchell	2S7B	6/30/76	261	Non-Preventable	Bill
Engine No. 13 Officer: William Hennessey; Driver: James A. Sullivan	2S79	6/30/76	S31	Preventable	File for Record

Commissioner Del Carlo moved and Commissioner Ream seconded.

Commissioner Del Carlo noticed that two firefighters were injured in one of the vehicle accidents and wondered how the medical costs are handled for these people who are injured on duty. Chief Casper explained that the Retirement System pays for medical costs arising out of on-duty injuries.

There were no further questions or discussion and reports and recommendations of Accident Committee were approved.

7. CITY ATTORNEY

Submitted for Fire Commission's recommendation a Board of Supervisor's resolution authorizing settlement of claim by Donald E. Lee in the amount of \$909.15. Claim arises out of accident which occurred on February 2, 1976 at 26th Street and Guerrero. (Acc. #2527, Truck Company #11)

This claim was previously submitted and approved by the Fire Commission on April 7, 1976, in the amount of \$845.40 (Journal of Proceedings #269S). Claim is re-submitted to reflect actual cost of final repair bill.

Commissioner Ream moved and Commissioner Del Carlo seconded.

There were no further questions or discussions and approval was recommended for resolution authorizing settlement of claim.

8. Corrected Journal of Proceedings No. 2703 (June 2, 1976) Item G, Like-Work-Like-Pay, page 11, Lieutenant Frank Pagano was on Sick Leave with Pay, from May 12, 1976 through May 24, 1976; not on Disability Leave as shown.

President Figone directed to change records accordingly and file for the record.

A) Reported the following broken hydrants:

Known Parties - Cost borne by Citizens:

N.S. 22nd and Indiana, broken June 8, 1976 by truck License 649-35Y, driven by Greg Fithian, 111 Potrero Avenue, San Francisco. Cost of repairs: \$325.71.

S/W North Point and Hyde Street, broken June 9, 1976, by 2-door Tornado, License 106-JIT, driven by Barbara Allen Babcock, 2111 Franklin Street. Cost of repairs: \$402.15.

N.E. 14th Street and Belcher, broken June 16, 1976, by Ford, License 237-MLG, driven by unknown, owner: Golden Bear Leasing Company, 560 O'Farrell Street. Cost of repairs: \$136.15.

N/E Toland and Jerrold Avenue, broken June 21, 1976, by truck and trailer, License HO-3024, owned by Market Wholesale Grocery, driver: Ronald Christy, 711 Benjamin Road, Santa Rosa, California. Cost of repairs: \$165.78.

Unknown Parties - Cost borne by City

N.W. Michagan at 25th Street, broken on June 1, 1976, by unknown vehicle. Cost of repairs: \$144.94.

N.S. Temple and 17th Street, broken on June 8, 1976, by unknown party. Cost of repairs: \$62.31.

N.E. Larkin and Geary Streets, broken on June 14, 1976, by unknown vehicle. Cost of repairs: \$105.54.

N/E 22nd Street and Valencia, broken on June 15, 1976, by unknown party. Cost of repairs: \$147.11.

S/S Vallejo - 240 W. Stockton, broken on June 17, 1976, by unknown party. Cost of repairs: \$65.20.

N/S Howard Street, broken on June 18, 1976, by unknown party. Cost of repairs: \$105.54

Commissioner Ream moved and Commissioner Del Carlo seconded. There were no questions or discussion and bills were approved to be sent to known parties for payment.

B) Submitted 4 letters commending members of the Department for their assistance in response to emergencies.

President Figone directed to acknowledge letters and incorporate in minutes of today's meeting.

* * * * *

NOVATO FIRE PROTECTION DISTRICT
1000 Grant Avenue, Novato, California
July 21, 1976

Chief Andrew Casper
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, California 94102

Dear Andy:

I would like to commend two individuals from your Department, Jack Neil and Tom Murray, for their excellent assistance during a brush and grass fire in our District on July 12, 1976. Their assistance saved considerable property.

Best Regards,

/s/ Charles R. Onorato
Fire Chief

THE RAPHAEL
Three Eighty Six Geary Street
San Francisco, California 94102

July 15, 1976

Battalion Chief Favila
San Francisco Fire Department
260 Golden Gate Ave.
San Francisco, CA.

Dear Sir:

On Sunday morning, July 11, 1976, at approximately 5:45 a.m. a sprinkler head in our sixth floor hallway activated. The fire department was called by a member of our staff when a guest stated there was a fire on our premises. There was no fire.

A large amount of water was released before sprinkler system could be shut down. The firemen responded to the call within three minutes, as I figure it. They brought several pieces of vacuum type equipment with which they picked up and disposed of a lot of water. They further employed a piece of our vacuum type equipment. In addition they spread tarpaulin on the fifth floor hallway, thus protecting our carpet. As a result of the foregoing, water damage was held to a minimum and the hotel was able to function almost normally.

I wish to commend you and your men and than you for a great job.

Sincerely yours,

/s/ Philip R. Creamer
Manager

LUCINDA WEEKS CENTER
2665-28th Avenue
San Francisco, California 94116

July 20, 1976

Chief Andrew Casper
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, California 94102

Dear Chief Casper:

We were one of the schools invited by Fireman John B. Sullivan to participate in the Harbor Cruise boat ride, complete with ladder raising, brass band playing, firemen singing, Fire Boat drill, helicopter, hot dogs, et al. Our children had a fantastic time - truly a first-in-a-lifetime experience for them. They are still talking about it, including one child who now credulously asserts that there were, in fact, five helicopters that day.

Please accept our appreciation on behalf of all those who made it possible. Thanks especially to John B. Sullivan who put it all together. Thanks to you for taking time from your busy schedule to come personally. Thanks to the many firemen from all departments who gave so generously of their time and strength and heart.

Sincerely,

/s/ Helen Huggins, Director
Lucinda Weeks Center

EDAJANE KEMP
42 Iris Avenue, San Francisco, California 94119

July 21, 1976

Dear Fire Chief:

This morning I locked myself out and couldn't remember whether I had turned off the stove or not. I couldn't reach my husband in order to use his key.

One of the secretaries in his office suggested that I call the Fire Department. I went by, in person, to the Fire Station on Presidio Avenue and Bush at about 10:30 a.m. Well they were so cooperative, so polite, even sympathetic. If all the guys are like that, what a nice Fire Department we have! I want to compliment you on it and thank you and them so awfully much for their kindness and help.

Sincerely, really sincerely,

/s/ Mrs. T. W. Kemp

* * * * *

- c) Reported the following reassignments - EFFECTIVE DATE July 22, 1976:

<u>H-20 Lieutenant</u>	<u>From:</u>	<u>To:</u>
James Ferry	Vacation Relief	Bureau of Communications Team 1
Eugene Calamoneri	Bureau of Communications Team 1	H-30 Captain, Bureau of Communications
 <u>H-2 Firemen</u>		
John Dea	Vacation Relief	Bureau of Communications Team 3
Thomas Kuhn	Vacation Relief	Bureau of Communications Team 2
William Parry	Engine 17, Tour 1	Bureau of Communications Team 1
Louis Ucciferro	Rescue Squad, Tour 31	Bureau of Communications Team 1
George Crowder	Bureau of Communications Team 1	H-20 Lieutenant, Bureau of Communications Team 3

Commissioner Del Carlo moved and Commissioner Ream seconded.

Commissioner Ream asked Chief Casper if these reassignments represented either a reorganization of the Bureau of Communications or the assignment of additional personnel. Chief Casper responded negatively to both questions. He explained that these reassignments were to fill existing vacancies at the Bureau of Communications.

There being no further questions or discussion, the reassignments were approved.

- D) As required by Ordinance #401-74 and in accordance therewith reported having made 205 temporary assignments during Payroll Period #14, July 7 through July 20, 1976.

Commissioner Barnhill moved and Commissioner Ream seconded.

Commissioner Ream asked if these temporary assignments are made because of vacations. Chief Casper replied that Like-Work-Like-Pay assignments (temporary assignments) are the product of vacancies, vacations, sick leave and disability leave. He also mentioned that the Like-Work-Like-Pay provisions for this fiscal year have not yet been adopted by the Board of Supervisors.

There were no further questions or discussion and the temporary assignments were approved.

(This item has been pre-typed in the interests of saving time. Please see the following page).

D) As required by Ordinance #401-74 and in accordance therewith reported having made 205 temporary assignments during Payroll Period #14, July 7 through July 20, 1976

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
Barry, Robert	H40	H50	10 days	(7-8-9)(12-13-14-15-16) (19-20)
Burnham, Allen	"	"	2	(9-10)(12-13)
Cavallero, Jack	"	"	1	(9-10)
Favilla, William	"	"	2	(7-8)(11-12)
Graham, William	"	"	1	(18-19)
Hirshfeld, John	"	"	3½	(7)(12-13)(16-17)(19-20)
McInnis, Ronald	"	"	2	(8-9)(11-12)
Murphy, Edward	"	"	2	(8-9)(12-13)
Nielsen, Eugene	"	"	1	(18-19)
Rose, Robert	"	"	5 days	(7-8-9)(12-13)
Scannell, Joseph	"	"	2½	(7-8)(10-11)(13)
Sherratt, John	"	"	5 days	(7-8-9)(12-13)
Sherratt, Robert	"	"	3	(10-11)(13-14)(16-17)
Traversaro, Duilio	"	"	1	(18-19)
Derham, Harold	"	"	½	(7)
O'Brien, Donald	"	"	1	(14-15)
Shields, Wilson	"	"	½	(20)
Bassett, William	H30	H40	2	(7)(9-10)(13)
Blackburn, Frank	"	"	2½	(13-14)(17-18)(20)
Brady, Donald	"	"	4	(8-9)(13-14)(16-17)(19-20)
Britt, William	"	"	1	(11-12)
Brophy, Harry	"	"	1	(9-10)
Carroll, Thomas	"	"	1	(18-19)
Clement, Joseph	"	"	2	(8-9)(11-12)
Connolly, Patrick	"	"	1	(18-19)
Conti, Richard	"	"	2	(13-14)(18-19)
Cullen, Gerald	"	"	3	(7)(9-10)(14-15)(20)
Donohue, Robert	"	"	4½	(7)(9-10)(13-14)(16-17) (19-20)
Doyle, Edward	"	"	2½	(7)(9-10)(12-13)
Farrell, Michael	"	"	4	(8-9)(11-12)(15-16)(18-19)
Figlietti, Joseph	"	"	1	(7-8)
Healy, Thomas	"	"	2	(7-8)(11-12)
Korbus, Robert	"	"	2	(8-9)(11-12)
Lambrechts, Albert	"	"	2	(7)(10-11)(13)
Landi, Raymond	"	"	2½	(7-8)(10-11)(13)
Langlois, Lucien	"	"	2	(8-9)(12-13)
Medina, Joseph	"	"	3	(12-13)(15-16)(19-20)
Moreno, John	"	"	2	(8-9)(11-12)
Murphy, Patrick	"	"	1	(12-13)
Olson, James	"	"	4	(7)(9-10)(14-15)(17-18)(20)
Paganelli, Richard	"	"	4	(8-9)(11-12)(15-16)(18-19)
Phipps, Edward	"	"	4	(7-8)(11-12)(14-15)(18-19)
Rende, Frank	"	"	1	(10-11)
Storti, Oliver	"	"	2	(7-8)(10-11)
Weingand, Jack	"	"	2½	(7)(9-10)(12-13)
Zerbe, Charles	"	"	3½	(7)(11-12)(14-15)(17-18)

	<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
	Baggetta, Joseph	H20	H30	1	(8-9)
	Bechler, Robert	"	"	2	(8-9)(12-13)
	Bruno, Robert	"	"	2	(7-8)(11-12)
	Calamoneri, Eugene	"	"	5 days	(7-8-9)(12-13)
16)	Cochrane, William	"	"	4	(8-9)(11-12)(14-15)(18-19)
	Colen, Harold	"	"	3	(7-8)(12-13)(17-18)
	Eichel, Edward	"	"	4½	(7)(9-10)(12-13)(16-17) (19-20)
	Fauss, Mervin	"	"	1½	(8-9)(13)
	Gunning, Raymond	"	"	½	(12)
-20)	Hennessey, William	"	"	2	(8-9)(18-19)
	Hughes, Stanley	"	"	4½	(7)(9-10)(12-13)(16-17) (19-20)
	Kenny, Alfred	"	"	2	(8-9)(11-12)
	Kern, John	"	"	2	(8-9)(11-12)
	Kocher, Joseph	"	"	½	(7)
	Lingsch, Norman	"	"	1	(8-9)
	Little, Robert	"	"	3	(12-13)(15-16)(18-19)
	Mahoney, Gerald	"	"	3	(8-9)(11-12)(17-18)
	Marracq, Richard	"	"	2	(7-8)(13-14)
	McGrath, Raymond	"	"	4	(7-8)(10-11)(14-15)(17-18)
	McKeon, Joseph	"	"	2	(15-16)(18-19)
	Moore, Robert	"	"	4	(7)(9-10)(12-13)(17-18)(20)
	O'Donnell, Fredrick	"	"	3½	(7)(10-11)(15-16)(18-19)
	O'Leary, Jerry	"	"	½	(20)
	Pagano, Frank	"	"	3	(8-9)(11-12)(16-17)
	Pender, John	"	"	2	(7)(9-10)(13)
19-20)	Pudlow, Walter	"	"	2½	(7-8)(10-11)(13)
	Reid, James	"	"	4½	(7-8)(10-11)(13-14)(17-18) (20)
	Rossbach, James	"	"	3½	(7)(11-12)(14-15)(17-18)
	Ryan, Charles	"	"	1	(9-10)
	Smail, Andrew	"	"	4	(8-9)(11-12)(15-16)(18-19)
	Smyth, Alfred	"	"	2	(16-17)(19-20)
7)	Sutter, Theodore	"	"	2	(10-11)(13-14)
	Waight, Albert	"	"	3½	(9-10)(12-13)(17-18)(20)
	Young, Reinhardt	"	"	2½	(7)(13-14)(16-17)
8-19)	Burns, Robert	"	"	1	(19-20)
	Connell, Frank	"	"	½	(7)
	Evans, James	"	"	3	(8-9)(11-12)(16-17)
	Guiney, Jeramiah	"	"	1	(11-12)
	Irwin, Robert	"	"	1	(11-12)
	Maguire, Bernard	"	"	½	(19)
	Miller, Joseph	"	"	½	(13)
	Munoz, Adoloh	"	"	1½	(13-14)(17)
	Thomas, Richard	"	"	½	(12)
8)(20)	Apostoli, Benedict	H2	H20	1½	(7)(12-13)
8-19)	Banchero, Robert	"	"	1	(9-10)
8-19)	Barulich, Peter	"	"	2½	(7-8)(10-11)(13)
	Cevolani, King	"	"	2½	(12-13)(17-18)(20)
	Conway, John	"	"	1	(19-20)
18)	Crowder, George	"	"	4 days	(8-9)(11-12)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
Dal Broi, Theodore	H2	H20	3	(7-8)(14-15)(17-18)
Doherty, Gerald	"	"	4	(7-8)(11-12)(14-15)(17-18)
Donham, John	"	"	2 $\frac{1}{2}$	(7)(13-14)(16-17)
Gallegos, Gabriel	H10	"	2	(7-8)(10-11)
Groshong, James	H2	"	4	(7-8)(12-13)(15-16)(18-19)
Haberlin, David	"	"	4 $\frac{1}{2}$	(7)(9-10)(13-14)(16-17) (19-20)
Harris, John	"	"	2	(7-8)(10-11)
Hickey, John	"	"	$\frac{1}{2}$	(13)
Kall, Ronald	"	"	4	(7-8)(10-11)(15-16)(18-19)
Keating, William	H10	"	3 $\frac{1}{2}$	(7-8)(10-11)(14-15)(20)
Krieger, Charles	"	"	2	(8-9)(11-12)
LaGrave, Bernard	H2	"	1	(13-14)
Martin, Stanford	"	"	1 $\frac{1}{2}$	(7)(10-11)
McGuire, Thomas	"	"	4	(8-9)(11-12)(15-16)(18-19)
Miles, William	"	"	3 $\frac{1}{2}$	(10-11)(13-14)(16-17)(20)
Moran, Michael	"	"	2	(7)(10-11)(13)
Moriarity, Stephen	"	"	2	(8-9)(11-12)
Murphy, Thomas	"	"	2 $\frac{1}{2}$	(10-11)(13-14)(20)
O'Leary, Daniel	"	"	4 $\frac{1}{2}$	(7)(9-10)(13-14)(16-17) (19-20)
Paretschen, Harry	"	"	3	(8-9)(11-12)(16-17)
Pell, John	"	"	2	(8-9)(11-12)
Rebholtz, John	"	"	3	(9-10)(12-13)(15-16)
Reudy, John	"	"	3 $\frac{1}{2}$	(8-9)(13-14)(16-17)(19)
Skidmore, John	"	"	3	(10-11)(13-14)(17-18)
Sweeney, Roger	"	"	2 $\frac{1}{2}$	(12-13)(15-16)(20)
Treanor, Frank	H10	"	4	(7-8)(11-12)(14-15)(17-18)
Walsh, Richard	H2	"	2	(15-16)(18-19)
Williams, James	"	"	2	(7)(9-10)(13)
Walters, Patrick	"	"	3	(8-9)(12-13)(18-19)
Gonway, Herbert	"	"	$\frac{1}{2}$	(7)
Jovick, William	"	"	$\frac{1}{2}$	(7)
Gurtaz, Richard	"	"	$\frac{1}{2}$	(7)
Alber, Paul	"	"	3 $\frac{1}{2}$	(8-9)(13)(19-20)
Alianza, Frank	"	"	1	(8-9)
Blos, Gary	"	"	1	(18-19)
Brajkovich, John	"	"	$\frac{1}{2}$	(18)
Breslin, William	"	"	2	(16-17)(19-20)
Burrowes, Robert	"	"	2	(9-10)(19-20)
Calonico, John	"	"	1	(9-10)
Castagne, Roger	"	"	2	(11-12)(18-19)
Collins, Michael	"	"	1	(17-18)
Cook, James	"	"	1	(9-10)
Davis, Albert	"	"	4	(7-8)(12-13)(15-16)(18-19)
Evanoff, Donald	"	"	1	(12-13)
Feil, Carl	"	"	1 $\frac{1}{2}$	(7)(9-10)
Collins, Raymond	"	"	2	(13)(17-18)(20)
Fennell, Robert	"	"	$\frac{1}{2}$	(19)
Garvey, James	"	"	$\frac{1}{2}$	(12)
Gelardi, Leonard	"	"	$\frac{1}{2}$	(7)
Geoghagen, Patrick	"	"	1 $\frac{1}{2}$	(7)(9-10)
Gillieran, James	"	"	1 $\frac{1}{2}$	(12-13)(17)
Gold, Theodore	"	"	1 $\frac{1}{2}$	(9-10)(12)
Grantano, Edward	"	"	3 $\frac{1}{2}$	(10-11)(13-14)(17-18)(20)

	<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
	Gregg, Robert	H2	H20	1	(16-17)
	Haggett, Robert	"	"	3	(7)(14-15)(17-18)(20)
	Hall, Thomas	"	"	2 $\frac{1}{2}$	(7-8)(10-11)(13)
-7-18)	Hutchinson, William	"	"	2	(7-8)(11-12)
	Knutsen, Wayne	"	"	4	(8-9)(11-12)(14-15)(19-20)
	Linney, John	"	"	1 $\frac{1}{2}$	(7)(11-12)
-8-19)	Martinez, Leo	"	"	2	(16-17)(19-20)
7)	McEvoy, Robert	"	"	1	(19-20)
	Meltzer, Gary	"	"	1	(12-13)
	McSweeney, Timothy	"	"	4	(8-9)(13-14)(16-17)(19-20)
	Millard, Terry	"	"	1	(8-9)
-8-19)	Mitchell, William	"	"	3	(8-9)(12-13)(18-19)
0)	Munoz, Ernest	"	"	3	(7-8)(10-11)(18-19)
	Murphy, John T.	"	"	1	(18-19)
	Murphy, John Q.	"	"	4	(7)(9-10)(13)(16-17)(19-20)
-8-19)	Murray, Lawrence	"	"	1	(11-12)
(20)	O'Brien, Edward	"	"	$\frac{1}{2}$	(7)
	Patsel, Melvin	"	"	2 $\frac{1}{2}$	(8)(11-12)(19-20)
	Quinn, Richard	"	"	$\frac{1}{2}$	(12)
	Reinstadler, Albert	"	"	$\frac{1}{2}$	(12)
7)	Sadler, Stanley	"	"	1	(19-20)
	Schuldt, Edward	"	"	1	(17-18)
	Stephenson, Robert	"	"	3	(8-9)(11-12)(18-19)
	Taylor, Ronald	"	"	$\frac{1}{2}$	(17)
	Thompson, James	"	"	4	(7)(9-10)(12)(16-17)(19-20)
9)	Tishma, Gary	"	"	$\frac{1}{2}$	(12)
	Vogl, Harold	"	"	$\frac{1}{2}$	(8)
	Walsh, John	"	"	2	(7)(13-14)(20)
-7-18)	Waskey, Francis	"	"	3	(13-14)(16-17)(19-20)
	Webster, Donald	"	"	1	(8-9)
	Wickstrom, Paul	"	"	2 $\frac{1}{2}$	(14-15)(17-18)(20)
	Ahern, John #2	H2	H10	2	(8-9)(15-16)
	Alboff, George	"	"	3	(7-8)(10-11)(13-14)
	Canavaro, Melvyn	"	"	1	(9-10)
	Curto, Gary	"	"	$\frac{1}{2}$	(13)
	DeMartini, George	"	"	1	(14-15)
	Fisher, Robert	"	"	$\frac{1}{2}$	(12)
	Healy, James	"	"	2	(12-13)(18-19)
	Hilderman, John	"	"	1 $\frac{1}{2}$	(7)(13-14)
	Jabs, Robert	"	"	4 $\frac{1}{2}$	(7-8)(10-11)(14-15)(17-18)
					(20)
	Jackson, David	"	"	2	(9-10)(12-13)
	Lavelle, David	"	"	3	(8-9)(11-12)(14-15)
-8-19)	Leonard, James	"	"	1	(19-20)
	Mitchell, Wayne	"	"	3	(7)(13-14)(16-17)(20)
	Ness, Robert	"	"	3 $\frac{1}{2}$	(7)(10-11)(15-16)(18-19)
	Norton, William	"	"	3 $\frac{1}{2}$	(7)(11-12)(14-15)(17-18)
	Perricone, Edward	"	"	$\frac{1}{2}$	(7)
	Rogers, Michael	"	"	3	(9-10)(12-13)(15-16)
	Scott, James	"	"	4 $\frac{1}{2}$	(7-8)(10-11)(14-15)(17-18)
					(20)
	Sellin, Stephen	"	"	1	(18-19)
	Terry, Charles	"	"	4	(8-9)(11-12)(16-17)(19-20)
	Tomasello, Raymond	"	"	2 $\frac{1}{2}$	(7)(9-10)(16-17)
(20)	Vergano, Robert	"	"	2	(8-9)(14-15)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
Engler, Thomas	H22	H32	10 days	(7-8-9)(12-13-14-15-16) (19-20)
Calden, James	"	"	1 day	(9)
Mahoney, James	H6	H24	8 days	(7-8-9)(12-13-14-15-16)
Crispen, Richard	"	"	2 days	(19-20)
Hesse, Ted	H4	H22	10 days	(7-8-9)(12-13-14-15-16) (19-20)
O'Brien, William	"	"	1 day	(9)
McGreevy, John	H20	H6	9 days	(7-8-9)(12-13-14)(17-18-19)

Omitted From Payroll Period #10

Mahoney, Gerald	H20	H30	1	(19-20)
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Officers and Members sick and disabled while assigned to a higher rank
(RE: City Attorney's Opinion dated March 10, 1976).

SICK PAY

Hirshfeld, John	H40	H50	1	(9-10)
McKeon, Joseph	H20	H30	2	(8-9)(12-13)
Dal Broi, Theodore	H2	H20	1½	(10-11)(20)
Fall, Richard	"	"	1	(8-9)
Murphy, Thomas	"	"	1	(16-17)
Reudy, John	"	"	½	(20)
Alianza, Frank	"	"	1	(11-12)
Canevaro, Melvyn	"	H10	1	(12-13)
Leonard, James	"	"	1	(8-9)
Mitchell, Wayne	"	"	1	(10-11)

DISABILITY PAY

Cercos, Frank	H20	H30	14 days	(7-7 through 7-20)
Cordery, Thomas	"	"	7 days	(7-7 through 7-13)
McDermott, James	"	"	14 days	(7-7 through 7-20)
Paretchen, Harry	H2	H20	3 days	(7-18 through 7-20)
Schrick, James	"	"	14 days	(7-7 through 7-20)
Galindau, Ralph	"	"	14 days	(7-7 through 7-20)
Hutchinson, William	"	"	8 days	(7-13 through 7-20)
Ucciffero, Louis	"	"	5 days	(7-7 through 7-11)
Fisher, Robert	"	H10	5 days	(7-7 through 7-11)

E) Introduction of New Business, Reports and Unfinished Business

- a) Submitted bi-weekly report from Fire Department physician concerning Disability injuries and men off-duty on Sick Pay, July 7 through July 20, 1976.

Commissioner Del Carlo noticed that one member has been on Sick Leave Without Pay for more than 400 days and wondered if there were a time limit on such a leave.

Chief Casper said No; a person can remain in this status until he is medically or physically able to return to his position.

Commissioner Barnhill wondered how the Chief replaced a person who was on a lengthy Sick Leave Without Pay status. Chief Casper responded that manpower is maintained by hiring W.D.D.'s. He also explained that the "fatigue" listed in the physician's report should be "mental fatigue".

b) New Business

Commissioner Del Carlo wanted to know if any procedures existed which would permit the Fire Commission to commend or otherwise recognize a citizen, in this case a member of the Red Cross, who assists the Fire Department at scenes of fires or performs other meritorious services. Chief Casper responded that a suitable certificate could be designed for this purpose. He also mentioned that a certificate exists that may appropriately fill Commissioner Del Carlo's request.

President Figone wondered if singling out one person would be a slight to other persons on the fire lines who perform services. President Figone requested Secretary Connors to provide copies of the certificate that Chief Casper referred to.

President Figone noticed that several chairs normally occupied by the Assistant Chiefs were vacant. Chief Casper explained that it was due to summer vacations, as well as the Third Alarm which was struck earlier this morning.

Commissioner Ream asked Chief Casper if either the Department of Public Works or the Chief Administrative Officer had responded to the letters from the Fire Department expressing concern over the delay of the construction of Station 3. Chief Casper indicated that no replies had been received.

Commissioner Del Carlo asked Chief Casper to bring the Commission up to date on the controversy involving the Richmond District street barriers. Chief Casper gave a brief explanation.

Anthony Sacco, Director of Local 79B was present at the meeting.

There being no further business to come before the Commission, the meeting was adjourned at 0930 hours.

Raymond G. Connors, Jr.
Secretary

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Regular Meeting - August 4, 1976

DOCUMENTS DEPT.

- APR 6 - 1984 -

SAN FRANCISCO
PUBLIC LIBRARYITEM
NO.

1. On Roll Call, the following were noted present:
 President Figone, Vice President Ream and Commissioner Del Carlo.
 Commissioners Barnhill and McClain were absent; they are on vacation.
 Officers Present: Andrew C. Casper, Chief of Department
 Emmet D. Condon, Deputy Chief

Assistant Chiefs:

Robert E. Rose - Chief, Division of Planning and Research
 Andrew J. Brandi - Chief, Division of Training
 Robert C. Barry - Chief, Division of Airports (Acting)
 Charles W. Carli - Chief, Division of Fire Prevention & Investigation
 Ronald J. McInnis - Chief, Bureau of Administration

Fire Fighting Services:

William Graham - Assistant Chief, Division 1 (Acting)
 Donald Beck - Assistant Chief, Division 2
 William Favilla - Assistant Chief, Division 3

2. Approval of the minutes of the regular meeting of July 28, 1976.

Commissioner Ream moved and Commissioner Del Carlo seconded.
 There were no questions or discussion and the minutes were approved as presented.

NEW BUSINESS

3. Submitted for approval applications from 4 members of the Department for permission to go beyond the authorized residence limits while on Disability Leave with Pay, for a period of 30 days. All requests have been made with approval of attending physician.

		<u>Effective Date</u>
Maloney, William P.	H-2 Fireman, Engine 7	July 26, 1976
Schneider, John E.	H-50 Assistant Chief, Division 1	July 30, 1976
Schrick, James	H-2 Fireman, Truck 6	July 26, 1976
Suez, Paul A.	H-2 Fireman, Airport 2	August 1, 1976

Commissioner Del Carlo moved and Commissioner Ream seconded.
 There were no questions or discussion and applications were approved as shown.

4. Submitted, for approval, application from 1 member of the Department for Military Leave of Absence, with Pay, in order to comply with Military Orders received from his Commanding Officer:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organiza.</u>	<u>Purpose</u>
Borg, James	H-2 Fmn.	8/23/76 thru 9/03/76	12	U.S. Naval Reserve Treasure Island San Francisco, Ca.	To attend Active Duty Training

Commissioner Del Carlo moved and Commissioner Ream seconded.
 There were no questions or discussion and the application was approved on recommendation of Chief of Department.

EXHIBIT 100

Page 1 of 1

100-100-100

President Figone directed to change records accordingly and file for the record.

Further communications received from the Retirement Board dated July 21 and 23, 1976, respectively, indicating the following members have retired:

		<u>Retirement Date</u>
Lieutenant John J. Hanlon	Service	June 23, 1976
Fireman Lester R. Donnelly	Service	Jun3 27, 1976
Fireman Carl W. Klotz	Service	June 30, 1976
Fireman Frank V. Lopez	Service	June 29, 1976
Fireman James P. McCarthy	Service	June 29, 1976
Fireman Robert L. Thomas	Service	July 08, 1976
Fireman Richard W. Winkler	Service	June 27, 1976

President Figone directed these members be requested to appear at meeting of September 8, 1976 for presentation of Retirement Certificates.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Reported the following broken hydrants:

Known Parties - Cost borne by Citizens:

N/E Hancock and Noe Street, broken on June 27, 1976 by Chevrolet License RLT-361, driven by owner Rocha Rosivaldo, 71 Rogue Moraes #5, Mill Valley. Cost of repairs: \$183.08.

N.W. Fulton and 2nd Avenue, broken on July 23, 1976, by 2-door VW, License 744-NTN, driven and owned by Peter La Rocca, 445A - 11th Avenue, San Francisco, California. Cost of repairs: \$144.94.

W/S Sixth Street opposite Tehama, broken on June 28, 1976, by Chevrolet License C309B0, driven by Oale Page, 839 Leavenworth Street, Apt. 102, San Francisco, California. Cost of repairs: \$144.94.

N.W. Holladay at Faith Street, broken on July 2, 1976 by Maverick License 236-EGG, driven by Christopher Perez, 927 Sunnydale Avenue, San Francisco. Cost of repairs: \$99.81.

S/W Haight Street and Oivisadero, broken July 2, 1976 by Pontiac Firebird License 071-JHR, driven by Anne K. Jensen, 80 Church Street, San Francisco. Cost of repairs: \$235.66.

SE Clarendon and Laguna Honda Boulevard, broken on July 2, 1976 by 74 International #65823Y, driven by Ned Pattiz, owner Golden State Foods, 577 Burke Street, San Jose, California. Cost of repairs: \$140.51.

N/W 16th and Vermont Street, broken on July 5, 1976, by Mustang License 039-JYC, driven by Eddy Lige, owned by Bank of America, Arguello and Geary, San Francisco, California. Cost of repairs: \$300.61.

S/W corner Cortland and Bayshore, broken on July 12, 1976, by City and County Municipal bus, driven by James L. Aldridge, 135 Ouncan Street, Apt. 1, San Francisco, California. Cost of repairs: \$142.24.

N/W Mason and Bay, broken on July 13, 1976 by BMW, License 234-NN0, driven by David Curry, 431 Judson, La Honda, California. Cost of repairs: \$390.08.

Unknown Parties - Cost borne by City

N/W Army Street and Valencia, broken on June 26, 1976 by unknown vehicle. Cost of repairs: \$134.21.

S/E Lasalle and Garlington Ct., broken on July 5, 1976, by unknown vehicle. Cost of repairs: \$245.23.

SE Fitch and Carroll, broken on July 7, 1976, by unknown vehicle. Cost of repairs: \$236.82.

N/E corner Potrero and Division Street, broken on July 8, 1976, by unknown vehicle. Cost of repairs: \$182.75.

S/E New Montgomery and Jessie Street, broken on June 14, 1976, by unknown vehicle. Cost of repairs: \$336.16.

Commissioner Ream moved and Commissioner Del Carlo seconded. There were no questions or discussion and bills were approved to be sent to known parties for payment.

- B) Submitted 4 letters commending members to the Department for their assistance in response to emergencies.

President Figone directed to acknowledge letters and incorporate in minutes of today's meeting.

July 28, 1976

Dear Chief Casper:

I was attending a party at the home of a close friend, also in attendance at the party was Fireman Charles J. Terry, Jr., of Engine Company 21. In the course of the party I fell from a balcony about ten feet to the concrete, and landed face down in a swimming pool, unconscious. The quick acting "Less" took me from the water and administered first aid. I attribute my speedy recovery to his actions. Fireman Terry's excellent training is a tribute to your department.

Sincerely,

/s/ Ken Fambrini

SUNSHINE SCHOOL FOR ORTHOPEOICALLY
HANDICAPPED CHILDREN
2730 Bryant Street
San Francisco, Ca. 94110

City and County of San Francisco
Fire Commission
260 Golden Gate Avenue
San Francisco, Ca. 94102

Dear Commissioners:

On behalf of the students and staff at Sunshine School, I would like to express my admiration and appreciation of the San Francisco Firefighters for their assistance during our school term, 1975-1976.

The physically handicapped students who attend our school have had an interesting and enlarged physical education program due to the volunteer work provided by your Department. As you are aware, our bowling, fishing, and Bay Cruise experiences occur as a result of the inspiration and participation by many Firefighters. In particular, I would like to thank Roger Bross and John Sullivan for their extra hours of volunteer work. From all of us at Sunshine, a rousing JOB WELL DONE!! to you all.

Sincerely,

/s/ Marilyn Greenlaw
Adapted Phy. Ed. Teacher

Fire Chief Andrew Casper
260 Golden Gate Avenue
San Francisco, Ca.

Dear Mr. Casper:

My children and I would like to see the men who helped in administering first aid the night of July 4th to John Jordan as he was leaving Candlestick Park after the fireworks.

John was a passenger in the back seat of a car in which a large log was thrown through the window. John received facial injury which will require plastic surgery.

We feel the men who helped care for John should be rewarded by giving them awards. We feel the men are most wonderful people and want to thank them from the bottom of our hearts for a job well done.

Many thanks,

/s/ Gloria Beith & Family

DEPARTMENT OF TRANSPORTATION
San Francisco, 94119
July 19, 1976

San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, Ca. 94102

Gentlemen:

On the afternoon of July 14th our friend and co-worker, George T. Kimura, was stricken with a heart attack. Although our friend did not survive this, his second attack, we do wish to thank all of the men from the Oak Street Station for their prompt response and expertise in helping us and him. It is very gratifying to know that there are still people who care.

Sincerely,

/s/ Anne Hohener, Secretary
Project Development B.

C) Introduction of New Business, Reports and Unfinished Business

- 1) Submitted Report from Chief of Department concerning pilot program for probable change in Work Schedule for Investigators, Bureau of Fire Investigation.

Chief Casper summarized his letter to the Fire Commission dated August 2, 1976 concerning this subject matter (copy on file with the Secretary).

President Figone inquired of Chief Carli if there was any additional cost involved in this pilot program. Chief Carli said No.

Commissioner Ream commented that the proposal seemed to be a good and logical approach. She wondered how Chief Carli was going to monitor the results to determine the effectiveness. Chief Carli said that records of the follow-up investigations would be maintained.

Commissioner Del Carlo wanted to know if the plan involved only members of the Arson Squad as opposed to members of the Fire Prevention Division. Chief Carli answered Yes.

Commissioner Del Carlo moved and Commissioner Ream seconded that Chief Casper be delegated the Fire Commission's representative to meet and confer with representatives of Local 798 concerning this pilot program.

There were no further questions or discussion and the motion was unanimously approved.

- 2) Submitted two new rules under "Fire Commission" Section of Rules and Regulations. Rules are an outgrowth of election held November 4, 1975.

Section 401.1. When proposing any rule or regulation, or amendment thereto, or repeal thereof, the Commission shall conduct public hearings prior to the adoption of said rule, regulation or amendment thereto, or repeal thereof. Said hearing shall be conducted only after the proposed rule, regulation, amendment or repeal has been calendared for the Commission hearing for at least one week (Charter Section 3.500 (a)).

Section 401.2. Except as otherwise herein provided, an affirmative vote of at least three members of the Commission shall be required for the passage of any resolution, or for the passage of any other motion (Charter Section 3.500 (i)). When a question is put to a vote at a meeting of the Commission, each member present shall be required to vote for or against it, unless he is excused from voting by a motion adopted by a majority of the members present (Charter Section 3.500 (a)).

Commissioner Ream moved and Commissioner Del Carlo seconded that the Rule changes be posted for one week and calendared for adoption at regular Commission meeting of August 11, 1976.

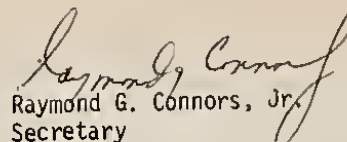
3) Reports from Chief Casper

- a) Update on the status of Station 3. The Chief estimated that Station 3 would be in service by the end of this month. After some discussion concerning some of the potential deficiencies of Station 3, the Fire Commission requested Assistant Chief Robert E. Rose to provide a report next week on the status of Station 3.
- b) A progress report was given on the status of Hunter's Point - the Fire Department's responsibility for providing back-up fire protection, projected cost, and units to respond.

Commissioner Ream asked what the Fire Department's relationship was with other jurisdictions or agencies located in San Francisco on land under the control of the State or Federal Government. She asked if we respond to fires at the Presidio. Chief Casper replied yes when requested.

Chief Casper stated that this entire issue is very complex and that clarification would be provided in the near future.

There being no further business to come before the Commission, the meeting was adjourned at 0940 hours.


Raymond G. Connors, Jr.
Secretary

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JOURNAL OF PROCEEDINGS
FIRE COMMISSION

Regular Meeting August 11, 1976

ITEM
NO.

1. On Roll Call, the following were noted present:
President Figone, Vice President Ream and Commissioners Del Carlo and McClain.
Commissioner Barnhill was excused as she was on vacation.
Officers: Andrew C. Casper, Chief of Department
Emmet O. Condon, Deputy Chief

Assistant Chiefs

Charles W. Carli	- Chief, Division of Fire Prevention & Investigation
Robert E. Rose	- Chief, Division of Planning and Research
Andrew Brandi	- Chief, Division of Training
John Sherratt	- Chief, Division of Public Information & Internal Control
Joseph A. Sullivan	- Chief, Bureau of Administration

Fire Fighting Services:

Russell J. Morris	- Assistant Chief, Division 1
Ronald McInnis	- Assistant Chief, Division 2
William Favilla	- Assistant Chief, Division 3

2. Approval of the minutes of the regular meeting of August 4, 1976.

Commissioner McClain moved and Commissioner Ream seconded.
There were no questions or discussion and the minutes were approved as presented.

NEW BUSINESS

3. Submitted for approval applications from 2 members of the Department for permission to go beyond the authorized residence limits while on Disability Leave with Pay, for a period of 30 days.

Effective Date

Ahern, John J.	H-2 Fireman, Engine 38	August 3, 1976
Fodrini, Charles	H-2 Fireman, Engine 43	August 3, 1976

Also submitted for approval application from 1 member of the Department for permission to go beyond the authorized residence limits while on Sick Pay, for a period of 30 days. All requests have been made with approval of attending physicians.

O'Sullivan, Robert	H-2 Fireman, Engine 24	August 2, 1976
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Commissioner McClain moved and Commissioner Del Carlo seconded.
There were no questions or discussion and the applications were approved on recommendation of Chief of Department.

4. CITY ATTORNEY

Communication received from Deputy City Attorney James L. Lazarus recommending settlement of the following claim.

Commissioner Del Carlo moved and Commissioner Ream seconded resolution of the following claim be approved.

RESOLVED, that on recommendation of James L. Lazarus, Deputy City Attorney, the claim of Jake Whaley, Jr., 671 - 9th Avenue, San Francisco, for property damages occurring on May 23, 1976, at Central Avenue, in the amount of \$65.00 be settled.
(Truck Company 5 - #2569)

There were no questions or discussion and the resolution was approved.

5. RETIREMENTS

Communications received from Retirement Board dated August 2 and 3, 1976, respectively, indicating the following members have retired:

		<u>Retirement Date</u>
Water System Foreman Lloyd Jenkins	Service	June 30, 1976
Fireman John E. Mahoney	Service	June 23, 1976

President Figone directed that the members be requested to appear at meeting of September 8, 1976, for Retirement Certificates.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

- A) Reported the following rentals due the City and County of San Francisco for use of roof covers in compliance with Fire Code Section 24.30.

From: Roland A. Valentine, for property at 417 - 14th Street, 2 covers from June 30 through July 10, 1976, 11 days @ \$4.00 = \$44.00.

From: Daniel M. Crawford, 2424 Washington Street, 2 covers on property at 316 Maple Avenue, from June 14 through August 2, 1976, 50 days @ \$4.00 = \$200.00.

From: Emil Park I.M.C., 656 Grove Street for property at 657 Fulton Street, 1 cover from July through August 2, 1976, 23 days @ \$2.00 = \$46.00.

From: Sid Thomas, 510 Valencia Street, 2 covers from July 29 through July 30, 1976, @ \$2.00 - \$4.50, including transportation charges.

Commissioner Ream moved and Commissioner Del Carlo seconded. There were no questions or discussion and the bills were approved and forwarded for payment.

- B) Reported the following broken hydrants:

Known Parties - Cost is borne by Citizens

S/E Union and Castle, broken on June 25, 1976, by unknown vehicle, driven by Lionel Trufant, 1531 Van Oyk Street, San Francisco, California. Cost of repairs: \$137.95.

Unknown Parties - Cost borne by City

S/W 7th Street and Hooper Street, broken on June 27, 1976 by unknown vehicle. Cost of repairs: \$300.59.

N. E. Moraga and 41st Avenue, broken on July 1, 1976, by unknown vehicle. Cost of repairs: \$60.41.

Commissioner Ream moved and Commissioner Del Carlo seconded. There were no questions or discussion and bills were approved to be sent to known parties for payment.

- C) Submitting 5 letters commending members of the Department for their assistance in response to emergencies.

President Figone directed to acknowledge letters and incorporate in minutes of today's meeting.

CITY AND COUNTY OF SAN JOSE, CALIFORNIA

August 3, 1976

Andrew Brandi
Assistant Chief
San Francisco Fire Dept.
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Brandi:

On behalf of the City of San Jose we wish to express our appreciation for your recent service on the assessment oral examining board for the classification of Battalion Chief.

Your participation was a valuable contribution to our continuing efforts to select qualified persons for careers in City government. Your presence was an added guarantee of fair and objective screening in the examination process.

Thank you again for taking the time out of your busy schedule to assist us.

Sincerely,

/s/ David R. Armstrong
Personnel Analyst III

CHINATOWN OPTIMIST CLUB
Of San Francisco, California

Fire Commissioners
Chief Andy Casper
26D Golden Gate Ave.
San Francisco, California 94102

July 30, 1976

Dear Chief:

On behalf of our club, we like to thank you for sending Inspector Robert C. Willet to address our club. His speech pertaining to fire prevention and "You and Yours" film was very interesting. I think more people in our community should know about it. Thanks again.

Secretary,

/s/ Alfred Gee

SHERATON AT FISHERMAN'S WHARF

26DD Mason Street at Beach

San Francisco, Calif. 94133

Chief Andrew Casper
San Francisco Fire Department
26D Golden Gate Avenue
San Francisco, A. 94102

Dear Andy:

I wish to communicate my thanks and those of the other Department Heads to Lieutenants Peter Turdici and Fred O'Connell for their collective expertise in demonstrating proper methods in the use of fire extinguishers to key members of various Sheraton Hotel Departments on July 22, 1976.

Both gentlemen presented themselves in a highly professional manner and were able to convey this most important function to the group, most of whom had never before handled such equipment.

As you well know, this hotel is of labyrinth architecture and employees being schooled in the art of fire protection is of great importance to guests and other employees of the Sheraton.

Thank you again for furnishing two experts.

Yours truly,

/s/ Robert L. Martin

Mr. A. Casper
Chief of Department
260 Golden Gate Avenue
San Francisco, California

Dear Sir:

Just a few words of praise for the firemen in Firehouse at 41st and Geary Boulevard.

I was locked out of my apartment on July 29th. Forgot my keys. In desperation I went to the fire house and asked if the men could help me get in. The window opening on the fire escape was unlocked. I cannot find words to express the pleasure it was to meet the most courteous, considerate and kind men. Getting in my apartment was not easy and took much of their time, yet nothing was too much trouble in fact they made me feel it was their pleasure to give this help.

I feel very secure from now on, knowing in case of emergency, such very fine men are in this vicinity to help when called upon.

Very sincerely yours,

/s/ Gladys Lee Wallace

GRANT SMITH
1738 - 36th Avenue
San Francisco, California

July 29, 1976

S. F. Fire Department
260 Golden Gate Avenue
San Francisco, Ca.

Gentlemen:

Please accept this letter of our thanks and appreciation to the San Francisco Fire Department Station located at 32nd Avenue and Ortega Street, Sunset District.

The courtesy, helpfulness, and consideration given to my wife, when in need, to find her mother passed away in her home at 1219 - 33rd Ave. at approximately 9:40 AM, July 26, 1976 will always be remembered.

It was only with the help of these fine men that she gained entrance to her mother's home; they were so humane.

Thank you, San Francisco Fire Department.

Sincerely,

/s/ Grant Smith

- D) Submitted report of Permit Applications passed by the Department during the month of July, 1976, in accordance with provisions of the Fire Code.

Commissioner Ream moved and Commissioner McClain seconded.
There were no questions or discussion and report of Chief of Department was approved. (Copy on file with Secretary)

E. Submitted report of the status of the Firefighting Personnel Apparatus and Equipment for the month ending July 31, 1976:

1. There are 56 vacancies in the rank of fireman which will be filled when a new probationary class commences at the Division of Training.
2. The daily average of uniformed personnel on authorized leave was as follows:

	<u>July</u>	<u>June</u>
Sick Leave	12	14
Disability Leave	32	37
Military Leave	1	1
Vacation	25	30

3. There were no companies put out of service for lack of manpower.

The following W.D.O.'s were awarded for the month of July - 1,013.

Firemen	-	413	@	24	hours
"	-	482	@	12	"
"	-	3	@	8	"
		<u>898</u>			
Operators	-	20	@	24	"
"	-	4	@	8	"
		<u>24</u>			
Officers	-	64	@	24	"
"	-	27	@	8	"
		<u>91</u>			

TOTAL 1,013

- 4(a) The following apparatus was at Central Shops for repairs:

6 - Triple Combination Pumpers
1 - Aerial Tractor and Trailer

- (b) The following apparatus was out of service and stored in stations:

1 - Aerial Tractor and Trailer (Aherns Fox)	Museum	Engine 27
1 - City Service Tractor and Trailer	Museum	Engine 43
1 - City Service Tractor and Trailer	Old	Engine 40
1 - Large Water Tower	Museum	Engine 13
2 - Small Water Towers	Museum	Engine 13

- (c) The following were available for relief purposes:

6 - Triple Combination Pumpers
5 - Aerial Tractor and Trailers

- (d) No in-service pumpers or relief pumpers were unable to draft.

Respectfully Submitted,

/s/ Andrew C. Casper
Chief of Department

Commissioner Del Carlo moved and Commissioner Ream seconded.

Commissioner Ream took this opportunity to compliment Chief Beck on his report concerning aluminum ladders. She felt that this type of information was very useful and educational.

There were no further questions or discussion and the report of Chief of Department was approved.

- F) Reported the following appointments in accordance with Section 503 of the Rules and Regulations:

PERMANENT H-40 BATTALION CHIEF

EFFECTIVE DATE

Frank J. Allen

July 26, 1976

PERMANENT H-22 LIEUTENANT

Russell P. McKlem

July 26, 1976

Commissioner Ream moved and Commissioner McClain seconded.
There were no questions or discussion and report of Permanent Appointments was approved.

- G) Submitted for adoption Resolution No. 526 amending Fire Department Rules and Regulations by adding Sections 401.1 and 401.2 hereto.

Commissioner Ream moved and Commissioner Del Carlo seconded.

Commissioner McClain inquired if we had complied with the Public Hearing Notice requirements prior to posting and adopting this resolution. Secretary Connors explained the steps that were taken. (Copy of Resolution on file with Secretary)

There were no further questions or discussion and the adoption of the Resolution was approved.

- H) Submitted a letter recommending approval of Pilot Program for temporary change in the work schedule of Investigators, Bureau of Fire Investigation.

August 9, 1976

Honorable President and
Members of the Fire Commission

Ladies and Gentlemen:

On Wednesday afternoon, August 4, 1976, a meet and confer session was held with Firefighters Local #798 to discuss the pilot program work schedule for Investigators, Bureau of Fire Investigation.

James Ferguson and Leon Bruschera represented Local #798. Chief Carli, Assistant Chief Division of Fire Prevention and Investigation, a member of the Bureau of Fire Investigation, and myself, represented management.

After some discussion we agreed unanimously to try the pilot program work schedule.

Accordingly, I respectfully recommend for your approval the following work schedule for Investigators, Bureau of Fire Investigation effective 1800 hours on August 18, 1976.

A 24-hour tour of duty beginning at
1800 hours and ending at 1800 hours
the following night.

This work schedule will be based on a work cycle of thirty-one days, and average 48.7 hours per week. Chief Carli will submit a progress report to me, for the Commission's attention, at the end of three months.

Very truly yours,

/s/ Andrew C. Casper
Chief of Department

Commissioner McClain moved and Commissioner Ream seconded.
There were no questions or discussion and the change in work scheduled on recommendation of Chief of Department was approved.

- I) Reported Awards of Honorable Service to the following members:

	<u>Retirement Date</u>
Battalion Chief Ray C. Minkel	July 13, 1976
Fireman Charles J. Dowd	June 28, 1976
Fireman Thomas F. Kelly, Jr.	August 1, 1976
Fireman Leonard Meiswinkel	June 12, 1976
Fireman Arthur F. McIntyre	July 09, 1976
Fireman Harry J. Rice	April 1, 1976
Fireman Edward Russell	August 1, 1976

A number of the retirees were present to receive their Retirement Certificates. They were congratulated by the Chief and presented to the Commissioners who extended their congratulations to all.

- J) Presented Certificate of Merit to:

Laird Doherty, Commander, San Francisco Fire Department Fire Reserve.

Commander Doherty was congratulated by Chief Casper, as well as members of the Fire Commission.

- K) Submitted for one week's posting, proposed rule which amended Section 3958(e):

3958(e) The following requirements are established in order to qualify for permanent assignment to:

AIRPORT

- (1) Five (5) years in Department
- (2) Experience at Airport (Relief, Vacations)
- (3) Driver of Fire Apparatus
- (4) Prior letter submitted by Company Officer or member requesting assignment. Probationary period in rank must be completed by all members before submitting letter. Priority established in order of filing letter.
- (5) Bureau of Assignments to maintain list of applicants in order of date of letter requesting assignment.

Commissioner Del Carlo moved and Commissioner Ream seconded.

Commissioner Del Carlo asked how the rule differed from the existing rule. Chief Casper explained the difference. Commissioner McClain wanted to know if the salaries for the Airport Firefighters were established by the Airport Commission. Chief Casper replied no. Commissioner McClain also wanted to know if additional training procedures were required for personnel assigned to the Airport. Chief Casper said that was the case.

There were no further questions or discussion and the proposed rule was approved for posting.

- L) Introduction of New Business, Reports and Unfinished Business:

- 1) Submitting bi-weekly report from Fire Department Physician concerning Disability injuries and men off-duty on Sick Pay, July 21 through August 3, 1976.

Commissioner Ream wanted to know if there had been any feedback as the result of the recent joint meeting among the Retirement Board, Fire Commission and Civil Service Commission. Doctor Bonfilio indicated that the minutes of that meeting had been distributed and that a transcript of the meeting was on file at the Retirement Board. The Doctor indicated that he had talked to Chief Casper and Chief Condon regarding suggested changes in sick and disability procedures.

Commissioner Ream moved and Commissioner Del Carlo seconded that a letter be sent to the Retirement Board asking if any conclusions had been reached as a result of the recent joint meeting; what further actions were contemplated, and what is the status of our request for \$5,000 to begin a pilot program of stress testing.

Doctor Bonfilio gave an update of the Blood Pressure Program and the Weight Program.

- 2) Chief Rose submitted a written and oral report on the status of Station 3.

Chief Casper recommended, and the Fire Commission concurred, that a date mutually convenient to the Mayor and Fire Commission be selected and an opening ceremony be scheduled for Station 3.

- 3) Chief Casper submitted a written report concerning the meet and confer session of Local 798 concerning Like-Work-Like-Pay. He reviewed the events of the past ten days concerning the subject.

Ernest Aiten, Director of Local 798, attended the meeting.

There being no further business to come before the Commission, the meeting was adjourned at 0940 hours.

Raymond G. Connors,
Secretary

SF
F50
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8-18-76

DOCUMENTS

No. 2714

AUG 23 1976

JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting August 18, 1976

SAN FRANCISCO
PUBLIC LIBRARY

ITEM
NO.

1. On Roll Call, the following were noted present:
President Figone, Vice President Ream, Commissioners Barnhill, Del Carlo and McClain.

Officers Present: Andrew C. Casper, Chief of Department
Emmet D. Condon, Deputy Chief

Assistant Chiefs:

Robert E. Rose - Chief Division of Planning and Research
Andrew J. Brandi - Chief, Division of Training
Robert C. Barry - Chief, Division of Airports (Acting)
Charles W. Carli - Chief, Division of Fire Prevention and Investigation
John H. Sherratt - Chief, Division of Public Education & Internal Control
Joseph A. Sullivan - Chief, Bureau of Administration

Fire Fighting Services:

Russell Morris - Assistant Chief, Division 1
Ronald J. McInnis - Assistant Chief, Division 2
Charles Chesterman - Assistant Chief, Division 3 (Acting)

2. Approval of the minutes of the regular meeting of August 11, 1976.

Commissioner McClain moved and Commissioner Ream seconded.
There were no questions or discussion and the minutes were approved as presented.

NEW BUSINESS

3. Submitted for approval applications from 6 members of the Department for permission to go beyond the authorized residence limits while on Disability Leave with Pay, for a period of 30 days. All requests have been made with approval of attending physician.

		<u>Effective Date</u>
Bergeron, Robert A.	H-20 Lieutenant, Engine 27	August 09, 1976
Fauss, Dennis F.	H-20 Lieutenant, Truck 12	August 09, 1976
Figueroa, Julio R.	H-20 Lieutenant, Engine 10	August 10, 1976
McCarthy, John V.	H-20 Lieutenant, Truck 8	August 09, 1976
Mulready, Terry	H-2 Fireman, Truck 11	August 11, 1976
Tedeschi, Albert J.	H-20 Lieutenant, Engine 41	August 12, 1976

Commissioner Ream moved and Commissioner Del Carlo seconded.
There were no questions or discussion and applications were approved as shown.

4. ACCIDENTS

Submitted reports and recommendations of Accident Committee regarding the following accidents:

	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Responsibility</u>	<u>Recommendation</u>
Engine Company 39	2580	6/26/76	501	Preventable	File for record
Off: Lieutenant Joseph F. Elson; Oriver: Michael R. Kelly					
Rescue Company 1	2581	6/27/76	825	Preventable	Bill
Off: T/Lieutenant John D. Pell; Driver: Michael J. Casey					

	Accident No.	Date	Serial No.	Responsibility	Recommendation
R/Salvage Company	2582	8/6/76	868	Preventable	File for record
Off: Lieutenant William J. Murray; Driver: Arthur Cofresi					
Rescue Company 1	2583	7/9/76	825	Preventable	File for record
Off: Lieutenant George Politis; Driver: Gilbert Schoenstein					
Engine Company 42	2584	7/12/76	569	Non-Preventable	File for Record
Off: Lieutenant Robert W. Matlack; Driver: Robert Livermore					

Commissioner Del Carlo moved and Commissioner Barnhill seconded.

Commissioner Del Carlo had a question about Accident No. 2581. She wanted to know if a member of the Fire Department had been injured in the accident. Chief Casper and Secretary Connors explained that the person injured was a private citizen identified in the Police Report as the operator of vehicle No. 1.

Commissioner McClain referred to Chief Casper's letter to Firefighters Local 798 dated August 13, 1976, concerning the Vehicle Accident Committee. He asked if the intent of that letter was to prevent injuries and reduce accidents. Chief Casper replied that the letter was to request the Union's participation in the Committee, that the primary goal of the Committee would be an educational process; that the Committee would determine all the facts and devise ways and means of reducing injuries and accidents.

There were no further questions or discussion and report and recommendation of Accident Committee was approved.

5. Submitted for approval applications for pay, while off duty, due to death of relatives:

Grossman, Louis W., H-2 Fireman, Airport #1 - 2 days - death of mother.
Jones, Robert, Insp. Burl of Fire Prevention - 1 day - death of brother-in-law.

Commissioner McClain moved and Commissioner Barnhill seconded.
There were no questions or discussion and applications were approved as shown.

6. Submitted for approval applications from 3 members of the Department for Military Leave of Absence, with Pay, in order to comply with Military Orders received from their Commanding Officers:

	Rank	Dates	Days	Military Organiza.	Purpose
Richmond, Douglas	H-2 Fmn.	8/13/76 thru 8/14/76	2	U.S. Air Force Reserve, March Air Force Base	Attend Active Duty Training
Lauer, Richard L.	H-2 Fmn.	8/21/76 thru 9/4/76	15	National Guard Fort Funston San Francisco	Annual Active Duty Training
Wallace, Terry	H-2 Fmn.	8/14/76 thru 8/28/76	15	Army Reserve Hamilton AFB California	Attend Active Duty Training

Commissioner Del Carlo moved and Commissioner Ream seconded.

There were no questions or discussion and the applications were approved on recommendation of Chief of Department.

7. RETIREMENTS

Communications received from Retirement Board dated December 12, 1975, May 28, 1976, and August 5, 9, and 10, 1976, respectively, indicating the following members have retired:

	Retirement Date
Assistant Chief Robert E. Clancy	May 3, 1976
Battalion Chief John J. Healy	May 18, 1976
Lieutenant James P. Giorvas	September 10, 1976
Captain George W. Ryst	August 5, 1976
Fireman Walter Safley	November 15, 1975
Fireman James F. Monaghan	September 4, 1976

President Figone directed these members be requested to appear at meeting of October 13, 1976 for Retirement Certificates.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

- A) Reported the following rental due the City and County of San Francisco for use of roof cover in compliance with Fire Code Section 24.30.

From: Eugene Sieb, for property at 84 Brentwood Avenue, San Francisco,
1 cover from June 19 through August 6, 1976 - 49 days @ \$2.00 =
\$98.00.

Commissioner Del Carlo moved and Commissioner Ream seconded.
There were no questions or discussion and bill was approved to be forwarded for payment.

- B) Submitted 3 letters commending members of the Department for their assistance in response to emergencies.

President Figone directed to acknowledge letters and incorporate in minutes of today's meeting.

* * * * *

August 5, 1976

Andrew C. Casper, Chief
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, California 94102

Dear Andy:

As Chief of the San Jose Fire Department, I would like to personally thank you for allowing Assistant Chief Andrew Brandi to serve on our recent Battalion Chief Oral Assessment Board.

As a result of his extensive knowledge and experience, Chief Brandi was able to be of great assistance in selecting the best possible candidates. The importance of his role will, no doubt, be reflected in the quality of future San Jose Fire Department officers. We hope you will convey to him our sincere appreciation for his efforts in our behalf.

Thank you again for your cooperation in this matter.

Sincerely,

/s/ John K. Gerhard, Chief
San Jose Fire Department

August 6, 1976

Fire Chief Casper
San Francisco Fire Dept.
260 Golden Gate Ave.
San Francisco, Ca. 94102

Chief Casper:

This is a letter of appreciation for help Engine Company 19 (Stonestown Station) provided me on the evening of August 4.

Upon arriving home after work I noticed a large limb had broken away from a tree in my backyard and was dangerously hanging 40 feet over the street. I started to seek help, first from private contractors who were not available at this hour of the day. Next I tried the police, public works, and the Fire Department. Engine Company 19 responded to the situation and cut down the limb. My neighbors and myself were appreciative of the Fire Department's help in correcting a potentially dangerous situation. If this is an example of the normal way your department serves the citizens of San Francisco, I'm glad I live in this city. Please convey my appreciation to Engine Company 19.

Thank you,

/s/ David Kniefel

MEDIC ALERT FOUNDATION
Turlock, California 95380

August 11, 1976

Dear Chief Casper,

Just a short note to thank you for your kindness to me for two reasons:

1. For the good work of Chief Sullivan in handling the Medic Alert Forms.
2. For the transportation provided for HDQ to 3rd and Market Street, on August 10th, for a possible shoot-out and hostages.

All God's blessings,

/s/ Rev. George Twigg-Porter
Chaplain, S.F. Emergency
Services Board of Directors
Medic Alert

* * * * *

- C) Reported the following reassignments of H-2 Fireman, as authorized by Section 3958 of the Rules and Regulations:

	<u>Effective</u>
Alfred Quartaroli from Engine 13 (3) to Truck 19 (1)	August 2, 1976
Barry L. Pothoff from Truck 19 (1) to Vacation Relief	August 2, 1976
William White from Truck 8 (7) to Jones St. Tank (5A)	August 2, 1976
Richard Brown from KMA Team 3 to Vacation Relief	August 13, 1976
James M. Ahern from Vacation Relief to KMA Team 3	August 14, 1976
Richard Pogre from VR Truck 19 (17) to Engine 36 (16)	August 2, 1976
Gilbert Moreno from Engine 36 (16) to Truck 11 (7)	August 2, 1976

Commissioner Barnhill moved and Commissioner Del Carlo seconded.

There being no questions or discussion, the reassignments were approved.

- D) Submitted for Adoption change in Rules and Regulations, Section 3958(e) amending assignment procedure for Airport personnel. Rule change was posted last week.

Commissioner McClain moved and Commissioner Ream seconded.

There were no questions or discussion and the proposed Rule change was approved. (Revised Rule is on file with Secretary)

- E) Reported having made 168 temporary assignments during Payroll Period #14, July 21 through August 3, 1976. This item has been pre-typed in the interests of saving time. Please see following pages 5, 6, 7 and 8.

Commissioner Ream moved and Commissioner Barnhill seconded.

Commissioner Ream asked Chief Casper about the reasons for these temporary assignments. The Chief indicated that these were the regular, bi-weekly Like-Work-Like-Pay assignments. The Chief indicated that the Like-Work-Like-Pay provisions for this fiscal year had not been determined yet by the Board of Supervisors. The provisions will be subject to meet and confer later on this year.

There were no further questions or discussion and the temporary assignments were approved.

E) As required by Ordinance #401-74 and in accordance therewith reported having made 168 temporary assignments during Payroll Period #14, (July 21 through Aug 3, 1976)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
Barry, Robert	H40	H50	10 days	(21-22-23) (26-27-28-29-30) (2-3)
Cavallero, Jack	"	"	3	(22-23) (25-26) (2-3)
Graham, William	"	"	1	(31-1)
Hirshfeld, John	"	"	4	(22-23) (26-27) (29-30) (1-2)
Mullin, John	"	"	2	(30-31) (2-3)
Nielsen, Eugene	"	"	1	(2-3)
Traversaro, Duilio	"	"	4½	(21-22) (24-25) (28-29) (31-1) (3)
Cresci, Charles	"	"	½	(3)
Derham, Harold	"	"	1	(30-31)
Gallagher, Martin	"	"	1	(31-1)
Landi, Raymond	"	"	1	(23-24)
Macaluso, Thomas	"	"	1	(27-28)
Shields, Wilson	"	"	2½	(21) (23-24) (26-27)
Anderson, Eugene	H30	H40	3	(23-24) (26-27) (2-3)
Blackburn, Frank	"	"	4	(21) (23-24) (28-29) (31-1) (3)
Brady, Donald	"	"	4	(23-24) (26-27) (29-30) (2-3)
Breitbarth, Richard	"	"	1½	(21) (31-1)
Britt, William	"	"	1	(31-1)
Carroll, Thomas	"	"	1½	(21-22) (3)
Connolly, Patrick	"	"	2	(22-23) (25-26)
Conti, Richard	"	"	4½	(21-22) (24-25) (28-29) (31-1) (3)
Cullen, Gerald	"	"	4	(21) (24-25) (27-28) (30-31) (3)
Donohue, Robert	"	"	3½	(23-24) (26-27) (29-30) (3)
Drago, Frank	"	"	1	(2-3)
Farrell, Michael	"	"	4	(21-22) (25-26) (28-29) (31-1)
Figlietti, Joseph	"	"	2	(23-24) (30-31)
Medina, Joseph	"	"	2	(22-23) (25-26)
Morris, George	"	"	1	(23-24)
Olson, James	"	"	4	(21) (24-25) (27-28) (30-31) (3)
Paganelli, Richard	"	"	4	(21-22) (26-27) (29-30) (1-2)
Phipps, Edward	"	"	4	(21-22) (24-25) (27-28) (1-2)
Redmond, Peter	"	"	2	(30-31) (2-3)
Voelker, John	"	"	1	(21-22)
Zerbe, Charles	"	"	4½	(21-22) (24-25) (27-28) (31-1) (3)
Cochrane, William	H20	H30	4½	(21-22) (24-25) (28-29) (31-1) (3)
Colen, Harold	"	"	3	(22-23) (25-26) (28-29)
Eichel, Edward	"	"	3	(22-23) (26-27) (1-2)
Fraysee, Leon	"	"	1½	(21) (31-1)
Hennessey, William	"	"	3½	(21-22) (24-25) (31-1) (3)
Hughes, Stanley	"	"	2	(30-31) (2-3)
Kniese, George	"	"	4½	(21-22) (24-25) (28-29) (31-1) (3)
Little, Robert	"	"	1	(29-30)
Mahoney, Gerald	"	"	2	(21-22) (26-27)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
Marracq, Richard	H20	H30	2	(23-24) (31-1)
McDowell, Jack	"	"	3½	(24-25) (27-28) (30-31) (3)
McGrath, Raymond	"	"	4½	(21-22) (24-25) (27-28) (31-1) (3)
McKeon, Joseph	"	"	4	(23-24) (26-27) (29-30) (2-3)
Moore, Robert	"	"	½	(21) (23-24) (27-28) (30-31) (2-3)
O'Donnell, Fred	"	"	4	(21-22) (25-26) (28-29) (31-1)
O'Leary, Jerry	"	"	2½	(21) (26-27) (2-3)
Pagano, Frank	"	"	4½	(21-22) (24-25) (27-28) (31-1) (3)
Putman, John	"	"	1	(27-28)
Reid, James	"	"	4½	(21) (23-24) (27-28) (30-31) (2-3)
Rossbach, James	"	"	4½	(21-22) (24-25) (27-28) (31-1) (3)
Smail, Andrew	"	"	4	(21-22) (26-27) (29-30) (1-2)
Smyth, Alfred	"	"	4	(22-23) (26-27) (29-30) (1-2)
Sutter, Theodore	"	"	2	(23-24) (2-3)
Waight, Albert	"	"	4	(21) (23) (26-27) (29-30) (2-3)
Young, Reinhardt	"	"	1½	(31-1) (3)
Burns, Robert	"	"	1	(2-3)
Kermoian, Jack	"	"	1	(23-24)
Lehigh, Walter	"	"	1	(30-31)
McDermott, John	"	"	1	(23-24)
Miller, Joseph	"	"	3½	(23-24) (26-27) (31) (2-3)
Sacco, Anthony	"	"	½	(24)
Cevolani, King	H2	H20	4	(21) (24-25) (27-28) (30-31) (3)
Conway, John	"	"	4	(23-24) (26-27) (29-30) (2-3)
Dal Broi, Theodore	"	"	3	(25-26) (28-29) (31-1)
Doherty, Gerald	"	"	4	(21-22) (24-25) (27-28) (1-2)
Donham, John	"	"	4½	(21-22) (24-25) (27-28) (31-1) (3)
Groshong, James	"	"	4	(22-23) (25-26) (28-29) (1-2)
Haberlin, David	"	"	3½	(24-25) (27-28) (30-31) (3)
Kall, Ronald	"	"	3	(25-26) (28-29) (31-1)
Keating, William	H10	"	1½	(21) (27-28)
LaGrave, Bernard	H2	"	½	(3)
McGuire, Thomas	"	"	4	(22-23) (25-26) (28-29) (1-2)
Miles, William	"	"	4½	(21) (23-24) (26-27) (30-31) (2-3)
Murphy, Thomas	"	"	4	(21) (23-24) (26-27) (31-1) (3)
O'Leary, Daniel	"	"	3½	(23-24) (26-27) (29-30) (3)
Reudy, John	"	"	2	(29-30) (2-3)
Skidmore, John	"	"	4	(22-23) (25-26) (28-29) (1-2)
Sweeney, Roger	"	"	4	(22-23) (25-26) (29-30) (1-2)
Treanor, Frank	H10	"	8days	(22-23) (25-26) (28-29) (1-2)
Walsh, Richard	H2	"	4	(21-22) (26-27) (29-30) (1-2)
Walters, Patrick	"	"	4	(23-24) (26-27) (29-30) (2-3)
Fitts, Kenneth	"	"	3	(27-28) (30-31) (2-3)
Aitken, Ernest	"	"	1	(21-22)
Batmale, Frank	"	"	1	(24-25)
Blos, Gary	"	"	2	(23-24) (26-27)
Brajkovich, John	"	"	1½	(24-25) (31)
Bruschera, Leon	"	"	1	(22-23)
Burrowes, Robert	"	"	½	(24)
Carlson, Donald	"	"	1	(24-25)
Castagne, Roger	"	"	1	(1-2)
Collins, Michael	"	"	2	(23-24) (30-31)
Collins, Raymond	"	"	4½	(21) (23-24) (26-27) (30-31) (2-3)

	<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
(1-3)	Davis, Albert	H2	H20	3	(22-23) (25-26) (28-29)
(3) (31-1)	Drocco, John	"	"	1	(23-24)
(2-3)	Evanoff, Donald	"	"	1	(22-23)
(30-31)	Feil, Carl	"	"	1½	(30-31) (3)
(31-1)	Gallagher, James	"	"	3	(23-24) (30-31) (2-3)
(31-1)	Garvey, James	"	"	1	(22-23)
(31-1)	Gilleran, James	"	"	1	(22-23)
(31-1)	Grantano, Edward	"	"	2½	(21) (23-24) (27-28)
(31-1)	Gregg, Robert	"	"	1	(22-23)
(31-1)	Haggett, Robert	"	"	1½	(21) (28-29)
(31-1)	Hall, Thomas J	"	"	3	(23-24) (27-28) (2-3)
(31-1)	Knutsen, Wayne	"	"	1	(22-23)
(31-1)	Lewis, Michael	"	"	1	(23-24)
(31-1)	Linney, John	"	"	1	(1-2)
(1-2)	MacDonald, John	"	"	1	(24-25)
(1-2)	Martinez, Leo	"	"	1	(24-25)
(1-2)	McEvoy, Robert	"	"	1	(2-3)
(2-3)	Meltzer, Gary	"	"	1	(26-27)
(2-3)	McSweeney, Timothy	"	"	4	(23-24) (26-27) (29-30)
(2-3)	Mitchell, William	"	"	3	(26-27) (29-30) (2-3)
(2-3)	Munoz, Ernest	"	"	4	(21-22) (25-26) (28-29)
(2-3)	Murphy, John T	"	"	2	(21-22) (31-1)
(2-3)	Murphy, John Q	"	"	2½	(23-24) (26-27) (3)
(2-3)	O'Brien, Edward	"	"	2	(21-22) (24-25)
(2-3)	O'Connor, James	"	"	1	(31-1)
(2-3)	Parrott, Edward	"	"	½	(24)
(2-3)	Passanisi, Charles	"	"	1	30-31
(2-3)	Patsel, Melvin	"	"	1	(22-23)
(2-3)	Ryan, Rudolph	"	"	½	(21)
(2-3)	Sadler, Stanley	"	"	3	(23-24) (26-27) (30-31)
(2-3)	Schuldt, Edward	"	"	2½	(24-25) (30-31) ((3)
(2-3)	Steddin, John	"	"	1	(21-22)
(2-3)	Stephenson, Robert	"	"	1	(21-22)
(2-3)	Stern, Thomas	"	"	1	(26-27)
(2-3)	Walsh, John	"	"	4½	(21) (23-24) (27-28) (30-31)
(2-3)	Ward, Albert	"	"	2	(21-22) (31-1)
(2-3)	Waskey, Francis	"	"	3½	(24-25) (27-28) (30-31) (3)
(2-3)	Wickstrom, Paul	"	"	2½	(21) (28-29) (31-1)
(2-3)	Ahern, John	"	H10	2	(28-29) (31-1)
(2-3)	Alboff, George	"	"	2½	(23-24) (28-29) (3)
(2-3)	Barbano, Mark	"	"	1½	(31-1) (3)
(2-3)	Grainger, David	"	"	1½	(31-1) (3)
(2-3)	Healy, James	"	"	1	(2-3)
(2-3)	Hilderman, John	"	"	2	(21) (23-24) (3)
(2-3)	Jabs, Robert	"	"	3½	(21) (25-26) (28-29) (31-1)
(2-3)	Leonard, James	"	"	4	(22-23) (25-26) (29-30)
(2-3)	Lowe, Francis	"	"	1	(1-2)
(2-3)	McCloskey, John	"	"	2	(24-25)
(2-3)	Melchert, Ervin	"	"	1	(21-22) (24-25)
(2-3)	Mitchell, Wayne	"	"	4	(24-25)
(2-3)	Ness, Robert	"	"	4	(21) (23-24) (26-27) (31-1)
(2-3)	Norton, William	"	"	4½	(3)
(2-3)	Rapp, Charles	"	"	1	(23-24) (26-27) (29-30)
(2-3)	Rogers, Michael	"	"	1	(2-3)
(2-3)	Scott, James	"	"	3½	(21-22) (24-25) (27-28) (30-31)
(2-3)	Sellin, Stephen	"	"	1	(21)
(2-3)	Terry, Charles	"	"	4	(22-23) (26-27) (29-30)
(2-3)	Tomasello, Raymond	"	"	½	(1-2)
(2-3)	Vergano, Robert	"	"	2	(3)
(2-3)					(29-30) (1-2)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
Wright, Joseph	H2	H10	1	(24-25)
Engler, Thomas	H22	H32	10 days	(21-22-23) (26-27-28-29-30) (2-3)
Crispen, Richard	H6	H24	8 days	(21-22-23) (26-27-28-29-30)
Mahoney, James	"	"	1	(2-3)
Hesse, Ted	H4	H22	10 days	(21-22-23) (26-27-28-29) (30) (2-3)
McGreevy, John	H2	H6	8 days	(22-23-24) (27-28-29) (2-3)

Officers and Members sick and disabled while assigned to a higher rank
(RE: City Attorney's Opinion dated March 10, 1976).

SICK PAY

Eichel, Edward	H20	H30	1	(29-30)
Little, Robert	"	"	2	(23-24) (26-27)
O'Leary, Jerry	"	"	1	(30-31)
Young, Reinhardt	"	"	3	(21-22) (24-25) (27-28)
Dal Broi, Theodore	H2	H20	½	(21)
Keating, William	H10	"	1	(24-25)
Reudy, John	H2	"	2	(22-23) (25-26)
Gregg, Robert	"	"	1	(26-27)
McEvoy, Robert	"	"	2	(23-24) (26-27)

DISABILITY PAY

Cercos, Frank	H20	H30	14 days	(7-21 through 8-3)
McDermott, James	H20	H30	14 days	(7-21 through 8-3)
Paretchen, Harry	H2	H20	14 days	(7-21 through 8-3)
Schrick, James	"	"	14 days	(7-21 through 8-3)
Galindau, Ralph	"	"	14 days	(7-21 through 8-3)
Grantano, Edward	"	"	6 days	(7-29 through 8-3)
Hutchinson, William	"	"	14 days	(7-21 through 8-3)

- F) Request of four days annual vacation for Chief Casper from August 22 through August 25, 1976, in order to attend Western Fire Chiefs Association Annual Conference in Pasadena, California. Estimated cost for this Budgeted Travel Expense is \$180, including air transportation, registration, room and meals. Request for vacation is made in lieu of request for Leave of Absence.

Commissioner McClain moved and Commissioner Del Carlo seconded.

Commissioner Del Carlo asked why the Chief was using vacation rather than requesting a Leave of Absence. The Chief indicated that he had the maximum vacation that was allowed to be accumulated and that he was entitled to 20 days this year and he did not think he was going to be able to use all 20 days. This request would be an effort to use up some of the 20 days vacation.

There were no further questions or discussion and the request was approved.

- G) Oath of Office and introduction of Officers who were unable to attend recent Promotional Ceremonies at the Division of Training.

H-50 Assistant Chief Robert E. Rose

H-40 Battalion Chief Thomas Healy

H-20 Lieutenant Gabriel Gallegos

H-20 Lieutenant John Harris

Chief Casper administered the Oath of Office to the four Officers; praised their

contributions to the Fire Department, and wished them continued success.

H) Introduction of New Business, Reports and Unfinished Business.

- 1) Reference Journal of Proceedings No. 271D, July 21, 1976, Item E (a) page 4 - Preliminary Hearing for Fireman Robert J. Baireuther. Formal Hearing was scheduled for Monday, August 23, 1976.

On motion of Commissioner McClain and seconded by Commissioner Barnhill, the Formal Hearing was re-scheduled for the first week of October.

There were no further questions or discussion and the motion was adopted.

- 2) On motion of Commissioner Del Carlo and seconded by Commissioner Barnhill, the following resolution was ordered posted for one week.

RESOLUTION NO. 527

WHEREAS, Section 3.50D(f) of the Charter of the City and County of San Francisco empowers Boards and Commissions to hold meetings at regular fixed dates; and

WHEREAS, these meetings may not be changed except in accordance with the provisions of Section 2.2DD of the Charter; and

WHEREAS, Section 401(f) of the Rules and Regulations of the San Francisco Fire Department sets forth the present meeting schedule of the Fire Commission; and

WHEREAS, the Fire Commission unanimously wishes to change its meeting schedule;

RESOLVED, that the Fire Department's Rules and Regulations, Section 401(f) be amended as follows to conform to the Fire Commission's intent:

Section 401(f). To conduct regular meetings of the Fire Commission, which will be held on the second and fourth Wednesday of each month at 9:00 A.M., Fire Commission Meeting Room, 260 Golden Gate Avenue. Special meetings will continue to be governed by Section 16.5 of the San Francisco Administrative Code.

BE IT FURTHER RESOLVED, that appropriate City agencies and departments; the various media of the San Francisco Bay Area, and other interested citizens and groups be advised of the Fire Commission's new meeting schedule.

BE IT FURTHER RESOLVED, that the Resolution is to be read at the Fire Commission meeting of August 18, 1976, posted for one week; scheduled for adoption on August 25, 1976, and effective September, 1976.

- 3) Commissioner Del Carlo asked if a statistical breakdown was available from the recent written H-2 Firefighters examination. Director Gage responded that the Civil Service had not yet provided him with the statistics, but he did anticipate receiving them and once they were received, he will present them to Chief Casper for referral to the Fire Commission.

Commissioner Del Carlo inquired about the activities scheduled for this week end at the Fire College. She was told that the vision test, height/weight, and ladder reach test will be held at the Fire College. She wanted to know if these tests would "screen-out" applicants. Director Gage indicated that this was the case. He also stated that the Physical Agility Training program is now underway at City College.

There were no members of the Union present at the meeting.

There being no further business to come before the Commission, the meeting was adjourned at 0945 hours.

Raymond G. Connors, Jr.
Secretary

SF
F50
#2
8.25

SF
F50
#2
8-25-76

No. 2715

-SF-
JOURNAL OF PROCEEDINGS
FIRE COMMISSION
Regular Meeting August 25, 1976

ITEM
NO.

1. On Roll Call, the following were noted present:
President Figone, Commissioners Barnhill and Del Carlo
Vice President Ream and Commissioner McClain were excused for business reasons.
Officer Present: Emmet D. Condon, Acting Chief of Department
Chief of Department Andrew C. Casper is on vacation.

Assistant Chiefs:

Robert E. Rose - Chief, Division of Planning and Research
Andrew J. Brandi - Chief, Division of Training
Robert C. Barry - Chief, Division of Airports (Acting)
Joseph A. Sullivan - Chief, Bureau of Administration

Fire Fighting Services:

Allan G. Burnham - Assistant Chief, Division 1
Ronald J. McInnis - Assistant Chief, Division 2
William Graham - Assistant Chief, Division 3 (Acting)

2. Approval of the minutes of the regular meeting of August 18, 1976.

Commissioner Del Carlo moved and Commissioner Barnhill seconded.
There were no questions or discussion and the minutes were approved as presented.

NEW BUSINESS

3. Submitted for approval applications for pay, while off duty, due to death of relatives:

Bettencourt, John, H-2 Fireman, Truck 4 - 2 days - death of father.
Hennessey, William E., H-2D Lieutenant, Engine 13 - 1 day - death of aunt.
Perricone, Edward F., H-2 Fireman, Engine 39 - 2 days - death of mother.

Commissioner Barnhill moved and Commissioner Del Carlo seconded.
There were no questions or discussion and applications were approved as shown.

4. Submitted for approval application from 1 member of the Department for Military Leave of Absence, with Pay, in order to comply with Military Orders received from his Commanding Officer:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organiza</u>	<u>Purpose Purpose</u>
Alianza, Frank	H-2 Fmn	B/21/76 and B/22/76	2	U.S. Navy Reserve Alameda, Calif.	Attend Active Duty Training

Commissioner Del Carlo moved and Commissioner Barnhill seconded.
There were no questions or discussion and application was approved on recommendation of Chief of Department.

5. ACCIDENTS

Submitted reports and recommendations of Accident Committee regarding the following accidents:

	No.	Date	No.	Responsibility	Recommendation
Engine Company 44	2585	7/15/76	529	Preventable	File for record
Off: Lieutenant Vahram Keosian; Driver: Daniel Fulmer					
Engine Company 17	2586	7/16/76	506	Non-Preventable	File for record
Off: Captain Paul F. D'Angelo; Driver: Audry Lee					
Engine Company 33	2587	7/16/76	513	Non-Preventable	Bill
Off: T/Lieutenant Harry Paratchan; Driver: Paul H. Chin					
Rescue Company 1	2588	7/17/76	825	Non-Preventable	File for record
Off: Lieutenant Walter Lehigh; Driver: Michael McKinley					
Truck Company 17	2589	7/27/76	742	Preventable	File for record
Off: Captain Clayton B. Frazee; Driver: Donald J. Mindham Tillerman: Ray Zanini					

Commissioner Del Carlo moved and Commissioner Barnhill seconded.
There were no further questions or discussion and reports and recommendations of Accident Committee were approved.

6. CITY ATTORNEY

Communications received from Deputy City Attorney James L. Lazarus and Deputy City Attorney William C. Taylor, respectively, recommending settlement of the following claims:

RESOLVED, that on the recommendation of Deputy City Attorney James L. Lazarus, dated August 17, 1976, the claim of Alan Brown, 1351 Divisadero Street, for reward in false alarm arrest at 6th and Howard Street, be settled by payment of \$500.00, the same be, and is hereby approved by the Fire Commission.

RESOLVED, that on the recommendation of Deputy City Attorney William C. Taylor, the claim of Manuel Martinez for personal damages occurring on February 13, 1974 at Hamilton and Felton Streets, be settled by payment of \$50,000.00, the same be, and is hereby approved by the Fire Commission.
(Accident #2216 - Engine 43)

Commissioner Del Carlo moved and Commissioner Barnhill seconded.
There were no questions or discussion and resolution authorizing settlement of claims was approved.

7. RETIREMENTS

Communications received from Retirement Board dated August 3 and 18, 1976 indicating the following members have retired:

	Service	Retirement Date
Captain Thomas A. Gilchrist	Service	June 29, 1976
Fireman Harold J. Casper	Service	August 3, 1976
Principal Clerk Stenographer Anne Bennett	Service	July 7, 1976

President Figone directed these members be requested to appear at meeting of October 13, 1976 for Retirement Certificates.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Reported the following broken hydrants:

Known Parties - Cost borne by Citizens:

N.E. Anza and 37th Avenue, broken on July 20, 1976 by Chrysler #954-HAN, driven by Denise Lampkin, owner Mrs. Delia Lampkin, 2454 Fulton Street, San Francisco. Cost of repairs: \$142.81.

N.E. Portola and Del Sur, broken on July 21, 1976 by Ford Truck #531212, driven by Andrew Duncan, 55 Sequoia Way, San Francisco. Cost of repairs: \$211.23.

N.W. Sacramento and Gough Streets, broken on July 27, 1976 by Chevrolet Impala #BSB-243, owned and driven by Joseph Kirzmanich, 1604 Sacramento Street. Cost of repairs: \$161.15.

NW Minna and New Montgomery Streets, broken on July 28, 1976, by truck #063814, Owner WTC Air Freight, driven by Frank Piscitela. Cost of repairs: \$156.15.

N/E Clipper and Portola, broken on August 6, 1976 by Safeway Stores, Inc., truck #VS8360, driven by Mike Sutlage. Cost of repairs: \$385.71.

N/W Hudson and Selby, broken on August 7, 1976 by Delta Lines Truck #76, driven by Alexander Herrera. Cost of repairs: \$80.54.

S.E. Gough and Post Streets, broken on August 10, 1976 by 1963 Buick #XKC547, driven by Itva Miyaka, 3150 Octavia Street, San Francisco. Cost of repairs: \$328.78.

S.E. Geary and Spruce Street, broken on July 16, 1976 by Plymouth KPR-683, driven by Jose Castellanos, 421 Guerrero Street, San Francisco. Cost of repairs: \$71.52.

Commissioner Barnhill moved and Commissioner Del Carlo seconded. There were no questions or discussion and bills were approved to be sent to known parties for payment.

- B) Reported the following rental due the City and County of San Francisco for use of roof covers in compliance with Fire Code Section 24.30.

From: Daniel M. Crawford, 2424 Washington Street, San Francisco, for property at 315 Maple Avenue, 5 covers from August 15 through August 21, 1976, 7 days @ \$10.00 per day = \$70.00.

Commissioner Barnhill moved and Commissioner Del Carlo seconded. There were no questions or discussion and bill was approved to be forwarded for payment.

- C) Submitted 2 letters commending members of the Department for their assistance in response to emergencies.

President Figone directed to acknowledge letters and incorporate in minutes of today's meeting.

* * * * *

CITY AND COUNTY OF SAN FRANCISCO
Department of Public Health
August 17, 1976

Andrew Casper, Chief
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA. 94102

Dear Chief Casper:

I wish to extend my sincerest thanks to Captain Osuna and the men of Station 5 for being so helpful to me on Saturday, August 14, 1976. I had occasion to make an inspection of a parking lot at Buchanan and Grove Streets where a sewer line had backed up and flooded a private parking lot. Though the management had been able to fix the sewer and the liquid had drained away, there remained considerable solid sewage which had dried on the surface and was a potential health hazard. Our environmental inspectors had cited the management for failing to clean up the caked solid materials. They were trying to do so with brooms and garden hoses but the water pressure was inadequate to do the job.

I went to Station 5 and asked Captain Osuna for help. He kindly sent a truck with a big hose and several men, and quickly did a fine job of cleaning up the problem. Please extend my thanks to Captain Osuna and his men. The community and I are most grateful for their help.

Sincerely,

/s/ Lorraine H. Smookler, M.D.
Acting Director, Health Care
Services

Engine Company 44 2585 7/15/76 529 Preventable File for record
Off: Lieutenant Vahram Keosian; Driver: Daniel Fulmer

Engine Company 17 2586 7/16/76 506 Non-Preventable File for record
Off: Captain Paul F. D'Angelo; Driver: Audry Lee

Engine Company 33 2587 7/16/76 513 Non-Preventable Bill
Off: T/Lieutenant Harry Paratchan; Driver: Paul H. Chin

Rescue Company 1 2588 7/17/76 825 Non-Preventable File for record
Off: Lieutenant Walter Lehigh; Driver: Michael McKinley

Truck Company 17 2589 7/27/76 742 Preventable File for record
Off: Captain Clayton B. Frazee; Driver: Donald J. Mindham
Tillerman: Ray Zanini

Commissioner Del Carlo moved and Commissioner Barnhill seconded.
There were no further questions or discussion and reports and recommendations of Accident Committee were approved.

6. CITY ATTORNEY

Communications received from Deputy City Attorney James L. Lazarus and Deputy City Attorney William C. Taylor, respectively, recommending settlement of the following claims:

RESOLVED, that on the recommendation of Deputy City Attorney James L. Lazarus, dated August 17, 1976, the claim of Alan Brown, 1351 Divisadero Street, for reward in false alarm arrest at 6th and Howard Street, be settled by payment of \$500.00, the same be, and is hereby approved by the Fire Commission.

RESOLVED, that on the recommendation of Deputy City Attorney William C. Taylor, the claim of Manuel Martinez for personal damages occurring on February 13, 1974 at Hamilton and Felton Streets, be settled by payment of \$50,000.00, the same, be, and is hereby approved by the Fire Commission. (Accident #2216 - Engine 43)

Commissioner Del Carlo moved and Commissioner Barnhill seconded.
There were no questions or discussion and resolution authorizing settlement of claims was approved.

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\$328.78.

S.E. Geary and Spruce Street, broken on July 16, 1976 by Plymouth KPR-683,
driven by Jose Castellanos, 421 Guerrero Street, San Francisco. Cost of
repairs: \$71.52.

Commissioner Barnhill moved and Commissioner Oel Carlo seconded.
There were no questions or discussion and bills were approved to be sent to
known parties for payment.

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of roof covers in compliance with Fire Code Section 24.30.

From: Daniel M. Crawford, 2424 Washington Street, San Francisco, for property
at 316 Maple Avenue, 5 covers from August 15 through August 21, 1976, .
7 days @ \$10.00 per day = \$70.00.

Commissioner Barnhill moved and Commissioner Oel Carlo seconded.
There were no questions or discussion and bill was approved to be forwarded
for payment.

- C) Submitted 2 letters commending members of the Department for their assistance
in response to emergencies.

President Figone directed to acknowledge letters and incorporate in minutes
of today's meeting.

* * * * *

CITY AND COUNTY OF SAN FRANCISCO
Department of Public Health
August 17, 1976

Andrew Casper, Chief
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA. 94102

Dear Chief Casper:

I wish to extend my sincerest thanks to Captain Osuna and the men of Station
5 for being so helpful to me on Saturday, August 14, 1976. I had occasion
to make an inspection of a parking lot at Buchanan and Grove Streets where
a sewer line had backed up and flooded a private parking lot. Though the
management had been able to fix the sewer and the liquid had drained away,
there remained considerable solid sewage which had dried on the surface and
was a potential health hazard. Our environmental inspectors had cited the
management for failing to clean up the caked solid materials. They were try-
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to do the job.

I went to Station 5 and asked Captain Osuna for help. He kindly sent a truck
with a big hose and several men, and quickly did a fine job of cleaning up the
problem. Please extend my thanks to Captain Osuna and his men. The community
and I are most grateful for their help.

Sincerely,

/s/ Lorraine H. Smookler, M.D.
Acting Director, Health Care
Services

Chief Andrew Casper
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, California 94102

Dear Chief Casper:

Yesterday, August 16, my mother who is quite elderly, fell in her bedroom. I tried but was unable to pick her up. I phoned the Fire Department and in what seemed only a few seconds Engine Company 34 was at my door.

Lieutenant Kimble and Firemen O'Sullivan (no relation), Stephenson and Wilson called an ambulance and comforted her until the arrival of the ambulance.

I want you to know how very much I appreciate the kindness and cooperation of these fine men.

Sincerely,

/s/ (Miss) Josephine O'Sullivan

* * * * *

- D) Submitted for adoption, Resolution No. 527 amending Fire Department Rules and Regulations, Section 401(f), to change Fire Commission meetings to second and fourth Wednesdays at 0900 hours, effective September, 1976 (copy of Resolution on file with the Secretary).

Commissioner Barnhill moved and Commissioner Del Carlo seconded. There were no questions or discussion and the resolution changing the Fire Commission meetings was approved.

- E) Submitted monthly report of Chief, Division of Training, for the month of July, 1976.

President Figone directed copies be sent to each Commissioner and filed for the record.

- F) Reported suspension of Firefighter Robert E. Kehoe, Truck Company No. 10, from August 21 through August 23, 1976, for violation of Section 3925 - tardiness - failure to report.

Commissioner Del Carlo moved and Commissioner Barnhill seconded. There were no questions or discussion and the Report of Suspension was ordered recorded and filed for the record.

- G) As required by Ordinance #401-74 and in accordance therewith reported having made 162 temporary assignments during Payroll Period #16, August 4 through August 17, 1976.

(This item has been pre-typed in the interests of saving time. Please see following page).

As rec
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NAME
Barry,
Cavall
Graham
Hirshf
Kullin
Nielse
Traver
Cresci
Derham
Flaher

Anders
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Breitt
Britt,
Brophy
Carrol
Clemen
Connol
Conti,
Cullen
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Farrel
Figlie
Grogen
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Medina
Morris
Olson,
Pagane
Phipps
Pende,
Sorens
Verbe,
Murphy

Bagget
Bramme
Cochra
Colen,
Eichel
Frays
Gunnin
Hernes
Hughes
Vaiese
Kocher
Lings
Little
Mahone
Marrac
McDowe
McGraf
McKeon
Moore,
O'Donn
O'Lean
Pagane
Putman
Reid,
Rossba
Smail

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
Barry, Robert	H40	H50	5 days	(4-5-6)(9)(17)
Cavallero, Jack	"	"	3	(5-6)(8-9)(12-13)
Graham, William	"	"	2	(4-5)(10-11)
Hirshfeld, John	"	"	4	(6-7)(9-10)(12-13)(16-17)
Mullin, John	"	"	2	(5-6)(16-17)
Nielsen, Eugene	"	"	3	(5-6)(8-9)(15-16)
Traversaro, Duilio	"	"	3	(4)(8-9)(13-14)(17)
Cresci, Charles	"	"	1	(4)
Derham, Harold	"	"	1	(6-7)
Flaherty, John	"	"	1	(6-7)
Anderson, Eugene	H30	H40	2	(5-6)(8-9)
Blackburn, Frank	"	"	4	(4)(7-8)(10-11)(12-13)(17)
Brady, Donald	"	"	3	(5-6)(12-13)(16-17)
Breitbard, Richard	"	"	1	(15-16)
Britt, William	"	"	1	(5-6)
Brophy, Harry	"	"	1	(17)
Carroll, Thomas	"	"	1	(4)(10-11)
Clement, Joseph	"	"	1	(8-9)
Connolly, Patrick	"	"	2	(4-5)(7)(15-16)
Conti, Richard	"	"	3	(4)(7-8)(10-11)(13-14)
Cullen, Gerald	"	"	3	(4)(6-7)(9-10)(14-15)
Donohue, Robert	"	"	4	(4)(6-7)(9-10)(13-14)(16-17)
Farrell, Michael	"	"	4	(5-6)(8-9)(11-12)(15-16)
Figlietti, Joseph	"	"	2	(10-11)(13-14)
Groger, Richard	"	"	1	(15-16)
Hohndorf, Ernest	"	"	1	(6-7)
Medina, Joseph	"	"	2	(4-5)(12-13)
Morris, George	"	"	1	(6-7)
Olson, James	"	"	4	(4)(6-7)(9-10)(14-15)(17)
Paganelli, Richard	"	"	4	(5-6)(8-9)(11-12)(15-16)
Phipps, Edward	"	"	4	(4-5)(7-8)(11-12)(14-15)
Ponde, Frank	"	"	1	(16-17)
Sorensen, Peter	"	"	1	(6-7)
Verbe, Charles	"	"	4	(4)(6-7)(11-12)(14-15)(17)
Murphy, John	"	"	1	(5-6)
Baggetta, Joseph	H20	H30	1	(17)
Brenner, Conrad	"	"	1	(17)
Cochrane, William	"	"	3	(4)(8-9)(11-12)(14-15)
Cohen, Harold	"	"	3	(4-5)(12-13)(15-16)
Edgel, Edward	"	"	3	(6-7)(9-10)(12-13)(16)
Fraysse, Leon	"	"	1	(7)(15-16)
Gunning, Raymond	"	"	1	(15-16)
Kennessey, William	"	"	1	(4)(8-9)
Lughes, Stanley	"	"	1	(6-7)
Miese, George	"	"	3	(4)(7-8)(10-11)(13-14)
Kocher, Joseph	"	"	3	(10-11)(13-14)(16-17)
Lingschm Norman	"	"	1	(8-9)
Little, Robert	"	"	2	(5-6)(15-16)
Mahoney, Gerald	"	"	3	(5-6)(8-9)(15-16)
Marracq, Richard	"	"	1	(13-14)(17)
McDowell, Jack	"	"	2	(4)(6-7)(9-10)
McGrath, Raymond	"	"	3	(4)(6-7)(11-12)(14-15)
McKeon, Joseph	"	"	4	(5-6)(8-9)(12-13)(15-16)
Moore, Robert	"	"	3	(6-7)(9-10)(12-13)(17)
O'Donnell, Fredrick	"	"	4	(4-5)(7-8)(10-11)(15-16)
O'Leary, Jerry	"	"	2	(5-6)(9-10)
Pagano, Frank	"	"	3	(4)(6-7)(10-11)(13-14)
Putman, John	"	"	1	(17)
Reid, James	"	"	2	(7-8)(10-11)(13)
Rosbachm James	"	"	3	(4)(6-7)(11-12)(14-15)
Smail, Andrew	"	"	4	(5-6)(8-9)(11-12)(15-16)

NAME	RANK	RANK	SHIFTS
Smyth, Alfred	H20	H30	4 (6-7)(9-10)(12-13)(16-17)
Sutter, Theordore	"	"	4 (5-6)(10-11)(13-14)(16-17)
Waight, Albert	"	"	4 (5-6)(8-9)(13-14)(16-17)
Young, Reinhard	"	"	2½ (4)(6-7)(10-11)
Blackburn, Richard	"	"	1 (13-14)
Growney, Harold	"	"	1 (13-14)
Irwin, Robert	"	"	1 (8-9)
Mikovich, Milivoy	"	"	1 (6-7)
Niller, Joseph	"	"	1 (13-14)
Nolan, Michael	"	"	1 (8-9)
Thomas, Richard	"	"	1 (15-16)
Cevolani, King	H2	H20	4 (4)(6-7)(9-10)(14-15)(17)
Dal Broi, Theodore	"	"	4½ (4-5)(7-8)(10-11)(14-15)(17)
Doherty, Gerald	"	"	4½ (4-5)(7-8)(11-12)(14-15)(17)
Conway, John	"	"	4 (5-6)(8-9)(13-14)(16-17)
Donham, John	"	"	4½ (4)(6-7)(10-11)(13-14)(16-17)
Fall, Richard	"	"	1 (15-16)
Groshong, James	"	"	4 (4-5)(7-8)(12-13)(15-16)
Haberlin, David	"	"	4½ (4)(6-7)(9-10)(13-14)(16-17)
Kall, Ronald	"	"	4 (4-5)(7-8)(10-11)(15-16)
Keating, William	H10	"	2 (7-8)(10-11)
LaGrave, Bernard	H2	"	4½ (4)(6-7)(9-10)(13-14)(16-17)
McGuire, Thomas	"	"	4 (4-5)(7-8)(12-13)(15-16)
Miles, William	"	"	4 (5-6)(10-11)(13-14)(16-17)
Murphy, Thomas	"	"	3½ (4)(6-7)(10-11)(13-14)
O'Leary, Daniel	"	"	4½ (4)(6-7)(9-10)(13-14)(16-17)
Skidmore, John	"	"	3 (4-5)(7-8)(11-12)
Sweeney, Roger	"	"	4 (4-5)(8-9)(11-12)(14-15)
Treanor, Frank	H10	"	4½ (4-5)(7-8)(11-12)(14-15)(17)
Walsh, Richard	H2	"	4 (5-6)(8-9)(11-12)(15-16)
Reudy, John	H2	"	2 (5-6)(8-9)
Fitts, Kenneth	"	"	3 (6-7)(9-10)(12-13)
Walters, Patrick	"	"	4 (5-6)(8-9)(12-13)(15-16)
Alianza, Frank	"	"	1 (11-12)
Brajkovich, John	"	"	1½ (6-7)(17)
Calden, Keith	"	"	1 (12-13)
Carlson, Donald	"	"	2 (9-10)(16-17)
Castagne, Roger	"	"	2 (8-9)(15-16)
Cole, Galen	"	"	1 (12-13)
Collins, Michael	"	"	1 (5-6)
Collins, Raymond	"	"	3 (5-6)(13-14)(16-17)
Feil, Carl	"	"	4½ (4)(6-7)(9-10)(13-14)(16-17)
Gallagher, James	"	"	1½ (13-14)(17)
Gregg, Robert	"	"	2 (10-11)(16-17)
Haggett, Robert	"	"	3 (7-8)(10-11)(14-15)
Hall, Thomas J.	"	"	3 (7-8)(10-11)(13-14)
Knutsen, Wayne	"	"	1 (14-15)
Lewis, Michael	"	"	1 (12-13)
Linney, John	"	"	2 (7-8)(14-15)
McEvoy, Robert	"	"	1 (8-9)
McSweeney, Timothy	"	"	3 (5-6)(8-9)(13-14)
Millard, Terry	"	"	2 (17)
Mitchell, William	"	"	4 (5-6)(8-9)(12-13)(15-16)
Murphy, John Q.	"	"	4½ (4)(6-7)(9-10)(13-14)(16-17)
Parrott, Edward	"	"	1 (8-9)
Passinisi, Charles	"	"	1 (13-14)
Reinstadler, Albert	"	"	3 (8-9)(12-13)(15-16)
Sadler, Stanley	"	"	2 (5-6)(13-14)
Schuldt, Edward	"	"	3 (4)(6-7)(11-12)(17)
Steddin, John	"	"	2 (8-9)(15-16)
Stephenson, Robert	"	"	1 (11)(17)
Taylor, Ronald	"	"	1 (8-9)
Thompson, James	"	"	1 (9-10)
Walsh, John	"	"	1½ (17)
Ward, Albert	"	"	1 (8-9)
Waskey, Francis	"	"	4½ (4)(6-7)(9-10)(13-14)(16-17)

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RANKRANKSHIFTS

Webster, Donald	H2	H20	1	(15-16)
White, Gerald	"	"	1	(12-13)
Wickstrom, Paul	"	"	3 $\frac{1}{2}$	(4-5)(10-11)(14-15)(17)
Meltzer, Gary	"	"	3	(5-6)(9-10)(15-16)
Stern, Thomas	"	"	2	(5-6)(13-14)
Dennehey, Donald	"	"	1 $\frac{1}{2}$	(7)
Merillion, Ralph	"	"	3	(8-9)(12-13)(15-16)
Lindley, Gary	"	"	1	(11-12)
Alboff, George	H2	H10	2	(4)(7)(13-14)
Barbano, Mark	"	"	1 $\frac{1}{2}$	(4)
Goodin, Douglas	"	"	1	(9-10)
Grainger, David	"	"	1 $\frac{1}{2}$	(4)(12-13)
Healy, James	"	"	1	(12-13)
Hilderman, John	"	"	1 $\frac{1}{2}$	(4)(13-14)
Jabs, Robert	"	"	4 $\frac{1}{2}$	(4-5)(7-8)(10-11)(14-15)(17)
Jackson, David	"	"	1	(9-10)
Keller, Jimmy	"	"	1	(12-13)
Lavelle, David	"	"	1	(8-9)
Leonard, James	"	"	4	(4-5)(8-9)(11-12)(14-15)
Melchert, Ervin	"	"	2	(6-7)(13-14)
Mitchell, Wayne	"	"	4 $\frac{1}{2}$	(4)(6-7)(10-11)(13-14)(16-17)
Ness, Robert	"	"	3 $\frac{1}{2}$	(5-6)(8-9)(12-13)(17)
Norton, William	"	"	4	(4)(6-7)(11-12)(14-15)(17)
Rapp, Charles	"	"	1	(11-12)
Rogers, Michael	"	"	1	(9-10)
Scott, James	"	"	3 $\frac{1}{2}$	(7-8)(10-11)(14-15)(17)
Sellin, Stephen	"	"	1	(15-16)
Terry, Charles	"	"	4	(5-6)(8-9)(11-12)(16-17)
Tomasello, Raymond	"	"	1 $\frac{1}{2}$	(4)
Vergano, Robert	"	"	1	(11-12)

Engler, Thomas	H22	H32	10 days	(4-5-6)(9-10-11-12-13)(16-17)
Mahoney, James	H6	H24	10 days	(4-5-6)(9-10-11-12-13)(16-17)
Dixon, Richard	H4	H22	1 day	(11)
Hesse, Ted	"	"	7 days	(9-10-11-12-13)(16-17)
O'Brien, William	"	"	4 days	(4-5-6)(11)

McGreevy, John	H2	H6	8 days	(4)(7-8-9)(12-13-14)(17)
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Officers and Members sick and disabled while assigned to a higher rank (RE: City Attorney's Opinion dated March 10, 1976).

SICK PAY

Brady, Donald	H30	H40	1	(8-9)
Colen, Harold	H20	H30	1	(7-8)
Little, Robert	"	"	2	(8-9)(12-13)
Young, Reinhard	"	"	1	(13-14)
Keating, William	H10	H20	1 $\frac{1}{2}$	(14-15)(17)
Melchert, Ervin	H2	H10	1	(9-10)
Vergano, Robert	H2	H10	1	(4-5)

DISABILITY PAY

Cercos, Frank	H20	H30	14 days	(8-4 through 8-17)
McDermott, James	"	"	14 days	(8-4 through 8-17)
Paretschen, Harry	H2	H20	14 days	(8-4 through 8-17)
Schrack, James	"	"	14 days	(8-4 through 8-17)
Galindau, Ralph	"	"	14 days	(8-4 through 8-17)
Grantano, Edward	"	"	14 days	(8-4 through 8-17)
Hutchinson, William	"	"	14 days	(8-4 through 8-17)

Commissioner Barnhill moved and Commissioner Del Carlo seconded.

There were no questions or discussion and report of temporary assignments were approved.

H) Introduction of New Business, Reports and Unfinished Business

- 1) Submitted bi-weekly report from Fire Department Physician concerning Disability injuries and men off-duty on Sick Pay, August 4 through August 17, 1976.
- 2) Presentation by Ms. Anne Anderson, League of Women Voters, concerning support for Charter Amendment - Rule of Three.

Commissioner Barnhill commented that only three of the five members of the Commission were present at today's meeting and she felt that a full Commission should be in attendance before any decision was made on this subject.

Ms. Anderson, from the League of Women Voters, indicated that Friday, August 27, 1976 was the deadline for ballot arguments. She briefly reviewed the League's continuing efforts to place this Charter Amendment on the ballot. She outlined those commissions, agencies, and individuals who were supporting this Charter Amendment. She indicated that the Charter Amendment to be submitted to the voters contained a "grandfather clause" covering existing eligible lists.

President Figone indicated that the next meeting of the Fire Commission would be September 8; that he anticipated a full Board; that prior to the meeting the Secretary would provide each Member of the Commission with a copy of the Charter Amendment; that this subject would be calendared for the meeting of September 8, and Ms. Anderson would return to make her presentation to the full Commission.

Commissioner Del Carlo asked if this Charter Amendment guaranteed an affirmative action program. Ms. Anderson indicated that affirmative action goals could be implemented through this Charter Amendment, but language specifically relating to affirmative action was not contained in the Charter Amendment. She further indicated that in the League's opinion this Charter Amendment is a device to increase efficiency; that it is in the department heads self interest to be able to choose the best person available for a position.

- 3) Commissioner Del Carlo asked the Secretary for a progress report on the printing of the Certificate of Merit. Secretary indicated that he had not yet ascertained the cost of this certificate, but that he would have a report at the next meeting.

There was no one from the Union present at this meeting.

There being no further business to come before the Commission, the meeting was adjourned at 0925 hours.

Raymond G. Connors, Jr.
Secretary

12
9-8-76
SF
JOURNAL OF PROCEEDINGS

FIRE COMMISSION

Regular Meeting - September 8, 1976

ITEM
NO.

1. On Roll Call, the following were noted present:
President Figone, Vice President Ream, Commissioners Barnhill, Del Carlo and McClain.
Officers Present: Andrew C. Casper, Chief of Department
Emmet O. Condon, Deputy Chief

Assistant Chiefs:

Andrew J. Brandi - Chief, Division of Training
Robert C. Barry - Chief, Division of Airports (Acting)
Charles W. Carli - Chief, Division of Fire Prevention & Investigation
John H. Sherratt - Chief, Division of Public Education & Internal Control
Joseph A. Sullivan - Chief, Bureau of Administration

Fire Fighting Services:

Russell Morris - Assistant Chief, Division 1
Ronald J. McInnis - Assistant Chief, Division 2
Edward Murphy - Assistant Chief, Division 3

2. Approval of the minutes of the regular meeting of August 25, 1976.

Commissioner McClain moved and Commissioner Ream seconded.
There were no questions or discussion and the minutes were approved as presented.

NEW BUSINESS

3. Submitted for approval applications for pay, while off duty, due to death of relatives:

Hinman, David W., Capt. Engine 15 - 2 days - death of brother.
Hinman, Robert L., Inspector, Bur. Fire Prevention - 3 days - death of brother.
Jones, Stephen P., Fireman, Truck 8 - 1 day - death of uncle.
Martinez, Alexander, Fireman, Truck 15 - 1 day - death of brother-in-law.
Oller, Robert G., Fireman, Rescue Squad 2 - 2 days - death of father.
Patterson, Michael, Inspector, Bur. Fire Prevention - 1 day - death of grandmother.
Rogers, Michael, Fireman, Engine 42 - 2 days - death of grandmother.

Commissioner Barnhill moved and Commissioner McClain seconded.
There were no questions or discussion and applications were approved as shown.

4. ACCIDENTS

Submitted reports and recommendations of Accident Committee regarding the following accidents:

	Accident No.	Date	Serial No.	Responsibility	Recommendation
Engine Company 41 Off: T/Lieutenant Ronald Kall; Driver: Charles Rosa	2590	7/29/76	565	Preventable	File for record
Engine Company 1 Off: Lieutenant Edward Begley; Driver: Patrick Buddington	2591	7/17/76	505	Preventable	File for record
Truck Company 5 Off: T/Captain Jack McDowell; Driver: Mark Johnson Tillerman: Sam Allen	2592	7/28/76	756	Preventable	File for record

	Accident No.	Date	Serial No.	Responsibility	Recommendation
Division 2 Plymouth Off: A/Chief Donald Beck; Oriver: Irgen Amundsen	2592	7/28/76	26B	Preventable	File for record
FP Bur. Chevrolet Off: Inspector Norman Silva; Oriver: Inspector Norman Silva	2593	8/2/76	334	Preventable	File for record
Engine Company 4 Off: Lieutenant Conrad A. Bremner; Driver: Robert Haggett	2594	8/4/76	540	Non-Preventable	File for record
Engine Company 33 Off: T/Captain George J. Kniese; Driver: Clydelho Frommoethelydo	2595	8/7/76	501	Preventable	File for record
Truck Company 11 Off: Lieutenant Arthur R. Citron; Driver: Walter Glynn Tillerman: Elbert Calkin	2596	8/9/76	626	Preventable	File for record
Truck Company 5 Off: Captain Herbert Osuna; Driver: Mark Johnson Tillerman: Keith Calden	2597	8/9/76	66B	Preventable	File for record
Rescue Company 1 Off: Lieutenant John B. Smith; Driver: William A. Jordan	2598	8/16/76	825	Preventable	File for record
Battalion District B Plymouth Off: Battalion Commander Oliver Storti; Driver: Paul A. Paulbitski	2599	8/16/76	262	Preventable	File for record

Commissioner Del Carlo moved and Commissioner Ream seconded.

President Figone asked Chief Casper if he was compiling a list of those members involved in more than one accident. Chief Casper answered affirmatively and stated that the entire accident process is being currently reviewed.

Commissioner McClain noticed that several accidents occurred while apparatus are leaving the fire stations when doors come in contact with the apparatus. He offered the opinion that this seems to be the type of accident that could and should be avoided with more care. Chief Casper concurred and expressed hope that the revitalized Accident Committee would deal with this type of accident.

There were no further questions or discussion and reports and recommendations of Accident Committee were approved.

5. CITY ATTORNEY

Communication received from Deputy City Attorney James L. Lazarus recommending settlement of the following claim:

RESOLVED, that on the recommendation of Deputy City Attorney James L. Lazarus, the claim of Albert R. Gughemetti and Fidelity Guaranty Company, 120 Montgomery Street, for auto damage occurring January 23, 1976, at Turk Street, San Francisco, be settled by payment of \$306.82, the same, be, and is hereby approved by the Fire Commission.
(Accident #2522 - Department High Pressure Truck)

Commissioner Barnhill moved and Commissioner Del Carlo seconded. Resolution of claim was approved.

6. Communications received from Retirement Board dated July 15 and August 30, 1976 indicating the following members have retired:

		Retirement Date
Assistant Chief John E. Schneider	Ind. Disability	September 1, 1976
Battalion Chief George Ayoob	Service	August 16, 1976
Battalion Chief Charles L. Carr	Service	August 26, 1976
Battalion Chief Frank I. Minahan	Service	August 01, 1976
Inspector Nick P. Katches	Service	September 1, 1976
Fireman James J. Cowhig	Ind. Disability	August 9, 1976
Fireman Lloyd R. Ricci	Service	August 18, 1976

President Figone directed these members be requested to appear at meeting of November 10, 1976 for Retirement Certificates.

A) Reported the following broken hydrants:

Known Parties - Cost borne by Citizens:

A/E Brussels and Dwight, broken on August 27, 1976 by Buick RKK-179, driven by Dale Briggs, 3260 Fasman Drive, San Bruno, California. Cost of repairs: \$99.86.

NE Pacific and Salmon, broken August 20, 1976 by Truck #2B356R, owned by Byer of California, driven by John Hampton, 692 Cabot Way, #F, Napa, California. Cost of repairs: \$143.14.

NE California and Laguna, broken on August 16, 1976 by Lincoln 057-MAH, driven by Mr. I. Livingston, 1200 Gough Street, Apt. 21-B, San Francisco, California. Cost of repairs: \$404.48.

N/W 4th and Mission Street, broken on July 26, 1976 by heavy traffic over improperly shored excavation by Lowrie Paving Company, Lowrie Avenue, South San Francisco, California. Cost of repairs: \$379.22.

SE Jennings and Fitzgerald, broken on July 13, 1976 by Cadillac WZR-500, driven by Pamela Pearson, 1124 Oakdale Avenue, San Francisco, California. Cost of repairs: \$426.70.

Unknown Parties - Cost borne by City

H.E. Bancroft and Keith, broken on July 13, 1976 by unknown vehicle. Cost of repairs: \$291.16.

S/W Temple and Saturn, broken on August 3, 1976 by unknown vehicle. Cost of repairs: \$141.01.

Commissioner Del Carlo moved and Commissioner Barnhill seconded. There were no questions or discussion and bills were approved to be sent to known parties for payment.

B) Reported the following rental due the City and County of San Francisco for use of roof cover in compliance with Fire Code Section 24.30.

From: Edward F. Mullany, 2450 - 31st Avenue, San Francisco, for property at 4231 - 23rd Street, San Francisco, 1 cover from June 23 through August 9, 1976, 48 days @ \$2.00 per day = \$96.00.

Commissioner Barnhill moved and Commissioner Ream seconded. There were no questions or discussion and bill was approved to be forwarded for payment.

C) Submitted 2 letters commending members of the Department for their assistance in response to emergencies.

President Figone wanted to know where the letters of commendation were. Secretary Connors explained that the Calendar makes reference to the number of letters received; that subsequently the Minutes include the entire letter. He further stated that fire stations or individuals then received a letter of congratulations over the signature of the President of the Fire Commission.

President Figone directed to acknowledge letters and incorporate in minutes of today's meeting.

* * * * *

Letter to the Editor
San Francisco Chronicle
San Francisco, Calif.

My grateful thanks to every fireman who responded to my call in less than three minutes at 5:00 p.m. on Tuesday, August 24th. Their excellent teamwork, their swift and skillfull maneuvering prevented greater loss

A grateful Taxpayer

Sir:

On Saturday, August 14th my father, who is partially paralyzed, suddenly fainted. We called the fire dept. And the men came within two minutes. They administered oxygen and my father revived.

Since my father is 80 years old and means a lot to our family we were extremely grateful for the fast service. We have never before had to call the fire dept. and we were impressed with the quality and ready availability of the equipment and the expert handling of the men who handle it. We would like to thank you and the men of Engine 18, under the direction of Lt. Louis Garibaldi, for the prompt rescue. It is reassuring to know that in time of need our fire dept. stands ever ready to assist those who need help the most.

Gratefully yours,

/s/ Steve Re
The Steve Re Family

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- D) Submitted report of Permit Applications passed by the Department during the month of August, 1976, in accordance with provisions of the Fire Code.

Commissioner Barnhill moved and Commissioner Del Carlo seconded.

There were no questions or discussion and report of Chief of Department was approved.

- E) Submitted report of Chief, Division of Fire Prevention for the month of August 1976.

President Figone directed copies be sent to each Commissioner and filed for the record.

- F) Reported the following 22 PERMANENT appointments in accordance with provisions of Section 5D3 of the Rules & Regulations: EFFECTIVE: SEPTEMBER 3, 1976.

FIREFIGHTERS

William D. Jackson
Milton Panagotacos
John J. Lee
Neil S. Shea
Kent W. Brandt
Robert McDill
James Borg
Patrick W. Buddington
John J. Melanephy
Dale N. Scott
Robert A. Castelli

Dennis Zouzounis
Gerald D. Ard
John S. Peoples
William S. Wickliffe
John P. Pieretti
Rene Revel
Richard Ames
Roger D. Boyea, Jr.
Thomas Connelly
James J. Corrigan
Robert C. McGriff

Commissioner McClain moved and Commissioner Barnhill moved.

Commissioner Ream wanted to know how many eligibles remain on the H-2 Firefighters list. Chief Casper estimated 110. Chief Casper then gave a brief review of the manpower situation, citing the 1.3 million dollars for W.D.D.s this fiscal year; stating that the Board of Supervisors agreed to permit the Fire Department to begin hiring H-2 Firefighters after November, 1976. He also reviewed the daily manning requirements and some of the problems that he envisions may occur with lack of manpower.

Commissioner McClain wanted to know if the Police Department was subject to similar budgetary problems. Chief Casper said that they were. Commissioner McClain also wanted to know if the Chief had any thoughts about solving our manpower problem if the Board of Supervisors does not provide for the W.D.D. funding or allow the Fire Department to fill its H-2 Firefighters vacancies after November. Chief Casper responded that such a solution would involve all the City's fiscal experts.

There were no further questions or discussion and the report of Permanent Appointments was approved.

EFFECTIVE DATE -- AUGUST 25, 1976

H-20 Lieutenant

From:

To:

Lawrence Kelly

Bureau of Assignments

Bureau of Administration

H-2 Firefighters

George V. Hart

Truck 13, Tour 13

Ashbury Tank Tour 20

Melvin R. Morrow

Truck 18, Tour 10

Jones Street Tank Tour 4

William T. Reed

Jones Street Tank, Tour 13

Ashbury Tank, Tour 22

James E. Carey

Truck 16, Tour 15

Twin Peaks Reservoir

EFFECTIVE DATE -- SEPTEMBER 1, 1976

H-10 Chief's Operators

From:

To:

Martin H. Madden

VR Division 3, Tour 3

Division 3, Tour 3

George O. Dwyer

Battalion 5, Tour 15

Battalion 7, Tour 19

Gene J. Bernstein

Battalion 6, S/73 Tour 30

Battalion 9, Tour 25

Francis G. Loughran

VR Battalion 10, Tour 29

Battalion 4, Tour 11

John J. Sweeney

Battalion 1, Tour 6

Battalion 5, Tour 16

Frank R. Grimley

VR Battalion 3, Swing 71

Battalion 3, Tour 1 S/71

Wayne L. Lile

VR Division 2, Tour 6

Division 2, Tour 6

No applicants

Battalion 10, Tour 28

EFFECTIVE DATE -- SEPTEMBER 15, 1976

H-30 Captain

From:

To:

John E. Voelker

Bureau of Assignments

Airport 2, Tour 1

H-20 Lieutenant

Paul W. Paulsen

Bureau of Assignments

Airport 3, Tour 4

H-2 Firefighters

Robert E. Nafziger

Engine 29, Tour 28

Airport 3, Tour 9

Jack Paulsen

Truck 19, Tour 4

Airport 2, Tour 22

Allen S. Reinhard

Truck 17, Tour 13

Airport 1, Tour 18

Frank J. Martorana

Engine 31, Tour 15

Airport 1, Tour 17

John J. Walsh

Truck 1, Tour 29

Airport 3, Tour 7

William L. McGrath

Engine 10, Tour 6

Airport 3, Tour 21

Andrew F. Clemenza

Engine 19, Tour 12

Airport 1, Tour 30

Mark W. Liddell

Engine 27, Tour 12

Airport 3, Tour 23

Harry J. Wentworth

Engine 5, Tour 24

Airport 3, Tour 5

Roy T. Zerbe

Engine 20, Tour 20

Airport 2, Tour 16

Benjamin Muniz

Engine 1, Tour 10

Airport 3, Tour 29

Natale J. Russo

Engine 29, Tour 8

Airport 2, Tour 13

Nicholas J. Cabot

Engine 2, Tour 15

Airport 3, Tour 30

Paul E. Butler

Truck 9, Tour 17

Airport 3, Tour 6

Robert J. Tully

Engine 20, Tour 25

Airport 2, Tour 26

Milton E. Anderson

Airport 3, Tour 28

Airport 1, Tour 13

William T. Carey

Airport 1, Tour 13

Airport 2, Tour 17

Louis W. Grossman

Airport 1, Tour 31

Airport 1, Tour 28

Robert J. Tehaney

Airport 3, Tour 8

Airport 2, Tour 25

John T. MacDonald

Truck 9, Tour 11

Airport 3, Tour 27

David Castellino

Truck 9, Tour 4

Airport 3, Tour 28

George K. Hill

Truck 9, Tour 14

Airport 1, Tour 31

Thaddeus Golas

Truck 15, Tour 22

Airport 3, Tour 10

John P. Hunter

Engine 23, Tour 17

Airport 3, Tour 8

Oavid J. Adams

Salvage Corps 1, Tour 26

Airport 2, Tour 23

Gregory Kine

Truck 14, Tour 3

Airport 3, Tour 4

Commissioner McClain moved and Commissioner Barnhill seconded.

President Figone wanted to know why all these men were suddenly being assigned

to Airport. The Chief explained that these men had been working at the Airport for several years, but that the assignments were now official as a result of an agreement reached by the Firefighters Local 798 and the Fire Department administration. It was revealed that several of these men had been assigned in a temporary status for several years. It was also revealed that all of these men have requested these assignments.

Commissioner McClain wanted to know if the Airport Fire Department is included in our budget. Chief Casper said yes, and briefly outlined the budget practices used to reflect the inclusion of the Airport Firefighters in our annual budget.

- H) Reported termination of Henry Holland, 1424 Clerk Typist (Comprehensive Employment Training Act), effective August 25, 1976, close of business. Termination is due to unsatisfactory work performance.

Commissioner McClain wanted to know how long Mr. Holland had been employed. Director Gage stated from March 31, 1976 to August 25, 1976. Commissioner McClain commented that the termination appeared to be rather abrupt. Deputy Chief Condon and Director Gage briefly explained the history of this man's employment and why a decision to terminate was reached on August 25, 1976.

Commissioner Del Carlo moved and Commissioner Barnhill moved.

There were no further questions or discussion and the report of termination was approved as shown.

- I) Recommended that the San Francisco Water Department be requested and authorized to install the following Low Pressure Hydrants under Contract WD-1715:

N/E Grant and Greenwich
S/W Grant and Lombard
S/W Grant and Chestnut

Also requested the installation of a Low Pressure Hydrant at:

Circular Avenue at Flood Street

Commissioner McClain moved and Commissioner Del Carlo seconded.

Commissioner Barnhill wanted to know if the Water Department billed the Fire Department for these hydrants. Chief Casper responded yes.

There were no further question or discussion and the installations were approved upon recommendation of Chief of Department.

- J) Submitted for approval proposed amendment in the Rules and Regulations set forth in Procedure Guide, Section 3948, Personal Appearance.

Commissioner Del Carlo moved and Commissioner Ream seconded.

There was considerable discussion between the members of the Commission and the Chief and his staff concerning the history of this Rule change. At the conclusion of the discussion it was decided that the language of this Rule change would be changed to reflect the relationship between safety and the need for this Rule change. The new language will be incorporated in the Rule and recalendared for adoption on September 22, 1976.

There were no further questions or discussion and it was unanimously approved that the Rule change be posted and recalendared for adoption on the above specified date.

- K) Reported the following Non-Civil Service appointments:

<u>H-4 Inspector</u>	<u>Req. No.</u>	<u>Effective Date</u>
Edward J. Grantano	P 5173	August 19, 1976
Vice: Paul E. Lindsay - Retired	November 24, 1975	

George R. Jackson
(as needed)

T 60009

August 25, 1976

Commissioner Barnhill moved and Commissioner McClain seconded.

There were no questions or discussion and the report of Non-Civil Service appointments was approved.

I.) Submitted Request for Sick Leave, With Pay, from:

7388 Utility Plumber

From:

To:

Albert A. Chaknova

August 13, 1976

August 23, 1976

Commissioner McClain moved and Commissioner Del Carlo seconded.

There were no questions or discussion and the Request of Sick Leave with Pay was approved.

II) Corrected Journal of Proceeding No. 2714, dated August 18, 1976, page 6, Item 3 - Like-Work-Like-Pay, wherein Firefighter Robert Moore was shown as working one-half shift; should have been four and one-half shifts.

Chief Casper used this item as an opportunity to acquaint the Fire Commission with the latest Like-Work-Like-Pay changes. The Board of Supervisors in an effort to establish equity and to reduce costs have significantly changed the Like-Work-Like-Pay provisions as it applied to the Fire Department. Chief Casper explained some of the history and what the current problem is and how he intends to proceed in the immediate future to solve this problem.

There were no further questions or discussion and President Figone requested that the records be changed accordingly and filed for the records.

II) Reprted Awards of Honorable Service to the following members:

<u>Name</u>	<u>Retirement Date</u>
Lieutenant John J. Hanlon	June 23, 1976
Fireman Lester R. Donnelly	June 27, 1976
Fireman Frank V. Lopez	June 29, 1976
Fireman Carl W. Klotz	June 30, 1976
Fireman Jerome J. Mahoney	August 16, 1976
Fireman James P. McCarthy	June 29, 1976
Fireman Robert L. Thomas	July 08, 1976
Fireman Richard W. Winkler	June 27, 1976

Inasmuch as none of the above members were present to receive the awards, President Figone requested that the certificates be mailed to the members.

0) As required by Ordinance #364.76 and in accordance therewith reported having made 272 temporary assignments during Payroll Period #17, August 18 through August 31, 1976.

Commissioner Del Carlo moved and Commissioner Barnhill seconded.

There were no questions or discussion and the temporary assignments were approved as shown.

(This item has been pre-typed in the interests of saving time. Please see the following pages).

NAME	PRESENT RANK	HIGHER RANK	NO. OF SHIFTS	DATES
PARRY, ROBERT	H40	H50	10 DAYS	(18-19-20)(23-24-25-26-27-28-29-30-31)
CHESTERMAN, CHARLES	"	"	1	(18-19)
GRANAM, WILLIAM	"	"	2½	(25-26)(28-29)(31)
MIRSHFIELD, JOHN	"	"	4	(19-20)(22-23)(26-27)(29-30)
MADDEN, CHARLES	"	"	2	(19-20)(22-23)
MERRATT, ROBERT	"	"	4	(20-21)(23-24)(26-27)(30-31)
MORRISON, DUILIO	"	"	4½	(18)(20-21)(24-25)(27-28)
BERMAN, HAROLD	"	"	1	(22-23)
BLACKBURN, FRANK	H30	H40	4	(18)(20-21)(23-24)(28-29)
BRODY, DONALD	"	"	4	(19-20)(23-24)(26-27)(29-30)
BREITH, RTH, RICHARD	"	"	1	(28-29)
BROPHY, HARRY	"	"	3½	(18)(21-22)(26-27)(29-30)
BURKENT, JOSEPH	"	"	1	(19-20)
BURROUGHS, PARRICK	"	"	4	(18-19)(22-23)(25-26)(28-29)
BUTT, RICHARD	"	"	4½	(18-19)(21-22)(24-25)(28-29)
BULLEN, GERALD	"	"	4	(20-21)(24-25)(27-28)(30-31)
BURROUGHS, ROBERT	"	"	3½	(19-20)(23)(25-26)(28-29)
BURRILL, MICHAEL	"	"	4½	(18-19)(21-22)(25-26)(28-29)
BUTLER, JOSEPH	"	"	1	(23-24)
BURGER, RICHARD	"	"	3	(19-20)(22-23)(26)(29)
BURTS, GEORGE	"	"	½	(24)
BURTON, JAMES	"	"	4	(18)(20-21)(25-26)(28-29)(31)
BURRILL, RICHARD	"	"	4	(18-19)(21-22)(26-27)(29-30)
BUTTS, EDWARD	"	"	4	(19-20)(22-23)(25-26)(29-30)
BURDE, FRANK	"	"	1	(24-25)
BURGER, JOHN	"	"	1	(24-25)
BURGE, CHARLES	"	"	4½	(18)(20-21)(24-25)(27-28)(30-31)
BURGETTA, JOSEPH	H20	H30	4	(19-20)(23-24)(26-27)(29-30)
BREMER, CLAUDIO	"	"	2	(18)(20-21)(31)
BROCKME, WILLIAM	"	"	4½	(18-19)(21-22)(24-25)(28-29)
BELLEN, HAROLD	"	"	2	(25-26)(28-29)
BRYAN, LEON	"	"	2	(18)(28-29)(31)
BUNNING, RAYMOND	"	"	3½	(19-20)(22-23)(25-26)(29)
BURNESEY, WILLIAM	"	"	1	(24-25)
BURGHES, STANLEY	"	"	2	(27-28)(30-31)
BURGESE, GEORGE	"	"	4½	(18-19)(21-22)(24-25)(28-29)
BURGER, JOSEPH	"	"	3½	(21-22)(24-25)(27-28)(31)
BUTLER, ROBERT	"	"	4	(18-19)(23-24)(26-27)(29-30)
BURNEY, GERALD	"	"	3½	(18-19)(22)(26-27)(29-30)
BURRAGE, RICHARD	"	"	3½	(18)(20-21)(23-24)(28-29)
BURKE, ROBERT	"	"	4½	(18)(20-21)(23-24)(27-28)(30-31)
BURDUELL, FREDRICK	"	"	3	(19-20)(22-23)(25-26)
BURR, JERRY	"	"	2	(20-21)(23-24)
BURAND, FRANK	"	"	4½	(18-19)(21-22)(25-26)(28-29)
BUTMAN, JOHN	"	"	1½	(18)(27-28)
BURRICH, JAMES	"	"	4	(18)(21-22)(24-25)(27-28)(31)
BYAN, CHARLES	"	"	4	(19-20)(22-23)(25-26)(29-30)
BYATT, ANDREW	"	"	4	(18-19)(23-24)(26-27)(29-30)
BYTH, ALFRED	"	"	2½	(19-20)(22-23)(26)
BUTTER, THEODORE	"	"	1	(23-24)
BYRIN, G. ORRE	"	"	1½	(24-25)(31)
BYRANT, ALBERT	"	"	4	(19-20)(23-24)(26-27)(29-30)
BYRNE, REINHARD	"	"	1	(27-28)
BYRNS, ROBERT	"	"	2	(19-20)(30-31)
BYRNE, FRANK	"	"	2	(27-28)(30-31)
GUINEY, JERAMIAH	"	"	1½	(22-23)(26)
BYRNOIAN, JACK	"	"	½	(24)
BYRICH, WALTER	"	"	2	(20-21)(30-31)
BYRHOFF, JOHN	"	"	½	(24)
BYGOVERN, JOHN	"	"	1	(22-23)
BYKOVICH, NILIVOV	"	"	1½	(27-28)(31)
BYLLER, JOSEPH	"	"	2½	(20-21)(23-24)(27)
BYEHN, THOMAS	"	"	1	(22-23)

DEVOLANT, KING	H2	H20	4½	(18)(20-21)(24-25)(27-28)30-31
CONWAY, JOHN	"	"	4	(19-20)(23-24)(26-27)(29-30)
DOL BROI, THEODORE	"	"	4	(18)(20-21)(25-26)(28-29)(31)
DOHERTY, GERALD	"	"	3½	(18)(21-22)(24-25)(27-28)
DOHNAN, JOHN	"	"	1	(27-28)
FALL, RICHARD	"	"	4	(18-19)(23-24)(26-27)(29-30)
GROSHONG, JAMES	"	"	4	(18-19)(22-23)(25-26)(28-29)
HABERLIN, DAVID	"	"	3	(19-20)(24-25)(30-31)
HALL, RONALD	"	"	½	(31)
HEATING, WILLIAM	H10	"	3	(20-21)(24-25)(27-28)
LAGRAVE, BERNARD	H2	"	3	(19-20)(24-25)(27-28)
LINDLEY, GARY	"	"	4	(19-20)(22-23)(25-26)(29-30)
MCQUIRE, THOMAS	"	"	3	(18-19)(22-23)(25-26)
MILES, WILLIAM	"	"	4	(20-21)(23-24)(26-27)(30-31)
MURPHY, THOMAS	"	"	2½	(23-24)(26-27)(31)
O'LEARY, DANIEL	"	"	3	(19-20)(23-24)(29-30)
REBHOLTZ, JOHN	"	"	4	(20-21)(23-24)(26-27)(30-31)
SHEENEY, ROGER	"	"	4	(19-20)(22-23)(25-26)(29-30)
TREANOR, FRANK	H10	"	3½	(18)(22-23)(25-26)(28-29)
WALSH, RICHARD	H2	"	4	(18-19)(21-22)(26-27)(29-30)
REUDY, JOHN	"	"	4	(19-20)(23-24)(26-27)(29-30)
MERRILLION, RALPH	"	"	4	(18-19)(22-23)(25-26)(28-29)
WALTERS, PATRICK	"	"	4	(18-19)(23-24)(26-27)(29-30)
ALIMZA, FRANK	"	"	3	(18-19)(25-26)(28-29)
BLOS, GARY	"	"	1	(29-30)
BRACKOVICH, JOHN	"	"	2½	(18)(20-21)(28-29)
CARLSON, DONALD	"	"	1	(19-20)
CARROLL, JOHN	"	"	1	(29-30)
CASTAGNE, ROGER	"	"	1½	(22)(29-30)
GOLLING, MICHAEL	"	"	2	(20-21)(30-31)
GOLLINS, RAYMOND	"	"	3	(20-21)(23-24)(26-27)
COOK, JAMES	"	"	2	(20-21)(27-28)
PROCCO, JOHN	"	"	3	(20-21)(23-24)(27-28)
EVANOFF, DONALD	"	"	2	(19-20)(29-30)
COIL, CARL	"	"	3	(19-20)(27-28)(30-31)
CLLIGHER, JAMES	"	"	2	(18)(20-21)(24)
ORER, RONALD	"	"	1	(22-23)
HEGON, PATRICK	"	"	½	(18)
ELMAN, JAMES	"	"	2½	(22-23)(26)(28-29)
ED, THEODORE	"	"	3	(19-20)(22-23)(29-30)
ROG, ROBERT	"	"	1	(19-20)
EL, MICHAEL	"	"	1	(20-21)
EL, LEO	"	"	½	(24)
ELFARD, TERRY	"	"	1	(19-20)
ELFORD, WILLIAM	"	"	3	(18-19)(26-27)(29-30)
ELFORD, LONEST	"	"	4½	(18-19)(21-22)(25-26)(28-29)31
ELFORD, JOHN T.	"	"	3½	(18-19)(21-22)(28-29)(31)
ELFORD, JOHN C.	"	"	3½	(19-20)(23-24)(27)(29-30)
ELFORD, LONEST	"	"	1	(22-23)
ELFORD, EDWARD	"	"	1	(28)(31)
ELFORD, JAMES	"	"	1	(20)(31)
ELFORD, MELVIN	"	"	1	(22-23)
ELFORD, JOHN	"	"	1	(22-23)
ELFORD, RICHARD	"	"	1	(22-23)
ELFORD, LEBERT	"	"	1½	(18)(29-30)
ELFORD, STANLEY	"	"	1	(22-23)
ELFORD, JOHN	"	"	1	(22-23)
ELFORD, STANLEY	"	"	2	(26-27)(30-31)
ELFORD, EDWARD	"	"	3	(18)(24-25)(27-28)(31)
ELFORD, JOHN	"	"	2	(18)(28-29)(31)
ELFORD, ROBERT	"	"	2½	(18)(24-25)(27-28)
ELFORD, GARY	"	"	1	(20-21)
ELFORD, JOHN	"	"	4½	(18)(20-21)(23-24)(27-28)30-31
ELFORD, LEBERT	"	"	1½	(28-29)(31)
ELFORD, FRANCIS	"	"	4	(19-20)(24-25)(27-28)(30-31)
ELFORD, DONALD	"	"	3	(18-19)(23-24)(26-27)
ELFORD, GERALD	"	"	1	(22-23)
ELFORD, PAUL	"	"	4	(18)(20-21)(25-26)(28-29)(31)
ELFORD, R.	"	"	1½	(22-23)(29)
ELFORD, R.	"	"	1	(22-23)
ELFORD, R.	"	"	3	(22-23)(27-28)(30-31)
ELFORD, P.	"	"	1	(22-23)
ELFORD, W.	"	"	1	(22-23)
ELFORD, JAMES	"	"	1	(23-24)
ELFORD, C.	"	"	1	(22-23)
ELFORD, JAMES	"	"	½	(31)
ELFORD, GEORGE	"	"	½	(31)

MAHERN, JOHN #2	H2	H10	1	(28-29)
ALBOFF, GEORGE	"	"	1½	(23-24)(31)
BARBANO, MARK	"	"	1½	(21-22)(31)
FISHER, ROBERT	"	"	1	(23-24)
GRWINGER, DAVID	"	"	2	(20-21)(28-29)
HILDERMAN, JOHN	"	"	2½	(18-19)(21-22)(31)
JABS, ROBERT	"	"	4	(18)(20-21)(25-26)(28-29)(31)
LEONARD, JAMES	"	"	4	(19-20)(22-23)(25-26)(29-30)
MITCHELL, WAYNE	"	"	3½	(20-21)(23-24)(26-27)(31)
NESS, ROBERT	"	"	4½	(18)(20-21)(23-24)(27-28)(30-31)
NORTON, WILLIAM	"	"	4	(18)(21-22)(24-25)(27-28)(31)
RAPP, CHARLES	"	"	1	(29-30)
SCOTT, JAMES	"	"	2½	(18)(20-21)(24-25)
TERRY, CHARLES	"	"	4	(19-20)(22-23)(26-27)(29-30)
VERGANO, ROBERT	"	"	1½	(22-23)(25)

ENGLER, THOMAS	H22	H32	10 DAYS	(18-19-20)(23-24-25-26-27)(30-31)
MAHONEY, JAMES	H6	H24	10 DAYS	(18-19-20)(23-24-25-26-27)(30-31)
HESSE, TED	H4	H22	10 DAYS	(18-19-20)(23-24-25-26-27)(30-31)
DIXON, RICHARD	"	"	1 DAY	(27)
MCGRLEBY, JOHN	H2	H6	4	(18-19)(23-24)(27-28)(30-31)
GRANTANO, EDWARD	H2	H4	9 DAYS	(19-20)(23-24-25-26-27)(30-31)

OMITTED FROM PAYROLL PERIOD #12

ROBERTS, WILLIAM	H30	H40	1	(10-11)
STEDDIN, JOHN	H2	H20	1	(10-11)

OMITTED FROM PAYROLL PERIOD #16

JOBE, HENRY	H2	H6	1 DAY	(5)
RENDY, JOHN	H2	H20	2	(13-14)(16-17)

OFFICERS AND MEMBERS SICK AND DISABLED WHILE ASSIGNED TO A HIGHER RANK (RE: CITY ATTORNEY'S OPINION DATED MARCH 10, 1976)

SICK PAY

MULLIN, JOHN	H40	H50	1	(20-21)
CLEMENT, JOSEPH	H30	H40	1	(22-23)
BRENNER, CONRAD	H20	H30	1	(25-26)
MCDERMOTT, JOHN	H20	H30	1	(27-28)
KEATING, WILLIAM	H10	H20	½	(18)
LAGNADE, BERNARD	H2	H20	1	(30-31)
O'LEARY, DANIEL	"	"	1	(26-27)

DISABILITY PAY

DETROS, FRANK	H20	H30	14 DAYS	(8-18 THROUGH 8-31)
MCDERMOTT, JAMES	"	"	14 DAYS	(8-18 THROUGH 8-31)
SMYTH, ALFRED	"	"	5 DAYS	(8-27 THROUGH 8-31)
PARATCHEN, HARRY	H2	H20	6 DAYS	(8-18 THROUGH 8-23)
SCHRIK, JAMES	"	"	14 DAYS	(8-18 THROUGH 8-31)
GALLINDAU, R. LPH	"	"	14 DAYS	(8-18 THROUGH 8-31)
GRANTANO, EDWARD	"	"	1 DAY	(8-18)
MUTCHINSON, WILLIAM	"	"	14 DAYS	(8-18 THROUGH 8-31)
MAHERN, JOHN #2	H2	H10	2 DAYS	(8-30 THROUGH 8-31)

Submitted herewith report of the status of the Department Personnel, Apparatus and Equipment for month ending August 31, 1976.

Honorable President and
Members of the Fire Commission

September 7, 1976

I herewith report the status of the Firefighting Personnel, Apparatus and Equipment for the month ending August 31, 1976:

- 1 There are 56 vacancies in the rank of firemen which will be filled when an eligible list is published by the Civil Service Commission.
2. The daily average of uniformed personnel on authorized leave was as follows:

	<u>August</u>	<u>July</u>
Sick Leave	12	12
Disability	32	33
Military	.3	.3
Vacation	26	25

3. No company was put out of service for lack of personnel or because relief apparatus was unavailable. The following W.D.O.s were assigned for the month of August:

31	H-30	Captains
62	H-20	Lieutenants
31	H-10	Operators
310	H-2	Firemen for 24 hours
558	H-2	Firemen for 12 hours

- 4.(a)The following apparatus was at Central Shops for repairs:

8	Triple Combination Pumps
3	Aerial Tractors and Trailers

- (b)The following apparatus was out of service and stored in stations U.F.O.

1	Aerial Tractor and Trailer (Aherns Fox)	Museum	Engine 27
1	City Service Tractor and Trailer	Museum	Engine 43
1	City Service Tractor and Trailer		Old Engine 40
1	Large Water Tower	Museum	Engine 10
2	Small Water Towers	Museum	Engine 13

- (c)The following were available for relief purposes:

5	Triple Combination Pumps
2	Aerial Tractors and Trailers

- (d)No in-service pumpers or relief pumpers were unable to draft.

Respectfully submitted,

/s/ Andrew C. Casper
Chief of Department

Commissioner McClain moved and Commissioner Ream seconded.

There were no questions or discussion and the Report of Chief of Department was approved.

- Q) Submitted for approval recommendations of the Merit Advisory Board and Chief of Department for meritorious actions performed by Officers and Members of the Department during the first six months of 1976:

1 - Class A Award	5 - Class O Awards
2 - Class B Awards	21 - Letters of Commendation
5 - Class C. Awards	4 - Unit Citations (plaques)

Commissioner Barnhill moved and Commissioner Oel Carlo seconded.
There were no questions or discussion and Merit Awards upon recommendation of the Chief of Department was approved.

Introduction of New Business, Reports and Unfinished Business:

- 1) Submitted bi-weekly report from Fire Department Physician concerning Disability injuries and men off-duty on Sick Pay, August 18 through August 31, 1976.
- 2) Discussion of Proposition E - Rule of Three (continued from meeting of August 25, 1976).

Commissioner Barnhill requested that the matter be continued as she had to leave by 10:00 A.M. The Commission unanimously agreed to postpone the discussion of this issue until all members were present at the meeting.

- 3) Interim report on relationship between false alarms and vehicle accidents. This is in response to request made by Commissioner Del Carlo.

Secretary Connors explained the procedures used in obtaining the information contained in the Interim Report. Commissioner Del Carlo was surprised that so few accidents are related to false alarms. Secretary Connors explained that Chief Sherratt was redrafting #4102 and that the new form would show if a vehicle was involved in an accident while responding to or returning from a false alarm.

- 4) Announced a Meritorious Award ceremony honoring Officers and Firefighters for their heroic actions during 1975, will be held on Wednesday, September 15, 1976 at 1100 hours, at the Division of Training (this ceremony involves only A, B, C, and D Awards).
- 5) The Fire Commission's next Regular Meeting will be held in the Western Addition: Benjamin Franklin Jr. High School, 1430 Scott Street (near Geary), Wednesday, September 22, 1976, 7:30 P.M. - Auditorium.
- 6) Chief Casper requested four days vacation in order to attend the International Association of Fire Chiefs in San Antonio, Texas, September 19 through September 22, 1976.

Commissioner McClain moved and Commissioner Ream seconded that the Chief's request be granted.

Commissioner Del Carlo inquired as to what would happen if the Chief were injured while on vacation. After much discussion among the Commission and the Chief, it was decided that the Chief would get an opinion on this issue.

There were no further questions or discussion and the Chief's request for a vacation was unanimously approved.

Tony Sacco, Director of I.A.F.F., and Ernest Ackin, Representative from Local 798, were present at the meeting.

There being no further business to come before the Commission, the meeting was adjourned at 1015 hours.

Raymond G. Connors, Jr.
Secretary

COMMUNICATIONS RECEIVED FROM JULY 20 THROUGH SEPTEMBER 2, 1976.

76-026 From Firefighters Local 798 - requested meet and confer session with the Fire Commission or designated representatives concerning Budget for Fiscal Year 1977-78.

Commissioner McClain moved and Commissioner Ream seconded that the Chief of Department 12 designated as the Commission's representative to schedule meet and confer session with Local 798 on next year's budget.

Chief Casper invited members of the Commission to attend this meeting.

There were no further questions or discussion and the motion was unanimously approved.

No. 2716-A

SF
JOURNAL OF PROCEEDINGS
FIRE COMMISSION

BENJAMIN FRANKLIN JR. HIGH SCHOOL - 1430 SCOTT STREET (NEAR GEARY) - IN AUDITORIUM

San Francisco, CA.

September 22, 1976

DUE TO THE ABSENCE OF A QUORUM, NO MEETING WAS HELD
ON THIS DATE.

Raymond G. Connors, Jr.
RAYMOND G. CONNORS, JR.
Secretary

DOCUMENTS

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SEP 23 1976
PUBLIC LIBRARY

ITEM
NO.

1.

2.

JOURNAL OF PROCEEDINGS
FIRE COMMISSION

SAN FRANCISCO
PUBLIC LIBRARY

Special Meeting - October 4, 1976 - 0900 Hours

ITEM
NO.

1. On Roll Call, the following were noted present:
President Figone, Vice President Ream, Commissioners Barnhill, DeI Carlo and McClain.
Officers Present: Andrew C. Casper, Chief of Department
Emmet D. Condon, Deputy Chief

Assistant Chiefs:

Robert C. Barry - Chief, Division of Airports (Acting)
Charles W. Carli - Chief, Division of Fire Prevention & Investigation
John H. Sherratt - Chief, Division of Public Education & Internal Control
Joseph A. Sullivan - Chief, Bureau of Administration

Fire Fighting Services:

Russell Morris - Assistant Chief, Division 1
Thomas Macaluso - Assistant Chief, Division 2 (Acting)
Charles Cresci - Assistant Chief, Division 3 (Acting)

2. FORMAL HEARING

Firefighter Robert J. Baireuther - Conduct Unbecoming a Member of the San Francisco Fire Department (continued from July 21, 1976 and August 23, 1976).

The formal hearing convened at 0900 hours with the following principals in attendance:

Emmet D. Condon - Prosecuting Officer
Arthur McGlenon - Attorney at law, assisting Chief Condon
Doran Weinberg - Attorney at law, Counsel for Defendant
Robert J. Baireuther - Firefighter, Defendant
Philip S. Ward - Deputy City Attorney, Counsel for the Fire Commission

The formal hearing lasted from 0900 to 1600 hours with a break for lunch.
A total of eight witnesses were heard between both sides.
A court reporter recorded the discussions.

The meeting was recessed until Monday, October 18, 1976, at 1830 hours.

Raymond G. Connors, Jr.
Secretary

ITEM
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Regular Meeting - October 13, 1976

SAN FRANCISCO
LIBRARYITEM
NO.

1. On Roll Call, the following were noted present:
President John P. Figone, Jr., Vice President Joyce J. Ream, Commissioner Agnes Barnhill. Commissioners Curtis McClain and Juanita Del Carlo were excused for business reasons.
Officer Present: Andrew C. Casper, Chief of Department

Assistant Chiefs:

Andrew J. Brandi - Chief, Division of Training
Robert C. Barry - Chief, Division of Airports (Acting)
Charles W. Carli - Chief, Division of Fire Prevention & Investigation
Robert E. Rose - Chief, Division of Planning and Research
Joseph A. Sullivan - Chief, Bureau of Administration

Fire Fighting Services:

Allan G. Burnham - Assistant Chief, Division 1
Jack F. Cavallero - Assistant Chief, Division 2 (Acting)
Edward Murphy - Assistant Chief, Division 3

2. Approval of the minutes of the regular meeting of September B, 1976.

Commissioner Ream moved and Commissioner Barnhill seconded.
There were no questions or discussion and the minutes were approved as presented.

3. NEW BUSINESS

Submitted for approval applications for pay, while off duty, due to death of relatives:

Azich, William, Capt. Eng. 14 - 1 day - death of uncle.
Gunther, Dennis J., Fmn. Eng. 1B - 2 days - death of father.
Reynolds, William, Fmn, Truck 13 - 1 day - death of aunt.
Rogers, John L., Fmn, Truck 4 - 1 day - death of grandmother.
Warner, Richard, Fmn, Eng. 26 - 1 day - death of father-in-law.
Ougan, John P., Fmn, Eng. B - 2 days - death of brother.
Dwyer, George D., Chf. Dp., Dist. 7 - 1 day - death of father.
Herndon, William M., Lt. Eng. 26 - 1 day - death of brother-in-law.
McArthur, Eunice E., Sr.Clk.Typ., Hdq. - 1 day - death of grandmother.

Commissioner Barnhill moved and Commissioner Ream seconded.
There were no questions or discussion and applications were approved as shown.

4. ACCIDENTS

Submitted reports and recommendations of Accident Committee regarding the following accidents:

	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Responsibility</u>	<u>Recommendation</u>
Bur. Fire Pre- vention Ford	26DD	B/13/76	324	Preventable	File for record
	Driver: Inspector James King				
Truck Co. No. 4	26D1	B/17/76	651	Preventable	File for record
Off: Capt. Joseph McCarthy;	Driver: Roger Bouyea				
	Tillerman: James Kilgariff				

Engine Co. No. 31	26D2	8/13/76	568	Preventable	File for record
Off: Lieut. James F. Williams; Driver: Oavid Sun					
Engine Co. No. 2	2603	8/22/76	573	Preventable	File for record
Off: Lieut. Michael P. Sobrano; Driver: Peter Gallagher					
Engine Co. No. 43	26D4	8/25/76	533	Preventable	File for record
Off: Capt. Frank O'Rourke; Oriver: Ronald Mauer					
Plymouth, Div. 1	2605	8/3D/76	271	Preventable	File for record
Off: T/Asst. Chief Robert Sherratt; Oriver: Eugene L. Gard					
Engine Co. 6	2606	9/5/76	551	Non-Preventable	File for record
Off: Lieut. John E. Putman; Driver: Jarrold C. Jacobberger					
Engine Co. No. 33	2607	9/5/76	5D5	Preventable	File for record
Off: T/Lieut. King R. Cevolani; Driver: Eugene Garrett					
Truck Co. No. 5	26D8	9/6/76	746	Preventable	Send bill
Off: T/Capt. Stanley T. Hughes; Oriver: Christopher Gargano Tillerman: Sam Allen					
Engine Co. No. 41	2609	9/6/76	510	Preventable	File for record
Off: Lieut. Gregory W. Abell; Oriver: Patrick Grimesey					
Engine Co. No. 4	2610	9/8/76	540	Preventable	File for record
Off: T/Lieut. Gary 8los; Oriver: Gordon Leidecker					
Engine Co. No. 38	2611	9/10/76	544	Preventable	File for record
Off: Capt. Edwin Nielsen; Oriver: Robert Demmons					
Hq. Deputy Chief	2612	9/19/76	452	Non-Preventable	Send bill
Driver: Ch.Op. Albert J. Fernandez					
Engine Co. No. 32	2613	9/18/76	545	Preventable	File for record
Off: Lieut. Patrick F. Maloney; Oriver: Oewey Buckley					
Service Squad No.1	2614	9/18/76	839	Preventable	File for record
Oriver: Roland Oreyer					
Truck Co. No. 13	2615	10/2/76	751	Preventable	File for record
Off: Lieut. Peter 8arulich; Driver: Karl H. Baeck Tillerman: Tyrone Rockett					

Commissioner Ream moved and Commissioner 8arnhill seconded.

Commissioner Ream noted that out of 16 accidents, 14 were preventable. She felt that this was a rather high ratio of preventable versus non-preventable.

President Figone asked Chief Casper if the Accident Committee had been functioning. The Chief responded that, due to the recent budget crisis which spanned some 10 days, the Accident Committee had not yet held its first meeting.

There were no further questions or discussion and the reports and recommendations of Accident Committee were approved.

5. Submitted for approval applications from 5 members of the Oepartment for Military Leave of Absence, with Pay, in order to comply with Military Orders received from their Commanding Officers:

	<u>Rank</u>	<u>Oates</u>	<u>Oays</u>	<u>Military Organiza.</u>	<u>Purpose</u>
Gold, Theodore P.	H-2 Fmn.	9/29/76	1	U.S. Air Force Reserve, Travis Air Force 8ase	Attend Active Outy Training
Patterson, Michael	H-4 Insp.	10/5/76 thru 10/24/76	20	U.S. Air Force Reserve, March Air Force 8ase	Attend Active Outy Training
Alianza, Frank	H-2 Fmn.	10/16/76 thru 10/23/76	8	Navy Reserve Alameda Naval Air Station	Attend Active Outy Training
Ibay, Reynaldo P.	1424 Clk- Typ.	10/26/76 thru 10/27/76	2	U.S. Air Force Reserve, Travis Air Force 8ase	Attend Active Outy Training
Lavelle, Oavid J.	H-2 Fmn.	11/8/76 thru 11/22/76	15	Army Reserve SF Presidio	Attend Active Outy Training

Commissioner 8arnhill moved and Commissioner Ream seconded.

There were no questions or discussion and applications were approved on recommendation of the Chief of Oepartment.

6. Submitted for approval applications from 5 members of the Department for permission to go beyond the authorized residence limits while on Disability Leave With Pay, for a period of 30 days. All requests have been made with approval of attending physician.

		<u>Effective Date</u>
Cofer, Donald D.	H-4 Insp., Fire Prev.Bur.	September 21, 1976
Fodrini, Charles L.	H-2 Fmn., Engine 43	September 20, 1976
Maloney, William P.	H-2 Fmn., Engine 7	September 28, 1976
McCarthy, John V.	H-2D Lieut., B.A.C.	October 5, 1976
Owen, Kenneth H.	H-2 Fmn., Engine 23	September 27, 1976

Also submitted applications from 3 members of the Department to go beyond the authorized residence limits while on Sick Leave for a period of 30 days. All requests have been made with approval of attending physician.

<u>With Pay</u>		<u>Effective Date</u>
Carey, William G., Jr.	H-2 Fmn., Engine 14	September 17, 1976
Sullivan, John B.	H-2 Fmn., Engine 27	September 29, 1976

<u>Without Pay</u>		
D'Sullivan, Robert J.	H-2 Fmn., Engine 24	September 3, 1976 and October 5, 1976

Commissioner Ream moved and Commissioner Barnhill seconded. There were no questions or discussion and applications were approved on recommendation of Fire Department physician and Chief of Department.

7. CITY ATTORNEY

Communications received from Deputy City Attorney James L. Lazarus recommending settlement of the following claims:

RESOLVED, that on the recommendation of Deputy City Attorney James L. Lazarus, the claim of Donald Lashley, 1020 Danile Drive, Petaluma, California, for broken water pipes by firemen occurring on May 29, 30, 31, 1976 at 3888 - 26th Street, San Francisco, California, be settled by payment of \$141.29, the same, be, and is hereby approved by the Fire Commission.

RESOLVED, that on the recommendation of Deputy City Attorney James L. Lazarus, the claim of Levon Thompson, c/o United General Insurance Agency, 3848 Geary Boulevard, San Francisco, California, for auto damage occurring on or about July 27, 1976, at the 900 block of Minnesota Street, San Francisco, California, be settled by payment of \$131.80, the same, be, and is hereby approved by the Fire Commission (Accident #2789 - Truck 17)

Commissioner Barnhill moved and Commissioner Ream seconded. There were no questions or discussion and resolutions authorizing settlement of claims were approved.

B. RETIREMENTS

Communications received from Retirement Board dated September 2, 1976, September 24, 1976, and October 1, 1976, indicating the following members have retired.

		<u>Retirement Date</u>
Fmn. Peter C. Gallagher	Ind. Disability	May 30, 1976
Lieut. George L. Kelley	Service	August 20, 1976
Lieut. James M. Caldwell	Service	September 6, 1976
Lieut. Albert J. Tedeschi	Ind. Disability	September 24, 1976

Further communication from the Retirement Board, dated October 1, 1976 denying Industrial Disability retirement request of Lieutenant George W. Roy.

President Figone directed these retired members be requested to appear at meeting of November 10, 1976 for Retirement Certificates.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

- A) Submitted 10 letters commending members of the Department for their assistance in response to emergencies.

President Figone directed to acknowledge letters and incorporate in minutes of today's meeting

* * * * *

September 2, 1976

Chief Andrew C. Casper
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, California 94102

Dear Chief Casper:

I wish to express my sincere appreciation on behalf of my family for the prompt response of Engine Company 10, under the command of Lt. Howard Slater, at approximately 11:00 a.m. on August 21 to the 1700 block of Divisadero Street.

My father-in-law suffered an Acute Coronary Thrombosis while parked in his automobile. A local business man telephoned the Fire Department and within minutes they were on the scene.

Unfortunately, the results were negative; however, I was informed that your men did everything humanly possible under the existing conditions.

As a long time member of The Phoenix Society, I am very much aware of the dedication of the officers and men of The San Francisco Fire Department and when a situation arises that involves your immediate family it becomes more assuring to realize that there is a trained, compassionate group of men available at a moments notice to be of assistance.

Sincerely,

/s/ Claude Gignoux
2935 Pierce Street
San Francisco, California
94123

September 2, 1976

Andrew Casper
Chief of Fire Department
San Francisco, CA

Oear Chief Casper,

I would just like to call to your attention the fine work members of your department rendered to my father. On Wednesday morning at 0245 hours, I called the fire department to assist me with my father who was stricken with a fatal heart attack. It seemed your men were on the scene in a matter of minutes and immediately began life saving techniques. They tried their hardest to start his heart and even after the ambulance steward said it was no sense in continuing they never stopped for over ten minutes.

It is unfortunate that more people could not have witnessed this incident to show them just how dedicated and loyal these men are. On behalf of my entire family I would like you to thank these men for me.

Sincerely,

/s/ Raymond Kilroy

Address of Occurance:
3020 Kirkham Street
Wednesday, September 1, 1976

THE PACIFIC TELEPHONE AND TELEGRAPH COMPANY

140 New Montgomery Street . San Francisco, California 94105

Area Code 415 542-4906

Clyde C. Greene, Jr., M.D.
Corporate Medical Director

September 7, 1976

Engine Company #35
San Francisco Fire Department
676 Howard St., S.F. 94105

Gentlemen:

On behalf of Pacific Telephone and the Medical Department, I would like to express my appreciation for your efforts on August 26, 1976, in the attempted resuscitation of John Cooney.

Your prompt response to our call for help is to be commended. Although Mr. Cooney did not survive his cardiac arrest, your efforts were not in vain.

Again, my sincere thanks for all you did.

Sincerely,

/s/ Clyde C. Greene, Jr., M.D.

HYATT REGENCY
SAN FRANCISCO

September 7, 1976

The Fire Commissioners and
Chief A. Casper
260 Golden Gate Avenue
San Francisco, California

Dear Fire Commissioners and Chief A. Casper:

We wish to thank you for your consideration and help in supporting our Hyatt Regency, San Francisco, video safety tape project by sending Inspector Robert C. Willett to speak on fire prevention. The presentation is excellent, and his presence adds the professional knowledge we seek.

Inspector Willett explained the purpose of the Bureau of Fire Prevention to a group of interested Hyatt employees. The fire prevention information is of value to everyone, and we are exceptionally pleased to be able to pass it on to all of our employees through our video safety tape. Your interest and concern is greatly appreciated.

Sincerely,

/s/ Donald J. DePorter
General Manager

/s/ Jephrey Hetz
Photographer

September 8, 1976

Members of the Commission
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Gentlemen:

I am grateful that you maintain your Safety Program by sending representatives to instruct residents in large buildings of the hazards and pitfalls of ignorance and panic in cases of emergency.

Inspector Robert C. Willett gave the ladies of Madonna Residence a most informative session. I apologize for my delay in commending him and your program. I trust it will reach many others in similar living quarters.

Sincerely,

/s/ (Mrs.) Alice M. Murphy
Manager of Madonna Residence

AM:kc

ALAN LEE FOLLETT
Two Forty Stockton Street
San Francisco, California 94108

To The Fire Commission
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA.

September 8, 1976

Re: Lt. Tom Engler

Sirs:

This is a letter of commendation for his helpfulness "off hours."

On Wednesday night, Sept 1st, 1976, at 9:30 pm, my wife and two of my children were involved in a serious auto accident. This occurred at the intersection of 20th Avenue and Rivera Street.

The first person on the scene was Lt. Engler, who had apparently just arrived home.

The things he did, the aid and kindnesses he showed, would take a longer letter than this to enumerate. Without detail, let me say that he calmed my family; then laid the passenger seat back for my daughter and then hunched over her, talking to her to keep her awake in case of a concussion, and soothing her although her face was severely lacerated and covered with blood and radiator acid.

He checked for gas smells or leaks, asked if he could take care of my son who was only slightly hurt, offered to call other family or friends, took our telephone number so that he could call and tell us where the car had been taken (which he did the next morning), and in general was "in charge" and exerted a stabilizing influence until the ambulance came and the attendants took over.

My wife has continually stated that she did not know what she would have done without Lt. Engler's kindness. We are both delighted that people of this caliber are involved with your department, and I wanted to write you of this.

I hope you will thank him for us, as we have already done.

Sincerely,

/s/ Lee Follett

RONALD E. PACHECO
472 JERSEY STREET
SAN FRANCISCO, CALIFORNIA 94114

September 10, 1976

Mr. Andrew Casper, Fire Chief
San Francisco Fire Department
260 Golden Gate
San Francisco, California

Dear Chief Casper:

On Sunday, September 5, 1976 my home suffered a fire in the roof and attic areas while I was not present.

Several neighbors reported the fire and as I understand, the fire department was extremely fast in reporting to the scene. When I did arrive home, the fire was out and the firemen were in the process of cleaning up debris and covering the roof with tarps.

Although the damage was reasonably extensive from both fire and water, I was amazed at the care taken by the firemen to preserve as many of my personal belongings as possible. I honestly do not know how they found the time to do this and still so effectively fight the fire. Some of these precautions involved rolling up area rugs on the first floor of the house to prevent water damage and taking all of my clothes out of the closet, placing them on the bed and surrounding them with as much furniture as could be moved and covering them all with tarps. Even a rosette from around a ceiling light fixture was taken down and carefully placed on a table in order that when the ceiling fell, the rosette would not be destroyed--only in San Francisco would a fireman appreciate the value of such an item.

As you might expect, my life now and for the next several weeks is confused and disturbed. I hate to think, however, how much more distressing it would be if it were not for the fine efforts of the San Francisco Fire Department.

I would like to extend my sincere appreciation to the Fire Department and the firefighters who did such a wonderful job in minimizing the damage to my home and belongings.

Yours very truly,

/s/ R.E. Pacheco

Sep. 24, 1976

Dear Fire Chief:

Monday night, approx. 10:30 PM, our apartment and apt. 3 had a fire in the walls of the fireplace/bathroom.....

This is to thank all who were involved for the terrific job that was done in controlling the fire, plus, not a thing was broken or destroyed out of my own personal property! The fire was in the wall behind the fireplace.... and on the fireplace were books, crystal, an expensive clock, etc., and after it was all done, I was surprised to see that nothing at all was ruined!

I have never been involved in a fire before; but believe me, the firemen were really reassuring. Please pass this note on to all the men involved..... And again thanks for a great job!

Sincerely,

Mr. & Mrs. Thomas J. Jilek
345 Locust Street, Apt. 5
San Francisco

PACIFIC GAS AND ELECTRIC COMPANY

1000 Evans Avenue . San Francisco, California 94124 . (415) 781-4211

File 206.2

M.A. Balke
Division Steam Superintendent

September 27, 1976

Mr. Andrew C. Casper
Fire Prevention Division
San Francisco Fire Department
260 Golden Gate Avenue
Room 327
San Francisco, CA 94102

Dear Mr. Casper:

Undoubtedly, you must receive many letters of appreciation for the fine fire prevention program members of your staff conduct. Well, here's another one!

Your Inspector Bob Willett's excellent and informative presentation on home safety and fire prevention techniques to our Steam Department Group was very well received. In fact, so well received, that over \$1,400.00 worth of home fire protection equipment is being purchased for installation in our homes.

Although stress is always placed on industrial fire safety and the hazards we encounter at work, we all too often become careless, or forget, about fire safety in the home. Since awareness is the key to fire prevention and safety, we certainly hope that your very worthwhile program continues. We, in the Steam Department, certainly look forward to having representatives of your Department "jog" our memories once again next year!

It was our pleasure having Inspectors Willett and Mike Patterson include us in their busy schedules. On behalf of the San Francisco Division Steam Department, thank you again.

Sincerely,

/s/ John R. Monaco
Safety Co-Chairman

JRM:kh

cc: Fire Commissioners
San Francisco Fire Department

HOTEL MARK HOPKINS

September 29, 1976

Robert C. Willett - Inspector
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, California

Dear Mr. Willett;

We wish to thank you for the very informative class which you conducted at the Hotel Mark Hopkins, to our staff. It is always best to go to the expert when this type of information is to be presented.

Much thanks, and do hope that it will be possible for you to conduct additional informative classes at a later date.

Yours truly,

/s/ Erv Johnson
Chief Engineer

copy: Fire Commission
EJ:ter

* * * * *

- B) Recommended that the San Francisco Water Department be requested and authorized to install Low Pressure Hydrants on the west side of Sanchez Street, approximately 400 feet south of 30th Street - Contract WD-1692; and on the north side of Clipper Street 400 feet east of Grand View Avenue - Contract WD-1691-1.

Commissioner Ream moved and Commissioner Barnhill seconded.

There were no questions or discussion and the installations were approved upon recommendation of Chief of Department.

- C) Submitted monthly report of Chief, Division of Training, for the month of August, 1976.

President Figone directed copies be sent to each Commissioner and filed for the record.

- D) Reported the following 7 PERMANENT appointments in accordance with provisions of Section 503 of the Rules & Regulations: EFFECTIVE SEPTEMBER 10, 1976.

H-4D Battalion Chief
Donald G. D'Brien

H-3D Captains
Herbert M. Osuna
Thomas F. Kelly

H-2D Lieutenants
John A. Hartley
John G. Dgle

H-4 Inspectors, Bur. Fire Prevention
Eugene F. Young
Michael Patterson

Commissioner Barnhill moved and Commissioner Ream seconded.

There were no questions or discussion and the Permanent Appointments were approved.

- E) Reported having made the following re-assignments as authorized by Section 395B of the Rules and Regulations:

EFFECTIVE DATE -- SEPTEMBER 14, 1976

<u>H-4D Battalion Chief</u>	<u>From:</u>	<u>To:</u>
Cyril A. Kashevaroff	Battalion 10, Tour 28	Vacation Relief

EFFECTIVE DATE - SEPTEMBER 15, 1976

<u>H-5D Assistant Chief</u>	<u>From:</u>	<u>To:</u>
Robert E. Rose	VR Div. Planning & Research	Div. Planning & Res.
Andrew J. Brandi	VR Div. Training	Div. Training
John H. Sherratt	VR Div. Internal Control	Div. Internal Control

H-2 Fireman

Gordon W. Jackson	Attendant A.T., Tour 21-A	Vacation Relief
Paul P. Navarret	Driver, Engine B, T-23	Attendant A.T.

EFFECTIVE DATE - SEPTEMBER 16, 1976

H-2D Lieutenant

Robert M. Frazier	Airport 1, Tour 28	Vacation Relief
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H-2 Fireman

David Castellino	Airport 3, Tour 2B	Vacation Relief
------------------	--------------------	-----------------

H-2 Fireman

Tour

Donald J. Mindham	Driver, T-5, Tour 27	Bur. of Equipt. 13
Thomas W. Creedon	Fmn, Engine 3, Tour 16	Bur. of Equipt. 29
Robert J. Dunne	Relief Op, Engine 21, Tour 18	Bur. of Equipt. 30-A
Oan Dobbins	Driver, Engine 7, Tour 5	Vacation Relief

Commissioner Ream moved and Commissioner Barnhill seconded.

There were no questions or discussion and the reassignments were approved.

- F) Reported the following Non-Civil Service appointment:

EFFECTIVE DATE - SEPTEMBER 4, 1976

7334 Stationary Engineer

Folan, James P. Temporary Vacation Relief

Commissioner Barnhill moved and Commissioner Ream seconded.

There were no questions or discussion and the temporary appointment was approved.

- G) Reported the following appointment:

EFFECTIVE DATE - SEPTEMBER 15, 1976

1404 Clerk (CETA)

Iris Curtis Vice: Henry Holland - Terminated (B-25-76)

Commissioner Ream moved and Commissioner Barnhill seconded.

There were no questions or discussion and the appointment was approved.

- H) Reported the following resignation:

EFFECTIVE DATE - SEPTEMBER 13, 1976

H-2 Fireman

William Karl Hynes

Commissioner Barnhill moved and Commissioner Ream seconded.

President Figone asked Chief Casper the age of the Firefighter who had submitted his resignation. Chief Casper stated that he was approximately 30 years of age.

There were no further questions or discussion, the resignation was approved.

- I) As required by Ordinance No. 364-76, and in accordance therewith reported having made 163 temporary assignments during Payroll Period 18, September 1 through September 14, 1976; and 160 temporary assignments during Payroll Period 19, September 15 through 28, 1976, Commissioner Ream moved and Commissioner Barnhill seconded.

Commissioner Ream asked Chief Casper to explain the nature of these temporary assignments. Chief Casper responded that these were the Like-Work-Like Pay assignments to fill in for officers and members off duty due to sickness, disability, vacation, or other leaves of absences.

The temporary assignments for Payroll Periods 18 and 19 have been pre-typed in the interests of saving time. Please see the following pages 11 through 18 for breakdown of these temporary assignments.

As requi
ing made
through

NAME

Barry, R
Chesterm
Graham,
Hirshfel
Mullin,
Nielsen,
Sherratt
Traversa
Cresci,
Flaherty
Storti,

Blackbur
Brady, D
Brophy,
Carroll,
Connolly
Conti, R
Cotter,
Cullen,
Donohue,
Farrell,
Figliett
Hohndorf
Medina,
Morris,
Olson, J
Paganell
Phipps,
Redmond,
Rende, R
Roberts,
Sorensen
Voelker,
Zerbe, C
Nielsen,

Baggett
Bremner
Cochran
Colen, I
Fraysee
Gunning
Hughes,

As required by Ordinance #364-76 and in accordance therewith reported having made 163 temporary assignments during Payroll Period #18, September 1 through September 14, 1976.

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
Barry, Robert	H40	H50	10 days	(1-2-3)(6-7-8-9-10)(13-14)
Chesterman, Charles	"	"	$\frac{1}{2}$	(14)
Graham, William	"	"	$\frac{1}{2}$	(1)
Hirshfeld, John	"	"	4	(1-2)(6-7)(9-10)(12-13)
Mullin, John	"	"	1	(13-14)
Nielsen, Eugene	"	"	1	(2-3)
Sherratt, Robert	"	"	4	(2-3)(5-6)(10-11)(13-14)
Traversaro, Duilio	"	"	$3\frac{1}{2}$	(4-5)(7-8)(10-11)(14)
Cresci, Charles	"	"	1	(3-4)
Flaherty, John	"	"	1	(6-7)
Storti, Oliver	"	"	$\frac{1}{2}$	(10)
Blackburn, Frank	H30	H40	$4\frac{1}{2}$	(1)(3-4)(7-8)(10-11)(13-14)
Brady, Donald	"	"	4	(2-3)(5-6)(8-9)(13-14)
Brophy, Harry	"	"	4	(1-2)(5-6)(8-9)(11-12)
Carroll, Thomas	"	"	$\frac{1}{2}$	(1)
Connolly, Patrick	"	"	$\frac{1}{2}$	(12)
Conti, Richard	"	"	4	(1)(3-4)(8-9)(11-12)(14)
Cotter, John	"	"	$\frac{1}{2}$	(11)
Cullen, Gerald	"	"	$3\frac{1}{2}$	(3-4)(6-7)(9-10)(14)
Donohue, Robert	"	"	4	(1-2)(4-5)(7-8)(12-13)
Farrell, Michael	"	"	$3\frac{1}{2}$	(1)(5-6)(8-9)(11-12)
Figlietti, Joseph	"	"	3	(2-3)(10-11)(13-14)
Hohndorf, Ernest	"	"	1	(2-3)
Medina, Joseph	"	"	2	(9-10)(12-13)
Morris, George	"	"	1	(6-7)
Olson, James	"	"	4	(1)(4-5)(7-8)(10-11)(14)
Paganelli, Richard	"	"	4	(1-2)(5-6)(8-9)(11-12)
Phipps, Edward	"	"	4	(1-2)(5-6)(8-9)(11-12)
Redmond, Peter	"	"	1	(2-3)
Rende, Frank	"	"	$4\frac{1}{2}$	(1-2)(4-5)(7-8)(11-12)(14)
Roberts, William	"	"	2	(3-4)(6-7)
Sorensen, Peter	"	"	2	(3-4)(13-14)
Voelker, John	"	"	$\frac{1}{2}$	(14)
Zerbe, Charles	"	"	$3\frac{1}{2}$	(4-5)(7-8)(10-11)(14)
Nielsen, Edmond	"	"	$\frac{1}{2}$	(11)
Baggetta, Joseph	H20	H30	2	(2-3)(13-14)
Bremner, Conrad	"	"	3	(1)(4-5)(10-11)(14)
Cochrane, William	"	"	4	(1)(3-4)(8-9)(11-12)(14)
Colen, Harold	"	"	$2\frac{1}{2}$	(4-5)(7-8)(12)
Fraysee, Leon	"	"	$2\frac{1}{2}$	(1)(7-8)(10-11)
Gunning, Raymond	"	"	1	(4-5)
Hughes, Stanley	"	"	3	(2-3)(6-7)(9-10)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
Kniese, George	H20	H30	4 $\frac{1}{2}$	(1)(3-4)(7-8)(10-11)(13-14)
Kocher, Joseph	"	"	4 $\frac{1}{2}$	(1)(3-4)(6-7)(10-11)(13-14)
Lingsch, Norman	"	"	2	(3-4)(13-14)
Little, Robert	"	"	3	(5-6)(8-9)(12-13)
Mahoney, Gerald	"	"	3	(1-2)(5-6)(12-13)
Marracq, Richard	"	"	2	(10-11)(13-14)
Moore, Robert	"	"	4	(2-3)(6-7)(9-10)(12-13)
O'Leary, Jerry	"	"	2	(2-3)(9-10)
Pagano, Frank	"	"	4	(1)(5)(7-8)(10-11)(13-14)
Putman, John	"	"	1	(11-12)
Roszbach, James	"	"	4	(1)(3-4)(6-7)(11-12)(14)
Ryan, Charles	"	"	4	(1-2)(4-5)(9-10)(12-13)
Smail, Andrew	"	"	4	(2-3)(5-6)(8-9)(12-13)
Sutter, Theodore	"	"	2	(2-3)(13-14)
Tobin, George	"	"	3	(1)(7)(10-11)(13-14)
Waight, Albert	"	"	3 $\frac{1}{2}$	(2-3)(7-8)(10-11)(14)
Alexander, Paul	"	"	1	(6-7)
Burns, Robert	"	"	1	(2-3)
Connell, Frank	"	"	2	(3-4)(6-7)
Guiney, Jeramiah	"	"	1 $\frac{1}{2}$	(2)(11-12)
Kernmoian, Jack	"	"	1	(2-3)
McDermott, John	"	"	1	(2-3)
Mikovich, Milivoy	"	"	2 $\frac{1}{2}$	(1)(3-4)(6-7)
Miller, Joseph	"	"	1	(2-3)
Munoz, Adolph	"	"	2 $\frac{1}{2}$	(3-4)(6-7)(11)
Molan, Michael	"	"	$\frac{1}{2}$	(14)
Sacco, Anthony	"	"	1	(2-3)
Wyrsh, Robert	"	"	1	(4)(11)
Cevolani, King	H2	H20	3 $\frac{1}{2}$	(3-4)(6-7)(9-10)(14)
Conway, John	"	"	4	(2-3)(5-6)(8-9)(13-14)
DalBroi, Theodore	"	"	3 $\frac{1}{2}$	(1)(4)(6-7)(11-12)(14)
Doherty, Gerald	"	"	4 $\frac{1}{2}$	(1-2)(4-5)(7-8)(11-12)(14)
Donham, John	"	"	3	(6-7)(10-11)(13-14)
Fall, Richard	"	"	3 $\frac{1}{2}$	(2-3)(5)(7-8)(12-13)
Groshong, James	"	"	4	(1-2)(4-5)(7-8)(12-13)
Haberlin, David	"	"	4	(3-4)(6-7)(9-10)(13-14)
Hall, Ronald	"	"	2 $\frac{1}{2}$	(1)(4-5)(10-11)
Keating, William	H10	"	2 $\frac{1}{2}$	(4-5)(7-8)(14)
LaGrave, Bernard	H2	"	4	(3-4)(6-7)(9-10)(13-14)
Lindley, Gary	"	"	4	(1-2)(4-5)(8-9)(11-12)
McGuire, Thomas	"	"	4	(1-2)(4-5)(7-8)(12-13)
Miles, William	"	"	3	(5-6)(10-11)(13-14)
Murphy, Thomas	"	"	2 $\frac{1}{2}$	(1)(6-7)(13-14)
O'Leary, Daniel	"	"	4	(3-4)(6-7)(9-10)(13-14)
Rebholtz, John	"	"	2	(2-3)(12-13)
Sweeney, Roger	"	"	4 $\frac{1}{2}$	(1-2)(4-5)(8-9)(11-12)(14)
Treanor, Frank	"	"	4 $\frac{1}{2}$	(1-2)(4-5)(7-8)(11-12)(14)
Walsh, Richard	"	"	4	(1-2)(5-6)(8-9)(11-12)
Keudy, John	"	"	4	(2-3)(5-6)(8-9)(13-14)
Aitken, Ernest	"	"	1	(10-11)
Alber, Donald	"	"	2	(8-9)(11-12)
Alianza, Frank	"	"	3	(5-6)(8-9)(11-12)
Blos, Gary	"	"	2 $\frac{1}{2}$	(3-4)(8-9)(12)
Brajkovich, John	"	"	2	(3-4)(10-11)
Breslin, William	"	"	1	(3-4)
Burrowes, Robert	"	"	1	(3-4)
Calonico, John	"	"	2	(1-2)(12-13)
Carlson, Donald	"	"	1	(3-4)
Carroll, John	"	"	$\frac{1}{2}$	(2)

NAME

Gastagne,
Chandler,
Collins,
Brocco, Jo
Evanoff, L
Farber, J
Feil, Car
Geoghegan
Gilleran
Gold, The
Linney, J
McSweeney
McLaughlin
Mitchell
Munoz, Ern
Murphy, J
Murphy, J
O'Brien,
O'Brien,
O'Connor
Farrott,
Passinis
Pera, Joe
Sadler, S
Schnapp,
Schuldt,
Steddin,
Stephens
Walsh, Jo
Ward, Alb
Waskey, F
Webster,
Wickstro
Fitts, K
Walters,
Verillio
Richards

Alboff, C
Barbano
Hilderma
Jabs, Rob
Lavelle
Leonard
Lowe, Fr
Markell
Welcher
Mitchel
Kess, Ro
Korton,
Rapp, Ch
Rogers,
Scott, J
Sellin,
Stewart
Terry, C
Theusen
Vergano

<u>NAME</u>	<u>PRESENT</u> <u>RANK</u>	<u>HIGHER</u> <u>RANK</u>	<u>NO. OF</u> <u>SHIFTS</u>	<u>DATES</u>
Castagne, Roger	H2	H20	3	(1-2)(5-6)(11-12)
Chandler, John	"	"	$\frac{1}{2}$	(4)
Collins, Raymond	"	"	$2\frac{1}{2}$	(5-6)(10-11)(13)
Drocco, John	"	"	2	(7-8)(13-14)
Evanoff, Donald	"	"	1	(1-2)
Farber, Jeffery	"	"	1	(10-11)
Feil, Carl	"	"	4	(3-4)(6-7)(9-10)(13-14)
Geoghegan, Patrick	"	"	1	(3-4)
Gilleran, James	"	"	$2\frac{1}{2}$	(1-2)(3-4)(13)
Gold, Theodore	"	"	1	(1-2)
Linney, John	"	"	$3\frac{1}{2}$	(1-2)(7-8)(11-12)(14)
McSweeney, Timothy	"	"	1	(13-14)
McLaughlin, Michael	"	"	$\frac{1}{2}$	(11)
Mitchell, William	"	"	4	(2-3)(5-6)(8-9)(12-13)
Munoz, Ernest	"	"	$\frac{1}{2}$	(1)
Murphy, John T.	"	"	3	(1)(4-5)(7)(10-11)
Murphy, John Q.	"	"	2	(3-4)(6-7)
O'Brien, Edward	"	"	$\frac{1}{2}$	(1)
O'Brien, Timothy	"	"	1	(3-4)
O'Connor, James	"	"	$1\frac{1}{2}$	(1)(3-4)
Parrott, Edward	"	"	$\frac{1}{2}$	(3)
Passinisi, Charles	"	"	2	(2-3)(10-11)
Pera, Joel	"	"	$\frac{1}{2}$	(11)
Sadler, Stanley	"	"	3	(2-3)(5-6)(10-11)
Schnapp, John	"	"	$\frac{1}{2}$	(14)
Schuldt, Edward	"	"	3	(1)(3-4)(11-12)(14)
Steddin, John	"	"	$2\frac{1}{2}$	(1)(8-9)(11-12)
Stephenson, Robert	"	"	$3\frac{1}{2}$	(1-2)(4-5)(11-12)(14)
Walsh, John	"	"	2	(2-3)(10-11)
Ward, Albert	"	"	$\frac{1}{2}$	(1)
Waskey, Francis	"	"	2	(3-4)(6-7)
Webster, Donald	"	"	3	(2-3)(5-6)(8-9)
Wickstrom, Paul	"	"	3	(1)(7-8)(10-11)(14)
Fitts, Kenneth	"	"	$2\frac{1}{2}$	(2-3)(6)(12-13)
Walters, Patrick	"	"	3	(2-3)(8-9)(12-13)
Merillion, Ralph	"	"	3	(2-3)(8-9)(12-13)
Richardson, Richard	"	"	2	(8-9)(11-12)
Alboff, George	H2	H10	$\frac{1}{2}$	(1)
Barbano, Mark	"	"	$\frac{1}{2}$	(1)
Hilderman, John	"	"	$3\frac{1}{2}$	(1)(7-8)(10-11)(13-14)
Jabs, Robert	"	"	$3\frac{1}{2}$	(1)(5-6)(8-9)(11-12)
Lavelle, David	"	"	3	(5-6)(8-9)(11-12)
Leonard, James	"	"	1	(1-2)
Lowe, Francis	"	"	1	(3-4)
Markell, Guy	"	"	1	(3-4)
Melchert, Ervin	"	"	1	(3-4)
Mitchell, Wayne	"	"	$4\frac{1}{2}$	(1)(3-4)(6-7)(10-11)(13-14)
Ness, Robert	"	"	4	(2-3)(6)(8-9)(11-12)(14)
Korton, William	"	"	$3\frac{1}{2}$	(1)(5-6)(9-10)(12-13)
Raon, Charles	"	"	$1\frac{1}{2}$	(2)(11-12)
Rogers, Michael	"	"	1	(2-3)
Scott, James	"	"	$3\frac{1}{2}$	(4-5)(7-8)(10-11)(14)
Sellin, Stephen	"	"	1	(2-3)
Stewart, Earl	"	"	4	(2-3)(5-6)(9-10)(12-13)
Terry, Charles	"	"	$3\frac{1}{2}$	(1)(4-5)(7-8)(10-11)
Theusen, Albert	"	"	3	(7-8)(10-11)(13-14)
Vergano, Robert	"	"	$1\frac{1}{2}$	(1-2)(14)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
Engler, Thomas	H22	H32	10 Days	(1-2-3)(6-7-8-9-10)(13-14)
Dixon, Richard	H4	H22	1 Day	(10)
Hesse, Ted	"	"	10 Days	(1-2-3)(6-7-8-9-10)(13-14)
Mahoney, James	H6	H24	10 Days	(1-2-3)(6-7-8-9-10)(13-14)
McCreevey, John	H20	H6	4	(2-3)(6-7)(9-10)(13-14)
Crantano, Edward	H2	H4	10 Days	(1-2-3)(6-7-8-9-10)(13-14)

Omitted From Payroll Period#8

Dal Cielo, Albert	H2	H20	1	(22-23)
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Omitted From Payroll Period#16

Keating, William	H10	H20	1	(4-5)
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Officers And Members Sick and Disabled while assigned to a higher rank (re: City Attorney's opinion dated March 10, 1976)

SICK PAY

Lindley, Cary	H2	H20	$\frac{1}{2}$	(14)
Miles, William	"	"	1	(2-3)

Disability PAY

CERCOS, Frank	H20	H30	14 Days	(9-1 through 9-14)
McDermott, James	"	"	14 Days	(9-1 through 9-14)
Smyth, Alfred	"	"	14 Days	(9-1 through 9-14)
Schrick, James	H2	H20	8 Days	(9-1 through 9-8)
Calindau, Ralph	"	"	14 Days	(9-1 through 9-14)
Hutchinson, William	"	"	14 Days	(9-1 through 9-14)
Ahern, John #2	"	H10	14 Days	(9-1 through 9-14)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
Barry, Robert	H40	H50	10 days	(15-16-17)(20-21-22-23-24)(27-28)
Cavallero, Jack	"	"	2	(19-20)(22-23)
Hirshfeld, John	"	"	2	(16-17)(19-20)
Mullin, John	"	"	3	(16-17)(23-24)(26-27)
Sherratt, Robert	"	"	4	(16-17)(20-21)(23-24)(26-27)
Traversaro, Duilio	"	"	4½	(15)(17-18)(20-21)(23-24)(27-28)
Cresci, Charles	"	"	1	(27-28)
Shields, Wilson	"	"	1	(26-27)
Anderson, Eugene	H30	H40	2	(23-24)(26-27)
Blackburn, Frank	"	"	3½	(17-18)(20-21)(23-24)(28)
Brady, Donald	"	"	4	(16-17)(19-20)(23-24)(26-27)
Brophy, Harry	"	"	4	(15-16)(18-19)(21-22)(26-27)
Carroll, Thomas	"	"	1½	(24-25)(28)
Clement, Joseph	"	"	1	(19-20)
Connolly, Patrick	"	"	4	(18-19)(21-22)(24-25)(27-28)
Conti, Richard	"	"	3½	(15)(19-20)(22-23)(25-26)
Cullen, Gerald	"	"	3½	(15)(17-18)(23-24)(26-27)
Donohue, Robert	"	"	4½	(15-16)(18-19)(22-23)(25-26)(28)
Dunphy, Frank	"	"	1	(27-28)
Farrell, Michael	"	"	4½	(15-16)(18-19)(21-22)(25-26)(28)
Figlietti, Joseph	"	"	3	(18-19)(23-24)(26-27)
Groger, Richard	"	"	4	(16-17)(19-20)(22-23)(26-27)
Medina, Joseph	"	"	4	(16-17)(19-20)(22-23)(27-28)
Morris, George	"	"	4	(16-17)(19-20)(23-24)(26-27)
Olson, James	"	"	4	(15)(17-18)(20-21)(25-26)(28)
Paganelli, Richard	"	"	4	(15-16)(18-19)(21-22)(26-27)
Phipps, Edward	"	"	3½	(16-17)(19-20)(22-23)(26)
Rende, Frank	"	"	4	(15)(17-18)(22-23)(25-26)(28)
Sorensen, Peter	"	"	1	(27-28)
Zerbe, Charles	"	"	4½	(15)(17-18)(20-21)(24-25)(27-28)
Saggetta, Joseph	H20	H30	4	(16-17)(19-20)(23-24)(26-27)
Bremner, Conrad	"	"	4	(15)(17-18)(20-21)(25-26)(28)
Cochrane, William	"	"	4	(15)(18-19)(21-22)(24-25)(28)
Eichel, Edward	"	"	2	(23-24)(27-28)
Fraysee, Leon	"	"	2	(15-16)(21)(28)
Gunning, Raymond	"	"	1½	(22)(25-26)
Hughes, Stanley	"	"	4	(16-17)(19-20)(22-23)(27-28)
Eniese, George	"	"	3½	(18-19)(21-22)(24-25)(28)
Kocher, Joseph	"	"	4	(16-17)(21-22)(24-25)(27-28)
Lingsch, Norman	"	"	2½	(16)(19-20)(27-28)
Little, Robert	"	"	2	(15-16)(18-19)
Mahoney, Gerald	"	"	3	(16-17)(19-20)(26-27)
Narracq, Richard	"	"	1	(17-18)
McDowell, Jack	"	"	2	(21)(23-24)(28)
McGrath, Raymond	"	"	2½	(21-22)(25-26)(28)
McKeon, Joseph	"	"	2	(23)(25-26)(28)
Moore, Robert	"	"	4	(17-18)(20-21)(23-24)(27-28)
O'Donnell, Fredrick	"	"	4	(17-18)(20-21)(23-24)(26-27)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
O'Leary, Jerry	H20	H30	2	(23-24) (26-27)
Pagano, Frank	"	"	4	(17-18) (20-21) (23-24) (27-28)
Putman, John	"	"	1	(26-27)
Reid, James	"	"	2	(23-24) (26-27)
Roszbach, James	"	"	4 $\frac{1}{2}$	(15) (17-18) (21-22) (24-25) (27-28)
Ryan, Charles	"	"	4	(15-16) (19-20) (22-23) (25-26)
Smail, Andrew	"	"	1	(15-16)
Sutter, Theodore	"	"	1	(16-17)
Tobin, George	"	"	1	(24-25)
Waight, Albert	"	"	4	(15) (17) (21-22) (24-25) (27-28)
Burns, Robert	"	"	2	(19-20) (22-23)
Gonnell, Frank	"	"	2	(19-20) (27-28)
Irwin, Robert	"	"	1	(18-19)
Keosian, Vahram	"	"	$\frac{1}{2}$	(18)
Kermorian, Jack	"	"	2 $\frac{1}{2}$	(20) (23-24) (26-27)
Lehigh, Walter	"	"	1	(20-21)
McGovern, John	"	"	1	(19-20)
Nolan, Michael	"	"	$\frac{1}{2}$	(15)
Paulsen, Paul	"	"	1	(27-28)
Polan, Jack	"	"	1	(18-19)
Politis, George	"	"	1	(23-24)
Cevolani, King	H2	H20	4 $\frac{1}{2}$	(15) (17-18) (20-21) (24-25) (27-28)
Gonway, John	"	"	4	(16-17) (19-20) (23-24) (26-27)
Dal Broi, Theodore	"	"	4 $\frac{1}{2}$	(15) (17-18) (21-22) (24-25) (27-28)
Doherty, Gerald	"	"	3 $\frac{1}{2}$	(15) (17) (20-21) (23-24) (28)
Donham, John	"	"	3 $\frac{1}{2}$	(16-17) (21-22) (24-25) (28)
Fall, Richard	"	"	4	(15-16) (18-19) (22-23) (25) (28)
Groshong, James	"	"	4	(15-16) (20-21) (23-24) (26-27)
Haberlin, David	"	"	1	(16-17)
Kall, Ronald	"	"	4	(15-16) (18-19) (21-22) (26-27)
Keating, William	H10	"	2 $\frac{1}{2}$	(15) (17-18) (20-21)
LaGrave, Bernard	H2	"	3 $\frac{1}{2}$	(16-17) (21-22) (24-25) (28)
Lindley, Gary	"	"	2	(22-23) (26-27)
McGuire, Thomas	"	"	3 $\frac{1}{2}$	(15-16) (18-19) (22-23) (28)
Miles, William	"	"	4	(16-17) (20-21) (23-24) (26-27)
Murphy, Thomas	"	"	3	(16-17) (20-21) (23-24)
O'Leary, Daniel	"	"	3	(21-22) (24-25) (27-28)
R. bholtz, John	"	"	4	(15-16) (20-21) (23-24) (26-27)
Schrick, James	"	"	1	(27-28)
Skidmore, John	"	"	2 $\frac{1}{2}$	(21) (23-24) (26-27)
Sweeney, Roger	"	"	3 $\frac{1}{2}$	(15) (19-20) (22-23) (25-26)
Treanor, Frank	H10	"	4	(15) (17-18) (22-23) (25-26) (28)
Walsh, Richard	H2	"	4	(15-16) (19-20) (22-23) (25-26)
Reudy, John	"	"	4	(16-17) (19-20) (24-25) (27-28)
Best, William	"	"	$\frac{1}{2}$	(18)
Alber, Donald	"	"	3 $\frac{1}{2}$	(16) (18-19) (21-22) (26-27)
Alber, Paul	"	"	2	(16-17) (19-20)
Alianza, Frank	"	"	3	(15-16) (18-19) (21-22)
Anderson, Milton	"	"	1	(19-20)
Brajkovich, John	"	"	1	(20-21)
Galonico, John	"	"	3	(19-20) (22-23) (25-26)
Garroll, John	"	"	2	(22-23) (25-26)
Gollins, Raymond	"	"	3	(16-17) (20-21) (26-27)
Javis, Albert	"	"	2 $\frac{1}{2}$	(22-23) (25-26) (28)

Brocco, J
 Feil, Car
 Gallagher
 Gilleran,
 Gold, The
 Gregg, Ro
 Haggett,
 Knutsen,
 Linney, J
 MacDonald
 Martinez,
 McSweeney
 Millard,
 Mitchell,
 Murphy, J
 Murphy, J
 O'Brien,
 O'Connor,
 Reinstadl
 Sadler, S
 Schnapp,
 Schuldt,
 Stephenso
 Taylor, R
 Thomason,
 Ward, Alb
 Waskey, F
 Webster,
 White, Ge
 Wickstrom
 Walters,
 Richards
 Merillion
 Gelardi,
 Alboff, C
 Dennehy,
 Jabs, Rob
 Lavelle,
 McClosky,
 Melchert
 Mitchell
 Ness, Rob
 Norton, V
 Perricone
 Rapr, Cha
 Scott, J
 Sellin,
 Stewart,
 Terry, C
 Theusen,
 Tomasell
 Vergano,
 Engler,
 Ganper,
 Hesse, T

<u>NAME</u>	<u>PRESENT</u> <u>RANK</u>	<u>HIGHER</u> <u>RANK</u>	<u>NO. OF</u> <u>SHIFTS</u>	<u>DATES</u>
Brocco, John	H2	H20	2	(20-21) (23-24)
Feil, Carl	"	"	4	(16-17) (19-20) (24-25) (27-28)
Gallagher, James	"	"	$\frac{1}{2}$	(20)
Gilleran, James	"	"	$2\frac{1}{2}$	(18) (22-23) (25-26)
Gold, Theodore	"	"	3	(19-20) (22-23) (25-26)
Gregg, Robert	"	"	1	(19-20)
Haggett, Robert	"	"	$\frac{1}{2}$	(28)
Knutsen, Wayne	"	"	1	(25-26)
Linney, John	"	"	$3\frac{1}{2}$	(15) (17-18) (21-22) (24-25)
MacDonald, John	"	"	1	(19-20)
Martinez, Leo	"	"	1	(19-20)
McSweeney, Timothy	"	"	4	(16-17) (19-20) (23-24) (26-27)
Willard, Terry	"	"	1	(19-20)
Witchell, William	"	"	4	(15-16) (18-19) (23-24) (26-27)
Murphy, John T.	"	"	$3\frac{1}{2}$	(18-19) (21-22) (25-26) (28)
Murphy, John Q.	"	"	1	(19-20)
O'Brien, Edward	"	"	1	(25-26)
O'Connor, James	"	"	$\frac{1}{2}$	(20)
Reinstadler, Albert	"	"	$\frac{1}{2}$	(18)
Sadler, Stanley	"	"	1	(16-17)
Schnapp, John	"	"	$1\frac{1}{2}$	(15) (25-26)
Schuldt, Edward	"	"	$1\frac{1}{2}$	(15) (21) (24)
Stephenson, Robert	"	"	$\frac{1}{2}$	(15)
Taylor, Ronald	"	"	$\frac{1}{2}$	(20)
Thompson, James	"	"	$\frac{1}{2}$	(16)
Ward, Albert	"	"	1	(25-26)
Waskey, Francis	"	"	3	(19-20) (24-25) (27-28)
Webster, Donald	"	"	3	(15-16) (18-19) (23-24)
White, Gerald	"	"	1	(25-26)
Wickstrom, Paul	"	"	4	(15) (17-18) (20-21) (25-26) (28)
Walters, Patrick	"	"	4	(15-16) (18-19) (23-24) (26-27)
Richardson, Richard	"	"	$2\frac{1}{2}$	(16) (19-20) (22-23)
Kerillion, Ralph	"	"	3	(18) (22-23) (25-26) (28)
Celardi, Louis	"	"	1	(21-22)
Alboff, George	H2	H10	3	(19-20) (22-23) (27-28)
Dennehy, Donald	"	"	$1\frac{1}{2}$	(20-21) (24)
Jabs, Robert	"	"	4	(16-17) (19-20) (22-23) (26-27)
Lavelle, David	"	"	$4\frac{1}{2}$	(15-16) (18-19) (21) (23-24) (26-27)
McClosky, John	"	"	1	(27-28)
Melchert, Ervin	"	"	1	(27-28)
Mitchell, Wayne	"	"	3	(16-17) (20-21) (23-24)
Mess, Robert	"	"	$2\frac{1}{2}$	(15) (18-19) (21) (28)
Morton, William	"	"	4	(15-16) (20-21) (23-24) (26-27)
Perricone, Edward	"	"	1	(20-21)
Rann, Charles	"	"	1	(25-26)
Scott, James	"	"	$1\frac{1}{2}$	(15) (17-18)
Sellin, Stephen	"	"	$\frac{1}{2}$	(15)
Stewart, Earl	"	"	4	(15-16) (19-20) (22-23) (25-26)
Terry, Charles	"	"	$4\frac{1}{2}$	(15-16) (18-19) (21-22) (25-26) (28)
Theusen, Albert	"	"	$3\frac{1}{2}$	(17-18) (20-21) (23-24) (28)
Tomasello, Raymond	"	"	1	(27-28)
Vergano, Robert	"	"	$2\frac{1}{2}$	(15) (19-20) (27-28)
Engler, Thomas	H22	H32	10 days	(15-16-17) (20-21-22-23-24) (27-28)
Canper, Ernest	H6	H24	1 day	(21)
Hesse, Ted	H4	H22	9 days	(15-16) (20-21-22-23-24) (27-28)

<u>NAME</u>	<u>PRESENT</u> <u>RANK</u>	<u>HIGHER</u> <u>RANK</u>	<u>NO. OF</u> <u>SHIFTS</u>	<u>DATES</u>
O'Brien, William	H4	H22	8 days	(17)(20-21-22-23-24)(27-28)
Mahoney, James	H6	H24	10 days	(15-16-17)(20-21-22-23-24)(27-28)
McGreevy, John	H20	H6	4	(17-18)(20-21)(23-24)(27-28)
Grantano, Edward	H2	H4	10 days	(15-16-17-)(20-21-22-23-24)(27-28)

Omitted From Payroll Period #17

Carroll, Thomas	H30	H40	$\frac{1}{2}$	(31)
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Officers and Members Sick and Disabled while assigned to a higher rank (RE: City Attorney's Opinion dated March 10, 1976).

SICK PAY

Hirshfeld, John	H40	H50	2	(22-23)(26-27)
Lindley, Gary	H2	H20	$1\frac{1}{2}$	(15)(19-20)
McGuire, Thomas	"	"	1	(25-26)
Schnapp, John	"	"	1	(17-18)
Mitchell, Wayne	"	H10	1	(26-27)

DISABILITY PAY

Cercos, Frank	H20	H30	14 days	(9-15 through 9-28)
Little, Robert	"	"	9 days	(9-20 through 9-28)
McDermott, James E.	"	"	14 days	(9-15 through 9-28)
Smyth, Alfred	"	"	14 days	(9-15 through 9-28)
Galindau, Ralph	H2	H20	14 days	(9-15 through 9-28)
Hutchinson, William	"	"	14 days	(9-15 through 9-28)
Ahern, John #2	"	H10	14 days	(9-15 through 9-28)

- M) Submitted for approval proposed Amendment (Rev.) to the Rules & Regulations set forth in Procedure Guide, Sec. 3948, Personal Appearance.

Commissioner Barnhill moved and Commissioner Ream seconded.

Commissioner Ream set forth her views on this Rule by indicating that she had conducted research during the past several weeks and concluded that such a Rule is necessary. However, she felt that the incidents of smoke inhalation and respiratory problems were not due to the lack of a perfect seal because of excess facial hair, but to the fact that the men are not wearing the necessary respiratory equipment. She felt that the proper use of respiratory equipment should be emphasized to all officers and members.

There were no further questions or discussion and the Revised Rule change was ordered posted for one week and recalendared for October 27, 1976 for adoption. (Copy of Revised Rule on file with Secretary, Fire Commission.)

- N) Reported Awards of Honorable Service to the following members:

<u>Name</u>	<u>Retirement Date</u>
Asst. Chief Robert E. Clancy	May 3, 1976
Battalion Chief John J. Healy	May 18, 1976
Captain George W. Ryst	August 5, 1976
Captain Thomas A. Gilchrist	June 29, 1976
Lieutenant James P. Giorvas	September 10, 1976
Fireman Walter Safley	November 15, 1975
Fireman John E. Mahoney	June 23, 1976
Fireman Harold J. Casper	August 3, 1976
Fireman James F. Monaghan	September 4, 1976
Princ. Clk. Steno. Anne Bennett	July 7, 1976
Water Sys. Foreman Lloyd E. Jenkins	June 30, 1976

Assistant Chief Robert Clancy, Battalion Chief John Healy, and Captain George Ryst were present to receive their Retirement Certificates. Chief Casper had warm words of praise for each of the three members. Each retiree was introduced to the members of the Fire Commission and each had words of praise for the San Francisco Fire Department, its Commission and Chief of Department.

- O) Introduction of New Business, Reports and Unfinished Business

- 1) Submitted bi-weekly report from Fire Department Physician concerning Disability injuries and men off-duty on Sick Pay, September 1 through September 28, 1976.

President Figone asked Dr. Bonfilio if he had any comments to make. The Doctor had nothing new to offer.

Commissioner Ream asked for a status report on the request of the Retirement System Board to provide funds for stress testing. Chief Casper stated that he and the Doctor were still working on this project, the solution of which seemed increasingly dim with the growing financial problems of the City.

- 2) Report from Chief of Department reference recent budget reductions.

Chief Casper presented a 10-minute oral review of the past two weeks, which culminated in an additional Fire Department budget cut of \$3,000,000 for this fiscal year. During the next 15 minutes the members of the Fire Commission and Chief Casper discussed matters relating to these budget cuts. The Chief indicated that he would submit a written report summarizing the events leading up to these budget cuts.

- 3) The Fire Commission's next Regular Meeting will be held in the Richmond District:

GERDGE WASHINGTON HIGH SCHDOL
600 - 32ND AVENUE (NEAR ANZA STREET)
WEDNESDAY, OCTOBER 27, 1976
7:30 P.M. - AUDITORIUM

Ernest Aitken, Director Firefighters Local #798, was present at this meeting.

There being no further business to come before the Commission, the meeting was adjourned at 1009 hours.

Raymond G. Connors, Jr.
Secretary

- J) Submitted request from Chief of Department for permission to be absent from the City & County of San Francisco for four days - October 17, 1976 through October 20, 1976, in order to permit his attendance at the League of California Cities Conference in San Diego, California. Estimated expenses are \$200, which include transportation, room, meals and registration.

Commissioner Ream moved and Commissioner Barnhill seconded.

There were no questions or discussion and request for permission to be absent from the City & County was approved.

- K) Requested Leave of Absence without Pay for six months, effective October 4, 1976 from Lieutenant Philip Favro, in order to accept position as State Fire Marshal, State of California.

Commissioner Barnhill moved and Commissioner Ream seconded.

President Figone asked why this request was effective now when the Lieutenant has been serving in this capacity for several months. Chief Casper explained that these requests for Leave of Absence extend for only six months and can be renewed up to a maximum of up to two years. At the end of that time Lieutenant Favro will have to decide on which of the two positions he wishes to retain.

There were no further questions or discussion and the request for Leave of Absence was approved.

- L) Submitted report of status of the Department Personnel Apparatus and Equipment for the month ending September 30, 1976:

1. There are 56 vacancies in the rank of firemen which will be filled when a new probationary class commences at the Division of Training.

2. The daily average of uniformed personnel on authorized leave was as follows:

	SEPTEMBER	AUGUST
Sick Leave	9	12
Disability Leave	28	32
Military Leave	.9	.3
Vacation	25	26

3. There were no companies put out of service for lack of manpower or because relief apparatus was unavailable. The following W.O.O.s were assigned for the month of September:

30	H-30 Captains for 24 hours
60	H-20 Lieutenants for 24 hours
30	H-10 Operators for 24 hours
312	H-2 Firemen for 24 hours
540	H-2 Firemen for 12 hours
4	H-4 Inspectors for 8 hours

- 4.(a) The following apparatus was at Central Shops for repairs:

6	Triple Combination Pumpers
3	Aerial Tractors and Trailers

- (b) The following apparatus was out of service and stored in stations U.F.O.

1	Aerial Tractors and Trailers (Aherns Fox)	Museum	Eng. 17
1	City Service Tractor and Trailer	Museum	Eng. 43
1	City Service Tractor and Trailer		Old Eng. 40
1	Large Water Tower	Museum	Eng. 10
2	Small Water Towers	Museum	Eng. 13

- (c) The following were available for relief purposes:

6	Triple Combination Pumpers
3	Aerial Tractors and Trailers

- (d) No in-service pumpers or relief pumpers were unable to draft.

Respectfully submitted,

/s/ Andrew C. Casper
Chief of Department

Commissioner Ream moved and Commissioner Barnhill seconded.

Commissioner Ream wanted to know if we were experiencing any equipment maintenance problems. Chief Casper replied that the statistics contained in this monthly report were similar to past months. However, he anticipates requesting considerable new equipment in next year's budget in order to offset past budget restrictions and the aging apparatus.

There were no further questions or discussion and the report of Chief of Department was approved.

OCT 27 1976

SAN FRANCISCO
FIRE DEPARTMENT LIBRARY

SF
JOURNAL OF PROCEEDINGS
FIRE COMMISSION

Special Meeting - October 1B, 1976 - 1B30 Hours

ITEM
NO.

1.

On Roll Call, the following were noted present:

President John P. Figone, Jr., Vice President Joyce J. Ream,
Commissioners Agnes Barnhill, Juanita Del Carlo and Curtis McClain.
Officer Present: Emmet O. Condon, Acting Chief of Department.

Assistant Chiefs:

Andrew J. Brandi - Chief, Division of Training
Joseph A. Sullivan - Chief, Bureau of Administration

Fire Fighting Services:

Joseph Scannell - Assistant Chief, Division 1
Donald Beck - Assistant Chief, Division 2
William Favilla - Assistant Chief, Division 3

2.

FORMAL HEARING

Firefighter Robert J. Baireuther - Conduct Unbecoming a Member of the
San Francisco Fire Department (continued from July 21, 1976, August 23,
1976, and October 4, 1976.

The formal hearing convened at 1B30 hours with the following principals
in attendance:

Emmet D. Condon - Prosecuting Officer
Arthur McGlenon - Attorney at Law, assisting Chief Condon
Moran Weinberg - Attorney at Law, Counsel for Defendant
Robert J. Baireuther - Firefighter, Defendant
Philip S. Ward - Deputy City Attorney, Counsel for the Fire Commission

The formal hearing lasted from 1B30 hours to 2200 hours, at which time both
sides rested their cases. One additional witness was heard and three more
exhibits were introduced into evidence. During the two Special Meetings
nine witnesses gave testimony, including the defendant, and sixteen exhibits
were introduced as evidence.

Prior to adjourning, President Figone announced that a Special Meeting would
be held within the next several days. At this meeting the Fire Commission
will go into Executive Session to review the testimony in the Robert J.
Baireuther case, reach a decision, and return to Public Session and announce
the decision.

A court reporter was present during both Special Meetings and recorded all
testimony.

Tony Sacco, Director Firefighters Local 79B, attended both Special Meetings.

Raymond G. Connors, Jr.
Secretary

JOURNAL OF PROCEEDINGSFIRE COMMISSION

Regular Meeting - October 27, 1976

GEORGE WASHINGTON HIGH SCHOOL (AUDITORIUM), 600 - 32ND AVENUE, 7:30 P.M.

On Roll Call, the following were noted present:

President John P. Figone, Jr., Vice President Joyce J. Ream, Commissioner Agnes Barnhill, Commissioner Juanita Del Carlo, Commissioner Curtis McClain.

Officers Present: Andrew C. Casper, Chief of Department
Emmet D. Condon, Deputy ChiefAssistant Chiefs:

Andrew Brandi - Chief, Division of Training
 Charles W. Carli - Chief, Division of Fire Prevention & Investigation
 Robert E. Rose - Chief, Division of Planning and Research
 John Sherratt - Chief, Division of Public Information & Internal Control

Fire Fighting Services:

John Mullin - Assistant Chief, Division 1 (Acting)
 Jack F. Cavallero - Assistant Chief, Division 2 (Acting)
 Robert Sherratt - Assistant Chief, Division 3 (Acting)

2. Approval of the minutes of the special meeting of October 4, 1976; the regular meeting of October 13, 1976; and the special meeting of October 18, 1976.

Commissioner McClain moved and Commissioner Ream seconded.
 There were no questions or discussion and the minutes were approved as presented.

NEW BUSINESS

Submitted for approval applications for pay, while off duty, due to death of relatives:

Alber, Donald T., Fmn, Rescue 2 - 2 days - death of daughter.
 Barulich, Peter M., Lt. Truck 13 - 1 day - death of brother-in-law.
 Bennett, Rod, Fmn, Truck 18 - 2 days - death of uncle.
 Hayes, Melvin, Fmn, Engine 33 - 1 day - death of niece.
 Hinman, David W., Capt., Engine 31 - 2 days - death of father-in-law.
 Sinigiani, Larry E., Fmn, Engine 38 - 2 days - death of mother.
 Smith, Henry T., Lt., Engine 9 - 1 day - death of grandmother.
 Rand, Robert, Fmn, Truck 14 - 2 days - death of father.

Commissioner Barnhill moved and Commissioner Del Carlo seconded.
 There were no questions or discussion and applications were approved as shown.

4. ACCIDENTS

Submitted reports and recommendations of Accident Committee regarding the following accidents:

	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Responsibility</u>	<u>Recommendation</u>
Plymouth Sedan Battalion #5	2616	1D/7/76	269	Non-Preventable Dff: B/C Robert Korbus; Driver: Frank Granzella	File for record
Engine Co.#35	2617	1D/9/76	536	Preventable Off: Capt. Mervyn J. Fauss; Driver: Richard Ford	File for record
Engine Co.#38	2618	1D/16/76	544	Non-Preventable Off: T/Lt. Richard Walsh; Driver: Stanford Almirol	File for record
Engine Co.#38	2619	10/16/76	544	Non-Preventable Off: Capt. Edwin Nielsen; Driver: Truman McKinney	File for record

Commissioner Barnhill moved and Commissioner Del Carlo seconded.

President Figone asked if it was only a coincidence that Accident No. 2618 and Accident No. 2619 involved the same Company on the same day. Chief Casper replied that the first accident occurred at the scene of the fire at 1:00 AM, while the next accident was discovered approximately 10:00 AM the same day by members of the Station who came on duty at 8:00 AM that day. There was no information as to how the second accident occurred.

There being no further questions or discussion the reports and recommendations of the Accident Committee were approved.

5. Submitted for approval applications from 3 members of the Department for Military Leave of Absence, With Pay, in order to comply with Military Orders received from their Commanding Officers:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organiza.</u>	<u>Purpose</u>
Griffin, James W.	H-2 Fmn.	10/31/76 thru 11/12/76	13	U.S.Coast Guard Reserve, Gov't. Island, Alameda	Attend Active Duty Training
Millard, Terry	H-2 Fmn.	10/20/76 thru 10/21/76	2	Army Reserve Arlington Hts., Illinois	Attend Active Duty Training
Richmond, Douglas	H-2 Fmn.	11/3/76 thru 11/24/76	22	U.S. Air Force Reserve, Travis Air Force Base	Attend Active Duty Training

Commissioner Del Carlo moved and Commissioner Ream seconded.

There were no questions or discussion and applications were approved on recommendation of Chief of Department.

6. Submitted for approval applications from 6 members of the Department for permission to go beyond the authorized residence limits while on Disability Leave With Pay, for a period of 30 days. All requests have been made with approval of attending physician.

		<u>Effective Date</u>
Ahern, John W.	H-2 Fmn., Truck S	October 6, 1976
Gambelin, Jack N.	H-2 Fmn., Fireboat 1	October 19, 1976
Klotz, Howard L.	H-2D Lieut., Engine 24	October 20, 1976
McCarthy, John V.	H-20 Lieut., B.A.C.	October 14, 1976
O'Donnell, Edward M., Jr.	H-30 Capt., Rescue 2	October 15, 1976
Santoro, Thomas J.	H-2 Fmn., Engine 12	October 18, 1976

7.

CITY ATTORNEY

Communications received from Deputy City Attorney James L. Lazarus recommending settlement of the following claims:

RESOLVED, That on the recommendation of Deputy City Attorney James L. Lazarus, dated September 29, 1976, the claim of Masaru Higa, arising out of an accident which occurred on May 28, 1976, at Hyde & Bush Streets, be settled by payment of \$1,150.89, subject to concurrence by the Board of Supervisors Resolution, the same, be, and is hereby approved by the Fire Commission. (Acc. #2571, Engine 41).

RESOLVED, That on the recommendation of Deputy City Attorney James L. Lazarus, dated October 20, 1976, the claim of Betsy Vasiliki Hand, arising out of accident which occurred on August 17, 1976, at Polk & Pacific Streets, be settled by payment of \$813.59, subject to concurrence by the Board of Supervisors Resolution, the same, be, and is hereby approved by the Fire Commission. (Acc. #2601, Truck 4).

Commissioner Barnhill moved and Commissioner Ream seconded. There were no questions or discussion and recommendations authorizing settlement of claims were approved.

8.

RETIREMENTS

Communications received from Retirement Board dated October 18, 1976, indicating the following members have retired:

		<u>Retirement Date</u>
Battalion Chief Wilson H. Shields	Service	September 30, 1976
Fireman Paul A. Suez	Service	September 29, 1976

President Figone directed these members be requested to appear at meeting of November 10, 1976 for Retirement Certificates.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A)

Submitted 16 letters commending members of the Department for their assistance in response to emergencies.

President Figone directed to acknowledge letters and incorporate in minutes of today's meeting.

* * * * *

September 15, 1976

Gentlemen:

My compliments on the promptness with which your men responded to my call tonight. It turned out not to be anything serious, but I am a widow and alone and I was really concerned about the smoke and acrid smell in my basement.

I am a second generation San Franciscan and this is my first time in this house for almost 19 years to have to call the Fire Department. It is a great comfort to know that your men are near and are so thorough in trying to rout out the cause of unexplained smoke. (It turned out to be a malfunction in my washer-dryer.)

Thank you. Sincerely,

(Mrs.) Grace J. Kelly
1746 - 9th Avenue

A) - cont'd.

1815 Powell Street
San Francisco, California 94133

16 September 1976

San Francisco Fire Commission
26D Golden Gate Avenue
San Francisco, California 94102

Gentlemen:

Yesterday, September fifteenth (15th), the City Fire Inspector for this area who I understand is Inspector Hinman came to this building where I serve as Manager. A telephoned complaint had been received by the Department and Inspector Hinman was here to investigate the validity of that complaint.

I wish to express my appreciation to you and for Inspector Hinman for the diligence of response on the part of the Department and the courtesy and tact employed by the Inspector.

This is not the first time I have had occasion to be grateful to the City offices and to your Department.

Sincerely,

/s/ Mrs. Ellen Dawson, Manager

HYATT DN UNIDN SQUARE

September 22, 1976

Fire Chief A. Casper
San Francisco Fire Department
26D Golden Gate Avenue
San Francisco, California 94102

Dear Chief Casper:

During the hectic days of our convention season, we often tend to put thought of even such vital issues as fire prevention aside in favor of the urgent business at hand.

Yesterday at our monthly safety meeting, we had the pleasure of hearing Inspector Bob Willett speak on the topic of fire safety. His presentation was not only a nice respite from our everyday concerns, but also an extremely sobering and informative discourse.

Inspector Willett impressed our Staff with his thorough knowledge of his field, as well as his courtesy and interest in working with us on fire prevention procedures in a large hotel such as ours.

We are most appreciative of the chance to participate in your Fire Prevention Program, as well as your allowing Inspector Willett the time to come down to talk to us.

Sincere yours,

/s/Cathy Flowers
Administrative Assistant
Personnel Department

cc: San Francisco Fire Commission
Inspector Bob Willett

A) - cont'd.

September 23, 1976

To: The Director of Fire Department.

We want to thank you so much for the wonderful work you and the members of the Fire Department did last Sunday when our house was burned.

If it wasn't for you we could have been killed. We are so glad because they worked carefully and did no damage at all.

/s/ Rosalba Quintero
208 Chattanooga Street
San Francisco, California
94114

Fire was Sunday, September 19, 1976 - 8:47 a.m.

THE PACIFIC TELEPHONE AND TELEGRAPH COMPANY
666 Folsom Street, Room 98D
San Francisco, California 94107

San Francisco, September 29, 1976

Fire Commissioners
San Francisco Fire Department
26D Golden Gate Avenue
San Francisco, California 94102

Dear Commissioners:

We wish to express our appreciation to you for allowing Bob Willett to share with us his knowledge of fire prevention and safety.

We feel this program made us more aware of many conditions that we all may face in our lifetime.

We feel this program should be made available to as many people as possible.

Sincerely,

/s/ Mrs. K. Baron

LEONARD S. LURIE, Attorney at Law
582 Market Street - San Francisco 4
Dial 434-345D

SF Fire Station No. 14
26th Avenue-Betw. Geary and Anza
San Francisco, California 94121

Gentlemen:

The delay in communicating to you to express my appreciation for emergency assistance rendered on September 24, 1976 to Mrs. Lurie and to me has been due to circumstances beyond my control, and for which apologies are in order.

About 8:30 PM of that day on return to our apartment house at 495-32nd Avenue (corner Geary and 32nd Avenue) from a short automobile ride with Mrs. Lurie and I discovered that the automatic elevator was out of order, and that it was impossible to bring Mrs. Lurie, who is confined to a wheel chair, to our 5th floor apartment without assistance.

Mrs. Lurie suffers from a disabling heart condition and must avoid all forms of severe physical exertion. In the ordinary course of events, if the elevator had been operating, I would have placed Mrs. Lurie in her wheel chair in the basement garage, wheeled her to the elevator, and thence to the 5th floor. The only alternative, with the elevator out of order, was to carry her and her wheelchair through the front door and up through five flights of stairway.

... cont'd.

A) - cont'd.

Since it was impossible to do this without assistance (I am also suffering from a heart condition) I drove to your fire station at 43rd Avenue and Geary, believing that this was the nearest station to which I might apply for assistance. After explaining the circumstances the men there graciously offered their services, but found out that jurisdiction over the matter lay with your station on 26th Avenue, to whom they reported the situation.

There was no hesitation for your men to respond, and Mrs. Lurie and I are both beholden to Lt. John Donham, Fireman Garrett Griffing, Fireman Daniel McCarthy and Driver Frank Cassidy for their most courteous and sympathetic treatment of the situation and their assistance in finally getting Mrs. Lurie, with the wheel chair, via the stairway to our apartment.

We will both remember their assistance in a time of need.

Yours very truly,

/s/ Leonard S. Lurie

LSL:DG

UNITED STATES OF AMERICA
GENERAL SERVICES ADMINISTRATION

Region 9, 630 Sansome St. #129
San Francisco, CA 94111

Date: October 7, 1976

Reply Attn: Buildings Manager, 9PBN
Subject: Letter of Appreciation

Chief, San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, California 94102

We sincerely appreciate the assistance and cooperation of Inspector Warren and Chief Sherratt, during our fire drill and evacuation on Wednesday, October 6.

We wish to extend an open invitation to the San Francisco Fire Department to tour the building at 630 Sansome Street (Appraisers Building) and 555 Battery Street (Custom House) so as to familiarize the firemen with the buildings.

s/ Alvin C. Horn
Buildings Manager
Public Buildings Service
Sansome Street Field Office

HELLER, EHRMAN, WHITE & McAULIFFE, Attorneys
Thirtieth Floor - Wells Fargo Building
44 Montgomery Street - San Francisco, California 9410-
Tel: (415) 981-5000

October 8, 1976

Chief of the San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, California

Gentlemen:

I would be remiss if I failed to express our appreciation for the excellent help my wife and I received from the members of the truck unit which assisted us in our automobile accident occurring at noon on October 1, 1976 on Pacific Avenue near Franklin. The men of this truck were instrumental in getting me and my wife out of the wrecked automobile and they were most considerate of our wellbeing. I understand the unit stayed until our automobile was towed away as a precaution against possible fire. My wife joins me in expressing our thanks for the fine service we received from your department.

Very truly yours

/s/ F. W. Tenney

A) - cont'd.

PODESTA DIVERS, Incorporated
Pier 3-1/2, The Embarcadero - San Francisco, Cal. 94111
Tel: 986-0566

11 October 1976

San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, California 94102

Attn: Rescue Diving Unit

Gentlemen:

This letter is to express our thanks and deep felt gratitude for the support and assistance extended by your personnel to Coleman Hendricks and Podesta Divers during those long hours of the decompression schedule, 23 September 1976, that resulted in Cole's complete recovery from a serious attack of the bends.

Again, our sincere thanks for your assistance.

Sincerely yours,
PODESTA DIVERS, INC.

by: A.L. Podesta, Mgr.

RSVP - RETIRED SENIOR VOLUNTEER PROGRAM
2101 - 20th Avenue, San Francisco, California 94116
Tel: 731-3335

October 12, 1976

Andrew Casper, Chief
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, California 94102

Dear Chief Casper:

The Retired Senior Volunteer Program, both staff and volunteers, would like to express their gratitude to the San Francisco Fire Department for arranging to have Inspector Robert Willett speak at our September 28th Educational meeting.

Inspector Willett presented his information in a genial, clear and interesting manner. Throughout his entire lecture, he elicited questions from the audience which were fielded thoroughly and courteously. His use of the film was also very effective. The program not only offered practical solutions to fire safety, but also brought to light the necessity of consciousness in preparing for the event of fire, something the volunteers responded to with much curiosity and concern.

We feel that programs of this type are a great service to the community. Inspector Willett addressed the important issues in a context meaningful to his audience, which, I believe will prove the most effective means to fire prevention.

Again, we thank the Fire Department and Mr. Willett in particular, for making our September meeting a high success. Following the meeting two volunteers asked if I could get assistance for them to have their basements cleaned because of their fear of fire.

Very truly yours,

/s/ Lucille Ramstetter

LR/ljg
cc: Fire Commission
Inspector Willett

A) - cont'd.

LUCILLE J. FRIEDMAN
24 Yerba Buena Avenue
San Francisco, Calif. 94127

October 13, 1976

Chief of the Department
Andrew Casper
26D Golden Gate Avenue
San Francisco, Calif.

Dear Sir:

On Thursday, October 14, 1976, the pipes in my upstairs bathroom burst and I was in a flood (up and downstairs). At six o'clock in the morning the Water Department advised me to call the Fire Department, and in so doing in ten (10) minutes, Truck 15 came to my aid with six men: Lieutenant Skidmore and Firemen Ahern, Keegan, Lee, Scarpulla, and Trent. They stopped the water, drained six inches off with a pump and gave me excellent service. Not only did the six men of Truck 15 do their job, but they were courteous, humane, efficient, and expeditious. So -- I am writing this letter to tell you, as I did them, of my sincere gratitude to one in dire need of service.

Would that all City departments and services worked as Truck 15!

Sincerely yours,

/s/ Lucille J. Friedman

p.s. Being a third generation
San Franciscan, I wish I could
do more.

October 13, 1976

Thanks

To all the staff of firemen who helped to put the fire out of the building at 49S - 27th Avenue on 1D-3-76.

We appreciate your courage.

Thanks again.

/s/ Manager

October 14, 1976

San Francisco Fire Department
26D Golden Gate Avenue
San Francisco, California 94102

Attn: Board of Fire Commission and Chief of Department
Andrew Casper

On the morning of October 7th, at 0618 Hrs. we called the Fire Department for a resuscitation of our mother at 2231 Rivera Street. Engine #18, Lieutenant Gastar, Firemen Mares and Owen made an immediate response. Although our mother passed away, both the family and I wish to extend our sincere thanks and appreciation to these men for their quick response and sincere efforts in trying to save her.

It gives one much confidence and satisfaction living in a city like San Francisco and knowing that this kind of assistance is only minutes away.

Yours truly,

/s/ Robert J. Mailey and family

A) - cont'd.

POTRERO HILL JUNIOR HIGH SCHDDL
655 De Haro Street - San Francisco, Ca. 94107
(415) 647-1011

October 14, 1976

Chief Andrew Casper
Chief of S.F. Fire Department
260 Golden Gate Avenue
San Francisco, California 94102

Dear Chief Casper:

I wish to call to your attention and thank you for providing us with the services of Inspector Karl G. Wehren. Inspector Wehren spoke to our Parents' Group on Wednesday evening, October 13th on the topic of Fire Prevention. Inspector Wehren's presentation was interesting, informative and of real life interest to each member of the audience. I know you are proud to have such a fine person as Inspector Wehren as a member of your staff.

Thank you for your cooperation with us throughout the school year.

Sincerely,

/s/ Thomas J. Sammon, Principal

SAN FRANCISCO DIVISION - CALIFORNIA RETIRED TEACHERS ASSOCIATION

17 October 1976

Andrew Casper, Chief
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, California

Dear Chief Casper:

The San Francisco Division, California Retired Teachers Association, wishes to thank you for sending Inspector Robert C. Willett to our meeting, 12 October 1976, when you became too ill to attend. We hope you are now feeling better.

Inspector Willett made an excellent and impressive presentation to our audience of 250 interested members. Judging from the large number of questions from the audience, the information supplied by Mr. Willett was vital to their well-being.

Of particular interest was the new San Francisco Fire Department's brochure, "It's Your Life--Don't Waste It," written by the Inspector. The members were also keen about the demonstration of the "Smoke Guard" inasmuch as they are professional retired men and women and appreciate the value of the information received at the luncheon.

Sincerely,

/s/ Hope Kennedy, President

301 Dellbrook Avenue
San Francisco, Ca. 94131

A) - cont'd.

The Pacific Telephone and Telegraph Company
370 - 3rd Street - San Francisco, California 94107

October 20, 1976

Chief A. Casper
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, California

Chief A. Casper:

I would like to commend Inspector Robert C. Willett for the outstanding program he presented to Pacific Telephone on Smoke Detection Devices. A new movie called E0ITH shown during the program was very informative. Since all of us at Pacific Telephone are interested in Safety on and off the job, we really appreciate the opportunity to have had the Fire Department with us.

Sincerely,

/s/ Cathy Walters
Directory Office Supervisor

cc: Fire Commissioners

* * * * *

- B) Requested Leave of Absence Without Pay for six months, effective September 24, 1976, for Firefighter Jack A. Giessler, in order to accept a teaching position in Guam.

Commissioner Del Carlo moved and Commissioner Barnhill seconded.

Commissioner McClain wondered if a member was prohibited from taking another job while he was on a Leave of Absence Without Pay. Chief Casper replied that the Civil Service rules allow for such a situation provided the appointing officer approves.

Commissioner Del Carlo asked if the member could be replaced while he was on Leave of Absence Without Pay. Chief Casper replied that he could not.

Commissioner Ream asked what happens to the salary savings during the Leave of Absence Without Pay. Chief Casper indicated that the money would be credited to the salary savings that the Fire Department must achieve as a result of the recent action by the Board of Supervisors in reducing the Fire Department's budget by \$3 million.

There were no further questions or discussion and the request for Leave of Absence Without Pay was approved.

- C) Submitted monthly report of Chief, Division of Training for month of September, 1976.

President Figone directed copies be sent to each Commissioner and filed for the record.

- O) Reported the following PROBATIONARY appointment - EFFECTIVE OCTOBER 4, 1976:
1450 Principal Clerk Stenographer

Jan M. Higgins

Vice: Anne Bennett - Retired (July 7, 1976)

Commissioner Barnhill moved and Commissioner Ream seconded.
There were no questions or discussion and the report of Probationary Appointment was approved.

- E) Reported having made the following reassignments as authorized by Section 3958 of the Rules & Regulations, effective October 27, 1976:

H-20 Lieutenant

Raymond M. Capella	Airport 3, Tour 28	Airport 1, Tour 28
Robert P. Irwin	Truck 15, Tour 10	Airport 3, Tour 6

H-2 Fireman

James G. Babich	Airport 3, Tour 30	Airport 1, Tour 19
Gilbert L. Aymeric	Airport 3, Tour 27	Airport 1, Tour 27
Gary D. Meltzer	Airport 1, Tour 19	Airport 2, Tour 20
Curtis C. Oukrop	Airport 3, Tour 3	Airport 2, Tour 19
Donald C. Pichel	Airport 3, Tour 29	Airport 2, Tour 20
Gregory T. Kiene	Airport 3, Tour 4	Vacation Relief
Theodore J. Dal Broi	Airport 3, Tour 25	Vacation Relief
Glenn J. Hoover	Communications	Vacation Relief
Paul M. Sheehan	Communications	Vacation Relief

Effective August 2, 1976

H-2 Fireman

Thomas J. Kurpinsky	Truck 20, Tour 13	Vacation Relief
Michael P. Horan	Engine 38, Tour 5	Truck 20, Tour 13
Albert L. Thuesen, Jr.	Vacation Relief	Engine 38, Tour 5

- F) Reported temporary suspension of H-2 Firefighter Leonard Labagh, Engine 19, effective October 14, 1976.

Commissioner Ream moved and Commissioner Barnhill seconded.

Commissioner Del Carlo asked what the length of suspension would be. Chief Casper replied that that decision would be up to the Commission. He stated that Firefighter Labagh was out of the country and when he returns to San Francisco the matter would formally be presented to the Fire Commission for disciplinary action.

Commissioner McClain asked the Chief if his powers of suspension were limited to ten days. The Chief replied affirmatively and indicated that it was his responsibility as appointing officer to bring this unusual matter to the attention of the Fire Commission as the Chief had no idea as to how long Firefighter Labagh would remain abroad.

Commissioner Barnhill asked if this Firefighter had ever reported to the Fire Department physician. Chief Casper said he had not, but that Firefighter Labagh had communicated to the Fire Department from France, indicating that he required a rest of three months.

There were no further questions or discussion and the temporary suspension of H-2 Firefighter Leonard Labagh, Engine 19, effective October 14, 1976, was approved.

- G) Submitted for adoption proposed Amendment (Rev.) to the Rules & Regulations set forth in Procedure Guide, Sec. 3948, Personal Appearance.

Commissioner Del Carlo moved and Commissioner Ream approved. There were no questions or discussion and the proposed Amendment (Rev.) to the Rules & Regulations set forth in Procedure Guide, Sec. 3948, Personal Appearance, was adopted.

H) Introduction of New Business, Reports and Unfinished Business:

1. Submitted bi-weekly report from Fire Department physician concerning disability injuries, and men off duty, on Sick Pay, September 29 to October 12, 1976.

Dr. Bonfilio expressed concern over the inconsistent reporting methods that exist as to firefighters off duty on disability pay. He stated that there is a gap between the time that a person is reported off duty and on duty and that this gap causes problems between the physician's office and the payroll office, especially in relation to accurately reporting the proper timeroll symbols. He is pursuing this problem with representatives of the Retirement System.

The doctor also informed the Commission that the Weight Program has been completed and he will shortly present some findings and recommendations.

2. For the benefit of those persons attending this Community Fire Commission meeting, Chief Casper reviewed the status of Fire Department Personnel Apparatus and Equipment for the month ending September 30, 1976 (reference Journal of Proceedings No. 2718, October 13, 1976 -- Item L, Page 19).

The Chief also reported that last Saturday (October 23, 1976) it had been necessary to place Rescue Squad 2 out of service due to lack of manpower. The Chief indicated that he was in the process of filling vacancies in the H-2 Firefighter classifications in order to produce a more equitable distribution of manpower among the various firefighting companies. He stated that this redistribution would be complete in December.

3. At the conclusion of the Regular Fire Commission meeting, Inspector Carl Wehren presented the fifteen minute film on Fire Prevention and Home Safety.

Communications Received From September 3, 1976 through October 12, 1976

76-027 - From the Committee on Rule by Law requesting time during meeting of October 27, 1976 to discuss four questions concerning a fire which occurred on July 12, 1974 at 1632 Page Street.

The discussion on this incident began at 1955 hours.

Secretary Connors stated that each Commissioner had received a copy of a letter signed by Miranda Nelson for the Committee on Rule by Law.

President Figone asked Ms. Nelson to come forward. She introduced herself and stated she was appearing in regard to the circumstances surrounding the incident which occurred on July 12, 1974 at 1632 Page Street, the home of the White Panther party. She claimed that the descriptions of the incident contained in the Fire report and Police Department reports concerning the Molotov cocktail, were untrue. She stated she was appearing before the Fire Commission to question the Fire Department's role in this incident.

President Figone asked Chief Casper to respond to the four questions contained in Ms. Nelson's letter, dated October 12, 1976. Chief Casper replied that the San Francisco Police Department advised the Fire Department that a Molotov cocktail caused the fire. When the fire was extinguished, the Police Department borrowed tools from the Fire Department and collected the necessary evidence from the origin of the fire. This evidence was taken to the Police Crime Lab for analysis. Chief Casper stated that in this unusual case, the Fire Department relied upon the Police investigators as they alone have the facilities to make a determination of the cause of the fire where a crime of violence allegedly occurred.

Ms. Nelson stated that she had witnesses who saw fire trucks at the scene of the incident prior to the fire.

Chief Casper stated that this was not true according to all Fire Department records.

A further question dealt with the delay in extinguishing the fire. Chief Casper indicated that units responding to the fire were stopped some distance from the fire building by Police units. The Police advised the firefighters that a sniper was in the fire building. Once it was determined that it was safe to proceed, units of the Fire Department attacked the fire.

Commissioner Ream asked Chief Casper if there was any way possible that Fire Department apparatus could be at the scene without the Fire Department knowing of their presence. Chief Casper stated that, considering the time of day, there would be no reason for any fire trucks to be on the street in that area. The Chief further stated that the Captain in charge of the Bureau of Communications called each of the units responding to the incident and, at the time the call was placed, each unit was in its respective fire station.

Commissioner McClain recalled that Ms. Nelson stated that she had previously appeared before the Human Rights Commission and the Police Commission concerning this incident. Commissioner McClain asked if a committee had been formed to investigate this incident. She responded affirmatively and stated that a legal intern had also been made available. Commissioner McClain asked if depositions were being used to gather facts. Commissioner McClain felt that this matter should be recalendared at a future date at which time Ms. Nelson would be asked to produce witnesses who could support Ms. Nelson's contention that apparatus was on the scene prior to the fire.

President Figone asked why a two-year lapse had occurred from the date of the fire to her request for an appearance before the Fire Commission. Ms. Nelson explained some of the legal problems that occurred since the fire which led to the delay.

Commissioner McClain asked to see any depositions that were made in 1974 that allege that the fire apparatus were present prior to the fire.

President Figone stated that the committee set up by the Human Rights Commission should continue conducting their investigation and that the Fire Commission would respond to any specific questions that have not yet been answered.

At this point, several persons in the audience who accompanied Ms. Nelson asked questions of the Commission.

Mr. Neil stated that 15,000 people had signed a petition requesting an investigation and he felt that it was the Fire Commission's responsibility to conduct an investigation and look for witnesses.

Commissioner Barnhill responded that the Commission does not have a staff of investigators who could perform this task and she stated that she would like to see the petition with these 15,000 names.

Chief Casper stated that the Fire Department had, in fact, conducted a very extensive investigation during the last two weeks and that hundreds of man hours had already been devoted to investigating the four questions raised in Ms. Nelson's letter of October 12, 1976.

H) - cont'd.

One gentleman asked if it were a standard procedure to allow the Police to conduct an investigation of a fire. Chief Casper indicated that where criminal activity or gunfire are involved, the Police Department, because of its expertise in gathering and analyzing evidence, would be responsible for conducting the investigation.

Commissioner McClain moved and Commissioner Ream seconded that the matter dealing with the allegation of fire apparatus on the scene prior to the fire, be re-calendared for future Fire Commission meeting.

President Figone asked Ms. Nelson to contact the Secretary of the Fire Commission when she had her witnesses and other evidence available, and a time would be scheduled for the further discussion of this incident.

The motion was unanimously approved.

Mr. James Ferguson, President, and Mr. Ernest Aitken, Director, of Local 798, attended this meeting.

There being no further business to come before the Commission, the meeting was adjourned at 2030 hours.

Raymond G. Connors, Jr.
Secretary

DOCUMENTS

JOURNAL OF PROCEEDINGS

NOV 23 1976

FIRE COMMISSION

SAN FRANCISCO
PUBLIC LIBRARY

Regular Meeting - November 10, 1976

On Roll Call, the following were noted present:

Vice President Joyce J. Ream, Commissioner Agnes Barnhill, Commissioner Juanita Del Carlo. President John P. Figone, Jr., was on vacation and excused; Commissioner Curtis McClain was excused for business reasons.

Officers Present: Andrew C. Casper, Chief of Department
Emmet D. Condon, Deputy Chief

Assistant Chiefs:

Robert C. Barry - Chief, Division of Airports (Acting)
Charles W. Carli - Chief, Division of Fire Prevention & Investigation
Robert E. Rose - Chief, Division of Planning and Research
John Sherratt - Chief, Division of Public Information & Internal Control
Joseph A. Sullivan - Chief, Bureau of Administration

Fire Fighting Services:

Stanley G. Lewin - Assistant Chief, Division 3

Approval of the minutes of the regular meeting of October 27.

Commissioner Barnhill moved and Commissioner Del Carlo seconded.

There were no questions or discussion and the minutes were approved as presented.

NEW BUSINESS

Submitted for approval applications for pay, while off duty, due to death of relatives:

Batiste, Walter, Fmn., Truck 5 - 1 day - death of cousin.
Newenhouse, John A., Fmn., Engine 39 - 2 days - death of father-in-law.
West, Robert D., Opr.Hq., - 2 days - death of mother-in-law.
Roebing, Emmett W., Fmn., - 1 day - death of uncle.

Commissioner Del Carlo moved and Commissioner Barnhill seconded.

There were no questions or discussion and applications were approved as shown.

ACCIDENTS

Submitted report and recommendation of the Accident Committee regarding the following accident:

	Accident #	Date	Serial #	Responsibility	Recommendation
Engine Co. No. 5	2620	10/20/76	522	Preventable	File for record
Off: Lt. Jack D. Webb; Driver: Lawrence Giovacchini					

Commissioner Barnhill moved and Commissioner Del Carlo seconded.

Commissioner Barnhill noted that the operator of the private vehicle was in violation of a Section of the Penal Code. She wondered if that still meant that the Fire Department was liable for this preventable accident. Chief Casper indicated that such a determination would be based upon the recommendation of the Deputy City Attorney handling the claim.

Commissioner Del Carlo asked if the Chief was going to adopt the recommendation of the Accident Review Committee that standardized hand signals be employed to reduce backing accidents. Chief Casper replied that he intends to do so.

There being no further questions or discussion the report and recommendation of the Accident Committee was approved.

5. Submitted for approval application from one member of the Department for Military Leave of Absence Without Pay, in order to comply with Military Orders received from his Commanding Officer:

	<u>Rank</u>	<u>Dates</u>	<u>Days</u>	<u>Military Organiza.</u>	<u>Purpose</u>
Patterson, Michael	H-4 Insp.	1D/25/76 thru 11/24/76	31	U.S. Air Force Reserve, March Air Force Base	Attend Active Duty Training

Commissioner Del Carlo moved and Commissioner Barnhill seconded.
There were no questions or discussion and the application was approved on recommendation of Chief of Department.

6. Submitted for approval applications from 4 members of the Department for permission to go beyond the authorized residence limits while on Disability Leave With Pay, Sick Pay, and Sick Leave Without Pay, for a period of 3D days. All requests were made with approval of attending physician.

<u>Disability:</u>		<u>Effective Date</u>
Cofer, Donald O.	H-4 Insp., Fire Prev. Bur.	November 2, 1976
Derham, Harold C.	Batt. Chief, District 1D	November 3, 1976
<u>Sick Pay:</u>		
Macillus, Frank L.	H-2 Fmn., Engine 18	October 28, 1976
<u>Sick Leave Without Pay:</u>		
D'Sullivan, Robert J.	H-2 Fmn., Engine 24	November 5, 1976

Commissioner Barnhill moved and Commissioner Del Carlo seconded.

Commissioner Ream asked Chief Casper to distinguish between "Sick Pay" and "Sick Leave Without Pay." Chief Casper responded that the latter stipulation meant that the person was sick, but had used up all of his paid sick leave benefits.

There were no further questions or discussion and applications were approved as shown.

7. CITY ATTORNEY

Communications received from Deputy City Attorney James L. Lazarus recommending settlement of the following claims:

RESOLVED, That on the recommendation of Deputy City Attorney James L. Lazarus, dated October 28, 1976, the claim of Viacom Cablevision of San Francisco, arising out of an accident which occurred on June 16, 1976, on Gough Street, be settled by payment of \$142.D4, the same, be, and is hereby approved by the Fire Commission. (Acc.#2575, Truck #3)

RESOLVED, That on the recommendation of Deputy City Attorney James L. Lazarus, dated October 25, 1976, the claim of Theophil D. Weil, 10D Palm Avenue, San Francisco, California, for damages of his vehicle, occurring on December 9, 1975, at 9th & Folsom Streets, be settled by payment of \$90.71, the same, be, and is hereby approved by the Fire Commission. (Acc.#25D5, High Pressure Truck)

RESOLVED, That on the recommendation of Deputy City Attorney James L. Lazarus, dated October 25, 1976, the claim of Fred Fegan, 454D - 19th Avenue, San Francisco, California, for damaged fence occurring on May 24, 1976, on 19th Avenue, be settled by payment of \$115.DD, the same, be, and is hereby approved by the Fire Commission. (Acc.#2570, Eng.6)

RESOLVED, That on the recommendation of Deputy City Attorney James L. Lazarus, dated October 25, 1976, the claim of Robert Phillip Evans, 3855 A - 26th Street, San Francisco, California, for damages to parked vehicle, occurring on August 9, 1976, on 26th Avenue, be settled by payment of \$385.99, the same, be, and is hereby approved by the Fire Commission. (Acc.#2596, Truck #11)

7. (Cont'd.)

RESOLVED, That on the recommendation of Deputy City Attorney James L. Lazarus, dated October 25, 1976, the claim of Ledesma G. Sison, 963 Le Conte Avenue, San Francisco, California, for damages to her fence, occurring on June 22, 1976, at 963 Le Conte Avenue, be settled by payment of \$285.00, the same, be, and is hereby approved by the Fire Commission.

RESOLVED, That on the recommendation of Deputy City Attorney James L. Lazarus, dated October 28, 1976, the claim of George Kusaba, #6 Chicago Way, San Francisco, California, for damages to screen door at #6 Chicago Way, be settled by payment of \$13.78, the same, be, and is hereby approved by the Fire Commission.

Commissioner Del Carlo moved and Commissioner Barnhill seconded. There being no questions or discussion, the resolutions authorizing settlement of claims were approved.

8. RETIREMENTS

Communications received from Retirement Board dated December 3, 1975; October 28, 1976; November 1, 1976; and November 2, 1976, indicating the following members have retired:

		<u>Retirement Date</u>
Fmn. Harry W. Robinson, Jr.	Service	October 26, 1975
Fmn. Victor J. Zappettini	Ind. Disability	October 8, 1976
Fmn. James T. Cronin	Service	September 24, 1976
Batt. Chief Cyril Kashevaroff	Service	October 26, 1976
Fmn. Anthony J. Romo	Service	October 12, 1976
Mr. Sammie Foster (deceased)	Service	November 1, 1976

Vice President Joyce Ream directed these retired members be requested to appear at meeting of November 24, 1976 for Retirement Certificates.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) Submitted 8 letters commending members of the Department for their assistance in response to emergencies.

Vice President Ream directed to acknowledge letters and incorporate in minutes of today's meeting.

* * * * *

November 7, 1976

San Francisco Fire Department #36

Chief Casper
26D Golden Gate

Dear Sir: May I take this opportunity to thank Chief Conti and Driver Lyons of #36 in helping us regarding our fire alarm.

It's very assuring to know our fire department are kind enough to take the time to help us.

Again many thanks to our wonderful fire department. It's the best.

Yours truly,

/s/ Muriel Darnell, Mgr.
207 Gough Street #2D

A) (Cont'd.)

1700 W. Hillsdale Blvd.,
San Mateo, Calif. 94402

COLLEGE OF SAN MATEO

November 3, 1976

Fire Chief Andrew C. Casper
San Francisco Fire Department
260 Golden Gate
San Francisco, California 94102

Dear Chief Casper:

On October 29th the San Mateo Community College Fire Science Recruit Academy had an opportunity to visit the fire service training headquarters at 19th and Folsom Streets in San Francisco to witness a multi-company training session and to participate in cardiopulmonary resuscitation with San Francisco training instructors.

I would like to take this opportunity to thank all the San Francisco fire service people who were involved in this marvelous demonstration for the benefit of our fire science students. San Francisco can certainly be proud of the leadership and the efficiency which their firefighters displayed to us while performing several different tasks involving highly motivated teamwork and cooperation between all the units involved.

I am sure that through cooperation such as yours that future academies and training programs will be highly successful and will contribute to the upgrading of the fire service community.

Very truly yours,

/s/ BOB OAWSON, Coordinator
Fire Science Department

BD:nw

cc: Mayor George Moscone
Asst. Chief Andrew Brandi
Captain Chuck Lee, Training
Chief Keith Schrock, Daly City

November 2, 1976

Dear Sir:

Sunday evening I had a "scary" occurrence in that the fire in the fireplace sent smoke into our living room. Apparently every other time I had lit the fire the damper had been open already because that was the reason for thick smoke down to waist or chest level in our living room. The damper handle, I might add, was black and flush with the back wall ...)

The purpose of this is to thank the three men who came to my aid -- they were very courteous and understanding, and best of all they didn't laugh at me (however, thank heavens we could all laugh!). Just having someone with knowledge of what to look for and how to cope (i.e., open the upstairs windows too) was great! Please thank them for me.

They just reinforce my admiration of the Fire Department.

Sincerely,

/s/ Nancy Cooper
2424 Green Street

BROADWAY MANOR
Van Ness and Broadway
San Francisco, California 94109
Phone: 415 776 7900

November 1, 1976

Board of Fire Commissioner
260 Golden Gate Avenue
San Francisco, California

Attention: Mr. Ray Connors

Dear Mr. Connors:

As the owner of the Broadway Manor Motel I wish to convey my thanks and appreciation to the officers and men of Station #4.

On Saturday evening, October 23rd at 11:00 PM we had a fire in the elevator pit. Your men responded and quickly put out the fire. In the process they used care and diligence in removing the basement elevator door by pulling the hinges, thus causing no visible property damage. By saving this door we were able to get the elevator in operation within an hour, and our guests were caused no inconvenience.

Again, our gratitude to your men.

Sincerely,

/s/ Bertram P. Rude

BPR:rr

JOHN P. DEVINE
Attorney at Law
One Kearny Street, San Francisco, Calif. 94108
Tel: 415 781-5500

October 23, 1976

Chief Andrew C. Casper
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, California

Re: Rescue 1 Kearny Street

Dear Chief Casper:

Last week I had the opportunity of witnessing the finest display of raw courage I have ever seen. I refer to the case of the two window-washers who were stranded on a suspended scaffold right outside the lobby of my office. This is eight and nine floors from the ground.

The men of Rescue Truck #1 I think it was---the one with the long suspension ladder-- saved the lives of the two workers. The fireman atop the ladder (not a young man, but one with a scar on his chin) showed me more fortitude than I have ever observed. The ladder would not reach the suspended platform but this fireman assured the window washer who was one step from sure death and at the risk of his own life made many physical maneuvers which could only be performed by one with extreme physical agility and tremendous fortitude.

The highpoint of his act of bravery in my opinion was when the shakey worker was attempting to put on a safety belt and had to let go of the rope which was his only upper body support. The fireman said: "If you miss, I'll catch you." I know he meant it and I only wish I knew this man's name because he certainly merits the highest praise for his valor.

I also saw closer than anyone else from my window the fireman who handed the safety belt to the worker facing certain death with a slight slip. This fireman was "floating like a butterfly on a rope" from the top of the building and he handed the belt to the endangered window-washer. His conduct in a very hazardous operation was par excellence also.

..... cont'd.

A) (Cont'd.)

The two or three firemen who quickly got to the roof of the high building were really efficient and showed an almost total disregard for personal safety. I asked one fireman why he would not smash a window and he said there was a better way of rescue which proved true.

This event received first page newspaper coverage, but I don't think the cool conduct of the firemen and the outstanding display of courage can be put in words.

If the work of these firemen typifies your department, there is none finer in the world.

Sincerely,

/s/ JOHN P. DEVINE

JPD/i1

SAN FRANCISCO CHRONICLE
San Francisco, California 94119
Tel: 421-1111

October 25, 1976

Andrew Casper
Chief of Department
San Francisco Fire Department
26D Golden Gate Avenue
San Francisco, California

Dear Chief Casper:

On October 21, I went with Chronicle photographer Peter Breinig to cover the collapse of a window washers' scaffold at 1 Kearny Street, the Citizens Federal Savings building.

The professional competence and valor of the San Francisco Fire Department is, I am afraid, something that a lot of us tend to take for granted.

In this instance, members of Truck Company One and Rescue Squad One conducted themselves with awesome proficiency and bravery.

I know that any list of names I cite is an incomplete one, and I ask forgiveness for anyone I might thus slight.

From what I witnessed, however, and from what Breinig photographed, I must cite the performances of Tillerman John Pacheco and Fireman Dan O'Donnell of Truck Company One. They took great risk to save the life of one of the window washers, Joseph Montgomery, as did Fireman Robert Moore of Rescue Squad One.

Fireman Dan Nolan and Stephen Parrott, also of Rescue Squad One, performed with exemplary courage. More and Parrott both made long trips out on a six-inch wide ledge; I need say no more save that the ledges were eight and nine floors over the sidewalk.

I trust that all these men, and others involved whom I did not hear about, will receive consideration for departmental honors which they truly deserve.

Sincerely yours,

/s/ RALPH G. CRAIB
Editorial Department

RGC:ps

A) (Cont'd.)

Mrs. Jack A. Oalziel
70 Kind Avenue, Piedmont, California 94611

Dear Sir:

I want to add my note of praise for the remarkable rescue of the two window washers I witnessed this week. I'm sure it was another example of the brave men of the S.F.F.O. that warms the hearts of all of us.

Sincerely in admiration,

/s/ LOUISE W. OALZIEL
(Mrs. Jack Oalziel)

October 24th

October 2, 1976

Attn: Fire Chief

Dear Sir:

My husband and I and our son were in the rooming house fire at 1549 California Street last night.

I wish to acknowledge with great gratitude the quick and efficient handling of the fire. Your men pulled our son out of a room that had no fire escape and was full of smoke. I know that they saved his life and because of the incredibly quick handling of the situation we also suffered no loss of possessions that we are aware of now.

Thank you more than we can put into words.

/s/ Mrs. Kenneth Shideler
1705 Octavia #303
San Francisco, CA 94109

B) Requested Leave of Absence With Pay for Andrew J. Brandi, Chief, Division of Training, in order to attend Annual Western States Conference of Fire Training Directors in Los Angeles, California, from November 28 through December 3, 1976. Travel allowance and related costs estimated at \$289.

Commissioner Barnhill moved and Commissioner Del Carlo seconded. There were no questions or discussion and the request for Leave of Absence With Pay was approved.

C) As required by Ordinance #364.76 and in accordance therewith reported having made 170 temporary assignments during Payroll Period #20, September 29 through October 12, 1976; and 169 temporary assignments during Payroll Period #21, October 13 through October 26, 1976.

Commissioner Del Carlo moved and Commissioner Barnhill seconded.

There were no questions or discussion and the temporary assignments were approved as shown.

(These items have been pre-typed in the interests of saving time. Please see the following pages.)

As required by Ordinance #364-76 and in accordance therewith reported having made 170 temporary assignments during Payroll Period # 20, September 29 thru October 12, 1976.

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HICHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
Barry, Robert	H40	H50	10 days	(29-30-1)(4-5-6-7-8)(11-12)
Cavallero, Jack	"	"	3	(29-30)(2-3)(10-11)
Chesterman, Charles	"	"	1 $\frac{1}{2}$	(29-30)(2)
Craham, William	"	"	2	(8-9)(11-12)
Mullin, John	"	"	1	(6-7)
Sherratt, Robert	"	"	4	(30-1)(3-4)(6-7)(11-12)
Traversaro, Duilio	"	"	2	(30-1)(3-4)
Berthold, George	"	"	1	(7-8)
Cresci, Charles	"	"	2	(4-5)(7-8)
Derham, Harold	"	"	2	(7-8)(10-11)
Callagher, Martin	"	"	1	(1-2)
Macaluso, Thomas	"	"	2	(1-2)(4-5)
Anderson, Eugene	H30	H40	2	(3-4)(6-7)
Anderson, James	"	"	3	(1-2)(5-6)(8-9)
Blackburn, Frank	"	"	4 $\frac{1}{2}$	(29)(1-2)(4-5)(8-9)(11-12)
Brady, Donald	"	"	4	(29-30)(3-4)(6-7)(9-10)
Britt, William	"	"	2	(1-2)(6-7)
Brophy, Harry	"	"	4 $\frac{1}{2}$	(29-30)(2-3)(6-7)(9-10)(12)
Carroll, Thomas	"	"	4 $\frac{1}{2}$	(29)(1-2)(4-5)(8-9)(11-12)
Clement, Joseph	"	"	2 $\frac{1}{2}$	(29-30)(2)(5-6)
Connolly, Patrick	"	"	3 $\frac{1}{2}$	(2-3)(5-6)(8-9)(12)
Conti, Richard	"	"	4 $\frac{1}{2}$	(29-30)(2-3)(5-6)(9-10)(12)
Cullen, Cerald	"	"	4	(29-30)(4-5)(7-8)(10-11)
Donohue, Robert	"	"	2 $\frac{1}{2}$	(29)(2-3)(5-6)
Dunphy, Frank	"	"	1	(4-5)
Farrell, Michael	"	"	4	(29)(1-2)(6-7)(9-10)(12)
Figlietti, Joseph	"	"	4	(29-30)(3-4)(6-7)(9-10)
Grillo, Louis	"	"	$\frac{1}{2}$	(2)
Croger, Richard	"	"	4	(29-30)(2-3)(7-8)(10-11)
Medina, Joseph	"	"	4	(30-1)(4-5)(7-8)(10-11)
Morris, George	"	"	2 $\frac{1}{2}$	(5)(7-8)(10-11)
Olson, James	"	"	4 $\frac{1}{2}$	(29)(1-2)(5-6)(8-9)(11-12)
Paganelli, Richard	"	"	4 $\frac{1}{2}$	(29-30)(2-3)(6-7)(9-10)(12)
Phipps, Edward	"	"	4	(29-30)(2-3)(7-8)(11-12)
Redmond, Peter	"	"	3	(30-1)(3-4)(10-11)
Rende, Frank	"	"	4	(29)(2-3)(5-6)(8-9)(12)
Roberts, William	"	"	1	(4-5)
Sorensen, Peter	"	"	1	(7-8)
Zerbe, Charles	"	"	3	(30-1)(8-9)(11-12)
Cahill, Anthony	"	"	1	(7-8)
Baggetta, Joseph	H20	H30	3	(29-30)(3-4)(6-7)
Bremner, Conrad	"	"	3 $\frac{1}{2}$	(29)(1-2)(5-6)(8-9)
Cochrane, William	"	"	4	(29)(1-2)(4-5)(9-10)(12)
Eichel, Edward	"	"	4	(30-1)(3-4)(7-8)(10-11)
Fraysee, Leon	"	"	4 $\frac{1}{2}$	(29)(1-2)(5-6)(8-9)(11-12)
Cunning, Raymond	"	"	2 $\frac{1}{2}$	(29-30)(2-3)(5)
Hughes, Stanley	"	"	2	(30-1)(3-4)
Kniese, George	"	"	4 $\frac{1}{2}$	(29)(1-2)(4-5)(8-9)(11-12)
Kocher, Joseph	"	"	3	(1-2)(4-5)(11-12)
Lingsch, Norman	"	"	1	(30-1)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
Dowell, Jack	H20	H30	4 $\frac{1}{2}$	(29)(1-2)(4-5)(8-9)(11-12)
Grath, Raymond	"	"	4 $\frac{1}{2}$	(29)(1-2)(5-6)(8-9)(11-12)
Keon, Joseph	"	"	4	(29)(2-3)(5-6)(8-9)(12)
More, Robert	"	"	4	(30-1)(3-4)(7-8)(10-11)
Donnell, Fredrick	"	"	4	(1-2)(4-5)(7-8)(11-12)
Leary, Jerry	"	"	3	(30-1)(3-4)(6-7)
gano, Frank	"	"	4	(30-1)(3-4)(8-9)(11-12)
tman, John	"	"	2 $\frac{1}{2}$	(29-30)(6-7)(12)
id, James	"	"	4	(29-30)(3-4)(6-7)(9-10)
ssbach, James	"	"	3 $\frac{1}{2}$	(1-2)(4-5)(7-8)(12)
an, Charles	"	"	4	(29-30)(2-3)(5-6)(10-11)
yth, Alfred	"	"	3	(3-4)(8-9)(11-12)
bin, George	"	"	1	(4-5)
ight, Albert	"	"	4	(1-2)(4-5)(7-8)(11-12)
ung, Reinhard	"	"	3	(1-2)(7-8)(11-12)
exander, Paul	"	"	1	(7-8)
rn, Robert	"	"	2	(6-7)(10-11)
nnell, Frank	"	"	3	(4-5)(7-8)(10-11)
spar, Paul	"	"	2	(2-3)(9-10)
owney, Harold	"	"	$\frac{1}{2}$	(2)
rmorian, Jack	"	"	1	(10-11)
ovich, Milivoy	"	"	1	(6-7)
noz, Adolph	"	"	1	(7-8)
lan, Michael	"	"	1	(9-10)
orano, Michael	"	"	$\frac{1}{2}$	(2)
omas, Richard	"	"	1	(4-5)
sch, Robert	"	"	$\frac{1}{2}$	(5)
olani, King	H2	H20	4	(30-1)(4-5)(7-8)(10-11)
way, John	"	"	4	(29-30)(3-4)(6-7)(9-10)
Broi, Theodore	"	"	3 $\frac{1}{2}$	(1-2)(4-5)(7-8)(12)
erty, Gerald	"	"	4	(1-2)(4-5)(8-9)(11-12)
ham, John	"	"	3 $\frac{1}{2}$	(29)(2-3)(5-6)(8-9)
l, Richard	"	"	3 $\frac{1}{2}$	(29)(1-2)(4-5)(9-10)
shong, James	"	"	4	(30-1)(3-4)(6-7)(11-12)
erlin, David	"	"	1	(10-11)
l, Ronald	"	"	4 $\frac{1}{2}$	(30-1)(3-4)(6-7)(10-11-12)
rave, Bernard	"	"	4	(29)(1-2)(4-5)(9-10)(12)
dley, Gary	"	"	4 $\frac{1}{2}$	(29-30)(2-3)(6-7)(9-10)(12)
uire, Thomas	"	"	3 $\frac{1}{2}$	(29)(2-3)(5-6)(8-9)
es, William	"	"	4	(30-1)(3-4)(6-7)(11-12)
ear, Daniel	"	"	3 $\frac{1}{2}$	(1-2)(4-5)(7-8)(12)
etchen, Harry	"	"	3 $\frac{1}{2}$	(2-3)(6-7)(9-10)(12)
holtz, John	"	"	4	(30-1)(3-4)(6-7)(11-12)
rick, James	"	"	3 $\frac{1}{2}$	(2-3)(5-6)(8)(10-11)
more, John	"	"	4	(30-1)(3-4)(6-7)(11-12)
eney, Roger	"	"	4 $\frac{1}{2}$	(29-30)(2-3)(5-6)(9-10)(12)
anor, Frank	H10	"	3	(29)(2-3)(5-6)(8)
sh, Richard	H2	"	4 $\frac{1}{2}$	(29-30)(2-3)(5-6)(9-10)(12)
dy, John	"	"	4	(1-2)(4-5)(7-8)(11-12)
er, Donald	"	"	3	(29)(2-3)(6-7)(12)
z, Raymond	"	"	$\frac{1}{2}$	(11)
jkovich, John	"	"	1 $\frac{1}{2}$	(4-5)(9)
slin, William	"	"	2	(4-5)(7-8)
rowes, Robert	"	"	2	(7-8)(10-11)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
Calonico, John	H2	H20	3	(2-3)(5-6)(10-11)
Carroll, John	"	"	1½	(2)(10-11)
Gastagne, Roger	"	"	2	(2-3)(6-7)
Chandler, John	"	"	1	(4-5)
Collins, Raymond	"	"	2	(3-4)(11-12)
Davis, Albert	"	"	3½	(29)(2-3)(5-6)(8-9)
Drocco, John	"	"	2	(30-1)(3-4)
Feil, Carl	"	"	3	(30-1)(7-8)(10-11)
Fex, James	"	"	3	(4-5)(7-8)(10-11)
Gilleran, James	"	"	2	(5-6)(8-9)
Gold, Theodore	"	"	1	(2)(5)
Gregg, Robert	"	"	1	(7-8)
Haggett, Robert	"	"	3½	(29)(1-2)(8-9)(11-12)
Hall, Thomas J.	"	"	1	(11-12)
Jovick, William	"	"	1	(4-5)
Knutsen, Wayne	"	"	1	(2)(5)
Linney, John	"	"	3½	(2-3)(5-6)(8-9)(12)
Martinez, Leo	"	"	1	(10-11)
McEvoy, Robert	"	"	1	(3-4)
McSweeney, Timothy	"	"	4	(29-30)(3-4)(6-7)(9-10)
Millard, Terry	"	"	1	(3-4)
McLaughlin, Michael	"	"	½	(4)
Mitchell, William	"	"	4	(29-30)(3-4)(6-7)(9-10)
Munoz, Ernest	"	"	2	(8-9)(11-12)
Murphy, John T.	"	"	4	(29)(1)(5-6)(8-9)(11-12)
Murphy, John Q.	"	"	3	(4-5)(7-8)(10-11)
Passinisi, Charles	"	"	1½	(3-4)(11)
Perrick, John	"	"	½	(7)
Schuldt, Edward	"	"	2½	(1-2)(7-8)(12)
Stephenson, Robert	"	"	1	(2-3)
Walsh, John	"	"	2	(30-1)(3-4)
Waskey, Francis	"	"	3	(30-1)(7-8)(10-11)
Webster, Donald	"	"	2½	(3-4)(6-7)(9)
Wickstrom, Paul	"	"	1½	(29)(1-2)
Merillion, Ralph	"	"	2	(29)(3-4)(9)
Walters, Patrick	"	"	3	(29-30)(6-7)(9-10)
Richardson, Richard	"	"	½	(2)
Gelardi, Louis	"	"	1	(4-5)
Alboff, George	H2	H10	4	(30-1)(3-4)(7-8)(10-11)
Conroy, Kenneth	"	"	½	(3)
Dennehy, Donald	"	"	1	(30-1)
Weyling, Walter	"	"	1	(30-1)
Healy, James	"	"	1	(3-4)
Henry, Larry	"	"	1	(3-4)
Hilderman, John	"	"	2	(1-2)(4-5)
Jabs, Robert	"	"	4½	(29-30)(2-3)(6-7)(9-10)(12)
Lavelle, David	"	"	4½	(29-30)(2-3)(6-7)(9-10)(12)
Markell, Guy	"	"	1	(7-8)
Mitchell, Wayne	"	"	3½	(1)(4-5)(7-8)(11-12)
Ness, Robert	"	"	4	(29)(2-3)(5-6)(8-9)(12)
Norton, William	"	"	4	(30-1)(3-4)(6-7)(10-11)
Perricone, Richard	"	"	2	(3-4)(7-8)
Scott, James	"	"	1½	(9)(11-12)

	<u>PRESENT</u> <u>RANK</u>	<u>HIGHER</u> <u>RANK</u>	<u>NO. OF</u> <u>SHIFTS</u>	<u>DATES</u>
Stewart, Earl	H2	H10	4	(30-1)(3-4)(6-7)(10-11)
DiMarco, Paul	"	"	$\frac{1}{2}$	(29)
Tracy, Charles	"	"	$3\frac{1}{2}$	(29)(5-6)(8-9)(11-12)
Busen, Albert	"	"	$4\frac{1}{2}$	(29)(1-2)(4-5)(8-9)(11-12)
Basello, Raymond	"	"	1	(30-1)
Magano, Robert	"	"	$3\frac{1}{2}$	(30-1)(5-6)(8-9-10)

Weller, Thomas	H22	H32	10 days	(29-30-1)(4-5-6-7-8)(11-12)
Case, Ted	H4	H22	10 days	(29-30-1)(4-5-6-7-8)(11-12)
Wright, William	"	"	10 days	(29-30-1)(4-5-6-7-8)(11-12)
Conney, James	H6	H24	10 days	(29-30-1)(4-5-6-7-8)(11-12)
Montano, Edward	H2	H4	9 days	(29-30-1)(4-5-6-7-8)(11)
Greedy, John	H20	H6	4	(30-1)(3-4)(7-8)(10-11)

Officers and Members disabled while assigned to a higher rank (RE: City Attorney's Opinion dated March 10, 1976).

McCos, Frank	H20	H30	14 days	(September 29 through October 12)
Steele, Robert	"	"	14 days	(September 29 through October 12)
Thermott, James E.	"	"	14 days	(September 29 through October 12)
Smith, Alfred	"	"	2	(29-30)
Manor, Frank	H10	H20	4 days	(October 9 through October 12)
Windau, Ralph	H2	"	14 days	(September 29 through October 12)
Richinson, William	"	"	14 days	(September 29 through October 12)
Arm, John #2	"	H10	7 days	(September 29 through October 5)

Officers and Members sick while assigned to a higher rank (RE: City Attorney's Opinion dated March 10, 1976).

Washfield, John	H40	H50	4	(29-30)(2-3)(7-8)(10-11)
Rebe, Charles	H30	H40	1	(5-6)
Her, Joseph	H20	H30	1	(7-8)
El, Carl	H2	H20	1	(4-5)
Muldt, Edward	"	"	1	(4-5)
Tracy, Charles	"	H10	1	(1-2)
Montano, Edward	"	H4	$\frac{1}{2}$	(12)

As required by Ordinance #364-76 and in accordance therewith reported having made 169 temporary assignments during Payroll Period #21, October 13 thru October 26, 1976.

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
Barry, Robert	H40	H50	6 days	(13-14-15)(20-21-22)
Cavallero, Jack	"	"	4	(13-14)(17-18)(20-21)(23-24)
MacCarthy, Charles	"	"	1	(20-21)
Mullin, John	"	"	2	(14-15)(24-25)
Sherratt, Robert	"	"	4	(14-15)(17-18)(21-22)(24-25)
Iandi, Raymond	"	"	1	(14-15)
Anderson, Eugene	H30	H40	1	(16-17)
Blackburn, Frank	"	"	4	(14-15)(18-19)(21-22)(24-25)
Brady, Donald	"	"	4	(14-15)(17-18)(20-21)(24-25)
Britt, William	"	"	$\frac{1}{2}$	(17)
Brophy, Harry	"	"	$3\frac{1}{2}$	(13)(16-17)(19-20)(22-23)
Carroll, Thomas	"	"	2	(14-15)(22-23)
Clement, Joseph	"	"	1	(20-21)
Connolly, Patrick	"	"	4	(13)(15-16)(18-19)(22-23)(25)
Conti, Richard	"	"	$4\frac{1}{2}$	(13-14)(16-17)(20-21)(23-24)(26)
Cullen, Gerald	"	"	4	(14-15)(17-18)(20-21)(23-24)
Donohus, Robert	"	"	$2\frac{1}{2}$	(13-14)(23-24)(26)
Drago, Frank	"	"	$\frac{1}{2}$	(20)
Farrell, Michael	"	"	4	(13)(16-17)(19-20)(22-23)(26)
Figlietti, Joseph	"	"	$3\frac{1}{2}$	(13-14)(17-18)(22-23)(25)
Groger, Richard	"	"	3	(13-14)(17-18)(20-21)
Medina, Joseph	"	"	$3\frac{1}{2}$	(14-15)(17-18)(20-21)(26)
Morrie, George	"	"	1	(14-15)
Olson, Jamee	"	"	$3\frac{1}{2}$	(15-16)(18-19)(21-22)(26)
Paganelli, Richard	"	"	$3\frac{1}{2}$	(13)(16-17)(19-20)(22-23)
Phipps, Edward	"	"	4	(14-15)(17-18)(21-22)(24-25)
Redmond, Peter	"	"	1	(21-22)
Rende, Frank	"	"	4	(13)(15-16)(18-19)(23-24)(26)
Soreneen, Peter	"	"	1	(14-15)
Zerbe, Charlee	"	"	4	(15-16)(18-19)(21-22)(25-26)
Arevalo, John	H20	H30	$\frac{1}{2}$	(24)
Baggetta, Joseph	"	"	4	(14-15)(17-18)(20-21)(24-25)
Bremner, Conrad	"	"	2	(15-16)(18-19)
Cochrane, William	"	"	$3\frac{1}{2}$	(13)(19-20)(22-23)(25-26)
Correll, William	"	"	2	(21-22)(24-25)
Eichel, Edward	"	"	3	(13-14)(18-19)(24-25)
Fraysee, Leon	"	"	$\frac{1}{2}$	(26)
Kniece, George	"	"	4	(14-15)(19-20)(22-23)(25-26)
Kocher, Joseph	"	"	4	(14-15)(17-18)(22-23)(25-26)
Lingsch, Norman	"	"	3	(17-18)(20-21)(25-26)
Marracq, Richard	"	"	1	(21-22)
McDowell, Jack	"	"	4	(14-15)(18-19)(21-22)(24-25)
McGrath, Raymond	"	"	$3\frac{1}{2}$	(16-17)(19-20)(22-23)(26)
McKeon, Joseph	"	"	4	(13)(15-16)(18-19)(23-24)(26)
Moore, Robert	"	"	4	(13-14)(18-19)(21-22)(24-25)
O'Donnell, Fredrick	"	"	4	(14-15)(17-18)(21-22)(24-25)
O'Leary, Jerry	"	"	2	(13-14)(24-25)
Pagsno, Frank	"	"	4	(14-15)(18-19)(21-22)(24-25)
Putman, John	"	"	$1\frac{1}{2}$	(13)(16-17)
Reid, James	"	"	4	(14-15)(17-18)(20-21)(24-25)
Roesbach, James	"	"	$4\frac{1}{2}$	(13)(15-16)(18-19)(22-23)(25-26)
Ryan, Charles	"	"	$4\frac{1}{2}$	(13-14)(16-17)(20-21)(23-24)(26)
Smyth, Alfred	"	"	4	(14-15)(18-19)(21-22)(24-25)
Sutter, Theodore	"	"	2	(20-21)(25-26)
Tobin, George	"	"	2	(14-15)(25-26)
Waight, Albert	"	"	4	(14-15)(17-18)(22-23)(25-26)
Young, Reinhard	"	"	#	(14-15)(17-18)(22-23)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SRIFTS</u>	<u>DATES</u>
Barden, Daniel	H20	H30	1	(16-17)
Boscaacci, John	"	"	1	(20-21)
Burns, Robert	"	"	1	(13-14)
Connell, Frank	"	"	3	(17-18)(20-21)(25-26)
Consani, Amando	"	"	1	(16-17)
Kermoian, Jack	"	"	2	(16-17)(21-22)
Lehigh, Walter	"	"	1½	(19)(21-22)
Maguire, Bernard	"	"	2	(16-17)(20-21)
Moore, William	"	"	1	(17-18)
Munoz, Adolph	"	"	1	(17-18)
Polan, Jack	"	"	1	(16-17)
Sheehan, Thomas	"	"	2	(20-21)(23-24)
Wyrtsch, Robert	"	"	1	(19-20)
Cevolani, King	H2	H20	4	(15-16)(18-19)(21-22)(25-26)
Conway, John	"	"	4	(14-15)(17-18)(20-21)(24-25)
Dal Broi, Theodore	"	"	2½	(13)(22-23)(25-26)
Doherty, Gerald	"	"	4	(14-15)(18-19)(21-22)(24-25)
Donham, John	"	"	4½	(13-14)(16-18)(19-20)(23-24)(26)
Fall, Richard	"	"	4	(13-14)(16-17)(21-22)(24-25)
Croshong, James	"	"	4	(14-15)(17-18)(21-22)(25-26)
Haberlin, David	"	"	4	(13-14)(16-17)(21-22)(24-25)
Kall, Ronald	"	"	2½	(16-17)(19-20)(26)
Keating, William	R10	"	½	(25)
LaGrave, Bernard	H2	"	4	(13)(15-16)(19-20)(22-23)(25)
Lindley, Gary	"	"	4	(13)(17-18)(20-21)(23)(25-26)
McGuire, Thomas	"	"	4½	(13-14)(16-17)(19-20)(23-24)(26)
Miles, William	"	"	4	(14-15)(17-18)(21-22)(24-25)
O'Leary, Daniel	"	"	4½	(13)(15-16)(18-19)(22-23)(25-26)
Paretchen, Harry	"	"	2½	(13)(17-18)(23-24)
Rebholtz, John	"	"	1	(21-22)
Schrick, James	"	"	4	(15-16)(18-19)(21-22)(25-26)
Skidmore, John	"	"	4	(14-15)(17-18)(21-22)(24-25)
Sweeney, Roger	"	"	4	(13)(15-16)(20-21)(23-24)(26)
Treanor, Frank	R10	"	1½	(23-24)(26)
Walsh, Richard	H2	"	4	(13)(15-16)(20-21)(23-24)(26)
Reudy, John	"	"	3	(14-15)(17-18)(22-23)
Walters, Patrick	"	"	3	(13-14)(16-17)(24-25)
Kelly, Thomas J.	"	"	½	(15)
Alber, Donald	"	"	2½	(13)(19-20)(22-23)
Alber, Paul	"	"	2	(17-18)(20-21)
Anderson, Milton	"	"	2	(17-18)(20-21)
Arias, Edward	"	"	1	(20-21)
Atkins, Randall	"	"	½	(23)
Blos, Gary	"	"	½	(13)
Brajkovich, John	"	"	2	(18-19)(21-22)
Calonico, John	"	"	3	(13-14)(16-17)(20-21)
Carroll, John	"	"	2	(16-17)(23-24)
Castagne, Roger	"	"	1	(16-17)
Collins, Raymond	"	"	2	(14-15)(21-22)
Coryn, Peter	"	"	1	(15-16)
Davis, Albert	"	"	4½	(13-14)(16-17)(19-20)(23-24)(26)
Feil, Carl	"	"	4	(14-15)(17-18)(20-21)(25-26)
Gallagher, James	"	"	2½	(15)(18-19)(21-22)
Gilleran, James	"	"	1½	(13)(16-17)
Gold, Theodore	"	"	1½	(16)(23-24)
Gregg, Robert	"	"	2	(17-18)(20-21)
Haggett, Robert	"	"	2	(18-19)(21-22)
Hall, Thomas J.	"	"	3½	(14-15)(18-19)(21-22)(24)
Jovick, William	"	"	½	(21)
Linney, John	"	"	3½	(13)(18-19)(22-23)(25-26)
Martinez, Leo	"	"	1½	(20-21)(26)
McEvoy, Robert	"	"	1	(17-18)
McSweeney, Timothy	"	"	4	(14-15)(17-18)(20-21)(24-25)
Mitchell, William	"	"	4	(13-14)(16-17)(19-20)(24-25)

<u>NAME</u>	<u>PRESENT</u> <u>RANK</u>	<u>HIGHER</u> <u>RANK</u>	<u>NO. OF</u> <u>SHIFT</u>	<u>DATES</u>
Munoz, Erneet	H2	H20	3	(16-17)(19-20)(22-23)
Murphy, John T.	"	"	2	(16-17)(22-23)
Murphy, John Q.	"	"	2	(17-18)(20-21)
Nolan, Timothy	"	"	1	(15-16)
O'Connor, James	"	"	2	(18-19)(21-22)
Passinisei, Charles	"	"	2½	(15)(17-18)(21-22)
Pateel, Melvin	"	"	2	(20-21)(23-24)
Payne, John	"	"	1	(15-16)
Pera, Joel	"	"	1	(15-16)
Quinn, Richard	"	"	2	(20-21)(23-24)
Rubin, John	"	"	1	(15-16)
Schuldt, Edward	"	"	3½	(13)(15-16)(18-19)(25-26)
Steddin, John	"	"	1	(16-17)
Waleh, John	"	"	2	(14-15)(18-19)
Ward, Albert	"	"	½	(23)
Waskey, Francis	"	"	4	(14-15)(17-18)(20-21)(25-26)
Webster, Donald	"	"	3	(13-14)(16-17)(19-20)
Rogers, Michael	"	"	1	(15-16)
O'Grady, John	"	"	1	(15-16)
Merillion, Ralph	"	"	2	(16-17)(23-24)
Alboff, George	H2	H10	1½	(13-14)(26)
Grainger, David	"	"	3	(18-19)(21-22)(24-25)
Realy, James	"	"	1½	(19-20)(26)
Jabs, Robert	"	"	3½	(13)(16-17)(19-20)(22-23)
Keller, Jimmy	"	"	1	(19-20)
Lavelle, David	"	"	3½	(13)(17-18)(20-21)(23-24)
Melchert, Ervin	"	"	1	(25-26)
Mitchell, Wayne	"	"	4	(14-15)(17-18)(21-22)(24-25)
Ness, Robert	"	"	3	(13)(15-16)(18-19)(23)
Norton, William	"	"	4	(13-14)(16-17)(21-22)(24-25)
Reetivo, Ronald	"	"	1	(15-16)
Scannell, Joeeph	"	"	1	(20-21)
Scott, James	"	"	4	(15-16)(18-19)(21-22)(25-26)
Sellin, Stephen	"	"	1½	(20)(24-25)
Sheehan, Paul	"	"	1	(25-26)
Stewart, Earl	"	"	4½	(13-14)(16-17)(20-21)(23-24)(26)
Terry, Charles	"	"	3½	(16-17)(19-20)(22-23)(26)
Theusen, Albert	"	"	4	(14-15)(18-19)(21-22)(24-25)
Tomasello, Raymond	"	"	½	(17)
Vergano, Robert	"	"	3½	(13-14)(16-17)(23-24)(26)
Engler, Thomas	H22	R32	10 days	(13-14-15)(18-19-20-21-22)(25-26)
Dixon, Richard	H4	H22	3 days	(13-14-15)
Hesse, Ted	"	"	8 days	(15)(18-19-20-21-22)(25-26)
O'Brien, William	"	"	9 days	(13-14)(18-19-20-21-22)(25-26)
Mahoney, Jamss	R6	H24	10 days	(13-14-15)(18-19-20-21-22)(25-26)
McGreevy, John	H20	H6	4	(13-14)(18-19)(21-22)(24-25)
Grantano, Edward	H2	R4	10 days	(13-14-15)(18-19-20-21-22)(25-26)

Officers and members sick and dieabled while assigned to a higher rank (RE: City Attorney's Opinion dated March 10, 1976.

SICK PAY

Barry, Robert	H40	H50	1	(18-19)
Hirehfeld, John	"	"	4	(13-14)(17-18)(20-21)(23-24)
Donohue, Robert	H30	H40	2	(16-17)(19-20)
Cochrane, William	H20	H30	1	(15-16)
Burns, Robert	"	"	2	(16-17)(20-21)
Smyth, Alfred	"	"	1/2	(9)

SICK PAY (CONT'D)

Dal Broi, Theodore	H2	H20	2	(15-16)(18-19)
Kall, Ronald	"	"	1	(22-23)
Haggett, Robert	"	"	$\frac{1}{2}$	(26)
McEvoy, Robert	"	"	1	(20-21)
Vergano, Robert	"	R10	1	(19-20)
Hesse, Ted	H4	H22	2 days	(13-14)

DISABILITY PAY

Cercos, Frank	H20	H30	14 days	(10/13 through 10/26)
Little, Robert	"	"	14 days	(10/13 through 10/26)
McDermott, James E.	"	"	14 days	(10/13 through 10/26)
Treanor, Frank	H10	H20	9 days	(10/13 through 10/21)
Anderson, Milton	H2	"	5 days	(10/22 through 10/26)
Galindau, Ralph	"	"	14 days	(10/13 through 10/26)
Hutchinson, William	"	"	14 days	(10/13 through 10/26)

- D) Recommended that the San Francisco Water Department be requested and authorized to install low pressure fire hydrants at the NE corners of Grant at Vallejo, Union, Filbert, and Greenwich Streets; and the SW corners of Grant at Lombard and at Chestnut Streets.

Commissioner Barnhill moved and Commissioner Del Carlo seconded.

There were no questions or discussion and the installations were approved upon recommendation of Chief of Department.

- E) Reported having made the following reassignments as authorized by Section 395B of the Rules and Regulations:

EFFECTIVE DATE -- NOVEMBER 10, 1976

<u>H-2 Firefighters</u>	<u>From</u>	<u>To</u>
Carl W. Feil	Driver, Airport 3, Tour 24	Driver, Airport 2, Tour 20
John J. Walsh	Driver, Airport 3, Tour 7	Driver, Airport 3, Tour 20
Nicolas J. Cabot	Driver, Airport 3, Tour 30	Driver, Airport 3, Tour 20
Dan Dobbins	Vacation Relief	Driver, Airport 3, Tour 4
John J. Puccinelli	Driver, Engine 13, Tour 24	Driver, Airport 3, Tour 3
Phillip F. Garcia	Fmn., Engine 42, Tour 3	Driver, Airport 3, Tour 7
William C. Penerian	Driver, Engine 10, Tour 13	Driver, Airport 3, Tour 2

Commissioner Del Carlo moved and Commissioner Barnhill seconded.

There were no questions or discussion and the reassignments were approved.

- F) Submitted formal complaint against H-2 Firefighter Leonard R. Labagh, Engine 19, for violation of Article 3B, Sick & Disability Rule.

Commissioner Barnhill moved and Commissioner Del Carlo seconded.

There were no questions or discussion and Firefighter Labagh will be requested to appear at his preliminary hearing on December 22, 1976.

- G) Reported Transfers and Layoffs of following non-uniformed members due to recently imposed budget cuts:

EFFECTIVE DATE - OCTOBER 27, 1976

TRANSFERS

73BB Utility Plumber

	<u>To:</u>
Francis Gojny	San Francisco Water Department
Myrle H. Platek	San Francisco Water Department

EFFECTIVE DATE - NOVEMBER 1, 1976

TRANSFERS

7334 Stationary Engineer

	<u>To:</u>
Howard D. Tusher	Laguna Honda Hospital
Clement Ferreria	War Memorial

EFFECTIVE DATE - NOVEMBER 1, 1976

LAYOFFS

7334 Stationary Engineer (Non-Civil Service)

Carl Madsen
George Jackson

Commissioner Barnhill moved and Commissioner Del Carlo seconded.

Commissioner Ream stated that she was of the opinion that the recent \$3 million budget cut would not result in any layoffs. Chief Casper replied that the statement was true insofar as the uniformed members of the Department were concerned. He stated that the uniformed members of the

G) (Cont'd.)

There were no further questions or discussion and the Transfers and Layoffs were approved upon recommendation of the Chief of Department.

H) Submitted report of status of the Department Personnel, Apparatus and Equipment for the month ending October 31, 1976:

1. There are 60 vacancies in the rank of firemen which will be filled when a new probationary class commences at the Division of Training.

2. The daily average of uniformed personnel on authorized leave was as follows:

	<u>OCTOBER</u>	<u>SEPTEMBER</u>
Sick Leave	10	9
Disability Leave	26	28
Military Leave	.58	.9
Vacation	32	25

3. The following companies were put out of service due to manpower imbalance:

Rescue Squad 2 for 22 hours, October 24, 1976
Engine Co. 13 for 12 hours, November 1, 1976

4.(a) The following units were unmanned during the month of October:

Attack Hose Tender 1 - for 22 days
Attack Hose Tender 7 - for 25 days
Attack Hose Tender 21 - for 2 days

(b) The following W.D.O.s were awarded during the month of October:

19 H-30 Captains for 24 hours
38 H-20 Lieutenants for 24 hours
19 H-10 Operators for 24 hours
289 H-2 Firefighters for 24 hours
296 H-2 Firefighters for 12 hours

(c) The following apparatus was at Central Shops for repairs:

7 Triple Combination Pumpers
3 Aerial Tractors and Trailers

(d) The following apparatus was out of service and stored in stations U.F.O. awaiting assignments to Central Shops for repairs:

1 Aerial Tractors and Trailers (Aherns Fox)	Museum	Eng. 17
1 City Service Tractor and Trailer	Museum	Eng. 43
1 City Service Tractor and Trailer		Old Eng. 40
1 Large Water Tower	Museum	Eng. 10
2 Small Water Towers	Museum	Eng. 13

(e) The following were available for relief purposes:

7 Triple Combination Pumpers
3 Aerial Tractors and Trailers

(f) No in-service pumpers or relief pumpers were unable to draft.

Respectfully submitted,

/s/ Andrew C. Casper
Chief of Department

Commissioner Oel Carlo moved and Commissioner Barnhill seconded.

There were no questions or discussion and the report of Chief of Department was approved.

- I) Submitted Emergency Request for Supplemental Appropriation in the amount of \$27,500 to fund Project Arson Detection and Identification - Arson Retrieval System from January 1, 1977 through June 30, 1977.

Commissioner Barnhill moved and Commissioner Del Carlo seconded.

Commissioner Barnhill asked what would happen if the Board of Supervisors refused this supplemental appropriation. Chief Casper responded that the project would come to a halt. He felt that such a halt would be a disservice to the City of San Francisco. There has been a dramatic increase in the number of arson fires in San Francisco during the past several years. At this time Chief Casper introduced Inspector James King who presented a history of the program, its value to date, and the projected goals.

Commissioner Ream observed that in light of the Insurance Services Offices' new method of rating San Francisco, that this Arson Retrieval System might work to San Francisco's advantage and this fact should be brought to the attention of the Board of Supervisors when the request for supplemental appropriation is before the Finance Committee. Chief Casper replied that that was an excellent idea and he further offered that perhaps representatives of the Insurance Services Office could appear in support of this request for supplemental appropriation. Chief Casper felt that the project should be given an opportunity to prove its effectiveness.

There were no further questions or discussion and the request of Chief of Department for Supplemental Appropriation was approved.

- J) Reported Award of Certificate of Merit to Mr. Steven Osborne for his actions on August 27, 1976.

Chief Casper presented Mr. Osborne with the Certificate of Merit and gave a brief description of Mr. Osborne's heroic acts and praised him fulsomely. The Chief indicated that Mr. Osborne had suffered multiple burns as a result of his heroics.

Chief Casper then introduced Mr. Osborne to the Fire Commission. Representatives of the press and TV media were present.

- K) Reported Awards of Honorable Service to the following members:

<u>Name</u>	<u>Retirement Date</u>
Assistant Chief John E. Schneider	September 1, 1976
Battalion Chief George Ayoob	August 16, 1976
Battalion Chief Charles L. Carr	August 26, 1976
Battalion Chief Frank I. Minahan	August 1, 1976
Battalion Chief Wilson H. Shields	September 30, 1976
Lieutenant James M. Caldwell	September 6, 1976
Lieutenant George L. Kelley	August 20, 1976
Lieutenant Albert J. Tedeschi	September 24, 1976
Inspector Nick P. Katches	September 1, 1976
Fireman James J. Cowhig	June 9, 1976
Fireman Peter C. Gallagher	May 29, 1976
Fireman Lloyd R. Ricci	August 18, 1976
Fireman Paul A. Suez	September 29, 1976

Assistant Chief John E. Schneider, Battalion Chief George Ayoob, Lieutenant James M. Caldwell, Battalion Chief Wilson H. Shields, and Fireman James J. Cowhig were present to receive their Retirement Certificates. Chief Casper had warm words of praise for each of the five members. Each retiree was introduced to the members of the Fire Commission and each had words of praise for the San Francisco Fire Department, its Commission and Chief of Department.

L) Introduction of New Business, Reports and Unfinished Business:

- 1) Submitted bi-weekly report from Fire Department Physician concerning Disability injuries and men off-duty on Sick Pay, October 13 through October 26, 1976.
- 2) Report from Assistant Chief Robert E. Rose, Division of Planning and Research, regarding designation of "Old Engine 21" (1152 Dak Street) as landmark.

Chief Rose and Mr. Ed Michaels, Secretary to the Landmarks Advisory Board commented on the procedure and effects of designating "Old Engine 21" as a landmark.

Commissioner Ream asked if any official action was required. Chief Rose responded negatively, stating that the report was for information only.

Commissioner Del Carlo recommended that the report be approved and such was the unanimous decision of the Commission.

COMMUNICATIDNS -- OTHER

76-D2B From Firefighters Local 798, thanking members of the Fire Commission for their position in maintaining 48.7 hour work week:

Commissioner Del Carlo moved and Commissioner Barnhill seconded that the letter from Firefighters Local 798 be included in today's Journal of Meeting. There were no questions and the motion to incorporate the letter in today's Journal of Meeting was unanimously approved.

SAN FRANCISCO FIRE FIGHTERS LOCAL 798
337 Valencia Street-Phone 621-71D3
San Francisco, Calif. 941D3

October 13, 1976

Mr. John P. Figone, Jr., President
SAN FRANCISCO FIRE COMMISSION
260 Golden Gate Avenue
San Francisco, California 941D2

Dear Commissioner Figone:

At this time we would like to thank the members of the Fire Commission for their position in maintaining a 48.7 work week for the San Francisco firefighters.

It was revealed at a budget hearing that Chief Casper had informally polled the Commission and they were in favor of maintaining the present work schedule.

On behalf of the officers and men of the Department, again we say thank you!

Sincerely,

SAN FRANCISCO FIRE FIGHTERS #798

/s/ JAMES T. FERGUSON,
President

/s/ LEON D. BRUSCHERA,
Secretary

cc/ope-3-afl-cio(221)

cc: Commissioners Barnhill, Del Carlo, McClain and Ream
Raymond G. Connors, Jr., Secty.

- 76-D29 From Thomas M. O'Connor, City Attorney, Subject: Authority to permit artist to paint a mural on Fire Department property.

Secretary Connors stated that this letter from the City Attorney was received in response to a request made by the Fire Commission in April of this year. The letter concluded that the Fire Commission has authority to permit Mr. Kevin McCloskey to paint a whale on the side of Old Engine 21 provided that he obtains approval of the Art Commission and Fire Commission.

Commissioner Del Carlo stated that she has been apprised that the whale has already been painted on the side of the Fire Station and made a motion, seconded by Commissioner Barnhill, that Mr. McCloskey be requested to appear at the next Regular Meeting (November 24, 1976) of the Fire Commission to answer questions concerning his decision to paint the whale without Fire Commission approval.

There were no further questions or discussion and the motion to have Mr. McCloskey appear at the next Regular Meeting was unanimously approved.

Commissioner Ream asked her colleagues if they had any questions of Chief Casper before the meeting concluded.

Commissioner Barnhill asked Chief Casper when he anticipates hiring H-2 Firefighters, now that the election is over. Chief Casper reported that, as of July 1, 1977, the Department will be short 265 firefighters. He expects to resume hiring at that time.

Commissioner Ream asked about the current status of manpower and if we were still hiring W.D.D.s. Chief Casper gave a brief review of the types of daily manpower decisions that have to be made to offset the average monthly retirements of seven members, as well as the rapidly diminishing \$1 million in W.D.O. funds that have been provided for the entire fiscal year. He stated that by December 1, we will have completed the restructuring of our manning tables and we will then be in a better position to assess our W.D.O. requirements for the balance of this fiscal year.

Chief Casper made reference to a letter from James Ferguson, President of Local 798, dated November 2, 1976. This letter commented on the crowded conditions which occurred in the Marina District on July 4, 1976, and on Polk Street on October 31, 1976. The Chief stated that he was fully aware of both conditions and shared Mr. Ferguson's concern about the potential hazards created by these crowds. The Chief stated it might be necessary in the future to appear before the Board of Supervisors' Fire, Safety & Police Committee when such requests for street closings appear on Calendar. A better way has to be devised to control crowds and still allow access of emergency equipment in case of fires or other incidents.

Chief Casper stated that Superintendent of Breathing Equipment Richard Dineen was present and wished to present a fifteen-minute demonstration on cardio-pulmonary resuscitation practices. The Commission was delighted at the offer and stayed at the conclusion of the meeting to witness Mr. Dineen's presentation.

Mr. Elmer Ballard, Legal Representative of Firefighters Local 798, was present at this meeting.

There being no further business to come before the Commission, the meeting was adjourned at 1010 hours.

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SAN FRANCISCO
PUBLIC LIBRARY

SF
JOURNAL OF PROCEEDINGS
FIRE COMMISSION

Special Meeting - Friday, November 12, 1976 - 0900 hours

ITEM
NO.

1. On Roll Call, the following were noted present:
President John P. Figone, Jr., Vice President Joyce J. Ream,
Commissioner Agnes Barnhill, Commissioner Juanita Del Carlo,
Commissioner Curtis McClain.

Officers Present: Andrew C. Casper, Chief of Department
Emmet O. Condon, Deputy Chief

2. EXECUTIVE SESSION:

a) Consideration of Litigation - WACO vs. Alioto

Immediately after Roll Call, the Fire Commission went into Executive Session to consider litigation identified as WACO vs. Alioto.

Deputy City Attorneys Michael Killelea and Philip Ward discussed the history of the litigation, as well as the contents of the twelve-page Consent Decree.

The litigation was discussed in full from 0905 hours to 1055 hours. The Fire Commission decided to calendar this matter for the public meeting of November 24, 1976, and expressly invited representatives of Firefighters Local 79B to come forward and express their views and any objections concerning the proposed Consent Decree.

b) Consideration of charges against Firefighter Robert J. Baireuther

From 1100 hours to 1205 hours, the Fire Commission considered and reviewed the evidence in the Robert J. Baireuther case.

The Fire Commission, at request of counsel for Firefighter Robert J. Baireuther, deferred announcing its decision until the regular meeting of November 24, 1976.

The Special Meeting of the Fire Commission adjourned at 1210 hours.

Raymond G. Connors, Jr.,
Secretary

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JOURNAL OF PROCEEDINGS
FIRE COMMISSION

SAN FRANCISCO
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Regular Meeting - Wednesday, November 24, 1976 - 0900 Hours

ITEM
NO.

1. On Roll Call, the following were noted present:
President John P. Figone, Jr., Vice President Joyce J. Ream,
Commissioner Agnes Barnhill, Commissioner Juanita Del Carlo,
Commissioner Curtis McClain.
Officers Present: Andrew C. Casper, Chief of Department
Emmet D. Condon, Deputy Chief

Assistant Chiefs:

Robert C. Barry	- Chief, Division of Airports (Acting)
Andrew J. Brandi	- Chief, Division of Training
Charles W. Carli	- Chief, Division of Fire Prevention & Investigation
Robert E. Rose	- Chief, Division of Planning and Research
John Sherratt	- Chief, Division of Public Information & Internal Control
Joseph A. Sullivan	- Chief, Bureau of Administration

Fire Fighting Services:

Joseph Scannell	- Assistant Chief, Division 1
Robert Sherratt	- Assistant Chief, Division 2 (Acting)
Stanley G. Lewin	- Assistant Chief, Division 3

2. Approval of the minutes of the Regular Meeting of November 10, 1976; and the Special Meeting of November 12, 1976.

Commissioner McClain moved and Commissioner Barnhill seconded.
There were no questions or discussion and the minutes of both meetings were approved as presented.

3. NEW BUSINESS

Submitted for approval applications for pay, while off duty, due to death of relatives:

White, Daniel J., Fmn., Eng. 43 - 1 day - death of uncle.
Calonico, Fred, Fmn., Fireboat #1 - 1 day - death of sister-in-law.
Donnelly, Mark, Fmn., Eng. 29 - 2 days - death of mother..

Commissioner Del Carlo moved and Commissioner Ream seconded.
There were no questions or discussion and applications were approved as shown.

4. Submitted for approval applications from 2 members of the Department to go beyond the authorized residence limits while on Disability Leave With Pay, for a period of 30 days. All requests were made with approval of attending physician.

Effective Date

Russo, Richard J.	H-2 Fmn., Engine 24	November 9, 1976
D'Donnell, Edward M. Jr.,	H-3D Captain, Rescue 2	November 10, 1976

5. CITY ATTORNEY

Communication received from Deputy City Attorney James L. Lazarus, recommending settlement of the following claim:

RESOLVED, That on the recommendation of Deputy City Attorney James L. Lazarus, dated November 4, 1976, the claim of Essie E. Thomas, 485 - 65th Street, Oakland, California, arising out of an accident which occurred on August 13, 1976, on the freeway at 7th and Harrison, be settled by payment of \$114.18, the same, be, and is hereby approved by the Fire Commission. (Acc. #2600, Bur. of Fire Prevention)

Second communication submitted for Fire Commission recommendation, Board of Supervisors' resolution authorizing settlement of the following claim:

RESOLVED, That on the recommendation of Deputy City Attorney James L. Lazarus, dated November 4, 1976, the claim of State Farm Mutual Auto Insurance Company, and Lowell Washington, arising out of an accident which occurred on August 9, 1976, at Grove and Webster Streets, be settled by payment of \$1,150.00, subject to concurrence by the Board of Supervisors Resolution, the same, be, and is hereby approved by the Fire Commission. (Acc. #2597, Truck 5)

Commissioner Barnhill moved and Commissioner Del Carlo seconded. There being no questions or discussion, the resolutions authorizing settlement of claims were approved.

6. RETIREMENT

Communication received from Retirement Board dated November 2, 1976, indicating the following member has retired:

	<u>Retirement Date</u>
Fmn. John L. Fitzgerald	November 16, 1976

President Figone directed this retired member be requested to appear at meeting of December 22, 1976 for Retirement Certificate.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

- A) Submitted 7 letters commending members of the Department for their assistance in response to emergencies.

President Figone directed to acknowledge letters and incorporate in minutes of today's meeting.

* * * * *

November 1, 1976

Dear Chief Casper:

I would like to inform you of the help and kindness your firemen from the fire station located at 80 Digby Street up in Diamond Heights.

My son Matthew age 12 was hit on the head by a rock thrown by some boy inflicting a gash on top of his head. My son went into the fire station and the men were very kind to him and helped stopped the bleeding. The firemen phoned me at my home to come for my son and advised me to take him to the emergency hospital for further attention. My son expressed it better than I ever could when he told me "What a bunch of nice guys they were." The cut is just about healed and he is in good shape.

I will be forever thankful to the firemen that helped my son.

p.s. This accident happened Monday,
October 25 at 4:00 pm. I believe
the Captain who phoned me was
Capt. Engel?

Sincerely,

/s/ Joseph A. Brady, Sr.
273 Randall Street, SF 94131

November 3, 1976

Dear Gentlemen:

I would like to thank the firemen who came to my aid on the morning of Thursday, October 28th. My car died at the intersection of 5th and Brannan. Normally, I would have dissolved in tears. Thanks to their patience I remained calm, cool and collected. With immense gratitude, thank you again.

Sincerely,

/s/ Terry Smith

BOARD OF SUPERVISORS
CITY HALL
SAN FRANCISCO, 94102

November 9, 1976

Chief Andrew C. Casper
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, California 94102

Dear Chief Casper:

I am writing at the request of Supervisor Alfred J. Nelder and on behalf of the San Francisco Board of Supervisors, to express the admiration and gratitude of the people of San Francisco for the outstanding display of dedicated service shown by the members of the San Francisco Fire Department in their successful efforts over the past weekend to rescue boats and passengers trapped in heavy fog on and about San Francisco Bay.

Numerous distress calls due to the dense fog were handled, and because of the superb professional operation of the San Francisco Fire Department, no personal casualties resulted.

The Board of Supervisors asks that you extend their congratulations to all personnel involved for their excellent performance of duty.

Very truly yours,

/s/ Gilbert H. Boreman,
Clerk of the Board

McAVOY O'HARA CO.
Funeral Directors
4545 Geary Blvd.,
San Francisco 94118

November 15, 1976

Chief Andrew Casper
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, Calif. 94102

Dear Chief Casper:

May I thank you for sending Operator Richard Dineen to our luncheon. He did an extraordinary job in demonstrating to us the new techniques in saving lives.

It was well received and I hope fruitful to the membership of the Pacific Club of San Francisco.

Sincerely,
/s/ Daniel J. O'Hara, Jr., Program Chrm.

A) (cont'd.)

DEPARTMENT OF TRANSPORTATION
UNITED STATES COAST GUARD

Commander (osr) 12th Coast Guard
District, 630 Sansome St., SF 94126

November 16, 1976

Chief Andrew C. Casper
San Francisco Fire Department
26D Golden Gate Avenue
San Francisco, California 94102

Chief Chief Casper:

I wish to commend to you those members of your department who assisted Coast Guard personnel in rendering assistance to the vessel ARGO which ran aground near the Golden Gate Bridge on the night of 6 November 1976.

The men involved responded enthusiastically and exhibited a high degree of professionalism during the rescue operation.

On behalf of the United States Coast Guard I would like to express my appreciation to you and the San Francisco Fire Department for your ever present spirit of cooperation. I would especially like to pass along my thanks for a job "Well Done" to the men directly involved.

Sincerely,

/s/ A. C. WAGNER
Vice Admiral, U.S. Coast Guard
Commander, Twelfth Coast Guard District

UNITED AIRLINES

Maintenance Operations

November 17, 1976

Mr. Andrew Casper, Chief
San Francisco Fire Department
26D Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Casper:

On behalf of the 9,000 employees at United Airlines' Maintenance Operations Center at San Francisco International Airport, please extend to Chief Robert Barry and Fire Inspector Angelo Bernardi of the airport fire department our sincere appreciation of their very professional handling of the emergency situation in our facility last November 8.

As you may have been informed, we experienced a major power shutdown because of a leak in an underground fuel line originating from the bulk storage tank that holds our supply of automotive fuel. The leak was discovered in a service pit which also contained electrical cables. Needless to say, the valuable advice and know-how which Chief Barry and Mr. Bernardi shared with our safety and facilities personnel contributed significantly to the prevention of a major catastrophe. These gentlemen responded to our call at 1:50 p.m. and remained on the site until 5:30 p.m., when the area was declared secure.

We truly appreciate the presence of the airport fire department personnel in this area and are always grateful for the excellent cooperation, quick response and professionalism they demonstrate each time we call on them for assistance.

Again, our thanks to Chief Barry and Inspector Bernardi for an outstanding job.

Sincerely,

cc: Mr. William J. Dwyer, Director
San Francisco International
Airport

/s/ Richard D. Tabery
Senior Vice President
Maintenance Operations

A) (cont'd.)

Ms. Virginia Rich
107 Mayfair Drive, San Francisco, California 94118

November 18, 1976

Chief Andrew Casper
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, CA 94102

Dear Chief Casper:

Our "Creative Retirement Group" appreciates so much your sending Inspector Willett to talk to us Thursday about fire prevention and safety. He made his points so clearly and forcefully that we all went home and cleaned out piles of newspapers, old cleaning rags and plastic bags, and many of us are buying smoke detectors, etc. Some ladies in the church next door to our meeting place heard he was coming and came to hear him.

It is a terribly important subject and we are grateful that you are helping to spread this vital information to the community. We thank both you and Inspector Willett with deep appreciation.

Sincerely,

/s/ Virginia Rich

cc: Inspector Robert C. Willett

- B) Submitted monthly report of Chief, Division of Training for month of October, 1976.

President Figone directed copies be sent to each Commissioner and filed for the record.

- C) As required by Ordinance #364.76 and in accordance therewith reported having made 162 temporary assignments during Payroll Period #22, October 27 through November 9, 1976.

Commissioner McClain moved and Commissioner Ream seconded.

There were no questions or discussion and the temporary assignments were approved as shown.

(These items have been pre-typed in the interests of saving time.)

(Please see the following pages.)

As required by Ordinance #364-76 and in accordance therewith reported having made 162 temporary assignments during Payroll Period #22, October 27 thru November 9, 1976.

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
Barry, Robert	H40	R50	7 days	(1-2-3-4-5)(8-9)
Cavallero, Jack	"	"	4	(27-28)(30-31)(2-3)(7-8)
Chesterman, Charles	"	"	1	(30-31)
Graham, William	"	"	2½	(30)(1-2)(5-6)
Mullin, John	"	"	1	(27-28)
Sherratt, Robert	"	"	4	(27-28)(31-1)(3-4)(6-7)
Traversaro, Duilio	"	"	1½	(6-7)(9)
Cresci, Charles	"	"	2½	(28-29)(4-5)(7)
Flaherty, John	"	"	1	(7-8)
Macaluso, Thomas	"	"	2	(1-2)(4-5)
Anderson, Eugene	H30	H40	1	(27-28)
Anderson, James	"	"	½	(9)
Blackburn, Frank	"	"	4	(29-30)(1-2)(4-5)(8-9)
Brady, Donald	"	"	4½	(27-28)(30-31)(3-4)(6-7)(9)
Breitbarth, Richard	"	"	1	(1-2)
Brophy, Harry	"	"	4½	(27-28)(30-31)(2-3)(6-7)(9)
Carroll, Thomas	"	"	2½	(1-2)(4-5)(9)
Connolly, Patrick	"	"	1½	(30)(5-6)
Conti, Richard	"	"	3½	(27)(30-31)(2-3)(5-6)
Cullen, Gerald	"	"	4	(28-29)(31-1)(3-4)(7-8)
Donohue, Robert	"	"	4½	(27)(29-30)(2-3)(5-6)(8-9)
Farrell, Michael	"	"	4	(27)(29-30)(1-2)(6-7)(9)
Figlietti, Joseph	"	"	3½	(28-29)(31-1)(3-4)(8)
Graham, James	"	"	½	(9)
Groger, Richard	"	"	2	(27-28)(30-31)
Hohndorf, Ernest	"	"	1	(7-8)
Medina, Joseph	"	"	4½	(27)(29-30)(1-2)(5-6)(8-9)
Olson, James	"	"	4½	(27)(29-30)(1-2)(5-6)(8-9)
Paganelli, Richard	"	"	4½	(27-28)(30-31)(2-3)(6-7)(9)
Phipps, Edward	"	"	4	(27-28)(1-2)(4-5)(7-8)
Rende, Frank	"	"	4½	(27)(29-30)(2-3)(5-6)(8-9)
Sorensen, Peter	"	"	1½	(4-5)(7)
Zerbe, Charles	"	"	3½	(28-29)(31-1)(5-6)(8)
Baggetta, Joseph	H20	H30	4½	(27-28)(30-31)(3-4)(6-7)(9)
Cochrane, William	"	"	3½	(29-30)(1-2)(4-5)(9)
Colen, Harold	"	"	2	(30-31)(2-3)
Correll, William	"	"	4	(28-29)(31-1)(3-4)(7-8)
Eichel, Edward	"	"	4½	(27-28)(30-31)(3-4)(6-7)(9)
Fraysee, Leon	"	"	4½	(27)(29-30)(1-2)(5-6)(8-9)
Kniese, George	"	"	4	(29-30)(1-2)(4-5)(8-9)
Kocher, Joseph	"	"	4	(28-29)(1-2)(4-5)(7-8)
Lingsch, Norman	"	"	4	(28-29)(31-1)(4-5)(7-8)
Marracq, Richard	"	"	2	(4-5)(8-9)
McDowell, Jack	"	"	4	(29-30)(1-2)(4-5)(8-9)
McGrath, Raymond	"	"	4½	(27-28)(30-31)(3-4)(6-7)(9)
McKeon, Joseph	"	"	4½	(27)(29-30)(2-3)(5-6)(8-9)
Moore, Robert	"	"	4	(28-29)(31-1)(3-4)(7-8)
O'Donnell, Fredrick	"	"	4	(27-28)(1-2)(4-5)(7-8)
O'Leary, Jerry	"	"	1	(27-28)
Pagano, Frank	"	"	4	(28-29)(31-1)(3-4)(8-9)
Putman, John	"	"	1	(27-28)
Reid, James	"	"	3½	(29-30)(1-2)(4-5)(9)
Rossbach, James	"	"	4	(28-29)(1-2)(4-5)(7-8)
Ryan, Charles	"	"	3½	(27)(30-31)(2-3)(5-6)

<u>NAME</u>	<u>PRESENT</u> <u>RANK</u>	<u>HIGHER</u> <u>RANK</u>	<u>NO. OF</u> <u>SHIFTS</u>	<u>DATES</u>
Smail, Andrew	H20	H30	4	(28-29)(31-1)(4-5)(7-8)
Smyth, Alfred	"	"	4	(28-29)(31-1)(3-4)(8-9)
Sutter, Theodore	"	"	4	(28-29)(2-3)(5-6)(8-9)
Tobin, George	"	"	1	(8-9)
Waight, Albert	"	"	4	(28-29)(1-2)(4-5)(7-8)
Alexander, Paul	"	"	1	(7-8)
Blackburn, Richard	"	"	$\frac{1}{2}$	(9)
Connell, Frank	"	"	1	(7-8)
Guiney, Jeramiah	"	"	2 $\frac{1}{2}$	(30)(5-6)(8-9)
Keosian, Vahram	"	"	$\frac{1}{2}$	(9)
Iehigh, Walter	"	"	$\frac{1}{2}$	(9)
McGovern, James	"	"	$\frac{1}{2}$	(9)
Paulsen, Paul	"	"	1	(8-9)
Polan, Jack	"	"	$\frac{1}{2}$	(27)
Postel, Fredrick	"	"	$\frac{1}{2}$	(7)
Wyrsh, Robert	"	"	1	(1-2)
Cevolani, King	H2	H20	4	(28-29)(31-1)(4-5)(7-8)
Conway, John	"	"	4 $\frac{1}{2}$	(27-28)(30-31)(3-4)(6-7)(9)
Dal Broi, Theodore	"	"	4	(28-29)(1-2)(4-5)(7-8)
Doherty, Gerald	"	"	4	(29-30-31)(2-3)(5-6)(9)
Donham, John	"	"	3 $\frac{1}{2}$	(27)(30-31)(2-3)(7-8)
Fall, Richard	"	"	4	(27-28)(31-1)(3-4)(6-7)
Groshong, James	"	"	4	(28-29)(1-2)(4-5)(7-8)
Haberlin, David	"	"	4	(28-29)(31-1)(3-4)(6-7)
Kall, Ronald	"	"	4 $\frac{1}{2}$	(27)(29-30)(1-2)(5-6)(8-9)
Keating, William	H10	"	4	(27-28)(30-31)(2-3)(7-8)
LaGrave, Bernard	H2	"	4	(28-29)(31-1)(3-4)(7-8)
Lindley, Gary	"	"	3	(28-29)(1-2)(4-5)
McGuire, Thomas	"	"	4 $\frac{1}{2}$	(27)(29-30)(2-3)(5-6)(8-9)
Miles, William	"	"	4	(27-28)(31-1)(3-4)(6-7)
Murphy, Thomas	"	"	1	(4-5)
O'Leary, Daniel	"	"	4	(27)(30-31)(2-3)(5-6)(9)
Paretchen, Harry	"	"	1	(28-29)
Rebholtz, John	"	"	2	(31-1)(3-4)
Schrick, James	"	"	4	(28-29)(31-1)(4-5)(7-8)
Skidmore, John	"	"	4	(27-28)(31-1)(3-4)(6-7)
Sweeney, Roger	"	"	4	(27)(30-31)(2-3)(5-6)(9)
Treanor, Frank	H10	"	4	(27)(30-31)(2-3)(5-6)(9)
Walsh, Richard	H2	"	3 $\frac{1}{2}$	(27)(31-1)(3-4)(6-7)
Walters, Patrick	"	"	4 $\frac{1}{2}$	(27-28)(30-31)(3-4)(6-7)(9)
O'Grady, John	"	"	$\frac{1}{2}$	(31)
Parrott, Stephen	"	"	$\frac{1}{2}$	(9)
Alber, Donald	"	"	2 $\frac{1}{2}$	(2-3)(6-7)(9)
Burrowes, Robert	"	"	1	(7-8)
Calonico, John	"	"	3	(30-31)(2-3)(5-6)
Carroll, John	"	"	1	(5-6)
Castagne, Roger	"	"	2	(28)(2)(6)(9)
Cole, Galen	"	"	$\frac{1}{2}$	(5)
Collins, Raymond	"	"	3	(27-28)(31-1)(6-7)
Davis, Albert	"	"	3	(29-30)(5-6)(8-9)
Drocco, John	"	"	1 $\frac{1}{2}$	(31)(8-9)
Feil, Carl	"	"	3	(31-1)(4-5)(7-8)
Fex, James	"	"	$\frac{1}{2}$	(7)
Gallagher, James	"	"	$\frac{1}{2}$	(31)
Gillieran, James	"	"	1 $\frac{1}{2}$	(2)(8-9)
Gold, Theodore	"	"	$\frac{1}{2}$	(2)
Haggett, Robert	"	"	1 $\frac{1}{2}$	(30)(5-6)
Hall, Thomas J.	"	"	1	(31-1)
Jovick, William	"	"	1	(7-8)
Linney, John	"	"	2	(2-3)(8-9)

<u>NAME</u>	<u>PRESENT</u> <u>RANK</u>	<u>HIGHER</u> <u>RANK</u>	<u>NO. OF</u> <u>SRIFTS</u>	<u>DATES</u>
Martinez, Leo	H2	H20	1	(7-8)
McSweeney, Timothy	"	"	4	(27-28)(30-31)(3-4)(6-7)
Mitchell, William	"	"	2 $\frac{1}{2}$	(27-28)(30-31)(9)
Munoz, Ernest	"	"	4 $\frac{1}{2}$	(27)(29-30)(1-2)(5-6)(8-9)
Murphy, John T.	"	"	1	(5-6)
Murphy, John Q.	"	"	1	(7-8)
O'Brien, Edward	"	"	$\frac{1}{2}$	(7)
O'Connor, James	"	"	1	(8-9)
Passinisi, Charles	"	"	1	(31-1)
Pavloff, John	"	"	$\frac{1}{2}$	(5)
Pera, Joel	"	"	$\frac{1}{2}$	(9)
Sadler, Stanley	"	"	1	(31-1)
Schuldt, Edward	"	"	1	(7-8)
Walsh, John	"	"	1	(31-1)
Waskey, Francis	"	"	2	(31-1)(7-8)
White, Gerald	"	"	1	(8-9)
Buckley, Dewey	"	"	$\frac{1}{2}$	(9)
Hoover, Glenn	"	"	$\frac{1}{2}$	(9)
Gelardi, Leonard	"	"	1	(8-9)
Alboff, George	H2	H10	4 $\frac{1}{2}$	(27)(29-30)(1-2)(5-6)(8-9)
Barbano, Mark	"	"	$\frac{1}{2}$	(4)
Barney, Ronald	"	"	1	(29-30)
Gee, Edward	"	"	$\frac{1}{2}$	(1)
Grainger, David	"	"	3	(29-30)(1-2)(6-7)
Healy, James	"	"	3 $\frac{1}{2}$	(27)(29-30)(3-4)(6-7)
Hilderman, John	"	"	2	(1-2)(8-9)
Huntley, Mark	"	"	1	(6-7)
Jabs, Robert	"	"	4 $\frac{1}{2}$	(27-28)(30-31)(2-3)(6-7)(9)
Leonard, James	"	"	2 $\frac{1}{2}$	(2-3)(6-7)(9)
Mitchell, Wayne	"	"	4	(27-28)(1-2)(4-5)(7-8)
Norton, William	"	"	4	(27-28)(31-1)(5-6)(8-9)
Rapp, Charles	"	"	2 $\frac{1}{2}$	(30-31)(2-3)(9)
Savin, Phillip	"	"	$\frac{1}{2}$	(6)
Scannell, Joseph #2	"	"	1	(27-28)
Scott, James	"	"	4	(28-29)(31-1)(5-6)(8-9)
Sellin, Stephen	"	"	1	(3-4)
Sheehan, Paul	"	"	1	(4-5)
Stewart, Earl	"	"	3 $\frac{1}{2}$	(27)(31-1)(3-4)(6-7)
Terry, Charles	"	"	4 $\frac{1}{2}$	(27)(29-30)(1-2)(5-6)(8-9)
Theusen, Albert	"	"	4	(29-30)(1-2)(4-5)(8-9)
Tomasello, Raymond	"	"	1 $\frac{1}{2}$	(4-5)(7)
Vergano, Robert	"	"	3 $\frac{1}{2}$	(27)(30-31)(2-3)(5-6)
Dixon, Richard	H4	H22	1 day	(9)
Engler, Thomas	H22	H32	10 days	(27-28-29)(1-2-3-4-5)(8-9)
Calden, James	"	"	1 day	(5)
Hesse, Ted	H4	H22	10 days	(27-28-29)(1-2-3-4-5)(8-9)
O'Brien, William	"	"	3 days	(4-5)(8)
Mahoney, James	H6	H24	10 days	(27-28-29)(1-2-3-4-5)(8-9)
McGreevy, John	H20	H6	4	(28-29)(31-1)(3-4)(7-8)

Officers and members sick and disabled while assigned to a higher rank (RE: City Attorney's Opinion dated March 10, 1976.

SICK PAY

Hirshfeld, John	H40	H50	4	(27-28)(30-31)(2-3)(7-8)
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SICK PAY (CONT'D)

Paretchen, Harry	H2	H20	3	(31-1)(4-5)(7-8)
Haggett, Robert	"	"	$\frac{1}{2}$	(27)
Mitchell, William	"	"	2	(3-4)(6-7)
O'Brien, William	H4	H22	1 day	(9)

DISABILITY PAY

Zerbe, Charles	H30	H40	$\frac{1}{2}$	(9)
Cercos, Frank	H20	H30	14 days	(October 27 through November 9)
Little, Robert	"	"	14 days	(October 27 through November 9)
McDermott, James	"	"	14 days	(October 27 through November 9)
Lindley, Gary	H2	H20	4 days	(November 6 through November 9)
Anderson, Milton	"	"	14 days	(October 27 through November 9)
Calindau, Ralph	"	"	14 days	(October 27 through November 9)
Hutchinson, William	"	"	14 days	(October 27 through November 9)
McSweeney, Timothy	"	"	$\frac{1}{2}$	(9)

- D) Submitted for approval proposed amendment to the Rules & Regulations, Section 3958(e) of Article 39, as set forth in the Procedure Guide. Amendment pertains to assignments to Rescue Squads and Fireboat.

Commissioner Ream moved and Commissioner Del Carlo seconded.

Commissioner Ream asked Chief Casper to explain the difference between existing rule and the amendment before the Commission today. Chief Casper listed the major differences.

There were no further questions or discussion and the proposed amendment to the Rules & Regulations, Section 3958(e) of Article 39, as set forth in the Procedure Guide, was ordered by President Figone to be posted and recalendared for December 8, 1976, meeting for adoption.

- E) Requested Leave Of Absence With Pay for one day (November 16, 1976) for James J. Shea, Acting Foreman, Water Supply System, to witness hydrostatic tests on fire hydrants at Corona, California. Travel expenses to be borne by hydrant manufacturer.

Commissioner Barnhill moved and Commissioner McClain seconded.

Commissioner McClain asked if other fire departments would be present for this testing. Chief Casper responded that he didn't think so as we were the only fire department involved with this vendor at this time. Chief Casper explained that before the City accepts the hydrants, they must undergo hydrostatic testing individually at the vendor's plant. This expense is included in the vendor's bid.

Commissioner Ream inquired if this practice were common with other City departments. Chief Casper indicated that he could not speak for the other City departments.

Commissioner Figone stated that it was his understanding that hydrants were purchased locally. Chief Casper replied that hydrants are sent out for bids and awarded to the lowest bidder, in this case a manufacturer in Corona, California.

Deputy Chief Emmet Condon explained the requirement for hydrostatic testing based upon his experience as former Assistant Chief, Division of Planning & Research.

There being no further questions or discussion and the request for Leave of Absence With Pay was approved on recommendation of Chief of Department.

- F) Awarded Certificate of Merit to Mr. Dave Nachison, Disaster Team Leader, American Red Cross, Volunteer.

Chief Casper presented the Certificate of Merit to Mr. Nachison. Mr. Nachison and other volunteer members of the American Red Cross were highly praised by the Chief, who described some of their activities in emergencies such as fires, where they appear and offer great comfort and assistance to the dispossessed. Attending the ceremony with Mr. Nachison were Mr. Pete Ashen, local American Red Cross Director, and Mr. Herb Ziesch, Mr. Arthur Head, and Ms. Patricia Williams.

Chief Casper then introduced Mr. Nachison to the Fire Commission. Representatives of the press were present.

- G) Reported Awards of Honorable Service to the following members:

Battalion Chief Cyril Kashevaroff	Retirement Date October 26, 1976
Firefighter James T. Cronin	September 24, 1976
Firefighter Harry W. Robinson	October 26, 1975
Firefighter Anthony J. Romo	October 12, 1976
Firefighter Victor J. Zappettini	October 8, 1976

Firefighter Victor J. Zappettini was present to receive his Retirement Certificate. Chief Casper had warm words of praise for Firefighter Zappettini and introduced him to the Fire Commission.

H) Introduction of New Business, Reports and Unfinished Business:

- 1) Submitted bi-weekly report from Fire Department Physician concerning disability injuries and men off-duty on Sick Pay, October 27 through November 9, 1976.

Commissioner Ream inquired if there would be anything planned specifically for members of the San Francisco Fire Department regarding Swine Flu shots. Dr. Bonfilio stated that since this is a matter of individual judgment, no such plans had been made.

- 2) Secretary Connors read the 4-page Order of Decree concerning Firefighter Robert J. Baireuther. A copy of this Decree is on file with the Secretary of the Fire Commission. Secretary Connors then polled each member of the Commission to determine if the Order of Decree correctly represented the decision of each in this disciplinary matter. Each Commissioner so indicated. A copy of the Order of Decree was then given to Andrew C. Casper, Chief of Department; Emmet Condon, Deputy Chief; and Deputy City Attorney Philip Ward.

Defendant's counsel, Mr. Doran Weinberg, questioned the Fire Commission about the omission in the Order of Decree of any reference to the inordinately long suspension, as well as the question of back pay for his client.

Deputy City Attorney Philip Ward replied that the issue raised by Mr. Weinberg was not before the Fire Commission as part of its findings in the disciplinary matter and that those issues should more properly be dealt with at a different time.

In summation, the Fire Commission unanimously found Firefighter Robert J. Baireuther guilty of conduct unbecoming a member of the Department and voted to dismiss him effective November 24, 1976.

- 3) Consent Decree - WACO vs. Alioto.

President Figone asked Mr. Jim Ferguson, President, IAFF, Local 798, if he had any comments on this issue. Mr. Ferguson made reference to two letters, one dated October 1, 1976, from Local 798 attorneys, addressed to Deputy City Attorney Michael Killelea; the second, dated October 14, 1976, from Local 798 attorney to Lois Salisbury of Public Advocates. Mr. Ferguson indicated that these two letters contained the objections of Local 798. He asked that these letters be incorporated in the minutes by reference. A copy of each letter is on file with the Secretary to the Commission.

Mr. Ferguson went on to say that the Meet & Confer requirements have not been complied with. The Commission, after some discussion, directed Chief Casper to meet and confer with representatives of Local 798 concerning the proposed Consent Decree.

There was a brief discussion among the several Commissioners and Deputy City Attorney Philip Ward concerning the prospects of obtaining a further delay of the City's appearance before Judge Sweigert, currently scheduled for December 17, 1976. Mr. Ward felt that the prospects of obtaining further delays was rather remote and that an effort should be made to hold the necessary meetings prior to December 17.

Chief Casper indicated that it would be necessary to talk to the educational specialists at San Francisco City College before any specific language regarding educational credits could be developed for inclusion in a proposed Charter amendment. He felt that it would not be possible to resolve all of the problems and develop this language before the December 17th appearance in Court.

The Fire Commission felt that additional briefing was needed from the City Attorney's office before it would be in a position to reach any conclusions in this matter. It was therefore decided to hold a Special Meeting of the issue of the proposed Consent Decree on Friday, November 26, 1976, at 1030 hours, in Executive Session.

- 4) In the discussion of the mural painted on the side of "Old Engine 21" Secretary Connors briefly reviewed the history which led to today's appearance of the artist, Mr. Kevin McCloskey. The Secretary stated that, at the Fire Commission meeting of April 7, 1976, Mr. McCloskey appeared to request permission to paint a whale on the side of "Old Engine 21".

The Commission at that time deferred granting approval pending receipt of a City Attorney's Opinion advising the Commission as to its rights in such a matter. On October 22, 1976, the City Attorney responded to the Fire Commission's request and the contents of this letter were discussed at the meeting of November 10, 1976. At that time, the Commission directed the Secretary to invite Mr. McCloskey to today's meeting.

Several of the members asked questions of Mr. McCloskey in order to determine his reasons, motivations and thinking which eventually led to his decision to paint the whale without first receiving approval from the Fire Commission. His answers were not found to be very revealing.

President Figone asked Deputy City Attorney Ward, who was present at this meeting on an unrelated matter, what options were available to the Commission in this case. Mr. Ward stated that the Commission could choose to do any of the following: (1) Approve the painting, with a reprimand for proceeding without permission; (2) Vote to disapprove the painting and order the artist to remove it at his own expense; (3) Disapprove the painting and have it removed by the City in order to avoid possible liability (in case of injury to the artist at the time of removal); or (4) Defer any action at this time pending further analysis of its options by the Commission. The Commission chose to postpone further consideration of this matter until its meeting of December 8, 1976.

President Figone asked if there was any further business, at which time Chief Casper requested permission from the Commission to conduct an Open House at Station 15 on December 5, 1976 (tentative date) for the purpose of demonstrating cardiopulmonary equipment to the public. The Fire Commission unanimously granted his request.

Messrs. Ferguson, Bruschera and Aitken of I.A.F.F., Local 798 were present.

There being no further business to come before the Commission, the meeting was adjourned at 1025 hours.

Raymond G. Connors, Jr.
Secretary

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JOURNAL OF PROCEEDINGS
FIRE COMMISSION

LOCAL 798

SAN FRANCISCO
PUBLIC LIBRARY

Special Meeting - Friday, November 26, 1976 - 1030 Hours

ITEM
NO.

1. On Roll Call, the following were noted present:
President John P. Figone, Jr., Vice President Joyce J. Ream,
Commissioner Juanita Oel Carlo, Commissioner Curtis McClain.
Commissioner Agnes Barnhill was excused for business purposes.

Officers Present: Andrew C. Casper, Chief of Department
Emmet D. Condon, Deputy Chief

2. EXECUTIVE SESSION:

Consideration of Litigation - WACO vs. Alioto

The Special Meeting began at 1040 hours. After roll call, the Fire Commission went into Executive Session to consider the Consent Decree in the WACO vs. Alioto case.

Deputy City Attorney Philip J. Ward provided an in-depth review of this litigation which spans six years.

The Fire Commission instructed Chief Casper to meet and confer with representatives of Local 798 to determine their views on the proposed Consent Decree.

The Fire Commission decided to re-calendar this matter for Executive Session at its meeting of December 8, 1976. During this meeting, the Fire Commission expects to reach a decision on the proposed Consent Decree and then instruct its counsel, Philip J. Ward, of its decision.

The Special Meeting of the Fire Commission adjourned at 1220 hours.

Raymond G. Connors, Jr.,
Secretary

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JOURNAL OF PROCEEDINGS
FIRE COMMISSION

Regular Meeting - Wednesday, December 8, 1976 - 0900 Hours

ITEM
NO.

1. On Roll Call, the following were noted present:
President John P. Figone, Jr., Commissioner Juanita Del Carlo,
Commissioner Curtis McClain.
Vice President Joyce J. Ream and Commissioner Agnes Barnhill
were excused for business purposes.

Officer Present: Andrew C. Casper, Chief of Department

2. Assistant Chiefs:

Robert C. Barry	- Chief, Division of Airports (Acting)
Andrew J. Brandi	- Chief, Division of Training
Robert E. Rose	- Chief, Division of Planning and Research
John Sherratt	- Chief, Div. of Public Education & Internal Control
Joseph A. Sullivan	- Chief, Bureau of Administration

Fire Fighting Services:

Robert Sherratt	- Assistant Chief, Division 1 (Acting)
Oulio Traversaro	- Assistant Chief, Division 2 (Acting)
Charles Cresci	- Assistant Chief, Division 3 (Acting)

3. NEW BUSINESS

Submitted for approval applications for pay, while off duty, due to death of relatives:

Cresci, Robert E.	Fmn., Eng. 27 - 2 days - death of mother.
Oaly, Joseph W.	Fmn., Eng. 41 - 1 day - death of uncle.
Hartman, Frederick	Fmn., Truck 20 - 1 day - death of uncle.

Commissioner Del Carlo moved and Commissioner McClain seconded.
There were no questions or discussion and applications were approved as shown.

4. Submitted for approval applications from 5 members of the Department to go beyond the authorized residence limits while on Disability Leave and/or Sick Leave With Pay, for a period of 30 days. All requests were made with approval of attending physician.

Effective Date

<u>Disability</u>		
Cotter, Sylvester J.	H-20 Lieut., Engine 19	November 23, 1976
Kentzell, Warren A.	H-10 Chf. Opr., Dist. 4	November 29, 1976
Maloney, William P.	H-2 Fmn., Engine 7	November 17, 1976

<u>Sick</u>		
Calonico, John	H-2 Fmn., Rescue Sq. 1	November 30, 1976
Sullivan, John B.	H-2 Fmn., Engine 27	November 29, 1976

Commissioner McClain moved and Commissioner Del Carlo seconded.
There were no questions or discussion and the applications were approved on recommendation of Fire Department Physician and Chief of Department.

ACCIDENTS

Submitted report and recommendations of the Accident Committee regarding the following accidents:

	<u>Accident No.</u>	<u>Date</u>	<u>Serial No.</u>	<u>Responsibility</u>	<u>Recommendation</u>
Truck Co. #11	2621	10/27/76	760	Preventable	File
Off: Lt. Lino Scrivant; Driver: John L. Rebholtz Tillerman: John Ford					
Engine Co. #9	2622	11/7/76	528	Preventable	File
Off: T/Capt. Robert D. Moore; Driver: Lt. Dominic Spinetta					
Truck Co. #5	2623	11/4/76	668	Preventable	File
Off: Lt. Jack D. Webb; Driver: Thomas Gallegos Tillerman: Early Davis					
Engine Co. #36	2624	11/8/76	506	Non-Preventable	File
Off: Lt. Paul J. Oavis; Driver: Anthony Soule					
Engine Co. #27	2625	11/13/76	567	Non-Preventable	File
Off: T/Lt. John D. Carroll; Driver: Joseph M. Fitzgerald					
Chrysler, Hqt.	2626	11/16/76	453	Non-Preventable	File
Off: Chief of Dept. Andrew C. Casper; Driver: Chf. Op. Vernon Mode					

Commissioner Del Carlo moved and Commissioner McClain seconded.

Commissioner Del Carlo asked Chief Casper to explain who determines whether an accident is preventable or non-preventable. The Chief responded that the initial determination is done by the investigating chief officer. When the Accident Report is forwarded to Headquarters, the Accident Review Board reads the report and makes the final determination.

President Figone reminded Chief Casper that several months ago, it was decided that a member of the Fire Commission should be requested to sit in at the meetings of the Accident Review Board. Chief Casper explained that there are no set schedules for the Accident Review Board's meetings, but that the Board's Chairman, Chief John Sherratt, will notify the Secretary to the Fire Commission, who in turn will inform the members of the Fire Commission of the next Accident Review Board meeting.

There being no further questions or discussion, the reports and recommendations of the Accident Committee were approved.

CITY ATTORNEY

Communications received from Deputy City Attorney James L. Lazarus, recommending settlement of the following claims:

RESOLVED, That on the recommendation of James L. Lazarus, Deputy City Attorney, dated November 18, 1976, the claim of Donald Eugene Lee, for damage to his automobile, be settled by payment of the sum of \$909.15; the same, be, and is hereby approved by the Fire Commission. (Acc. #2527 - Truck #11)

RESOLVED, That on the recommendation of James L. Lazarus, Deputy City Attorney, dated November 22, 1976, the claim of Ernest J. Munoz and Healy Insurance Company, for damage to automobile, be settled by payment of the sum of \$652.17; the same, be, and is hereby approved by the Fire Commission. (Acc. #2562 - Rescue Squad #1)

RESOLVED, That on the recommendation of James L. Lazarus, Deputy City Attorney, dated November 24, 1976, the claim of Evelyn M. Moore, for damage to her automobile, be settled by payment of the sum of \$116.98; the same, be, and is hereby approved by the Fire Commission. (Acc. #2593 - Bureau of Fire Prevention)

Further communication submitted for Fire Commission recommendation, Board of Supervisors' proposed ordinance authorizing settlement of the following claim:

RESOLVED, That on the recommendation of Deputy City Attorney James L. Lazarus, dated December 1, 1976, the claim of Virgil Workman and his attorney, arising out of an accident which occurred on October 10, 1975, at Kearny and Bush Streets be settled by payment of \$2,200.00, subject to concurrence by the Board of Supervisors' proposed ordinance, the same, be, and is hereby approved by the Fire Commission. (Acc.#2473 - Truck #13)

Commissioner McClain moved and Commissioner Del Carlo seconded. There being no questions or discussion, the resolutions authorizing settlement of claims were approved.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

- A) Submitted two letters commending members of the Department for their assistance in response to emergencies.

President Figone directed to acknowledge letters and incorporate in minutes of today's meeting.

* * * * *

November 23, 1976

S.F. Fire Department
Paramedics Rescue Squad
260 Golden Gate Avenue
San Francisco, Calif. 94102

I wish to thank the Rescue Squad who arrived at my home in a matter of minutes to help me in my time of need to try to revive my mother who had a heart attack.

They were most efficient and kind -- Also, the Emergency Service.

They were all wonderful and will be in my prayers always.

Thank you. In memory of Irma Houser 11-13-76.

Very Sincerely

/s/ Juliet Fitch and Family

217 Flood Avenue
San Francisco 94112

* * * * *

November 27, 1976

Oear Chief Casper,

I am writing this letter to praise and express my appreciation for services rendered by Engine 14 group, Truck 14, on October 25. My dog, a sixty-pound, ten-month old Golden Retriever puppy, fell off of the cliffs out by the Legion of Honor, and was trapped on a ledge down about 150 ft.

The truck and its members responded instantly to the call from the SPCA and had my dog up on top within twenty minutes. The men were efficient and courteous and not at all disturbed by the "pettiness" of the situation.

Once again let me commend the fine action of these men and I feel fully confident in their abilities should I need to rely on them in a major crisis.

Sincerely yours,
/s/ Leslie Mayor

* * * * *

- B) Submitted monthly report of Chief, Division of Fire Prevention month of September, 1976.

Commissioner McClain asked Chief Casper several questions based upon the report. His first question dealt with Item (b) Page 3, concerning Notices of Violation, and compliance with Codes; his next question dealt with the total number of fires shown on Page 4 - and whether the 42 fires of incendiary origin, shown on Page 5, Paragraph (a), were included in the total shown on Page 4. He also asked several questions relating to the fire deaths listed on Page 5, Paragraph (a).

Chief Casper responded to the questions raised by Commissioner McClain.

Commissioner Oel Carlo asked Chief Casper if he maintained statistics which show, not only the total number of deaths, but how the victim died. Chief Casper indicated that Fire Department investigation provides some of the causes of death and other causes must await official designation by the Coroner's office.

There were several minutes of discussion concerning the relationship between manpower, length of work week, fires, fire deaths, and budget problems.

There was some discussion about the Fire Department's present Home Survey and Inspection program. Chief Casper indicated that it was ongoing and would be increased after January 1, 1977.

President Figone requested the Chief to provide the Commission, from time to time, copies of the reports that come in from the firefighting forces concerning inspections of commercial buildings, as well as home inspections.

President Figone then directed that copies of the September 1976 report be sent to each Commissioner and filed for the record.

- C) As required by Ordinance #364.76 and in accordance therewith reported having made 168 temporary assignments during Payroll Period #23, November 10 through November 23, 1976.

Commissioner Oel Carlo moved and Commissioner McClain seconded. There were no questions or discussion and the temporary assignments were approved as shown.

(These items have been pre-typed in the interests of saving time.)

(Please see the following pages.)

As required by Ordinance #364-76 and in accordance therewith reported having made 168 temporary assignments during Payroll Period #23, November 10 thru November 23, 1976.

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
Barry, Robert	H40	H50	10 days	(10-11-12)(15-16-17-18-19)(22-23)
Cavallero, Jack	"	"	4	(10-11)(13-14)(17-18)(20-21)
Hirshfeld, John	"	"	$\frac{1}{2}$	(23)
Mullin, John	"	"	$1\frac{1}{2}$	(17)(21-22)
Sherratt, Robert	"	"	4	(11-12)(14-15)(17-18)(21-22)
Traversaro, Duilio	"	"	$4\frac{1}{2}$	(10)(12-13)(16-17)(19-20)(22-23)
Berthold, George	"	"	$\frac{1}{2}$	(19)
Anderson, Eugene	H30	H40	1	(13-14)
Blackburn, Frank	"	"	4	(11-12)(14-15)(18-19)(21-22)
Brady, Donald	"	"	$3\frac{1}{2}$	(10)(14-15)(17-18)(20-21)
Brophy, Harry	"	"	$4\frac{1}{2}$	(10)(12-13)(16-17)(19-20)(22-23)
Carroll, Thomas	"	"	1	(11-12)
Clement, Joseph	"	"	1	(15-16)
Connolly, Patrick	"	"	$1\frac{1}{2}$	(13-14)(23)
Conti, Richard	"	"	$4\frac{1}{2}$	(10-11)(13-14)(16-17)(20-21)(23)
Cullen, Gerald	"	"	$4\frac{1}{2}$	(10-11)(13-14)(17-18)(20-21)(23)
Donohue, Robert	"	"	$3\frac{1}{2}$	(13-14)(16-17)(19-20)(23)
Farrell, Michael	"	"	$4\frac{1}{2}$	(10)(12-13)(16-17)(19-20)(22-23)
Figlietti, Joseph	"	"	$4\frac{1}{2}$	(10-11)(13-14)(17-18)(20-21)(23)
Graham, James	"	"	$1\frac{1}{2}$	(19)(21-22)
Groger, Richard	"	"	$1\frac{1}{2}$	(17)(20-21)
Hohndorf, Ernest	"	"	1	(10-11)
Medina, Joseph	"	"	4	(11-12)(15-16)(18-19)(21-22)
Olson, James	"	"	4	(11-12)(15-16)(18-19)(21-22)
Paganelli, Richard	"	"	$4\frac{1}{2}$	(10)(12-13)(16-17)(19-20)(22-23)
Phipps, Edward	"	"	4	(11-12)(14-15)(17-18)(21-22)
Redmond, Peter	"	"	2	(10-11)(21-22)
Rende, Frank	"	"	$3\frac{1}{2}$	(12-13)(15-16)(18-19)(23)
Roberts, William	"	"	1	(18-19)
Biggetta, Joseph	H20	H30	$3\frac{1}{2}$	(10)(14-15)(17-18)(20-21)
Cochrane, William	"	"	$4\frac{1}{2}$	(10)(12-13)(15-16)(19-20)(22-23)
Colen, Harold	"	"	$2\frac{1}{2}$	(16-17)(19-20)(23)
Correll, William	"	"	2	(10-11)(13-14)
Eichel, Edward	"	"	$3\frac{1}{2}$	(10)(15-14)(16-17)(19-20)
Frayssee, Leon	"	"	2	(16-17)(22-23)
Kniese, George	"	"	4	(11-12)(14-15)(19-20)(22-23)
Kocher, Joseph	"	"	4	(11-12)(14-15)(17-18)(22-23)
Marracq, Richard	"	"	2	(18-19)(21-22)
McDowell, Jack	"	"	4	(11-12)(14-15)(19-20)(22-23)
McGrath, Raymond	"	"	$3\frac{1}{2}$	(10)(14-15)(17-18)(20-21)
McKeon, Joseph	"	"	$3\frac{1}{2}$	(12-13)(15-16)(18-19)(23)
Moore, Robert	"	"	4	(10-11)(13-14)(18-19)(21-22)
O'Donnell, Fredrick	"	"	4	(11-12)(14-15)(17-18)(21-22)
O'Leary, Jerry	"	"	2	(10-11)(21-22)
Pagano, Frank	"	"	4	(11-12)(14-15)(18-19)(21-22)
Reid, James	"	"	4	(10)(12-13)(15-16)(20-21)(23)
Rossbach, James	"	"	4	(12-13)(15-16)(18-19)(22-23)
Ryan, Charles	"	"	$4\frac{1}{2}$	(10-11)(13-14)(16-17)(20-21)(23)
Smail, Andrew	"	"	4	(10-11)(14-15)(17-18)(20-21)
Sutter, Theodore	"	"	4	(12-13)(15-16)(18-19)(22-23)
Waight, Albert	"	"	4	(11-12)(14-15)(17-18)(22-23)
Alexander, Paul	"	"	1	(18-19)
Blackburn, Richard	"	"	$\frac{1}{2}$	(19)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
Connell, Frank	H20	H30	1½	(10-11)(17)
Crabtree, William	"	"	½	(14)
Dee, Lynwood	"	"	1	(13-14)
Guiney, Jeramiah	"	"	3	(12-13)(15-16)(18-19)
Kenney, Arthur	"	"	1	(13-14)
Kermoian, Jack	"	"	1	(21-22)
Lehigh, Walter	"	"	3	(11-12)(15-16)(18-19)
Maguire, Bernard	"	"	2	(10-11)(13-14)
Moore, William	"	"	1	(14-15)
Munoz, Adolph	"	"	1	(11-12)
Musante, Gary	"	"	1	(21-22)
Norton, John	"	"	1	(21-22)
Postel, Fredrick	"	"	2	(11-12)(14-15)
Sobrano, Michael	"	"	1	(13-14)
Tuohy, William	"	"	1	(12-13)
Cevolani, King	H2	H20	4	(10-11)(15-16)(18-19)(21-22)
Conway, John	"	"	3½	(10)(14-15)(17-18)(20-21)
Dal Broi, Theodore	"	"	4	(12-13)(15-16)(18-19)(22-23)
Doherty, Gerald	"	"	4	(10)(12-13)(15-16)(20-21)(23)
Donham, John	"	"	4½	(10-11)(13-14)(17-18)(20-21)(23)
Fall, Richard	"	"	4	(11-12)(14-15)(17-18)(21-22)
Groshong, James	"	"	4	(11-12)(14-15)(17-18)(22-23)
Haberlin, David	"	"	4	(10-11)(13-14)(16-17)(21-22)
Kall, Ronald	"	"	4	(11-12)(16-17)(19-20)(22-23)
Keating, William	H10	"	4½	(10-11)(13-14)(17-18)(20-21)(23)
LaGrave, Bernard	H2	"	4	(10-11)(13-14)(18-19)(21-22)
Lindley, Gary	"	"	4	(12-13)(15-16)(18-19)(22-23)
McGuire, Thomas	"	"	3½	(13-14)(16-17)(19-20)(23)
Miles, William	"	"	4	(11-12)(14-15)(17-18)(21-22)
Murphy, James	"	"	2	(17-18)(21-22)
O'Leary, Daniel	"	"	4	(10)(12-13)(15-16)(20-21)(23)
Rebholtz, John	"	"	3	(10-11)(16-17)(21-22)
Schrick, James	"	"	4	(10-11)(15-16)(18-19)(21-22)
Skidmore, John	"	"	4	(11-12)(14-15)(17-18)(21-22)
Sweeney, Roger	"	"	4	(10)(12-13)(15-16)(20-21)(22)
Treanor, Frank	H10	"	4	(10)(12-13)(15-16)(20-21)(23)
Walsh, Richard	H2	"	4½	(10-11)(13-14)(16-17)(20-21)(23)
Walters, Patrick	"	"	2½	(10)(13-14)(16-17)
Meltzer, Gary	"	"	1	(10-11)
Richardson, Richard	"	"	1½	(12-13)(23)
Alber, Donald	"	"	3½	(10)(12-13)(19-20)(22-23)
Alber, Paul	"	"	½	(17)
Blos, Gary	"	"	1	(13-14)
Brajkkvich, John	"	"	2	(18-19)(21-22)
Breslin, William	"	"	½	(10)
Calden, Keith	"	"	2	(18-19)(21-22)
Calonico, John	"	"	3	(10-11)(13-14)(16-17)
Carroll, John	"	"	2½	(10-11)(13-14)(23)
Castagne, Roger	"	"	2	(12-13)(22-23)
Chandler	"	"	½	(21)
Collins, Raymond	"	"	4	(11-12)(14-15)(17-18)(21-22)
Davis, Albert	"	"	3	(13-14)(16-17)(19-20)
Drocco, John	"	"	3	(11-12)(14-15)(18-19)
Feil Carl	"	"	4	(10-11)(14-15)(17-18)(20-21)
Ferguson, James	"	"	1	(13-14)
Gardner, Ronald	"	"	1	(13-14)
Geoghegan, Patrick	"	"	2	(15-16)(21-22)
Gillaran, James	"	"	½	(23)
Gregg, Robert	"	"	3½	(10-11)(13-14)(20-21)(23)
Haggett, Robert	"	"	4	(11-12)(15-16)(18-19)(21-22)
Hall, Thomas J.	"	"	3	(14-15)(18-19)(21-22)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
Jovick, William	H2	H20	1	(21-22)
Linney, John	"	"	4	(12-13)(15-16)(18-19)(22-23)
Lytle, William	"	"	1	(15-16)
Martinez, Leo	"	"	$\frac{1}{2}$	(14)
McLaughlin, Michael	"	"	1	(21-22)
Mitchell, William	"	"	$3\frac{1}{2}$	(10)(13-14)(16-17)(19-20)
Munoz, Ernest	"	"	3	(16-17)(19-20)(22-23)
Murphy, John T.	"	"	1	(11-12)
Murphy, John Q.	"	"	3	(10-11)(14-15)(20-21)
Noethig, Michael	"	"	1	(13-14)
O'Connor, James	"	"	$1\frac{1}{2}$	(14)(21-22)
Passinissi, Charles	"	"	$\frac{1}{2}$	(14)
Quinn, Richard	"	"	$\frac{1}{2}$	(23)
Reinstadler, Albert	"	"	1	(13-14)
Sadler, Stanley	"	"	$2\frac{1}{2}$	(11-12)(17)(21-22)
Schnapp, John	"	"	$1\frac{1}{2}$	(18-19)(23)
Steddin, John	"	"	1	(22-23)
Vogl, Harold	"	"	1	(13-14)
Walsh, John	"	"	2	(14-15)(20-21)
Ward, Albert	"	"	1	(12-13)
Waskey, Francis	"	"	4	(10-11)(14-15)(17-18)(20-21)
Farrell, Charles	"	"	1	(13-14)
Kain, Richard	"	"	$1\frac{1}{2}$	(18-19)(21)
Buckley, Dewey	"	"	$\frac{1}{2}$	(19)
Alboff, George	H2	H10	4	(11-12)(15-16)(18-19)(21-22)
Artemoff, George	"	"	1	(12-13)
Barbano, Mark	"	"	1	(12-13)
Barney, Ronald	"	"	1	(13-14)
Blackburn, Robert	"	"	1	(15-16)
Conroy, Kenneth	"	"	1	(20-21)
Grainger, David	"	"	3	(11-12)(14-15)(17-18)
Healy, James	"	"	1	(13-14)
Hilderman, John	"	"	1	(11)(19)
Huntley, Mark	"	"	1	(21-22)
Jabs, Robert	"	"	$3\frac{1}{2}$	(10)(12-13)(16-17)(21-22)
Leonard, James	"	"	$3\frac{1}{2}$	(10)(12-13)(16-17)(21-22)
Mitchell, Wayne	"	"	4	(11-12)(14-15)(17-18)(21-22)
Ness, Robert	"	"	3	(13-14)(16-17)(21-22)
Norton, William	"	"	$3\frac{1}{2}$	(13-14)(16-17)(19-20)(23)
Perricone, Edward	"	"	1	(18)(21)
Rapp, Charles	"	"	$2\frac{1}{2}$	(10)(12-13)(15-16)
Rogers, Michael	"	"	$\frac{1}{2}$	(10)
Scott, James	"	"	4	(11-12)(15-16)(18-19)(21-22)
Sellin, Stephen	"	"	1	(13-14)
Stewart, Earl	"	"	$3\frac{1}{2}$	(10-11)(13-14)(16-17)(23)
Terry, Charles	"	"	4	(11-12)(16-17)(19-20)(22-23)
Theusen, Albert	"	"	4	(11-12)(14-15)(18-19)(21-22)
Tomasello, Raymond	"	"	1	(10-11)
Vergano, Robert	"	"	$4\frac{1}{2}$	(10-11)(13-14)(16-17)(20-21)(23)
Volkoff, George	"	"	1	(18-19)
Engler, Thomas	H22	H32	10 days	(10-12-13)(15-16-17-18-19)(22-23)
Dixon, Richard	H4	H22	1 day	(10)
Hesse, Ted	"	"	10 days	(10-11-12)(15-16-17-18-19)(22-23)
O'Brier, William	"	"	5 days	(11-12)(18)(22-23)
Mahoney, James	H6	H24	9 days	(10-11-12)(15-16-17-18-19)(23)
McGreevy, John	H20	H6	4	(10-11)(13-14)(18-19)(21-22)

Officers and members sick and disabled while assigned to a higher rank (RE: City Attorney's Opinion dated March 10, 1976.

SICK PAY

Hirshfeld, John	H40	H50	4	(10-11)(13-14)(17-18)(20-21)
Connolly, Patrick	H30	H40	1	(16-17)
Correll, William	H20	H30	2	(18-19)(21-22)
Alexander, Paul	"	"	1	(18-19)
Paretchen, Harry	H2	H20	4	(10-11)(15-16)(18-19)(21-22)
Stewart, Earl	H2	H10	1	(20-21)
O'Brien, William	H4	H22	1 day	(10)
Mahoney, James	H6	H22	1 day	(22)

DISABILITY PAY

Zerbe, Charles	H30	H40	14 days	(11-10 thru 11-23)
Cercos, Frank	H20	H30	14 days	(11-10 thru 11-23)
Little, Robert	"	"	14 days	(11-10 thru 11-23)
McDermott, James E.	"	"	14 days	(11-10 thru 11-23)
Smyth, Alfred	"	"	14 days	(11-10 thru 11-23)
Anderson, Milton	H2	H20	14 days	(11-10 thru 11-23)
Galindau, Ralph	"	"	14 days	(11-10 thru 11-23)
Hutchinson, William	"	"	14 days	(11-10 thru 11-23)
McSweeney, Timothy	"	"	10 days	(11-10 thru 11-19)

- D) Submitted for adoption proposed amendment to the Rules & Regulations, Section 3958(e) of Article 39, as set forth in the Procedure Guide. Amendment pertains to assignments to Rescue Squads and Fireboat.

Commissioner McClain moved and Commissioner Del Carlo seconded.

Commissioner McClain asked for a copy of the proposed amendment and a short discussion ensued highlighting the differences between the existing rule and the rule as amended.

There were no further questions or discussion and the proposed amendment to the Rules & Regulations was unanimously adopted.

- E) Reported having made the following re-assignments as authorized by Section 3958 of the Rules & Regulations:

EFFECTIVE DATE - DECEMBER 8, 1976

<u>H-4D Battalion Chief</u>	<u>From:</u>	<u>Tour</u>	<u>To:</u>	<u>Tour</u>
Robert D. Quinn	Dist. 4	13	Vac. Relief	
Albert J. Lambrechts	Vac. Relief		Dist. 4	13
William Bassett	Vac. Relief		Dist. 9	24
<u>H-2D Lieutenant</u>				
John R. Ahern	Truck 17	10	Vac. Relief	
Haig G. Harootenian	Vac. Relief		Communications Team 1	
James C. Ferry	Communications Team 1		Vac. Relief	
<u>H-2 Firefighter</u>				
Joseph P. Everett	Eng. 1 (MD)	17	Vac. Relief	
Gary D. Curto	Eng. 42 (MD)	10	Airport 1 (Drv) 17	
George J. Chelini	Service Sq. 1 (Drv)	16	Chief's Office	
Jack N. Gambelin	Fireboat 1 (FF)	27	Vac. Relief	
Pete A. Rich	Fireboat 1 (FF)	20	Vac. Relief	

Commissioner Del Carlo moved and Commissioner McClain seconded.
There were no questions or discussion, and the re-assignments were approved.

- F) Reported the following 7 PERMANENT appointments in accordance with provisions of Section 503 of the Rules & Regulations:

EFFECTIVE DATE - DECEMBER 7, 1976

H-32 Captain
Jack R. Sotter

H-22 Lieutenant
Rudy H. Hallberg

H-4 Inspector
Thomas P. McCarthy
Richard Hutchinson
Edward B. Benedetti
Thomas J. Gallagher

H-6 Investigator
John T. Ricketts

Commissioner Del Carlo moved and Commissioner McClain seconded.
There were no questions or discussion and the PERMANENT appointments were approved.

- G) Requested Leave of Absence With Pay, December 13 through December 16, 1976, from Firefighter Robert Dunne, in order to conduct the required pre-inspection of apparatus as per specifications, at the American LaFrance factory, Elmira, New York, at no cost to the City.

Commissioner McClain moved and Commissioner Del Carlo seconded.
There being no questions or discussion, the request for Leave of Absence With Pay was approved on recommendation of Chief of Department.

H) Submitted report of status of the Department Personnel, Apparatus and Equipment for the month ending November 30, 1976.

1. There were 61 vacancies in the rank of firemen which will be filled when a new probationary class commences at the Division of Training.
2. The daily average of uniformed personnel on authorized leave was as follows:

	<u>OCTOBER</u>	<u>SEPTEMBER</u>
Sick Leave	9	10
Disability Leave	24	26
Military Leave	.26	.58
Vacation	31	32

3. The following units were unmanned during the month of November:

Attack Hose Tender 1 - for 27 days
 Attack Hose Tender 7 - for 27 days
 Attack Hose Tender 21- for 27 days

- 4.(a) The following W.D.O.s were awarded during the month of November:

<u>Paid</u>	<u>Compensatory Time</u>
163 H-2 Firefighters for 24 hours	37 Officers (various ranks)
27B H-2 Firefighters for 12 hours	52 H-2 Firefighters

- (b) The following apparatus was at Central Shops for repairs:

7 Triple Combination Pumpers
 2 Aerial Tractors and Trailers

- (c) The following apparatus was out of service and stored in stations U.F.O. awaiting assignments to Central Shops for repairs:

1 Aerial Tractor and Trailer (Aherns Fox)	Museum	Pump.Stat. 1
1 City Service Tractor and Trailer	Museum	Engine 43
1 City Service Tractor and Trailer		Old Engine 40
1 Large Water Tower	Museum	Engine 10
2 Small Water Towers	Museum	Engine 13

- (d) The following were available for relief purposes:

6 Trailer Combination Pumpers
 3 Aerial Tractors and Trailers

- (e) No in-service pumpers or relief pumpers were unable to draft.

Respectfully submitted,

/s/ Andrew C. Casper
 Chief of Department

Commissioner Del Carlo moved and Commissioner McClain seconded.
 There were no questions or discussion and the report of Chief of Department was approved.

I) Introduction of New Business, Reports and Unfinished Business:

- 1) Submitted bi-weekly report from Fire Department Physician concerning Disability injuries and men off-duty on Sick Pay, November 10 through November 23, 1976.

Dr. Bonfilio indicated that there were approximately 70 uniformed members who seem to be subject to recurring bouts of one-day flu. He is conducting discussions with these members to determine their general health condition and to see if any medical recommendations are warranted.

Dr. Bonfilio reported that the Weight Maintenance Examination Program has been completed and we are in the process of re-weighting those members who exceeded the weight limits set for their height.

1) Department Physician's bi-weekly report (con't)

President Figone expressed his feeling that the bi-weekly Sick Report presented to the Fire Commission prior to their regular meetings is somewhat meaningless in that these reports do not contain the names of the uniformed members who are on Sick Leave.

President Figone acknowledged that this matter had been considered previously and that the Commission had agreed, upon recommendation of Dr. Bonfilio, to eliminate the names from the bi-weekly Sick Leave Reports so as not to violate doctor-patient relationship.

President Figone felt that the Fire Commission, as managers of the Fire Department, certainly should be privy to this information. After several minutes of discussion among the members of the Fire Commission and Dr. Bonfilio, President Figone moved and Commissioner Del Carlo seconded that the bi-weekly Sick Leave Reports contain the names of the uniformed members. Without further discussion, the motion was unanimously passed.

2) Continued discussion of mural on side of "Old Engine 21".

Secretary Connors stated that, in a report from Chief Robert Rose to Chief Casper, it had been determined that the cost to repaint the side of "Old Engine 21" would be \$1,000.

President Figone did not feel that the City should be asked to bear this cost.

President Figone asked Deputy City Attorney Philip Ward, who was present on another matter, to review the options available to the Fire Commission.

President Figone asked Mr. Kevin McCloskey, the artist, if he would remove the painting as requested. Mr. McCloskey replied in the negative. After several more minutes of discussion, it was decided to continue this matter until all five members of the Fire Commission are present.

3) Report from Chief Casper regarding need to return certain authority to Fire Department (Bureau of Fire Prevention) concerning life safety in apartment houses and hotels.

Chief Casper, in his oral report, apprised the Commission of recent developments concerning the possibility of reversion to the Fire Department of jurisdiction in apartment houses and hotels. He stated the recent fire deaths in apartment houses and hotels focused the public's attention on inspection practices. Prior to 1967, the Fire Department had certain jurisdiction in this area which was removed by Charter amendment. He stated that he had received inquiries recently from Supervisor Molinari as to how the Fire Department could regain jurisdiction.

Chief Casper presented each Commissioner with a series of letters concerning this subject. This correspondence was from Supervisor Molinari and the City Attorney's office. Chief Casper believes that the Fire Department should have legislation to return authority and jurisdiction to it. It is after all, the professional firefighter who witnesses first-hand the ravages of fire and the horror of fire deaths and is therefore in a better position to make decisions concerning emergency means of egress and other life-safety features that are essential in apartment houses and hotels.

President Figone wanted to know if there would be any additional costs associated with the reversion of this program to the Fire Department. Chief Casper indicated that it would require one additional Lieutenant and six Inspectors.

I) Introduction of New Business, Reports and Unfinished Business: (con't)

Before going into Executive Session, Mr. Arthur McGlenon, Attorney-at-Law, representing those remaining eligibles on the H-2 Firefighters List, E-25, requested time to acquaint the Commission with the status of these remaining eligibles.

Mr. McGlenon asked the Commission to give consideration to these men, particularly in light of the fact that they have been in limbo since 1971. He asked the Commission to recommend that the Consent Decree protect the rights of these men by assuring that they receive an opportunity for appointment. He felt that this could be accomplished by guaranteeing employment before the List expires on December 31, 1977, or in the alternative, to request an extension of the List until everyone is hired.

4) Discussion of Consent Decree - WACO vs. Alioto (EXECUTIVE SESSION).

At 1030 hours, the Fire Commission went into Executive Session on the WACO vs. Alioto proposed Consent Decree.

At 1145 hours the Fire Commission resumed its public hearing.

President Figone announced that further consideration of WACO vs. Alioto would be continued until all members of the Fire Commission had an opportunity to be briefed on today's Executive Session. The Executive Session was recessed until the 'call of the chair'.

OPEN HOUSE

Chief Casper reported on the successful Open House conducted last Sunday, December 5, 1976, at Station 19. Approximately one hundred people received instructions in cardio-pulmonary resuscitation, witnessed members of the Rescue Squad extricate a person from an automobile in a facsimile rescue, and receive explanations on the functions of the fire station apparatus.

The Chief announced that the second Open House would be held on Sunday, December 12, 1976. He indicated that he is considering establishing a special day each year to allow the public to photograph children on the apparatus, and perhaps have a photographic contest.

The Commission expressed its pleasure at the success of the Open House and encouraged its continuance.

There were no representatives from the I.A.F.F., Local 798 present at this meeting.

There being no further business to come before the Commission, the meeting was adjourned at 1155 hours.

Raymond G. Connors, Jr.
Secretary

JOURNAL OF PROCEEDINGS
FIRE COMMISSION

JAN 4 1977

SAN FRANCISCO
PUBLIC LIBRARY

Regular Meeting - Wednesday, December 22, 1976 - D9DD Hours

ITEM
NO.

1. On Roll Call, the following were noted present:
 President John P. Figone, Jr., Vice President Joyce J. Ream,
 Commissioner Juanita Del Carlo, Commissioner Agnes Barnhill.
 Commissioner Curtis McClain was excused - on vacation.

Officer Present: Andrew C. Casper, Chief of Department

Assistant Chiefs:

Robert C. Barry - Chief, Division of Airports (Acting)
 Andrew J. Brandi - Chief, Division of Training
 Charles W. Carli - Chief, Division of Fire Prevention & Investigation
 Robert E. Rose - Chief, Division of Planning and Research
 John Sherratt - Chief, Division of Public Education & Internal Control
 Joseph A. Sullivan - Chief, Bureau of Administration

Fire Fighting Services:

Joseph Scannell - Assistant Chief, Division 1
 John Mullin - Assistant Chief, Division 2 (Acting)
 Robert Sherratt - Assistant Chief, Division 3 (Acting)

2. Approval of the minutes of the Regular Meeting of December B, 1976.

Commissioner Del Carlo moved and Commissioner Barnhill seconded.
 There were no questions or discussion and the minutes of the meeting were
 approved as presented.

3. NEW BUSINESS

Submitted for approval applications for pay, while off duty, due to death
 of relatives:

Brandt, Kent - Fmn., Truck 5 - 1 day - death of father
 Collins, Joseph - Fmn., Truck 11 - 1 day - death of father
 D'Leary, Jerry A. - T/Capt., Truck 17 - 2 days - death of mother-in-law
 Polizzi, Jerome - Fmn., Eng. 28 - 2 days - death of father-in-law
 Sheehan, Thomas E. - Lieut., Truck 17 - 2 days - death of granddaughter

Commissioner Barnhill moved and Commissioner Ream seconded.

Commissioner Ream inquired if there was a set policy that determined the number
 of days granted to mourn the death of relatives. Chief Casper replied that the
 policy is set in the Administrative Code.

Commissioner Ream wondered if it is necessary for the Fire Commission to pass
 on these applications for pay requests. Chief Casper indicated that it was a
 matter of courtesy and custom.

There were no further questions or discussion and the applications were approved
 as shown.

4. Submitted for approval applications from 4 members of the Department for permission to go beyond the authorized residence limits while on Disability Leave With Pay, for a period of 30 days. All requests have been made with approval of attending physician.

		<u>Effective Date</u>
O'Donnell, Edward M. Jr.	Captain, Rescue #2	December 10, 1976
McCarthy, John V.	Lieutenant, B.A.C.	December 15, 1976
Klotz, Howard L.	Lieutenant, Engine #24	December 8, 1976
Gambelin, Jack N.	Firefighter, Fireboat #1	December 6, 1976

Commissioner Ream moved and Commissioner Del Carlo seconded. There were no questions or discussion and the applications were approved as shown.

5. ACCIDENTS

Submitted reports and recommendations of the Accident Committee regarding the following accidents:

	<u>Accident No.</u>	<u>Dates</u>	<u>Serial No.</u>	<u>Responsibility</u>	<u>Recommendation</u>
Eng.Co. #9 Off: Lt. Richard E. Condon; Driver: James Fitzpatrick	2627	11/23,76	528	Preventable	File
Plymouth, BAC #6 Off: B/C Oliver Storti; Driver: Edwin W. Smith, Jr.	2628	11/20/76	349	Non-Preventable	Bill
Plymouth, OES Off: Lieut. Peter Turdici; Driver: same	2629	Unknown	256	Undetermined	File
Truck #5 Off: T/Capt. William J. Correll; Driver: John Hestor Tillerman: Mark Johnson	2630	12/4/76	668	Non-Preventable	Bill

Commissioner Del Carlo moved and Commissioner Barnhill seconded.

President Figone asked why Accident No. 2629, involving OES Plymouth, showed the date as "Unknown" and the responsibility as "Undetermined." Chief Casper replied that this accident was quite uncommon. Lieutenant Turdici's car is customarily parked at the OES Headquarters on Geary Boulevard. A citizen who also parks his car at the same address, brought forth a claim alleging that his parked vehicle was hit by Lieutenant Turdici's car. The Lieutenant has no recollection of striking the parked vehicle. For these reasons, the accident had to show that the date was unknown and the responsibility as undetermined. Chief Casper indicated that Assistant Chief Jack Sherratt, Chairman of the Accident Review Committee, was endeavoring to gather more information.

There being no further questions or discussion the reports and recommendations of the Accident Committee were approved.

5. CITY ATTORNEY

Communications received from Deputy City Attorney James L. Lazarus recommending settlement of the following 2 claims:

RESOLVED, That on the recommendation of Deputy City Attorney James L. Lazarus, dated December 2, 1976, the claim of Bonnie Road, arising out of an accident which occurred on October 2, 1976, at Sansome and Washington Streets, be settled by payment of \$137.04, the same, be, and is hereby approved by the Fire Commission. (Acc. #2615, Truck #13)

RESOLVED, That on the recommendation of Deputy City Attorney James L. Lazarus, dated December 2, 1976, the claim of National Driving School arising out of an accident which occurred on April 16, 1976, at Fifth Avenue and California Street, be settled by payment of \$88.80, the same, be, and is hereby approved by the Fire Commission. (Acc. #2557, Engine #31)

6. CITY ATTORNEY - (Con't)

Further communication submitted for Fire Commission recommendation, Board of Supervisors' resolution authorizing settlement of the following claim:

RESOLVED, That on the recommendation of Deputy City Attorney James L. Lazarus, dated December 6, 1976, the claim of Brenda T. Crenshaw, arising out of an accident which occurred on October 7, 1975, at Kearny and Bush Streets, be settled by payment of \$2,700.00 subject to concurrence by the Board of Supervisors resolution, the same, be, and is hereby approved by the Fire Commission. (Acc. #2473, Truck #13)

Commissioner Ream moved and Commissioner Barnhill seconded. There being no questions or discussion, the resolutions authorizing settlement of claims were approved.

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

- A) Submitted 5 letters commending members of the Department for their assistance in response to emergencies.

President Figone directed to acknowledge letters and incorporate in minutes of today's meeting.

* * * * *

November 21, 1976

Chief Casper
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco, California

Dear Chief:

During our absence my mother fell and was unable to move because of her advanced age. She had been on the floor for two hours. Luckily my sister came in and as she was unable to move her, she called the Fire Department. Within minutes Captain Barry, Engine #20, and two young firemen arrived. They assisted my mother by placing her in a chair and making her comfortable. They were very courteous and helpful.

We are very grateful. It is a pleasure to pass this word on to you.

Sincerely,

/s/ Mrs. Francis Fitzsimons

151 Olympia Way
San Francisco, Ca.

November 23, 1976

San Francisco Fire Department
Paramedics Rescue Squad
260 Golden Gate Avenue
San Francisco, California 94102

I wish to thank the Rescue Squad who arrived at my home in a matter of minutes to help me in my time of need to try to revive my mother who had a heart attack. They were most efficient and kind. Also, the Emergency Service. They were all wonderful and will be in my prayers always. Thank you. In memory of Irma Houser, 11/13/76.

Very Sincerely,

217 Flood Ave., SF 94112

/s/ Juliet Fitch and Family

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

A) (Con't)

November 27, 1976

Dear Chief Casper:

I am writing this letter to praise and express my appreciation for services rendered by Engine 14 group, Truck 14, on October 25th.

My dog, a sixty pound, ten-month old Golden Retriever puppy, fell off of the cliffs out by the Legion of Honor and was trapped on a ledge down about 150 feet. The Truck and its members responded instantly to the call from the SPCA and had my dog up on top within twenty minutes.

The men were efficient and courteous and not at all disturbed by the "pettiness" of the situation. Once again let me commend the fine action of these men and I feel fully confident in their abilities should I need to rely on them in a major crisis.

#5 Sea View Terrace
San Francisco 94121

Sincerely yours,
/s/ Leslie Mayer

SAN FRANCISCO UNIFIED SCHOOL DISTRICT
San Francisco, California

Sunshine School
2730 Bryant Street
San Francisco 94110, California

December 13, 1976

Fire Chief Andrew Casper
San Francisco Fire Department
260 Golden Gate Avenue
San Francisco 94102, California

Dear Chief Casper:

It was a pleasure to have had the opportunity for our staff and children to meet you.

We thank you for taking time from your busy schedule for the benefit of our children.

The men of the Fire Department have devoted a great deal of time and effort for our children, and as you observed last week, the men again, through the Fire Fighters Union, Local 798, donated materials for the use of our students.

We thank you for your interest and support.

Sincerely,

KM:dc

/s/ Kaz Maruoka, Principal

COMMUNICATIONS FROM CHIEF OF DEPARTMENT

(Con't)

December 14, 1976

Fire Department
San Francisco
California

Sirs:

On the night of December 2nd 1976 at approximately 6:00 PM at the juncture of Lombard and I think Richards approaching the Golden Gate Bridge from San Francisco going to Mill Valley my Budget Rent A Car a Maverick caught on fire.

The attendant (whose name I would love to know) at the Arco station put the fire out with a bucket of water and then got it over to the right hand side of the way of traffic.

I was running around like a chicken with my head cut off trying to find someone to call the fire department while luckily my friend went in the opposite direction and found the Arco attendant.

But I have never seen a fire department respond so fast in my life. They were there almost immediately after some woman in an apartment building called.

They inspected everything to see that it was OK and helped the AAA truck get it out of the way of the traffic and then one of the men took me and treated me with kindness and gentleness and humour and helpful suggestions and calmed me down considerably. He saved my sanity I'm sure. They were all wonderful but this one man really saw I was on the verge of becoming a blithering idiot and acted like part father part husband part brother and I shall never forget it. I'd like to know his name too.

I'm sure it's just routine and far more horrible things happen but I just want him and all of you to know how much I appreciated just the right amount of help and concern at a most frightening time. I had visions of hundreds of people blowing up because of a car I had rented from a most negligent business.

Thank you,

4601 N. Park Ave., Unit 505
Chevy Chase, Md. 20015

/s/ Mrs. Fred G. Bear

Submitted monthly report of Chief, Division of Training for month of November, 1976.

President Figone directed copies be sent to each Commissioner and filed for the record.

As required by Ordinance #364.76 and in accordance therewith reported having made 202 temporary assignments during Payroll Period #24, November 24 through December 7, 1976.

Commissioner Del Carlo moved and Commissioner Ream seconded. There were no questions or discussion and the temporary assignments were approved as shown.

(These items have been pre-typed in the interests of saving time. Please see the following pages.)

As required by Ordinance #364-76 and in accordance therewith reported having made 202 temporary assignments during Payroll Period #24, November 24 thru December 7, 1976.

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
Barry, Robert	H40	R50	10 days	(24-25-26)(29-30-1-2-3)(6-7)
Cavallero, Jack	"	"	4	(25-26)(28-29)(1-2)(6-7)
Chesterman, Charles	"	"	2	(25-26)(30-1)
Graham, William	"	"	1	(2-3)
Hirshfeld, John	"	"	2 $\frac{1}{2}$	(24)(27-28)(30-1)
Sherratt, Robert	"	"	4 $\frac{1}{2}$	(24-25)(27-28)(1-2)(4-5)(7)
Traversaro, Duilio	"	"	3	(26-27)(29-30)(3-4)
Berthold, George	"	"	1	(5-6)
Macaluso, Thomas	"	"	1	(5-6)
Anderson, Eugene	H30	H40	1 $\frac{1}{2}$	(4-5)(7)
Blackburn, Frank	"	"	4	(24-25)(29-30)(2-3)(5-6)
Brady, Donald	"	"	3	(24-25)(27-28)(30-1)
Britt, William	"	"	$\frac{1}{2}$	(7)
Brophy, Harry	"	"	3 $\frac{1}{2}$	(27-28)(30-1)(3-4)(7)
Carroll, Thomas	"	"	2	(25-26)(5-6)
Connolly, Patrick	"	"	4	(24)(26-27)(1-2)(4-5)(7)
Conti, Richard	"	"	4 $\frac{1}{2}$	(24)(26-27)(30-1)(3-4)(6-7)
Cullen, Gerald	"	"	3 $\frac{1}{2}$	(24)(28-29)(2-3)(5-6)
Donohue, Robert	"	"	4 $\frac{1}{2}$	(24)(26-27)(29-30)(3-4)(6-7)
Drago, Frank	"	"	1	(1-2)
Farrell, Michael	"	"	3 $\frac{1}{2}$	(26-27)(29-30)(2-3)(7)
Figlietti, Joseph	"	"	3 $\frac{1}{2}$	(24)(28-29)(1-2)(4-5)
Groger, Richard	"	"	2 $\frac{1}{2}$	(27-28)(30-1)(7)
Rohndorf, Ernest	"	"	2	(28-29)(4-5)
Medina, Joseph	"	"	3 $\frac{1}{2}$	(26-27)(29-30)(3-4)(7)
Olson, James	"	"	4	(26-27)(29-30)(2-3)(6-7)
Paganelli, Richard	"	"	2	(27-28)(30-1)
Phipps, Edward	"	"	4	(24-25)(27-28)(2-3)(5-6)
Redmond, Peter	"	"	1	(4-5)
Rende, Frank	"	"	4 $\frac{1}{2}$	(24)(26-27)(29-30)(3-4)(6-7)
Roberts, William	"	"	1	(25-26)
Sorensen, Peter	"	"	1	(25)(28)
Zerbe, Charles	"	"	4	(25-26)(28-29)(1-2)(6-7)
Barry, Gerald	"	"	1	(4-5)
Cahill, Anthony	"	"	1	(4-5)
Baggetta, Joseph	H20	R30	3	(24-25)(2-3)(5-6)
Colen, Harold	"	"	3 $\frac{1}{2}$	(24)(26-27)(3-4)(6-7)
Correll, William	"	"	4	(24-25)(28-29)(1-2)(4-5)
Eichel, Edward	"	"	4 $\frac{1}{2}$	(24-25)(27-28)(30-1)(4-5)(7)
Fraysee, Leon	"	"	3 $\frac{1}{2}$	(26-27)(29-30)(2-3)(7)
Kniese, George	"	"	4	(25-26)(29-30)(2-3)(5-6)
Kocher, Joseph	"	"	4	(25-26)(28-29)(2-3)(5-6)
Lingsch, Norman	"	"	1	(25-26)
McDowell, Jack	"	"	3 $\frac{1}{2}$	(25-26)(29)(1-2)(4-5)
McGrath, Raymond	"	"	4	(24-25)(29-30)(2-3)(5-6)
McKeon, Joseph	"	"	4 $\frac{1}{2}$	(24)(26-27)(29-30)(3-4)(6-7)
Moore, Robert	"	"	2	(24-25)(4-5)
O'Donnell, Fredrick	"	"	4	(24-25)(27-28)(2-3)(5-6)
O'Leary, Jerry	"	"	3	(27-28)(1)(3)(5-6)
Pagano, Frank	"	"	4	(24-25)(28-29)(1-2)(4-5)
Putman, John	"	"	3 $\frac{1}{2}$	(27-28)(30-1)(3-4)(7)
Rsid, James	"	"	4	(24)(26)(28-29)(1-2)(5-6)
Rossbach, James	"	"	2 $\frac{1}{2}$	(25-26)(28-29)(2)
Ryan, Charles	"	"	4 $\frac{1}{2}$	(24)(26-27)(30-1)(3-4)(6-7)
Smail, Andrew	"	"	4	(25-26)(28-29)(1-2)(5-6)
Sutter, Theodore	"	"	3 $\frac{1}{2}$	(25-26)(28-29)(3)(5-6)
Waight, Albert	"	"	4	(25-26)(28-29)(2-3)(5-6)
Young, Reinhard	"	"	2	(2-3)(6-7)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SRIFTS</u>	<u>DATES</u>
Alexander, Paul	R20	R30	1	(5-6)
Barden, Daniel	"	"	$\frac{1}{2}$	(28)
Boscacci, John	"	"	1	(25-26)
Burns, Robert	"	"	2	(2)(4-5)(7)
Connell, Frank	"	"	3	(25-26)(28-29)(5-6)
Crabtree, William	"	"	$1\frac{1}{2}$	(25-26)(28)
Drago, Jack	"	"	1	(4-5)
Gronney, Harold	"	"	1	(26-27)
Guiney, Jeremiah	"	"	2	(26-27)(3-4)
Keosian, Vahram	"	"	1	(29-30)
Lehane, Frank	"	"	1	(25-26)
Lehigh, Walter	"	"	3	(25-26)(28-29)(6-7)
Maguire, Bernard	"	"	2	(26-27)(30-1)
McDermott, John D.	"	"	1	(4-5)
Mikovich, Milovoy	"	"	$1\frac{1}{2}$	(2)(5-6)
Miles, Timothy	"	"	1	(26)(7)
Musante, Gary	"	"	$\frac{1}{2}$	(25)
Nolan, Michael	"	"	$\frac{1}{2}$	(1)
Norton, John	"	"	1	(25-26)
Paulsen, Paul	"	"	2	(28-29)(6-7)
Politis, George	"	"	1	(4-5)
Postel, Fredrick	"	"	1	(28-29)
Rey, Rene	"	"	1	(3-4)
Sacco, Anthony	"	"	1	(4-5)
Spediacci, Richard	"	"	1	(4-5)
Cevolani, King	H2	R20	4	(25-26)(28-29)(1-2)(5-6)
Conway, John	"	"	$4\frac{1}{2}$	(24-25)(27-28)(30-1)(4-5)(7)
Dal Broi, Theodore	"	"	1	(25-26)
Doherty, Gerald	"	"	4	(25-26)(29-30)(2-3)(5-6)
Donham, John	"	"	$1\frac{1}{2}$	(24)(27)(7)
Fall, Richard	"	"	$4\frac{1}{2}$	(24-25)(27-28)(1-2)(4-5)(7)
Groshong, James	"	"	2	(25-26)(28-29)
Haberlin, David	"	"	4	(24-25)(28-29)(1-2)(6-7)
Kall, Ronald	"	"	3	(26-27)(29-30)(2-3)
Keating, William	R10	"	4	(24)(27)(29-30)(3-4)(6-7)
LaGrave, Bernard	R2	"	$1\frac{1}{2}$	(24-25)(29)
McGuire, Thomas	"	"	$4\frac{1}{2}$	(24)(26-27)(29-30)(3-4)(6-7)
Miles, William	"	"	$4\frac{1}{2}$	(24-25)(27-28)(1-2)(4-5)(7)
Murphy, Thomas	"	"	4	(24-25)(27-28)(2-3)(5-6)
O'Leary, Daniel	"	"	$4\frac{1}{2}$	(24)(26-27)(30-1)(3-4)(6-7)
Paretchen, Harry	"	"	4	(25-26)(28-29)(1-2)(5-6)
Rebholtz, John	"	"	4	(24)(27-28)(30-1)(4-5)(7)
Schrick, James	"	"	2	(28-29)(1-2)
Skidmore, John	"	"	$4\frac{1}{2}$	(24-25)(27-28)(1-2)(4-5)(7)
Sweeney, Roger	"	"	3	(24-25)(28-29)(4-5)
Treanor, Frank	H10	"	$3\frac{1}{2}$	(24)(26-27)(29-30)(4)(6-7)
Waleh, Richard	H2	"	4	(24)(26-27)(1-2)(4-5)(7)
Richardson, Richard	"	"	$\frac{1}{2}$	(24)
Walters, Patrick	"	"	$3\frac{1}{2}$	(24-25)(27-28)(30-1)(7)
James, Robert	"	"	1	(25-26)
Alber, Donald	"	"	$3\frac{1}{2}$	(27-28)(30-1)(3-4)(7)
Alber, Paul	"	"	2	(30)(4-5)(7)
Aspelin, Kai	"	"	1	(6-7)
Batz, Raymond	"	"	1	(4-5)
Blos, Gary	"	"	$1\frac{1}{2}$	(4-5)(7)
Brajkovich, John	"	"	1	(5-6)
Breslin, William	"	"	$1\frac{1}{2}$	(1-2)(7)
Calder, Keith	"	"	$1\frac{1}{2}$	(28)(4-5)
Carroll, John	"	"	$3\frac{1}{2}$	(24)(26-27)(3-4)(6-7)
Castagne, Roger	"	"	$2\frac{1}{2}$	(30-1)(3-4)(7)
Collins, Haymond	"	"	$\frac{1}{2}$	(27)
Davis, Albert	"	"	1	(26-27)
Drocco, John	"	"	2	(28-29)(4-5)
Dyc, David	"	"	1	(4-5)
Feil, Carl	"	"	2	(25-26)(28-29)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SHIFTS</u>	<u>DATES</u>
Gardner, Ronald	H2	H20	1	(3-4)
Geoghegan, Patrick	"	"	1	(25-26)
Gilleran, James	"	"	1½	(24)(26-27)
Haggett, Robert	"	"	4	(26-27)(29-30)(2-3)(6-7)
Hall, Thomas J.	"	"	3	(24-25)(1-2)(4-5)
Jovick, William	"	"	1	(5-6)
Gregg, Robert	"	"	½	(24)
Lease, Russell	"	"	1	(6-7)
Linney, John	"	"	3	(25-26)(28-29)(3-4)
Lytle, William	"	"	1	(6-7)
Martinez, Leo	"	"	3½	(25-26)(28)(1-2)(5-6)
Mason, James	"	"	1	(5-6)
McGuire, Robert	"	"	2	(1-2)(4-5)
McSweeney, Timothy	"	"	3½	(24-25)(27-28)(30-1)(7)
Mitchell, William	"	"	4½	(24-25)(27-28)(30-1)(4-5)(7)
Munoz, Ernest	"	"	4	(26-27)(29-30)(2-3)(6-7)
Murphy, John T.	"	"	1	(29-30)
Murphy, John Q.	"	"	1	(5-6)
Murray, Michael	"	"	1	(6-7)
Nolan, Timothy	"	"	1	(25-26)
O'Brien, Edward	"	"	1½	(28)(5-6)
O'Brien, Timothy	"	"	2	(25-26)(5-6)
O'Connor, James	"	"	1	(5-6)
Passinisi, Charles	"	"	1	(1-2)
Patsel, Melvin	"	"	1	(3-4)
Pera, Joel	"	"	2	(26-27)(29-30)
Perrick, John	"	"	1	(4-5)
Quinn, Richard	"	"	½	(24)
Reinstadler, Albert	"	"	1	(4-5)
Ryan, Thomas	"	"	1½	(25-26)(28)
Sadler, Stanley	"	"	1	(5)(7)
Schnapp, John	"	"	1½	(24)(6-7)
Schuldt, Edward	"	"	2½	(28-29)(2)(5-6)
Walsh, John	"	"	1	(25-26)
Ward, Albert	"	"	½	(7)
Waskey, Francis	"	"	4	(25-26)(28-29)(1-2)(5-6)
Webster, Donald	"	"	2	(27)(4-5)(7)
White, Gerald	"	"	1	(26-27)
Carey, William	"	"	1	(25-26)
Bacon, Phillip	"	"	½	(25)
Ahrens, Kenneth	"	"	1	(25-26)
Barney, Arthur	"	"	1	(25-26)
Merillion, Ralph	"	"	½	(26)
Taylor, Sidney	"	"	½	(26)
Reudy, John	"	"	2	(30)(2)(6)
Gelardi, Leonard	"	"	1	(29-30)
Feyling, Walter	"	"	½	(2)
Deas, William	"	"	½	(3)
Tomlinson, Richard	"	"	½	(4)
Farrell, Charles	"	"	1	(4-5)
Jones, Vincent	"	"	1	(5-6)
Birsall, Albert	"	"	½	(7)
Kain, Richard	"	"	1	(6-7)
Meltzer, Gary	"	"	½	(7)
Alboff, George	H2	H10	1	(2-3)
Barbano, Mark	"	"	1	(5-6)
Blackburn, Robert	"	"	1	(6-7)
Deas, William	"	"	1	(6-7)
DeMartini, George	"	"	1	(6-7)
Dennehy, Donald	"	"	1	(6-7)
DeStefano, Leonard	"	"	1	(25-26)
Rilderman, John	"	"	1	(5-6)
Jabs, Robert	"	"	3	(24-25)(27-28)(1-2)
Jackson, David	"	"	1½	(30)(6-7)
Leonard, James	"	"	2	(26-27)(29-30)

<u>NAME</u>	<u>PRESENT RANK</u>	<u>HIGHER RANK</u>	<u>NO. OF SRIFTS</u>	<u>DATES</u>
Mitchell, Wayne	H2	R10	4	(24-25)(27-28)(2-3)(5-6)
Ness, Robert	"	"	3 $\frac{1}{2}$	(24-25)(29-30)(4-5)(7)
Norton, William	"	"	4	(24)(26-27)(29-30)(3-4)(7)
perricone, Edward	"	"	1	(28-29)
Scott, James	"	"	3	(25-26)(28-29)(1-2)
Sellin, Stephen	"	"	1	(24-25)
Sheehan, Paul	"	"	3	(25-26)(28-29)(2-3)
Stewart, Earl	"	"	4	(24)(26-27)(1-2)(4-5)(7)
Terry, Charles	"	"	4	(26-27)(29-30)(2-3)(6-7)
Theusen, Albert	"	"	4	(24-25)(29-30)(2-3)(5-6)
Tomasello, Raymond	"	"	1	(5-6)
Vergano, Robert	"	"	4 $\frac{1}{2}$	(24)(26-27)(30-1)(3-4)(6-7)
Engler, Thomas	H22	H32	10 days	(24-25-26)(29-30-1-2-3)(6-7)
Dixon, Richard	R4	H22	3 days	(24-25)(6)
Hesse, Ted	"	"	10 days	(24-25-26)(29-30-1-2-3)
O'Brien, William	"	"	4 days	(25-26)(29)(7)
Mahoney, James	H6	R24	10 days	(24-25-26)(29-30-1-2-3)(6-7)
McGreevy, John	R20	H6	4	(24-25)(28-29)(1-2)(4-5)

Officers and members sick and disabled while assigned to a higher rank (RE:City Attorney's Opinion dated March 10, 1976.

SICK PAY

Baggetta, Joseph	R20	H30	1	(29-30)
Moore, Robert	"	"	2	(28-29)(1-2)
Alexander, Paul	"	"	1	(25-26)
Donham, John	H2	R20	2	(30-1)(3-4)
Groshong, James	"	"	1	(2-3)
Schrick, James	"	"	1	(1-2)
Sweeney, Roger	"	"	1	(1-2)
Pateel, Melvin	"	"	1	(6-7)
Jabs, Robert	"	H10	1	(4-5)
Leonard, James	"	"	2	(2-3)(6-7)
Scott, James	"	"	1	(6-7)
Farrell, Charles	"	H20	1/2	(12-7)
Hesse, Ted	H4	H22	2	(12-6) (12-7)

DISABILITY PAY

Cercos, Frank	H20	H30	14 days	(11-24 thru 12-7)
Little, Robert	"	"	14 days	(11-24 thru 12-7)
McDermott, James E.	"	"	14 days	(11-24 thru 12-7)
Smyth, Alfred	"	"	14 days	(11-24 thru 12-7)
laGrave, Bernard	H2	H20	8 days	(11-30 thru 12-7)
Anderson, Milton	"	"	14 days	(11-24 thru 12-7)
Galindau, Ralph	"	"	14 days	(11-24 thru 12-7)
Hutchinson, William	"	"	14 days	(11-24 thru 12-7)
Reudy, John	"	"	1 day	(12-7)

COMMUNICATIONS FROM CHIEF OF DEPARTMENT (Con't)

- D) Submitted report of Permit Applications passed by the Department during the month of November, 1976 in accordance with the provisions of the Fire Code.

Commissioner Barnhill moved and Commissioner Del Carlo seconded. There were no questions or discussion and the report of the Chief of Department was approved.

- E) Reported having made the following re-assignments as authorized by Section 3958 of the Rules & Regulations:

EFFECTIVE DATE - DECEMBER 8, 1976

<u>H-3D Captain</u>	<u>From</u>	<u>Tour</u>	<u>To</u>
William A. Roberts	Eng. 8	16	Vacation Relief
<u>H-2 Firefighter</u>			
George L. Arata	Eng. 8	FF 19	Vacation Relief
Frank D. Buckley	Eng. 13	FF 29	Vacation Relief
Fred L. Calonico	Trk. 8	DR 1	Vacation Relief
George Kobzeff	Trk. 8	DR 2	Vacation Relief
George R. Lamuth	Trk. 8	DR 3	Vacation Relief
George S. Smandra	Trk. 8	FF 29	Vacation Relief
Culver F. Miller	Eng. 2	DR 24	Vacation Relief
Fred Rodriguez	Trk. 11	MD 18	Vacation Relief
Larry E. Sinigiani	Trk. 18	FF 17	Vacation Relief

Commissioner Barnhill moved and Commissioner Del Carlo seconded. There were no questions or discussion, and the re-assignments were approved.

- F) Reported the following Temporary Non-Civil Service Appointments:

EFFECTIVE DATE - NOVEMBER 29, 1976

H-4 Inspector - Bureau of Fire Prevention
 Joseph F. Sebastinelli - vice Charles Loftus (P-5192)
 Albert H. Davis - vice Clifford Kahn (P-5193)

Commissioner Ream moved and Commissioner Barnhill seconded. There were no questions or discussion and the Temporary Appointments was approved.

- G) Reported Award of Honorable Service to the following member:

<u>Name</u>	<u>Service</u>	<u>Religiant Date</u>
Firefighter John L. Fitzgerald		November 16, 1976

Firefighter Fitzgerald was not present.

- H) Preliminary Hearing for Firefighter Leonard R. Labagh, Engine 19, for violation of Article 38, Sick & Disability Rule.

Secretary Connors indicated that the Commissioners had been provided with copies of the December 12, 1976 letter from Firefighter Labagh to Chief Casper.

Chief Casper indicated that, as the appointing officer, he was not going to grant Firefighter Labagh's request to be placed on Leave of Absence Without Pay. The Chief felt that the letter, plus Firefighter Labagh's continued absence from the country, provided no information that would justify his granting this request. Chief Casper further recommended that Firefighter Labagh be continued on a Temporary Suspension status, pending his return to the United States. Chief Casper felt that Firefighter Labagh does not have the Fire Department's best interests at heart, and was disturbed over the way in which this whole matter had been handled by the Firefighter.

H) Preliminary Hearing - Firefighter Leonard Labagh - (Con't)

Jim Ferguson, President, Firefighters Local #798, addressed the Commission on this subject and recommended that Firefighter Labagh be terminated because, through his action he has brought discredit upon the Department.

Secretary Connors indicated that, based on his conversations with the City Attorney's office, Firefighter Labagh, at this time, could not be terminated without due process -- a public hearing.

Commissioner Ream moved and Commissioner Del Carlo seconded that the preliminary hearing for Firefighter Labagh be continued until May 1977, and that he be continued in a Temporary Suspension status, and the Secretary should keep the Fire Commission abreast of Firefighter Labagh's whereabouts and projected date of return to the United States.

There were no further questions or discussion and the motion was approved.

I) Introduction of New Business, Reports and Unfinished Business:

1. Submitted bi-weekly report from Fire Department Physician concerning Disability injuries and men off-duty on Sick Pay, November 24, 1976 through December 7, 1976.

Commissioner Ream noted that the incidence of back and neck strains has risen during the past few bi-weekly reports, and she wondered if it would be productive for Chief Casper and Dr. Bonfilio to jointly analyze this problem and recommend ways and means of curbing these back and neck strains.

Dr. Bonfilio indicated that he has been discussing this matter with Chief Casper.

Commissioner Ream requested that Chief Casper report to the Commission on the subject matter of back and neck strains.

Dr. Bonfilio requested clarification on Firefighter Labagh's status. He was told that Firefighter Labagh is no longer on Sick status, but is on Suspended status and is not the immediate concern of the Fire Department physician.

2. Report from Chief Andrew C. Casper concerning new protective equipment clothing.

Chief Casper indicated that some funds from this year's Materials & Supplies account, as well as funds requested in next year's Budget, would be used to purchase new protective equipment clothing identified as Nomex turnout pants and coats. He introduced Assistant Chief Andrew Brandi, Division of Training, who showed the Commissioners a sample of the present turnout coat and the new Nomex turnout coat. Chief Casper indicated that the new protective equipment clothing is considerably more expensive than the present equipment. However, it is projected the useful life is twice as great as the present clothing so the cost is not considered to be a significant factor in the long run.

Chief Brandi presented each Commissioner with a copy of the cost estimates for Nomex protective equipment clothing for next year's Budget.

Jim Ferguson, President of Firefighters Local 798, spoke in support of Chief Casper's request to provide Nomex clothing. He cited a recent case where one of the cloth turnout coats had been burned while being worn at a fire. This coat was sent to Washington D.C. where tests detected seven defective areas. The written report concerning the defective turnout coat will be made available to members of the Commission and Chief Casper.

- 1) Introduction of New Business, Reports and Unfinished Business:
2. Chief Casper's Report re new protective equipment clothing -- (Con't)

Commissioner Ream moved and Commissioner Del Carlo seconded that whenever major changes in equipment are contemplated -- for example -- equipment in forthcoming budget, that a form be prepared and presented to the Commission showing the following: (a) the existing equipment involved; (b) three alternative types of equipment -- if practical; (c) the cost of the existing and the new equipment; (d) estimated useful life of the equipment; (e) its weight; (f) special advantages or disadvantages; (g) the comparative cost of repairing existing equipment versus buying new equipment.

Commissioner Ream felt that this information would be useful when the Fire Department's Budget is presented to the Mayor and the Board of Supervisors.

There were no further questions or discussion and the report of the Chief of Department was approved.

3. Presentation of Chief Casper's Budget Estimates and Work Program for fiscal year 1977-78. (a) Establishing procedure for budget review; (b) Setting date for public hearing.

Secretary Connors indicated that the Budget Estimates Workbook would be available by next Tuesday, December 28, 1976. The Commission unanimously agreed to establish a series of meetings to review next year's budget. The first such Special Meeting will be held on Wednesday, December 29, 1976, at 0900 hours.

The Secretary outlined the timetable for reviewing, adopting and transmitting the Budget Estimates for 1977-78.

NEW BUSINESS

1. President Figone asked Chief Robert Rose to bring the Commission up-to-date on the Command & Control System. He further requested that Chief Rose orally report on the status of the Command & Control at each future Regular Meeting of the Fire Commission.

The Commission expressed great interest in Chief Rose's report and President Figone asked that Chief Rose arrange a tour of the Command & Control System facilities for all of the Commissioners.

2. President Figone requested oral reports from the Assistant Chiefs assigned to Airport, Training, and Division of Fire Prevention & Investigation. These brief informational reports will be made during Regular Meetings of the Fire Commission.
3. Commissioner Ream asked for an explanation of the Fire Department's role, if any, concerning the danger of fire from Christmas trees in public places. Chief Casper gave a brief report on the extent of the Fire Department's jurisdiction, and concluded that new legislation should be enacted giving the Fire Department more responsibility in this area.

Commissioner Del Carlo asked how many fires were caused by Christmas trees in 1975. The Chief replied that there were six in 1974-75, and none in 1975-76.

NEW BUSINESS -- (Con't)

4. Jim Ferguson, Local 798, asked if the Commission had taken any position on the Consent Decree (WACO vs. Alioto).

President Figone stated that the issue of the Consent Decree is still in the negotiation stage and, on the advice of counsel, the Commission cannot comment any further at this time.

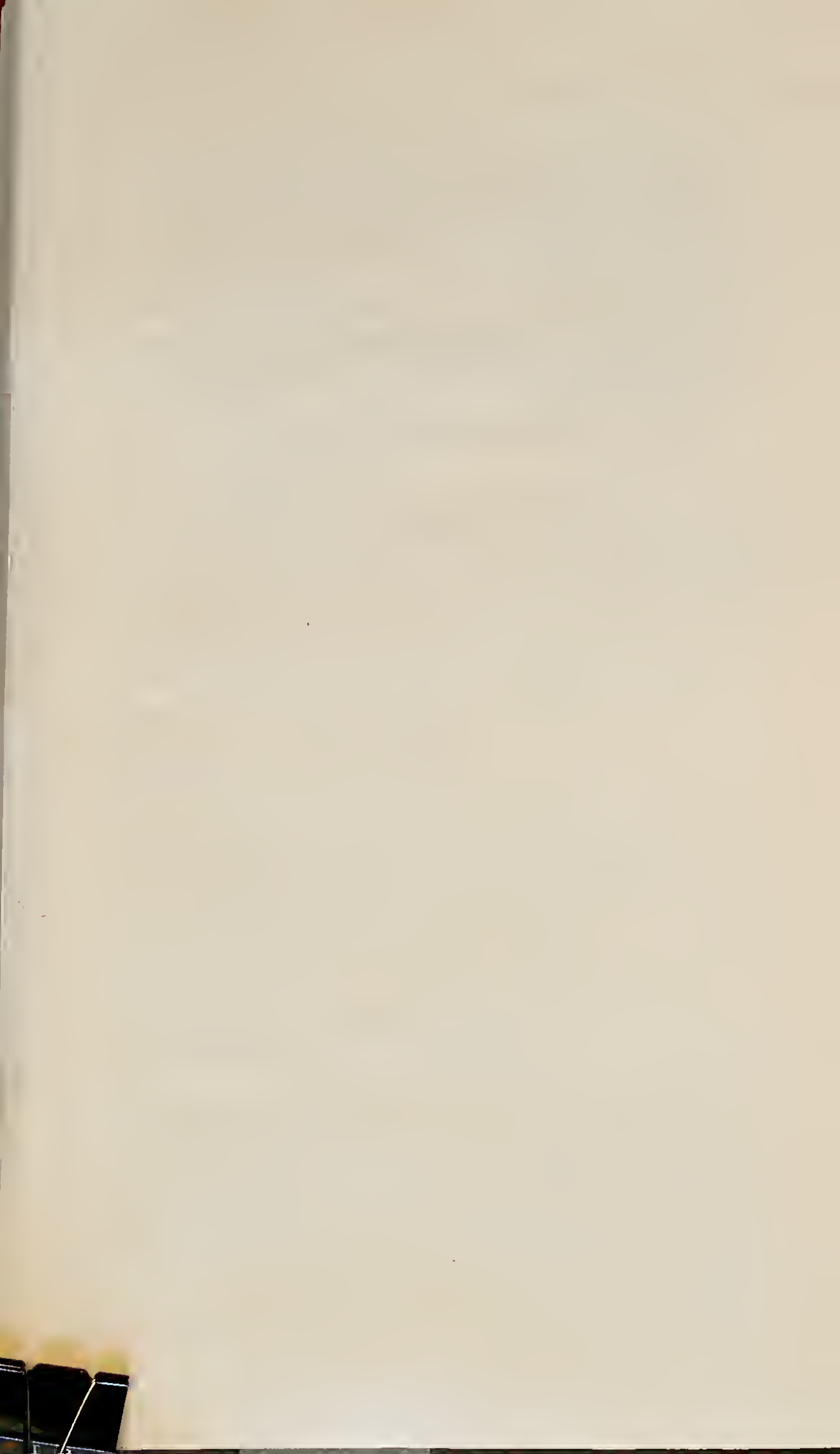
5. Commissioner Del Carlo made reference to the December 13, 1976 letter from Mr. Doran Weinberg, counsel for dismissed Firefighter Robert J. Baireuther. The letter requested "a ruling on his entitlement to back salary for 14 months that he was on suspension awaiting resolution of his status."

President Figone directed the Secretary to transmit the letter to Deputy City Attorney Philip Ward for guidance.

Messrs. Ferguson, Sacco and Aitken of I.A.F.F., Local 798 were present.

There being no further business to come before the Commission, the meeting was adjourned at 1025 hours.

Raymond G. Connors, Jr.
Secretary



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JOURNAL OF PROCEEDINGS
FIRE COMMISSION

Special Meeting - Wednesday, December 29, 1976 - 0900 Hours

ITEM
NO.

1.

On Roll Call, the following were noted present:
President John P. Figone, Jr., Vice President Joyce J. Ream,
Commissioner Agnes Barnhill, Commissioner Juanita Oel Carlo,
Commissioner Curtis McClain.

Officers Present: Andrew C. Casper, Chief of Department
Emmet D. Condon, Deputy Chief

Assistant Chiefs:

Andrew J. Brandi - Chief, Division of Training
John Sherratt - Chief, Division of Public Education & Internal Control
Joseph A. Sullivan - Chief, Bureau of Administration

Fire Fighting Services:

Joseph Scannell - Assistant Chief, Division 1
Charles Cresci - Assistant Chief, Division 2 (Acting)
William Favilla - Assistant Chief, Division 3

2.

Review of Chief Casper's Budget Estimates for Fiscal Year 1977-1978 --
Budget Estimates Workbook and Work Program

Secretary Connors opened the Budget Review by briefing the Commission on the Budget Estimates Workbook. He explained the budget categories and the format of the book.

Chief Casper then reviewed his personnel requests for next fiscal year, highlighting the requests for new employments.

For the next two hours, the Commissioners asked Chief Casper to explain several of the items contained in the Budget Estimates Workbook. Their questions focused on the following areas -- new employments, janitorial services, Command and Control System, electronic data processing, rescue breathing apparatus, and rationale for three H-4 Inspectors to administer the High-rise Program. They also asked for the following information:

- a. A breakdown of the 1975-1976 budget by category; the amount of money expended during the first six months of this fiscal year.
- b. Job descriptions for all new jobs requested in next year's budget.
- c. A report on the amount of money expended this fiscal year in the category of installation of hydrants.
- d. Comparison of workload of our Inspectors to the Inspectors of several metropolitan fire departments.
- e. Examples of managerial systems present in other metropolitan fire departments.

Chief Casper indicated that he would endeavor to provide the answers to these questions in time for next Wednesday's Special Meeting.

Jim Ferguson, President, Local 798, indicated that he had just recently received the Budget Estimates Workbook and would refrain from making any substantive comments at this time. He indicated that once he and members of the Executive Board of Local 798 had studied the Workbook, he would return to next week's Special Meeting and offer comments.



Review of Chief Casper's Budget Estimates 1977-1978 (Cont'd)

Mr. Robert Hydorn, Business Representative, International Union of Operating Engineers, Local 39, addressed the Commission and requested a Meet and Confer session with Chief Casper to discuss the Fire Department non-uniformed employees whom he represents.

President Figone, speaking on behalf of the Commission, directed Chief Casper to meet with Mr. Hydorn.

The Fire Commission called for a second Special Meeting to discuss the budget, this meeting to be held January 5, 1977. They also determined that the regularly scheduled meeting of January 12, 1977 would be held in the evening and that citizens and representatives of various organizations would be invited to this meeting to comment on Chief Casper's proposed budget for 1977-1978.

Mr. Jim Ferguson, President of I.A.F.F., Local 798 was present.

There being no further business to come before the Commission, the meeting adjourned at 1100 hours.

Raymond G. Connors, Jr.,
Secretary

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